



Hamilton Police Services Board

Thursday, March 22, 2018, 1:00 P.M.
Council Chambers, Hamilton City Hall
71 Main Street West

Pages

1. Call to Order

1.1 Moment of Silence

1.2 Changes to the Agenda

(Added Items, if applicable, will be noted with *)

2. Presentations

2.1 Members of the Month

2.2 Deputation provided by Ms. Sarah Warry-Poljanski

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2.3 Year-End Report: Traffic Statistics - 2017 (PSB 18-025 Consent Item
4.4(a) below)

2.4 Year-End Report: Crimes Against Seniors Unit (CASU) - 2017 (PSB 18-
033 Consent Item 4.4(f) below)

3. Declarations of Interest

4. Consent Items

4.1 Approval of Consent Items

That the Board approve and receive the consent items as distributed.

4.2 Adoption of Minutes - February 15, 2018 6

The minutes of the meeting held Thursday, February 15, 2018, be adopted as printed.

4.3 Auction Account Fund 12

Support / Upcoming Events

RECOMMENDATION(S)

- That the Board purchase tickets to attend the 43rd Annual Hamilton Community Prayer Breakfast, scheduled for Tuesday, May 1, 2018, Liuna Station, at a cost of \$20 per ticket, to be paid from the auction account.
- That the Board purchase tickets to attend the Dr. Bob Kemp Hospice, Paint the Town Red, scheduled for Thursday, May 3, 2018, Michelangelo Conference Centre, at a cost of \$150 per ticket, to be paid from the auction account.
- That the Board provide support to the “MADD” 2018 Strides for Change, in the amount of \$200, to be paid from the auction account.
- That the Board provide support to the 26th Annual Wesley Open Golf Tournament, in the amount of \$200, to be paid from the auction account.

4.4 For the Information of the Board:

- | | | |
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| 4.4.a | Year-End Report: Traffic Statistics - 2017 (PSB 18-025) | 13 |
| 4.4.b | Year-End Report: Towing - 2017 (PSB 18-026) | 20 |
| 4.4.c | Year-End Report: Paid Duties - 2017 (PSB 18-027) | 22 |
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| 4.4.f | Year-End Report: Crimes Against Seniors Unit (CASU) - 2017 (PSB 18-033) | 33 |
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4.4.h	Correspondence from the Honourable Justice Michael H. Tulloch, Independent Street Checks Review, Independent Review of O. Reg 58/19 with respect to the meetings with Hamilton Police Service.	54
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4.4.j	Email from Kathleen Marks, Channel Zeno Inc., with respect to the Waterdown Police Coverage.	56
4.4.k	Correspondence from the Rwandan Canadian Community of Hamilton with respect to the upcoming 24th commemoration scheduled for April 21, 2018, McMaster Innovation Park.	57
4.4.l	Correspondence from Sandra Antoniani, requesting support from the Hamilton Police Services Board for “Shifting Focus – photographic exhibit at AGH”.	59
4.4.m	Correspondence from Noah Kerzner with respect to a petition with the goal of increasing the reward fund and / or increasing police involvement for the family of Sheryl Sheppard.	62
4.4.n	Email from the London Police Services Board with respect to their correspondence to MSCSC regarding the funding for Court Security Costs and the SIU’s position on Administration of Naloxone by Officers.	70
4.4.o	Email from Mr. Shekar Chandrashekar with respect to the request submitted by a private citizen.	81
4.4.p	Executive Order of Ontario, Order in Council appointing Patricia Mandy as a part-time member of the City of Hamilton Police Services Board, to serve for a period not to exceed two years from the date of the Order in Council.	93
4.4.q	Outstanding Issues as of March 22, 2018	94

5. Discussion Items

- 5.1 Year-End Report: Gratitude and Recognition for Retirees - 2017 (PSB 18-024) 95

- a. That a cheque in the amount of \$1,000.00 be forwarded to the Hamilton Police Retirees Association, with the money to be disseminated to those members who volunteer their time to assist with the Studebaker Program, and the police *Tuck Shop*. This amount is consistent with the funds that were released in 2017.
- b. That these funds be taken from the Police Services Board Auction Account.

- 5.2 Request from Koho Dampthey, Community Organizer & Scholar Practitioner, to Provide a Deputation to the Board 99

That the request from Koho Dampthey to provide a deputation to the Board with respect to suggestions on how to interact with members of the community as it pertains to issues of marginalization, be approved.

6. New Business

- 6.1 Naloxone Update

7. Adjournment

THE POLICE SERVICES BOARD WILL ADJOURN THE PUBLIC PORTION OF THE MEETING AND RECONVENE IN CAMERA FOR CONSIDERATION OF PRIVATE AND CONFIDENTIAL MATTERS.



Hamilton Police Services Board Deputation Request Form

(Request to appear before the Police Services Board)

****Please note** - The information on this form will be published on a public agenda and therefore released to the public and media.**

Your Name: Kojo Damperty

Firm / Organization: Community Organizer & Scholar Practitioner
(if applicable)

E-mail Address: ofkdamperty@hotmail.com

Home Phone: _____

Fax No.: _____

Business Phone: 2899215294

Mailing Address: 19 Harvard Place, Hamilton, ON

Details of Deputation to be discussed including a summary and the objective(s) of the presentation:

Presenting to the board suggestions on how to interact with members of the community as it pertains to issues of marginalization. These include mental health, drug addictions, and members of racialized communities. The objective is to provide the board with meaningful ways of interaction and implementation.

Will you require a LCD Projector: Yes No
(Please note, you must bring your own computer)

Have discussions or correspondence taken place with a member of the Hamilton Police Services Board or the Administrator? If so, with whom and when?
No, I havent.

Please submit the completed form either in person, via fax or e-mail to:

Administrator
Hamilton Police Services Board
155 King William Street
P.O. Box 1060, LCD1
Hamilton, ON
L8N 4C1

Fax: 905-546-4720
E-Mail: lois.morin@hamilton.ca

**MINUTES OF THE HAMILTON
POLICE SERVICES BOARD**

Thursday, February 15, 2018
2:03pm
Hamilton City Hall
Council Chambers

The Police Services Board met.

- There were present: Lloyd Ferguson, Chair
Madeleine Levy, Vice Chair
Walt Juchniewicz
Don MacVicar
Terry Whitehead
- Absent with regrets: Fred Eisenberger
Stanley Tick
Chief Eric Girt
- Also Present: Acting Chief Dan Kinsella
Acting Deputy Chief Jamie Anderson
Superintendent Debbie Clark
Superintendent Will Mason
Superintendent Nancy Goodes-Ritchie
Superintendent Greg Huss
Superintendent Mike Worster
Inspector Greg Hamilton
Inspector Dave Hennick
Inspector Treena MacSween
Inspector Marty Schulenberg
Inspector Wendy Vallesi
Staff Sergeant Andrea Torrie
Detective Paul Corrigan
Marco Visentini, Legal Counsel
Rosemarie Auld, Manager, Human Resources
Dan Bowman, Manager, Fleet and Facilities
Jackie Penman, Corporate Communicator
John Randazzo, Manager, Finance
Susan Double, Victim Services
Duane Sprague, Zone Advisor, MCSCS
Lois Morin, Administrator

Chair Ferguson called the meeting to order.

- | | |
|----------------------|---|
| Presentations | <ul style="list-style-type: none"> • Additions/Changes to Agenda <ul style="list-style-type: none"> ○ None <p>2.1 Member of the Month</p> <p>Chair Ferguson and Chief Girt presented the Member of the Month Award for September 2017 to Auxiliary Police Constable Christian Janniere. Auxiliary Police Constable Janniere was commended for his selflessness and dedication to helping an individual in medical distress.</p> |
|----------------------|---|

Chair Ferguson and Chief Girt presented the Member of the Month Award for October 2017 to Sergeant Brad Adams, Constable Rob Lawther and Constable Michael McLellan. Sergeant Adams and Constables Lawther and McLellan were commended for their leadership skills and quick thinking that prevented a possible murder/suicide.

2.2 Deputation Provided by Ms. Sarah Warry-Poljanski

Ms. Warry-Poljanski was unable to attend because of personal reasons. She will provide her deputation at the March meeting of the Board.

2.3 2017 Annual Report – Collection of Identifying Information in Certain Circumstances – Prohibition and Duties (PSB 18-014 Consent Item 4.7 d below)

Superintendent Nancy Goodes-Ritchie provided a presentation to the Board with respect to the 2017 Annual Report – Collection of Identifying Information in Certain Circumstances – Prohibition and Duties.

Moved by: Vice Chair MacVicar
Seconded by: Member Juchniewicz

That the presentation provided with respect to the 2017 Annual Report – Collection of Identifying Information in Certain Circumstances – Prohibition and Duties on be received, as provided.

Carried.

2.4 Year-End Report: Victim Services Branch (PSB 18-015 Consent Item 4.7 e below)

Ms. Susan Double provided a presentation to the Board with respect to the Year-End Report: Victim Services Branch.

Moved by: Vice Chair MacVicar
Seconded by: Member Juchniewicz

That the presentation provided with respect to the Year-End Report: Victim Services Branch be received, as provided.

Carried.

2.5 Year-End Report: Hate Crime 2017 (PSB 18-018 Consent Item 4.7 f below)

Detective Paul Corrigan provided a presentation to the Board with respect to the Year-End Report: Hate Crime 2017.

Moved by: Member Levy
Seconded by: Member MacVicar

That the presentation provided with respect to the Year-End Report: Hate Crime 2017 be received, as provided.

Carried.

General

3.1 Declarations of Interest

None

Consent Agenda

4.1 Approval of Consent Items

Moved by: Vice Chair MacVicar
Seconded by: Member Juchniewicz

That the Board approve and receive the consent items as distributed.

Carried

4.2 Adoption of Minutes – January 18, 2018

The minutes of the meeting held Thursday, January 18, 2018, be adopted as printed.

4.3 Correspondence from the Ontario Association of Police Services Boards with respect to the 2018 Membership Fee.

That the Board approve payment of the 2018 Membership Fees in the amount of \$6,154.53.

4.4 Correspondence from the Ontario Association of Police Services Boards with respect to the 2018 Spring Conference.

That Board Members be approved to attend the upcoming 2018 Ontario Association of Police Services Boards Spring Conference.

4.5 Correspondence from the Canadian Association of Police Governance with respect to the 2018 Membership Fee.

That the Board approve payment of the 2018 Membership Fees in the amount of \$5,945.00.

4.6 Auction Account Fund

Support / Upcoming Events

RECOMMENDATION(S)

- That the Board provide support to the Sexual Assault Centre in the amount of \$1,000 for the Chocolate Fest, scheduled for Friday, March 2, 2018, The Cotton Factory, to be paid from the auction account.
- That the Board purchase tickets to attend the 9th Annual Fundraising Gala in support of Helping Hands Street Mission, scheduled for Saturday, April 7, 2018, Olympia Banquet Hall, at a cost of \$80 per ticket, to be paid from the auction account.
- That the Board provide support in the amount of \$500 to the upcoming Rainbow Prom scheduled for April 26, 2018, to be paid from the auction account.
- That the Board purchase tickets to attend the 2018 Ontario Women in Law Enforcement Annual Awards Banquet, scheduled for Friday, May 4, 2018, Mississauga Grand, at a cost of \$85 per ticket, to be paid from the auction account.

4.7 For the Information of the Board:

- a) Auction Account Expenditures–For Board Approval: January 2018 (PSB 18-009)
- b) Year-End Report: Police Auction Revenue – 2017 (PSB 18-010)
- c) Year-End Report: Hamilton Police Service Auction Account – 2017 (PSB 18-011)
- d) 2017 Annual Report – Collection of Identifying Information in Certain Circumstances – Prohibition and Duties (PSB 18-014)
- e) Year-End Report: Victim Services Branch – 2017 (PSB 18-015)
- f) Year-End Report: Hate Crime 2017 (PSB 18-018)
- g) Year-End Report: Active Rewards – 2017 (PSB 18-020)
- h) Correspondence from Stanley Tick, Q.C., C.S., with respect to his intent to resign from the Hamilton Police Services Board.
- i) Correspondence from Tricia Hoban, Executive Secretary, Ontario Association of Crime Stoppers with respect to the upcoming National Canadian Crime Stoppers Association Conference taking place at the Sheraton Hamilton on May 31 - June 3, 2018.

- j) Email from Mr. Shekar Chandrashekar with respect to the Call for Madam Chair to reconsider 2018 Police Services Budget as approved on December 14, 2017, by the Hamilton Police Services Board.
- k) Outstanding Issues as of February 15, 2017

Discussion Agenda

5.1 Donation to Crime Stoppers of Hamilton (PSB 18-013)

As recommended by Lois Morin, Administrator, in PSB 18-013, the Board considered the following:

- a) That a cheque, in the amount of \$5,000.00, be presented to Crime Stoppers of Hamilton in memory of members of the service and their family members who passed away in 2017.

After discussion, the Board approved the following as amended:

Moved by: Member Juchniewicz
Seconded by: Member Levy

- a) That a cheque, in the amount of \$5,000.00, be presented to Crime Stoppers of Hamilton in memory of members of the service and their family members who passed away in 2017, and
- b) That a cheque in the amount of \$1,000.00 be approved and presented to Crime Stoppers of Hamilton for the upcoming National Canadian Crime Stoppers Conference.

Carried.

New Business

Investigative Services Division Building Update

Mr. Dan Bowman provided an update to the Board with respect to the new Investigative Services Division building.

Chair Ferguson made the following comments:

- On behalf of the Board I would like to thank and congratulate the women and men of this service both sworn and civilian, for their compassion, generosity and care for the City of Hamilton.
- Just this week I read about the officers after responding to a disturbance with a 49 year old male who was developmentally delayed and hearing impaired and who had taken a shovel belonging to a local establishment thinking it was his. After finding his home they went to the local department store and purchased and presented a shovel as a gesture of good will.
- On Tuesday, I read a TWEET about the officer who was making sure that a person in a wheelchair was safe while using the road as the sidewalk because of the ice and snow.

- Then this morning another TWEET asking the public to assist in finding the home of a lost dog that was dropped off at Central Station.
- The acts of kindness, compassion and generosity are outstanding and I know that this is just a small part of what our Police Service does for this community. Congratulations and a huge THANK YOU to all for a job well done!!!

Next Meeting of the Board

Chair Ferguson announced that the next meeting of the Board is scheduled for Thursday, March 22, 2018, 2:00pm, at Hamilton City Hall, Council Chambers.

Adjournment

Moved by: Member Juchniewicz
Seconded by: Member Levy

There being no further business, the public portion of the meeting then adjourned at 3:27pm.

Carried.

The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved

Lois Morin
Administrator

Lloyd Ferguson, Chair
Police Services Board

February 15, 2018
lem:

4.3

Auction Account Fund

Support / Upcoming Events

RECOMMENDATION(S)

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HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: 2018 March 22

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Year-End Report: Traffic Statistics - 2017*
PSB 18-025

BACKGROUND:

The Hamilton Police Service has developed a year-long Road Safety Education and Awareness Campaign. The goal is to raise understanding of driver and pedestrian safety rules and gain compliance on the use of vehicle safety equipment. The goal of these programs was to reduce motor vehicle collisions (MVCs) in Hamilton.

The 2017 Traffic Safety Program targeted seasonal issues. In the spring/summer months, the focus was on distracted driving, seat belts, aggressive driving and speeding. In the fall, emphasis was directed again at distracted driving and speeding. In addition, the Hamilton Police Service joined the provincial Seat Belt Campaign. During the holiday season, R.I.D.E. lanes were emphasized.

This report is a statistical presentation of the Service's traffic efforts.

Seven-Year Motor Vehicle Collision Chart

Motor Vehicle Collisions	2011	2012	2013	2014	2015	2016	2017
Total MVCs	9,437	8,800	8,714	9,513	9,719	9,732	10,124
Property Damage	1,659	1,600	1,316	1,608	1,515	1,341	1,452
Personal Injury	1,688	1,448	1,364	1,513	1,587	1,670	1,361
Citizen Reports	6,090	5,752	6,034	6,392	6,617	6,721	7,311
Fatal Collisions	20	18	14	17	16	14	16
Resulting Deaths	21	20	15	19	17	15	16
Total PONs	61,439	69,197	67,522	65,921	56,556	54,402	49,372

Motor Vehicle Collisions

In 2017, 10,124 MVCs were reported. This figure is up from 9,732 in 2016 (4.03% increase), up from 9,719 in 2015 (4.17% increase), and up from 9,513 in 2014 (6.42% increase).

The reported MVC data is obtained by compilation of the three (3) reporting methods that are available to the community. They can report property damage collisions by attending the Collision Reporting Centres (CRCs) during business hours, by having an Officer attend the scene of a property damage collision, and by having an Officer attend the scene of a personal injury collision.

Fatalities

In 2017, there were 16 fatal MVCs, resulting in 16 deaths, which is a 14.29% increase over 2016. Of the 16 fatal collisions, seven (7) involved multiple vehicles, four (4) involved a motor vehicle and a pedestrian, four (4) involved a single motor vehicle, and one (1) involved a single motorcycle. In five (5) of the 16 collisions, alcohol was a factor, and in five (5) of the 16 collisions, speed was a factor.

Total Traffic Related Provincial Offence Notices in 2017 - Comparison to 2016

In 2017, 49,372 Provincial Offence Notices (PONs) were issued. This represents a decrease of 9.25% over 2016's total of 54,402.

The PON statistic is a combined total of all PONs given out at the Divisional level.

Hazardous Moving Violations

Hazardous Moving Violations (red light infractions, stop sign infractions, speeding, careless driving offences, distracted driving, etc.), decreased 11.32% over 2016. In 2017, 34,964 violations were issued in comparison to 39,424 in 2016.

Non-Hazardous Violations

Non-Hazardous Violations (seat belt violations, fail to surrender permits, validation tag offences, etc.), decreased 3.81% over 2016. In 2017, 14,408 violations were issued, in comparison to 14,978 in 2016.

Alcohol-Related Driving Offences

In 2017, there were 673 Alcohol-Related Driving Offences, which represent a decrease of 1.61% over 2016. In 2016, there were 684 Alcohol-Related Driving Offences.

There were 160 Motor vehicle collisions that involved alcohol in 2017 as compared to 121 in 2016, an increase of 32.23%.

