



## Hamilton Police Services Board

Thursday, February 15, 2018, 2:00 P.M.  
Council Chambers, Hamilton City Hall  
71 Main Street West

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Pages

**1. Call to Order**

1.1 Changes to the Agenda

(Added Items, if applicable, will be noted with \*)

**2. Presentations**

2.1 Members of the Month

2.2 Deputation Provided by Ms. Sarah Warry-Poljanski

5

2.3 2017 Annual Report - Collection of Identifying Information in Certain Circumstances - Prohibition and Duties (PSB 18-014 Consent Item 4.7 d below)

2.4 Year-End Report: Victim Services Branch - 2017 (PSB 18-015 Consent Item 4.7 e below)

2.5 Year-End Report: Hate Crime 2017 (PSB 18-018 Consent Item 4.7 f below)

**3. Declarations of Interest**

**4. Consent Items**

4.1 Approval of Consent Items

That the Board approve and receive the items as distributed.

4.2 Adoption of the Minutes - January 18, 2018 6

The minutes of the meeting held Thursday, January 18, 2018, be adopted as printed.

4.3 Correspondence from the Ontario Association of Police Services Boards with respect to the 2018 Membership Fee. 13

That the Board approve payment of the 2018 Membership Fees in the amount of \$6,154.53.

4.4 Correspondence from the Ontario Association of Police Services Boards with respect to the 2018 Spring Conference. 16

That Board Members be approved to attend the upcoming 2018 Ontario Association of Police Services Boards Spring Conference.

4.5 Correspondence from the Canadian Association of Police Governance with respect to the 2018 Membership Fee. 22

That the Board approve payment of the 2018 Membership Fees in the amount of \$5,945.00.

4.6 Auction Account Fund 37

Support / Upcoming Events

**RECOMMENDATION(S)**

- That the Board provide support to the Sexual Assault Centre in the amount of \$1,000 for the Chocolate Fest, scheduled for Friday, March 2, 2018, The Cotton Factory, to be paid from the auction account.
- That the Board purchase tickets to attend the 9<sup>th</sup> Annual Fundraising Gala in support of Helping Hands Street Mission, scheduled for Saturday, April 7, 2018, Olympia Banquet Hall, at a cost of \$80 per ticket, to be paid from the auction account.
- That the Board provide support in the amount of \$500 to the upcoming Rainbow Prom scheduled for April 26, 2018, to be paid from the auction account.
- That the Board purchase tickets to attend the 2018 Ontario Women in Law Enforcement Annual Awards Banquet, scheduled for Friday, May 4, 2018, Mississauga Grand, at a cost of \$85 per ticket, to be paid from the auction account.

## 4.7 For the Information of the Board:

4.7.a	Auction Account Expenditures—For Board Approval: January 2018 (PSB 18-009)	38
4.7.b	Year-End Report: Police Auction Revenue - 2017 (PSB 18-010)	40
4.7.c	Year-End Report: Hamilton Police Service Auction Account - 2017 (PSB 18-011)	41
4.7.d	2017 Annual Report – Collection of Identifying Information in Certain Circumstances – Prohibition and Duties (PSB 18-014)	43
4.7.e	Year-End Report: Victim Services Branch - 2017 (PSB 18-015)	57
4.7.f	Year-End Report: Hate Crime - 2017 (PSB 18-018)	66
4.7.g	Year-End Report: Active Rewards - 2017 (PSB 18-020)	90
4.7.h	Correspondence from Stanley Tick, Q.C., C.S., with respect to his intent to resign from the Hamilton Police Services Board.	92
4.7.i	Correspondence from Tricia Hoban, Executive Secretary, Ontario Association of Crime Stoppers with respect to the upcoming National Canadian Crime Stoppers Association Conference taking place at the Sheraton Hamilton on May 31 - June 3, 2018.	93
4.7.j	Email from Mr. Shekar Chandrashekar with respect to the Call for Madam Chair to reconsider 2018 Police Services Budget as approved on December 14, 2017, by the Hamilton Police Services Board.	96
4.7.k	Outstanding Issues as of January 18, 2017	99

## 5. Discussion Items

5.1	Donation to Crime Stoppers of Hamilton (PSB 18-013)	100
a.	That a cheque, in the amount of \$5,000.00, be presented to Crime Stoppers of Hamilton in memory of members of the service and their family members who passed away in 2017.	

## 6. New Business

**7. Adjournment**

**THE POLICE SERVICES BOARD WILL ADJOURN THE PUBLIC PORTION OF THE MEETING AND RECONVENE IN CAMERA FOR CONSIDERATION OF PRIVATE AND CONFIDENTIAL MATTERS.**





## Hamilton Police Services Board Deputation Request Form

(Request to appear before the Police Services Board)

**\*\*Please note\*\* - The information on this form will be published on a public agenda and therefore released to the public and media.**

Your Name: Sarah Warry-Poljanski

Firm / Organization: \_\_\_\_\_  
(if applicable)

E-mail Address: Sarahwpoljanski@gmail.com

Home Phone: 905 538 4793

Fax No.: \_\_\_\_\_

Business Phone: 905 923 3442

Mailing Address: 33 Welbourn Dr, Hamilton Ontario L9A 3N1

Details of Deputation to be discussed including a summary and the objective(s) of the presentation:

Discussion about safe injection sites, and the overall relationship  
between  
police and individuals identified as addicts in the city of Hamilton.

\_\_\_\_\_

\_\_\_\_\_

Will you require a LCD Projector:       Yes       No  
(Please note, you must bring your own computer)

Have discussions or correspondence taken place with a member of the Hamilton Police Services Board or the Administrator? If so, with whom and when?

N/A

\_\_\_\_\_

Please submit the completed form either in person, via fax or e-mail to:

Administrator  
Hamilton Police Services Board  
155 King William Street  
P.O. Box 1060, LCD1  
Hamilton, ON  
L8N 4C1

Fax: 905-546-4720  
E-Mail: [lois.morin@hamilton.ca](mailto:lois.morin@hamilton.ca)

**MINUTES OF THE HAMILTON  
POLICE SERVICES BOARD**

Thursday, January 18, 2018  
2:08pm  
Hamilton City Hall  
Council Chambers

The Police Services Board met.

There were present: Lloyd Ferguson, Chair  
Madeleine Levy, Vice Chair  
Fred Eisenberger  
Walt Juchniewicz  
Don MacVicar  
Stanley Tick  
Terry Whitehead

Absent with regrets: None

Also Present: Chief Eric Girt  
Acting Deputy Chief Jamie Anderson  
Acting Deputy Chief Ryan Diodati  
Superintendent Debbie Clark  
Superintendent Nancy Goodes-Ritchie  
Superintendent Greg Huss  
Superintendent Will Mason  
Superintendent Mike Worster  
Inspector Glenn Bullock  
Inspector Greg Hamilton  
Inspector Dave Hennick  
Inspector Treena MacSween  
Staff Sergeant Andrea Torrie  
Marco Visentini, Legal Counsel  
Dan Bowman, Manager, Fleet and Facilities  
Denise Lipiec, Assistant Manager, Human Resources  
Ross Memmolo, Manager, Information Technology  
Jackie Penman, Corporate Communicator  
John Randazzo, Assistant Manager, Finance  
Duane Sprague, Zone Advisor, MCSCS  
Lois Morin, Administrator

Member Ferguson called the meeting to order.

**Elections**

**2.1 Election of Chair**

Lois Morin the Administrator assumed the Chair and advised the Board that pursuant to Section 28 of the *Police Services Act* and Section 3.1 of the Police Services Board Procedural By-law, elections for the positions of Chair and Vice-Chair of the Police Services Board for 2018, would be conducted.

The Administrator called for nominations for the position of Chair of the Police Services Board for 2018.

It was moved by Member Juchniewicz and seconded by Member Whitehead that Member Juchniewicz be nominated for Chair of the Police Services Board for 2018. Member Juchniewicz indicated that he would stand for election.

The Administrator called for further nominations and it was moved by Member MacVicar and seconded by Member Tick that Member Ferguson be nominated for Chair of the Police Services Board for 2018. Member Ferguson indicated that he would stand for election.

The Administrator called for further nominations and as none were received, it was moved by Member Whitehead and seconded by Member Eisenberger that nominations be closed.

After discussion, the Board approved the following:

Moved By: Member Eisenberger  
Seconded by: Member Whitehead

That Member Juchniewicz and Member Ferguson be provided an opportunity to speak on their nomination as Chair for 2018.

**Carried.**

Member Juchniewicz and Member Ferguson provided comments with respect to their nomination.

After discussion, the Board considered the following:

Moved by: Member Whitehead  
Seconded by: Member Juchniewicz

That Members of the Board be provided an opportunity to speak and stipulate the reasons for their vote prior to voting.

**Defeated.**

The Administrator put the motion to a vote and by a show of hands, with a vote of 5 to 2; Member Ferguson was elected Chair of the Board for 2018.

Member Ferguson thanked the Board for their confidence and stated "I look forward to working with you and senior command and the police service as your Chair for 2018 on the challenges ahead such as collective bargaining, the new ISD building, the recruitment of the new Deputy Chief and Chief Administrative Officer, meeting with Justice Tulloch to discuss the legislation, upcoming legalization of marijuana, safe injection sites and on all issues that may come up through the year with a central focus on public safety."

## 2.2 Election of Vice Chair

Member Ferguson assumed the Chair and called for nominations for the position of Vice-Chair of the Police Services Board for 2018. It was moved by Member Levy and seconded by Member Tick that Member MacVicar be nominated for Vice-Chair of the Police Services Board for 2018. Member MacVicar indicated that she would stand for election.

The Chair called for further nominations and it was moved by Member Whitehead and seconded by Member Juchniewicz that the position of Vice Chair be on a rotating basis.

The Chair called for further nominations and as none were received, it was moved by Member Eisenberger and seconded by Member Tick that nominations be closed.

After discussion, the Board considered the following:

Moved by: Member Whitehead  
Seconded by: Member Juchniewicz

That the position of Vice Chair be on a rotating basis for 2018.

**Defeated.**

Chair Ferguson called for the vote for Vice Chair, and with a vote of 3 to 4; Member MacVicar was elected Vice Chair for 2018.

Chair Ferguson congratulated Member MacVicar for being elected Vice Chair for 2018.

## Additions to Agenda

- Additions to Agenda
  - Presentations: 3.2 – 2019-2021 Business Planning Proposal
  - CONSENT ITEM: 5.4: Auction Account Fund: That the Board purchase tickets to attend the John C. Holland Awards, scheduled for Saturday, February 10, Liuna Station, at a cost of \$55 per ticket, to be paid from the auction account.

After discussion, the Board approved the following:

Moved by: Member MacVicar  
Seconded by: Member Levy

That the Agenda for the Hamilton Police Services Board Public meeting be adopted, as amended.

**Carried.**

**Presentations****3.1 Members of the Month**

Chair Ferguson and Chief Girt presented the Member of the Month Award for August 2017 to Constable Michael Hoyle and Constable Bhupesh Gulati. Constables Hoyle and Gulati were commended for their actions, calm demeanour and professionalism during a highly stressful situation that ended without physical injury to anyone involved. Their actions not only saved the life of the hostage and the two children, but also the distraught male.

**3.2 2019-2021 Business Plan Proposal**

Inspector Treena MacSween provided a presentation to the Board with respect to the 2019 – 2021 Business Plan Proposal.

Moved by: Vice Chair MacVicar

Seconded by: Member Tick

That the presentation provided on 2019 – 2021 Business Plan Proposal be received, as provided.

**Carried.**

**General****4.1 Declarations of Interest**

None

**Consent  
Agenda****5.1 Approval of Consent Items**

Moved by: Member Eisenberger

Seconded by: Vice Chair MacVicar

That the Board approve and receive the consent items as distributed.

**Carried Unanimously**

**5.2 Adoption of Minutes – December 14, 2017**

The minutes of the meetings held Thursday, December 14, 2017, are adopted as printed.

**5.3 Correspondence from the Ontario Association of Police Services Board Zone 4 with respect to the 2018 Membership Fee.**

That the Board approve payment of the 2018 Membership Fees in the amount of \$70.00.

**5.4 Auction Account Fund**

## Support / Upcoming Events

**RECOMMENDATION(S)**

- That the Board purchase tickets to attend the C.Y.O. Children's Fundraiser, scheduled for Thursday, February 22, 2018, Hamilton Convention Center, at a cost of \$125 per ticket, to be paid from the auction account.
- That the Board purchase tickets to attend the Good Shepherd Sixth Annual Jazz Up the Winter Blues, scheduled for Monday, March 6, 2018, Ancaster Mill, at a cost of \$175 per ticket, to be paid from the auction account.
- That the Board purchase tickets to attend the YWCA Hamilton's Women of Distinction Awards, scheduled for Thursday, March 8, 2018, Hamilton Convention Centre, at a cost of \$100 per ticket, to be paid from the auction account.
- That the Board purchase tickets to attend the John C. Holland Awards, scheduled for Saturday, February 10, Liuna Station, at a cost of \$55 per ticket, to be paid from the auction account.

**5.5 For the Information of the Board:**

- a) Auction Account Expenditures – For Board Approval: December 2017 (PSB 18-002)
- b) Correspondence from Benson Cowan, Counsel to the Ontario Civilian Police Commission with respect to the initiation of an investigation under section 25 of the *Police Services Act*.
- c) Ontario Civilian Police Commission, Notice of Written Hearing In the Matter of a Hearing under S. 25 of the *Police Services Act* into the Conduct of Lloyd Ferguson, Chair of the Hamilton Police Services Board.
- d) Ontario Civilian Police Commission, Decision In the Matter of a Hearing under S. 25 of the *Police Services Act* into the Conduct of Lloyd Ferguson, Chair of the Hamilton Police Services Board.
- e) Correspondence from the Honourable Marie-France Lalonde, Minister, Ministry of Community Safety and Correctional Services with respect to correspondence regarding the implementation of the Ontario Civilian Police Commission's recommendations.
- f) Correspondence from Jean Milligan, Executive Director, ProAction Cops & Kids, thanking the Hamilton Police Service for the gift of \$10,000 made earlier in 2017.
- g) Correspondence from Rob Maclsaac, President and CEO and Sharon Pierson, Vice President, Community Medicine & Population Health, Hamilton Health Sciences, thanking the Hamilton Police Service.
- h) Outstanding Issues as of January 18, 2018

**Discussion  
Agenda****6.1 2019 – 2021 Business Planning Proposal (PSB 18-005)**

As recommended by Chief Girt in PSB 18-005 dated January 18, 2018, the Board approved the following:

Moved by: Member Whitehead

Seconded by: Vice Chair MacVicar

- a) That the Board approves the attached *2019 – 2021 Business Planning Proposal* to ensure compliance with the Adequacy Standards Regulation (O Reg 3/99 Sec. 30) in relation to business planning and public consultation.

**Carried**

**6.2 Request from Ms. Sarah Warry-Poljanski, to Provide a Deputation to the Board**

After discussion, the Board approved the following:

Moved by: Member Levy

Seconded by: Vice Chair MacVicar

That the request from Ms. Sarah Warry-Poljanski to provide a deputation to the Board with respect to safe injection sites, and the overall relationship between police and individuals identified as addicts in the City of Hamilton, be approved.

**Carried**

**New Business****Chair Ferguson provided the following comments:**

- On behalf of the Board I would like to congratulate the Hamilton Police Service for again offering COP CAMP this year over the March break for children 9-12 years of age. Great Job!
- I would like to remind the community to participate in the Hamilton Police Service survey and provide input into the 2019 – 2021 Business Planning Process

**Next Meeting of the Board**

Chair Ferguson announced that the next meeting of the Board is scheduled for Thursday, February 9, 2017, 2:00pm, at Hamilton City Hall, Council Chambers.

**Adjournment**

Moved by: Member Levy  
Seconded by: Member MacVicar

There being no further business, the public portion of the meeting then adjourned at 3:11pm.

**Carried.**

\* \* \* \* \*

The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved

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Lois Morin  
Administrator

---

Lloyd Ferguson, Chair  
Police Services Board

January 18, 2018  
lem:



Morin, Lois

**From:** Membership OAPSB <membership@oapSB.ca>  
**Sent:** November-09-17 2:31 PM  
**To:** Membership OAPSB  
**Cc:** Holly Doty  
**Subject:** Follow up: 2018 OAPSB Membership

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Good Afternoon,

I am pleased to let you know that we have recently launched OAPSB Membership for 2018! ([www.oapSB.ca](http://www.oapSB.ca)) **With your Police Service Board's Membership renewal, you will continue to benefit from being part of the leading voice of Police Governance in Ontario all while receiving exclusive benefits.**

Membershin Renewals start January 2018. To renew your membership, please go to  
**Please complete your renewal by January 31<sup>st</sup> , 2018.**

**If we can provide you with any additional assistance or to answer any questions about your membership, please feel free to call us at 1-800-831-7727.**

**OAPSB Membership benefits include:**

- Opportunities to meet public safety policy makers and program evaluators
- Opportunities to meet with law enforcement, police governance and other public safety budget decision-makers and purchasing agents
- Opportunities to influence public policy
- Advocating public safety concerns on your behalf
- Advocating public safety cost and funding concerns on your behalf
- Events featuring expert speakers on topical public safety and police governance issue, at reduced member rates
- Available On-line training regarding relevant legislation
- Available self-study guides regarding police governance
- Interactive classroom education opportunities in business planning, policy development, financial stewardship, secretarial duties, chief selection, monitoring & evaluating, etc.
- Networking opportunities at zone meetings, seminars and conferences
- Mentorship opportunities
- Access to advisory services
- On-line resources including tip-sheets
- News bulletins

Thank you for your continued commitment to OAPSB and we look forward to welcoming you back for 2018.

Warmest Regards,

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**Meaghan Holder**

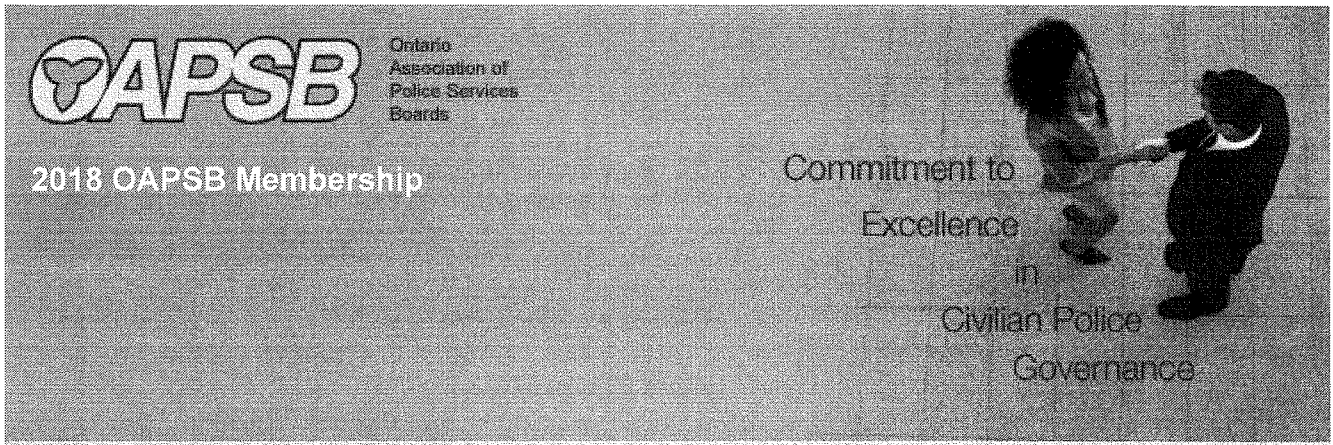
**Membership Coordinator**

**Ontario Association of Police Services Board**

180 Simcoe St, London, ON N6B 1H9 (New Address!)

T: 1-800-831-7727 | C: 519.636.7707

admin@oapsb.ca

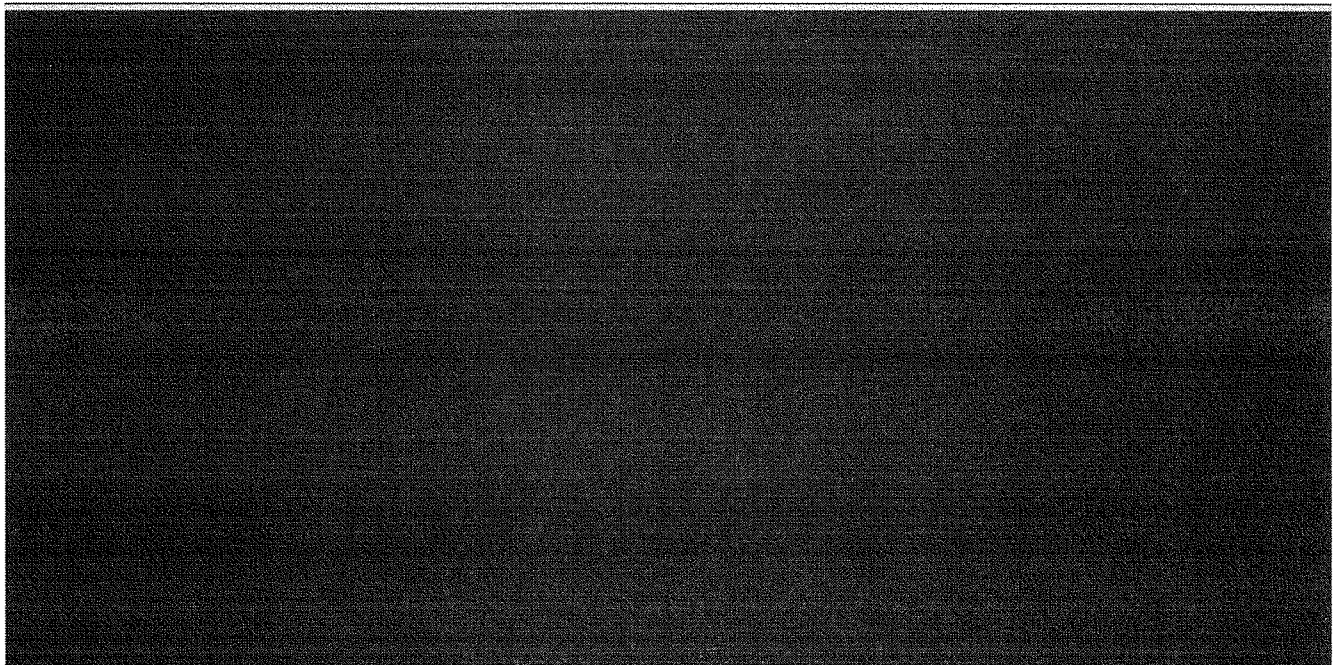


**2018 Membership Dues**

**Voting Members (Police Services Boards)**

Force Size Uniform	2018 Membership Dues	HST	Total
1-10	CAD 652.65	CAD 84.84	CAD 737.49
11-30	CAD 1,113.46	CAD 144.75	CAD 1,258.21
31-50	CAD 1,357.06	CAD 176.42	CAD 1,533.48
51-100	CAD 2,847.08	CAD 370.12	CAD 3,217.20
101-200	CAD 4,152.37	CAD 539.81	CAD 4,692.18
201-300	CAD 4,798.92	CAD 623.86	CAD 5,422.78
Over 300	CAD 5,446.49	CAD 708.04	CAD 6,154.53

