

City of Hamilton GENERAL ISSUES COMMITTEE

Meeting #: 19-002(g)

Date: February 8, 2019

Time: 9:30 a.m.

Location: Council Chambers, Hamilton City Hall

71 Main Street West

Stephanie Paparella, Legislative Coordinator (905) 546-2424 ext. 3993

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1.	APPI	ROVAL OF AGENDA		
2.	DEC	LARATIONS OF INTEREST		
3.	APPI	ROVAL OF MINUTES OF PREVIOUS MEETINGS		
	3.1	January 30, 2019	2	
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4.	COMMUNICATIONS			
5.	CONSENT ITEMS			
6.	STAFF PRESENTATIONS			
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GENERAL ISSUES COMMITTEE (OPERATING BUDGET) MINUTES 19-002(e)

9:30 a.m.
Wednesday, January 30, 2019
Council Chambers
Hamilton City Hall
71 Main Street West

Present: Mayor F. Eisenberger, Deputy Mayor S. Merulla (Chair)

Councillors M. Wilson, J. Farr, N. Nann, C. Collins, T. Jackson,

E. Pauls, J.P. Danko, B. Clark, M. Pearson, B. Johnson, L. Ferguson, A. VanderBeek, T. Whitehead, J. Partridge

THE FOLLOWING ITEMS WERE REFERRED TO COUNCIL FOR CONSIDERATION:

1. Ray Lewis Track and Field Centre (Mohawk Sports Park) the Golden Horseshoe Track and Field Council (GHTFC) Phase 3 Initiative (PW19010) (Ward 7) (Item 7.1)

(Jackson/Partridge)

That Report PW19010, respecting the Ray Lewis Track and Field Centre (Mohawk Sports Park) the Golden Horseshoe Track and Field Council (GHTFC) Phase 3 Initiative, be received.

CARRIED

FOR INFORMATION:

(a) CHANGES TO THE AGENDA (Item 1)

The Committee Clerk advised of the following change to the agenda:

- 1. DISCUSSION ITEMS (Item 7)
 - 7.1 Ray Lewis Track and Field Centre (Mohawk Sports Park) the Golden Horseshoe Track and Field Council (GHTFC) Phase 3 Initiative (PW19010) (Ward 7)

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(Collins/Jackson)

That the agenda for the January 30, 2019 meeting of the General Issues Committee be approved, as amended.

CARRIED

Result: Motion CARRIED on a vote of 9 to 1, as follows:

YES - Councillor Maureen Wilson
YES - Councillor Jason Farr
YES - Councillor Nrinder Nann
YES - Councillor Chad Collins
NO - Councillor Tom Jackson
YES - Councillor John-Paul Danko
YES - Deputy-Mayor Sam Merulla
YES - Councillor Judi Partridge

YES - Councillor Brenda Johnson YES - Councillor Maria Pearson

Not Present: Councillor Esther Pauls Not Present: Mayor Fred Eisenberger Not Present: Councillor Terry Whitehead Not Present: Councillor Arlene VanderBeek Not Present: Councillor Lloyd Ferguson Not Present: Councillor Brad Clark

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) STAFF PRESENTATIONS (Item 4)

(i) Planning & Economic Development Department 2019 Operating Budget (Item 6.1)

Jason Thorne, General Manager, Planning & Economic Development Department, provided a PowerPoint presentation respecting the Planning & Economic Development Department 2019 Operating Budget.

(Eisenberger/Whitehead)

That the presentation, respecting the Planning & Economic Development Department 2019 Operating Budget, be received.

CARRIED

The presentation is available on the City's website at www.hamilton.ca or through the Office of the City Clerk.

(ii) City Manager's Office 2019 Operating Budget (Item 6.2)

Mike Zegarac, Interim City Manager, provided a PowerPoint presentation respecting the City Manager's Office 2019 Operating Budget.

(Eisenberger/Whitehead)

That the presentation respecting the City Manager's Office 2019 Operating Budget, be received.

CARRIED

(Clark/Ferguson)

That Finance staff, in conjunction with Planning & Economic Development staff, be directed to prepare an alternate budget that illustrates the impact on the levy and the Planning & Economic Development Department, based on the 2019 revenue from the proposed increase to the Tariff of Fees for Planning and Engineering Development Applications Fees, and report back with investment strategy options, as it relates to the proposed fee increase, and report back to the General Issues Committee during the 2019 Operating Budget process.