Type of Charges	2017	2016	% Change
Impaired	279	273	+2.19%
Over 80 mg	322	338	-4.73%
Impaired Cause Bodily Harm	2	2	0.00%
Impaired by Drugs	16	22	-27.27%
Impaired Cause Death	0	1	-100.00%
Refuse Breath	43	36	+19.44%
Over 80 Cause Death	0	1	-100.00%
Over 80 Cause Bodily Harm	3	0	+300.00%
Refuse Blood	1	0	+100.00%
Refuse Alcohol Screening Device	7	11	-36.36%
Total Alcohol-Related Driving Offences	673	684	-1.61%
<i>Blood Samples Taken</i>	1	0	+100.00%

Five-Year Trend: Alcohol-Related Charges

Type of Charges	2017	2016	2015	2014	2013
Impaired	279	273	300	350	353
Over 80 mg	322	338	377	447	419
Impaired Cause Bodily Harm	2	2	5	2	0
Impaired by Drugs	16	22	24	18	4
Impaired Cause Death	0	1	1	1	1
Refuse Breath	43	36	50	60	39
Over 80 Cause Death	0	1	1	0	0
Over 80 Cause Bodily Harm	3	0	3	0	0
Refuse Blood	1	0	1	0	0
Refuse Alcohol Screening Device	7	11	16	18	12
Total Alcohol-Related Driving Offences	673	684	778	896	828
<i>Blood Samples Taken</i>	1	0	4	3	3

R.I.D.E. Program

R.I.D.E. is a year-long educational and enforcement program for the Hamilton Police Service. The Service also participates in the Provincial Policing Community's annual R.I.D.E. focus that starts in December.

The Provincial Government provides annual funding to support the R.I.D.E. Program. In 2017/2018, the Service received \$44,113.00 and, as of the date of this report, most of the monies have been exhausted. This funding is used to enhance day-to-day R.I.D.E. Programs, by employing off-duty Officers to focus on R.I.D.E., during special events and the holiday season. This report is a statistical presentation of the Service's R.I.D.E. Program.

R.I.D.E. 2017 Statistical Information

	2017	2016	2015	2014	2013	2012	2011
R.I.D.E. Stops	182,228	224,503	245,760	240,344	238,45	228,315	167,766
R.I.D.E. Tests	156	219	337	391	376	438	445

In 2017, there were a total of 182,228 vehicles stopped by the R.I.D.E Program. This represents a decrease of 18.83%, below 2016. This is the sixth highest number of vehicles stopped in R.I.D.E. lanes ever recorded by the Hamilton Police Service.

R.I.D.E. will again be a focus of the 2018 Traffic Management Plan.

	2017 Yearly Total	2016 Yearly Total	% Difference
Stopped	182,228	224,503	-18.83%
Pass	107	162	-33.95%
Warn	29	39	-25.64%
Fail	20	18	+11.11%
Impaired	8	4	+100.00%
Over 80 mg	24	22	+9.09%
Refuse Alcohol Screening Device	0	0	0.00%
Refuse Breath	0	0	0.00%
Other Criminal Code Offences	21	18	+16.67%
Roadside Demand	156	219	-28.77%
Alcohol Warn Range Suspension	29	39	-25.64%

Expressway & Parkway Safety Initiative

In 2015, the Support Services Branch of the Hamilton Police Service developed a "P.O.P." Project (Problem Oriented Policing), to combat Aggressive Driving issues that were occurring on the Red Hill Valley Expressway and the Lincoln M. Alexander Parkway.

This P.O.P. project was originally in operation from December 14, 2015 to December 31, 2016 and focused on Enforcement of the *Highway Traffic Act* of Ontario as it pertains to the operation of vehicles on these roadways.

This project utilized all uniform members of the Support Services Division, and engaged them in directed enforcement and R.I.D.E. lane checks to educate and modify driving behavior as it pertained to Aggressive Driving. During this period the listed officers focused all or most of their proactive initiatives exclusively on the RHVP and the Lincoln Alexander Parkway.

It should be noted that this project, the "Parkway Safety" POP Project received the 2017 Ontario Association of Chiefs of Police Traffic Safety Initiative of the Year Award for 2016.

Notwithstanding the conclusion of this P.O.P. project, enforcement initiatives on both of these roadways continue on a routine basis by officers from Divisional Patrol (Division 20 & Division 30) and the Support Services Division. The Hamilton Police Service continues to work closely with the Hamilton Strategic Road Safety Committee to further advance road safety through Education, Engineering and Enforcement.

Expressway & Parkway Enforcement Initiatives – December 14, 2015 to January 5, 2018

TOTALS	
PONs Issued	8,547
Warnings Issued	142
Part III Summons Issued	158
Number of R.I.D.E. Stops	21,049
Number of R.I.D.E. Set Up	388
Officers Used in R.I.D.E. Set Up	688
Officer Hours Dedicated to Enforcement Operation	5,173.55

TOP OFFENCES BY TYPE		
Violation	No. of PONs Issued	No. of Summons Issued
Speeding	7,856*	
Distracted Driving	60	
Seat Belt	53	
Suspended Driving		61
Drive Motor Vehicle – No Licence	38	
Have Radar Warning Device	14	
Unsafe Lane Change	10	
Stunt Driving		35
Totals	8,031	96

*91.9% of all PONs issued were for Speeding


The chart below is a comparison of Motor Vehicle Collisions by collision type that occurred on the RHVP and Lincoln Alexander Parkway, and the percentage difference between the years, 2016 and 2017.

Comparison of Motor Vehicle Collisions on the “LINC” & “Red-Hill” Parkways

Type of Collision	Year	
	2017	2016
Fatal Collisions	3	0
Personal Injury Collisions	73	83
Property Damage Collisions	87	78
Collisions Reported to the Collision Reporting Centre	183	161
Total Collisions	346	322

The Hamilton Police Service continues to work in partnership with our stakeholders to focus on changing driver behaviour in order to improve traffic and public safety. Participating as members of the Hamilton Strategic Road Safety Committee includes the development of a progressive Traffic Safety Strategy, with a citywide focus on traffic initiatives where traffic and road safety becomes a shared responsibility between the police, city traffic, public health and our community partners.

Speeding, aggressive driving, distracted driving and impaired driving continue to be the most significant concern for the Hamilton Police Service relative to road safety. Selective enforcement, coupled with education and awareness programs assist in targeting at-risk behaviours with the goal of decreasing both property damage collisions and personal injury collisions.



Eric Girt
Chief of Police

EG/M. Schulenberg

cc: Jamie Anderson, Acting Deputy Chief – Field Support
Marty Schulenberg, Acting Superintendent - Support Services

HAMILTON POLICE SERVICES BOARD**-INFORMATION-**

DATE: 2018 March 22

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Year End Report: Towing 2017*
PSB 18-026

BACKGROUND:

The Hamilton Police Service currently has 11 towing companies under contract for the towing of Security and Non-Security vehicles, as required. The contract commenced on June 30, 2014 and is for three (3) years, with two (2) one-year options.

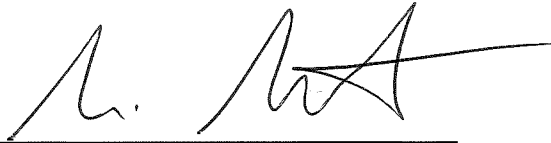
The new contract implemented a Vehicle Management System (VMS), which is maintained by Extend Communications. It provides an inventory of all vehicles in the tow yards and is updated by the individual tow yards. The VMS is user friendly and has been endorsed by all contracted tow companies.

In 2017, revenue was \$112,956.10 as compared to \$104,130.00 for 2016, representing an increase of over 8%. This equates to 3,739 vehicles towed. The revenue included the issuance of 24 tow operator cards at \$720 each. All tow operators, owners and drivers have photo identification cards and their photos are kept on file with the Hamilton Police Service. As of November 24, 2017 we started including HST (13%) in all our billing.

In 2017, 433 vehicles were not picked up by the registered owners as compared to 314 in 2016. These were a result of tow/storage fees that exceed the value of the vehicle (vehicles with 7 to 45 day holds) or vehicles involved in collisions where the owner has no insurance or no collision. These figures reflect vehicles only, not e-bikes.

In 2017 the Hamilton Police Service paid out \$11,440.12 in towing fees to tow companies and registered owners for costs associated to investigations. This compares to \$14,659.67 in 2016, representing a decrease of 22%.

The Hamilton Police Service will continue to monitor all towed vehicles to ensure proper procedures are followed.

A handwritten signature in black ink, appearing to read 'E. Girt', written over a horizontal line.

Eric Girt
Chief of Police

EG/M. Schulenberg

cc: Marty Schulenberg, A/Superintendent – Support Services
Mark Stiller, A/Inspector – Support Services

4.4(c)

HAMILTON POLICE SERVICES BOARD - INFORMATION -

DATE: 2018 March 22
REPORT TO: Chair and Members
 Hamilton Police Services Board
FROM: Eric Girt
 Chief of Police
SUBJECT: *Year End Report: Paid Duties - 2017*
PSB 18-027

BACKGROUND:

The Hamilton Police Service (HPS) contracted 1,837 Paid Duty events in 2017. The HPS recovered a total of \$538,401.89 in Administration Fees and Cost Recovery for the deployment of cruisers, motorcycles, bicycles and boats. This is a 1.3% decrease from the total 2016 Cost Recovery collected, which was \$545,526.79.

The following chart provides a breakdown of equipment and personnel used:

Equipment Type	Count	Total Cost	HST	Admin. Fees
Bicycle	3	\$147.00	\$21.98	\$22.05
Communications Personnel	57	\$17,219.64	\$2,574.33	\$2,582.95
Canine	0	\$0.00	\$0.00	\$0.00
Cruiser	896	\$273,175.00	\$40,839.66	\$40,976.25
Motorcycle	12	\$2,625.00	\$392.44	\$393.75
Patrol Officer	1,979	\$1,354,628.60	\$202,516.96	\$203,194.29
Police Boat	0	\$0.00	\$0.00	\$0.00
Sergeant	163	\$89,882.31	\$13,437.40	\$13,482.35
Staff Sergeant	23	\$12,021.75	\$1,797.25	\$1,803.26
Totals		\$1,749,699.30	\$261,580.03	\$262,454.89

GRAND TOTAL **\$2,273,734.22**

Hamilton Police Service Total Cost Recovery

Motorcycles:	\$ 2,625.00
Cruisers:	\$273,175.00
Administration:	\$262,454.89
Bicycles:	\$ 147.00
Boats:	\$ <u>0.00</u>
Total:	<u>\$538,401.89</u>

Paid Duties/Special Events

Paid Duty policing assignments are primarily special events occurring throughout the year. For these events, the HPS is contracted by the event sponsors to help provide security, vehicle and pedestrian control or escorts.

Organizers may hire off duty police officers for dances, parades, festivals, sporting events and other duties that are outside our regular patrol parameters.

The HPS is committed to providing quality policing to the communities it serves. On occasion, however, requests for service exceed the requirements mandated by the *Police Services Act*. To provide additional service to our communities for special events the HPS has adopted a Voluntary Paid Duty Policy.

Special events are situations or circumstances which, due to their nature, or by reason of the fact that they may involve significant vehicular or pedestrian activity, require additional trained security and/or supervision, or any other event as authorized by the Superintendent of Support Services or designate.

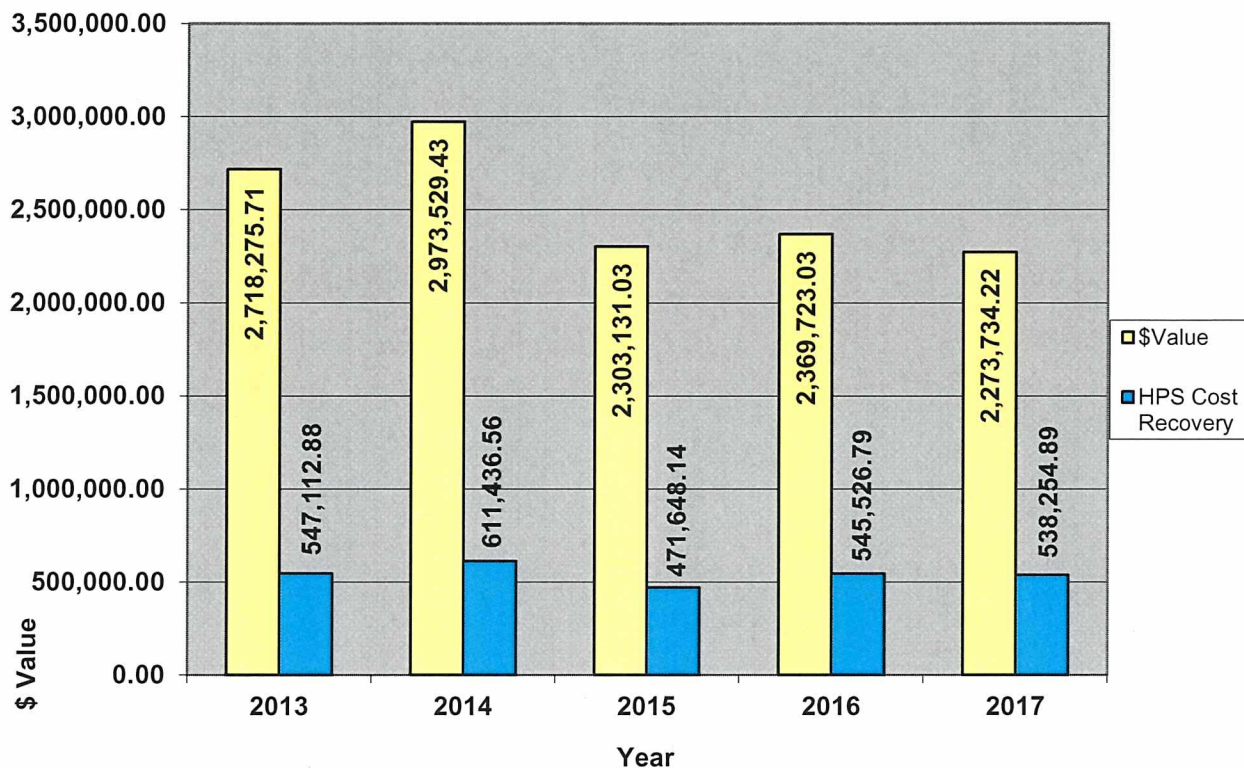
Paid Duty Office

This is an office staffed by a Civilian member in the role of Paid Duty Coordinator, a Civilian member in the role of Paid Duty Clerk and a Police Officer in the role of Special Events Coordinator. Responsibilities include receipt, review, coordination and assignment of all Paid Duty requests, and for the planning of special events. This office is also responsible for invoicing the organizers, processing of payments and officer payroll.

Administrative Fee

The fee charged by the HPS to recover costs associated with the administration of Paid Duties shall be a percentage (currently 15%) of the total amount charged for officers and equipment, as determined by the Police Services Board.

Financial Breakdown of Special Duty Jan to Dec (2013 - 2017)



Eric Girt
Chief of Police

EG/M. Schulenberg

cc: Marty Schulenberg, A/Superintendent – Support Services
Mark Stiller, A/Inspector – Support Services

HAMILTON POLICE SERVICES BOARD**- INFORMATION -**

DATE: 2018 March 22

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric J. Girt
Chief of Police

SUBJECT: *Year End Report: False Alarm Reduction Unit - 2017*
PSB 18-030

BACKGROUND:

In 2015, the False Alarm Reduction Unit (FARU) welcomed a new By-Law and new procedures to reduce the number of false alarm calls to the Hamilton Police Service (HPS). PSB 14-086 was approved by the Board on July 21, 2014. The new program began on September 1, 2015.

The new By-Law introduced a contract between HPS and Monitoring Stations that regulates conditions for an alarm dispatch. The By-Law allows HPS to recover costs for a false alarm dispatch that is attended or cancelled en route. The FARU discontinued the collection of registration fees and removed suspensions from accounts to allow our officers to continue to provide outstanding protection and service.

The PSB annual report provides a summary of statistical information concerning false alarm dispatches, false alarm fee structure, false alarms invoiced, amounts written off and cost recovery generated for 2017.

1. False Alarm Response

Table 1.1 – Trend: False Alarm Response

Year	Total Alarm Calls	Alarm Calls Attended	Cancelled En Route	Cancelled Before Dispatch	Total Cancelled Calls	<u>Valid</u> Alarm Calls	% of False Alarms
2013	7,614	4,595			2,629	239	97%
2014	7,195	4,212			2,559	186	97%
2015	6,189	3,699			2,064	164	97%
2016	4,956	3,107	316	1,112	1,428	153	97%
2017	4,692	3,118	192	994	1,186	135	97%

2017 Rates

False Alarms Attended: \$150 each
 Cancelled En Route: \$ 75 each
 Cancelled Before Dispatch: No charge

2. Fee Structure

All fees for service are invoiced directly to the monitoring station representing the alarm owners at a cost recovery rate of \$150.00 per false alarm.

A partial fee of \$75.00 is charged for a cancelled en route dispatch. This is where Officer(s) have acknowledged the call for service and are actively travelling to the call.

There is no fee if the alarm is cancelled prior to an officer dispatch.

There is no fee if the alarm is valid (e.g. Break & Enter, Property Damage etc.).

In the event a home owner or agent acting on behalf of the home owner calls in an alarm, the home owner will be invoiced at the same cost recovery rate directly.

3. False Alarms Invoiced

In 2017, \$483,525 was invoiced for false alarms.

4. Write Off Totals

As per the Bad Debt Policy in effect, invoices that are two years overdue are written off. Invoices are written off if the customer/business has gone bankrupt or they have moved and we cannot locate a responsible person for the address to seek payment.

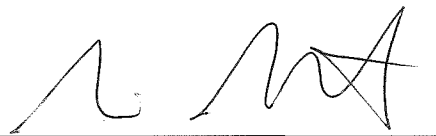
The new By-Law has greatly reduced outstanding debt, bad debt and collection measures, as the responsibility for the payment of false alarms has shifted from residence/business owners to alarm monitoring stations. The final batch of bad debt invoices, dated prior to the new by-law which took effect September 2015, was written off in 2017. There are no further bad debt/write-offs to be expected.

There was \$1,845.00 written off under the Bad Debt Policy.

5. Cost Recovery Summary

The Hamilton Police Services Board By-Law allows for the collection of false alarm fees to recover the costs of false alarms to the Service. The following is a summary of cost recovery generated by the False Alarm Reduction Unit, in the last five (5) years.