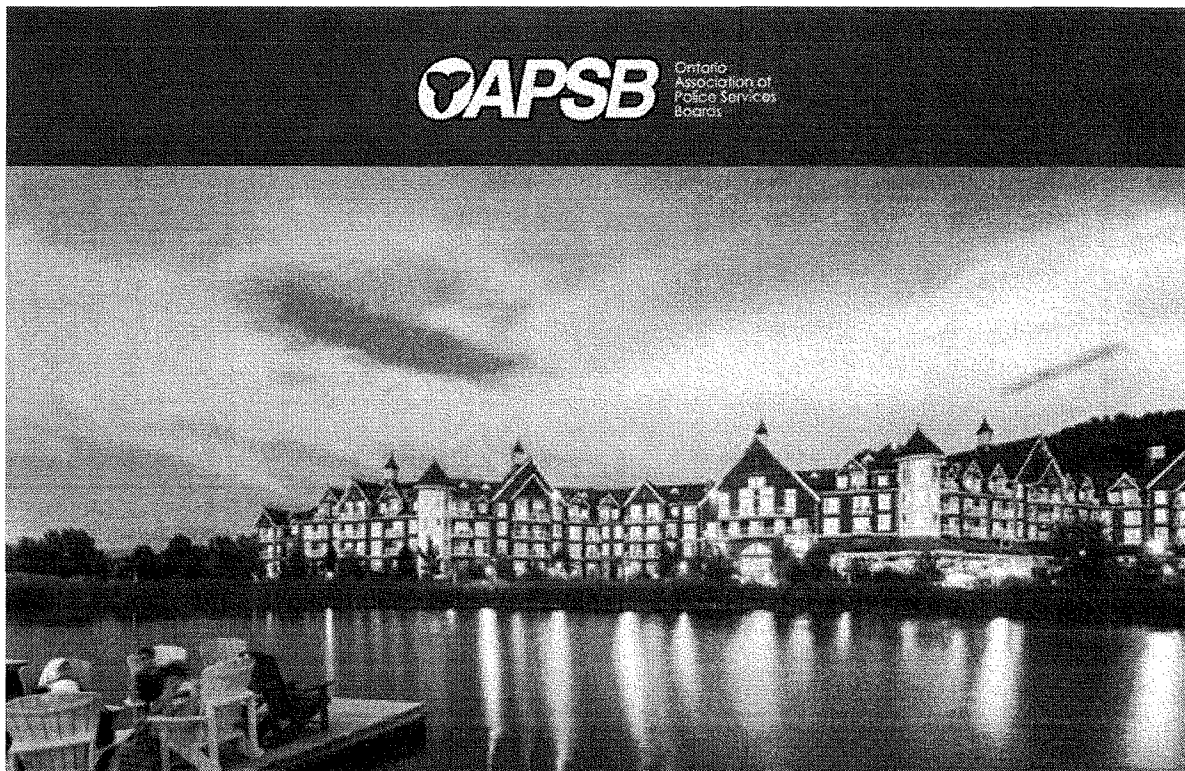
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Morin, Lois

4.4

**From:** Holly Doty <admin@oapsb.ca>  
**Sent:** January-30-18 11:56 AM  
**To:** Holly Doty  
**Subject:** Register now - OAPSB Spring conference



Join us at  
**OAPSB'S 2018 Spring Conference**  
on May 23rd - 26th, 2018

**At the Blue Mountain Resort**

**Registration is now Open!**

*The event will showcase special guest speakers, topical learning sessions, networking opportunities and social events you won't want to miss!*

**For more Information or to Register**

**Click Here**

**We look forward to seeing you in May!**

The Leading Voice of Police Governance in Ontario



Ontario Association of Police Services Boards

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Holly Doty  
**Ontario Association of Police Services Boards**  
180 Simcoe St, London, ON N6B 1H9 (New Address!)  
T: [1-800-831-7727](tel:1-800-831-7727) | C: [519.636.7707](tel:519.636.7707)  
[admin@oapsb.ca](mailto:admin@oapsb.ca)

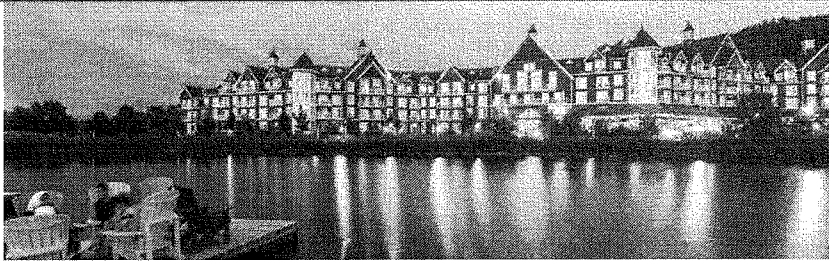
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15 OCT 2017 / 0 COMMENT / EVENTS, MEMBER EVENTS

## 2018 SPRING CONFERENCE – SAVE THE DATE MAY 23-26, 2018

**Register Now – May 23-26, 2018**

### 2018 OAPSB Spring Conference & AGM

#### Blue Mountain Resort

156 Jozo Weider Blvd.,

The Blue Mountains, ON L9Y 3Z2

Registration is now open – [Click here to Register](#)

**Book your Accommodations Early:**

#### Police Modernize

21 Jan 2018

#### Job Advertisement: Director, Enforcement Branch, MNRF

14 Jan 2018

#### Media Release – Aylmer Police Services Board

14 Jan 2018

#### Upcoming Events



OAPSB  
Seminar  
coming this  
Fall 2018



GROUP NAME: OAPSB 2018 Spring Conference

GROUP CODE: GRP117389

ARRIVAL: Tuesday, May 22, 2018

DEPARTURE: Saturday, May 26, 2018

Blue Mountain Resort is excited to be hosting your group stay. In our continuing efforts to ensure an effortless reservation experience, you have access to reserve your accommodations at your leisure by calling our toll free number or going on-line.

### **ONLINE BOOKING PROCEDURE**

Click on the following link –

<https://lodging.bluemountain.ca/booking/#availability>

Step One: Check Availability

Enter arrival and departure dates:

Enter Corporate/Promotion Code: GRP117389 Click:

Check Availability

Step Two: Choose Room Type

Click: Show Results

Review accommodations

Click: SELECT Preferred Accommodation

Step Three: Guest Login

Complete guest information – Note: Red Box =

Mandatory fields required Click: Confirm Details

29 Jan 2018

Step Four: Review Booking Request

Once reviewed – Click: Confirm Reservation

Step Five: Your Reservation Request has been Received

Click: Send Confirmation as Email

#### CALL IN PROCEDURE

Call 877-445-0231, press for lodging reservations to make a personal reservation for a contracted group or conference. Provide your group code GRP117389 and group name OAPSB 2018 Spring Conference

#### BOOKING INFORMATION

ROOM BLOCK POLICY: Any rooms not picked up in your block may be released on April 22, 2018. Reservations may still be made after the release date at the rates outlined above, through general availability.

DEPOSIT POLICY: All reservations must be guaranteed by a credit card number with a first night deposit processed on 30 days of arrival and final payment due on departure by cash, credit card, certified cheque or money order.

CANCELLATION POLICY: Individuals have 10 days prior to their arrival to cancel or change the departure date (i.e. early departure) of their



reservation with a \$25.00 administration charge. Individuals who cancel or change their reservation within 10 days of arrival, will be given the opportunity to rebook their reservation for another date up to 12 months from the cancellation date. The deposit will be kept on file up to 12 months. If the individual has not rebooked and stayed within this time frame, the deposit on file will be forfeited. At check in, a \$500.00 damage deposit will be required for each unit by cash, credit card or certified cheque. All persons checking in will be required to provide valid photo identification.

**PARKING:** Complimentary outdoor parking is available on resort. Secured underground parking is available for guests staying in the Village or Mosaic Suites at a rate of \$15.00 plus HST per day, per vehicle.

**CHECK-IN TIME:** Check-in is any time after 4pm.

**CHECK-OUT TIME:** Check-out is 11am.

We look forward to hosting OAPSB 2018 Spring Conference!

Please be advised that record of your reservation may be shared with the organizer(s) of the group function. If you have any questions or comments, please do not hesitate to contact Blue Mountain – Information & Reservation Department at [mail@bluemountain.ca](mailto:mail@bluemountain.ca) or 877-445-0231.

Morin, Lois

**From:** Canadian Association of Police Governance  
<conference=capg.ca@mail26.sea21.rsgsv.net> on behalf of Canadian Association of  
Police Governance <conference@capg.ca>  
**Sent:** January-18-18 9:01 AM  
**To:** Morin, Lois  
**Subject:** CAPG Membership Renewal 2018-19

It's time to renew your CAPG Membership!

[View this email in your browser](#)

## What Members Are Saying About CAPG

CAPG is a strong, relevant national voice for civilian governance of policing. It works collaboratively and proactively with members and partners to enhance civilian governance of policing in Canada. The CAPG represents its members' views to the federal government, through members' resolutions and federal lobby days. It facilitates information exchange, education and advocacy for municipal police governing bodies and First Nations police governing authorities.

A significant recent CAPG initiative, for example, is the development of the CAPG First Nations Police Governance Council which should have an impact on the shaping of a new First Nations Policing Program in collaboration with Public Safety Canada.

The CAPG collaborates with other police services sector stakeholders across the nation, including police leaders, police sector associations, provincial, federal and municipal governments and their departments, police learning organizations, and business partners.

The Vancouver Police Board has been a member of the CAPG since its

inception. Our Board members derive significant value from the various CAPG services. I believe CAPG is the collective voice of its members and partners in Ottawa on policing and public safety.

Barj Dhahan, Vancouver Police Board, Director CAPG

Attached you will find your 2018-19 Membership Form along with a document that outlines the benefits for Membership.



*Copyright © 2018 Canadian Association of Police Governance. All rights reserved.*

You are receiving this email because you are a member of the CAPG.

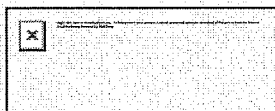
**Our mailing address is:**

Canadian Association of Police Governance  
78 George Street  
Suite 204  
Ottawa, ON K1N 5W1  
Canada

[Add us to your address book](#)

Want to change how you receive these emails?

You can [update your preferences](#) or [unsubscribe from this list](#)





## Membership 2018 Form

**April 1, 2018 –  
March 31, 2019**

**PLEASE PRINT** (Submitting this form indicates agreement to submit payment for membership services)

**Board/Commission/Organization Name:**

**Mailing Address:**

**City:**

**Province:**

**Postal Code:**

**CAPG Liaison Name/Title\*:**

**Phone:**

**Fax:**

**Email:**

*\*Liaison will receive all CAPG communiques and ensure these are circulated to the organization; current information required.*

### MEMBERSHIP FEE SCHEDULE

#### ANNUAL FEES FOR NON-POLICE BOARD ORGANIZATIONS

Non-Police Board Organization means any public body, educational institution, municipal, provincial or federal authority or not-for-profit association that is not a Police Board/RCMP Advisory Committee/Committee of Municipal Council, but that is engaged in policing, law enforcement, public safety, crime prevention, justice, corrections, or governance.

**Annual Fee.....\$600.00**

#### ANNUAL FEES FOR POLICE BOARDS & RCMP/MUNICIPAL ADVISORY COMMITTEES

This includes Canadian municipal police boards, commission or committees including RCMP Advisory Committee/Committee of Municipal Council with a legislated mandate to govern its local police service, or a First Nations police governance body.

**Authorized Service Strength:**

**Uniform** \_\_\_\_\_

**Civilian** \_\_\_\_\_

**Other (specify)** \_\_\_\_\_

**SERVICE TOTAL** \_\_\_\_\_

**Service Total**

**Annual Fee**

❖	up to 10 .....	<b>\$297.00</b>
❖	11 to 25 .....	<b>\$472.00</b>
❖	26 to 100 .....	<b>\$743.00</b>
❖	101 to 250 .....	<b>\$1,097.00</b>
❖	251 to 400 .....	<b>\$1,425.00</b>
❖	401 to 1,000 .....	<b>\$4,162.00</b>
❖	1,001 and up .....	<b>\$5,945.00</b>

#### METHOD OF PAYMENT

\_\_\_\_ Visa \_\_\_\_ MasterCard \_\_\_\_ Cheque \_\_\_\_ Electronic Funds Transfer

Account Number: \_\_\_\_\_

Expiry: \_\_\_\_\_ CV 4-digit \_\_\_\_\_

Name of Cardholder: \_\_\_\_\_

Authorization Signature: \_\_\_\_\_

#### SEND COMPLETED FORM & PAYMENT TO:

Canadian Association of Police Governance  
78 George Street, Suite 204  
Ottawa, Ontario K1N 5W1

Phone: 613.344.2384  
Fax: 613.344.2385  
Email: communications@capg.ca

**Please make cheques payable to the Canadian Association of Police Governance**



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# Canadian Association of Police Governance

2017 - 2018 Membership Package

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# What Members are saying about CAPG

CAPG is a strong, relevant national voice for civilian governance of policing. It works collaboratively and proactively with members and partners to enhance civilian governance of policing in Canada. The CAPG represents its members' views to the federal government, through members' resolutions and federal lobby days. It facilitates information exchange, education and advocacy for municipal police governing bodies and First Nations police governing authorities.

A significant recent CAPG initiative, for example, is the development of the CAPG First Nations Police Governance Council which should have an impact on the shaping of a new First Nations Policing Program in collaboration with Public Safety Canada.

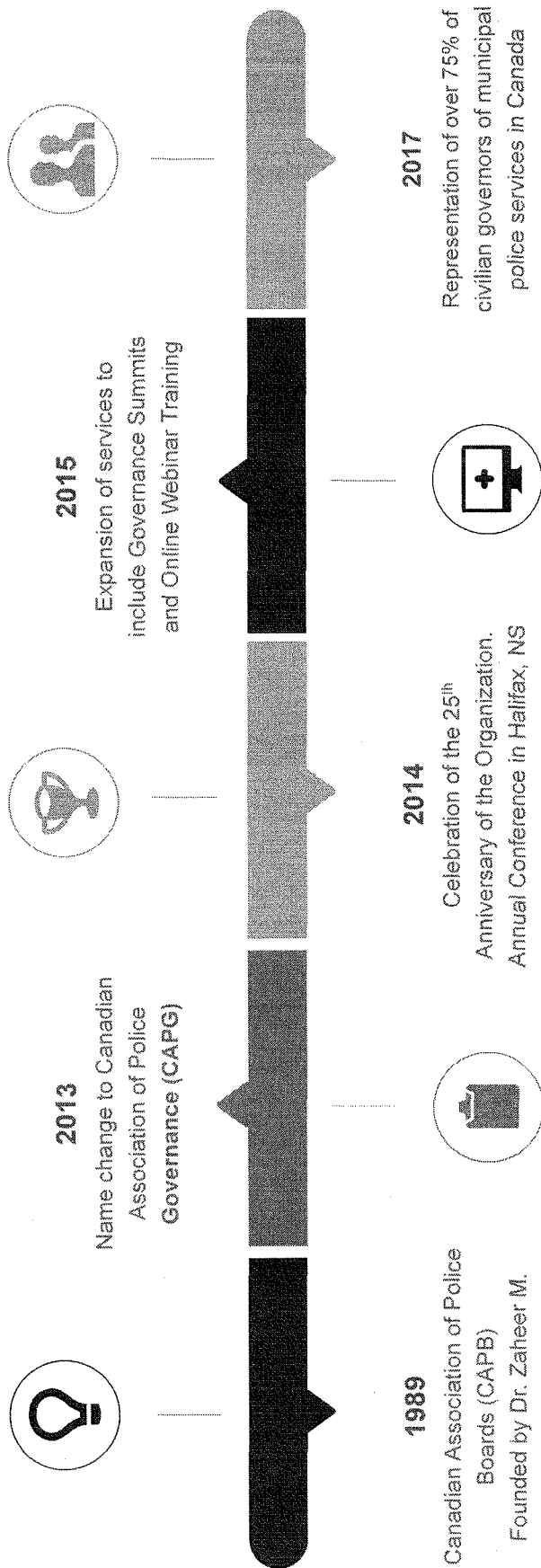
The CAPG collaborates with other police services sector stakeholders across the nation, including police leaders, police sector associations, provincial, federal and municipal governments and their departments, police learning organizations, and business partners.

The Vancouver Police Board has been a member of the CAPG since its inception. Our Board members derive significant value from the various CAPG services. I believe CAPG is the collective voice of its members and partners in Ottawa on policing and public safety.

Barj Dhahan, Vancouver Police Board, Director CAPG



# A Brief History





# Core Values

## Mission

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The Canadian Association of Police Governance works collaboratively and proactively with members and partners to enhance civilian governance of policing in Canada.

## Vision





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The Canadian Association of Police Governance is a strong, national voice and resource for civilian governance of policing in Canada.



# Strategic Directions

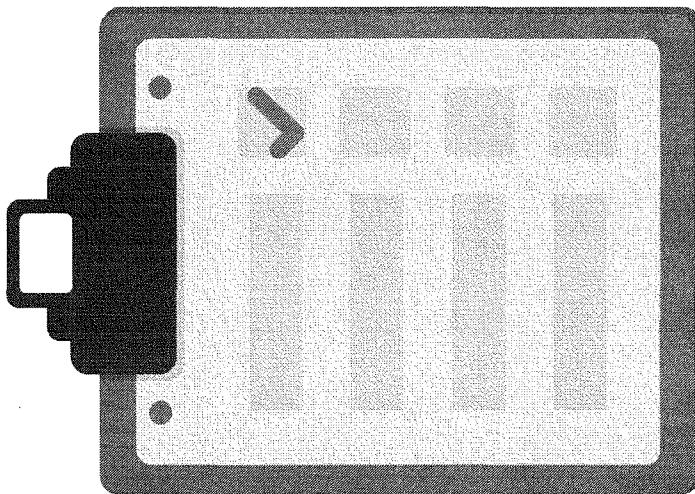
Updated at the CAPG Board Retreat in 2015

-  **INFORM**  
Ensure members have independent access to the information and insights needed to be effective as police governance organizations.
-  **CONNECT**  
Bring members and partners together on a regular basis to share knowledge and develop deeper connections.
-  **FOCUS**  
Articulate a common national voice on priority issues in police governance and community safety, and advocate for change.
-  **BUILD**  
Stimulate thought leadership and contribute to evidence-based research and initiatives that fill gaps in our current knowledge on police governance.



