



Hamilton Police Services Board

**Thursday, April 19, 2018, 2:00 P.M.
Council Chambers, Hamilton City Hall
71 Main Street West**

Pages

1. Call to Order

1.1 Changes to the Agenda

(Added Items, if applicable, will be noted with *)

2. Presentations

2.1 Members of the Month

2.2 Deputation provided by Kojo Dampety, Community Organizer & Scholar Practitioner

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2.3 Year-End Report: Youth Crime - 2017 (PSB 18-062 Consent Item 4.5(d) below)

3. Declarations of Interest

4. Consent Items

4.1 Approval of Consent Items

That the Board approve and receive the consent items as distributed.

4.2 Adoption of Minutes - March 22, 2018

5

The minutes of the meeting held Thursday, March 22, 2017, be adopted as printed.

4.3	Correspondence from the Canadian Association of Police Governance with respect to the 2018 Conference.	13
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That Board Members be approved to attend the upcoming 2018 Canadian Association of Police Governance Conference.

4.4	Auction Account Fund	15
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Support / Upcoming Events

RECOMMENDATION(S)

- That the Board provide support to the Ontario Women In Law Enforcement 30 Year Service Award in the amount of \$500, to be paid from the auction account.
- That the Board purchase tickets to attend Sippin' at The Dock of the Bay in support of John Howard, scheduled for Friday, June 1, 2018, Macassa Bay Yacht Club, at a cost of \$50 per ticket, to be paid from the auction account.
- That the Board purchase tickets to attend the Empowerment Squared, 10 Year Anniversary Gala, scheduled for Saturday, May 5, 2018, Liuna Station, at a cost of \$100 per ticket, to be paid from the auction account.

4.5 For the Information of the Board:

4.5.a	Auction Account Expenditures - For Board Approval - February-March, 2018 (PSB 18-043)	16
4.5.b	Year-End Report: Police Auction Revenue - 2017 (PSB 18-051)	18
4.5.c	Year-End Report: 2017 Freedom of Information Branch Statistics (PSB 18-052)	19
4.5.d	Year-End Report: Youth Crime - 2017 (PSB 18-062)	21
4.5.e	Correspondence from Leslie Konkle thanking the Hamilton Police Service for the amazing job at the Around the Bay race.	37
4.5.f	Outstanding Issues as of April 19, 2018	38

5. Discussion Items

- 5.1 Correspondence from Susan Braithwaite, Executive Director, International Village, Vice-Chair Downtown Safe & Clean Task Force with respect to the lack of community policing in the downtown core. 39

That the Board receive the correspondence from Susan Braithwaite, Executive Director, International Village and refer it to Chief Girt for follow-up.

6. New Business

- 6.1 Hamilton Police Service Organization Structure 40

7. Adjournment

THE POLICE SERVICES BOARD MAY ADJOURN THE PUBLIC PORTION OF THE MEETING AND RECONVENE IN CAMERA FOR CONSIDERATION OF PRIVATE AND CONFIDENTIAL MATTERS.



2.2

**Hamilton Police Services Board
Deputation Request Form**

(Request to appear before the Police Services Board)

****Please note** - The information on this form will be published on a public agenda and therefore released to the public and media.**

Your Name: Kojo Dampthey

Firm / Organization: Community Organizer & Scholar Practitioner
(if applicable)

E-mail Address: ofkdampthey@hotmail.com

Home Phone: _____

Fax No.: _____

Business Phone: 2899215294

Mailing Address: 19 Harvard Place, Hamilton, ON

Details of Deputation to be discussed including a summary and the objective(s) of the presentation:

Presenting to the board suggestions on how to interact with members of the community as it pertains to issues of marginalization. These include mental health, drug addictions, and members of racialized communities. The objective is to provide the board with meaningful ways of interaction and implementation.

Will you require a LCD Projector: Yes No
(Please note, you must bring your own computer)

Have discussions or correspondence taken place with a member of the Hamilton Police Services Board or the Administrator? If so, with whom and when?
No, I havent.

Please submit the completed form either in person, via fax or e-mail to:

Administrator
Hamilton Police Services Board
155 King William Street
P.O. Box 1060, LCD1
Hamilton, ON
L8N 4C1

Fax: 905-546-4720
E-Mail: lois.morin@hamilton.ca

**MINUTES OF THE HAMILTON
POLICE SERVICES BOARD**

Thursday, March 22, 2018
2:08pm
Hamilton City Hall
Council Chambers

The Police Services Board met.

There were present: Lloyd Ferguson, Chair
Donald MacVicar, Vice Chair
Fred Eisenberger
Walt Juchniewicz
Madeleine Levy
Patricia Mandy
Terry Whitehead

Absent with regrets: Marco Visentini, Legal Counsel

Also Present: Chief Eric Girt
Deputy Chief Dan Kinsella
Acting Deputy Chief Jamie Anderson
Superintendent Debbie Clark
Superintendent Ryan Diodati
Superintendent Nancy Goodes-Ritchie
Superintendent Greg Huss
Superintendent Will Mason
Superintendent Mike Worster
Acting Superintendent Marty Schulenberg
Inspector Dave Hennick
Inspector Treena MacSween
Inspector Scott Rastin
Inspector Wendy Vallesi
Staff Sergeant Andrea Torrie
Detective Constable Ian Cottee
Marco Visentini, Legal Counsel
Rosemarie Auld, Manager, Human Resources
Ross Memmolo, Manager, Computer Services
Jackie Penman, Corporate Communicator
John Randazzo, Manager, Finance
Lois Morin, Administrator

Chair Ferguson called the meeting to order.

Moment of Silence

Chair Ferguson asked everyone to stand to observe a moment of silence in memory of Ryan William Royle and Hamilton Police Chaplain Lillian Curtis. Ryan was a serving member for seven and one half years and Chaplain Curtis served with the service for nine years. Our thoughts are with their families. Thank you.

Introduction of New Board Member Patricia Mandy

On behalf of the Board I would like to welcome our newest member Pat Mandy. Pat is a member of the Mississauga's of the Credit First Nation. She is a respected health care leader with more than 40 years of experience in a variety of leadership roles in healthcare, change management, regulatory, governance and educational settings.

Pat retired from the position of Chief Executive Officer, Hamilton Niagara Haldimand Brant Local Health Integration Network in 2010.

She has extensive linkages with the community in a variety of roles, including Past President of the College of Nurses of Ontario, Past Chair of the Hamilton-Wentworth District Health Council, and Past, and current, Chair of De dwa de dehs nye>s Aboriginal Health Centre.

She has been recognized with several awards for her contributions to healthcare as provider, mentor, and educator, her volunteer roles, and her active commitment to the well-being of the Aboriginal community. Pat is the recipient of the 2016 Indspire Award in the category of health. In June 2017, Pat was appointed as a Member of the Order of Canada

Presentations

2.1 Member of the Month

Chair Ferguson and Chief Girt presented the Member of the Month Award for November 2017 to Police Constable Mike Hoyle. Constable Hoyle was commended for his actions, perseverance and calm demeanor in negotiating. His actions prevented serious injury to an individual in crisis.

Chair Ferguson and Chief Girt presented the Member of the Month Award for December 2017 to Detective Terrance Cahill. Detective Cahill was commended for his awareness, diligence and willingness to act. His actions made our community safer.

2.2 Deputation Provided by Ms. Sarah Warry-Poljanski

Ms. Sarah Warry-Poljanski provided a deputation to the Board with respect to safe injection sites, and the overall relationship between police and individuals identified as addicts in the city of Hamilton.

Moved by: Vice Chair MacVicar
Seconded by: Member Eisenberger

That the deputation from Ms. Sarah Warry-Poljanski be received, as provided.

Carried.

After discussion, the Board approved the following:

Moved by: Member Whitehead
Seconded by: Member Juchniewicz

That the Board deal with item 6.1: Naloxone Update.

Carried.

6.1 Naloxone Update

Chief Girt provided an update with respect to the distribution and provision of Naloxone to Hamilton Police Service Staff.

After discussion, the Board approved the following:

Moved by: Member Whitehead
Seconded by: Member Juchniewicz

That the Board fully supports and endorses Chief Girt's decision to provide naloxone to Hamilton Police Services staff in custody, vice and drugs, forensics, all frontline officers and frontline supervisors.

Carried unanimously.

2.3 Year-End Report: Traffic Statistics - 2017 (PSB 18-014 Consent Item 4.4(a) below)

Acting Superintendent Marty Schulenberg provided a presentation to the Board with respect to the Year-End Report: Traffic Statistics - 2017.

Moved by: Vice Chair MacVicar
Seconded by: Member Juchniewicz

That the presentation provided with respect to the Year-End Report: Traffic Statistics – 2017, be received, as provided.

Carried.

2.4 Year-End Report: Crimes Against Seniors Unit (CASU) - 2017 (PSB 18-015 Consent Item 4.4(f) below)

Detective Constable Ian Cottee provided a presentation to the Board with respect to the Year-End Report: Crimes Against Seniors Unit (CASU) - 2017.

Moved by: Member Levy
Seconded by: Vice Chair MacVicar

That the presentation provided with respect to the Year-End Report: Crimes Against Seniors Unit (CASU) - 2017 be received, as provided.

Carried.

- Additions/Changes to Agenda
 - CONSENT AGENDA 4.3 – That the Board purchase tickets to attend the 5th Annual Fundraising Gala, Immigrant Culture & Art Association, scheduled for Thursday, March 29, 2018, Carmen’s Banquet Hall, at a cost of \$50 per ticket, to be paid from the auction account.
 - CONSENT AGENDA: Information Item 4.4(r) - Correspondence from the Honourable Justice Michael H. Tulloch, Independent Reviewer of O. Reg. 58/16 with respect to the Independent Street Checks Review Meeting with the Hamilton Police Services Board
 - CONSENT AGENDA: Information Item 4.4(s) - Correspondence from Chair Bob Gale, Chair, Niagara Regional Police Services Board with respect to the retirement agreement of Chief McGuire.