YEAR	COST RECOVERY
2013	\$450,193.76
2014	\$453,396.46
2015	\$276,169.85
2016	\$482,208.60
2017	\$454,480.00



Eric Girt
Chief of Police

EG/M. Schulenberg

- cc: Marty Schulenberg, Acting Superintendent – Support Services
- Mark Stiller, Acting Inspector – Support Services
- Barry Stoltz, Sergeant – Support Services
- Karen Derry – Alarm Program Administrator

HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: 2018 March 22

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Year-End Report: Hamilton Police Service - McMaster University
Partnership - 2017
PSB 18-032*

BACKGROUND:

McMaster University is situated in the west end of Hamilton at 1280 Main Street West and is surrounded by inviting green spaces, residential living and a vibrant community.

The McMaster campus is composed of 300 acres of property and 56 buildings providing space for approximately 30,000 students and 10,000 faculty and staff with roughly 3,700 students living on campus in 12 residential buildings. In 2015, McMaster campus housed athletes in student residences during the 2015 Pan-Am Games soccer events played in Hamilton, and in 2016 hosted major events such as 'Ride Don't Hide' and 'Ride to Conquer Cancer'. In 2017, we hosted the North American Indigenous Games contained in the Truth and Reconciliation Report as Call to Action 88. The Games were a larger event than Pan-Am. We are constantly growing our institution and are proud to have opened the L. R. Wilson Building in September 2016. The McMaster Innovation Park at the Longwood site continues to grow and prosper as part of the expanding McMaster properties and we eagerly await the opening of the Fraunhofer Project Centre for Biomedical Engineering and Advanced Manufacturing in 2018. McMaster University is growing with the construction of the Peter George Center for Living and Learning which will house an additional 500 students and our largest academic lecture theaters.

McMaster University Security Services department also manages contract security services to off campus sites. Our campus communities extend to:

- The Ron Joyce Centre - Burlington
- David Braley Health Sciences Centre
- McMaster Continuing Education - One James North
- McMaster Innovation Park
- Ancaster Research Park

- Faculty of Health Sciences
 - Hamilton Health Sciences, 1200 Main St West, Hamilton
 - Stonechurch Family Health Centre, 1475 Upper Ottawa St., Hamilton
 - Kitchener
 - St. Catharines

McMaster University was ranked 3rd in Canada and 66th world-wide according to the 2017 Shanghai Jiao Tong Academic Ranking of World Universities (ARWU) and is one of two Ontario universities ranked in the top 100 universities globally.

McMaster has a long-standing partnership with the Hamilton Police Service that is outlined in a formal Memorandum of Understanding (MOU - June 2016).

McMaster Special Constables are sworn Peace officers, appointed by the Board under the authority of the *Police Services Act*. Their appointments endow them with the responsibilities and duties of a Special Constable and enable them to enforce the Criminal Code of Canada, Federal and Provincial statutes and Municipal By-Laws on the University Campus and Board of Governor's bylaws and regulations. The Hamilton Police Services Board currently has an existing MOU with McMaster Security Services that stipulates McMaster's accountability to the Board that includes indemnity and liability provisions.

Protocol with the Hamilton Police Service

The Hamilton Police Services Board has approval authority for the appointments for Special Constables employed by McMaster University Security.

The Hamilton Police Service works closely with McMaster Security Services to investigate serious criminal incidents. The Hamilton Police Service also supports McMaster Security by providing a wide range of mandatory and voluntary operational training programs.

McMaster Security Services consisted of 31 staff including: 1 Director, 1 Senior Manager, 1 Administrator, 4 Sergeants, 1 Investigator, 10 full-time Special Constables, 8 part-time Special Constables, 2 Technology Specialists, and 3 Dispatchers.

Training

McMaster Security embraces professional development of all staff and continues on an annual basis to strive for excellence on a foundation of continued professional development. The following is a summary of training programs participated in by staff of

McMaster in 2017, to ensure all staff maintain and enhance the knowledge and expertise related to their positions.

Training	2017 Attendees
Use of Force Certification (HPS)	7
Use of Force (Recertification)	14
Block Training (HPS)	14
Bicycle Officer Training (HPS)	1
First Aid & CPR (HPS)	21
Advanced Special Constable Course	7
Crisis Intervention Training (HPS)	6
Sexual Assault Investigation	0
Domestic Violence Investigation	1
Coach Officers Course	1
Radiation Safety Training	19
Due Diligence	13
WHMIS - Core	5
Hydrogen Fluoride	4
Supervisors Course (HPS)	3
Smoke Free Training	20
NAIG Sensitivity Training	8
Dispatcher Training	7
Human Rights Training	1
Workplace Harassment Training	1
By-Stander Training	3
CTIO Counter Terrorism (HPS)	3
General Investigative Techniques (HPS)	1
Accident Investigation Training	2
Canadian Police Knowledge Network (Courses taken)	33
Miscellaneous Training/Courses	2

In 2017, McMaster University Security Services filed 3,687 incident reports which is a 30% increase over the 2016 reported incidents of 2,834. Legal infractions accounted for 870 incidents of either federal or provincial statutes or criminal incidents.

Incidents

Special Constables have investigated the following incidents on campus. In situations of serious assault, sexual assault, indecent acts, inciting hate and other major incidents, McMaster Security works with the Hamilton Police Service to investigate the incidents.

Criminal Incident	2012	2013	2014	2015	2016	2017
Assault	19	19	23	12	27	29
Breach of Recognizance/Probation	2	3	1	1	0	1
Break and Enter/Attempts	6	2	7	5	17	11
Disturbances	8	9	6	11	12	22
Fraud	7	15	13	4	14	21
Harassing Phone Calls & Email	6	11	7	8	1	8
Harassment/Sexual Harassment	10	16	23	22	27	37
Inciting Hate	1	3	3	3	2	3
Mischief	87	83	62	80	85	100
Obstruct Peace Officer	1	4	2	1	0	2
Robbery	2	0	0	1	0	3
Theft/Possession	258	264	273	146	234	258
Threatening	8	11	6	6	5	10
Total (All Categories)	417	444	435	300	436	531

The following is a summary of all incidents reported on campus in the stated categories.

Statutes	2012	2013	2014	2015	2016	2017
Criminal Code	417	444	435	300	436	531
Provincial	136	155	135	103	209	215
Federal	45	61	58	86	95	108
Total	598	660	628	489	740	854

Hamilton Police – McMaster Partnership

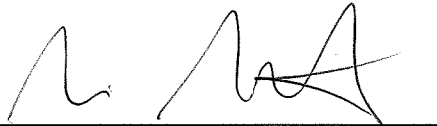
McMaster University Security Services works very closely with Hamilton Police in a variety of areas other than criminal investigations. They have a positive relationship with the Division One Crime Manager and work together to maintain the Mac 91/92 program where McMaster hires Hamilton Police Officers to proactively patrol the Westdale neighbourhood to ensure a safe and content community.

Hamilton Police Service is encouraged by the University to increase their visibility on McMaster campus and the surrounding area during busy times of the school year, for example – move in and move out, Homecoming, large football games, St. Patrick's Day weekend.

Other positive relationships, such as the Ainslie Wood/Westdale Community Association (AWWCA) working with Hamilton Police and McMaster University, contribute to

improving the safety and quality of life for all residents. These partnerships embrace educating the public on initiatives, including traffic safety, Problem Oriented Policing projects, Lock It or Lose It campaigns and Child Identification programs. Every year, AWWCA nominates McMaster students living in the neighbourhood for its "Good Student Award" that promotes positive relation building within the community.

We look forward to continuing our strong partnership in support of public safety.

A handwritten signature in black ink, appearing to read 'Eric Girt', written over a horizontal line.

Eric Girt
Chief of Police

EG/gd

cc: Debbie Clark, Superintendent – Division 1

4.4(f)**HAMILTON POLICE SERVICES BOARD****- INFORMATION -**

DATE: 2018 March 22

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Year-End Report: Crimes Against Seniors Unit (CASU) - 2017*
PSB 18-033

BACKGROUND:

The Hamilton Police Service continues to recognize the need for a specialized unit dedicated to address various seniors' issues within the city of Hamilton. The Crimes Against Seniors Unit (CASU) was formed in March, 2004, which consisted of two (2) Detectives working in the Victims of Crime Branch. The CASU was the first full time investigative unit of its kind in Ontario. This Unit continues to be a leader within the policing community within the province and continues to be one of the few dedicated units that exist. Other police agencies are often reaching out to consult with the Hamilton Police to gain insight as to our policing model in this field of investigation.

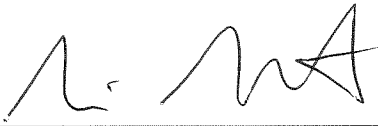
One forum that allows police agencies across the province to communicate is through participation in the Law Enforcement Agencies Protecting Seniors (LEAPS) Committee. This committee facilitates the networking of police personnel to discuss and strategize how best to serve seniors and prosecute cases in court. One of our CASU detectives, Detective/Constable Ian Cottee, currently sits as Co-Chair of this committee.

Within the police service CASU, along with our Divisional Senior Support Officers (SSOs), work together to provide education, assistance and enforcement to senior abuse issues. In 2016, the Unit expanded by one (1) Investigator (Detective/Constable position) as approved as part of the 2016 staffing increase for the CASU.

The CASU is responsible for the investigation of crimes against persons 60 years of age or older or vulnerable adults, who are being victimized primarily because of their age or vulnerability. The CASU works closely with community agencies to ensure that all reported cases of assault, financial exploitation and neglect against the elderly are properly investigated. The majority of investigations are complex and time consuming. Officers have an extremely challenging role in

these cases. In addition, police must have knowledge of family dynamics and be able to utilize prevention, safety planning and effective intervention. Our investigators are aware of the different forms of abuse, neglect, and financial exploitation and are able to identify overt and subtle signs of abuse; know what actions are required under provincial and federal laws; and are familiar with the network of social and age related services that support senior abuse victims.

In 2017, CASU members arrested 22 individuals and laid 22 criminal charges. The 2017 Year-End Annual Report outlines the crimes, trends, results and initiatives in which the Service and community partners engage in collaboratively, to reduce crimes against seniors in our community.



Eric Girt
Chief of Police

EG/R. Diodati

Attachment: *Hamilton Police Service - Responding to Seniors' Issues Year-End Report 2017*

cc: Dan Kinsella, Deputy Chief – Community Policing
Ryan Diodati, Superintendent – Investigative Services Division

Hamilton Police Service
Responding to Seniors Issues



Year-End Report
2017

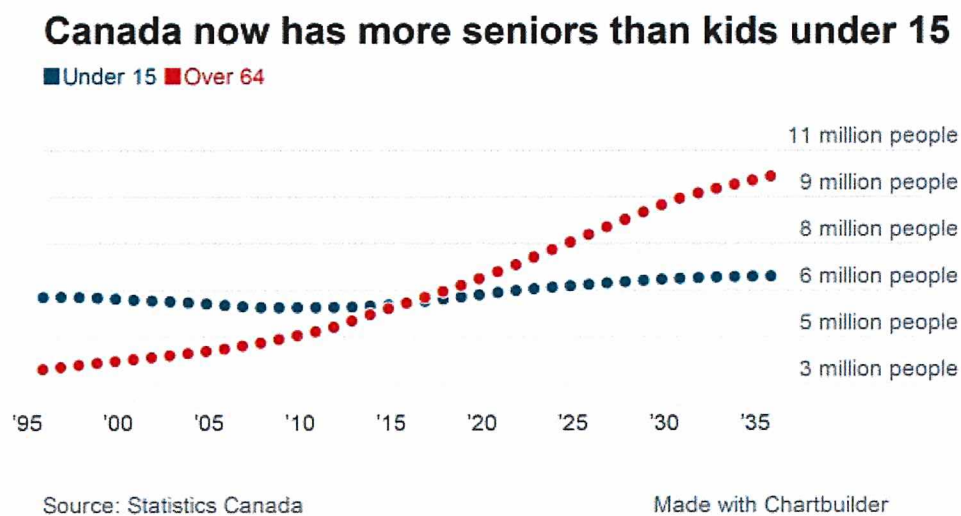
D/Cst Ian Cottee
March 2018

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INTRODUCTION

In a 2009 report Statistics Canada noted that the population aging in Canada would accelerate between 2010 and 2031, a period during which all baby boomers would reach age 65.¹ In 2016 for the first time in Canadian census history, there were more seniors than children living in Canada. According to results from the 2016 census, there were 5.9 million people aged 65 and older in Canada compared to that of 5.8 million children under the age of 14.² Statistics Canada projects that by 2061 there could be 12 million seniors and fewer than 8 million children.³



Source: Armbricht, A (2015), Does Canada have an ageing problem?, <https://www.weforum.org/agenda/2015/10/does-canada-have-an-ageing-problem>.

This trend is also prevalent in the City of Hamilton. In 2006 the population of the City of Hamilton was 504,559. Of that population, 99,630 or 19.7% are persons over the age of 60.

¹ Source: Statistics Canada, 2009, "Population Projections for Canada, Provinces and Territories (91-520-X) (<http://www5.statcan.gc.ca/olc-cel/olc.action?objId=91-520-X&objType=2&lang=en&limit=0>).

² Source: Statistics Canada 2011 & 2016 Census Population Data (<http://www12.statcan.gc.ca/census-recensement/2016>)

³ Source: Census in Brief, "Population growth in Canada: From 1851 to 2061" (http://publications.gc.ca/collections/collection_2012/statcan/98-310-x/98-310-x2011003-1-eng.pdf).

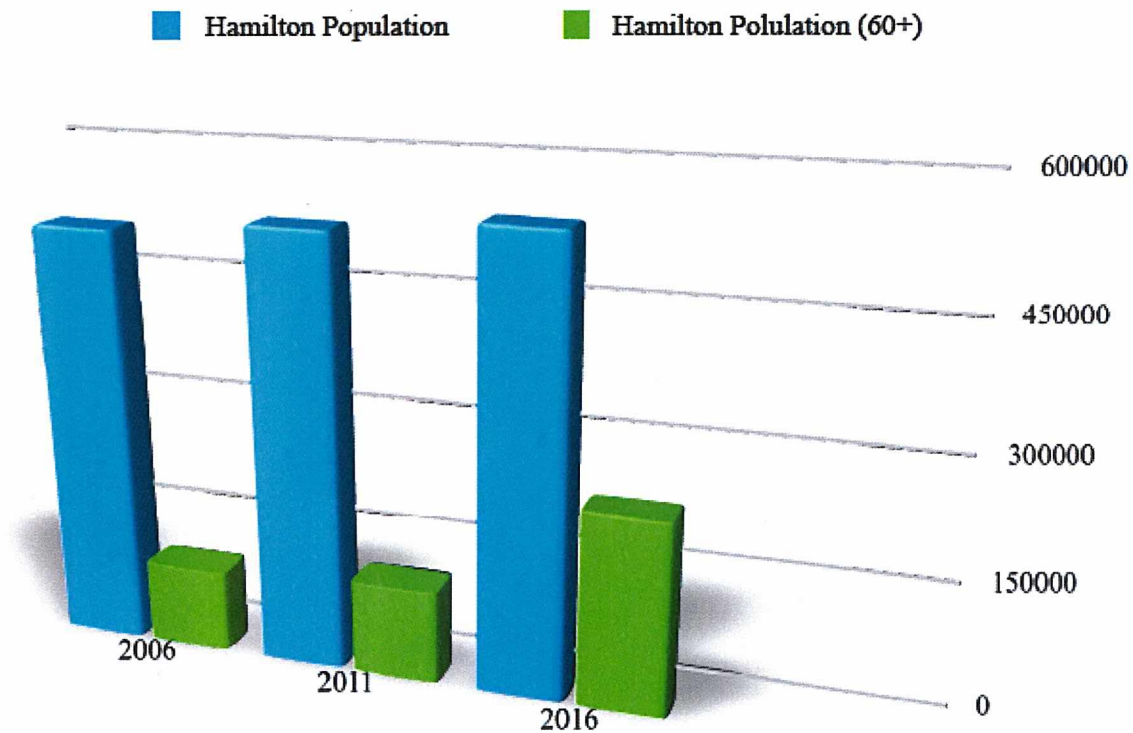
In 2011, the population of the City of Hamilton increased to 519,949. Of that population, 112,385 or 21.6% are persons over the age of 60. In 2016, the population again increased to 536,930. Of that population, 233,830 or 43.5% are persons over the age of 60.

The City of Hamilton Population Growth Change

Year	City Population	City Population (Age 60 +)	Percentage of City (Age 60 +)
2006	504,559	99,630	19.7%
2011	519,949	112,385	21.6%
2016	536,930	233,830	43.5%

Source: The 2006 census values extracted from Statistics Canada Publication 94-576-XCB200602.ivt. The 2011 census values extracted from Statistics Canada Age(131)Sex(3)CD and CSD.ivt. The 2016 census values extracted from Statistics Canada. 2017. Hamilton, CDR [Census division], Ontario and Ontario [Province] (table). Census Profile. 2016 Census. Statistics Canada Catalogue no. 98-316-X2016001. Ottawa. Released November 29, 2017.

Population Growth in the City of Hamilton from 2006 to 2016



As the aging population continues to increase, so do the needs for preventative and reactive policing initiatives. The Hamilton Police Service (HPS) has been recognized provincially as a leader in addressing seniors' issues. To continue to remain at the forefront we realize that our response to senior's issues must continually evolve with the challenges of that growing community.

BACKGROUND

According to the **World Health Organization**, elder abuse can be defined as a single, or repeated act, or lack of appropriate action, occurring within any relationship where there is an expectation of trust which causes harm or distress to an older person. Elder Abuse can take various forms such as physical, psychological or emotional, sexual and financial abuse. It can also be the result of intentional or unintentional neglect.⁴

Elder abuse is a growing concern especially with an aging population. To meet the needs of the City of Hamilton's growing demographic, the Crimes Against Seniors Unit (CASU) was created in 2004 by the HPS. The unit continues to be a unique investigative unit working out of the Victim Of Crimes Branch within the Investigative Services Division (ISD).

CASU, in collaboration with the Seniors' Support Office at each Division, investigates all types of elder abuse and quality of life issues pertaining to seniors and vulnerable persons.

Seniors' Support Officer Mandate:

The Seniors' Support Officer (SSO) deals with issues, concerns and challenges that affect the seniors' community with respect to the law by:

- Cooperation - working with community services / agencies to address seniors' quality of life concerns,
- Education - developing, delivering and implementing presentations on seniors' safety and security,

⁴ World Health Organization (2018) "Elder Abuse", Fact Sheet, <http://www.who.int/mediacentre/factsheets/fs357/en/>

- Investigation - assisting in the investigations of abuse and neglect of senior and / or vulnerable adults.

The SSO position was originally piloted in 1996 and evolved into a full-time position in 1998. In the formative years the position focused on education, not only with service agencies, but within the seniors' community. With the educational ground work set, the position has become more demanding with investigations.