## The CAPG will:

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- 1 collect, assemble, synthesize, and disseminate best practices as a tool kit/resources for members;
- 2 convene groups to knowledge share and build common perspectives on civilian governance;
- 3 be a national voice to influence public policy on civilian governance of policing and community safety;
- 4 partner with thought-leaders to further the discussion on emerging evidence-based community safety and policing issues.

# CAPG Membership



## 75%

Municipal police service oversight bodies throughout Canada.

65

Police Boards/Commissions/Advisory Committees

11

Non-Police Board Organizations

# Member Benefits



## Content-Rich Communications and Networking

Up-to-date news, research, events and opportunities from the police governance sector.

# The CAPG Learning Portal

Exclusively for CAPG Members



## SEARCHABLE DATABASE

The library of reports, studies, and presentations can be searched using keywords.



## POLICY LIBRARY

The Policy Library contains a collection of policies used by police governance authorities across Canada.



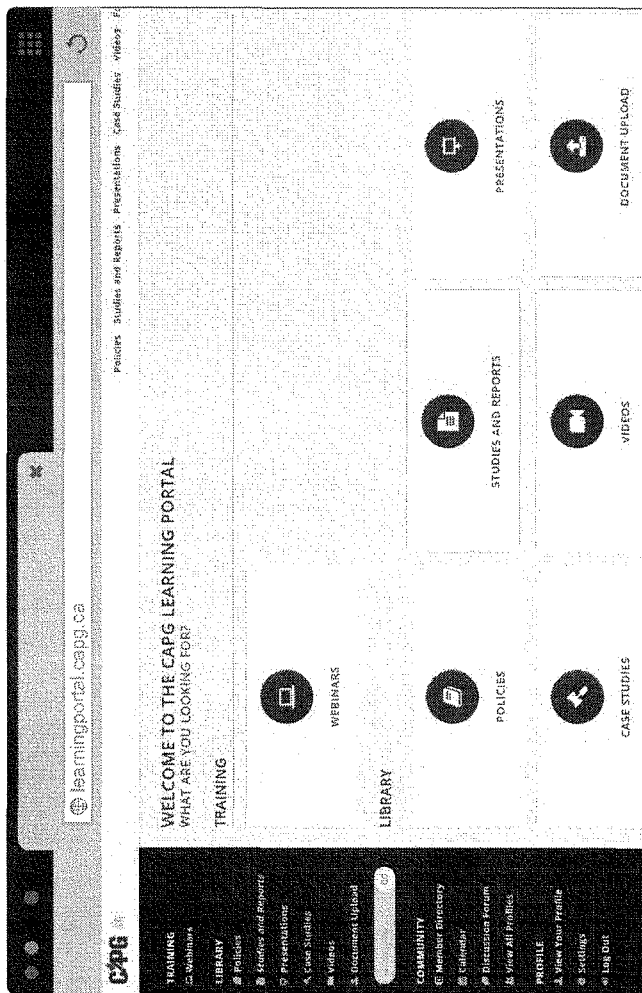
## DOCUMENT UPLOADS

Members can share their policies and other resources by uploading directly to the Learning Portal.



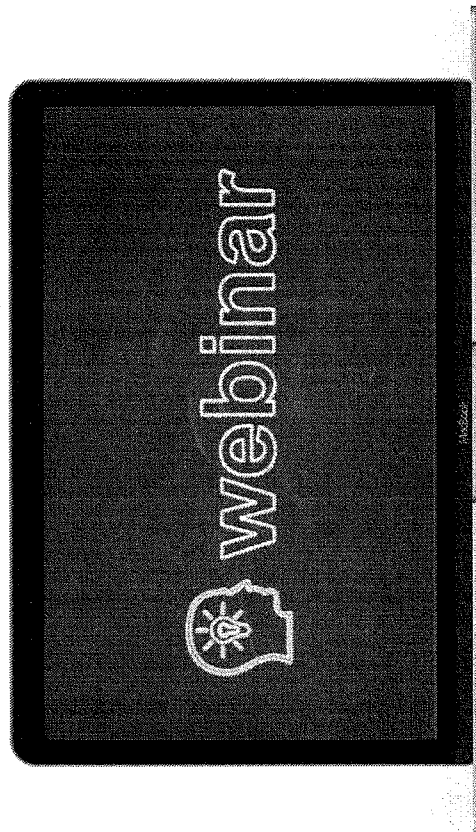
## DISCUSSION FORUM

Members are able to pose questions and engage with other CAPG members through the discussion forum.



# Online Webinars

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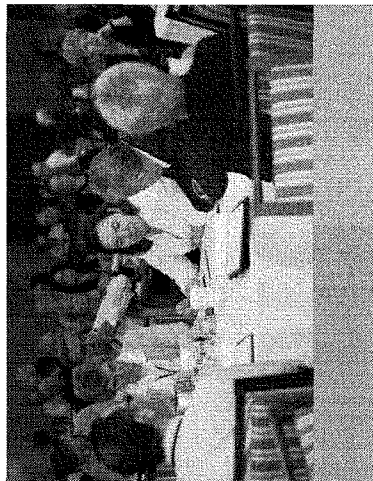
Accessible online training based on needs assessment survey from CAPG membership

## Past topics include

- The Evolution of Police Governance
- Citizen Engagement
- Evaluating Chiefs and Deputy Chiefs
- Best Practices in Police Board Policy Development
- Understanding Police Budgets and What it all Means for Police Governance Bodies

# Annual Conferences & Governance Summits

Police Governance Learning & Networking Opportunities



Images from CAPG Conference 2014 held in Halifax, NS



## Police Governance Summits

A one-day comprehensive workshop style forum to engage, network and discuss burning issues related to policing and police governance.



## Annual Conferences

Held over a three day period with engaging plenary and group discussions led by thought leaders and field experts as well as skill building workshops to help delegates develop concrete skills in the field of police governance.

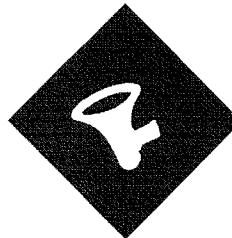
# Advocacy

Representing the Voice of Police Governance in Canada



## 2017 Advocacy Issues

- DEVELOP NATIONAL TRAINING AND EDUCATION FOR POLICE BOARDS/ COMMISSIONS AND ADVISORY COMMITTEES
- TRAINING MODULES FOR FIRST NATIONS POLICE GOVERNANCE AUTHORITIES
- CAPG MEMBERS' RESOLUTIONS





# 4.6

## Auction Account Fund

Support / Upcoming Events

### **RECOMMENDATION(S)**

#### **RECOMMENDATION(S)**

- That the Board provide support to the Sexual Assault Centre in the amount of \$1,000 for the Chocolate Fest, scheduled for Friday, March 2, 2018, The Cotton Factory, to be paid from the auction account.
- That the Board purchase tickets to attend the 9<sup>th</sup> Annual Fundraising Gala in support of Helping Hands Street Mission, scheduled for Saturday, April 7, 2018, Olympia Banquet Hall, at a cost of \$80 per ticket, to be paid from the auction account.
- That the Board provide support in the amount of \$500 to the upcoming Rainbow Prom scheduled for April 26, 2018, to be paid from the auction account.
- That the Board purchase tickets to attend the 2018 Ontario Women in Law Enforcement Annual Awards Banquet, scheduled for Friday, May 4, 2018, Mississauga Grand, at a cost of \$85 per ticket, to be paid from the auction account.

## HAMILTON POLICE SERVICES BOARD

### - INFORMATION -

**DATE:** 2018 February 15  
**REPORT TO:** Chair and Members  
Hamilton Police Services Board  
**FROM:** Eric Girt  
Chief of Police  
**SUBJECT:** *Auction Account Expenditures – For Board Approval  
January 2018  
PSB 18-009*

#### **BACKGROUND:**

The Hamilton Police Service is one of several municipal police organizations that utilize the services of Police Auctions Canada, an internal based company that holds public auctions on line to sell property that is acquired by police services in compliance with the *Police Services Act*.

The monthly report capturing all expenditures that have not yet been approved by the Board is attached.

For Board Approval, the expenditures from the Auction Account from January 1 to January 31, 2017, totaled \$116.39.



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Eric Girt  
Chief of Police

EG:AT

**FOR BOARD APPROVAL EXPENDITURES  
FROM HAMILTON POLICE SERVICE AUCTION ACCOUNT  
JANUARY 2018**

DATE	NAME	DETAIL	TOTAL	DESCRIPTION
02/15/2018	Rose's Crafts & Things	Bereavement x2	\$ 116.39	NON-APPROVED
<b>TOTAL</b>			\$ 116.39	

**HAMILTON POLICE SERVICES BOARD**  
**- INFORMATION -**

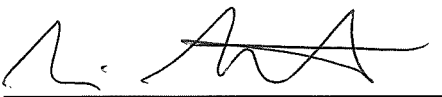
**DATE:** 2018 February 15  
**REPORT TO:** Chair and Members  
Hamilton Police Services Board  
**FROM:** Eric Girt  
Chief of Police  
**SUBJECT:** *Year-End Report: Police Auction Revenue – 2017*  
*PSB 18-010*

**BACKGROUND:**

Police Auctions Canada is contracted to the Hamilton Police Service to provide re-sale services for found and seized property eligible for public auction. Items are sold on the Police Auctions website, 'as-is' with no reserve bids.

At the end of each month, the contractor provides the Service with a detailed listing of the successful bids for each item sold, including the purchaser's information. The contractor withholds a portion of the sale as their approved commission.

In 2017, the Service received **\$24,025.18** in net revenue from auction sales of disposed property made from January to December. All revenue received from net sales is deposited to the Chief's Auction Account.



Eric Girt  
Chief of Police

EG/P. Bailey

cc: Jamie Anderson, Acting Deputy Chief – Field Support

Peter Bailey, Manager – Records Business Centre/Property

## HAMILTON POLICE SERVICES BOARD

### - INFORMATION -

**DATE:** 2018 February 15

**REPORT TO:** Chair and Members  
Hamilton Police Services Board

**FROM:** Eric Girt  
Chief of Police

**SUBJECT:** *Year-End Report: Hamilton Police Service Auction Account - 2017  
PSB 18-011*

**BACKGROUND:**

The Hamilton Police Service is one of several municipal police organizations that utilizes the services of Police Auctions Canada, an internet based company that holds public auctions online to sell property that is acquired by police services in compliance with the *Police Services Act*.

Part IX (Regulations and Miscellaneous) of the *Police Services Act* authorizes the sale of property in the possession of a police service. Sections 132(1) and 132(2) of the Act provides as follows:

*132. (1) This section applies to personal property of all kinds, except firearms and money, that comes into the possession of a police force under either of the following circumstances:*

- 1. The property was stolen from its owner or was found abandoned in a public place, and the chief of police is unable to determine who owns it.*
- 2. The property was seized by a member of the police force in the lawful execution of his or her duties, all legal proceedings in respect of the property have been completed, there is no court order for its disposition and there is no legal requirement, apart from this section, that it be retained or disposed of.*

*132. (2) The chief of police may cause the property to be sold, and the Board may use the proceeds for any purpose that it considers in the public interest.*

These provisions authorize the Chief to sell property that comes into the possession of the Police Service and permits the Board to use the proceeds for any purpose that it considers in the "public interest". The term "public interest" is not defined in the *Act* and connotes a very broad discretion for the Board to deal with these funds.

Auction Account dispositions include the purchase of tickets to attend various community and charitable related events and in support of community organizations through sponsorship requests. All dispositions of funds from the Auction Account are approved by the Board.

Monthly reports are presented to the Board on all dispositions from the Auction account for Board approval. In addition, a year-end report summarizing all proceeds and dispositions (cash basis) for the previous year is presented to the Board as well.

The following table summarizes the cash flow in the Auction Account (proceeds and dispositions - cash basis);

<b>Beginning Bank Balance – January 1, 2017</b>		<b>\$14,507.12</b>
Cheque from 2016 (cleared in 2017)	(\$ 271.20)	
Total Proceeds from Sale of Property	\$ 24,025.18	
Total Dispositions of Funds Approved by the HPSB	(\$30,909.97)	
<b>Net Increase (Decrease) to Bank Balance</b>		<b>(\$ 7,155.99)</b>
Bank Charges		<b>(\$ 45.00)</b>
<b>Ending Bank Balance - December 31, 2017</b>		<b>\$ 7,306.13</b>

**CONCLUSION**

As per the December 31, 2017 bank statement, the Auction Account Balance was \$7,306.13.



Eric Girt  
Chief of Police

EG/A. Torrie

cc: Staff Sergeant Andrea Torrie

**4.7(d)**

**HAMILTON POLICE SERVICES BOARD**  
**- INFORMATION -**

**DATE:** 2018 February 15

**REPORT TO:** Chair and Members  
Hamilton Police Services Board

**FROM:** Eric Girt  
Chief of Police

**SUBJECT:** *2017 Annual Report – Collection of Identifying Information in Certain Circumstances – Prohibition and Duties*  
*PSB 18-014*

**BACKGROUND:**

Please find attached the 2017 Annual Report for the Collection of Identifying Information in Certain Circumstances – Prohibition and Duties (COII). This report is mandated under Section 14 of the legislation. The report provides statistical information on the number of COII interactions as well as the circumstances involved including but not limited to:

- the age, gender and racialized group of the involved individuals,
- information on the Record of Interactions,
- the neighbourhoods where the interactions took place,
- the number of related public complaints and Freedom of Information requests, and
- reviews of the involved circumstances.




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Eric Girt  
Chief of Police

EG/N. Goodes-Ritchie

Attachment: *2017 Annual Report – Collection of Identifying Information in Certain Circumstances – Prohibition and Duties*

cc: Jamie Anderson, Acting Deputy Chief, Field Support



Collection  
of  
Identifying  
Information  
2017 Annual Report

Hamilton Police Service



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## **(I) Introduction**

On January 1<sup>st</sup> 2017, the Ontario Regulation 58/16: Collection of Identifying Information in Certain Circumstances – Prohibition and Duties was initiated under the Police Service Act (see: <https://www.ontario.ca/laws/regulation/160058>).

This Regulation applies with respect to an attempt by a police officer to collect identifying information about an individual, from the individual, if that attempt is done for the purpose of,

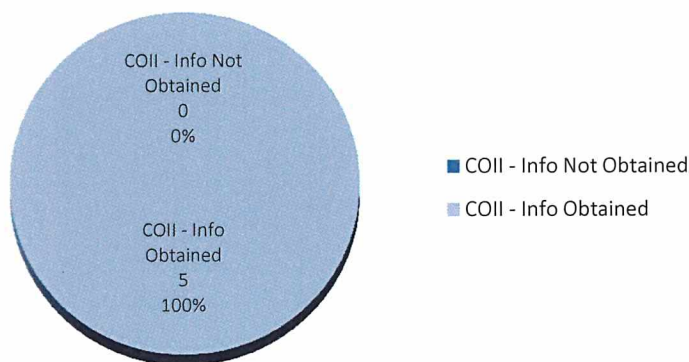
- a) Inquiring into offences that have been or might be committed
- b) Inquiring into suspicious activities to detect offences
- c) Gathering information for intelligence purposes.

The regulation requires that the Chief prepare an annual report on the Collection of Identifying Information (COII). The following report is an accumulation and summarization of Collection of Identifying Information events by the Hamilton Police Service from January 1<sup>st</sup> 2017 to December 31<sup>st</sup> 2017.

## (II) Reports, Review and Compliance

At the conclusion of 2017, the Hamilton Police Service attempted the Collection of Identifying Information (COII) on 5 occasions. Of these 5 attempts, all resulted in the collection of personal information, resulting in a 100% completion rate (see Figure 1)<sup>1</sup>. Specifically, of these 5 instances of information collection, all 5 were different individuals<sup>2</sup>.

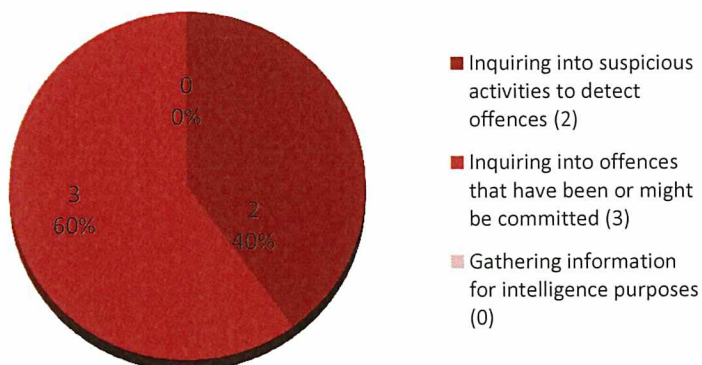
**Information Obtained Through COII**



**Figure 1 – Information Obtained Through Collection of Identifying Information**

The purpose for the initiation of the collection of information was divided into the 3 applicable provisions (see Figure 2).

**Purpose For The Initiation Of COII**



**Figure 2 – Purpose for the Initiation of Collection Identifying Information**

<sup>1</sup> Provision #14(2)(1)

<sup>2</sup> Provision #14(2)(2)

These interactions are voluntary conversations and individuals are not required to provide any identifying information. In certain specified circumstances, an officer may not inform the individual of the ability to refuse to provide their information. In 2017, no officer saw the need to invoke this option. This resulted in the following categories having no impact on the yearly totals:

- I. Reason to believe it might compromise the safety of an individual <sup>3</sup>
- II. Reason to believe it would likely compromise an ongoing police investigation <sup>4</sup>
- III. Reason to believe it might allow a confidential informant to be identified <sup>5</sup>
- IV. Reason to believe it might disclose the identity of a person contrary to law, including the identity of a young person under the Youth Criminal Justice Act <sup>6</sup>

Following each interaction, the individual has the ability to accept a Record of Interaction (ROI) prepared by the officer. Of the 5 collections that took place, 3 individuals did not accept the ROI, 0 individuals accepted the ROI and 2 collections did not include an ROI (see Figure 3)<sup>7</sup>.

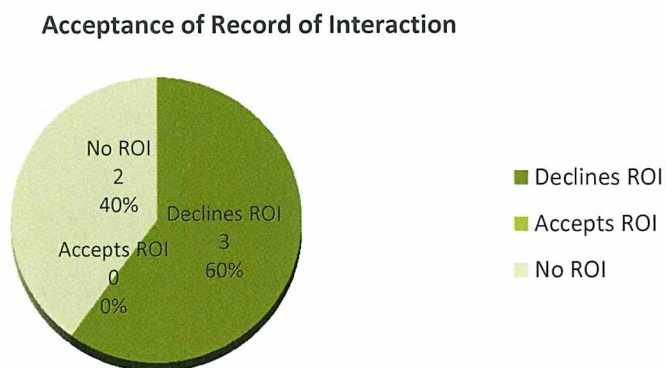


Figure 3 – Acceptance of COII Record Of Interaction

Depending on the circumstances, the police officer also has the ability to not provide a Record of Interaction of a COII event. As shown above, of the 5 collections that took place there were 2 instances in which the officer did not provide a Record of Interaction. The following circumstances determined the lack of a Record of Interaction:

Reasons For Not Offering A Record of Interaction	Count
Reason to believe it might compromise the safety of an individual <sup>8</sup>	2
Reason to believe it might delay the officer from responding to another matter that should be responded to immediately <sup>9</sup>	0

<sup>3</sup> Provision #14(2)(3)(i)  
<sup>4</sup> Provision #14(2)(3)(ii)  
<sup>5</sup> Provision #14(2)(3)(iii)  
<sup>6</sup> Provision #14(2)(3)(iv)  
<sup>7</sup> Provision #14(2)(4)  
<sup>8</sup> Provision #14(2)(5)(i)  
<sup>9</sup> Provision #14(2)(5)(ii)

Upon the collection of an individual’s identifiable information, the police officer must note the following categories in a police report. For each category, the data collected was either identified specifically by the individual or perceived by the police officer.