After discussion, the Board approved the following:

Moved by: Member Juchniewicz
 Seconded by: Member Whitehead

That the Agenda for the Hamilton Police Services Board Public meeting be adopted, as amended.

Carried.

General

3.1 Declarations of Interest

None

Consent Agenda

4.1 Approval of Consent Items

Moved by: Member Levy
 Seconded by: Vice Chair MacVicar

That the Board approve and receive the consent items as amended.

Carried

4.2 Adoption of Minutes – February 15, 2018

The minutes of the meeting held Thursday, February 15, 2018, be adopted as printed.

4.3 Auction Account Fund

Support / Upcoming Events

RECOMMENDATION(S)

- That the Board purchase tickets to attend the 43rd Annual Hamilton Community Prayer Breakfast, scheduled for Tuesday, May 1, 2018, Liuna Station, at a cost of \$20 per ticket, to be paid from the auction account.
- That the Board purchase a table of ten to attend the Dr. Bob Kemp Hospice, Paint the Town Red, scheduled for Thursday, May 3, 2018, Michelangelo Conference Centre, at a cost of \$1500, to be paid from the auction account.
- That the Board provide support to the “MADD” 2018 Strides for Change, in the amount of \$200, to be paid from the auction account.
- That the Board provide support to the 26th Annual Wesley Open Golf Tournament, in the amount of \$200, to be paid from the auction account.
- That the Board purchase tickets to attend the 5th Annual Fundraising Gala, Immigrant Culture & Art Association, scheduled for Thursday, March 29, 2018, Carmen’s Banquet Hall, at a cost of \$50 per ticket, to be paid from the auction account.

Moved by: Member Eisenberger
Seconded by: Member Levy

That the Board approve the purchase of a table to attend the Dr. Bob Kemp Hospice, Paint the Town Red, scheduled for Thursday, May 3, 2018.

Carried

4.4 For the Information of the Board:

- a) Year-End Report: Traffic Statistics - 2017 (PSB 18-025)
- b) Year-End Report: Towing – 2017 (PSB 18-026)
- c) Year-End Report: Paid Duties – 2017 (PSB 18-027)
- d) Year-End Report: False Alarm Reduction Unit - 2017 (PSB 18-030)
- e) Year-End Report: Hamilton Police Service – McMaster University Partnership – 2017 (PSB 18-032)
- f) Year-End Report: Crimes Against Seniors Unit (CASU) - 2017 (PSB 18-033)

- g) Correspondence from the Ontario Association of Police Services Boards with respect to the request to sponsor the upcoming Spring Conference and Annual General Meeting.
- h) Correspondence from the Honourable Justice Michael H. Tulloch, Independent Street Checks Review, Independent Review of O. Reg 58/19 with respect to the meetings with Hamilton Police Service.
- i) Email from Kelly Hrycusko, Optometric Business Solutions, with respect to Waterdown Police Coverage.
- j) Email from Kathleen Marks, Channel Zeno Inc., with respect to the Waterdown Police Coverage.
- k) Correspondence from the Rwandan Canadian Community of Hamilton with respect to the upcoming 24th commemoration scheduled for April 21, 2018, McMaster Innovation Park.
- l) Correspondence from Sandra Antoniani, requesting support from the Hamilton Police Services Board for “Shifting Focus – photographic exhibit at AGH”.
- m) Correspondence from Noah Kerzner with respect to a petition with the goal of increasing the reward fund and / or increasing police involvement for the family of Sheryl Sheppard.
- n) Email from the London Police Services Board with respect to their correspondence to MSCSC regarding the funding for Court Security Costs and the SIU’s position on Administration of Naloxone by Officers.
- o) Email from Mr. Shekar Chandrashekar with respect to the request submitted by a private citizen.
- p) Executive Order of Ontario, Order in Council appointing Patricia Mandy as a part-time member of the City of Hamilton Police Services Board, to serve for a period not to exceed two years from the date of the Order in Council.
- q) Outstanding Issues as of March 22, 2018
- r) Correspondence from the Honourable Justice Michael H. Tulloch, Independent Reviewer of O. Reg. 58/16 with respect to the Independent Street Checks Review Meeting with the Hamilton Police Services Board.
- s) Correspondence from Chair Bob Gale, Chair, Niagara Regional Police Services Board with respect to the retirement agreement of Chief McGuire.

**Discussion
Agenda****5.1 Year-End Report: Gratitude and Recognition for Retirees – 2017 (PSB 18-024)**

As recommended by Chief Girt in PSB 18-024 dated March 22, 2018, the Board approved the following:

Moved by: Member Whitehead
Seconded by: Member Mandy

- a) That a cheque in the amount of \$1,000.00 be forwarded to the Hamilton Police Retirees Association, with the money to be disseminated to those members who volunteer their time to assist with the Studebaker Program, and the police *Tuck Shop*. This amount is consistent with the funds that were released in 2017.
- b) That these funds be taken from the Police Services Board Auction Account.

Carried.

5.2 Request from Koho Dampthey, Community Organizer & Scholar Practitioner, to Provide a Deputation to the Board

After discussion, the Board approved the following:

Moved by: Member Whitehead
Seconded by: Member Eisenberger

That the request from Koho Dampthey to provide a deputation to the Board with respect to suggestions on how to interact with members of the community as it pertains to issues of marginalization, be approved.

Carried.

New Business**Naloxone Update**

See above.

Bill 175 Amendments and Changes

Chair Ferguson asked about the status of Bill 175 as it relates to suspension without pay. Chief Girt provided clarification that Bill 175 has been given Royal Assent however it has not been proclaimed. Criteria, framework and regulations are still required for the area of suspension without pay.

Trans Community Reporting Guide

Member Levy reminded Board Members that she provided the Toronto guideline for the framework of the new Hamilton Police pamphlet and then congratulated the service on the release of the new Trans Community Reporting Guide.

Chief Girt provided information on the new pamphlet and introduced the committee members that worked on developing the document. Committee Members Mr. Jeff Potticary and Detective Hamilton provided comments on the new LGBTQ Pamphlet / Guide which is available to the public.

Locke Street

Member Whitehead requested information on the upcoming protest march scheduled for Locke Street.

Chief Girt provided comments on the issue and noted that the Hamilton Police Service will be highly visible and fluid in the area while monitoring the event and that there would be a zero tolerance approach to any unlawful or criminal activity.

Chair Ferguson made the following comments:

On behalf of the Board I would like thank the Hamilton Police Service and more specifically Mr. Dan Bowman for the hard work and dedication to getting the new Investigative Services Division Building started. The ground breaking ceremony took place on Wednesday, February 28, 2018, and work has started with the hope of opening the building in October 2019.

Next Meeting of the Board

Chair Ferguson announced that the next meeting of the Board is scheduled for Thursday, April 19, 2018, 2:00pm, at Hamilton City Hall, Council Chambers.

Adjournment

Moved by: Member Juchniewicz
Seconded by: Vice Chair MacVicar

There being no further business, the public portion of the meeting then adjourned at 4:56pm.

Carried.

* * * * *

The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved

Lois Morin
Administrator

Lloyd Ferguson, Chair
Police Services Board

March 22, 2018
lem:

CAPG CONFERENCE 2018

AUGUST 7 – 11, 2018

Winnipeg, Manitoba

CAPG Conference 2018

The CAPG Conference is a leading event in the police governance sector. Now entering it's 29th year, the Annual CAPG Conference is held over a three day period during which delegates are encouraged to network, discuss, engage, and discover the rich community we continue to foster. Don't miss out on the 2018 CAPG Conference, taking place August 7 - 11 at the Fort Gary Hotel in Winnipeg, Manitoba.

**SKILL
BUILDING**

**INSPIRING
SPEAKERS AND**

**ENGAGING
PLENARY AND
GROUP**

**WORKSHOPS TO
HELP DELEGATES**

**NETWORKING
RECEPTION**

**DISCUSSIONS WITH
THOUGHT LEADERS
AND FIELD EXPERTS**

**DEVELOP
CONCRETE SKILLS**

WHAT PEOPLE ARE SAYING ABOUT THE CAPG CONFERENCE

“As a First Nations policing organization I was absolutely impressed with the number of relevant presentations provided.”

“Excellent information from across the Country on many aspects of issues facing police today.”

“The topics are always interesting and important for the overall policing function in Canada.”

“I can say that your conference was very well organized and presented. I have been to a LOT of conferences, and this struck me as top notch.”

“I’m a new kid on the block and I wasn’t sure what to expect. But I thoroughly enjoyed it and brought back with me considerably more insight.”

“I was quite impressed with the variety and scope of the speakers and panelists.”

CONTACT US

Your Name

Your Email

4.4

Auction Account Fund

Support / Upcoming Events

RECOMMENDATION(S)

- That the Board provide support to the Ontario Women In Law Enforcement 30 Year Service Award in the amount of \$500, to be paid from the auction account.
- That the Board purchase tickets to attend Sippin' at The Dock of the Bay in support of John Howard, scheduled for Friday, June 1, 2018, Macassa Bay Yacht Club, at a cost of \$50 per ticket, to be paid from the auction account.

HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: 2018 April 19

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Auction Account Expenditures – For Board Approval
February-March, 2018
PSB 18-043*

BACKGROUND:

The Hamilton Police Service is one of several municipal police organizations that utilize the services of Police Auctions Canada, an internal based company that holds public auctions on line to sell property that is acquired by police services in compliance with the *Police Services Act*.

The monthly report capturing all expenditures that have not yet been approved by the Board is attached.

For Board Approval, the expenditures from the Auction Account from February 1 to March 31, 2017, totaled \$67.80.



Eric Girt
Chief of Police

EG:AT

**FOR BOARD APPROVAL EXPENDITURES
FROM HAMILTON POLICE SERVICE AUCTION ACCOUNT
FEBRUARY-MARCH 2018**

DATE	NAME	DETAIL	TOTAL	DESCRIPTION
04/19/2018	Rose's Crafts & Things	Bereavement x1	\$ 67.80	NON-APPROVED
TOTAL			\$ 67.80	

HAMILTON POLICE SERVICES BOARD**- INFORMATION -**

DATE: 2018 April 19

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Year-End Report: Police Auction Revenue – 2017*
PSB 18-051

BACKGROUND:

Police Auctions Canada is contracted to the Hamilton Police Service to provide re-sale services for found and seized property eligible for public auction. Items are sold on the Police Auctions website, 'as-is' with no reserve bids.

At the end of each month, the contractor provides the Service with a detailed listing of the successful bids for each item sold, including the purchaser's information. The contractor withholds a portion of the sale as their approved commission.

In 2017, the Service received \$21,572.23 in net revenue from auction sales of disposed property made from January to December. All revenue received from net sales is deposited to the Chief's Auction Account.



Eric Girt
Chief of Police

EG/P. Bailey

cc: Jamie Anderson, Acting Deputy Chief – Field Support
Peter Bailey, Manager – Records Business Centre / Property & Evidence Branch

HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: 2018 April 19

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Year-End Report: 2017 Freedom of Information Branch Statistics
PSB 18-052*

BACKGROUND:

The Hamilton Police Service Freedom of Information Branch maintains annual statistics on the number of requests received for the release of information within local police data banks. This includes, but is not limited to incident reports, audio and visual recordings, crime scene or other investigative photographs, officers' notes, relevant correspondence and any other record or document to which the applicant is eligible to access. Access requests fall under two (2) categories: Personal Information and General Records.

The following is a summary of requests received during 2017, with the previous year's volumes indicated below for comparison:

PERSONAL INFORMATION	GENERAL RECORDS	TOTAL REQUESTS
662 (578 in 2016)	583 (732 in 2016)	1,245 (1,310 in 2016)

While volumes have remained reasonably consistent over the past years, the complexity of the files has increased significantly. Files are more voluminous due to the type and detail of information sought, and in more recent years, decision appeals have also increased. Accordingly, the time spent on individual files has grown considerably, particularly when the decision to deny full or partial release is denied, resulting in an appeal to the Information & Privacy Commission.

The Hamilton Police Service Freedom of Information Branch continues to rank very high in volume of access requests to municipal police services, and maintains an acceptable compliance rate in providing a response within the established timeframe in the Act. In 2017, the Branch provided a response to 97% of requests within the legislated period of thirty (30) days.



Eric Girt
Chief of Police

EG/P. Bailey

cc: Jamie Anderson, Acting Deputy Chief – Field Support
Peter Bailey, Manager – Records Business Centre / Property & Evidence Branch
P.C. Dana Barron, Coordinator – Freedom of Information

4.5(d)

HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: 2018 April 19

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Year-End Report: Youth Crime - 2017*
PSB 18-062

BACKGROUND:

The attached Youth Crime Report provides a summary and reflection of 2017 youth crime trends, as well as the continued commitment to youth engagement by the Hamilton Police Service (HPS). Our overall approach to youth crime and youth services for 2017 is guided by our Strategic Approach to Youth Crime.

The total number of youth (ages 12-17) involved in crime, in the City of Hamilton, in 2017 was 1,529. There was a 4.1% decrease in Youth involvement in crime, whereas there was a national decrease of 5%.

Youths involved in property crime in 2017 increased slightly by 0.69% compared to data from 2016.

The Hamilton Police Service continued to find new ways to engage and educate youth in an attempt to decrease youth and violent crime whenever possible. Hamilton Police Service youth, community and school officers have continued to participate in intelligence led policing and have actively liaised with front line officers in many areas including the Strategic Targeted Offender Program (STOP) and Drug Sweeps.

In 2017, the goals of Hamilton Police Youth Services were as follows:

- 1.1 Implement effective and innovative approaches for the Hamilton Police Service to respond to crime, safety and quality of life issues.
- 2.1 Reach out to share information and build relationships and partnerships by interacting with all communities including: Youth, Newcomers, People in Crisis, Seniors and Diverse Groups.

- 3.4 Increase training to achieve our vision by sharing knowledge and resources in our communities, freeing up time for training and expanding the training budget.

The annual report outlines the internal and external programs and initiatives in which the Service and community partners engage in collaboratively, to reduce youth crime in our community and contribute to the achievement of these goals.



Eric Girt
Chief of Police

EG/G.Huss
Attachment: *Youth Services Annual Report - 2017*

cc: Dan Kinsella, Deputy Chief – Community Policing
Greg Huss, Superintendent – Community Mobilization Division

Hamilton Police Service

Youth Services Annual Report



Submitted by Sgt. Jon Alsbergas
Community Mobilization Division

2017



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EXECUTIVE SUMMARY

The total number of Youth (ages 12-17) involved in crime in the City of Hamilton in 2017 is down again after having slightly risen in 2016. Nationally, the number of youth involved in crime has steadily decreased since 2009.¹ Hamilton has mirrored this trend except in 2016. In 2017, 1529² youth were involved in crime, compared to 1595 in 2016. This represents an overall 4.1% decrease in Youth Involvement in Crime whereas there was a National decrease of 5%.³

The demographics of youth between the ages of 12 and 17 continue to decrease, albeit slightly; 1.0% less than 2016. In 2017 there were 34,936 youths in the City of Hamilton between the ages of 12 and 17; 17,695 males and 17,241 females.⁴

When compared to 2016 the 2017 Hamilton data results identified a decrease in violent crime by 7.25%. This is a considerable change from 2016 where there was an 18% increase in violent crime. Of the 473 youth involved in violent crime, 62% were not charged and were dealt with through an Extrajudicial Measure i.e. No Further Action, Warning, Police Caution or Diversion. This is in keeping with the principles of the Youth Criminal Justice Act in that “extrajudicial measures are often the most appropriate and effective way to address youth crime.”⁵

Property crime increased slightly by 0.69%, from 580 youth involved in property crime in 2016 to 584 in 2017. Of the 584 involved youth, 121 were charged with a property crime and 79% were dealt with through an extrajudicial measure.

Youth involved in drug offences decreased significantly by 18% from 219 youth in 2016 to 179 in 2017. Only 24 were charged with an offence and 87% were dealt with through an extrajudicial measure.

The Hamilton Police Service continued to find new ways to engage, educate youth and to decrease youth crime and violent crime wherever possible. HPS youth, community, and school officers have continued to participate in intelligence led policing and have actively liaised with front-line officers in many areas including the Strategic Targeted Offender Program (STOP) and Drug Sweeps. The statistics captured in this report for these two areas are proof the School, Youth and Community Officers are working in a positive fashion with front-line Patrol.

This report will highlight the youth crime trends for 2017 and outline the Strategic Approach to Youth Crime adopted by the HPS 2016-2018 Business Plan.

¹ Police-reported crime statistics in Canada, July 24, 2017, Statistics Canada

² H.P.S. Niche data effective February 23, 2018

³ Police-reported crime statistics in Canada, July 24, 2017, Statistics Canada

⁴ Hamilton Police Service Planning and Research

⁵ Youth Criminal Justice Act, s. 4(a)

2017 STRATEGIC APPROACH TO YOUTH CRIME

In 2017 the goals of the Youth Services Coordinator as identified in the 2016-2018 Business Plan were to:



- Implement effective and innovative approaches for the Hamilton Police Service to respond to crime, safety and quality of life issues



- Reach out to share information and build relationships and partnerships by interacting with all communities including: Youth, Newcomers, People in Crisis, Seniors and Diverse Groups




- Increase training to achieve our vision by sharing knowledge and resources in our communities, freeing up time for training and expanding the training budget



The Hamilton Police Service through their Youth, Community and School Officers working in partnership and complementing General Patrol continue to offer effective and innovative approaches to respond and prevent crime. These officers are responsible for the coordination and implementation of the Strategic Targeted Offender Program (S.T.O.P.), the Extrajudicial Measures Diversion Program and the Hamilton Youth Drug Diversion program which incorporates “Drug Sweeps” at our local schools.

In addition they provide programming to our elementary and secondary schools by giving presentations on a variety of subjects including personal safety, social media and internet safety, and cyber-bullying. They also investigate school related incidents and participate in Formal and Informal Restorative Justice Circles. The below table provides a brief synopsis of all the work they do in responding to crime, safety and quality of life issues as well as building relationships by interacting with our community partners.