Crimes Against Seniors Unit Mandate:

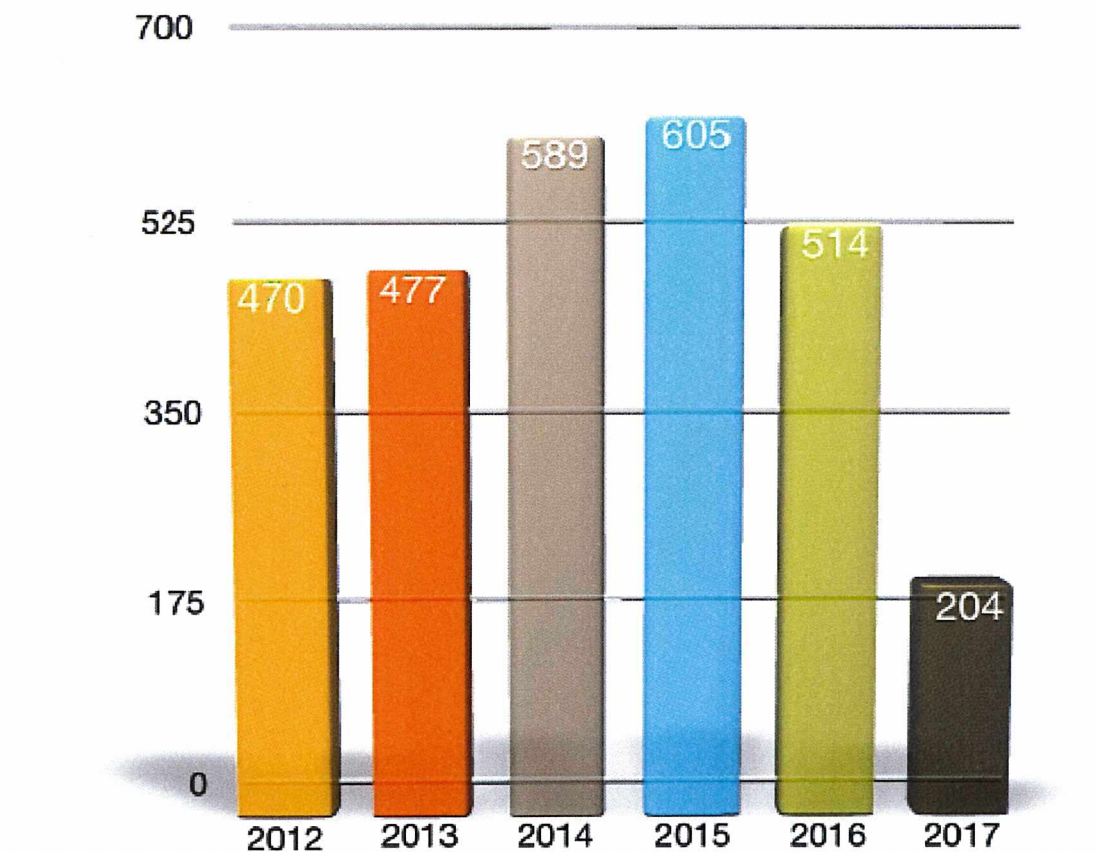
CASU consists of two Detectives and one Detective-Constable. CASU is responsible for the investigation of crimes against persons who are being victimized primarily because of their age or vulnerability. Specifically, persons 60 years of age and older or vulnerable adults (persons 18 years of age and older) who are or may be unable to take care of themselves, or are unable to protect themselves against harm or exploitation by reason of age, illness, trauma or disability or any other reason. The unit works closely with community agencies to ensure that all reported cases are properly investigated, including:

- Neglect,
- Exploitation,
- Financial Abuse,
- Sexual Assaults in conjunction with the Sexual Assault Unit,
- Fraud and Theft by Power of Attorney cases,
- Incidents of abuse or neglect involving seniors / vulnerable adults residing in Long Term Care Homes, retirement residences, residential care facilities or health care facilities,
- Provide assistance to investigators and outside agencies as required in cases of a senior / vulnerable adult Sudden Death investigation occurring in Long Term Care Homes, retirement residences, residential care facilities or health care facilities, and
- Other cases as determined by the CASU Detective Sergeant within the Victims of Crime Branch.

These Detectives are trained in Major Case Management techniques and related criminal investigative techniques, including the writing of Production Orders, Search Warrants and similar legal documents in the course of their duties. They represent the HPS on multiple committees at the local and provincial levels. Locally the committees include The Older Adult Network (OAN) organized through the City of Hamilton, and the Senior Isolation Coalition organized by McMaster University. At a provincial level, the HPS is a leader through chairing the Law Enforcement Agencies Protecting Seniors (LEAPS) committee which is a multiple jurisdiction law enforcement committee.

Additionally, CASU is called upon to provide training to both police personnel and the community at large. The CASU Detectives have provided training to the Health Care Community, Financial Institutions, Long Term Care Facilities, Seniors Clubs and various other community partners. Other initiatives by CASU include senior awareness month (June) and Elder Abuse Awareness Day (June 15).

CASES ASSIGNED TO CASU



CASU Operations 2012 - 2017

CASU	2012	2013	2014	2015	2016	2017	TOTAL
EA ASSAULT	47	74	37	20	21	14	166
EA ASSAULT SEN ON SEN			65	84	70	38	257
EA DV					13	1	14
EA FAIL TO PROVIDE		3	9	2	2	2	18
EA FRAUD OVER	12	22	28	41	34	19	144
EA FRAUD UNDER	34	34	35	62	49	19	199
EA OTHER	154	42	63	102	66	10	283
EA QUALITY OF LIFE	135	220	228	225	174	41	888
EA SEX ASSAULT	13	11	5	4	3	4	27
EA SEX ASSAULT SEN ON SEN			18	6	11	9	44
EA SUSPICIOUS	19	8	20	11	17	6	62
EA THEFT BY POA		18	11	5	9	3	46
EA THEFT OVER	16	13	11	9	12	7	52
EA THEFT UNDER	40	32	59	34	13	22	160
VULNERABLE ADULT					20	9	29
TOTAL	470	477	589	605	514	204	2389

Although SSOs forwarded reports to CASU, this was done previously to share information and further investigations. This was not done specifically for statistical purposes. Statistics mainly reflected crime types and although searchable by age, would not reflect those instances where seniors were the subject of abuse specifically or in which a victim was targeted partially or completely because they were a senior. This was compounded by the documented concern that seniors crime is largely unreported.

REPORTING CRIMES - Crimes Against Seniors Unit

The abuse of seniors remains a hidden social problem and is thought to be largely under reported. Factors associated with non-disclosure⁵ have been widely documented within the research literature. Studies have identified that those being abused may be unwilling or unable to report it due to cognitive impairment, physical frailty, literacy, language or cultural barriers, isolation, dependence, and fear of retaliation, institutionalization, deportation, abandonment outside intervention or that their standard of living will decrease.

In addition, individuals who witness or suspect that an older adult is being abused may not report the abuse. This could be due to a lack of knowledge about the signs and symptoms of abuse or may be that the individual may not recognize that the behaviours constitute abuse.

Certain social barriers may also exist that can increase the risk of abuse or neglect to a senior because of language or cultural barriers. They may have more difficulty accessing services, be hesitant to report the abuse or are unable to recognize the behaviour as abusive. Knowing the barriers that exist, the HPS has been proactive and co-active in reaching out to the community and their partners in an effort to breakdown these barriers.

ARRESTS AND CHARGES

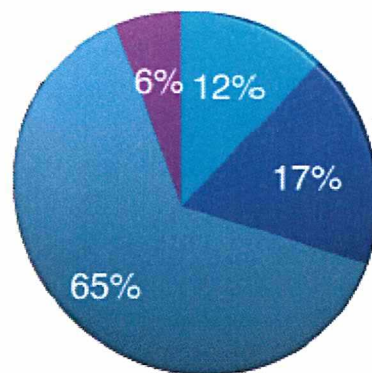
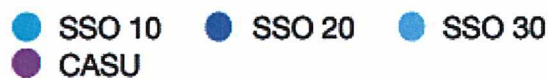
Year	Arrests	Charges
2016	22	22
2017	21	20

Since the inception of CASU, the unit has experienced a steady increase in their caseload, as well as the complexity of the cases investigated. In 2016, 514 cases were investigated and / or reviewed by CASU. Of those cases, there were 22 arrests and 22 charges. In 2017, although the overall number of cases appear to have declined, there remained 21 arrests and 20 charges laid. At this time, given the similar number of charges laid from 2016 to 2017, the CASU team found the drop in the overall statistics in 2017 very surprising. It is possible that some of the decline

5. Community Mobilization Empowering Seniors Against Victimization, Pages 3 & 9; Public Safety Canada. Written by Selina Lai, M.. - The United Senior Citizens of Ontario, 2008.

may be due a variety of increased proactive educational initiatives undertaken by police and community partners. Some of these initiatives include presentations performed by CASU and the SSO office which are aimed to increase awareness of crimes that target seniors. Another initiative included an updated version of the “Be Aware Take Care” resource guide that warns the community about different crime scams. The Service also prepared a refrigerator magnet for seniors which includes important contact information should something happen to them and Emergency Services respond to their home. The magnet acts as resource template to ensure vital information is readily available. All of these initiatives improve knowledge and assist in the safety and prevention of victimization.

Educational Community Presentations Performed in 2017



The predominant number of charges laid are as a result of investigations by CASU, as the SSOs focus primarily on quality of life and preventative initiatives. Additionally, the SSOs and CASU Detectives will often resolve many issues by other means that satisfy all parties, such as education, crime prevention initiatives and networking with community partners, as the criminal justice system may not always be the most effective option.

Of all the crimes that seniors face, the most often reported to the police is financial exploitation, fraud and theft. Typically these types of investigations are time consuming and challenging for a number of reasons. The workload can include but is not limited to: conducting numerous police interviews, seizing evidence, seizing video surveillance, taking photographs and completing complicated, detailed search warrants (to enter dwellings, gain bank records and/or legal documents) in order to serve and protect the victims.

RESPONDING TO CRIMES

The cases assigned to CASU come from a variety of sources including:

- Follow up reports taken by frontline officers
- Referral Forms sent by outside agencies (Long Term Care Homes, Residential Homes, Care Facilities)
- Communication Branch Generated Incidents (E-mailed CAD reports)
- Direct calls to the office from the community

Follow Up Reports from Front Line

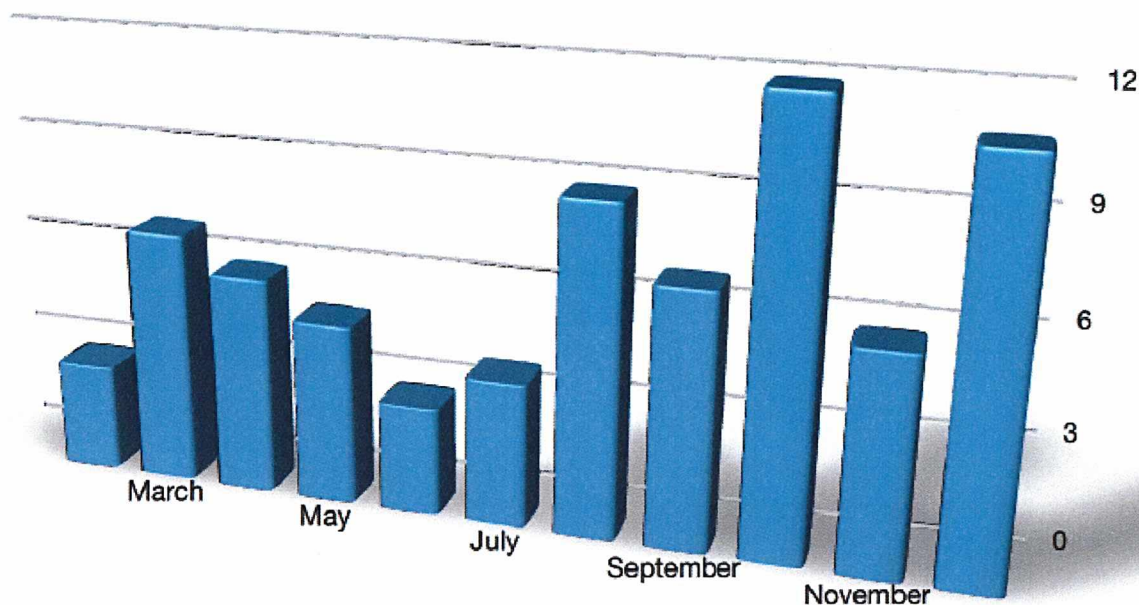
Initially, a call for service is generated by the Communications Branch prompting a uniform patrol response to the concerning issue. When these calls involve seniors or vulnerable adults, further follow-up is often required. The responding uniform patrol officer will then complete a police report. The uniform patrol officer's supervisor will review the report and task it to either the SSO Detective Sergeant for follow-up or to the Detective Sergeant of CASU for case re-assignment.

Referral Forms

Changes to the Long Term Care Homes Act (LTCHA) in 2010 made reporting to police mandatory⁶ of any alleged, suspected or witnessed incident of abuse or neglect of a resident. In response to the legislative changes, CASU developed a standardized referral form for all Long Term Care Home Facilities within the City of Hamilton. In addition, the HPS also facilitated outreach training to assist with understanding the new referral form and protocol. When an incident of abuse or neglect occurs within a Long Term Care facility, the administration staff of that facility must complete the referral form, as mandated by legislation, and email it to the HPS CASU mailbox for further investigation. In 2017, a total of 73 referrals were received by CASU, and investigations initiated, from various Long Term Care Homes within the City.

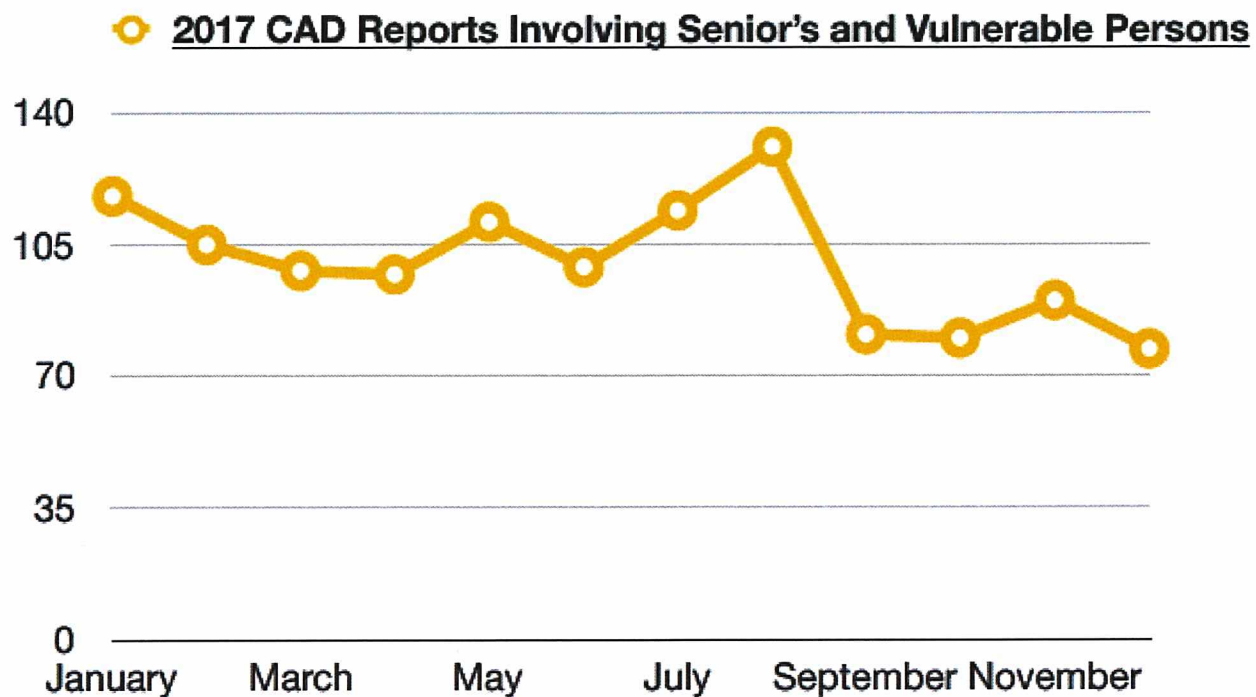
⁶ O.Reg. 79/10, s.98.

Referral Forms Received and Investigated in 2017



Emailed CAD Reports

When a call is received by the Communication Branch involving a senior or vulnerable person, the call is automatically flagged. At the end of the shift a list containing all of the flagged incidents are emailed to the CASU mailbox for review. At the beginning of every shift, officers in CASU must review all the flagged incidents involving a senior or a vulnerable person, as a mechanism of quality control, to ensure that any incidents where a senior has been victimized has not been overlooked. In 2017, a total of 1,201 calls were received by dispatchers involving a senior / vulnerable person, some of which were successfully dealt with by dispatchers, and others that required a uniform patrol response and further follow up by CASU or the SSO office.



The above graph demonstrates a slight increase in the number of calls for service during the summer. However, there was a decrease in the number of calls reported at the year end.