- I. Sex (Male or Female)
- II. Age Group (predefined by the Hamilton Police Service)
- III. Racialized Group
- IV. Location or Neighbourhood

The chart below (Figure 4) represents the collected sex of the individual(s)<sup>10</sup>:

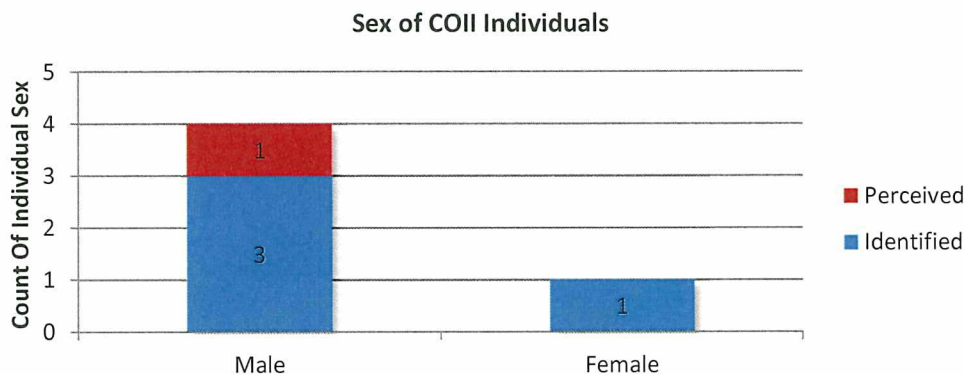


Figure 4 – Sex of Collection of Identifying Information Individuals

The chart below (Figure 5) represents the collected age group of the individual(s)<sup>11</sup>:

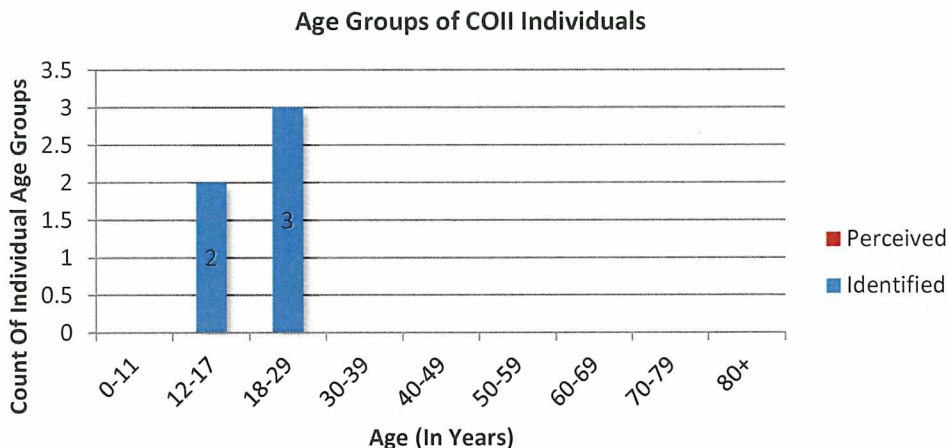


Figure 5 – Age Groups of Collection of Identifying Information Individuals

<sup>10</sup> Provision #14(2)(6)(a) and Provision #14(2)(6)(b)

<sup>11</sup> Provision #14(2)(7)



The chart below (Figure 6) represents the collected racialized groups of the individuals<sup>12</sup>:

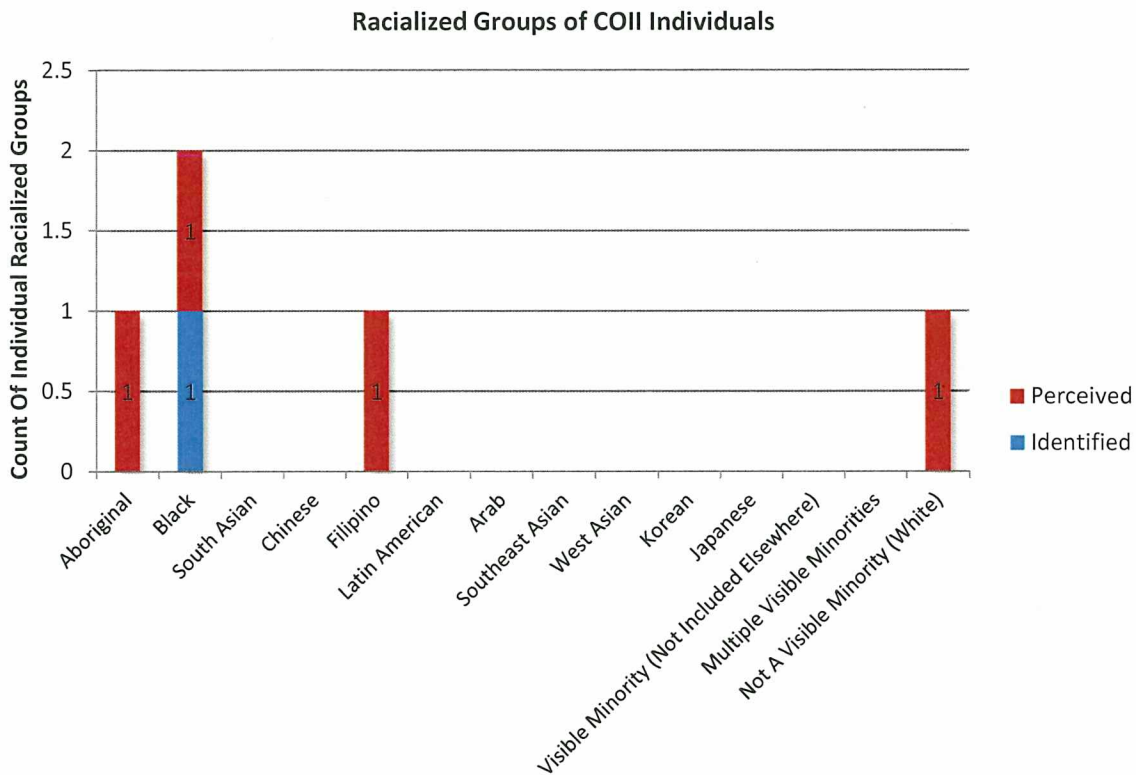


Figure 6 - Racialized Groups of Collection of Identifying Information Individuals

With regards to the location in which the individual was encountered, to assist in keeping the specific location of individuals anonymous, the Hamilton Police Service has broken down the counts by Statistics Canada 2016 Census Tracts<sup>13</sup>. The chart below (Figure 7) is a count in which a Collection of Identifying Information was attempted in each geographical boundary<sup>14</sup>. Also included is a choropleth map (Figure 8) to visualize the locations where these interactions and collections occurred in 2017.

Census Tract ID	Number Of COII Collections At Census Tract Location
5370062.00	1
5370049.00	1
5370021.00	1
5370005.01	1
5370002.06	1

Figure 7 – Census Tract Location Count of COII Events

<sup>12</sup> Provision #14(2)(8)

<sup>13</sup> <http://www12.statcan.gc.ca/census-recensement/2016/ref/dict/geo013-eng.cfm>

<sup>14</sup> Provision #14(2)(10)



Figure 8 – COII Census Tract Location Map



When identifying information is attempted or collected by a police officer, there is a strict process to determine if the information is compliant with the legislative requirements. If the interaction is determined to be non-compliant, the record is removed from searchable police databases and access is restricted to that record. In 2017, of the 5 collections of identifying information, three were deemed to be non-compliant. The chart below (Figure 9) represents the potential reasons for a non-compliant report and the actual counts in 2017<sup>15</sup>.

Non-Compliant Reason(s)	Instances In 2017
A Record Deemed "Non-Compliant With Regulation" May Have Multiple Reasons For Being Non-Compliant	
Non-Compliant (Exceeds 30 Day Period)	0
Non-Compliant With Regulation ...	3
<ul style="list-style-type: none"> <li>• Any part of the reason was only because the officers perceives the individual to be within a particular racialized group (minus exceptions)</li> <li>• The additional information required about an individual did not include more than just the racialized group, sex and age of the individual</li> <li>• It was done in an arbitrary way - just because the individual declined to answer a question that they were not legally required to answer</li> <li>• It was done in an arbitrary way - just because the individual attempted to discontinue the interaction when they had a legal right to do so</li> <li>• It was done in an arbitrary way - it was just because the individual was in a high crime location</li> <li>• The officer did not inform the individual they were not required to provide identifying information</li> <li>• The officer did not inform the individual why the officer was asking for their identifying information</li> <li>• The officer did not indicate the reason why they did not inform an individual that they were not required to provide identifying information or why they were being asked for identifying information</li> <li>• The officer did not indicate why they did not offer an individual a Record of Interaction, did not give an individual a Record of Interaction</li> </ul>	0 0 0 0 0 3 3 3 3

Figure 9 – Non-Compliant Collection of Identifying Information Reasons

Once an interaction has been deemed non-compliant, access to it is restricted and there are only specific circumstances in which the data can be retrieved. Below is the number of times, if any, members of the police service were permitted to access a non-compliant COII report (Figure 10)<sup>16</sup>.

Reason(s) For Retrieving A Non-Compliant Record	Instances In 2017
Indicates The Number Of Unique Instances That A Single Non-Compliant Record Or Group Of Non-Compliant Records Were Accessed	
It was required for an ongoing police investigation	0
It was in connection with legal proceedings or anticipated legal proceedings	0
It was for the purpose of dealing with a complaint under Part V of the PSA or for the purpose of an investigation or inquiry under S25(1)(a) of the PSA	0
In order to prepare the annual report or a report required due to disproportionate collection	1
For the purpose of complying with a legal requirement	0
For the purpose of evaluating a police officer's performance – assessing compliance with legislation	3

Figure 10 – Reasons for Retrieving A Non-Compliant Collection of Identifying Information Reason

<sup>15</sup> Provision #14(2)(11)

<sup>16</sup> Provision #14(2)(13)



### **(III) Hamilton Police Board Policy Review**

Along with the regulations outlined in Ontario Regulation 58/16: Collection of Identifying Information in Certain Circumstance – Prohibition and Duties, the Hamilton Police Services Board have requested the following information to be a part of the annual report.

The first review is to report on the number of public complaints that were resulting from or relating to information collected pursuant to the Regulation. For the individual interactions collected in 2017, there have been 0 public complaints<sup>17</sup>.

The second review is the number of requests made to the Police Service under the Municipal Freedom of Information and Privacy Act relating to information collected pursuant to the legislation. For the individual interactions collected in 2017, there have been 2 requests through FOI<sup>18</sup>.

### **(IV) Statement of Non-Compliance**

All three interactions which were deemed to be non-compliant were thoroughly reviewed.

No misconduct was identified. Remedial training was provided to each officer and documented.

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<sup>17</sup> Provision – Board Policy

<sup>18</sup> Provision – Board Policy

## **(V) Chief Statement on Disproportionally Collected Data**

### **S(14)(2)(9)**

All 5 COII reports occurred in distinct areas across the city with 4 involving males and 1 involving a female. As it pertains to their age ranges, two were between 12 and 17 and the other three were between 18 and 29. As it pertains to the racialized groups, one individual identified themselves as black. The other four were perceived to be black, aboriginal, filipino and white respectively. The analysis therefore confirms that there were no disproportionate collections of data based on age, racialized group or a combination thereof.

## **(VI) Random Review of COII Entries**

### **S(14)(2)(12)**

At the time of this report, there were only 5 COII reports completed. Therefore the totality of the following information was simply too small to generate a random report and produce an appropriate or reliable comparative. Due to this small sample size, the Hamilton Police Service reviewed all reports individually to gather a full understanding of the Collection of Identifying Information process and results.

**(Appendix A) COII Provisions**

Section #	Provision
14(2)(1)	<p>The number of collections of identifying information                      The number of attempted collections</p>
14(2)(2)	<p>The number of individuals from whom identifying information was collected</p>
14(2)(3)(i)	<p>The number of times an officer did not inform the individual that:</p> <ul style="list-style-type: none"> <li>a) the person was not required to provide identifying info</li> <li>b) did not tell the individual why the officer was attempting to collect the info because it might compromise the safety of an individual</li> </ul>
14(2)(3)(ii)	<p>The number of times an officer did not inform the individual that</p> <ul style="list-style-type: none"> <li>a) the person was not required to provide identifying info and</li> <li>b) did not tell the individual why the officer was attempting to collect the info because it would likely compromise an ongoing police investigation</li> </ul>
14(2)(3)(iii)	<p>The number of times an officer did not inform the individual that</p> <ul style="list-style-type: none"> <li>a) the person was not required to provide identifying info and</li> <li>b) did not tell the individual why the officer was attempting to collect the info because informing the individual might allow a confidential informant to be identified.</li> </ul>
14(2)(3)(iv)	<p>The number of times an officer did not inform the individual that</p> <ul style="list-style-type: none"> <li>a) the person was not required to provide identifying info and</li> <li>b) did not tell the individual why the officer was attempting to collect the info because informing the individual might disclose the identity of a person contrary to the law, including a young person contrary to the Youth Criminal Justice Act.</li> </ul>
14(2)(4)	<p>The number of times an individual was not given a Record of Interaction because the individual did not indicate that they wanted it.</p>
14(2)(5)(i)	<p>The number of times an officer did not provide a Record of Interaction because the officer believed that continuing to interact with the individual might compromise the safety of an individual.</p>
14(2)(5)(ii)	<p>The number of times an officer did not provide a Record of Interaction as the officer believed that continuing to interact with the individual might delay the officer from responding to another matter that should be responded to immediately.</p>
14(2)(6)	<p>The number of collections from individuals who are:</p> <ul style="list-style-type: none"> <li>a) female</li> <li>b) male</li> </ul>
14(2)(7)	<p>The number of collections from individuals who are:</p> <ul style="list-style-type: none"> <li>a) within the age groups as identified in the COII report</li> </ul>
14(2)(8)	<p>The number of collections from individuals who are:</p> <ul style="list-style-type: none"> <li>a) within the racialized groups as identified in the COII report</li> </ul>



<b>14(2)(9)</b>	An analysis of whether the collections or attempted collections were disproportionately based on the sex, age or membership in a racialized group, or a combination of those factors (and if so, the Chief will provide any additional information he considers relevant to explain this)
<b>14(2)(10)</b>	<p>The neighbourhoods where collections were attempted and obtained</p> <p>The number of times the collection or attempted collection was non-compliant, then if non-complaint, because</p> <ul style="list-style-type: none"> <li>a) any part of the reason was only because the officers perceives the individual to be within a particular racialized group (minus exceptions)</li> <li>b) the additional information required about an individual did not include more than just the racialized group, sex and age of the individual</li> <li>c) it was done in an arbitrary way: <ul style="list-style-type: none"> <li>i. just because the individual declined to answer a question that they were not legally required to answer</li> <li>ii. just because the individual attempted to discontinue the interaction when they had a legal right to do so</li> <li>iii. it was just because the individual was in a high crime location</li> </ul> </li> <li>d) because the officer did not inform the individual they were not required to provide identifying information</li> <li>e) because the officer did not inform the individual why the officer was asking for their identifying information</li> <li>f) because the officer did not indicate the reason why they did not inform an individual that they were not required to provide identifying information or why they were being asked for identifying information</li> <li>g) because the officer did not indicate why they did not offer an individual a Record of Interaction</li> </ul>
<b>14(2)(11)</b>	
<b>14(2)(12)</b>	A random review of COLL entries must be done to ensure compliance with legislation. When the review is complete, we must be able to estimate, within a margin of error of plus or minus 5 percent, at a 95 percent confidence level, that we are compliant with legislation.
<b>14(2)(13)</b>	<p>The number of times, if any, members of the police service were permitted to access COLL reports which were deemed non-complaint (ACL'd) because:</p> <ul style="list-style-type: none"> <li>a) it was required for an ongoing police investigation</li> <li>b) it was in connection with legal proceedings or anticipated legal proceedings</li> <li>c) it was for the purpose of dealing with a complaint under Part V of the PSA or for the purpose of an investigation or inquiry under S25(1)(a) of the PSA</li> <li>d) in order to prepare the annual report or a report required due to disproportionate collection</li> <li>e) for the purpose of complying with a legal requirement</li> <li>f) for the purpose of evaluating a police officer's performance – assessing compliance with legislation</li> </ul>
<b>Board Policy</b>	<p>The number of public complaints</p> <ul style="list-style-type: none"> <li>a) resulting from or relating to information collected pursuant to the Regulation</li> <li>b) the number of such complaints which were substantiated</li> </ul>
<b>Board Policy</b>	The number of requests made to the Police Service under the Municipal Freedom of Information and Privacy Act relating to information collected pursuant to the legislation.

# 4.7(e)

## HAMILTON POLICE SERVICES BOARD

### - INFORMATION -

**DATE:** 2018 February 15  
**REPORT TO:** Chair and Members  
Hamilton Police Services Board  
**FROM:** Eric Girt  
Chief of Police  
**SUBJECT:** *Year-End Report: Victim Services Branch – 2017*  
*PSB 18-015*

### BACKGROUND

The Hamilton Police Service Victim Services Branch was established in 1992. There are four (4) fulltime civilian employees and over 80 volunteers. Victim Services respond to the immediate needs of people who have been victimized by crime and/or trauma, such as homicides, suicides, sudden death, assaults, sexual assaults, motor vehicle and fire fatalities, robberies and harassment.

The Victim Services Branch has been the recipient of several prominent Provincial and International Awards for program delivery to victims of crime and trauma.

The Victim Services Branch has also been recognized as a best practices model and have presented at the International Association of Chiefs of Police (IACP) Conference.

Attached is the Victim Services Annual Report for 2017, outlining the quality service provided to the residents of the City of Hamilton.



---

Eric Girt  
Chief of Police

EG/G. Huss

Attachment: *2017 Annual Report – Victim Services Branch*

cc: Dan Kinsella, Deputy Chief – Community Policing  
Greg Huss, Superintendent – Community Mobilization Division

HAMILTON POLICE SERVICE VICTIM SERVICES BRANCH  
155 KING WILLIAM STREET, BOX 1060, LCD1, HAMILTON, ON L8N 4C1  
T 905 546-4904 ■ F 905 546-4914 ■ WWW.HAMILTONPOLICE.ON.CA



# VICTIM SERVICES BRANCH ANNUAL REPORT

2017

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IN PURSUIT OF OUR MISSION WE BELIEVE IN  
SENSITIVITY TO VICTIMS OF CRIME



2016 – 2018 HAMILTON POLICE SERVICE BUSINESS PLAN  
2017 ANNUAL REPORT VICTIM SERVICES BRANCH

## EXECUTIVE SUMMARY

In its 23rd year as a Branch within the Hamilton Police Service, Victim Services continues to focus on its core mandate to respond to the immediate needs of victims of crime and trauma.

The Victim Services Branch (VSB) is pleased to share our initiatives for 2017 in this Annual Report. We assisted 2,192 new victims and had a total of 5,911 contacts with victims. We continued to administer existing grants and engage with our community partners. With 4 full-time staff and over 80 volunteers, we are able to provide these services 24/7.

## PARTNERSHIPS

- Participant/observer at City of Hamilton Emergency Social Services Exercise at Valley Park Recreation Centre to role play a large scale disaster/emergency in the city.
- Consultation with newly developed community programs: *YMCA Youth in Transition Worker; Indigenous Victim Services*.
- Assisting the *Canadian Police Knowledge Network (CPKN)* - Canada's Leader in Online Learning for Police to develop new video for officers on the Canadian Victims Bill of Rights (CVBR).
- Continue to deliver the Victim Quick Response Program (VQRP) for the City of Hamilton on behalf of the Ministry of the Attorney General (annual contract since 2013).
- Continue to deliver the five-year grant made possible through the Department of Justice Canada Victims Fund for \$15,000/year (2015-2020). The benefits of this grant continue to augment the existing work of community initiatives, enhance education and support individuals exiting sex work.



City of Hamilton “Emergency Social Services” Exercise May 17, 2017. David Mataseje with Red Cross Workers and “Actors”.

## COMMUNITY ENGAGEMENT

- Interviewed by “City Matters” on Hamilton’s Cable 14 to provide an opportunity for Hamilton Police Service and Victim Services Branch to engage and recruit new volunteers and also share the 24/7 crisis intervention services offered by HPS to citizens in Hamilton.
- Victims and Survivors of Crime Week (VSCW) is an annual outreach initiative of the Justice Canada Policy Centre for Victim Issues (PCVI). 2017 was the 8th year that the Victim Services Branch received funding from the Department of Justice Canada to host a community ceremony honouring victims of crime; promoted Victim Services on bus/transit ads during VSCW.

2016 – 2018 HAMILTON POLICE SERVICE BUSINESS PLAN  
2017 ANNUAL REPORT VICTIM SERVICES BRANCH

- Three BSW students were provided with field placement practicums in the Victim Services Branch: McMaster University; University of Windsor; Wilfrid Laurier University.
- Seven HPS Cadets completed the Victim Service Branch volunteer training program as part of their Cadet program.
- Participated in the following community events: HPS Police in the Park; Hamilton Urban Core Community Health Street Fair; Bridge To Restorative Justice Conference; Sister Circle Canada event; National Day of Remembrance and Action on Violence Against Women in Canada; Sisters in Spirit Vigil and Flag Raising; Woman Abuse Working Group (WAWG) Broadening Your Understanding of Colonization & The Medicine Wheel Awareness Event; Native Women’s Centre Circles of Care Information Session.

**COMMITTEE & COMMUNITY WORK**

1. Emergency Preparedness Advisory Committee for City of Hamilton
2. High Risk Domestic Violence Community Advisory Team
3. Trauma Informed Care Committee
4. Hamilton Anti-Human Trafficking Coalition
5. Women’s Services Advisory Committee to the Chief
6. Emergency Women’s Shelters Protocol Committee
7. Sexual Offences Review Team (SORT)
8. Woman Abuse Working Group and Public Awareness and Education Committees (WAWG)
9. Sexual Assault Community Review Team (SACRT)
10. Presentations to:

- |                                   |  |
|-----------------------------------|--|
| • Redeemer College                | Citizens Police College                                  |
| • St. Martin’s Manor              | Mountainview/Honouring the Circle                        |
| • Women’s Weekly                  | McMaster University Medical Centre (MUMC) Social Workers |
| • Catholic Children’s Aid Society | Sexual Assault Centre (Hamilton & Area) (SACHA)          |
| • Sister Circle Event             | Canadian Hearing Society                                 |



Sexual Assault Community Review Team (SACRT) undertakes review of unfounded sexual assault investigations.

