



## City of Hamilton

# AUDIT, FINANCE AND ADMINISTRATION COMMITTEE ADDENDUM

**Meeting #:** 18-002  
**Date:** February 12, 2018  
**Time:** 9:30 a.m.  
**Location:** Council Chambers, Hamilton City Hall  
71 Main Street West

Angela McRae, Legislative Coordinator (905) 546-2424 ext. 5987

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<b>4. DELEGATION REQUESTS</b>	
*4.1 Scott Arbuckle, MCIP, RP, IBI Group respecting Request for Development Charge and Parkland Dedication Reduction, 390 Aberdeen Ave (FCS18017) (City Wide) (Outstanding Business List Item) (For today's meeting)	3
*4.2 Mike Canal, GFL Environmental, respecting Minimum Wage	5
<b>6. PUBLIC HEARINGS / DELEGATIONS</b>	
6.2 James Bonotti and Scott Zeller, Star Security Inc. respecting the passage of Bill 148, and the impact the increase to the minimum wage will have on the contracts they have with the City. (Approved January 22, 2018)	
*6.2.a Presentation document	7
*6.6 Scott Arbuckle, MCIP, RP, IBI Group respecting Request for Development Charge and Parkland Reduction, 390 Aberdeen Ave (FCS18017) (City Wide) (Outstanding Business List Item) (Pending Approval of Item 4.1)	13
*6.7 Mike Canal, GFL Environmental, respecting Minimum Wage	



## 4.1

**Form: Request to Speak to Committee of Council**  
Submitted on Thursday, February 8, 2018 - 8:35 am

==Committee Requested==

**Committee:** Audit, Finance & Administration

==Requestor Information==

**Name of Individual:** Scott Arbuckle, MCIP, RP

**Name of Organization:** IBI Group

**Contact Number:** 905-546-1010 :

**Email Address:** [scott.arbuckle@ibigroup.com](mailto:scott.arbuckle@ibigroup.com)

**Mailing Address:**

360 James Street N

Suite 200

Hamilton, L8L 1H5

**Reason(s) for delegation request:**

Request for Development Charge and Parkland Dedication  
Reduction, 390 Aberdeen Ave (FCS18017) (City Wide)  
(Outstanding Business List Item)

**Will you be requesting funds from the City? Yes**

**Will you be submitting a formal presentation? No**



**Form: Request to Speak to Committee of Council**

Submitted on Thursday, February 8, 2018 - 2:27 pm

==Committee Requested==

**Committee:** Audit, Finance & Administration

==Requestor Information==

**Name of Individual:** Mike Canal**Name of Organization:** GFL Environmental**Contact Number:** 416-275-7409**Email Address:** [mcanal@gflenv.com](mailto:mcanal@gflenv.com)**Mailing Address:**

100 New Park Place #500

Vaughan, Ontario

L4K 0H9

**Reason(s) for delegation request:** Minimum Wage**Will you be requesting funds from the City?** Yes**Will you be submitting a formal presentation?** No



# Request to Appear before the Audit, Finance and Administration Committee



STAR SECURITY LEGISLATED MINIMUM WAGE INCREASE FOR

**C3-10-16 (Provision of Cashiering and Security Services for the  
Hamilton Convention Centre Parking Garage and York Boulevard  
Parkade)**

**C11-56-15 Event Security Guard Services  
Tim Hortons Field**

# Original bid 2017 for City of Hamilton contracts

- February 2017 - Ontario Minimum wage
- \$11.40/ Hr
- Bill rate accepted January 23<sup>rd</sup>, 2017 at a rate of \$17/hr
- STAR Security bid on this contract as minimum wage being our starting benchmark to our pay rates. So minimum wage is instrumental to our pay structure



## C3-10-16 (Provision of Cashiering and Security Services for the Hamilton Convention Centre Parking Garage and York Boulevard Parkade) Bill 148 Increases (Not in original quote)

- Minimum wage Increase from \$11.40 - \$14.00 = 22.8%
- Parody spread of minimum wage increase is 22.8%
- Additional 2% for vacation pay with employees over five years.
- New statutory holiday calculations. Statutory holiday entitlement is calculated differently under the new Bill 148. Pay is based on total amount of regular wages earned in the pay period immediately before the stat, then divided by the number of of days the employee worked in that period. This increases our costs for all major events leading into a holiday.
- New Sick Day payout legislation- Two paid sick days to every employee.
- Vac pay (6%) Stat entitlement (5%) CPP (4.95%) EI (1.63%) WSIB (1.65%) EHT (1.95%) = 21.18%
- Vacation Pay at an average of 6%, 80% of onsite employees have over 5 years seniority.