TRENDS CURRENTLY FACED BY CASU

Mass Marketing Frauds (Scams)

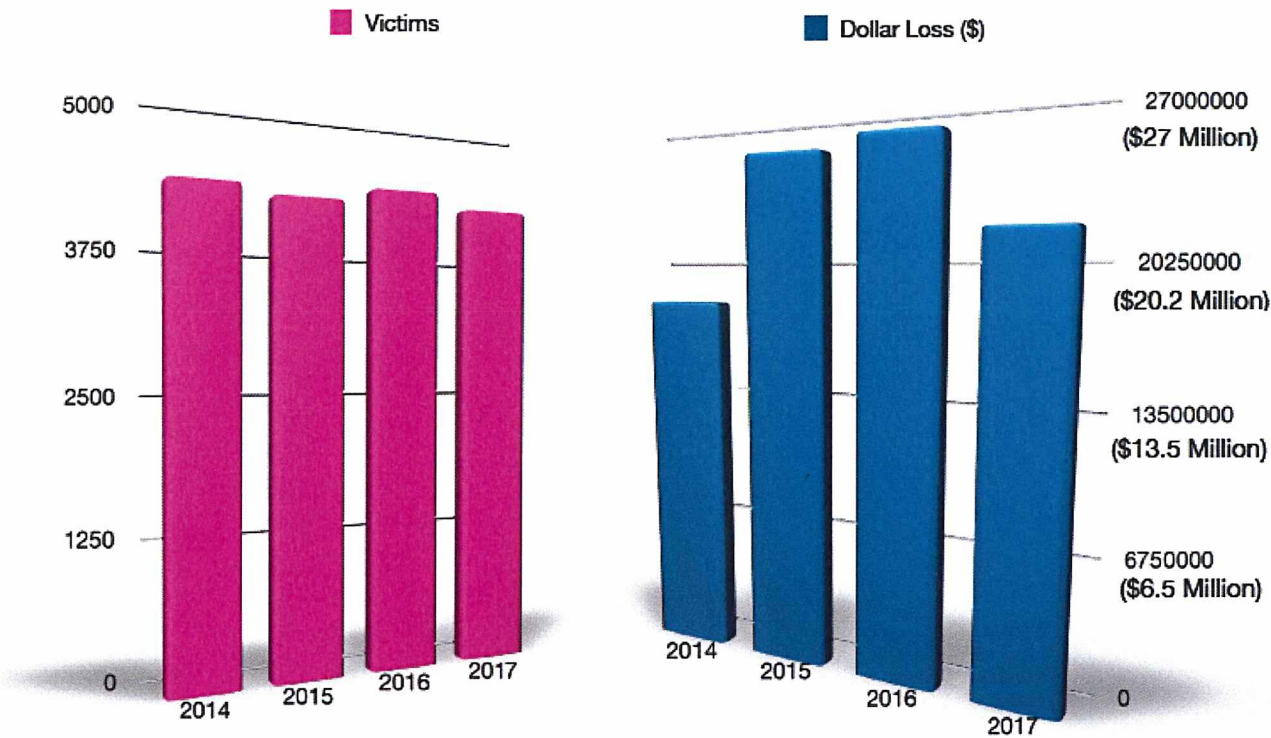
Mass Marketing Frauds are an area of growing concern in financial crimes, not just in Hamilton, but across Canada. Seniors and vulnerable adults are being targeted by these frauds. Along with the financial loss suffered by the individual, being a victim to these scams can also have a devastating effect on their overall health and sense of security. The fraudsters will often use very persuasive language and trickery to lure the victims and continue this deceit in order to take as much money as possible from the victim. Mass Marketing Frauds in Hamilton continue to be an issue in 2017. Some of the most prevalent Mass Marketing Frauds included:

- CRA (Canadian Revenue Agency) - A fraudster poses as a Canadian Revenue agent and tells the victim that they owe money on their taxes.

- Grandparent/ Emergency - A fraudster calls the victim pretending to be one of their grandchildren who is facing an emergency and needs money quickly.
- Prize Winning (Lottery, Publishers Clearing House, Cruise) - A fraudster calls the victim making them believe they have won a lottery, however they need to send money in order to claim their prize.
- Romance - A fraudster uses false romantic intentions towards the victim gaining their affection in order to trick them into giving the fraudster their money.

Statistics from the Canadian Anti-Fraud Agency show on average there are over 4,000 victims annually to these scams and over \$25,000,000 lost per year.

Victims (60 years +) and Dollar Loss Due to Mass Marketing Scams from 2014 to 2017 in Canada



Digital Currency (Bitcoins)

Bitcoin is one form of digital currency that presently exists. These types of “crypto-currencies” represent a new type of worldwide payment system. It is the first decentralized digital currency that works without a central bank or single administrator. Bitcoin first came into existence in 2009 and since has been used as a collection means for the criminal element. In this new growing trend, Canada has seen 578 victims and over \$2,450,000 lost as a result of scams associated with Bitcoin in 2017 alone. In Hamilton, there have been two confirmed incidents involving this type of scam. These incidents represent examples where the Canadian Revenue Agency (CRA) scam has been updated to include payment by means of Bitcoin. Both victims received a phone call from a Fraudster posing as a CRA agent accusing the victim of tax fraud. They then demand that the victim immediately pay a fine or face a greater penalty including arrest and criminal charges. They are asked for payment in bitcoin using a “spoofed” phone number which allows the caller to pose as someone else by falsifying the number that appears on the victims call display. This scam is anticipated to increase, especially toward the upcoming tax season.

CHALLENGES FACED BY CASU

Internal Challenges:

Complexity of Investigations

Most of the cases investigated by the CASU are complex. The investigations do not meet the Ontario Major Case Management (OMCM) criteria; however, they are often investigated and managed using the OMCM guidelines. Significant losses through the abuse of Power of Attorney and through other fraud-related offences must be investigated in a timely fashion due to the vulnerability of the victims. The reality of these types of investigations is such that by the time the complaint is initiated, charges laid and the completion of the court process, the victim may be unable to testify or even see the process through due to the declining mental or physical abilities or even death.

External Challenges:

Conflicting Definitions

Elder abuse is defined by the World Health Organization as *a single, or repeated act, or lack of appropriate action, occurring within any relationship where there is an exception of trust which causes harm or distress to any older person*. Unfortunately, this definition is interpreted differently by police and their community partners and, as one can imagine, this is just one definition of Elder Abuse. Every police service will have their own definition of what they view as Elder Abuse. Police agencies definitions of Elder Abuse will tend to be similar in nature as the Criminal Code provides detailed descriptions of what constitutes abuse, but does not define Elder Abuse. Community partners will define abuse quite differently as they may not use legislation to necessarily guide their response. An example, verbal abuse, is not necessarily a criminal offence, unless the comments threaten death or bodily harm. Hence these conflicting definitions often present issues when alleged criminal offences have been reported. This is why it is important that the HPS educate the community and the community partners as to our roles and our limitations.

Barriers to Reporting

As discussed previously, research has shown that there are barriers to reporting crimes of this nature. It is prudent upon the HPS to continue to educate the community about this type of crime. It is also imperative that we continue to work in partnership with community agencies to provide the best quality service to seniors and vulnerable persons.

FUTURE OUTLOOK

The population of seniors, not just in Hamilton but across the Country, continues to increase. This is expected to continue as a result of new technology and advancements in medical sciences. As people continue to live longer, there will be a growing senior population susceptible to and victimized by crime. As crime continues to target this population, the SSO and CASU will require the technical knowledge and resources to meet these challenges head-on. The HPS will also have to consider what age to categorize a

senior. Will the Service continue to use the age of “60” as the defining line of a senior? Even at this present day, age 60 seems much too young to be termed a senior. As we move forward into the future, the HPS will have to review other police services’ benchmarks, as well as legislative benchmarks, to determine what the age is for a senior.

CURRENT PERSONNEL

Crimes Against Seniors Unit

Detective Sergeant Laura Wiltshire

Detective Mark Clausen

Detective Joanne Cain

Detective Constable Ian Cottee

Senior Support Officers

P.C. Andrea McLaughlin (Division 1)

P.C. Paul Mallen (Division 2)

P.C. Kimberly Kikas (Division 3)

REFERENCES

1. Crimes Against Seniors Unit - P.S.B. Annual Report, Hamilton Police Service, 2015
2. Crimes Against Seniors Unit - P.S.B. Annual Report, Hamilton Police Service, 2016
3. Responding to Seniors Issues, Hamilton Police Service, 2015
4. Responding to Seniors Issues, Crimes Against Seniors Unit Staffing and Efficiencies Proposal, 2016.

4.4(g)

ONTARIO ASSOCIATION OF POLICE SERVICE BOARDS

180 Simcoe Street, London Ontario, N6G 1H9

TEL. 1-519-659-0434



Seeking Your Help! – PSB Members

The Ontario Association of Police Service Boards' 2017 Spring Conference and AGM is being held from May 23-26, 2018 at the Blue Mountain Resort in Blue Mountain, Ontario. The theme for this year's conference is ***"Implementing the New Police Services Act"***.

Each year our conference features engaging speakers addressing topical subjects. This year we've added a few more 'fun' activities, to help create a more enjoyable and memorable experience. Notably, golf is available on the premises. During the conference, you will also have the opportunity to explore the beautiful scenery that Blue Mountain has to offer.

The program is shaping up to be really, really good this year – but we need your help!

Each year we rely on participation and sponsorship to help make the conference successful. We ask that your board (and zone) consider sponsoring the conference.

Please contact us at admin@oapsb.ca or 1-800-831-7727 to take advantage of one or more of these unique sponsorship opportunities listed below.

Respectfully,

A handwritten signature in black ink, appearing to read 'Eli El-Chantiry'.

Eli El-Chantiry
Director & President

A handwritten signature in black ink, appearing to read 'Fred Kaustinen'.

Fred Kaustinen
Executive Director



2018 Spring Conference & Annual General Meeting

Member Sponsorship Opportunities

Diamond - \$10,000+

- Keynote Speaker Sponsor & Introducer
- Recognition in the conference program
- Recognition OAPSB website
- Letter of Appreciation

Platinum - \$5,000 to \$9,999

- Keynote speaker sponsor or Elvis night sponsor
- Recognition in the conference program
- Recognition on the OAPSB website
- Letter of appreciation

Gold - \$2,000 to \$4,999

- Breakfast/Lunch Sponsor
- Recognition in the conference program
- Recognition on the OAPSB website
- Letter of appreciation

Silver - \$1,000 to \$1,999

- Coffee break sponsor
- Recognition in the conference program
- Recognition on the OAPSB website
- Letter of appreciation

Bronze – Up to \$999

- Recognition in the conference program
- Recognition on the OAPSB website
- Letter of appreciation

4.4(h)**INDEPENDENT STREET
CHECKS REVIEW**Macdonald Block, Box 160
Toronto, ON M7A 1N3Tel: 416-212-1626
Toll-Free: 1-844-523-6122
Fax: 416-212-8836
Email: info@streetchecksreview.ca**EXAMEN INDÉPENDANT DES
CONTRÔLES DE ROUTINE**Édifice Macdonald, C.P. 160
Toronto, ON M7A 1N3Tél: 416-212-1626
Sans frais: 1-844-523-6122
Télé: 416-212-8836
Courriel: info@streetchecksreview.ca

February 26, 2018

Eric Girt
Chief of Police
Hamilton Police Service
155 King William Street,
P.O. Box 1060, LCD1
Hamilton, ON L8N 4C1**RECEIVED**

MAR 5 2018

**CHIEF'S OFFICE
HAMILTON POLICE SERVICE**

Dear Chief Girt:

RE: Independent Street Checks Review Meetings with Hamilton Police Service

I want to take this opportunity to thank you, as well as, Deputy Chief Kinsella and the entire staff at the Hamilton Police Service for meeting with us on January 22-23, 2018, to discuss your street checks procedures and the work you have undertaken around implementing the requirements of Regulation 58/16.

My counsels, Justin Reid and Christine Mainville, as well as, my advisor Chief La Barge and I really appreciate your leadership in organizing the various meetings in Hamilton. I believe that our consultations with police services across the province are critical. Our meetings with your team were very helpful and informative and will go a long way in advancing the important work of this review.

Thank you. We look forward to our continued dialogue.

Yours truly,

The Honourable Justice Michael H. Tulloch
Independent Reviewer of O. Reg. 58/16

To PSB please.

MJ 416

05 Mar 2018.

4.4(i)

Morin, Lois

From: Kelly Hrycusko
Sent: March-02-18 11:40 AM
To: Morin, Lois; judipartridge@hamilton.ca
Subject: Waterdown Police Coverage

Good morning Lois,

I am a home owner in Waterdown, Ontario. I am growing increasingly aware of theft and vandalism issues in what was once a small community. I find it unsettling to learn of the theft of so many vehicles, for instance, in our area with zero police reaction or support, as reported by the victims.

From you I am seeking direction as to how to make this a priority for the Chief of Police. It is not acceptable to our community to live without the support of the law - particularly as we pay for this service.

I look forward to your guidance on how to move forward in making this a priority for our Police Force.

Regards,

Kelly Hrycusko



Optometric Business Solutions
[289-339-0437](tel:289-339-0437) | simiinc.com

Morin, Lois

From: Kathleen Marks (CHCH)
Sent: March-02-18 11:53 AM
To: Morin, Lois
Subject: A Concern

Hi Lois,

My good friend's locked truck was stolen from her driveway in Waterdown this morning. When they called the police no one even came out. There was just a report taken over the phone. They are absolutely devastated. They are a hard working and caring family who pay high taxes to live in a safe community.

I am growing increasingly concerned and it seems as though there is zero police support to these victims. Not to mention the effect this is having on overall insurance rates in this area.

Can you please tell me how we make this a priority for the Chief of Police? This is simply no longer acceptable.

I look forward to your guidance on how to move forward in making this a priority for our Police Force.

Regards,

CHANNEL ZERO | **Kathleen Marks**
 Channel Zero Inc.
kathleen.marks@chch.com | 163 Jackson St. W, Hamilton, ON L8P 0A8
 C: 905.520.3956 | T: 905.522.1101 x2538 | Toll Free: 1.888.632.6688





**THE RWANDAN CANADIAN COMMUNITY
OF HAMILTON**



The Office of the Chief of Police
Hamilton Police Services
155 King William St
Hamilton, ON L8N 4C1

Hamilton, February 10th, 2018

Dear Chief of Police Eric Girt;

It has been a tradition for many years that the Rwandan Canadian Community of Hamilton organizes the annual commemoration of the 1994 genocide against the Tutsi of Rwanda that claimed the lives of more than one million Rwandans, over the course of one hundred of history's darkest days.

The year 2018 marks the 24th commemoration, an important occasion to remember the lives that were lost, show solidarity to the survivors and unite to ensure it never happens again, in Rwanda or anywhere else.

The Rwandan Canadian Community of Hamilton would like to invite you to participate in our upcoming special commemorative program, which will take place on April 21st, 2018. Please find attached the poster of the event and the detailed program will follow.

We very much hope that you will be able to join us as we honor the memory of victims of the genocide against the Tutsi of Rwanda, and renew our commitment to Never Again.

Please feel free to contact me via email at rwacomhamilton@gmail.com to confirm your attendance or for any further details.

Thank you for your consideration.

Sincerely,

Jean Gacinya

President



Rwandan Canadian
Community Of
Hamilton



24

24th
Commemoration
of the Genocide
against the Tutsi

24ème
Commémoration du
Génocide contre les
Tutsi

Guest Speaker/Conférencier:

Philip Lancaster

Major (Retired) & Military Assistant of General
Romeo Dallaire in 1994 in Rwanda

Date:

April 21st 2018
from 2:00 PM

Contacts:

Jean: 905-741-9619
Edouard: 905-730-1928

Venue:

McMaster Innovation
Park

175 Longwood Rd S.
Suite 105
Hamilton, ON L8P 0A1

Morin, Lois

4.4(I)

From: sandra antoniani ·
Sent: February-25-18 4:48 PM
To: Morin, Lois
Subject: Shifting Focus - photographic exhibit at AGH - Request for Hamilton Police Services Board involvement

Hello Ms. Morin,

I am writing to you to determine whether the Hamilton Police Services Board might be in a position to assist with a project that I am producing in conjunction with Mission Services. I have pasted below my communications to date with Deputy Chief Kinsella which includes a description of the project and my request from Hamilton Police. As you will see from the email trail, I am currently in communication with Police members about the possibility of involvement of an officer in the show itself.

My current challenge continues to be a funding shortage. I have reviewed the HPS business plan and I believe that this project may fit within the Community Engagement mandate described. As you will see below, the project will involve the volunteer time of about 40 Hamiltonians, and it will be displayed at the Art Gallery of Hamilton for 4 months later this year. Any guidance you can give me about who I might address this with at the Hamilton Police Services Board would be much appreciated.

I would be happy to come in to show a representative more detail about the show and to discuss how any participation from the Hamilton Police Services Board would be acknowledged.

thank you very much for your time
 Sandra Antoniani

----- Forwarded message -----

From: Daniel J. Kinsella <dkinsella@hamiltonpolice.on.ca>
Date: Mon, Feb 19, 2018 at 10:40 AM
Subject: Re: Shifting Focus - photographic exhibit at AGH - Request for HPS involvement
To:

Good morning Sandra, I have had a chance to review your request and reach out to some of our members here at the HPS. As far as a request for a donation from the Service, unfortunately we do not have a budget for this type of donation and as a result we will not be able to provide support of this nature. There may be an opportunity for you to obtain some support through the Police Services Board. I would suggest that you reach out to the Board to see if that might be a funding option for you. They can be contacted through our HPS web site.

As far as officer participation goes, I have spoken to our Superintendent in Community Mobilization and our Corporate Communicator to see how we may participate in the photograph portion of your work. I will connect you with Supt, Greg Huss and Jackie Penman for potential participation in the exhibit portion of the show.

I wish you all the best with this endeavour and look forward to seeing the show.

Dan

Deputy Chief Dan Kinsella
 Community Policing
 Hamilton Police Service

Ph# 905-546-4701
e-mail: dkinsella@hamiltonpolice.on.ca

***This email has been scanned for malicious content ***

sandra antoniani

to Dan



Hi Dan

Thanks again for meeting with me a few months ago to discuss the exhibit that I am producing and the possibility of having the Hamilton Police service involved. I wanted to have the show further along before I got back to you, so that you might have some detailed information to share with others at the Service in considering my request. Let me know if you think that there is other information which would assist HPS in considering my requests. As per your suggestion, I've written the information so that it is descriptive for others at the Service who you'll need to share it with.

thank you
Sandra

The following is a brief description of the show:

SHIFTING FOCUS - DRUG ADDICTION THROUGH A SONDER LENS:

Drug addiction ruins lives and kills people. This photographic exhibit showcases people living in our community whose lives have been altered by drug addiction and who are willing to share their story. Every person's life is complicated, but the lens through which we see drug addiction is very narrow. Shifting Focus offers a broader story about drug addiction, through the lenses of a dozen local photographers and accompanied by biographical text. Its intention is to provoke conversation and expand our understanding of an issue that affects so many of us.

I am working on this project in collaboration with Mission Services, who runs the Drug Treatment Court, of the Ontario Court of Justice in Hamilton. The Drug Treatment Court is a program which provides an opportunity for people who commit crimes as a result of drug addiction to have an opportunity to participate in treatment and counselling over a period of 18 months-2 years, as an alternative to jail. Participants attend the program 5 days per week, and engage in treatment, community service, nutrition/physical health programming, and much more.

The show will involve about 25 people who's lives have been affected by drug addiction. Some will be current addicts, some in treatment, and some will be members of our community who have overcome their addiction and moved on to success. The show will consist of photographs of the subjects, and be accompanied by some biographical text which will give the viewer some context in relation to the person's life. The aim will be to show each individual as who they are outside of their addiction.

The show will be on exhibit at the gallery and is a one time project, though it may tour more than one gallery over a period of about a year, and I hope to donate the exhibit to Mission Services to keep on permanent display in their building. The artists and writers are donating their time, as are the subjects.