Result: Motion CARRIED by a vote of 14 to 0, as follows:

YES - Councillor Maureen Wilson

YES - Councillor Nrinder Nann

YES - Councillor Chad Collins

YES - Councillor Tom Jackson

YES - Councillor Esther Pauls

YES - Councillor John-Paul Danko

YES - Deputy-Mayor Sam Merulla

YES - Mayor Fred Eisenberger

YES - Councillor Judi Partridge

YES - Councillor Terry Whitehead

YES - Councillor Arlene VanderBeek

YES - Councillor Lloyd Ferguson

YES - Councillor Maria Pearson

YES - Councillor Brad Clark

Not Present: Councillor Jason Farr Not Present: Councillor Brenda Johnson

(Eisenberger/Whitehead)

That, during standing committee meetings, when Committee has been meeting for a period of 3.5 hours, a half hour recess be taken, at the discretion of the Committee.

Result: Motion DEFEATED by a vote of 9 to 5, as follows:

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YES - Councillor Maureen Wilson NO - Councillor Jason Farr - Councillor Nrinder Nann NO NO - Councillor Chad Collins NO - Councillor Tom Jackson - Councillor Esther Pauls NO YES - Councillor John-Paul Danko NO - Deputy-Mayor Sam Merulla - Mayor Fred Eisenberger YES NO - Councillor Judi Partridge - Councillor Terry Whitehead YES - Councillor Arlene VanderBeek NO NO - Councillor Maria Pearson YES - Councillor Brad Clark

Not Present: Councillor Lloyd Ferguson Not Present: Councillor Brenda Johnson

(d) ADJOURNMENT (Item 11)

(Eisenberger/Pauls)

That, there being no further business, the General Issues Committee, be adjourned at 3:33 p.m.

CARRIED

Respectfully submitted,

S. Merulla, Deputy Mayor Chair, General Issues Committee

Stephanie Paparella Legislative Coordinator Office of the City Clerk



GENERAL ISSUES COMMITTEE (OPERATING BUDGET) MINUTES 19-002(f)

9:30 a.m.
Thursday, January 31, 2019
Council Chambers
Hamilton City Hall
71 Main Street West

Present: Mayor F. Eisenberger, Deputy Mayor S. Merulla (Chair)

Councillors M. Wilson, J. Farr, N. Nann, C. Collins, T. Jackson,

E. Pauls, J.P. Danko, B. Clark, M. Pearson, L. Ferguson,

A. VanderBeek, T. Whitehead, J. Partridge

Absent: Councillor B. Johnson - Personal

THE FOLLOWING ITEMS WERE REFERRED TO COUNCIL FOR INFORMATION:

(a) CHANGES TO THE AGENDA (Item 1)

The Committee Clerk advised of the following changes to the agenda:

1. APPROVAL OF MINUTES OF PREVIOUS MEETINGS (Item 3)

- 3.1 January 21, 2019
- 3.2 January 25, 2019
- 3.3 January 29, 2019

(Farr/Nann)

That the agenda for the January 31, 2019 meeting of the General Issues Committee be approved, as amended.

CARRIED

Result: Motion CARRIED on a vote of 10 to 0, as follows:

YES - Councillor Maureen Wilson

YES - Councillor Jason Farr YES - Councillor Nrinder Nann

NOT PRESENT - Councillor Chad Collins

NOT PRESENT - Councillor Tom Jackson

YES - Councillor Esther Pauls

NOT PRESENT - Councillor John-Paul Danko

YES - Deputy-Mayor Sam Merulla

YES - Mayor Fred Eisenberger

YES - Councillor Judi Partridge

YES - Councillor Terry Whitehead

YES - Councillor Arlene VanderBeek

NOT PRESENT - Councillor Lloyd Ferguson

NOT PRESENT - Councillor Brenda Johnson

YES - Councillor Maria Pearson

NOT PRESENT - Councillor Brad Clark

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETINGS (Item 3)

(i) January 21, 2019 (Capital Budget) (Item 3.1)

(Farr/Nann)

That the Minutes of the January 21, 2019 General Issues Committee (Capital Budget) meeting be approved, as presented.