“ They responded very quickly to this highly emotional call and were of immense assistance, dealing with numerous family members both at the scene and back at victim services....please thank them for their great work and a job well done. - HPS Officer ”

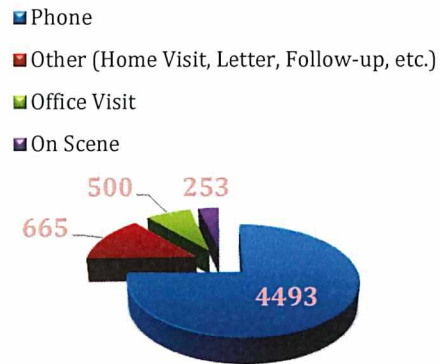


2016 – 2018 HAMILTON POLICE SERVICE BUSINESS PLAN  
 2017 ANNUAL REPORT VICTIM SERVICES BRANCH

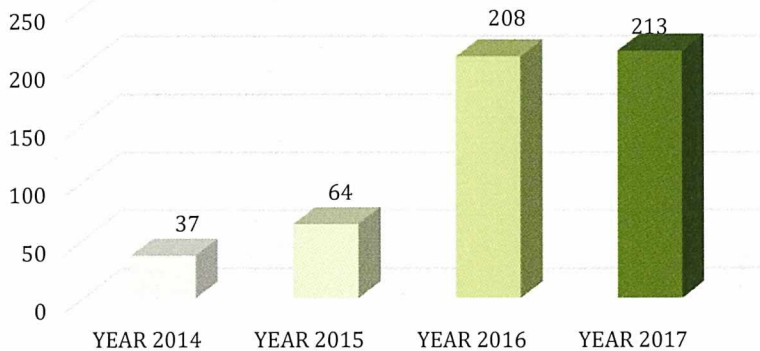
**VICTIM ASSISTANCE & METHODS OF CONTACT**

In 2017, the Victim Services Branch assisted 2,192 new victims and had 5,911 total contacts with victims (includes new and existing clients). For many victims, contact is only on one occasion while others may be numerous depending on their needs. Victimization may have occurred recently or historically. Not all victims request or need on-scene crisis intervention.

**Method of Victim Contacts 2017**  
 Statistics from NovaBrain



**VQRP CLAIMS**



Processed 213 claims through the Victim Quick Response Program in 2017 e.g. door repairs, cell phone replacement, accommodation, transportation, crime scene clean up, counselling, homicide funerals, etc.

2016 – 2018 HAMILTON POLICE SERVICE BUSINESS PLAN  
2017 ANNUAL REPORT VICTIM SERVICES BRANCH

### VICTIM SERVICES BRANCH SUPPORT TO HAMILTON POLICE SERVICE UNITS

The Victim Services Branch strives to support all areas of the Hamilton Police Service. The following are examples:

**Communications:** Provided training to recently hired Call Takers and Dispatchers on victim services and responding to victims of crime.

**Domestic Violence Unit:** Ongoing teamwork regarding High Risk Offenders & Victims.

**Bail Support Unit:** Continue to support Ministry of the Attorney General & Bail Support when Victim Witness Assistance Program is closed (after-hour support).

**Homicide Unit:** Crisis response to families of homicide and child deaths under five years.

**Patrol/CID:** Crisis response on-scene; provide HPS Trauma Bear program supported by Shaw Communications Inc.

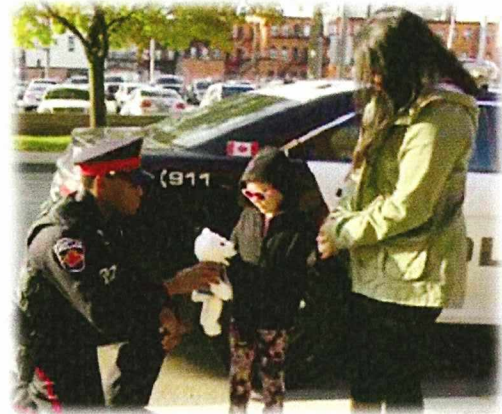
**Sexual Assault Unit:** Support to victims in office during interviews and follow-up with victims to ensure appropriate community resources and supports are in place.

**Training Branch:** Domestic Violence Officer, Recruit, Major Case Management and safeTALK - Provided training to Officers during these courses.

**Vice & Drugs Unit:** Coordinated response with Vice Unit to assist victims of human trafficking and individuals involved in sex work.

**Crime Prevention Branch:** Victim Services Branch works collegially with Crime Prevention Branch to access and schedule safety audits (CPTED) for victims of crime/trauma.

**HPS Members:** Victim Services Branch is designated as LGBTQ Positive Space for HPS members.



### RECOGNITION/AWARDS

*Victim Service Services Branch Award of Distinction* presented to D/Cst. Robert Beck, D/Cst. Hung Pham and D/Cst. Sara Beck of HPS Vice & Drugs for their exceptional service in supporting victims of human trafficking.

2016 – 2018 HAMILTON POLICE SERVICE BUSINESS PLAN  
2017 ANNUAL REPORT VICTIM SERVICES BRANCH

## TRAINING OPPORTUNITIES

- Sexual Violence & Harassment Action Plan (Ontario Police College)
- Trauma Counselling for Front-Line Workers: Level 1
- Sex Work: A Rights Based Approach Workshop
- Crisis Intervention Course
- GoodGrief: Exploring the Personal and Professional Impact of Working with Grief & Loss
- Resilience: A First Nations Perspective & The Neurobiology of Trauma
- Domestic Violence Coordinator Training (Ontario Police College)
- British Columbia: Police-Based Victim Services Provincial Conference
- LGBTQ-ISN Genderqueer/Non Binary Workshop
- Bridge to Restorative Justice Conference
- Living with Grief: When Grief is Complicated Seminar
- Screening of the documentary film “A Better Man” hosted by community partners SACHA and Good Shepherd Women’s Services. The screening was followed by a panel of local experts discussing how to take action on violence against women in our community.

## GOAL 1.1 IMPLEMENT EFFECTIVE AND INNOVATIVE APPROACHES FOR THE HAMILTON POLICE SERVICE TO RESPOND TO CRIME, SAFETY AND QUALITY OF LIFE ISSUES

Victim Services continues to administer and coordinate the Department of Justice “Victims Fund – Measures to Address Prostitution”

- Hosted a Lunch and Learn “Sex Work: A Rights Based Approach”.
- Provided direct benefits to persons seeking supports to exit sex work e.g. assistance with transportation, accommodation, personal needs, etc.
- Implemented a promotional campaign offering supports to persons involved in sex work e.g. bus/transit ads, lip balm, hand sanitizer and posters.

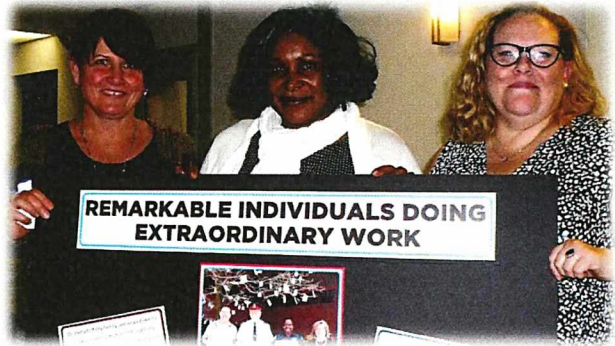
“  
*I am strongly satisfied with the service I get. □ Thank you so much for your help. □ Excellent services provided. □ They eased my concern and helped me recognize my options and resources. □ I could not ask for more. □ Most beneficial. □ Extremely helpful. □ Excellent program. □ You walked me through a process I was not familiar with, and gave me great comfort along the way. □ I was very impressed with the dedication the volunteer had to her community. The Hamilton Police should be proud.*  
”

- Client Feedback



**GOAL 2.3 ENGAGE THE COMMUNITY WITH MEANINGFUL AND VARIED VOLUNTEER OPPORTUNITIES**

- Volunteers provided in excess of 30,000 hours of on-call coverage; meaningful work by responding to on-scene requests by Police Officers; 1,243 hours of victim crisis intervention in 2017.
- VSB represented at Citizens Police College and community events: My Time to Give Volunteer Fair at Meadowlands Retirement Community; McMaster University Community Engagement & Volunteer Fair.
- Ontario Volunteer Service Awards presented to Victim Services Branch volunteers at a spring banquet hosted by the Ministry of Citizenship and Immigration; volunteers invited to the Hamilton Police Awards evening at which Victim Service Branch volunteers were recognized for their 5, 10, 15 milestone years of service; “You Make A Difference” recognition, photos and thank you cards presented throughout the year to acknowledge the value of volunteers’ contributions to the Branch and the citizens in our communities; publication of the *Did You Know* volunteer monthly newsletter.
- Training opportunities included: trans-inclusion, elder abuse, and Road to Mental Readiness training; quarterly Professional Development for all volunteers featuring calls presented by their colleagues and guest presenters on community resources; 12 week training program to 42 new volunteer recruits from January to April. Cst. Robert Centurione #454, Cst. Olivia Hutchison #1287 and Cst. Lucas Lubin #1286, former VSB volunteers, attended training for new volunteers and offered an opportunity for the volunteers to hear how their VSB experiences reaffirmed their decision to enter policing as a career; how front-line Officers support victims at a scene by offering VSB services and provided helpful options and approaches for “those first time calls”.



“Without the support and compassion provided by the volunteers, the ability of detectives to balance sensitivity while accomplishing the needs of their investigation would have been greatly handicapped.”  
- HPS Officer

### GOAL 3.4 INCREASE TRAINING TO ACHIEVE OUR VISION BY SHARING KNOWLEDGE AND RESOURCES IN OUR COMMUNITIES, FREEING UP TIME FOR TRAINING AND EXPANDING THE TRAINING BUDGET

Victim Services, in partnership with the Sexual Assault Unit, presented at weekly block training on the “Neurobiology of Trauma”; the Victim Services Branch training video was also used.

Victim Services continues to present to internal members of the Hamilton Police Service and external agencies regarding the role of Victim Services and the Victim Quick Response Program to further inform and promote.

All Staff Sergeants have received training on the Victim Quick Response Program to be able to respond to after-hour calls from volunteer Team Leaders with consultation inquiries regarding program eligibility requirements.

Cell phones are in the Staff Sergeants’ offices to allow Patrol access to disburse where appropriate to support victim’s safety.

Developed new volunteer recruiting card and a new HPS brochure for men charged with domestic violence. VSB brochure updated, produced and disseminated.

### CONCLUSION

With a shared purpose of responding to the needs of our community, the Victim Services Branch of Hamilton Police Service will continue to:

- focus on its core mandate to respond to the immediate needs of victims of crime and trauma.
- engage with HPS members to develop programs and resources.
- collaborate and foster opportunities for partnerships with community agencies and stakeholders.



### VICTIM SERVICES BRANCH

*Who We Are • What We Do*

Victim Services has been a Branch of the Hamilton Police Service since 1994. It is the only 24-hour on-scene crisis intervention service for victims of crime and trauma in the City of Hamilton. We respond to the immediate needs of people who have been victimized by crime and/or trauma such as homicides, suicides, sudden death, assaults, sexual assaults, domestic violence, motor vehicle and fire fatalities, robberies, and harassment.

Victim Services Branch staff are full-time civilian members of the Hamilton Police Service and along with specially trained volunteers provide practical assistance, emotional support and referrals for additional community resources.

Services: Around-the-Clock  
Intervention (24/7)

Individuals, families, businesses and organizations receive critical crisis intervention as well as support, information and referrals necessary to assist victims in dealing with the trauma of the incident. We know that the earlier the intervention is activated for a victim, the faster a person will regain control over their life once an incident has occurred.

# 4.7(f)

## HAMILTON POLICE SERVICES BOARD

### - INFORMATION -

**DATE:** 2018 February 15

**REPORT TO:** Chair and Members  
Hamilton Police Services Board

**FROM:** Eric Girt  
Chief of Police

**SUBJECT:** *Year-End Report: Hate Crime 2017*  
*PSB 18-018*

#### **BACKGROUND:**

##### **Hate/Bias Crime**

As defined in the Policing Standards of Ontario, "Hate/Bias crime" is "*a criminal offence committed against a person or property which is motivated solely, or in part, by the suspect's Hate/Bias against a person's race, religion, ethnicity, sexual orientation, disability group, age, gender, or gender identity or expression*". This definition has been adopted by the Hamilton Police Service and incorporated within our internal policy.

In the *Criminal Code of Canada*, Hate Crimes can be separated into two (2) distinct categories – those that fall under the Hate Propaganda section and any other criminal offences where there is evidence to support a Hate/Bias motivation.

Hate Propaganda offences include the following:

- Advocating Genocide
- Public Incitement of Hatred
- Willful Promotion of Hatred

For these offences, the Attorney General's consent must be received before proceeding with a criminal charge. Each of these offences is specific and includes the targeting of a person from an "identifiable group".

An identifiable group is defined by the *Criminal Code of Canada* under section 318 (4) as "*any section of the public distinguished by colour, race, religion, ethnic origin, sexual orientation, or gender identity or expression*". With respect to all other criminal offences, before an occurrence can be classified as "Hate/Bias", there must be evidence present demonstrating the criminal offence was motivated by bias, prejudice or hate, based on the victim's race, national or ethnic origin, language, colour, religion, sex, age, mental or



physical disability, sexual orientation, gender identity or expression, or any other similar factor.

### Hate Crime Unit (HCU)

The Hamilton Police Service's Hate Crime Unit (HCU) operates under the Intelligence Branch located in the Investigative Services Division. The HCU was established in 2003 and concentrates on incidents where hate or bias has been identified as a precipitating component in the commission of a criminal offence.

The HPS Hate Crime Investigator is also a member of the Hate Crime/Extremism Investigative Team (HCEIT) of Ontario. The mandate of the HCEIT is to conduct coordinated, strategic and tactical intelligence enforcement operations and to target those individuals or organized groups involved in hate motivated activity and criminal extremism on a multi-jurisdictional level. The team is made up of 15 police agencies across Southern Ontario.

### Statistical Overview

*Note: It should be noted that all hate/bias crimes are hate/bias events, but not all hate/bias events are classified as hate/bias crimes.*

In 2017, a total of 136 hate/bias events were reported to the Hamilton Police. Of this total number of reported events, 5 involved offences that were committed against a person or property and fell within the parameters of a "**hate/bias crime**", as defined and utilized by the Hamilton Police Service. Incidents were classified, as follows:

1. **Hate/Bias Motivated Crimes:** Includes any criminal offence where there is information to illustrate that the offence was motivated solely, or in part, because of a bias or prejudice, based on the victim's race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, gender identity or expression or any other similar factor (includes all Hate Propaganda offences).
2. **Hate/Bias Motivated Incident (Overtones):** This category includes any event that involves hate or bias towards any member of the public because of their race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, gender identity or expression, or any other similar factor. These incidents cannot be proven to have been motivated solely or in part because of the person's bias / prejudice towards the victim, but include some type of racial overtone, i.e. the use of racial epithets/odious remark.

3. **Incident:** An "Incident" includes events that occurred at a place of worship, a private dwelling house or business belonging to a member of an identifiable group. The motivation is ambiguous and there is no information/evidence to suggest that the incident occurred due to a hate or bias. The event is captured for the purposes of data/tracking in the case of a reoccurrence.

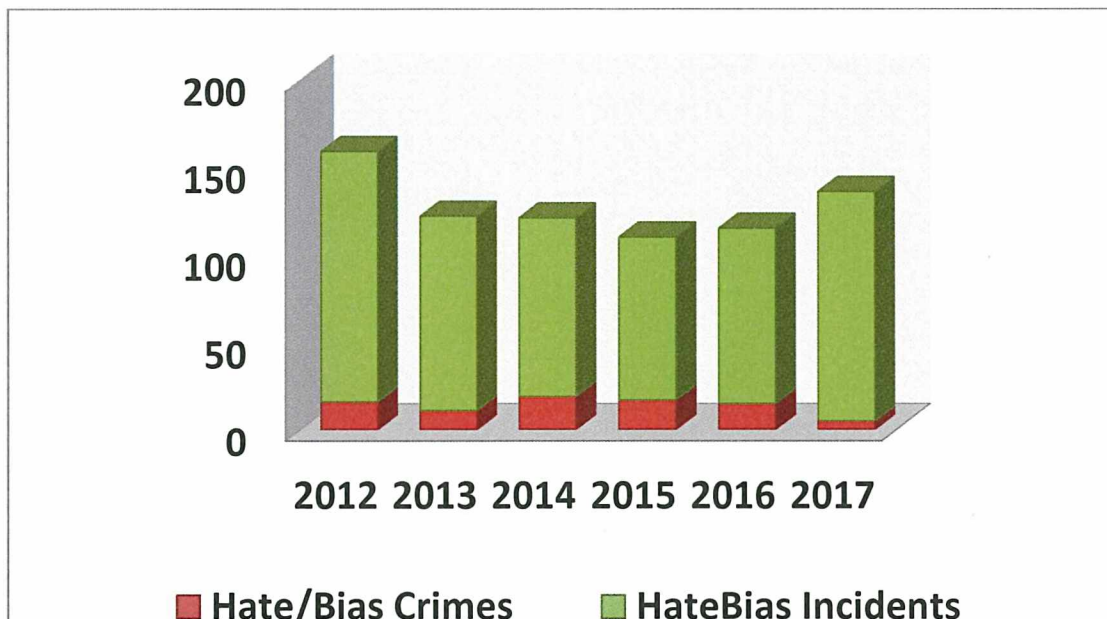
**Identified Patterns from Overall Reported Events in 2017**

There were 67 reported events which were directly related to racial bias (RA). Eighteen of these events were mischief (graffiti) related. Most of the graffiti events occurred on streets, other public areas, places of worship, city parks and at or near schools.

Overall, there was an increase in the total number of reported events from 2016. In 2016, a total of 115 events were reported, compared to 136 in 2017. This represents an 18.26% increase.

By way of comparison, the following chart shows the breakdown of the Hate/Bias motivated crimes in relation to the total Hate/Bias incidents reported annually over the last 6 year period (see Figure 1).

*Figure 1: "Hate/Bias Motivated Crimes" in comparison to "Hate/Bias Motivated Incidents" 2012 -2017*



### Victimization by Identified Group

The Black community was the target of 40 events in 2017. The Jewish community was the second most targeted community with 24 events, and, 22 events were reported targeting community members that identified as gay. Members of the Arab/West Asian, Islamic, Aboriginal, white and Transgender communities also reported hate/bias incidents.

Although the statistics from police reports provide a measure of quantity of incidents, the overall impact on each group can be profound regardless of the numbers. It is important to acknowledge there are secondary victims for each crime that include family, friends and community members who identify with the targeted groups. Reported hate crimes are broken down by type and category in Figure 2.

**Figure 2: 2017 – Identified Hate Crime Breakdown by Type and Category**

Offence Type	TOTAL	RA	SO	RE	DI	UK
Mischief (Graffiti)	1			1		
Assault 1	1		1			
Assault with Weapon	1	1				
Utter Threat	1	1				
Mischief Under	0					
Harassing Calls	0					
Criminal Harrassment	0					
Break and Enter	0					
Arson	0					
Theft Over	0					
Cause Disturbance	0					
Neighbour Dispute	0					
Suspicious Circumstance	0					
Trespass	0					
Dangerous Operation of M.V.	0					
Wilful Promotion of Hatred	0					
Theft Under	0					
Sexual Assault	1		1			
<b>Total</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>

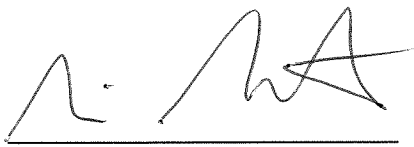
**Legend:**

RA/ET = Race/Ethnicity  
SO = Sexual Orientation

RE = Religion  
DI = Disability

**Community Outreach and Education**

The Hamilton Police Service prides itself on established relationships and partnerships with the diverse communities we serve along with a dedicated internal and external commitment to education. A continued effort has been made in 2017 to work alongside our communities to educate, enlighten and engage in meaningful discussion and learning on hate/bias issues.

A handwritten signature in black ink, appearing to read 'Eric Girt', written over a horizontal line.