	Division 1	Division 2	Division 3	Totals
Presentations	144	141	322	607
School Visits	672	978	920	2570
Investigations	88	247	289	624
Informal Restorative Justice Circles	58	30	8	96
Formal Restorative Justice Circles	7	1	1	9
Days Seconded to Patrol/Other Duties	17	5	71	93



The Hamilton Police Service through the office of the Youth Service's Coordinator participates in a number of organizations and committees enhancing our commitment to work with the public to share responsibilities with community safety problems and issues. These organizations and committees include the Violent Threat Risk Assessment (VTRA) Protocol Committee, the John Howard Youth At Risk Development Operational and Steering Committees, the Beasley Youth Initiative Committee, the Active Sustainable Safe Transportation Routes Committee, the Best Start Committee (Learning Mobilization Network), the Week of the Child and Youth Committee, the Ontario School Safety Education Officers Community Committee (OSSEOC), the Community of Youth Officers Committee (COYO), the Chief's Student Advisory Board Committee, the Chief's School Board Liaison Committee, the Youth Justice Committee, the Chief's Committee on Police Interventions with Persons in Crisis, the Street Youth Front Line Advisory Committee, the Greater Toronto Area Extrajudicial Measures Committee, the Human Services and Justice Committee, the Hamilton Wentworth Catholic District School Board's Mental Health Advisory Council Committee, the Fetal Alcohol Spectrum Disorder Network, the Hamilton Wentworth District School Board's Safe Schools Committee, the Hamilton Collaborative Committee on the Management of Youth Suicide, and the Probation/Parole and Youth Officers Committee.

In addition, the Youth Services Coordinator delivered presentations on various topics including the Strategic Approach to Youth Crime, Extrajudicial Measures and Diversions, Youth in Crisis, Personal Safety, the Police/School Board Bomb Threat Protocol and Lockdown Procedures and the Strategic Police Emergency Action Response Program (S.P.E.A.R) to several community group/organizations including Redeemer College, the Police Services Board, the Hamilton Mountain Mosque, the Islamic School of Hamilton, the John Howard Society, Lee Academy, the Hamilton Wentworth District School Board, the Hamilton Wentworth Catholic District School Board and the Mood Menders Society.

The Youth Services Coordinator also delivered Lockdown and S.P.E.A.R. training to new HPS. Communications personnel. The Coordinator has also given interviews to the Hamilton Spectator regarding drug use in our high schools, McMaster University Researchers regarding Police Response to New Immigrants, and the Toronto Globe and Mail regarding the Hamilton Police Service's School Resource Officers.

The Coordinator appeared as an "on air live" radio interview guest on the Bill Kelly Show, the Jamie West Show and the Rick Zamperin Show regarding Youth Crime, School Safety and the Hamilton School Resource Officer Program respectively. The Coordinator gave a "live" interview to CHCH Television regarding Youth Crime and appeared as a guest panel member at the Crisis Workers of Ontario Conference discussing Youth Suicide and Youth in Crisis. The Coordinator also participated in a live interview along with John Howard Society Personnel on Cable 14's "City Matters" show discussing the Youth At Risk Development Program (YARD).

The Coordinator supervised and implemented HPS participation in the Pinball Clemons Foundation Cram a Cruiser Food Drive with all donations going to the Hamilton Food Share and assisted with the development and submission of Proceeds of Crime of Crime Grant Applications on behalf of Notre Dame House and the John Howard Society.

As per the VTRA protocol, the Hamilton school boards, police and community partners are committed to making our schools safe for students and staff. As a result, the Hamilton school boards will respond to all student behaviours that are deemed to pose a potential risk to other students, staff and members of the community. It is hoped that support for early intervention measures by the school boards and community partners will prevent school violence. The Hamilton Police Service participated in eleven VTRA community collaborations in 2017.

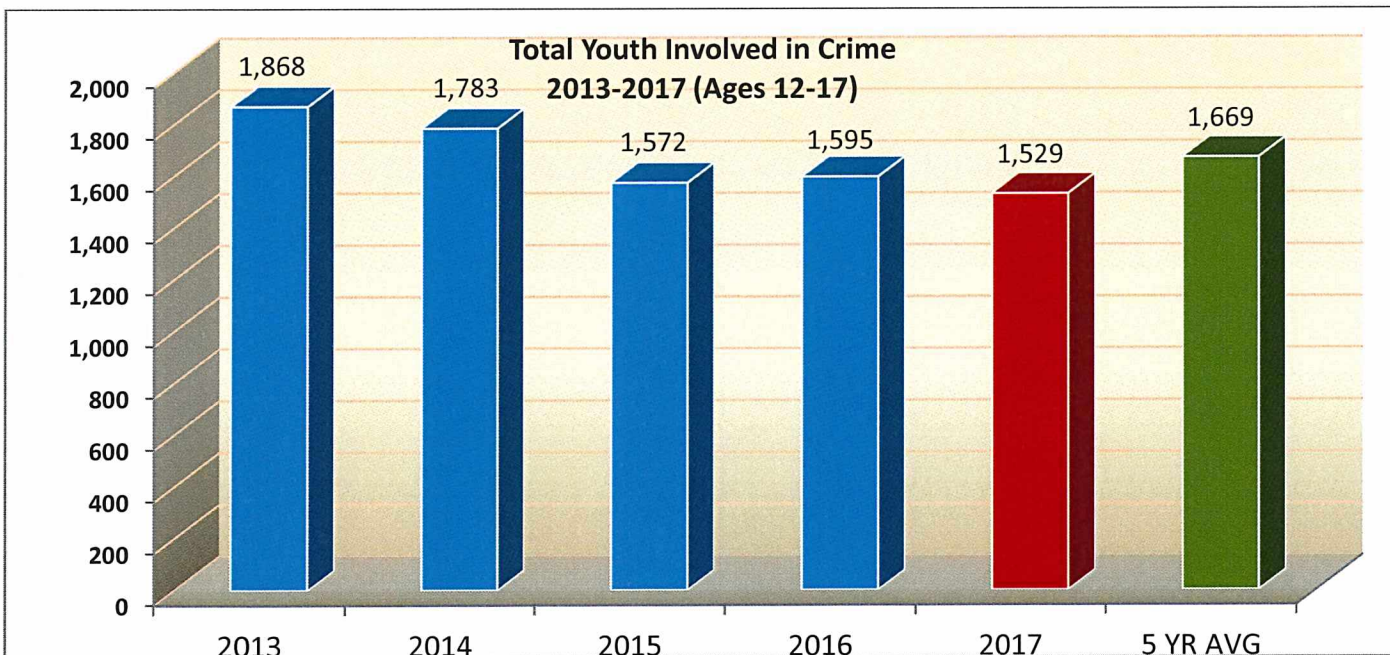


The Hamilton Police Service remains committed to increasing training opportunities for our School and Youth Officers. In 2017, officers received the following training: Seven Officers attended the COYO Conference (Committee of Youth Officers in Ontario) in Niagara Falls. Six Officers received training on Intensive Rehabilitation Custody and Supervision Orders given by the Ministry of Children and Youth Services. Seven Officers attended the Human Trafficking Conference in St. Catharines. Three Officers attended the Crisis Workers of Ontario Conference in Hamilton. Four Officers attended Mental Health First Aid Training. Four Officers attended the HPS Crisis Intervention Course. Two Officers attended the Youth Officer Course conducted by the Ontario Police College. Two Officers attended the Fitness Pin Appraisal Course in Peel. Five Officers attended the in-house ongoing Leadership Course. Three Officers received Interview/Interrogation Techniques Training. Four Officers attended the Peel Regional Drug and Gang Conference. Two Officers attended the Ontario Gang Investigators Association Conference in Windsor.

All Youth Officers received training in the following areas at our semi-monthly training meetings; the YMCA's Youth in Transition Program, the Social Planning and Research Council's Street Youth Collaborative Initiative, the Hamilton Regional Indian Center's Youth Programming, Liberty For Youth programming, the YMCA's Human Trafficking Program, the HPS Auxiliary Branch, the new HPS Diversity and Discrimination power-point and a review of divisional current numbers for Diversions, Drug Sweeps, STOP Target checks and arrest as well as divisional numbers for School Visits, Presentations and Formal and Informal Restorative Justice Circles.

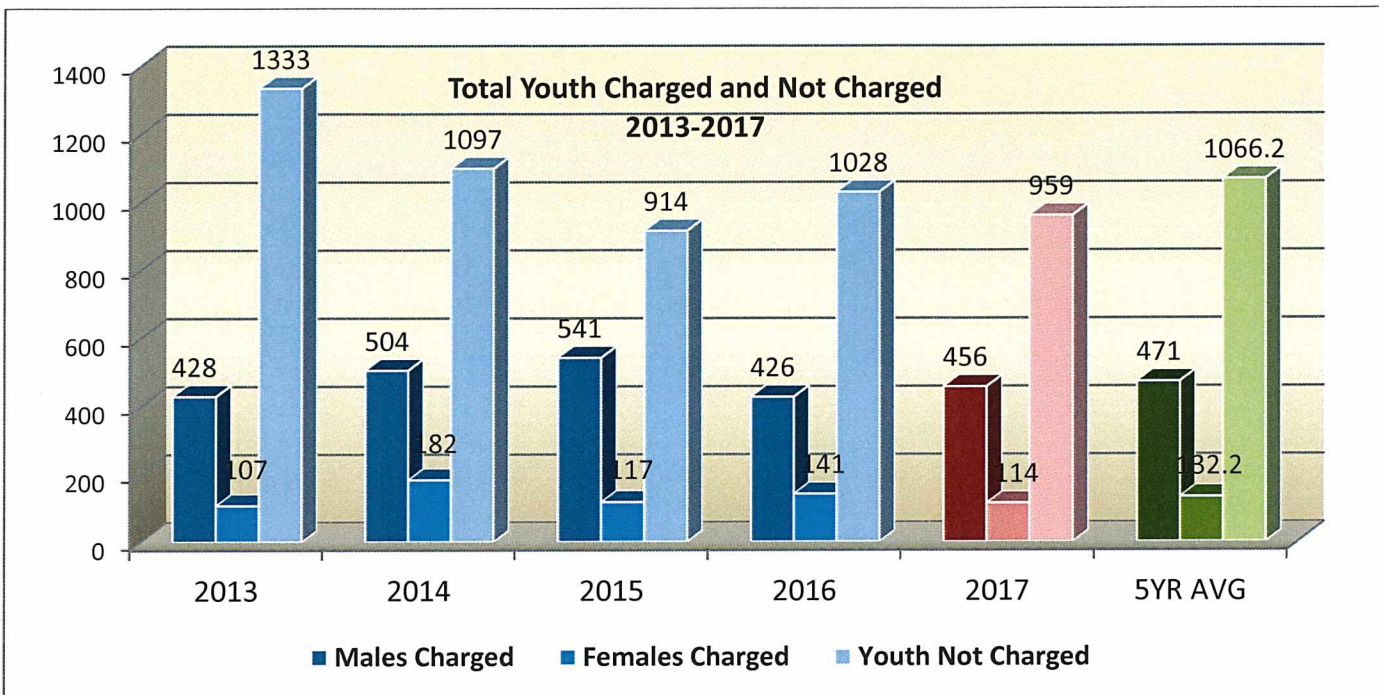
Total Youth Involved in Crime

Overall youth involved in crime (charged and not charged) has decreased from 1595 in 2016 to 1529 in 2017. This is a decrease of 4.1% in comparison to a National decrease of 5%.