Result: Motion CARRIED by a vote of 10 to 0, as follows:

YES - Councillor Maureen Wilson

YES - Councillor Jason Farr

YES - Councillor Nrinder Nann

NOT PRESENT - Councillor Chad Collins

NOT PRESENT - Councillor Tom Jackson

YES - Councillor Esther Pauls

NOT PRESENT - Councillor John-Paul Danko

YES - Deputy-Mayor Sam Merulla

YES - Mayor Fred Eisenberger

YES - Councillor Judi Partridge

YES - Councillor Terry Whitehead

YES - Councillor Arlene VanderBeek

NOT PRESENT - Councillor Lloyd Ferguson

NOT PRESENT - Councillor Brenda Johnson

YES - Councillor Maria Pearson

NOT PRESENT - Councillor Brad Clark

(ii) January 25, 2019 (Operating Budget) (Item 3.2)

(Farr/Nann)

That the Minutes of the January 25, 2019 General Issues Committee (Operating Budget) meeting be approved, as presented.

Result: Motion CARRIED by a vote of 10 to 0, as follows:

YES - Councillor Maureen Wilson

YES - Councillor Jason Farr

YES - Councillor Nrinder Nann

NOT PRESENT - Councillor Chad Collins

NOT PRESENT - Councillor Tom Jackson

YES - Councillor Esther Pauls

NOT PRESENT - Councillor John-Paul Danko

YES - Deputy-Mayor Sam Merulla

YES - Mayor Fred Eisenberger

YES - Councillor Judi Partridge

YES - Councillor Terry Whitehead

YES - Councillor Arlene VanderBeek

NOT PRESENT - Councillor Lloyd Ferguson

NOT PRESENT - Councillor Brenda Johnson

YES - Councillor Maria Pearson

NOT PRESENT - Councillor Brad Clark

(iii) January 29, 2019 (Operating Budget) (Item 3.3)

(Farr/Eisenberger)

That the Minutes of the January 29, 2019 General Issues Committee (Operating Budget) meeting be approved, as presented.

Result: Motion CARRIED by a vote of 10 to 0, as follows:

YES - Councillor Maureen Wilson

YES - Councillor Jason Farr

YES - Councillor Nrinder Nann

NOT PRESENT - Councillor Chad Collins

NOT PRESENT - Councillor Tom Jackson

YES - Councillor Esther Pauls

NOT PRESENT - Councillor John-Paul Danko

YES - Deputy-Mayor Sam Merulla

YES - Mayor Fred Eisenberger

YES - Councillor Judi Partridge

YES - Councillor Terry Whitehead

YES - Councillor Arlene VanderBeek

NOT PRESENT - Councillor Lloyd Ferguson

NOT PRESENT - Councillor Brenda Johnson YES - Councillor Maria Pearson NOT PRESENT - Councillor Brad Clark

(d) STAFF PRESENTATIONS (Item 4)

(i) Corporate Services Department 2019 Operating Budget (Item 6.1)

Brian McMullen, Acting General Manager of Finance & Corporate Services, provided a PowerPoint overview respecting the Corporate Services Department 2019 Operating Budget.

(Eisenberger/Partridge)

That the presentation, respecting the Corporate Services Department 2019 Operating Budget, be received.

CARRIED

The presentation is available on the City's website at www.hamilton.ca or through the Office of the City Clerk.

(ii) Non-Program 2019 Operating Budget (Item 6.2)

Brian McMullen, Acting General Manager of Finance & Corporate Services, provided a PowerPoint overview respecting the Non-Program 2019 Operating Budget.

(Eisenberger/Partridge)

That the presentation, respecting the Non-Program 2019 Operating Budget, be received.

CARRIED

The presentation is available on the City's website at www.hamilton.ca or through the Office of the City Clerk.

(e) DISCUSSION ITEMS (Item 7)

(i) Sub-section (d) to Report FCS18097 - 2019 Tax Supported Capital Budget (FTEs) (Item 7.1)

(Whitehead/Partridge)

That consideration of Sub-section (d) to Report FCS18097 - 2019 Tax Supported Capital Budget (FTEs), be deferred to a GIC 2019 Operating Budget deliberations agenda.

CARRIED

(f) MOTIONS (Item 8)

(Clark/Pearson)

That the City Solicitor and the Interim City Manager, be directed to prepare a report that lists all pending litigation matters, the potential liabilities associated with those matters and where the funds are being held, and report back to the General Issues Committee.