Eric Girt  
Chief of Police

EG/R. Diodati

Attachment: *2017 Hate/Bias Crime Report*

cc: Dan Kinsella, Deputy Chief – Community Policing

Ryan Diodati, Superintendent – Investigative Services Division



# **Hamilton Police Service**

## **2017 Hate/Bias Crime Report**

**Prepared By: Det. Paul Corrigan  
Hate Crime Unit –Intelligence Branch**

**Feb 2, 2018**

# Hamilton Police Service – 2017 Hate / Bias Crime Report

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## Hamilton Police Service – 2017 Hate / Bias Crime Report

### **EXECUTIVE SUMMARY**

The Hamilton Police Service Hate Crime Unit is mandated to investigate criminal offences and incidents that are motivated solely or in part because of the suspect's hate, bias or prejudice against a person based on the victim's race, religion, ethnicity, colour, sexual orientation, mental or physical disability, age, sex, gender identity or expression, or, other similar factors. This includes all hate propaganda offences.

In 2017, a total of one hundred and thirty six (136) hate/bias incidents were reported to the Hamilton Police Service. This number represents both suspected hate/bias incidents and criminal offences. This represents an increase of 18.26% over 2016.

All events were classified by the Hate Crimes Investigator based on the information provided by the investigating officers or by the person(s) directly involved. The classifications and a breakdown of 2017 incidents are as follows:

■ Hate/bias crimes	5
■ Hate/bias incidents (overtones)	126
■ Incidents - Unknown motivation	5

The greatest number of reported incidents was directly related to racial bias (RA). A total of sixty seven (67) incidents were recorded for this category. The second highest reported incidents related to religion (RE). A total of forty one (41) incidents were recorded. The third highest number of incidents was in relation to sexual orientation (SO). A total of twenty seven (27) incidents were recorded.

Members of the Black community were the most targeted racialized group incurring forty (40) hate/bias incidents. Under the religious category, the most targeted group was members of the Jewish community with twenty four (24) incidents. The events in this category were predominately mischief related graffiti.

### **Under Reporting**

The data in this report was gathered from crimes and incidents that were reported to the Hamilton Police Service. While the Hate Crime Unit actively encourages the community to report all incidents it is aware of, not all incidents are reported to police.

There are several reasons why hate bias incidents are not reported to police. People may feel the crime was not important or the chances of the police apprehending the suspect are low. Some victims see the incident as a personal matter, or, it may involve family or colleagues, or, there may be feelings of blame and/or embarrassment about being targeted. The victim may not understand that they have been victimized or they may endeavor to solve the issue themselves. Previous negative experiences with the



## Hamilton Police Service – 2017 Hate / Bias Crime Report

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police and/or judicial systems, whether in Canada or overseas, may also affect the willingness of a victim to report to police.

The importance of encouraging victims to report incidents to police cannot be understated as the effects these crimes have on the wider community has been described as a form of terrorism because of the fear that is spread.

Building strong positive relationships between the Hamilton Police Service and the diverse communities in Hamilton will encourage trust and lead to victims feeling more comfortable in reporting incidents to police. Throughout 2017, the Hamilton Police Service Hate Crime Unit has made a number of presentations to various religious and minority groups in the City. This outreach allows the Hate Crime Unit to address citizens' concerns and encourages increased reporting and information sharing.

### **INTRODUCTION**

#### **Hamilton Police Service Hate Crime Unit**

The Hamilton Police Service Hate Crimes Unit (H.C.U.) operates as part of the Intelligence Branch of the Investigative Services Division. The H.C.U. was established in 2003 and concentrates on incidents where hate or bias has been identified as a precipitating component in the commission of a criminal offence or an incident affecting the wider community.

The Unit has been mandated to:

- Conduct investigations, arrest offenders and prepare cases for court in relation to hate propaganda offences,
- Provide investigative support and specialized skills to officers in all other sections of the Police Service who are involved in the investigation of hate/bias crimes,
- Collect intelligence and maintain intelligence files to enable the monitoring and tracking of known, active hate crime groups and individuals,
- Liaise with other police services to ensure the exchange of relevant information pertaining to hate/bias crimes and groups,
- Work closely with the Community Relations/Race Relations section and act as a resource to community groups assisting with education and crime prevention in the area of hate/bias crimes,
- Maintain and track all reported hate/bias incidents for statistical purposes,
- Develop and implement internal and external training on hate based crime.

## Hamilton Police Service – 2017 Hate / Bias Crime Report

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### Hate Crime/Extremism Investigative Team (H.C.E.I.T.) of Ontario

In 2003, the Hamilton, Ottawa, Guelph, London and Waterloo Regional Police Services, in partnership with the Ministry of Community Safety and Correctional Services, came together and formed the Hate Crime Extremism Investigative Team (HCEIT).

The Team has since expanded to include a total of 15 police agencies across Southern Ontario.

The Hamilton Police Service Hate Crime Unit meets quarterly with HCEIT members to discuss trends and concern across the province, discuss new initiatives and exchange intelligence. Member services include:

- Brantford Police Service
- York Regional Police
- Durham Regional Police Service
- Guelph Police Service
- Halton Regional Police Service
- London Police Service
- Niagara Regional Police Service
- Ontario Provincial Police Service
- Ottawa Police Service
- Peel Regional Police
- Stratford Police Service
- Toronto Police Service
- Waterloo Regional Police Service
- Woodstock Police Service



## Hamilton Police Service – 2017 Hate / Bias Crime Report

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### Hate/Bias Crime

A Hate Crime is defined as *“Any criminal offence committed against a person or property that is motivated, in whole or in part, by bias or prejudice based on real or perceived race, ancestry, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, gender identity or expression or any other similar factor...”*

This definition has been adopted by the Hamilton Police Service and included in our Policies and Procedures.

The Hamilton Police Service strives to assist victims of crime on a daily basis. This can be challenging at times, as many victims are traumatized and shocked by the events that they are caught up in. With victims of hate crime this trauma can be even more severe because most victims are also members of groups that are not part of the dominant culture. This is usually why they are attacked in the first place. Members of minority groups suffer prejudice and discrimination on a daily basis and when they become victims of a hate/bias crime or incident their interaction with the Hamilton Police Service and the criminal justice system plays an important role in helping the victim heal. The Hamilton Police Service Hate Crime Unit is committed to providing assistance in whatever way it can to victims of hate crime to assist in the healing and judicial process.

Hate/bias crimes and incidents also send a message to the wider community. Studies have shown that although victims may be targeted on a personal level other victims may be chosen to spread fear in that victim’s community.

### Definitions

Reported events were classified according to the following definitions:

#### Hate/Bias Crimes

*Includes any criminal offence where there is information to illustrate that the offence was motivated solely, or in part, because of a bias or prejudice, based on the victim’s race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, gender identity or expression, or any other similar factor. This includes all Hate Propaganda offences.*

#### Hate/Bias Incident (Overtones)

*Includes any incident that involves hate or bias towards any member of the public because of their race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, gender identity or expression, or any other similar factor. These incidents cannot be proven to have been motivated solely or in part because of the person’s bias/ prejudice towards the victim, but include some type of racial overtone (i.e., the use of racial epithets / odious remarks).*

*Note: It should be noted that all hate/bias crimes are hate/bias incidents, but not all hate/bias incidents are classified as hate/bias crimes.*

## Hamilton Police Service – 2017 Hate / Bias Crime Report

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### STATISTICAL OVERVIEW

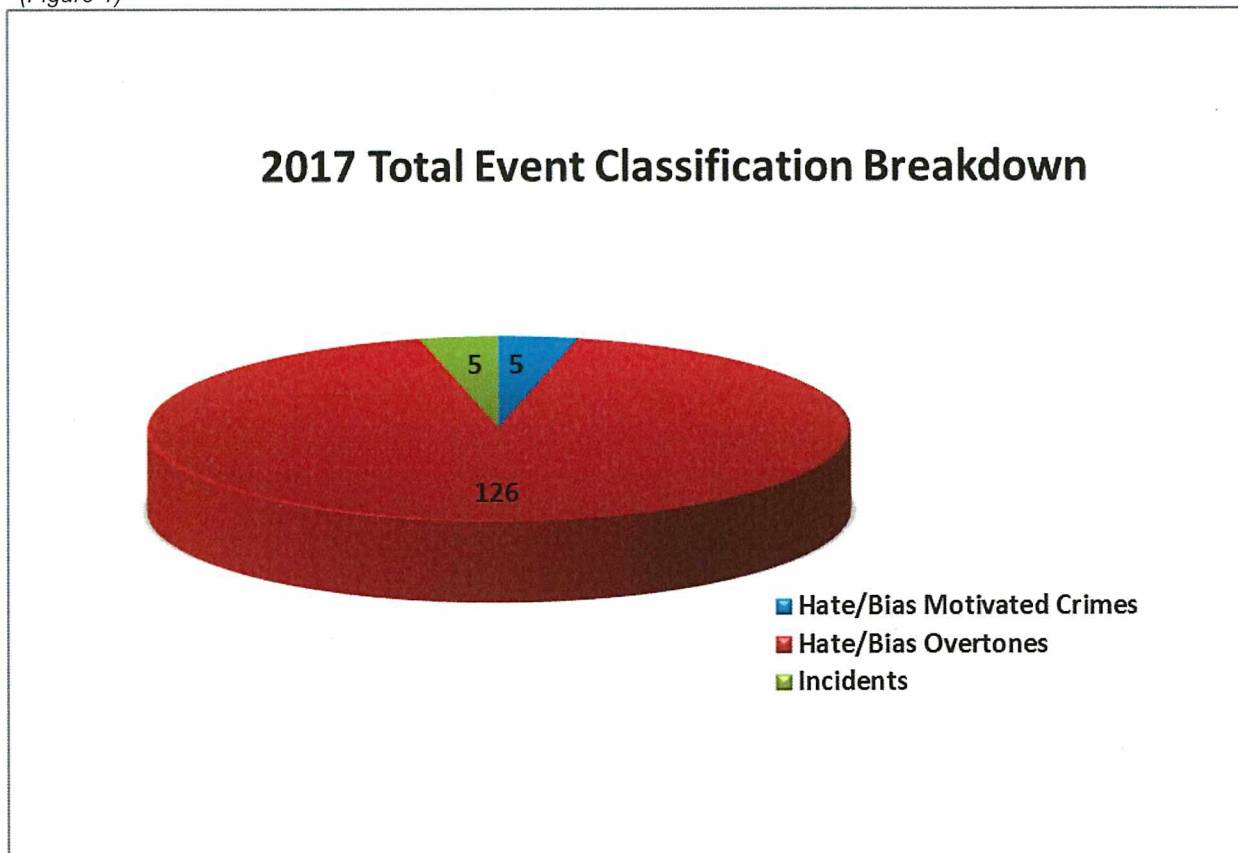
In 2017, the Hamilton Police Service Hate Crimes Unit received and classified a total of one hundred and thirty six (136) hate-bias related incidents.

Of this total number of reported incidents, five (5) involved crimes that were committed against a person or property and fell within the parameters of a “hate/bias crime” as defined above. (Figure 1)

#### **2017 - Total Event Classification Breakdown**

The reported event types were broken down by category for Hate/Bias motivated crimes and Hate/bias overtone. Event types included identified offences in the Criminal Code of Canada, and non-criminal call types to which the Hamilton Police Service responded for service (i.e. neighbour dispute). Each event was broken down by “type” and category. (Table 1)

(Figure 1)



## Hamilton Police Service – 2017 Hate / Bias Crime Report

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**Table 1: 2017 – Total Incident Breakdown by Type and Category**

Category	Total	Hate/Bias Motivated Crimes	Hate/Bias Overtones	Incidents
Racial Bias (RA)	67	2	63	2
Sexual Orientation (SO)	27	2	23	2
Religion (RE)	41	1	39	1
Disability (DI)	1	0	1	0
Similar Factor (SF)	0	0	0	0
Age (AG)	0	0	0	0
<b>Total</b>	<b>136</b>	<b>5</b>	<b>126</b>	<b>5</b>



## Hamilton Police Service – 2017 Hate / Bias Crime Report

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### IDENTIFIED PATTERNS FROM OVERALL REPORTED EVENTS

The greatest number of reported incidents (67) was directly related to racial bias and ethnicity.

### VICTIMIZATION BY IDENTIFIED GROUP

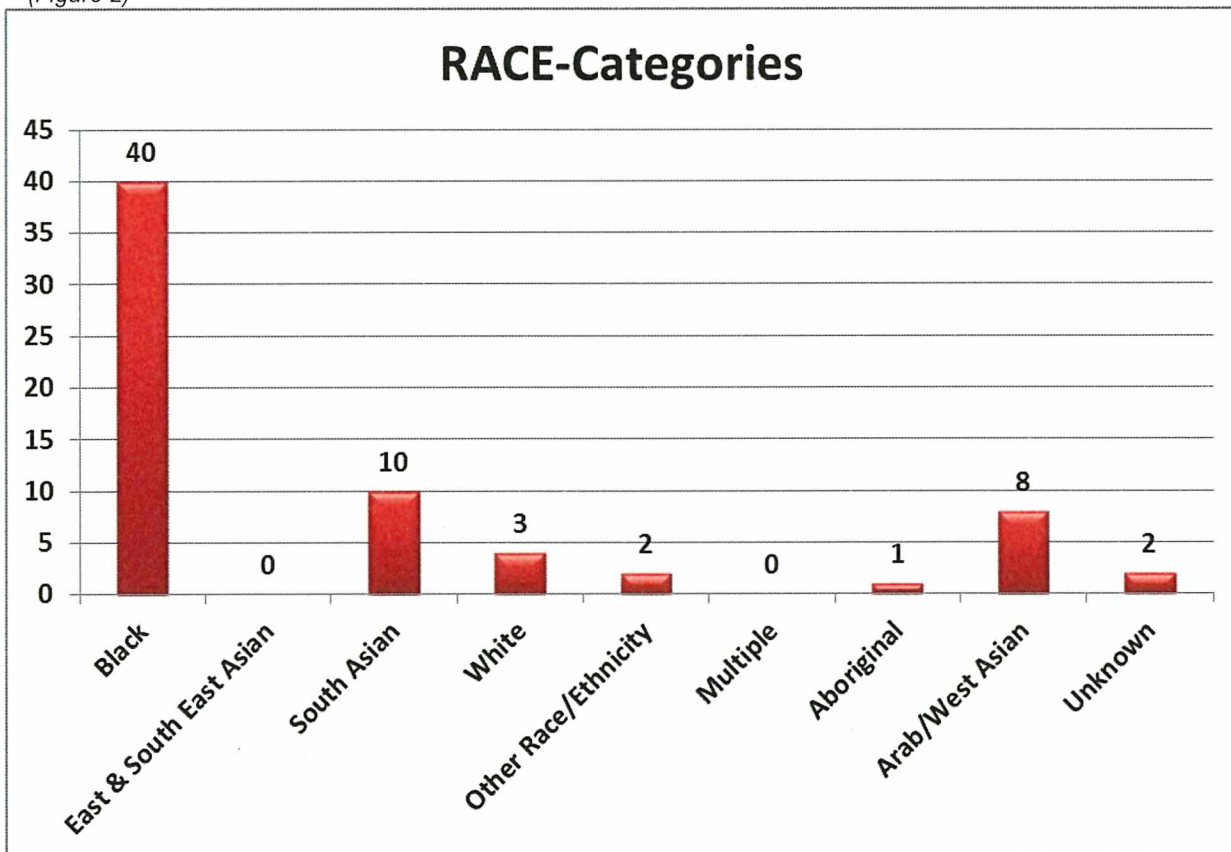
#### Racial Bias

The following chart displays reported hate/bias incidents broken down by race. In 2017, the Black community was the most targeted group with forty (40) incidents followed by members of the South Asian demographic with ten (10) incidents and the Arab/West Asian demographic with eight (8).

#### Comparison to 2016

In 2016, there were thirty (30) hate bias incidents targeting the Black community, twelve (12) incidents targeting the South Asian demographic and eight (8) incidents targeting the Arab West Asian demographic eight. In 2017 there was a 25% increase of reported hate bias motivated incidents targeting the Black community in comparison to 2016.

(Figure 2)



## Hamilton Police Service – 2017 Hate / Bias Crime Report

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### Religion

The following chart displays reported hate bias incidents broken down by religion.

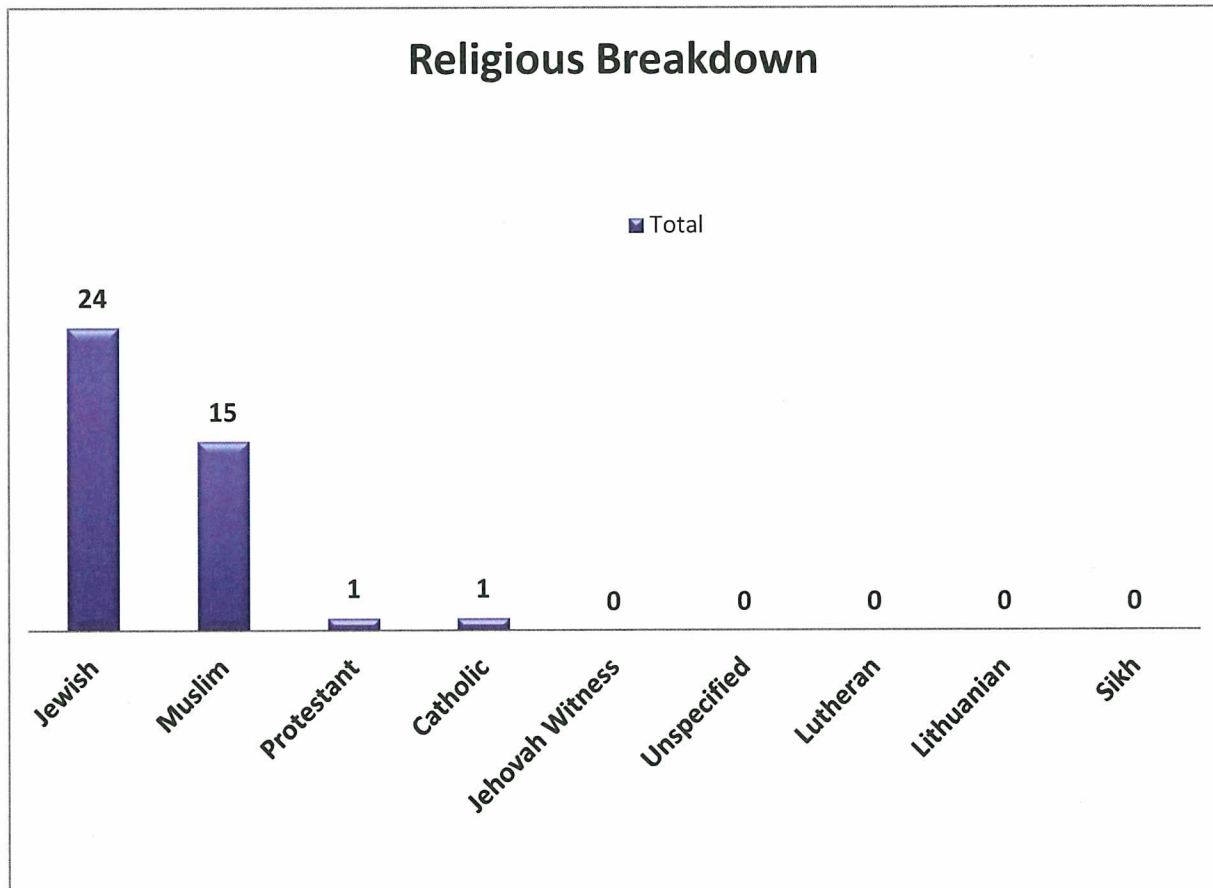
In 2017, the Jewish religious demographic was the most targeted group with twenty four (24) incidents, followed by members of the Islamic community with fifteen (15) incidents.

### Comparison to 2016

In 2016, there were twenty one (21) hate bias incidents targeting the Jewish community and ten (10) incidents targeting members of the Islamic community.

2017 saw an increase of 14.28% reported hate bias incidents targeting the Jewish religion, and an increase of 50% targeting members of the Islamic community.