Total Number of Youth Charged and Not Charged

Of the 34,936⁶ youth ages 12-17 in Hamilton, 1529 were involved in crime and 570 were charged; 456 males and 114 females. In 2017, 4.4% of youth (12-17 yrs) were involved in crime, down from 4.5% in 2016, and 1.6 % of youth were charged with an offence which is the same percentage as 2016. However, of all the 1529 youth involved in crime, 959 of them (63%) were dealt with through an Extrajudicial Measure i.e. No Further Action, Warning, Police Caution or Diversion. As stated in the Executive Summary this is in keeping with the principles of the Youth Criminal Justice Act in that “extrajudicial measures are often the most appropriate and effective way to address youth crime.”⁷

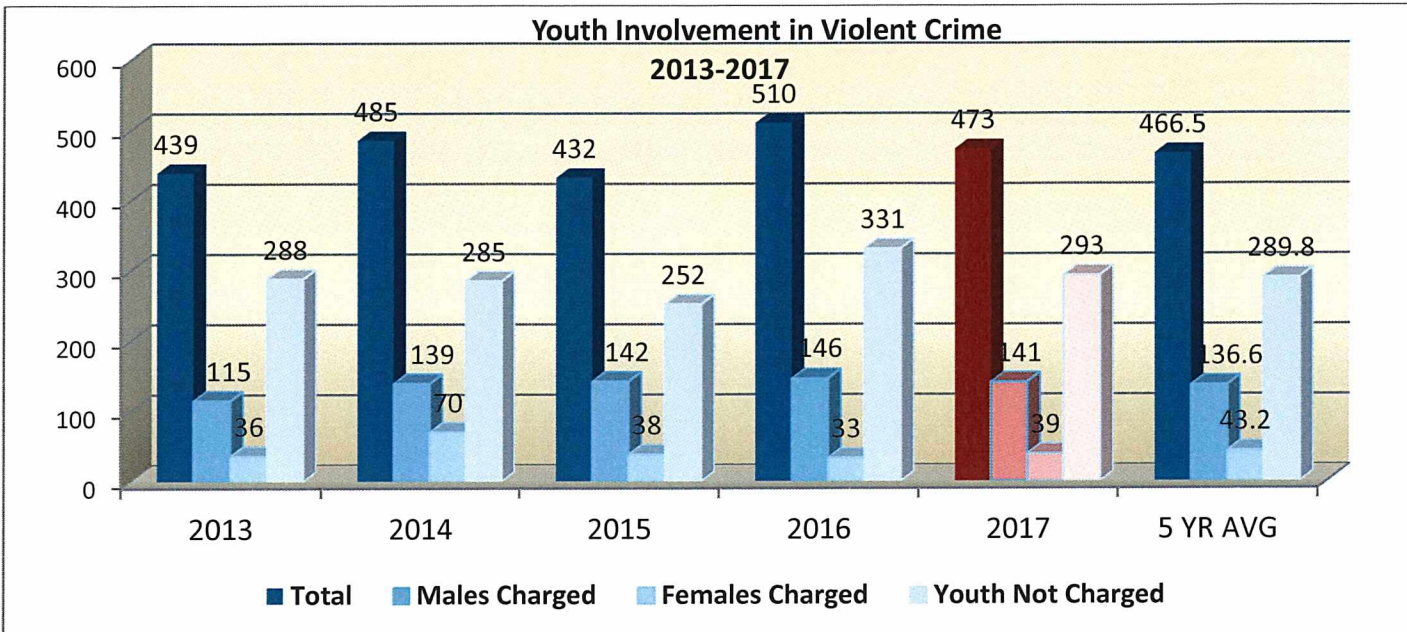


⁶ Hamilton Police Service Planning and Research

⁷ Youth Criminal Justice Act, s. 4(a)

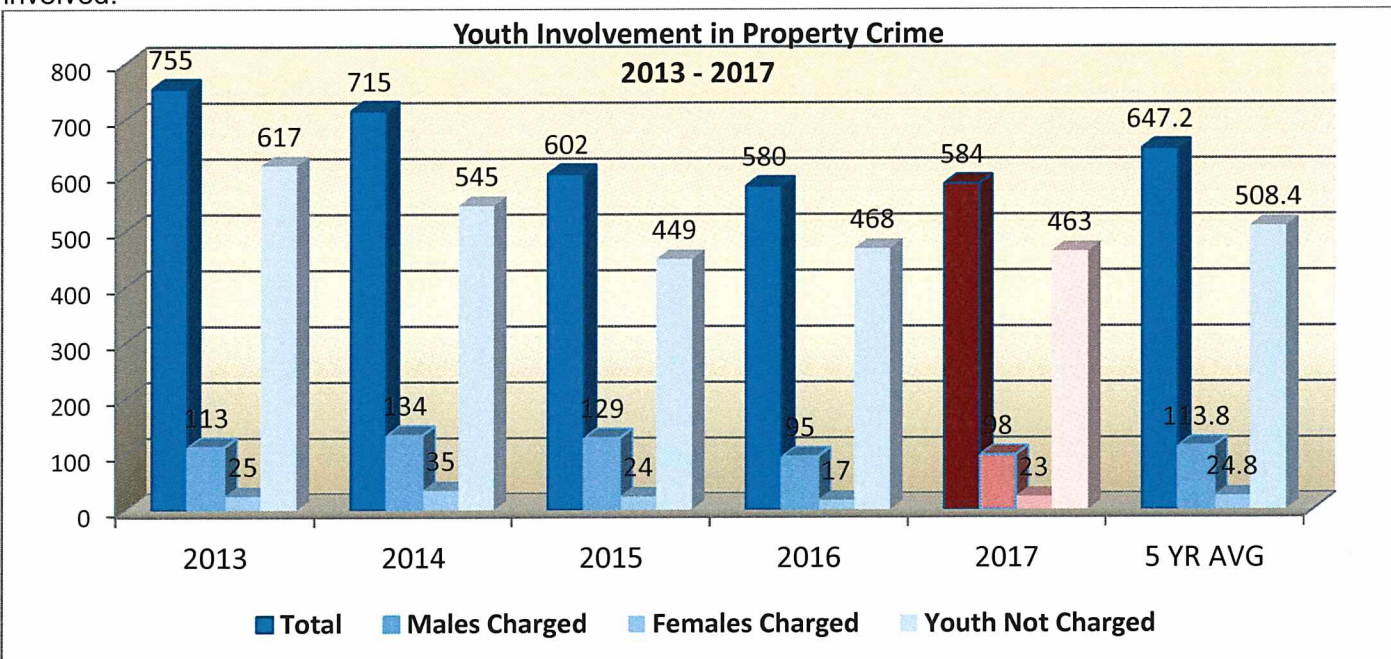
Total Youth Involved in Violent Crime

When compared to 2016, the 2017 Hamilton data results identified a decrease in violent crime by 7.25%. However of the 473 youth involved in violent crime, 62% were not charged and were dealt with through an Extrajudicial Measure i.e. No Further Action, Warning, Police Caution or Diversion, as opposed to 65% in 2016. Therefore, although the total number of youth involved in violent crime decreased, the percentage charged rose slightly from 35% to 38%.