BACKGROUND INFORMATION REGARDING PRODUCTION OF THE SHOW AND REQUEST FOR INVOLVEMENT BY THE HAMILTON POLICE SERVICE:

My name is Sandra Antoniani. I am a lawyer, and a Hamilton resident. I am currently working on a project which will be a photographic exhibit, and which will be on display at the Art Gallery Of Hamilton, from September 2018 until January 2019. The exhibit will be hung in the community gallery. I am working there with curator Tor Lukasik-Foss. There will be an opening event on September 13, 2018, which will also be a fundraiser for Mission Services.

The show is a collaboration between myself and a journalist/crime reporter/lawyer, and about a dozen local photographers. The participants are all local - both the 25 subjects who will be photographed, and the artists. In total, nearly 40 community residents will be involved in the creation of this project.

I am writing now to ask that the Hamilton Police Service consider being involved in the show in 2 ways:

1. by permitting a uniformed police officer pose with one of the subjects, who is an artist. The artist does face painting, and it would be terrific to have a photograph of him painting the face of one of our officers. Given the current impact of the issue of drug addiction, I believe that it would send the Hamilton community a strong message that the Police Service is engaged in the issue and is concerned, and that participation will promote a positive image of the relationship between Hamilton Police and the people it serves. It is entirely my intention to produce a photograph that honours the Service and does not diminish or embarrass it in any way. I can provide examples of the artist's work. The photograph would be taken by a young, well respected Hamilton photographer - Peter Michael Wilson. In addition, I would send you a copy of the photo before using it in the show in order to obtain the express consent of the Service and agree not to use it if the image is not to the satisfaction of the Hamilton Police Service. Our idea is that the photograph be taken outdoors, on a Hamilton street, with the artist/officer and several citizen onlookers close by, and that it portray a positive/healthy relationship between our police officers and Hamilton citizens.

2. I respectfully request that the Service consider a donation of \$5,000 to cover the cost of printing the photographs (the whole cost of the show will be over \$20,000 - framing and glass - but \$5,000 would cover the printing costs) The funds would be paid to Mission Services, with whom I am working on this effort. All of the show participants - photographers, writers and photo subjects - are volunteering their time. The costs of the show are entirely in relation to printing, framing and hanging the photographs.

Any donation from the service would be fully credited in any promotional material, via a printed framed plaque at the show itself, and through a mention at the opening event on September 13, 2018. I expect that local media will attend and cover the show and the opening, and as the producer and spokesperson, I intend to credit all of the community organizations who will have participated to make the show possible.

I am producing this show with the input and assistance of Mission Services, with whom I work closely in their capacity as the primary service provider for the Hamilton Drug Treatment Court (see below). In respect of this photographic exhibit, I have the assistance and cooperation of Carol Cowan, Wendy Kennelly and Daniel Moore at Mission Services.

thank you for your consideration of these requests

Sincerely,

Sandra Antoniani
cell 289-244-1181
office 905-525-7188

--
This email contains confidential and privileged information. If you are not the intended recipient, please notify the sender and delete this email . thank you.

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This email contains confidential and privileged information. If you are not the intended recipient, please notify the sender and delete this email . thank you.

4.4(m)

Morin, Lois

From: Noah Kerzner
Sent: February-13-18 3:42 PM
To: Morin, Lois
Cc: Taylor Vernon
Subject: Re: Hamilton Petition

Hello Lois,

We are a group of listeners to CBC's podcast 'Someone Knows Something'. We decided to offer our assistance to Sheryl Sheppard's grieving mother Odette and her family. We put together a petition with the goal of increasing the reward fund and/or increasing police involvement, perhaps by listening to the podcast and revisiting the case with new testimony in mind.

With the launch of our petition, the Hamilton community became involved and spread buzz throughout the city by sharing the petition on social media, and at local stores and workplaces. It made headlines in Toronto and tHamilton on numerous occasions. Sheryl Sheppard's case currently has a lot of momentum being in the public eye and we believe it will benefit greatly from an increased reward.

We strongly believe that the right people are paying attention, and perhaps an extra shove could bring Hamilton the answers they have been waiting for. We currently have about 6500 signatures and would be happy to submit them.

Please take a moment to read over the text of our petition:

[Sheryl Sheppard was 29 years old when she disappeared in early January, 1998. Days before her disappearance, she attended a New Year's Eve party in Hamilton, Ontario on December 31, 1997 with her boyfriend Michael Lavoie. Michael proposed to Sheryl on live TV and she said "yes". After the New Year's party, Sheryl spoke to a several people over the phone, including her mother Odette Fisher, the next day. Some time on or around January 2, 1998, Sheryl disappeared, and has not been seen since.

No remains or traces of Sheryl were found. Lavoie, who was allegedly the last person to see her, claims that he dropped Sheryl off at a hotel in Niagara Falls, Ontario, on the evening of January 2, 1998. He claims that Sheryl intended to dance at this hotel.

Sheryl's disappearance left her mother, Odette Fisher devastated, alone, and without closure. It fractured relationships of parties close to Sheryl, and impacted the Hamilton community.

We, together with Sheryl's family and friends, have searched desperately to find answers.

We want to set an example for Sheryl's case and other cold cases by providing our direct support as a community and fellow Canadians. We demand justice be brought to the family of Sheryl Sheppard.

We are seeking increased involvement from Hamilton Police on Sheryl's case. An ongoing CBC podcast by David Ridgen brought many new pieces of information and witness testimony forward. We believe that police and prosecutors should act on this information to seek answers from Michael Lavoie, the prime suspect in the case. In addition, we want to assist police to raise a larger reward fund for Sheryl and in additional searches if required.

With an increased reward (currently \$50,000), we believe that those with information about what happened to Sheryl will be more inclined to step forward. We believe that those involved in Sheryl's disappearance - who still live in our community - can finally be brought to justice.

For those interested in more information regarding Sheryl's case, please go to www.cbc.ca/sks to check out David Ridgen's ongoing investigation.

Thank you all for your support.]

Does the Police Board accept donations from the public? How is the reward determined for each case? Does public pressure play a role? We may be able to collect donations should that be an option. Please let me know if you have any questions or require any other information from me before you present to the board.

Thank you very much for taking the time to look after this.

Have a great evening,

On Tue, Feb 13, 2018 at 9:39 AM, Morin, Lois <Lois.Morin@hamilton.ca> wrote:

Good morning.

After discussions with Staff Sergeant Torrie, please forward your request and information to my attention and I will provide it to the Board for consideration. I have attached a copy of the 2016 Year-End Report for current active rewards for your information and reference.

If you have any questions, please do not hesitate to contact me.

Thank you.

Lois Morin

Lois Morin

Administrator
Hamilton Police Services Board
155 King William Street
Hamilton, ON L8N 4C1
Phone: 905-546-2727
Fax: 905-546-4720
E-mail: lois.morin@hamilton.ca /www.hamiltonpolice.on.ca

The contents of this email and any attachments are confidential. It is intended for the named recipient(s) only. If you have received this email in error please notify the system manager or the sender immediately and do not disclose the contents to any one or make copies.
This email has been scanned for viruses, vandals and malicious content.

From: Prince, Kristin
Sent: January-30-18 3:32 PM
To: 'Noah Kerzner'
Cc: Morin, Lois
Subject: RE: Hamilton Petition

Hi Noah,

I just got off the phone with Lois. She had sent your request to Staff Sargent Torrie who was supposed to get in touch. I have copied Lois again here and she will relay the message to the Sargent for immediate follow up with you. Thank you for your patience and someone should be in touch very soon.

Best Regards,

Thank You

Kristin Prince

Special Projects Coordinator & Scheduler

Councillor Whitehead

Ward 8

Office: 905-546-2600

Cell: 905-973-3581

Kristin.Prince@hamilton.ca

Hamilton City Hall, 71 Main Street West, 2nd Floor

Hamilton Ontario. L8P 4Y5

From: Noah Kerzner [<mailto:noahkerzner@gmail.com>]

Sent: January-30-18 3:14 PM

To: Prince, Kristin

Subject: Re: Hamilton Petition

Hi Kristin,

Have you heard from Lois Morin or the Police Service since you forwarded my email? I am yet to hear from either. This is not an overly urgent matter, however, there are quite a few people that want updates on my progress with the petition delivery.

Thanks,

Noah Kerzner, Sales Representative

RE/MAX Unique Inc., Brokerage

1251 Yonge St., Toronto

647-969-4580 Cell

416-928-6833 Office

416-928-2156 Fax

www.noahkerzner.com



On Jan 18, 2018, at 3:56 PM, Prince, Kristin <Kristin.Prince@hamilton.ca> wrote:

Good afternoon Noah,

Our Office has forwarded your email to the Police Service. Have you heard any response from Lois Morin to date?

Thank You
Kristin Prince
Special Projects Coordinator & Scheduler
Councillor Whitehead
Ward 8
Office: 905-546-2600
Cell: 905-973-3581
Kristin.Prince@hamilton.ca
Hamilton City Hall, 71 Main Street West, 2nd Floor
Hamilton Ontario. L8P 4Y5

From: Noah Kerzner [<mailto:noahkerzner@gmail.com>]
Sent: January-17-18 10:48 AM
To: Prince, Kristin
Subject: Re: Hamilton Petition

Good morning Kristen,

Any updates regarding my best course of action?

Thanks,

Noah Kerzner, Sales Representative

RE/MAX Unique Inc., Brokerage

1251 Yonge St., Toronto

647-969-4580 Cell

416-928-6833 Office

416-928-2156 Fax

www.noahkerzner.com



On Jan 3, 2018, at 11:59 AM, Prince, Kristin <Kristin.Prince@hamilton.ca> wrote:

Hi Noah,

I am looking into this for you and will get back to you.

Thanks!

Thank You
Kristin Prince
Special Projects Coordinator & Scheduler
Councillor Whitehead
Ward 8
Office: 905-546-2600
Cell: 905-973-3581
Kristin.Prince@hamilton.ca
Hamilton City Hall, 71 Main Street West, 2nd Floor
Hamilton Ontario. L8P 4Y5

From: Noah Kerzner [<mailto:noahkerzner@gmail.com>]
Sent: December-22-17 4:03 PM
To: Prince, Kristin
Subject: Hamilton Petition

Hi Kristin,

I put together a petition with a friend to increase a reward fund and police involvement in an older missing persons case. I was hoping you could tell me where to bring the signatures as well as the regular protocol with these things.

Thanks and happy holidays,

--

Noah Kerzner, Sales Representative

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--

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Morin, Lois

4.4(n)

From: London Police Services Board <lpsb@londonpolice.ca>
Sent: February-28-18 10:16 AM
To: Bacarro, Susanne; Anita Longo (Durham); Bill Clancy (Durham); Dawn Cichocki (Niagara); Deb Reid (Niagara); Jaclyn Kogan (York); Joanne Campbell (Toronto); Joy Hulton (York); Krista Ferraro (Ottawa); Morin, Lois; Lorena Perkins; Mafalda Avellino (York); Robert Serpe (Peel); Sharon Baiden; Jill Eggleton - Waterloo Regional Police Services Board (JILL.EGGLETON@wrps.on.ca); lisa.wedmann@oakville.ca; Fred Kaustinen
Subject: LPSB Correspondence to MCSCS
Attachments: LPSB Letter to MCSCS - Court Security Costs Feb 23 2018.pdf; LPSB Letter to MCSCS re SIU Position - Administration of Naloxone Feb 27 2018.pdf

Hello, Colleagues:

For your information, please see attached the following communications sent from LPSB to the Ministry on issues concerning us:

- Letter to MCSCS related to funding for Court Security Costs (Feb 23/18)
- Letter to MCSCS related to SIU's Position on Administration of Naloxone by Officers (Feb 27/18)

I hope you are all enjoying a glorious snippet of spring-like weather this week before the next winter blast!

Jennifer Foster

Administrator ~ London Police Services Board

601 Dundas Street, P.O. Box #3415, London, Ontario N6A 4K9

Note new email address: lpsb@londonpolice.ca ~ Telephone: (519) 661-5646 ~ Mobile: (226) 448-1651



LONDON POLICE SERVICES BOARD

BOARD MEMBERS
 M. SALIH, CHAIR
 S. TOTH, VICE CHAIR
 MAYOR M. BROWN, MEMBER
 DR. J. EBERHARD, MEMBER
 V. AMBTMAN-SMITH, MEMBER
 COUNCILLOR J. HELMER, MEMBER

February 23, 2018

The Honourable Marie-France Lalonde, Minister of Community Safety and Correctional Services
 Ministry of Community Safety and Correctional Services
 25 Grosvenor Street, 18th Floor
 Toronto, ON M7A 1Y6

Dear Minister Lalonde,

I write to you on behalf of the London Police Services Board (LPSB) to share our concern related to the current funding formula for the payment of Court Security Costs to police services. The province's current funding formula for Court Security costs is inadequate in relation to the costs actually incurred by the London Police Service (LPS).

LPS's expenses for Court Security include Court Prisoner staff salaries, benefits, outfitting and recruiting, operating costs and vehicle costs. These expenses continue to rise as labour costs rise, operating costs such as fuel rise, new courts are opened as well as increasing courthouse service charges laid by other police services. These additional and increasing expenses fall to municipalities, despite the fact that activities within the courthouse fall under the mandate of the Ministry of Community Safety and Correctional Services (MCSCS). Such financial shortfalls are especially problematic in times of increasingly stringent municipal budgets, growing costs in so many areas of the operation of a police service and the many competing and costly priorities in policing today.

Specifically, recent variances in LPS's Ministry allocation versus total net annual costs for the LPS's Court Security program were:

2015:	- \$1,920,285.50
2016:	- \$1,602,324.67
2017:	- \$1,313,238.15 (unaudited at time of writing)

MCSCS funding covered only one half of LPS's actual Court Security costs in 2015, two-thirds of LPS's actual Court Security costs in 2016 and 60% of LPS's actual Court Security costs in 2017 (with 2017 being unaudited as of this date).

601 Dundas Street, P.O. Box 3415, London, Ontario, N6A 4K9
 Tel: 519-661-5646 Fax: 519-661-1053
 Email: lpsb@police.london.ca

We strongly encourage your Ministry to review what we consider a deficient funding formula and we encourage MCSCS to begin to appropriately fund the Court Security cost envelope for communities in Ontario. We look forward to hearing back from you at your earliest opportunity in relation to this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Mo Salih". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Mohamed Mo Salih, Chair
London Police Services Board
lpsb@police.london.ca
601 Dundas Street, P.O. Box #3415
London, Ontario N6A 4K9
Telephone: (519) 661-5646



LONDON POLICE SERVICES BOARD

BOARD MEMBERS
 M. SALIH, CHAIR
 S. TOTH, VICE CHAIR
 MAYOR M. BROWN, MEMBER
 DR. J. EBERHARD, MEMBER
 V. AMBTMAN-SMITH, MEMBER
 COUNCILLOR J. HELMER, MEMBER

February 27, 2018

The Honourable Marie-France Lalonde, Minister of Community Safety and Correctional Services
 Ministry of Community Safety and Correctional Services
 25 Grosvenor Street, 18th Floor
 Toronto, ON M7A 1Y6

Dear Minister Lalonde,

I write to you on behalf of the London Police Services Board (LPSB) to share our concern related to the Special investigations Unit's (SIU) position on the administration of Naloxone by police officers.

A letter was written by SIU Director Tony Loparco on February 15, 2018 and shared with police service and board organizations and your Ministry, in response to a letter from the Ontario Association of Chiefs of Police (copies of which are included here for your reference). The Director's letter reiterates SIU's policy to investigate serious or fatal cases involving officers administering Naloxone, including cases in which no other police interaction caused or contributed to the serious injury or death.

The London Police Services Board remains concerned about the lack of practicality of this course of action by the SIU, and feels it has the potential to discourage officers from acting as expeditiously as possible to save the lives of some of the most vulnerable in our community. Police across Canada continue to encounter deaths believed to have been caused directly or indirectly by the fentanyl crisis. Saving lives of individuals experiencing an overdose and protecting our officers whether that is by Naloxone or another permitted emergency medical-based response are of paramount importance. It is in the public interest to promote lifesaving measures, especially the use of Naloxone in the midst of the opioid crisis.

British Columbia's oversight body, the Independent Investigations Office, whose mandate is similar to Ontario SIU's, has decided that overdose deaths where Naloxone is administered will not be investigated by them. Our Board would like to see similar practice by Ontario's oversight body.

601 Dundas Street, P.O. Box 3415, London, Ontario, N6A 4K9
 Tel: 519-661-5646 Fax: 519-661-1053
 Email: lpsb@police.london.ca

We have a strong interest in this time sensitive and critical matter as it relates to the work of our police service and the interests of our community, and we look forward to hearing back from you at your earliest opportunity.

Sincerely,



Mohamed Mo Salih, Chair
London Police Services Board
lpsb@police.london.ca
601 Dundas Street, P.O. Box #3415
London, Ontario N6A 4K9
Telephone: (519) 661-5646

Cc:

John Pare, Chief, London Police Service
Deb Matthews, Member of Provincial Parliament
Peggy Sattler, Member of Provincial Parliament
Teresa Armstrong, Member of Provincial Parliament
Jeff Yurek, Member of Provincial Parliament
Tom Gervais, MCSCS Zone 6 Advisor

SIU SPECIAL INVESTIGATIONS UNIT



UNITÉ DES ENQUÊTES SPÉCIALES **UES**

Independent Investigations – Community Confidence • Enquêtes indépendantes – Collectivités rassurées

February 15, 2018

Bryan Larkin
 Chief of Police, Waterloo Regional Police Service
 President, Ontario Association of Chiefs of Police
 40 College Street, Suite 605
 Toronto, Ontario
 M5G 2J3

Dear Chief Larkin:

Re: Administration of Naloxone by Police Officers and SIU Mandate

I write in response to your letter of January 11, 2018 (received by this office on January 29, 2018), a copy of which is attached for reference.

The SIU wishes to be very clear regarding the legal jurisdiction of this office vis-à-vis incidents involving the administration of naloxone by police officers, and the attendant legal obligations on chiefs of police to notify the SIU immediately of incidents within its mandate. The SIU is established under section 113 of the *Police Services Act* to investigate police officers in cases of serious injury or death. Incidents involving the administration, attempted administration or non-administration of naloxone by police officers in the course of interactions with persons who sustain serious injury or death could reasonably be captured by the SIU's investigative jurisdiction. Section 3 of O. Reg. 267/10 therefore requires that chiefs of police immediately notify the SIU of these incidents. In this regard, we would do well to recall the words of The Honourable George W. Adams in his 2003 review report on the SIU.¹ At p. 37 of the report, he wrote:

In my original report, I noted there was broad agreement that the SIU should be notified immediately whenever its jurisdiction is reasonably suspected to have been engaged. I also noted that it was not practical for a police service to attempt to determine the SIU's jurisdiction in a strict legal sense before

¹ Ontario, Review report on the Special Investigations Unit reforms prepared for the Attorney General of Ontario by the Honourable George W. Adams, Q.C. (Toronto: Ministry of the Attorney General, 2003).