(Figure 3)





## Hamilton Police Service – 2017 Hate / Bias Crime Report

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### Sexual Orientation

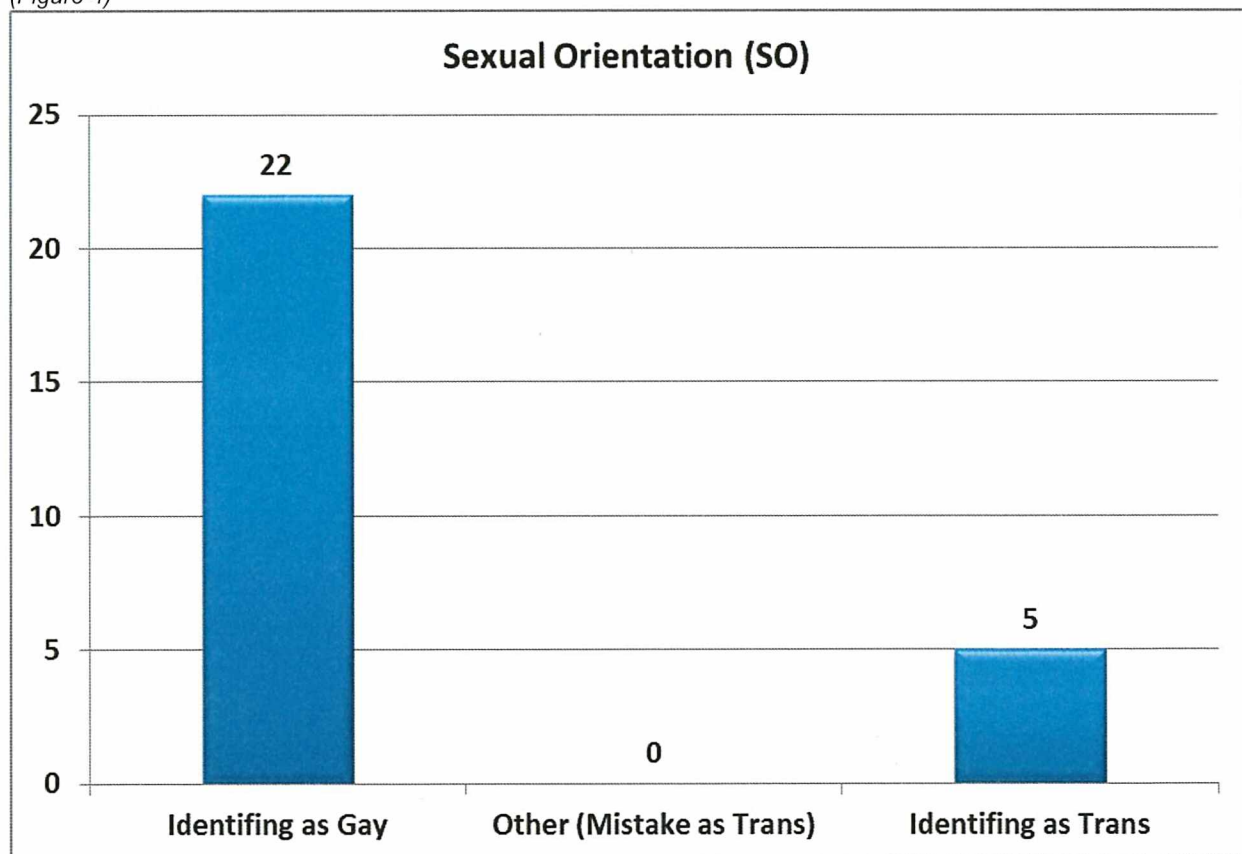
The following chart displays reported hate/bias incidents broken down by sexual orientation. In 2017, members of the LGBTQ2 demographic specifically self-identified as Gay were the most targeted group with twenty two (22), incidents, followed by Transgender identified Persons with five (5), incidents.

### Comparison to 2016

In comparison with 2016, the numbers of hate bias incidents targeting the LGBTQ2 demographic, specifically members self-identified as Gay, was thirteen (13). The numbers of incidents targeting community members that self-identified as Transgender was seven (7).

In 2017, the reported incidents targeting members of the LGBTQ2 community increased by 69.23%. Incidents targeting self-identified Transgender Persons decreased in 2017 by 28.5% over 2016.

(Figure 4)



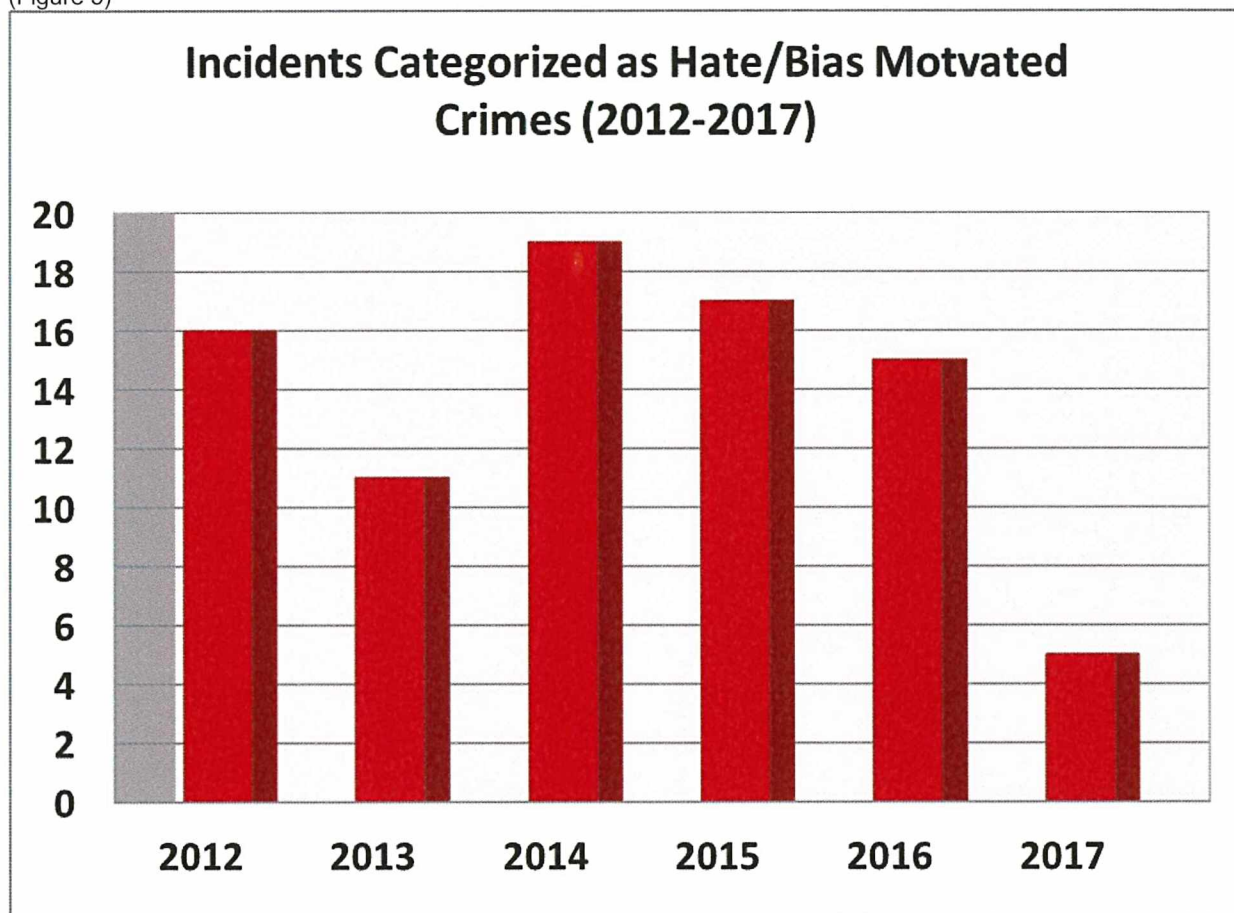
Hamilton Police Service – 2017 Hate / Bias Crime Report

**HATE/BIAS MOTIVATED CRIMES**

As stated earlier, five (5) of the total reported events involved offences that were committed against a person or property and were classified as “Hate/bias motivated crimes”. This represents a decrease of 66.66% in criminal offences when compared to the fifteen (15) offences reported in 2016. The following chart shows the number of hate/bias crimes reported annually over the last six year period.

**Events Classified as “Hate/Bias Motivated” Crimes (2012 - 2017)**

(Figure 5)



## Hamilton Police Service – 2017 Hate / Bias Crime Report

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The total number of hate/bias motivated crimes in 2017 was five (5). The offences are captured in the following chart.

**Table 2: 2017– Identified Hate Crime Breakdown by Type and Category**

Offence Type	TOTAL	RA	SO	RE	DI	UK
Mischief (Graffiti)	1			1		
Assault 1	1		1			
Assault with Weapon	1	1				
Utter Threat	1	1				
Mischief Under	0					
Harassing Calls	0					
Criminal Harassment	0					
Break and Enter	0					
Arson	0					
Theft Over	0					
Cause Disturbance	0					
Neighbour Dispute	0					
Suspicious Circumstance	0					
Trespass	0					
Dangerous Operation of M.V.	0					
Willful Promotion of Hatred	0					
Theft Under	0					
Sexual Assault	1		1			
<b>Total</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>

Legend:

RA = Race/Ethnicity  
 SO = Sexual Orientation  
 RE = Religion  
 DI = Disability

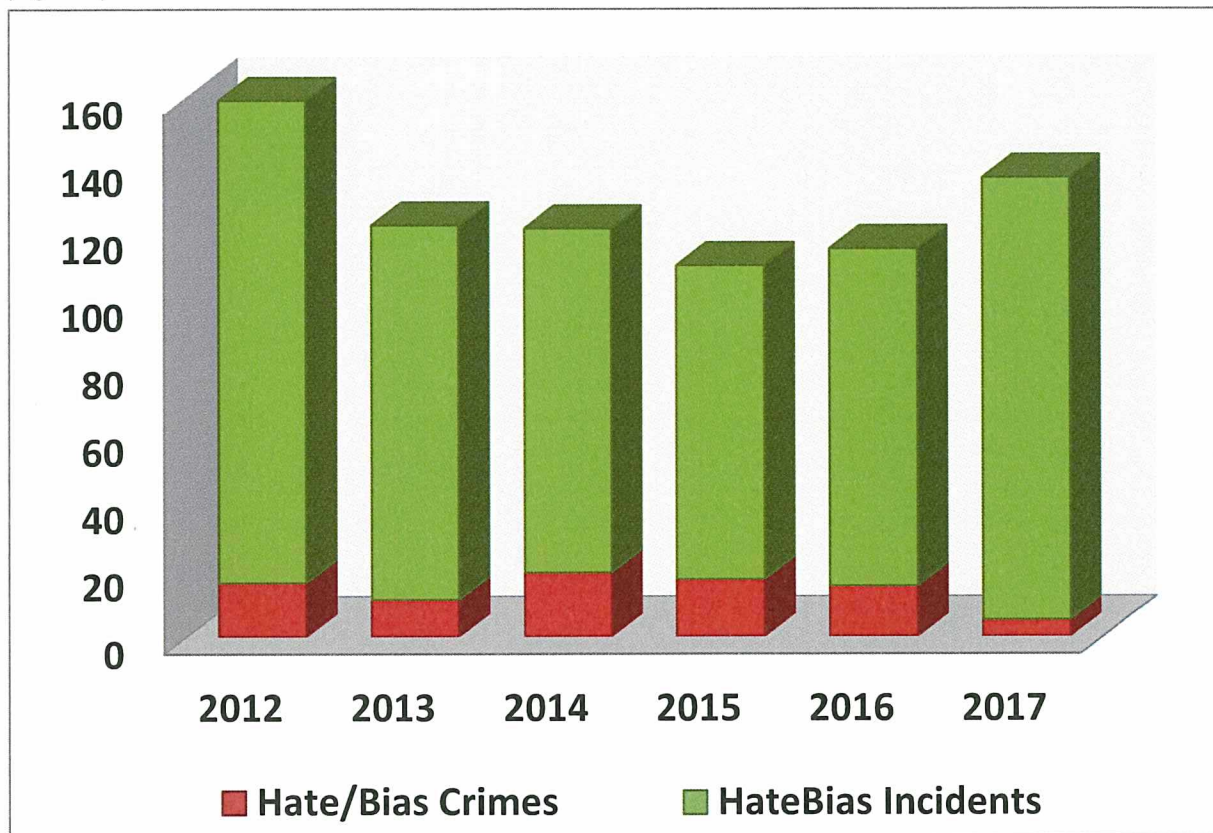


## Hamilton Police Service – 2017 Hate / Bias Crime Report

By way of comparison, the next chart shows the breakdown of the hate/ bias crimes in relation to the total hate/bias incidents (overtones) reported annually, over the last six year period.

### “Hate/bias crimes” in comparison to “hate/bias incidents” (2012– 2017)

(Figure 6)



Of the five (5) criminal offences reported in 2017, four (4) resulted in criminal charges.

## Hamilton Police Service – 2017 Hate / Bias Crime Report

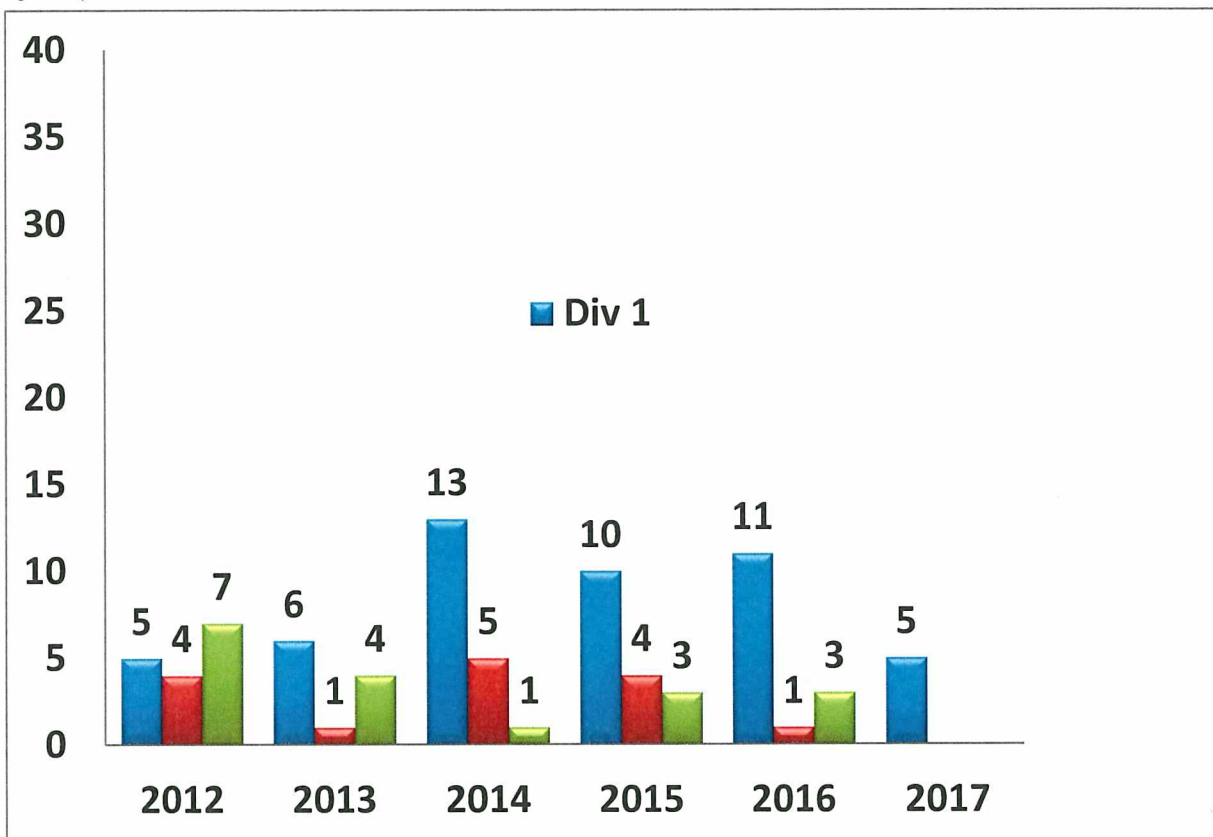
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### DIVISIONAL BREAKDOWN

The following chart shows a breakdown of “hate/bias crimes” by division.

In 2017, five (5) hate bias criminal offences were recorded in Division One, none in Division Two or Division Three. The following chart shows the divisional breakdown of hate/bias crimes over the past six year period.

(Figure 7)



## Hamilton Police Service – 2017 Hate / Bias Crime Report

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### COMMUNITY OUTREACH

Hamilton Police Service prides itself on established relationships and partnerships with the diverse communities we serve.

The following are some highlights of the outreach and education initiatives the Hate Crimes Unit has undertaken in 2017 in partnership with the community:

- In collaboration with HCEIT and the school board the Hate Crime Unit developed an educational presentation for grade 6, 7 and 8 students called *“Hate is learned, lets unlearn hate”*
- Attended Ontario Human Rights Commission report on racial profiling, “Under Suspicion”
- Visited Mosques and members of the Muslim community after the January 29<sup>th</sup> shooting at the Islamic Cultural Centre in Quebec
- Presented to “Newcomers” to Canada at a number of locations
- Attended the Aboriginal Sunrise Ceremony
- Member of the LGBTQ Positive Space Collaborative within the Hamilton Police Service and the public school board
- Educational presentations to all new Hamilton Police Hires, Communications staff and Victim Service civilian hires regarding hate/bias incidents and crimes
- The Hate Crime Unit secured a grant from HCEIT to help with the operating costs for the HWDSB Rainbow Prom
- International Day of Pink
- Work with McMaster University, Victim Services, Justice Officials Protection and Investigations Service (JOPIS), Criminal Intelligence Service Ontario (CISO), RCMP and Victim Witness Assistance Program (VWAP)
- Presentation to the African Canadian Congress
- Presentation to the Jewish community
- Presentation to the Haitian Association of Hamilton
- International Day of Holocaust Remembrance



## Hamilton Police Service – 2017 Hate / Bias Crime Report

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- International Day against Homophobia
- Mosque recruitment initiative to encourage young Muslims to consider a policing Career
- LGTBQ Internal Support Network fundraising nights
- Hebrew Academy lunch
- Met with members of the Karen community to welcome new community members
- LGBTQ flag raising ceremony
- Kristallnacht Commemoration

### **EDUCATION**

The Hamilton Police Service is committed to quality service and training front line officers is one way to accomplish this. Block training is our internal training given to all Officers once a year. The Hate Crime Unit used this opportunity to reinforce areas of reporting for better consistency.

Presentations on hate crime are continually being done to all members of the service and the various units and included in this training were the members of the communication staff and Victim Services new civilian employees.

An ongoing dialogue with the Hamilton Crown Attorney's Office on hate/bias related matters is a valuable educational tool to improve the quality of crown briefs.

In 2017, the Hate Crime Unit, the Hate Crime and Extremism Investigative Team and the Hamilton Wentworth District School Board developed an education program for students in Grades 6, 7 and 8. The program consists of a poster campaign and a follow up interactive presentation to the students on diversity, stereotyping and racism.

## Hamilton Police Service – 2017 Hate / Bias Crime Report

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### CONCLUSION

While in 2017 the Hamilton Police Service Hate Crime Unit has seen a decrease in hate motivated crimes, unfortunately the number of incidents has increased. The Hate Crime Unit remains committed to investigating hate bias motivated crimes and incidents. The Hamilton Police Service recognizes that hate crime has a devastating impact on victims and communities. The Hamilton Police Service will continue to partner with community groups and other stakeholders to educate the public and members of the Hamilton Police organization on hate/bias crimes.

Our community needs to be committed and diligent in reporting hate /bias crimes. We still have many unreported hate/bias crimes and incidents. The Hamilton Police Service will continue to be vigilant and promote the reporting of hate crimes through our Community Outreach.

The Hate Crime Unit of the Hamilton Police is committed to the journey alongside and working with the many diverse communities we proudly serve in our City of Hamilton.

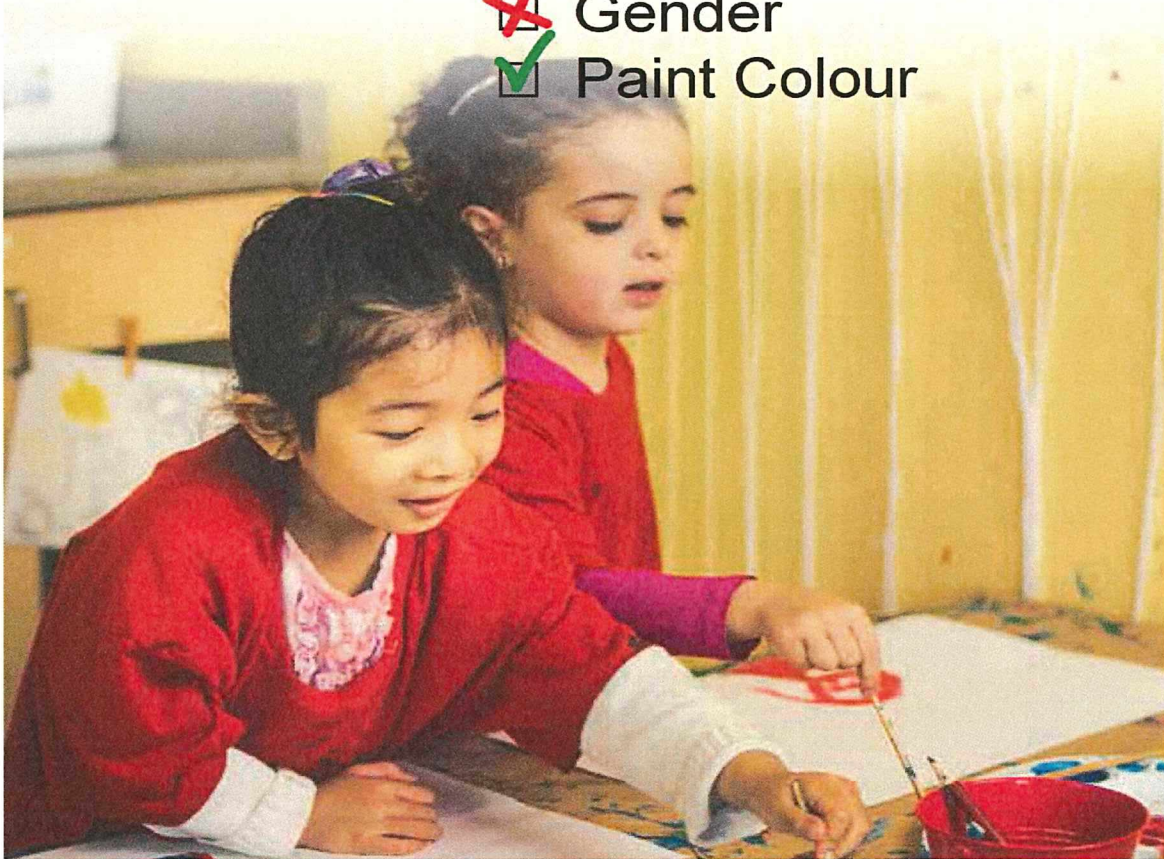
***“No one is born hating another person because of the colour of his skin, or his background, or his religion. People must learn to hate, and if they can learn to hate, they can be taught to love, for love comes more naturally to the human heart than its opposite.”***

*~ Nelson Mandela*

Hamilton Police Service – 2017 Hate / Bias Crime Report

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- Things kids notice:
- Race
  - Culture & Religion
  - LGBTQ
  - Disability
  - Gender
  - Paint Colour



hate is learned. unlearn hate.