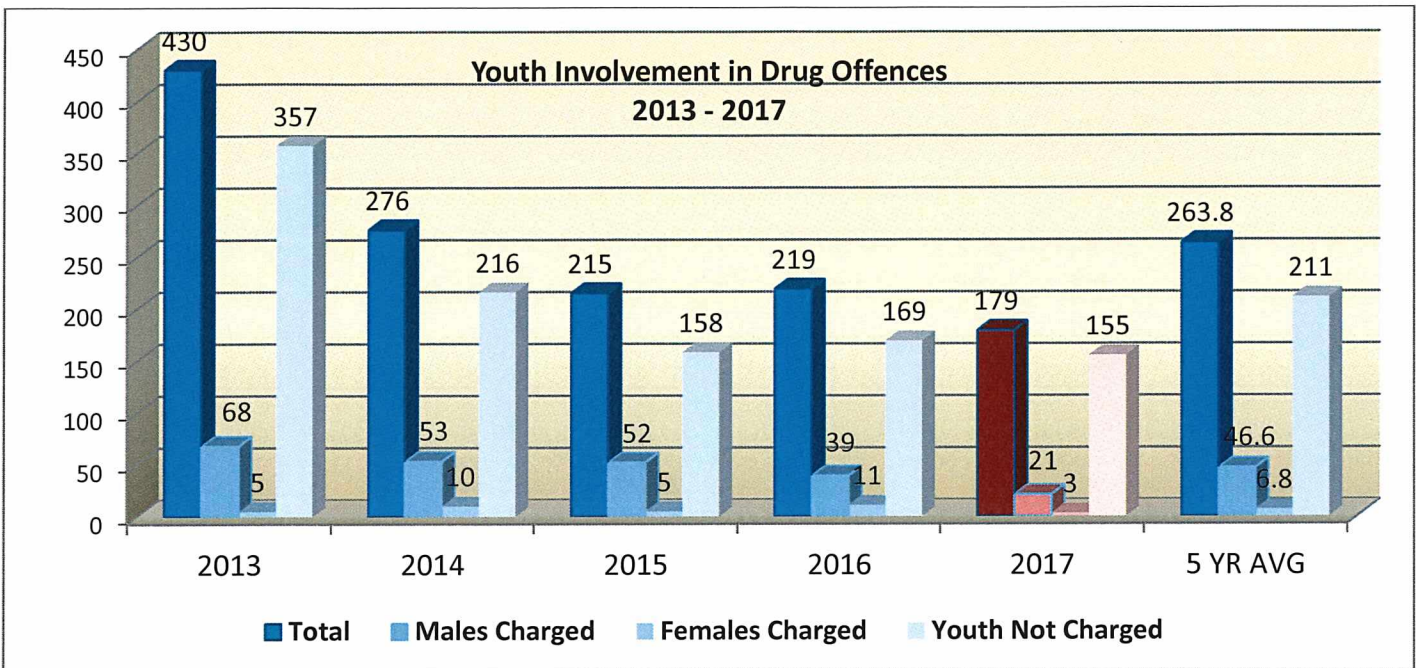
Total Youth Involved in Property Crime

Youth involved in property crime increased slight by 0.69% from 580 in 2016 to 587 in 2017. Shoplifting still remains the number one property crime with 188 youth involved followed by Mischief Under at 113 youth involved.



Total Youth Involved in Drug Offences

In 2017, 179 youth were involved in drug offences. This is a significant decrease of 18% when compared to 2016 where 219 youth were involved in drug offences. In 2017, 24 youths were charged; 21 males and 3 females. 87% of youth involved in drug offences were not charged and dealt with by way of an extrajudicial measure.



Youth Crime by Offence

Shoplifting (under \$5000.00) is the most frequent youth offence followed by Assault Level One, Possession of Cannabis and Mischief Under. The below listed 15 offences constitute 86% of all youth involvement in crime.

Youth Involvement in Crime by Frequency of Offence – Top Fifteen				
Offence	Males Charged	Females Charged	Not Charged (%)	Total
Shoplifting (under \$5000.00)	6	3	179 (95%)	188
Assault Level One	29	19	117 (67%)	165
Possession of Cannabis	12	1	150 (92%)	163
Mischief (under \$5000.00)	6	4	103 (91%)	113
Bail Violations	79	22	6 (5.6%)	107
Theft (under \$5000.00)	7	1	89 (92%)	97
Utter Threats	7	4	70 (86%)	81
Robbery	55	4	17 (22%)	76
Assault Level Two	22	8	46 (61%)	76
Break and Enter	37	6	33 (43%)	76
Probation Violations	48	11	3 (4.8%)	62
Fail to Attend Court	29	10	0 (0.0%)	39
Theft From a Motor Vehicle	6	1	25 (78%)	32
Sexual assault	5	0	21 (81%)	26
Possession of Stolen Property Over \$5000.00)	18	3	0 (0.0%)	21

Strategic Targeted Offender Program

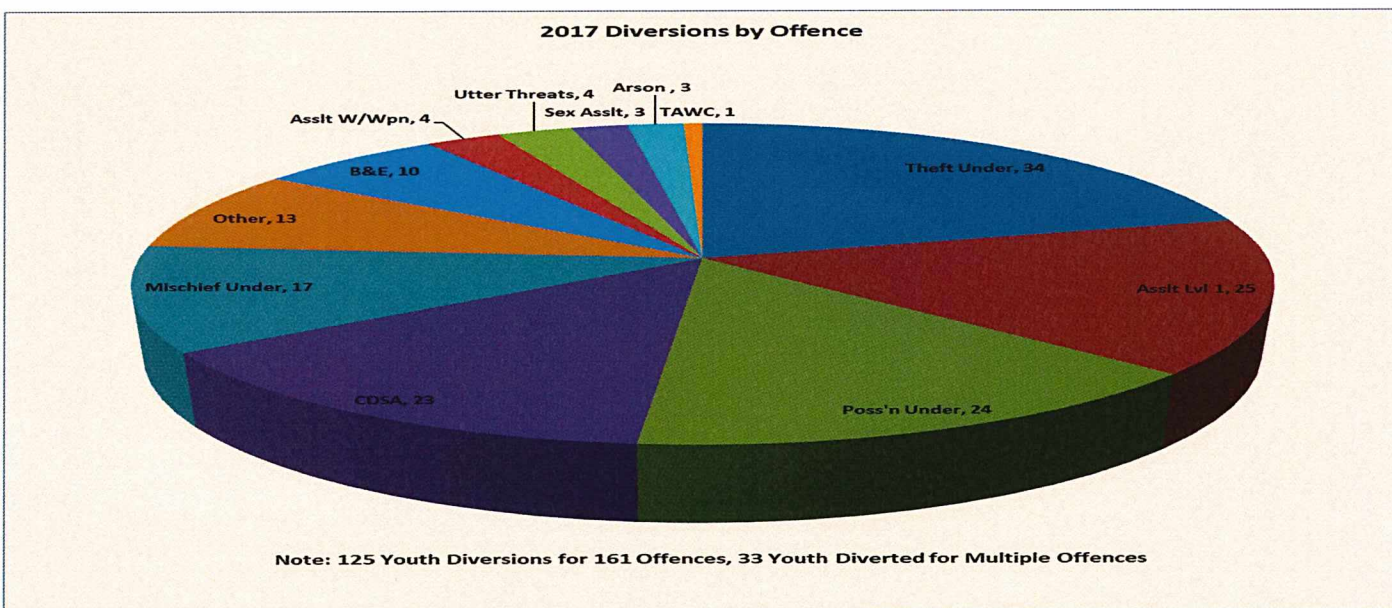
The STOP Program is specifically directed at “High Risk Youth”⁸ who have been charged formally and who are not abiding by conditions of release. The STOP program is a way for officers to check and ensure they are compliant with the court imposed conditions. The number of youths arrested outside of the STOP checks would indicate the program is identifying the correct youth to be on the program. In 2017, there were 985 STOP checks; a decrease of 7% over 2016 and in 2017 there were 119 total arrests made, an increase of 22% over 2016.

2017 Strategic Targeted Offender Program (STOP)					
Division	Number of STOP Targets	Number of STOP Checks	Targets Arrested As Result Of STOP Checks	Targets Arrested Outside Of STOP Checks	Total
Div. 1	22 avg. per month	266	8	41	49
Div. 2	14 avg. per month	332	11	11	22
Div. 3	25 avg. per month	387	4	44	48
Total	61 avg. per month	985	23	96	119

2016: 1058 STOP Checks, 97 Total Arrests

Intervention Programs

The Hamilton Police Service are active members on the John Howard’s Youth Justice Steering Committee (JYC), Hamilton Youth Justice Committee (HYJC)), and the Hamilton Youth Drug Diversion Program (HYDDP). As per the requirements of the YCJA, the HPS has a formal agreement with the John Howard Society to operate its extrajudicial measures diversion referral program. The program educates young people who have been diverted away from the judicial system about the impact of their actions and on the community. In 2017 the John Howard Society received 125 EJM’s diversion referrals from the Hamilton Police Service. This is 13% less than the 144 referrals made in 2016, but 15% more than the 5 year low number of 109 referrals in 2015. The majority of referrals were for Theft Under (34), Assault Level 1 (25), Possession Under (24), CDSA 4(1) simple possession (23), Possession Under (24), and Mischief Under (17).