5090 Commerce Boulevard / 5090, boulevard Commerce, Mississauga, Ontario L4W 5M4
 Tel/Tél: (416) 622-0748 • 1-800-787-8529 • Fax/Télé: (416) 622-2455 • www.siu.on.ca

RETURN DATE: / /	<input checked="" type="checkbox"/> FOR YOUR INFORMATION	<input type="checkbox"/> DRAFT COPY FOR MY SIGNATURE	<input type="checkbox"/> INVESTIGATE AND REPORT	<input type="checkbox"/> TAKE APPROPRIATE ACTION	<input type="checkbox"/> NOTE AND SEE ME	NO. 10: S.113 & Officer A	DATE RECD: FEB 15 2018	CHIEF CORR. # 48-18
------------------	--	--	---	--	--	---------------------------	------------------------	---------------------

via mail and email

cc Ms. Dany H. MOUÉ
 London Police Services
 Bethno

notification is effected because of the inherent uncertainty (and subjectivity) of many incidents. In continuing to approach the issue as one of strict jurisdiction, any police service runs the serious risk of having its actions perceived as a rejection of civilian oversight and a violation of the duty to cooperate as expressed in the Regulation. The community will have more confidence in the SIU deciding not to get involved than if that decision is made for it by the very police service involved or associated with an event.

The SIU's mandate is investigatorial and, surely like an administrative tribunal, it has the jurisdiction to initially decide if its jurisdiction has been or should be activated. It can only exercise that jurisdiction if chiefs of police take a deferential gate-keeper approach and immediately notify the SIU when there is a reasonable basis or "air of reality" for doing so.

Accordingly, this office fully expects chiefs of police to abide by their legal obligations and immediately notify this office of these types of incidents whereupon, you may rest assured, this office will discharge its legal obligations in the pursuit of its mandate. Some notifications will result in the investigation being discontinued at an early stage, some may entail full investigations, and others may result in no file being opened at all. The point is, as Mr. Adams made clear, those determinations must be made by the oversight agency. To do otherwise, quite frankly, would be to abdicate our mutual responsibilities.

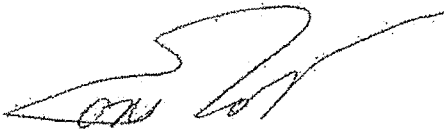
You equate the administration of naloxone with the provision of other types of emergency medical treatment by police officers, such as CPR. We agree. We part company, however, with the suggestion that incidents involving these other types of medical interventions by police officers have historically not been reported to the SIU. In point of fact, the SIU is regularly notified of serious injuries and deaths where the extent of police involvement is initially reported to have been limited to emergency medical treatment. I see no reason to carve out an exception in naloxone cases. Nor do we agree with your assertion that these types of cases were not intended to be captured by the SIU's legislation. Representatives of various community groups in contact with this office would disagree with your interpretation. They fully expect the police to report these types of cases to the SIU under the terms of the governing legislation.

I wish to address one further issue raised by your letter. It concerns the suggestion that to allow the SIU to investigate serious injury and death cases involving the administration of naloxone may discourage officers from "acting quickly to save lives". The SIU rejects the contention that the vast majority of police officers might do anything

less than act swiftly in the discharge of their foremost duty, namely, the preservation of life, for fear that their conduct will be subject to a fair and independent investigation.² Conversely, a fair and independent investigation is precisely the answer for the small minority of officers who may have fallen short in their duty, a position with which the OACP presumably agrees.

In closing, I encourage police leadership throughout the province to refrain from unilaterally adopting positions that purport to restrict the jurisdiction of their civilian overseer against the plain meaning of its statutory mandate. Doing so risks not merely placing their membership in contravention of the law, but undermines the confidence that the public should have in its policing services. The OACP's past efforts to promulgate their own, narrower definition of "serious injury", which came in for criticism in Mr. Adams' SIU review report of 2003 (pp. 31-39),³ should serve as a lesson in this regard.

Sincerely,



Tony Loparco
Director

TL/kw

Attachment

cc: The Honourable Kathleen Wynne, Premier
The Honourable Yasir Naqvi, Attorney General
The Honourable Marie-France Lalonde, Minister of Community Safety and Correctional Services
Bruce Chapman, President, Police Association of Ontario
Mike McCormack, President, Toronto Police Association
Rob Jamieson, President, Ontario Provincial Police Association
Eli El-Chantiry, President, Ontario Association of Police Services Boards
Dorijan Najdovski, Press Secretary and Issues Manager, Minister's Office, Ministry of Community Safety and Correctional Services

² It would be similar to suggesting that an officer might choose not to get involved in a hostage situation, for example, because his or her actions might draw SIU scrutiny. To take this position to its logical conclusion would be to imply that some police officers would refuse to get involved in potentially difficult situations because of a fear that the SIU might scrutinize their actions. The suggestion in relation to any professional, self-respecting officer cannot be condoned.

³ *Supra*, fn 1.

OACP Board of Directors
All Ontario Chiefs of Police

SIU Director's Resource Committee Members:

Margaret Parsons, Executive Director, African Canadian Legal Clinic
Matthew Boissonneault, African Canadian Legal Clinic
Nigel Barriffe, Director, Urban Alliance on Race Relations
Arthur Downes
Avvy Go, Metro Toronto Chinese and South East Asian Legal Clinic
Julian Falconer, Falconers LLP
Asha James, Falconers LLP
Emily Hill, Legal Advocacy Director, Aboriginal Legal Services of Toronto
Caitlyn Casper, Aboriginal Legal Services of Toronto
Hussein Hamdani
Ganesan Sugumar

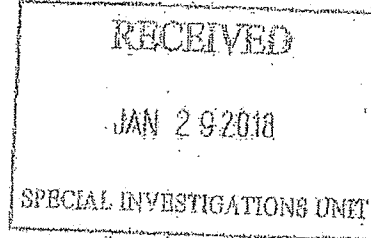


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 Suite 605
 Toronto ON
 M5G 2J3
 Tel: (416) 926-0424
 Fax: (416) 926-0436

www.oacp.ca

Vision: Building excellence in police leadership for safer communities

January 11, 2018



Mr. Tony Loparco
 Director, Special Investigations Unit
 5090 Commerce Boulevard
 Mississauga, ON L4W 5M4

Dear Mr. Loparco:

Re: Administration of Naloxone by Police Officers

I am writing in my capacity as President of the Ontario Association of Chiefs of Police (OACP) regarding the apparent position of the Special Investigation Unit (SIU) and recent comments made by the Senior Advisor - Press Secretary to the Minister of Community Safety and Correctional Services, Yanni Dagonas, regarding the administration of the potential life-saving drug, Naloxone, by police officers.

The OACP is concerned by the reported position of your agency that police must advise the SIU whenever a death occurs during a police interaction and, in particular, when the administration of Naloxone was attempted or given. With respect, that is not how the legislation reads nor is it logical or practical. For years, police officers have arrived at the scene of an accident, medical call or drug overdose where the person is in critical condition, dying or dies while the police are interacting with them. In fact, those deaths will often occur during or after the administration of emergency first aid, Cardiopulmonary Resuscitation (CPR) or an Automated External Defibrillator (AED). Simply put, those are not SIU calls nor was the legislation drafted to capture those incidents.

We see no difference when a police officer attempts to revive a person who has died or is dying from a drug overdose, whether that is by Naloxone or another permitted (and expected) emergency-medical based response. The drug has saved the lives of Ontarians, with little to no known negative effects.

The OACP suggests that there be a clear position provided by the SIU that is similar to British Columbia's Independent Investigations Office (IIO) policy – that overdose deaths where Naloxone was administered or attempted to be administered by police officer, with no other police interaction causing or contributing to the person's death or medical crisis, are not SIU matters. We also believe it is vital to directly deal with the potential and unintended consequence of "investigating such cases may discourage officers from acting quickly to save lives during the B.C.'s fentanyl overdose public-health emergency" (per IIO). Why should that not equally apply to Ontario citizens and police officers?

Obviously and after a person is revived, if the police had to use force on the individual to restrain them or arrest them, then the SIU should properly be advised to see whether they will invoke their mandate on a case-by-case basis. However, and no different than any failed attempt to administer emergency medical treatment authorized by the service, we





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believe that the SIU need not be called and police services will not be calling them provided the absence of those other factors or considerations.

As always, I am willing to discuss this matter or any other SIU-related matter with you.

Sincerely,

Bryan Larkin
Chief of Police, Waterloo Regional Police Service
President, Ontario Association of Chiefs of Police

BL/jlc

- c.
- The Honourable Kathleen Wynne, Premier of Ontario,
- The Honourable Yasir Naqvi, Attorney General for Ontario
- The Honourable Marie-France Lalonde, Minister of Community Safety and Correctional Services
- Mr. Bruce Chapman, President, Police Association of Ontario
- Mr. Mike McCormick, President, Toronto Police Association
- Mr. Rob Jameson President, Ontario Provincial Police Association
- Mr. Eli-El Chandry, President, Ontario Association of Police Services Boards
- Mr. Yanni Dagonas, Senior Advisor - Press Secretary to the Minister of Community Safety and Correctional Services
- OACP Board of Directors
- All Ontario Chiefs of Police



4.4(o)

Morin, Lois

From: Shekar Chandrashekar <shekarfamily@hotmail.com>
Sent: March-05-18 10:59 AM
To: Morin, Lois
Subject: Fw: submitted by a private Citizen
Attachments: 9 FEBRUARY 2018 Andrew Dreschel DIVERSITY IS COMING.doc; 2 FEBRUARY 2018 NIAGARA REGIONAL POLICE SERVICES.doc

Good Morning Ms.Morin

Please, put it on March 22,2018 Agenda.

Hamilton Police Chief needs more uniform officers and detectives now more than ever. Lock street is a clear example.

"My mission is people safety and security in increase crime"

Ms.Morin respectfully submitted by a concerned private citizen

shekar

From: Shekar Chandrashekar <shekarfamily@hotmail.com>
Sent: February 11, 2018 11:32 PM
To: lloyd; terry whitehead; 'juchniewicz@juch-tech.com'; don.macvicar@arcelormittal.com; drina.omazic@hamilton.ca
Cc: Eric J. Girt; dbarron@hamiltonpolice.on.ca; ctwolan@hpa.on.ca; OCPCRegistrar@ontario.ca; Matthew Green
Subject: submitted by a private Citizen

Members of Hamilton Police Services Board

This information is to be brought to the attention of your Board.

I appeal to members of the board to put it in the up-coming HPSB Agenda.

No other other police services have permitted a retiring officer to retain any computer or cell phone containing information from their force. The exception is the former Hamilton Police Chief who kept his computer and cell phone **without having deleted** all information contained therein.

Furthermore, there is a public statement saying that **all members of the HPSB approved this action**. I have confirmation from **one of the members that they were not at the meeting**. That member was absent for the entire month of January, 2016, and part of February.

This is public information and has been publicly disclosed yet when I requested information from HPSB to confirm it, my request was declined stating, "Personal and in camera".

If it was personal and in camera, why was it reported in the print and electronic media?

Please see the following response from Niagara Police Services regarding my enquiry to them:

Shekar,

This will confirm that the computer, cellphone and iPad issued to Retired Chief Jeff McGuire were cleaned of any Police Service and/or Board information, as stipulated in his Retirement Agreement.

Deborah Reid

Executive Director

Niagara Regional Police Services Board

5700 Valley Way, Niagara Falls, ON L2E 1X8

Office: 905-688-4111, Dial Option #4, Extension 5170

Toll Free: 1-888-668-3911

Cell: 905-329-7814

For the record:

I have no problem obtaining information from any other Police Services Boards.

HPSB, according to Police Act s 31, is to establish polices but no policies have been established thus far except for one or two minor ones.

My goal is to reduce the inflated Police Services 20 % share of the residential Levy. I have sent a copy to Hamilton Police Chief.

Hamilton needs more uniformed officers and detectives to fight the increase in crime.

For the record: General Manager of Finance and Corporate Services conceded that there would be no impact on the overall Levy regarding the chargeback and the General Manager of Finance and Corporate Services agreed with me. My sincere thanks to Councilor Whitehead for his leadership on these matters.

HPSB must consider following.They are:

- Eliminate duplicates between HPSB and City of Hamilton as has the City of Toronto and TPSB and Agencies. Savings are in the millions.
- Hamilton has a population of over 530,000 and Hamilton has well reputed Law Firms. Thus, eliminate hiring a lawyer from Ottawa, paying their flight cost and accommodations. These savings would help our Chief hire more uniformed officers and detectives to fight the increase in crime.
- I am obtaining an opinion from a well reputed law firm of Police Act s 39(4). **This will eliminate the inclusion of Capital financing in the HPS operational financing as has been the past practice.** That practice has continued. Savings would be significant and would reduce the HPS portion of the residential tax Levy.

I am also attaching an article by Andrew Dreschel dated February 9, 2018. This article addresses a significant topic.

Members of Hamilton Police Services Board, this is submitted by a concerned Private Citizen

From: Shekar Chandrashekar [mailto:shekarfamily@hotmail.com]
Sent: Friday, February 02, 2018 9:52 AM
To: Deb Reid
Subject: Please,see attached

Good morning Ms.Reid

McGuire was also given his police vehicle — a Buick Enclave — his service cellphone, iPad and computer plus benefits.

Ms.Reid is it possible to confirm that all information contained in **McGuire automile,Cell phone and Computer deleted before McGuire got it. I hope McGuire walked away with all information**

Ms.Reid always thankful

shekar

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any disclosure, copy, distribution, or the taking of any action in reliance on or regarding the contents of this e-mail information is strictly prohibited. If you have received this e-mail in error, please notify the sender immediately.

The opinions expressed in this message are those of the author and may not necessarily represent those of the Niagara Regional Police Service.

Niagara Regional Police Service
5700 Valley Way
Niagara Falls, Ontario, Canada L2E 1X8
Canada
Telephone (905) 688-4111
Web: <http://www.niagarapolice.ca>

Index

www.niagarapolice.ca

The Niagara Regional Police Service is comprised of dedicated and highly trained individuals who are committed to providing the residents and visitors of the Niagara Region the best police services available.

Andrew Dreschel February 2018

Diversity coming to Hamilton police board?

Stan Tick's replacement flagged to reflect the city's growing diversity, Andrew Dreschel writes

OPINION 12:00 AM by Andrew Dreschel Hamilton Spectator



Nearly one in five Hamiltonians now identify as visible minorities, but the police board, which has dealt with such hot-button issues as racial profiling and carding, remains entirely white. - Spectator file photo

Hamilton's all-white police services board may soon be getting a dose of diversity.

Board member Stan Tick, a provincial appointee, unexpectedly resigned in mid-January, creating a vacancy on the seven-member body which the province is moving to fill.

Liberal MPP Ted McMeekin, who has the unofficial sign-off authority for choosing Tick's replacement, is strongly hinting that person will reflect Hamilton's increasing diversity, a move community advocates have been urging for some time.

McMeekin says he "appreciates" the community's sentiments on diversity and has asked the Ministry of Community Safety and Correctional Services, the appointing body, to be "conscious of that dynamic."

"We'll see what happens; I'm optimistic."

According to McMeekin, Queen's Park has dipped into a large file of previous applicants and has already selected somebody who is now undergoing the standard security checks.

Police board chair Lloyd Ferguson, who is also city councillor for Ancaster, stresses that the decision is entirely in the hands of the province but acknowledges the board's makeup needs changing.

"We've got some work to do on diversity and gender," Ferguson said.

The board, which governs Hamilton's police service, is composed of three provincial appointees, the mayor, two council members, and a citizen appointed by the city.

Provincial appointee Madeleine Levy is currently the only woman, a big change from a few years ago when three women were on the board.

Matthew Green, the city's first black city councillor and an outspoken policing critic, has previously slammed the lack of board diversity as well as provincial "rubber-stamping" appointment and reappointment decisions.

Green is hoping this time the province finally picks someone who is a greater reflection of the entire city.

According to the Social Planning and Research Council, nearly one in five Hamiltonians now identify as visible minorities. But the police board, which has dealt with such hot-button issues as racial profiling and carding, remains entirely white.

Says Green, "Understanding now that there's an opportunity to address that, I think what diversity brings is not just diversity of racial, ethnic, sexual identity, but also of ideas, experiences and skill sets.

"I think we need people who have a contextual understanding of race and economic understanding in this city that provides, I think in a proper way, the type of challenging discourse that needs to happen around the modernization of police."

Businessman Javid Mirza and physician Raza Khan, who have both been spokespersons for the local Muslim community, have made similar compelling arguments, as have others.

Judging by McMeekin's comments, it sounds like the province is finally listening and ready to act.

That said, diversity doesn't necessarily mean appointing a person of colour. Diversity is a broad term that encompasses visible minorities and Indigenous people, ethnic origins, gender, sexual orientation, religion and even socioeconomics.

That's a big tent from which to select Tick's replacement. McMeekin hopes the person will be named soon. Meanwhile, Tick has agreed to stay on until the replacement is announced.

Why did Tick resign?

"I just figured it was time to move on,' he said in an interview.

Tick, a lawyer, past chair of St. Joseph's Hospital Foundation and a former vice president with the Canadian Jewish Congress, notes he's turning 80 years old this year. He gave up lawyering a couple of years ago. He feels the time is right to pack it in at the police board as well.

Tick was first appointed to the board for a two-year term in 2014 and then reappointed to another three-year term, which wasn't set to expire until January 2020.

Ferguson is "disappointed" Tick resigned, but is pleased the province seems to be quickly closing in on a replacement.

However diverse that person turns out to be, they'll be stepping onto a board that's gone through a fair bit of turmoil of late, including Ferguson's brief suspension for contravening the Ontario police board code of conduct and allegations of inappropriate comments against other board members. In that environment, a fresh perspective can hardly go amiss.