**FOR FURTHER INFORMATION PLEASE CONTACT  
HAMILTON POLICE SERVICE - HATE CRIME UNIT  
905-546-5678**

131249 NOV17 - 2

**4.7(g)****HAMILTON POLICE SERVICES BOARD  
- INFORMATION-**

**DATE:** 2018 February 15  
**REPORT TO:** Chair and Members  
Hamilton Police Services Board  
**FROM:** Eric Girt  
Chief of Police  
**SUBJECT:** *Year-End Report: Active Rewards – 2017*  
*PSB 18-020*

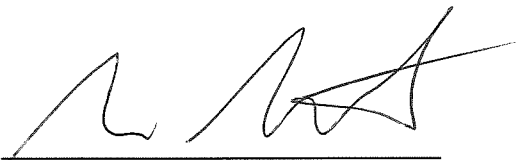
**BACKGROUND:**

In compliance with the Hamilton Police Service Rewards Policy (P&P 4.1.25), this year-end report is submitted in relation to the number and status, of all current Rewards offered to further investigations and solve crimes.

In 2017, there were no (0) Rewards approved by the Police Services Board.

No Rewards were removed from our bulletins or from our Police Reward Reserve Account in 2017.

As cited in the attached spreadsheet, at the end of 2017, our Service currently has approved funds secured in the City of Hamilton Finance Department for 17 cases. Any advertising or publication notices respecting Reward monies shall first be approved by the Police Services Board, upon recommendation of the Chief of Police.



Eric Girt  
Chief of Police

EG/A. Torrie

Attachment: *2017 Year-End Active Rewards – Hamilton Police Service*

**2017 ACTIVE HAMILTON POLICE SERVICE REWARDS**

NAME OF VICTIM	TYPE OF CASE HOMICIDE / MISSING PERSON	YEAR REWARD OFFERED	AMOUNT OF REWARD	ORIGIN OF REWARD	PSB REPORT #	EXPIRY DATE
LAX, Morris	Homicide	1993	\$2,675.00	Regional Council Through the Police Services Board	93-036b	Indefinite
GILLINGS, Helen	Homicide	1995	\$10,000.00	Regional Council Through the Police Services Board	97-129	Indefinite
SHORT, Hugh	Attempt Murder	1996	\$10,000.00	Regional Council Through the Police Services Board	96-065	Indefinite
DRENNAN, Sean	Homicide	1997	\$10,000.00	Regional Council Through the Police Services Board	97-127	Indefinite
FROST, Clyde	Homicide	1998	\$10,000.00	Regional Council Through the Police Services Board	00-045	Indefinite
SHEPPARD, Sheryl	Missing Person	1998	\$50,000.00	Regional Council Through the Police Services Board	98-113	Indefinite
STAPLES, William BORELLI, Rhonda	Homicide	1998	\$10,000.00	Regional Council Through the Police Services Board	98-087	Indefinite
GILBANK, Lynn GILBANK, Fred	Homicide	1999	\$20,000.00	Regional Council Through the Police Services Board	99-052	Indefinite
GILBANK, Lynn GILBANK, Fred	Homicide	2000	\$1,000.00	Hamilton Criminal Lawyers' Association, Canadian Bar Association-Ontario, The Law Society of Upper Canada	99-052	Indefinite
CLAPHAM, Thelma	Homicide	2005	\$5,000.00	City Council Through the Police Services Board	05-087	Indefinite
PARMER, Michael	Homicide	2007	\$10,000.00	City Council Through the Police Services Board	07-004	Indefinite
PAGE, Jean Paul	Homicide	2008	\$50,000.00	City Council Through the Police Services Board	08-073	Indefinite
PERKINS, Nick	Motor Vehicle Pedestrian Collision	2009	\$10,000.00	City Council Through the Police Services Board	09-036	Indefinite
MELO, Joseph	Homicide	2011	\$25,000.00	City Council Through the Police Services Board	11-006	Indefinite
KOTSPOULOS, Hlias	Motor Vehicle Pedestrian Collision	2011	\$25,000.00	City Council Through the Police Services Board	11-126	Indefinite
SULLIVAN, Michael	Homicide	2015	\$50,000.00	City Council Through the Police Services Board	15-016	Indefinite
ROWE, Marley	Homicide	2015	\$50,000.00	City Council Through the Police Services Board	15-062	Indefinite
<b>TOTAL</b>			<b>\$348,675.00</b>			

**4.7(h)**



**Stanley M. Tick & Associates** | PERSONAL INJURY LAWYERS  
BARRISTERS & SOLICITORS

Harold A. Minden, C  
Stanley M. Tick, Q.C.  
Charlene J. Stephen, BBA, LL.B.  
Pheroze Jeejeebhoy, LL.B. \*

Lawyer: [stan@smtick.com](mailto:stan@smtick.com)  
Law Clerk: [mdemelo@smtick.com](mailto:mdemelo@smtick.com)

January 19, 2018

Via Email: [marie-france.lalonde@ontario.ca](mailto:marie-france.lalonde@ontario.ca) & [Shelley.Potter@ontario.ca](mailto:Shelley.Potter@ontario.ca)

Dear Ms. Lalonde & Ms. Potter

**Re: Police Service Board**


Please accept this letter as my intent to resign from the Hamilton Police Services Board at the earliest opportunity after insuring that my replacement has been appointed and has assumed (his/her) duties.

It has been an honour and privilege to serve the community on this important board.

I will continue to serve until replaced to insure continuity.

Thank you for the opportunity to have served.

Yours truly,

  
**Stanley M. Tick Q.C, C.S**

cc. [Lloyd.Ferguson@hamilton.ca](mailto:Lloyd.Ferguson@hamilton.ca)

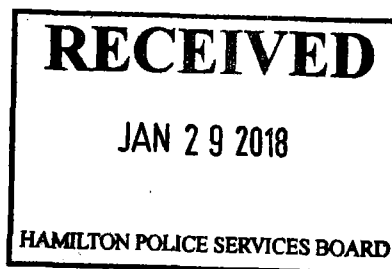
108 John Street North, Hamilton, Ontario, L8R 1H6  
Telephone: 905-523-6464 -- Facsimile: 905-523-8080  
[www.smtick.com](http://www.smtick.com) -- [tickinfo@smtick.com](mailto:tickinfo@smtick.com)





4.7(i)

Mr. Lloyd Ferguson  
 Chair, Hamilton Police Services Board  
 155 King William Street  
 Hamilton, Ont.  
 L8R 1A7



29<sup>th</sup> January 2018

Dear Mr. Ferguson,

With reference to our recent announcement regarding the up-coming conference, I would be grateful if you could forward this letter to the police services board for consideration.

Crime Stoppers of Hamilton Inc. is pleased to announce that it will be hosting the first ever National Canadian Crime Stoppers Association Conference at the Sheraton Hamilton on May 31-June 3, 2018. In addition, Crime Stoppers of Hamilton, which was established as the first program of its kind in Ontario, will also be celebrating its 35<sup>th</sup> anniversary in 2018. Delegates from Crime Stoppers Programs across Canada as well as the 38 Ontario Programs will be attending the 2018 conference in Hamilton.

The Canadian Crime Stoppers Association has introduced a number of initiatives affecting our communities including:

- Insurance Fraud and Anti-Counterfeiting
- Removing Deadly Opioids (fentanyl) from our communities
- Removing Illegal Drugs and Firearms from our streets
- Human Trafficking
- International and Domestic Terrorism ("see something, hear something, say something")

Crime Stoppers provides citizens a way to anonymously report to the police information about a crime or potential crime of which they have knowledge. Cash rewards are offered to people who call the program and whose information leads to an arrest. Across Canada close to 5 billion dollars in recovered stolen property or illegal drug seizures and almost 200,000 arrests have been made as a result of anonymous tips to Crime Stoppers.

This first ever national conference is an opportunity for "**Coming together to educate, communicate, and celebrate**" our achievements. To get this special event off the ground, we need your support. What better way to demonstrate your company's commitment to safer communities across Canada. We wish to formally invite the Hamilton Police Services Board to become a sponsor of this event. Information regarding the sponsorship levels is enclosed.

We look forward to hearing your reply. A member of our committee will do a follow up contact by phone or email to set up a meeting to answer any questions or concerns you may have. Thank you for your time and consideration.

Sincerely,

Tricia Hoban  
 Executive Secretary, Ontario Association of Crime Stoppers

155 King William St. Hamilton Ontario L8R 1A7.  
 admin@crimestoppershamilton.com Tel: 905 546 4808  
 Charitable Number 118879675RR001



**Platinum sponsor - Full conference sponsor \$15,000.00**

- Logo on conference badge holders
- Logo on conference website, conference brochure, and at the venue within the conference area
- Company description in conference website
- Recognition at the Opening Ceremony and at the Gala dinner
- Full page presentation within conference brochure
- Sole platinum sponsor of your business category
- Option to provide a take-away item (provided by sponsor) insert in delegate bags
- Flyer or promotional piece (1 A4 flyer, pen, business card- provided by sponsor) insert in delegate bags
- Gala dinner tickets and reserved seating for 4 company representatives
- On screen recognition at all events
- Exhibit space including two exhibitor badges

**Other Sponsorship Opportunities**

Item	Gold Sponsor \$10,000	Silver sponsor \$5,000	Bronze sponsor \$2,500
Logo on conference website, brochure, at the venue within the conference area	✓	✓	✓
Company description on conference website	✓	✓	✓
Flyer and/or promotional piece (1 A4 flyer, pen, business card - provided by sponsor) insert in delegate bags	✓	✓	✓
Half-page presentation in conference brochure	✓	✓	¼ page
Exhibit space including 2 exhibitor badges	✓	✓	
Recognition at the Opening Ceremony and at the Gala dinner	✓		
Gala dinner tickets and reserved seating for 2 company representatives	✓		

Friends of Crime Stoppers who donate \$500 will receive a business card size ad in the conference brochure plus recognition on the conference website.

Specialty Sponsorships of \$1000 are available for breakfast, lunch, refreshment breaks, and the hospitality room.



Ontario Association of Crime Stoppers





**1<sup>st</sup> National Crime Stoppers Conference.  
2018 National Canadian Crime Stoppers Conference in Hamilton from  
May 31, 2018 to June 3, 2018.**

*Coming Together to  
Educate, Communicate and Celebrate*

Please indicate your desired level of sponsorship by checking the appropriate box and forward to Tricia Hoban at [admin@crimestoppershamilton.com](mailto:admin@crimestoppershamilton.com) or Tel: 905 546 4808

**Platinum Sponsorship – \$15,000**

Logo on conference website, brochure, at the venue within the conference area and Badge Holders. Company description on conference website, Flyer and/or promotional piece (provided by sponsor) insert in Delegate bags. Full-page presentation in conference brochure. Exhibit space including 2 exhibitor badges. Recognition at the Opening Ceremony and at the Gala dinner. Gala dinner tickets and reserved seating for 4 company representatives. On screen recognition at all events

**Gold Sponsorship – \$10,000**

Logo on conference website, brochure, at the venue within the conference area. Company description on conference website. Flyer and/or promotional piece (provided by sponsor) insert in delegate bags. Half-page presentation in conference brochure. Exhibit space including 2 exhibitor badges. Recognition at the Opening Ceremony and at the Gala dinner. Gala dinner tickets and reserved seating for 2 company representatives.

**Silver Sponsorship - \$5,000**

Logo on conference website, brochure, at the venue within the conference area. Company description on conference website. Flyer and/or promotional piece (provided by sponsor) insert in delegate bags. Half-page presentation in conference brochure. Exhibit space including 2 exhibitor badges.

**Bronze Sponsorship - \$2,500**

Logo on conference website, brochure, at the venue within the conference area. Company description on conference website. Flyer and/or promotional piece (provided by sponsor) insert in delegate bags. Quarter page presentation in conference brochure.

**Speciality Sponsorship - \$1000**

Available for breakfast, lunch, refreshment breaks and the hospitality room. Recognition in the conference brochure and website

**Friends of Crime Stoppers - \$500**

Receive a business card size ad in the conference brochure plus recognition on the conference website.

Name: \_\_\_\_\_ Position: \_\_\_\_\_

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Email: \_\_\_\_\_

**Cheques should be made payable to Crime Stoppers of Hamilton Inc.**

# 4.7(j)

Shekar Chandrashekar  
39 Haddon Ave. South  
Hamilton. ON L8S 1X5  
E-mail: [shekarfamily@hotmail.com](mailto:shekarfamily@hotmail.com)  
Tel: (905)525-3082  
January 4, 2018

Ms. Morin  
Hamilton Police Services Board Administrator

**Dear Ms. Morin**

Re: Call for Madam Chair to reconsider 2018 Police Services Budget as approved on December 14, 2017, by the Hamilton Police Services Board

Madam Chair, as a private Citizen, I am appealing to you directly to reconsider the 2018 HPSB operating budget. Please put this request to the Board meeting on January 18, 2018.

On December 14, 2017, I had highlighted some critical financial areas where HPSB has the authority to reduce the police services share of taxable levy. Nevertheless, the chairman moved to approve the 2018 operational budget without bringing these issues to HPSB attention. Furthermore, another member of the board, with whom I had spent countless hours, had wanted to participate in setting up the HPSB current operating budget. It is my observation that the chairman may not understand or appreciate the significance of these issues.

Shortly after the December 14, 2017, HPSB meeting the Chairman was removed from his position as Chair. The question is therefore, did the chairman know about his pending termination and was this the reason that my concerns were not put before the board?

The divisiveness in the HPS board has been costing HPS a significant amount by inflating their share of the levy. The board members are there to establish policy; a goal which cannot be achieved amid discord. Why do I say it is costing millions of taxpayer dollars? I have reconciled the HPS 2018 budget and found many errors. I have brought them continuously to the attention of the HPS board. No action has been taken on them.

I would like to bring my concerns directly to the attention of the new Chairperson who has academic qualifications in finance. With that I hope the new Chair will take action to alleviate stress on our uniformed officers who are under continuous pressure. It is time the inflation of the HPS budget be evaluated and proper tools be provided for uniformed officers and detectives.

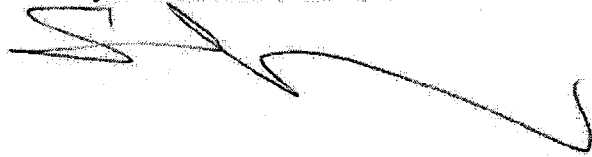
**Some of my observations and recommendations are:**

- a) You are losing millions of dollars in interest by not recording properly in accounting records, eg contingencies and vehicle purchases,
- b) Capital financing is recorded as a one-sided entry without payment being made but charges are recorded directly to City bank account as non-cash items. This is because police Chief and his senior command are not conversant with the entire Police Act including the sections pertaining to budget estimates. In my view it appears they are misapplied.
- c) Adding to (b) above, the Municipal Act overrides the Police Act as it applies to all financial operations including the activities of all committees of Council and boards which are under the control of and accountable to Council. Refer to Municipal Act 224. The General Manager of Finance and Corporate Services must play an important role. Refer to Municipal Act Part VII Sections 285, 286, and 287. **The General Manager of Finance and Corporate Services must communicate with City Council and all Boards to monitor and control financial operations and sign all cheques including those of Police Services.** In my view, such communication has never taken place. As a result, HPSB has continued to include Capital budgets in their regular current year financial operations. The result is that the HPS budget is inflated and the chief is **unable to hire the uniformed officers and detectives that Hamilton needs to fight against drugs, shootings, home invasions and so forth.**
- d) Contingency for Salary Increase/Collective Agreement has been posted in the salary and benefits accounts instead of in a contingency account. Had it been posted to a contingency account it would have earned a significant amount of interest.
- e) Forensic Building: We need the forensic building for various reasons such as the testing of various drugs, housing staff in a central location and so forth. It is a security issue that **Council cannot reject.** The method of financing is the issue. It must be understood that the capital budget request is separate from the regular current financial operational request. However, HPS surpluses were created by over burdening Hamilton taxpayers from current operating budgets.. These surpluses could have facilitated the hiring of more uniformed officers and detectives.
- f) Former Chief: Again, I raise the concern that the former Chief of Police walked away with a department issued computer and cell phone containing HPS information. This is unheard of from any other police services. The former chair stated publically that all HPSB members approved this arrangement although **one of the members was absent at the time** the retirement package was agreed upon. I am trying to support this by obtaining the recorded votes for the former chief's retirement package from Ms. Morin, HPSB Administrator.



**Conclusion:** I am appealing directly to you Madam Chair as a concerned private citizen to correct some of these problems I have identified. The 2017 books have not been closed. Please reconsider the above information. I will be willing to meet with Mr. Bowman, Mr. Anderson and Mr. Mason to help them reduce the inflated police services share of the levy.

Respectfully submitted by a concerned Citizen  
shekar

A handwritten signature in black ink, appearing to be 'S. Shekar', written over the printed name 'shekar'.



**HAMILTON POLICE SERVICES BOARD**

**OUTSTANDING ISSUES as of February 15, 2018**

ITEM	ORIGINAL DATE	ACTION REQUIRED	STATUS	EXPECTED COMPLETION DATE
1. Other Business	May 26, 2016	That Member Whitehead work with the Board Administrator to implement the use of Electronic devices for monthly agendas.	PSB 16-001 – Ongoing	2 <sup>nd</sup> Quarter 2018
2. Body-Worn Camera Steering Committee Second Year Report (PSB 16-127)	November 16, 2017	That the Board approve that continued investigation occur prior to accepting, rejecting or engaging in a Body Worn Camera pilot deployment program.	Ongoing	
3. Statistics on Sexual Assault Data Collection	February 9, 2017	The Hamilton Police Services to review all unfounded sexual assault cases dating back to 2010, and that Chief Girt be requested to report back to the Board as soon as possible on the findings	Ongoing	
4. Presentations	October 19, 2017	The Chair arrange a meeting with the Canadian Police Congress, as soon as possible, and training be scheduled for Board Members on cultural competency and PSA Code of Conduct.	Meeting with Polish Congress took place on December 5, 2017. Training to be scheduled in 2018	1 <sup>st</sup> Quarter of 2018
5. Naloxone Kits	December 14, 2017	Legal information required		2 <sup>nd</sup> Quarter 2018

4.7(k)

# 5.1

## HAMILTON POLICE SERVICES BOARD

### - RECOMMENDATION -

**DATE:** 2018 February 15  
**REPORT TO:** Chair and Members  
Hamilton Police Services Board  
**FROM:** Lois Morin  
Administrator  
**SUBJECT:** *Donation to Crime Stoppers of Hamilton*  
*(PSB 18-013)*

#### RECOMMENDATIONS:

- a) That a cheque, in the amount of \$5,000.00, be presented to Crime Stoppers of Hamilton in memory of members of the service and their family members who passed away in 2017.



Lois Morin  
Administrator

#### FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

**FINANCIAL** – Funds will be taken from the Hamilton Police Services Board Auction Account.

**STAFFING** – n/a

**LEGAL** – n/a

**BACKGROUND:**

In February of 2016 the Board discussed their responsibilities surrounding the death of a member or family member of the service. After discussion, the Board approved that correspondence be forwarded to the member and / or family, and that the Board would make a small donation to Crime Stoppers of Hamilton in their honour. As a result, the above request is being presented to the Board for approval.

LEM/L. Morin