# C11-56-15 Event Security Guard Services

## Tim Hortons Field Bill 148 Increases (Not in original quote)

- January 2018 (Year 3 of contract)– \$17/HR Bill Rate
- Minimum wage Increase from \$11.40 - \$14.00 = 22.8%
- Parody spread of minimum wage increase is 22.8%
- Additional 2% for vacation pay with employees over five years.
- New statutory holiday calculations. Statutory holiday entitlement is calculated differently under the new Bill 148. Pay is based on total amount of regular wages earned in the pay period immediately before the stat, then divided by the number of of days the employee worked in that period. This increases our costs for all major events leading into a holiday.
- New Sick Day payout legislation- Two paid sick days to every employee.
- Vac pay (6%) Stat entitlement (5%) CPP (4.95%) EI (1.63%) WSIB (1.65%) EHT (1.95%) = 21.18%
- Vacation Pay at an average of 6%, 80% of onsite employees have over 5 years seniority.

# Requested Increase with Bill 148 Increases

2018

Old Bill Rate	Bill 148 % Increase	New Bill Rate to City
\$17.40	22.8%	\$21.38

2019

2018 Bill Rate	Bill 148 % Increase	Star Overhead Increase	2019 Bill Rate to City
\$21.38	7.14%	1.5%	\$23.25

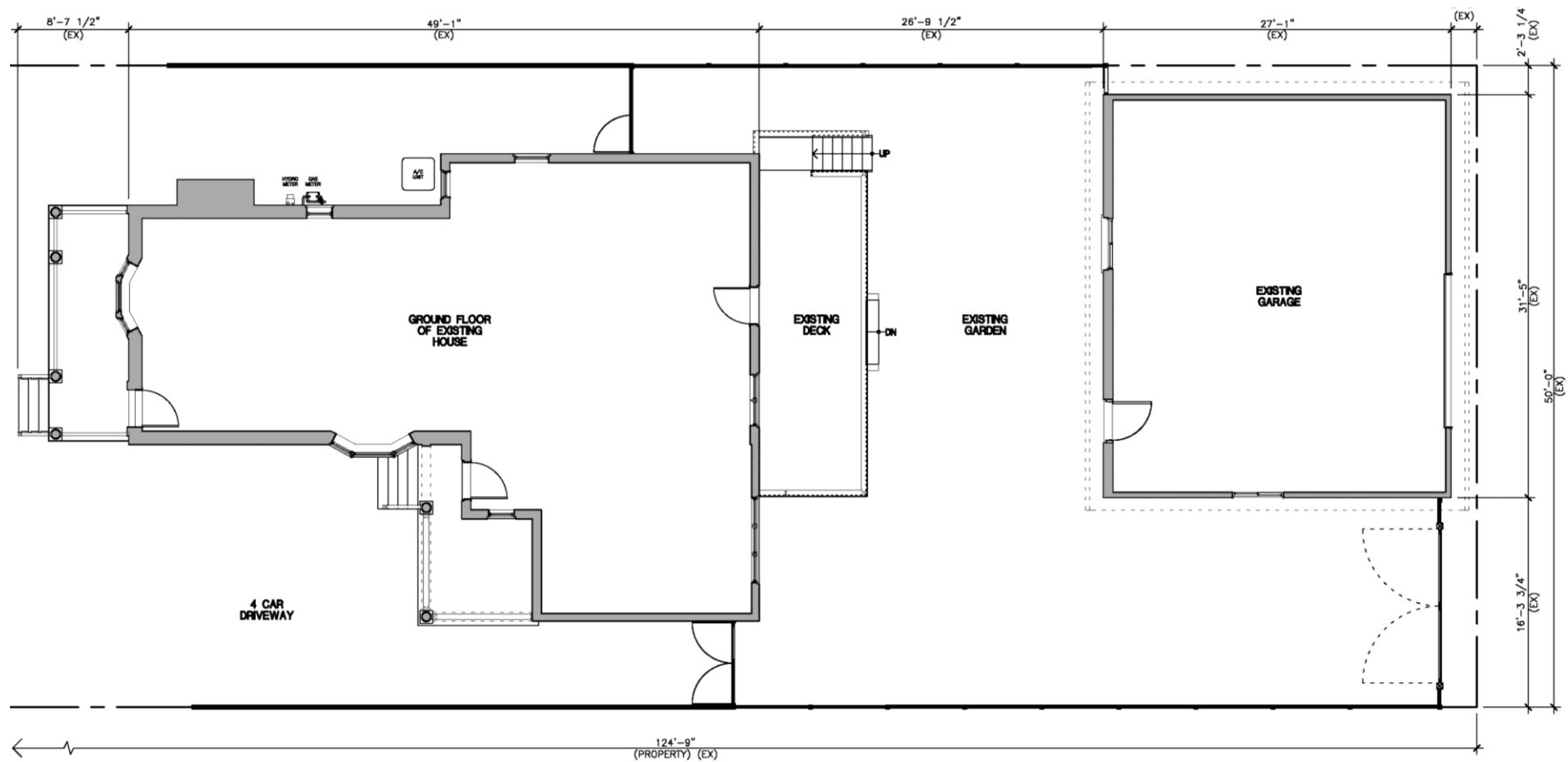


# 390 Aberdeen Avenue Second Dwelling Unit

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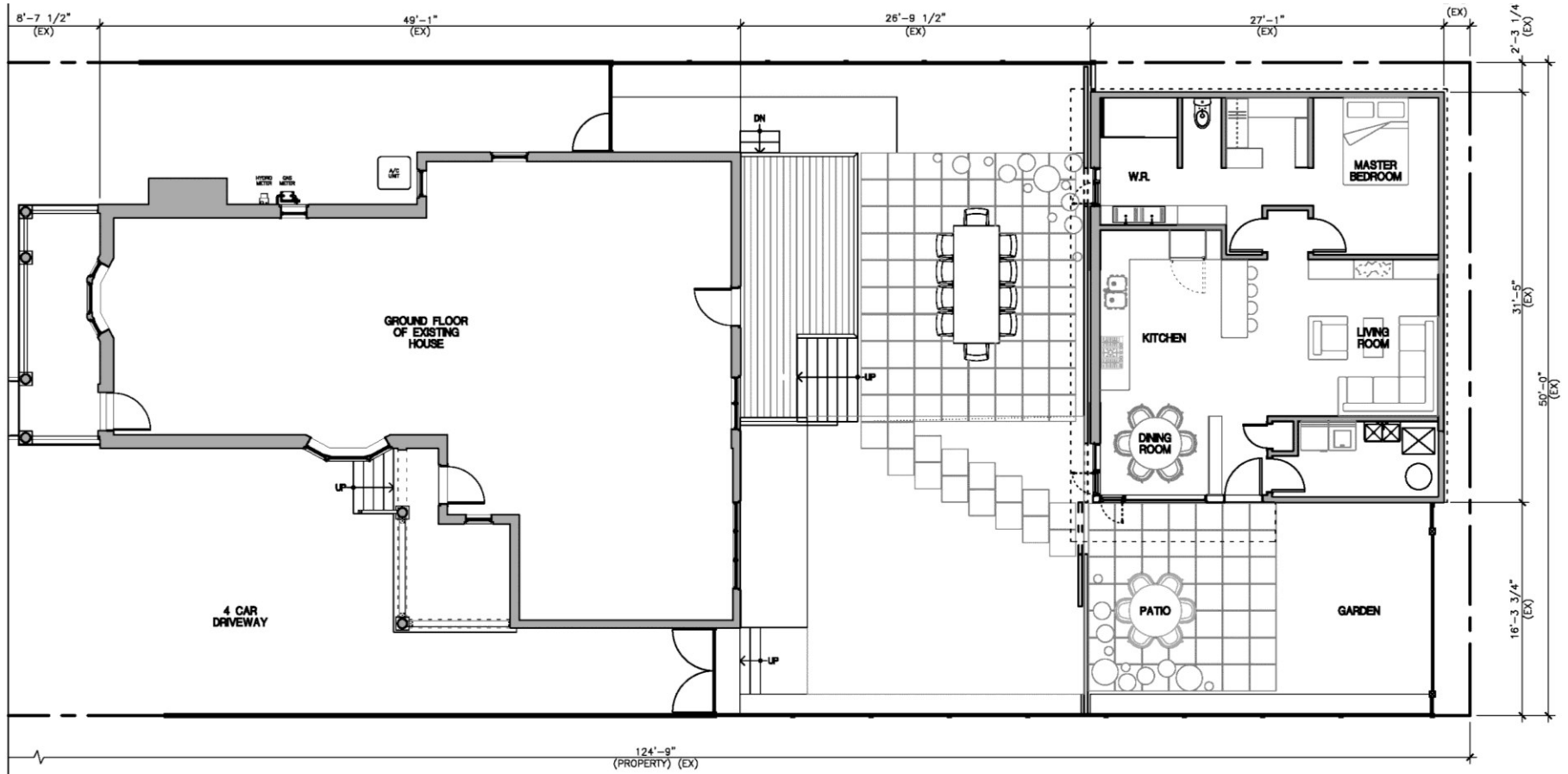
Audit, Finance, & Administration Committee  
February 12, 2018















Planning Act requires municipalities to allow provisions for second dwelling units within detached, semi-detached, or rowhouse dwellings

Second dwellings within a building or structure ancillary to the above unit types are permitted if the detached, semi-detached, or rowhouse **only** contains one unit

## Planning Act

The fundamental basis for the application of a development charge is to recover the growth-related costs associated with the capital infrastructure needed to service new development and redevelopment within the municipality.

It is our respectful submission that there is no difference between the exemption that would apply if this unit had been developed in the basement of the existing home, and the unit created in the existing accessory structure.

## Development Charges Act