*Andrew Dreschel's commentary appears Monday, Wednesday and Friday.
adreschel@thespec.com @AndrewDreschel
905-526-3495*

NEWS Feb 01, 2018 by Grant LaFleche The St. Standard Hamilton Spectator

The \$870,000 offer he couldn't refuse: The behind the scenes story of the retirement of Niagara Police Chief Jeff McGuire

NEWS Feb 01, 2018 by Grant LaFleche The St. Standard Hamilton Spectator

Niagara Regional Police Services Chief Jeff McGuire in 2017 - Aaron Lynett, The Canadian Press

When Jeff McGuire retired as Niagara's top cop in June, the chair of the Niagara Regional Police services board lavished him with praise.

Bob Gale said McGuire was one of Canada's foremost police chiefs and an "experienced, dedicated and visionary leader."

Board member and Niagara Regional Chair Alan Caslin said McGuire had done "a lot of great things from a community perspective," and would be sadly missed.

Multiple sources familiar with the situation told The Standard that behind the scenes the relationship between the chief and the board was far less cordial. Conflict was common. Common ground was not. And while McGuire had no plans of retiring before his contract was up in 2020, the police board was willing to pay a king's ransom to be rid of him.

The price tag for McGuire's badge was \$870,000.

Sources, speaking on the condition of anonymity, told The Standard that some board members were frustrated that McGuire's contract extended beyond the next municipal election and therefore robbed them of a chance to hire a police chief.

Police brass found themselves equally frustrated by a board that, from their point of view, had little understanding of policing or the legislation that governs it.

Politics, not policing, was the order of the day, said former NRP deputy chief Joe Matthews.

"The current police services board politicized their role more than any other board I was exposed to in my almost 40 years of policing," said Matthews, who served at McGuire's side for five years and retired in January.

"As issue after issue arose it became clear to me that the majority on this board were quite willing to put political expediency ahead of civilian oversight."

The relationship appears to have hit a low point shortly after the board hired Bill Fordy of the RCMP to replace Matthews as deputy chief. The board, which has the authority to hire chiefs and deputies, kept McGuire largely outside the hiring the process.

Weeks later, McGuire was gone.

The acrimony between McGuire and the board was well known in police circles, but not common knowledge outside of the thin blue shell. Both sides tried to put on a happy face for the public, sources say.

This week, after the board released McGuire's retirement agreement online, cracks in that facade began to show.

On CKTB 610 AM radio this week Caslin said: "Jeff provided seven years of great service for Niagara, and it was sad to see him go, but he did want to retire so that is what he did."

Within hours, McGuire poured cold water on Caslin's comment in a statement to the radio station and The Standard saying, "I can assure you that I did not want or agree to retire until such time as the retirement agreement was finalized."

Caslin did not respond to an interview request from The Standard for this story.

McGuire said he had no retirement plans and was willing to serve as chief to the end of his contract. He even signed a clause in his 2014 contract extension promising that he would not seek the job of Toronto police chief which had become vacant.

That extension was negotiated in September 2014 with the previous incarnation of the police board. This version, formed after the October 2014 municipal elections, made early retirement very attractive.

"From a business point of view, personally, it was the kind of offer I couldn't refuse," McGuire said in an interview.

The documents released Monday show that in addition to his hefty payout, McGuire was also given his police vehicle — a Buick Enclave — his service cellphone, iPad and computer plus benefits.

"Look at the vehicle alone, that is a \$50,000 to \$60,000 vehicle," said Cliff Priest, president of Niagara Region Police Association, which represents the NRPs frontline

officers. "By the time you take everything in that package into account, you are looking at over \$900,000."

St. Catharines Mayor Walter Sendzik said the payout was an indication of "shocking mismanagement" on the part of the board.

"What it shows to me, as someone with some experience on the corporate side of things, is that the board was completely unable to manage their relationship with an employee."

Sendzik said there are better ways to deal with a relationship if a board has lost confidence in an employee. However, Sendzik also noted the board had not expressed any misgivings publicly about the job performance of McGuire, who appeared to be doing "an exemplary job."

Matthews said the payout goes beyond politics and management practices. It is a large enough sum of money to impact policing in Niagara.

"Their decision to spend the amount of money they did to encourage Chief McGuire to retire is but one example of misplaced priorities," Matthews said. "Whether people realize it or not, the money paid to Chief McGuire came directly from resources that would otherwise be available for real, operational initiatives that would enhance public safety."

Priest said the NRP is now in its third year of deficit budgeting by the board. In the past two years, the NRP's finances have dipped so far into the red that all non-essential spending has been frozen.

"At some point each year the call goes out. 'No more spending,'" Priest said. "So our members who need equipment are told, 'Sorry, you cannot get it. Put it aside and maybe you can get it next year.'"

Priest said the poor relationship between McGuire and the board was problematic from the start.

"It was obvious they didn't know what they were doing," he said. "They showed a lot of disrespect to Chief McGuire during board meetings. They just wanted him out. It was very obvious."

Priest said board members did not seem to understand the hard line drawn in the legislation between their civilian oversight responsibilities to deliver policing, primarily through the police budget, and operational decisions which are the purview of the chief of police alone.

"There was a homicide in which our members made an arrest and during that month's board meeting the chief made his comments that included a comment about the arrest, but they had not recovered a body yet," Priest said, referring to a 2014 killing in Niagara Falls. "Board members wanted to know why police were laying a homicide charge with no body. They didn't understand they cannot get involved in police investigations."

Gale made headlines in 2015 when provincially funded mental health workers were deployed with patrol officers in downtown St. Catharines.

Gale wanted to know why McGuire didn't inform him of the development before it happened.

"Those kinds of decisions are completely within the authority of the chief of police — not the board — and the chief doesn't need to consult the board on those decisions," Priest said.

The Standard requested an interview with police board chair Gale for this story. The regional councillor for Niagara Falls, who said last week the board would not comment on McGuire's retirement agreement, was not available for comment. A police board spokeswoman said the board would not comment further on the matter.

McGuire, a veteran of the Toronto police service, was hired in 2012 and given a five-year contract.

Although a less controversial choice for NRP chief than his immediate predecessor Wendy Southall, whose extensive executive experience overshadowed her brief career as an officer, McGuire wasn't universally loved by the officers who answered to him, according to Priest.

Priest said some officers loved him. Others were much more ambivalent. Morale has been a long-standing problem in the NRP, he said, and that didn't change under McGuire.

"Frankly, that also has a lot to do with changes at the provincial level to policing. So that is not all on McGuire's shoulders," he said. "Did I have issues with Chief McGuire. Of course, I did. And of course, that is also my job."

There is also usually a healthy degree of tension between the board and a chief. But Priest and Matthews said the relationship between the board and McGuire was far more hostile than the usual push and pull between police administrators and their civil overseers.

Priest, whose account corroborated what several sources told The Standard of the board's interactions with McGuire, said that some board members were annoyed by McGuire's contract extension.

"The contract extension was put in place by the previous board," Priest said. "The feeling by some current board members was this was done deliberately so they couldn't hire a chief."

Four of the seven members of the board are regional appointees, three of which are regional councillors. The extension was signed before the 2014 election and before anyone knew Gale, Caslin and Port Colborne Coun. David Barrick would be appointed to the new board.

The end came after the hiring of deputy Fordy, who was an assistant commissioner with the RCMP in British Columbia.

Sources said McGuire was not involved in the selection of his deputy until the final stage of the process, when the field of candidates was down from 20 people to just Fordy and NRP superintendent Brent Flynn, who has since been promoted to deputy chief as well.

The board informed McGuire they had chosen Fordy as Matthew's replacement on May 10.

On June 23, the chief announced he was retiring. On Sept. 28, 2017, the board hired Bryan MacCulloch, who served as a deputy under McGuire, as the ninth NRP chief.

The details of McGuire's retirement were kept confidential until Monday, when the board posted all of McGuire's contract details on its website.

The documents show McGuire was paid \$215,000 a year plus benefits and other perks as chief. Among other details, the retirement agreement contains a "non-disparagement clause" prohibiting McGuire and the board from saying anything negative about each other.

The Standard has inquired what MacCulloch's annual salary is. The board refused to release the figure and said the inquiry has to be made as an official freedom of information request.

Priest said that, so far, the relationship between the board and MacCulloch is noticeably better than McGuire's relationship with them.

"But you'd expect it would be good because they hired him," Priest said.

Both McGuire and Matthews said they had the highest regard for MacCulloch and believe he is eminently qualified for his role.

When reached by The Standard for this story, McGuire kept his comments about his retirement brief, noting only that he originally intended to stay until his contract expired and that the board's offer was one he could not turn down.

He also expressed confidence in his replacement and the NRP.

"I think Chief MacCulloch is going to be a great chief, and I want to say very clearly that I have full confidence in his ability to lead the service," he said. "I am very proud of the work that I did for the Niagara Regional Police Service, and in particular the men and women of the service, the officers and staff, who do great work every day for the citizens of Niagara."

St. Catharines Standard

4.4(p)



Ontario

**Executive Council of Ontario
Order in Council**

**Conseil exécutif de l'Ontario
Décret**

On the recommendation of the undersigned, the Lieutenant Governor of Ontario, by and with the advice and concurrence of the Executive Council of Ontario, orders that:

Sur la recommandation de la personne soussignée, la lieutenante-gouverneure de l'Ontario, sur l'avis et avec le consentement du Conseil exécutif de l'Ontario, décrète ce qui suit:

PURSUANT TO section 27 of the *Police Services Act*, as amended, Patricia Mandy be appointed as a part-time member of the City of Hamilton Police Services Board to serve at the pleasure of the Lieutenant Governor in Council for a period not to exceed two years from the date this Order in Council is made.

AND FURTHER that Order in Council O.C. 48/2017 be revoked effective the date this Order in Council is made.

EN VERTU DE l'article 27 de la *Loi sur les services policiers*, dans sa version modifiée, Patricia Mandy est nommée membre à temps partiel de la Commission des services policiers de la ville de Hamilton, à titre amovible, pour une période maximale de deux ans prenant effet le jour de la prise du présent décret.

DE PLUS, le décret numéro 48/2017 est révoqué le jour de la prise du présent décret.



Recommended: Minister of Community Safety and Correctional Services
Recommandé par: Ministre de la Sécurité communautaire et des Services correctionnels



Concurred: Chair of Cabinet
Appuyé par: Le président/la présidente du Conseil des ministres,

Approved and Ordered: MAR 07 2018
Approuvé et décrété le:



Administrator of the Government
L'administrateur du gouvernement

O.C./Décret 379/2018



HAMILTON POLICE SERVICES BOARD

OUTSTANDING ISSUES as of March 22, 2018

ITEM	ORIGINAL DATE	ACTION REQUIRED	STATUS	EXPECTED COMPLETION DATE
1. Other Business	May 26, 2016	That Member Whitehead work with the Board Administrator to implement the use of Electronic devices for monthly agendas.	PSB 16-001 – Ongoing	2 nd Quarter 2018
2. Body-Worn Camera Steering Committee Second Year Report (PSB 16-127)	November 16, 2017	That the Board approve that continued investigation occur prior to accepting, rejecting or engaging in a Body Worn Camera pilot deployment program.	Ongoing	
3. Statistics on Sexual Assault Data Collection	February 9, 2017	The Hamilton Police Services to review all unfounded sexual assault cases dating back to 2010, and that Chief Girt be requested to report back to the Board as soon as possible on the findings	Ongoing	
4. Presentations	October 19, 2017	The Chair arrange a meeting with the Canadian Police Congress, as soon as possible, and training be scheduled for Board Members on cultural competency and PSA Code of Conduct.	Meeting with Polish Congress took place on December 5, 2017. Training to be schduled in 2018	1 st Quarter of 2018

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HAMILTON POLICE SERVICES BOARD

- RECOMMENDATION -

DATE: 2018 March 22

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Year-End Report: Gratitude and Recognition for Retirees - 2017*
PSB 18-024

RECOMMENDATIONS:

- a) That a cheque in the amount of \$1,000.00 be forwarded to the Hamilton Police Retirees Association, with the money to be disseminated to those members who volunteer their time to assist with the Studebaker Program, and the police *Tuck Shop*. This amount is consistent with the funds that were released in 2017.
- b) That these funds be taken from the Police Services Board Auction Account.



Eric Girt
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – Funds will be taken from the Hamilton Police Services Board Auction Account.

STAFFING – n/a

LEGAL – n/a

BACKGROUND:

Each year a devoted core of members from the Hamilton Police Retirees Association donate a significant amount of their own time by attending numerous police and community volunteer events.

In 2017, the Retirees volunteered over 700 hours operating the Tuck Shop at Central Station and at events such as the Golf Tournament, and other HPA functions. There was one (1) active Tuck Shop in 2017. The Call Box on the 2nd floor of Central Station Police Station continues to do well. It is open Tuesday and Thursday afternoons from 2:00 p.m. to 4:00 p.m.

Not only does the Tuck Shop offer a wide variety of products for purchase, but it also provides an opportunity for current serving members to meet with and to engage in conversation with those members who served before them.

The refurbished Hamilton Police Studebaker, Hamilton Police Antique Bomb Truck, and the Hamilton Police Antique Horse Carriage make numerous appearances throughout the City. Through the Community Mobilization Unit, the Retirees have undertaken the responsibility of maintaining the cleanliness and maintenance of the Studebaker, Horse Carriage and Antique Bomb Truck and its delivery to the various events within our community. (*See Hamilton Police Retirees 2017 Year-End Report attached*).

The Retirees, through countless hours of volunteerism, have been an integral part of the Hamilton Police Service and our community connections. In an effort to recognize the continuous support and dedication, it is recommended that a cheque in the amount of \$1,000.00 be provided to the Hamilton Police Retirees Association, through the Executive Officer to the Chief of Police.

EG/A.Torrie

Attachment: *Hamilton Police Retirees 2017 Year-End Report*

cc: Andrea Torrie, Staff Sergeant – Chief's Executive Officer



Hamilton Police Retirees Association

"Continuing to Serve"



Hamilton Police Retirees 2017 Year End Report

Submitted to:

Mr. Lloyd Ferguson, Chairman of the Hamilton Police Services Board, Chief Eric Girt and members of the Hamilton Police Services Board.

There are over 780 retired members of the Hamilton Police Service of which 680 are members in good standing in the Hamilton Police Retirees Association by the end of 2017. Our membership does include the surviving spouses of members who have passed away.

Our family of retired members organized some very significant events during the past year –

The annual Spring Luncheon, which was held at Michelangelo's Banquet Centre in April. This annual event is co-sponsored by the Hamilton Police Service Board through the Chief's Office, the Hamilton Police Association and the Hamilton Police Retirees Association. In 2017 we had 240 retirees and surviving spouses in attendance. This event continues to be a well-attended social gathering for our members.

Our Luncheon's success is in part due to the presence of members of the Hamilton Police Services Board, the Chief and his Deputies and members of the Hamilton Police Association Board of Directors. We are very grateful for the support that we receive from the Hamilton Police Service Board and the Hamilton Police Service.

We continue to scan photos and documents at the museum. We also continue to gather artifacts for the museum whenever they are offered to us. The museum continues to operate on Fridays from 2:00pm to 5:00pm.

The Studebaker, the Bomb Truck and the Horse-Drawn Wagon were involved in several community events in 2017. The Wagon went to the Lynden Canada Day Parade and the Ancaster Parade with Chair Ferguson but we were rained out for the Cactus Festival Parade. The Studebaker and Bomb Truck were part of the "Police in the Park" event, the Bulldogs Hockey Team and their "First Responders Night", the "Cops & Rodders" Auto Show, and a few other events. All of this involved about 300 volunteer hours.

Annually we organize the Tribute Dinner in October where we gather the surviving spouses of members we have lost. We appreciate the continued support that the Hamilton Police Services

Board, the Hamilton Police Service and the Hamilton Police Association provide to make this a very rewarding event for the surviving spouses.

The Retirees also participated at the Toronto Police Memorial, the Ottawa Police Memorial and the Veteran's Garrison parade held in Hamilton in November. About 30 Retirees attended and participated with the Hamilton Police Service contingent at the November parade.

In 2017, retirees volunteered over 400 hours operating the Tuck Shop at Central Station. The Tuck Shop on the 2nd floor of Central Station Police Station is open Tuesday and Thursday afternoons from 2:00pm to 4:00pm.

One of our Retirees, Gary Ashbaugh, tended the gardens at the front of Central Station from 2006 until 2016. He passed away in 2017. Another Retiree, Michel Fauvelle, has taken over those duties working very hard on the gardens and he put in about 50 hours as a volunteer there.

In 2017 we held a Re-Dedication Ceremony at Central Station Lobby and the graves of the Officers who have died serving this community. This was a very important and moving ceremony for their families, Serving Officers and Retirees alike. The Office of the Chief was instrumental in making this event a success and we are grateful.

We thank the Police Service for the continued care and attention given to our members and their family members who have passed away. Retiree member families are very grateful for the various uniform personnel made available at Funeral Homes and Funeral ceremonies.

Hamilton Out of the Cold, a non-profit organization offers 10 suppers at different Churches and evenings throughout the City to the homeless and poor during the winter. About 15 Police Retirees provide Reception and Security for all those dinners.

The Remembrance Candlelight Service held for families of those departed the year before is a very moving, emotional and respectful ceremony. Hopefully the Candlelight service will extend into the future.

We will continue to serve as ambassadors of the Hamilton Police Service to the community and help in any way we can to display the rich history and heritage of the Hamilton Police Service.

Respectfully Submitted,

Dave Bowen, President
Hamilton Police Retirees Association



5.2

Hamilton Police Services Board Deputation Request Form

(Request to appear before the Police Services Board)

****Please note** - The information on this form will be published on a public agenda and therefore released to the public and media.**

Your Name: Kojo Damperty

Firm / Organization: Community Organizer & Scholar Practitioner
(if applicable)

E-mail Address: ofkdamperty@hotmail.com

Home Phone: _____

Fax No.: _____

Business Phone: 2899215294

Mailing Address: 19 Harvard Place, Hamilton, ON

Details of Deputation to be discussed including a summary and the objective(s) of the presentation:

Presenting to the board suggestions on how to interact with members of the community
as it pertains to issues of marginalization. These include mental health, drug addictions,
and members of racialized communities. The objective is to provide the board with meaningful
ways of interaction and implementation.

Will you require a LCD Projector: Yes No
(Please note, you must bring your own computer)

Have discussions or correspondence taken place with a member of the Hamilton Police Services Board or the Administrator? If so, with whom and when?
No, I havent.

Please submit the completed form either in person, via fax or e-mail to:

Administrator
Hamilton Police Services Board
155 King William Street
P.O. Box 1060, LCD1
Hamilton, ON
L8N 4C1

Fax: 905-546-4720
E-Mail: lois.morin@hamilton.ca