⁸ HPS Policy and Procedure 4.3.1

Hamilton Youth Drug Diversion Program (HYDDP) – Drug Sweeps

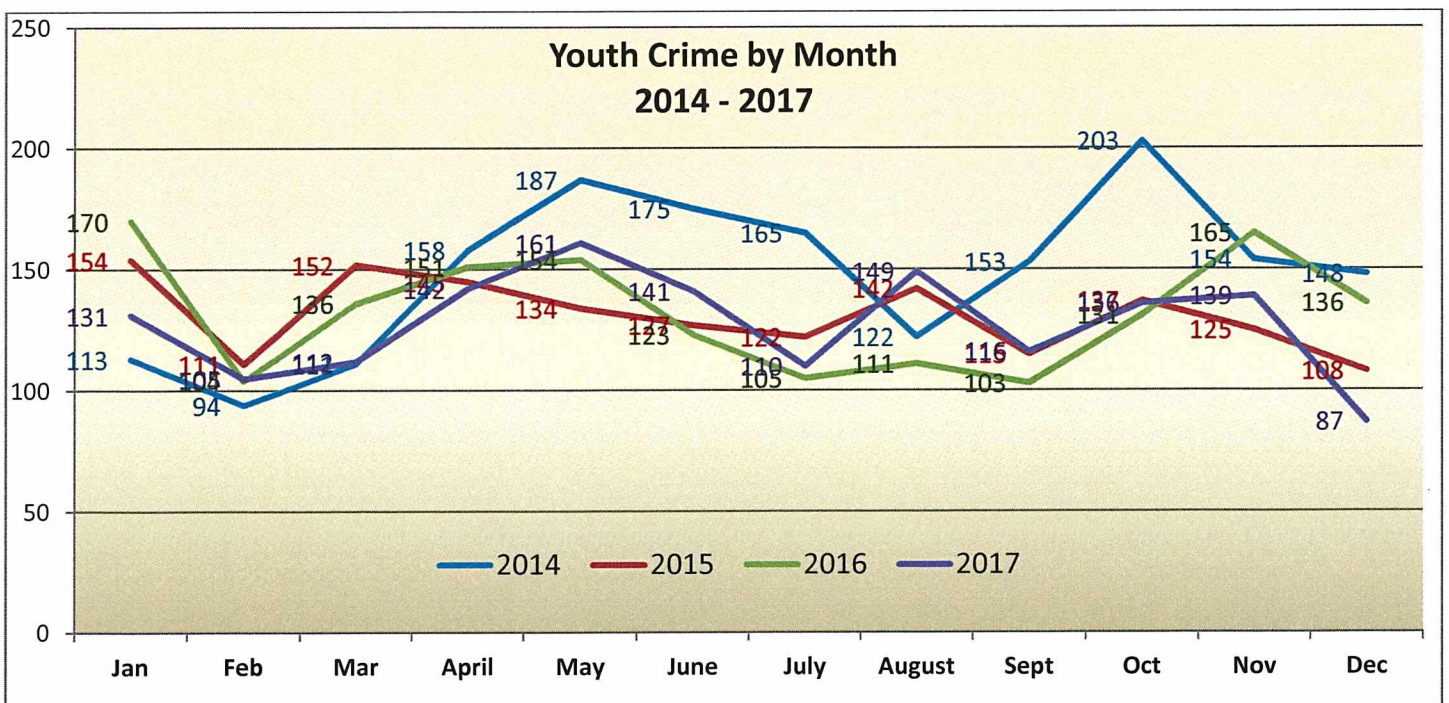
In support of the HPS goal of reducing the availability and use of illegal drugs in our community, Youth Officers, Crime Managers, and HEAT officers attend local high schools and randomly conduct drug sweeps. If a youth qualifies, they will attend drug counseling and an education day in lieu of criminal charges. The goal of the diversion program is to decrease the number of youth who are in contact with the police for school based, drug related offences. The John Howard Society of Hamilton, Burlington and Area as part of our extrajudicial measures program, facilitate the education day. The day is run in partnership with the HPS, Alternatives for Youth, and the Good Shepherd Youth Services. In 2017, 20 youths were referred to this diversion program in lieu of charge.

Drug Sweep Totals - 2017									
Division	Number of Sweeps	Number Arrested	Persons Charged	Pre-Charge Diversion	Police Cautions	Marijuana Seized (in grams)	Other Drugs Seized	Drug Items Seized	Weapons Seized
One	40	27	1	9	17	33.5	3	13	5
Two	40	9	0	4	5	41.5	0	0	0
Three	23	27	2	7	18	93.1	11	26	0
Totals	103	63	3	20	40	168.1	14	39	5

2016: 145 Sweeps, 93 Arrests, 13 Charged, 35 Diversions, 45 Cautions

Youth Crime by Month

Youth criminal activity by month has been tracked since 2014. There are several discernible trends. It is clear that youth crime decreases significantly in the month of February which historically is one of the coldest months of the year. It then rises in March; plateaus or decreases in June and July and then begins to rise in October and November. Data from future years will have to be gathered to see if this pattern continues.



Youth Crime by Division

The City of Hamilton is divided into three policing divisions. Division One comprised of the downtown inner city area; Division Two comprised of the City's east end, Stoney Creek and Stoney Creek Mountain and Division Three, comprised of the Mountain, Ancaster, Dundas, Waterdown and outlying area. The City of Hamilton's population is approximately 536,930⁹. Division One contains 104,655 people (19% of the overall population), Division Two contains 171,495 people (32% of the total population) and Division Three contains 260,780 people (49% of the total population).

As would be expected, the majority of youth crime occurs in Division Three as the majority of Hamilton's population resides there. However, when the overall percentage of youth crime per Division is compared to the Division's percentage of the overall population, it appears that on a per capita basis more youth crime occurs in Division One than in Divisions Two and Three. Division One accounts for 19% of the City's population and 28% of the youth crime.

Youth Crime by Division 2017				
	Males Charged	Females Charged	Not Charged	Totals
Division One	149	44	234	427
Division Two	113	38	291	442
Division Three	194	32	434	660
Totals	456	114	959	1529

Youth Crime by Division %Youth Involved vs % Divisional Population		
	%Youth Involved in Crime	%Population
Division 1	28%	19%
Division2	29%	32%
Division 3	43%	49%

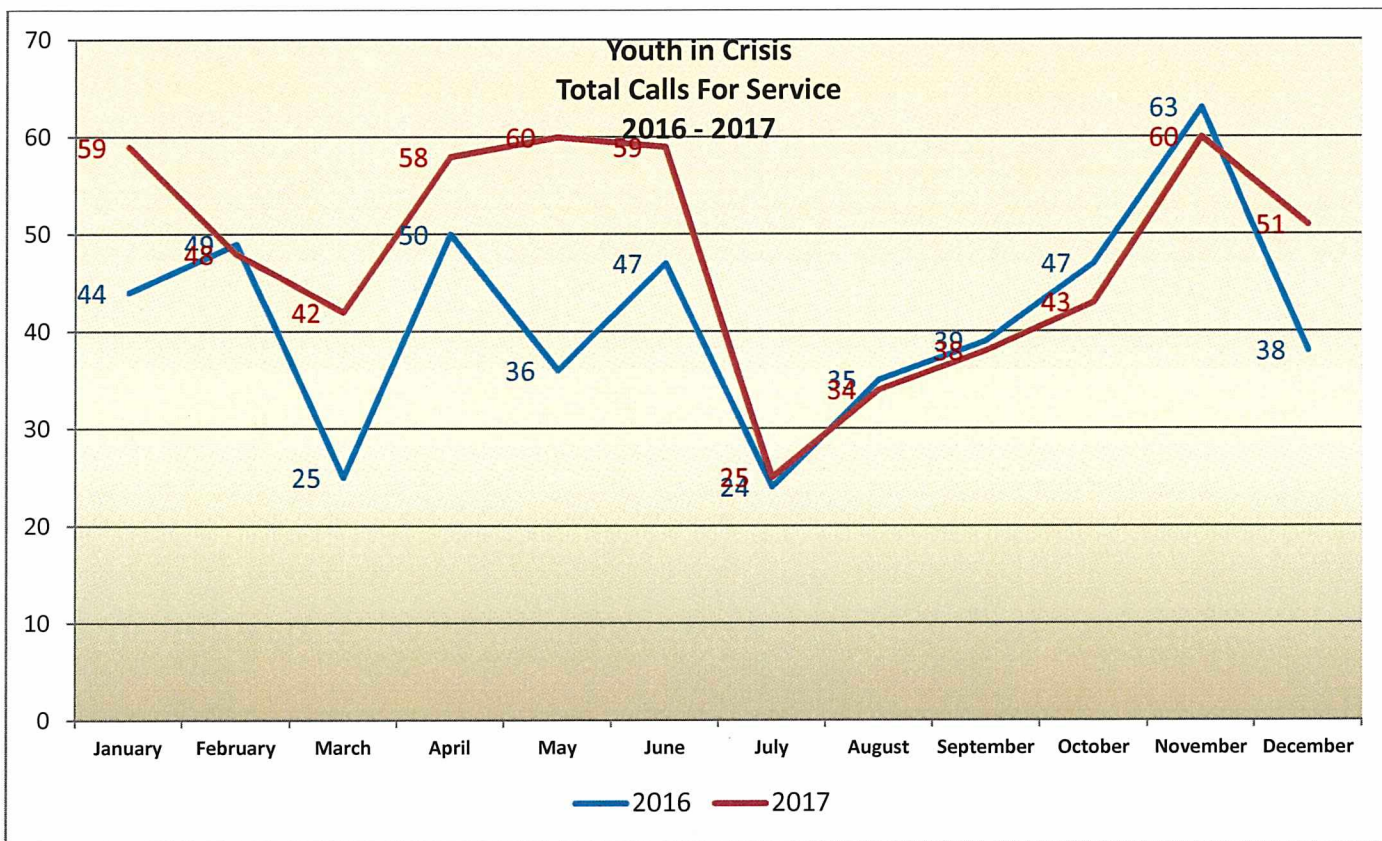
⁹ City of Hamilton web-site, February 2017

Youth in Crisis

In 2014 the Chief’s Student Advisory Committee Meeting, a committee made up of high school students and youth across the City identified the number one issue of concern for youth in their schools was mental health. Training opportunities were afforded to the youth officers on mental health in order to better address youth in crisis. To assist in dealing with youth in crisis, St. Joseph’s Health Care opened the Youth Wellness Center in 2015 and the Police Service implemented the Mobile Crisis Rapid Response Team (MCRRT) as well as continuing the C.O.A.S.T. Program.

The number of youth in crisis wasn’t previously tracked by the Youth Coordinator until 2014. In 2017, the HPS responded to 414 individuals under the age of 18 for a Mental Health/Person in Crisis call for service. In 2016 we responded to 350 youth in crisis, 282 in 2015, 247 in 2014 and 157 in 2013.

Of the 414 individuals, 190 were males and 224 were females. 79 of those youths were involved in more than one incident for a total of 577 calls for service; 16% more than in 2016. It is obvious that youth in crisis incidents are rising and continue to be a concern.



Conclusion

Overall youth involvement in crime decreased in 2017 by 4.1%, consistent with the national decrease of 5%. As per the below table, youth involvement in violent crime markedly decreased, property crime marginally increased and drug offences dropped significantly.

The Youth Criminal Justice Act clearly states that the promotion of the long term protection of the public is best achieved through prevention and engaging youth in a more meaningful way than through the formal justice system. HPS will continue to find new ways to engage, educate, and prevent youth crime and violent crime through continued support and facilitation of youth programs and initiatives.

	2017	2016	Percentage Increase/Decrease
Total Youth Involved in Crime	1529	1595	-4.1%
Total Youth Charged and Not Charged			
Males Charged	456	426	+7%
Females Charged	114	141	-19%
Not Charged	959	1028	-6.7%
Youth Involvement in Violent Crime			
Males Charged	141	146	-3.4%
Females Charged	39	33	+18%
Not Charged	293	331	-11.5%
Total	473	510	-7.25%
Youth Involvement in Property Crime			
Males Charged	98	95	+3.2%
Females Charged	23	17	+35%
Not Charged	463	468	-1.0%
Total	584	580	+0.69%
Youth Involvement in Drug Offences			
Males Charged	21	39	-46%
Females Charged	3	11	-73%
Not Charged	155	169	-8.3%
Total	179	219	-18%

4.5(e)

Morin, Lois

From: spollock
Sent: April-03-18 9:28 AM
To: Morin, Lois
Subject: Fwd(2): Re: Kudos
Attachments: Attach0.html

Good morning Lois,

Please see the email below. For the Board's info.

Thanks!
Sandy

Sandy Pollock

Acting Executive Assistant to Chief Eric Girt

Hamilton Police Service

155 King William Street

Hamilton, Ontario

L8N 4C1

Direct: 905-546-4710 | Fax: 905-546-4752

Main: 905-546-4925

spollock@hamiltonpolice.on.ca

www.hamiltonpolice.on.ca

Leslie K <leslie.k2553@gmail.com> on Tuesday, March 27, 2018 at 7:50 PM -0400 wrote:

Hello Chief Girt, I just wanted to let you what an Amazing job the officers (auxiliary and sworn) did that were working at the Around the Bay (30K) race on Sunday, March 25. They were very encouraging, supportive, and enthusiastic and it was greatly appreciated.

I'm sure it was a busy day with not only the race going on but the daily calls and then to top it off the protesters on Locke St. If you could forward this on so that the officers that were working the race I'd greatly appreciate it.

Thank you,

Leslie Konkle

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HAMILTON POLICE SERVICES BOARD

OUTSTANDING ISSUES as of April 19, 2018

ITEM	ORIGINAL DATE	ACTION REQUIRED	STATUS	EXPECTED COMPLETION DATE
1. Other Business	May 26, 2016	That Member Whitehead work with the Board Administrator to implement the use of Electronic devices for monthly agendas.	PSB 16-001 – Ongoing	2 nd Quarter 2018
2. Body-Worn Camera Steering Committee Second Year Report (PSB 16-127)	November 16, 2017	That the Board approve that continued investigation occur prior to accepting, rejecting or engaging in a Body Worn Camera pilot deployment program.	Ongoing	
3. Statistics on Sexual Assault Data Collection	February 9, 2017	The Hamilton Police Services to review all unfounded sexual assault cases dating back to 2010, and that Chief Girt be requested to report back to the Board as soon as possible on the findings	Ongoing	
4. Presentations	October 19, 2017	The Chair arrange a meeting with the Canadian Police Congress, as soon as possible, and training be scheduled for Board Members on cultural competency and PSA Code of Conduct.	Meeting with Polish Congress took place on December 5, 2017. Training to be schduled in 2018	1 st Quarter of 2018

4.5(f)

5.1

To: Police Chief Eric Girt – Hamilton Police Services
From: Susie Braithwaite, Vice Chair, Downtown Safe & Clean Task Force
RE: Community Policing in Downtown Hamilton

Dear Chief Girt,

At the most recent Downtown Safe & Clean Task Force meeting on February 8th a discussion of community policing in downtown Hamilton took place. I am sending this letter to you on behalf of the task force as vice chair in hopes that the issue of a lack of community policing in the core can be rectified.

In 2010 we saw the implementation of the ACTION Team in the downtown core. This program was a very efficient and effective way of cleaning up the policing issues that downtown Hamilton had been dealing with. Police presence was evident each day and it created a safe environment for business owners and community members. In recent years it has become evident that the ACTION Team has been pulled away from the core in order to patrol and work with other parts of the city. While we understand that this is a city funded program now, the consequence is that the core has been somewhat abandoned and there is very little police patrol on the streets of downtown Hamilton.

Additionally, we have also lost our King St. beat officer Kevin Beda who had a very strong presence in the core and the businesses especially have felt his absence. We have continually been told that a replacement for Kevin was in the works and still there is no King St. beat officer present. We have witnessed an increase in graffiti crime and aggressive panhandling that is creating an unsafe feeling in the core. The optics of an unsafe downtown are once again an issue where the ACTION Team had cleaned up this problem in the past. Because of this, businesses are suffering and community members are frustrated.

As members of the Downtown Safe & Clean Task Force we are asking that something be done about this growing issue downtown. We would like to see more police patrol at all hours in downtown Hamilton and are asking for your help.

Sincerely,

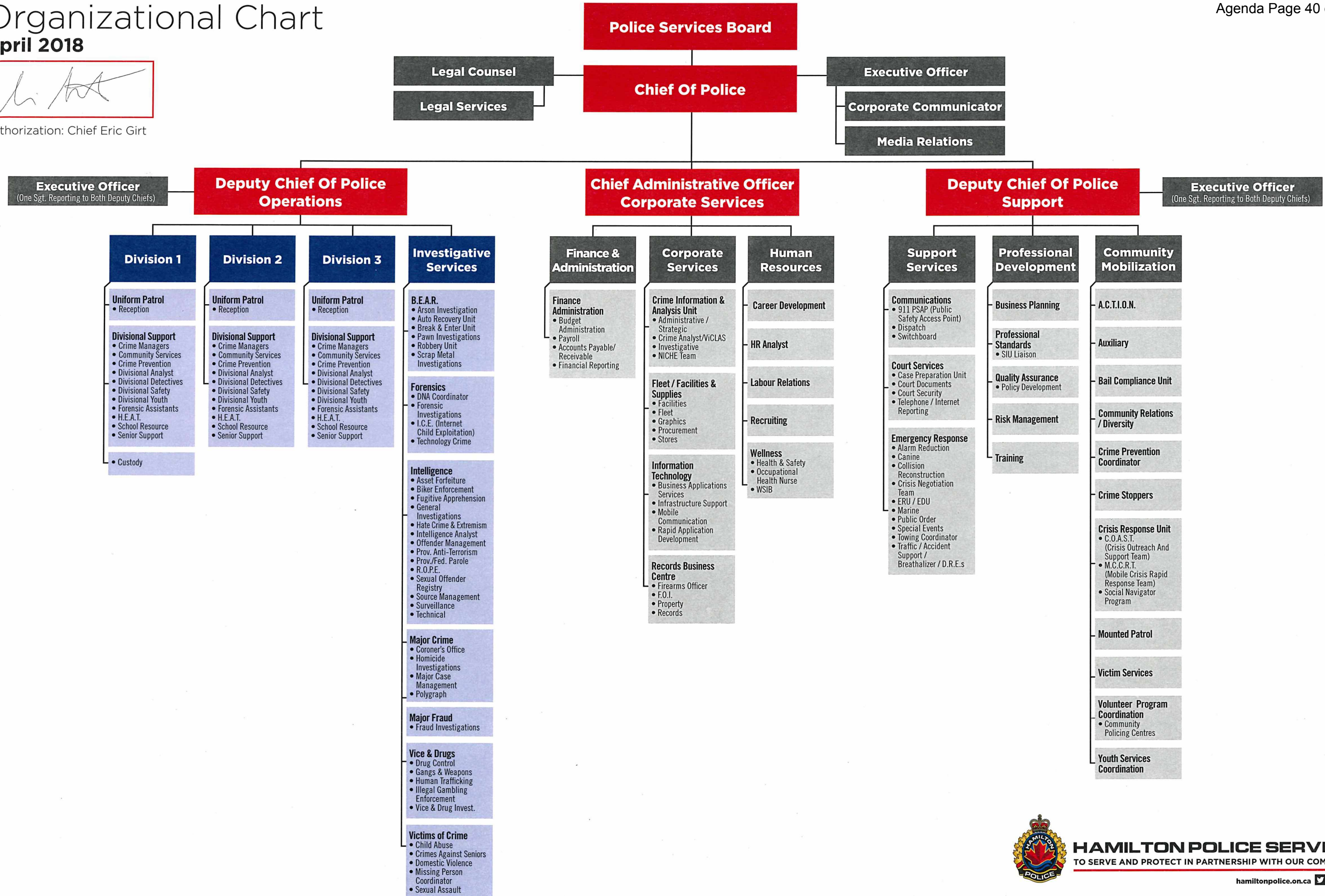
Susie Braithwaite
Executive Director
International Village, Vice-Chair Downtown Safe & Clean Task Force

Organizational Chart

April 2018



Authorization: Chief Eric Girt



HAMILTON POLICE SERVICE
TO SERVE AND PROTECT IN PARTNERSHIP WITH OUR COMMUNITIES