Result: Motion CARRIED by a vote of 12 to 0, as follows:

YES - Councillor Maureen Wilson

YES - Councillor Jason Farr

YES - Councillor Nrinder Nann

YES - Councillor Chad Collins

NOT PRESENT - Councillor Tom Jackson

YES - Councillor Esther Pauls

YES - Councillor John-Paul Danko

YES - Deputy-Mayor Sam Merulla

NOT PRESENT - Mayor Fred Eisenberger

YES - Councillor Judi Partridge

YES - Councillor Terry Whitehead

NOT PRESENT - Councillor Arlene VanderBeek

YES - Councillor Lloyd Ferguson

NOT PRESENT - Councillor Brenda Johnson

YES - Councillor Maria Pearson

YES - Councillor Brad Clark

(g) ADJOURNMENT (Item 11)

(Eisenberger/Partridge)

That, there being no further business, the General Issues Committee, be adjourned at 11:33 a.m.

CARRIED

Respectfully submitted,

S. Merulla, Deputy Mayor Chair, General Issues Committee

Stephanie Paparella Legislative Coordinator Office of the City Clerk



February 8, 2019

2019 RESIDENTIAL TAX IMPACT

2019 Municipal Preliminary Impact For the Average Residential Property Tax Bill (Excludes Education Impact)

	\$	%
Municipal Taxes		
City Departments	75	2.2%
Boards & Agencies	18	0.5%
Capital Financing	17	0.5%
Capital Financing - PTIF2	1	0.02%
Residential Tax Impact	111	3.2%

Assumes (1.0%) benefit for growth and 0.5% reassessment impact

- Anomalies due to rounding
- Average residential assessment: \$337,100
- These numbers exclude Council Referred Items & Business Cases



2019 REMAINING PROCESS DATES

ITEM	DATE		
Council Referred & Business Cases	Feb 8, 2019		
Public Delegations	Feb 11, 2019		
GIC Budget Deliberations	Feb 15, 25, 28, Mar 1, 2019		
Council - Tax Operating Budget Approval	Mar 27, 2019		





2019 COUNCIL REFERRED ITEMS

2019 OPERATING BUDGET

2019 COUNCIL REFERRED ITEMS

- Items previously considered at Council and referred to the budget process for further discussion.
- 6 council referred items:

Department	# of Items	Gross	Net	FTE
City Manager's Office	1	\$93,200	\$ 93,200	0.00
Planning & Economic Development	5	\$366,240	\$196,240	1.50
TOTAL	6	\$436,440	\$289,440	1.50

 Not included in Preliminary Budget. If approved, would result in a 0.03% tax impact.



2019 COUNCIL REFERRED ITEMS

#	Department	Details	Gross	Net	FTE
CR-01	Planning & Economic Development	Zoning Examiner/Enforcement Officer	\$116,240	\$116,240	1.00
CR-02	Planning & Economic Development	Cigarette Butt By-law Enforcement Officer	\$30,000	\$30,000	0.50
CR-03		Financial Incentives to Provide Accessible Taxicab Trips	Defe	r to 2020	
		POST BUDGET BOOK			
CR-05	Planning & Economic Development	Hess Village Paid Duty Policing	\$50,000	\$50,000	0.00
CR-06	Planning & Economic Development	Licensing and By-Law Services	\$147,000	\$0	0.00
PLANI	PLANNING & ECONOMIC DEVELOPMENT SUBTOTAL			\$196,240	1.50
CR-04	City Manager's Office	City Enrichment Fund	\$93,200	\$93,200	0.00
	TOTAL		\$436,440	\$289,440	1.50





THANK YOU



City Of Hamilton 2019 Operating Budget Council Referred Form

Council Referred Overview

Request Title	Cannabis Enforcement Team		
Department	Planning & Economic Development		
Division	Licensing and By-Law Services		
Service	Special Enforcement Team		
Request Driver	Federal or Provincial Funding		
Funding Source	Grants/Subsidies		
Proposed Start Date	January-2019		
Report Reference	PED18249(a)		
Strategic Plan Priorities	Health & Safe Communities		

2019 Operating Budget Financial Impacts

Description	2019 Amount	Annualized Amount
Total Expenditures	\$147,000	\$220,000
Total Revenue	\$147,000	\$220,000
Net Levy	\$0	\$0
Full Time Equivalent (FTE)	N/A *	N/A *
Capital Budget Impact	\$26,000	\$26,000

^{* 2.0} Temporary FTE will be required for 24 months unbudgeted.

^{**} Capital impact will be funded from provincial funding.

Referral:

7.4 City of Hamilton Cannabis Policy Statement

WHEREAS, on January 14, 2019 Council permitted Cannabis Retail Stores to operate in the City of Hamilton, in accordance with the Cannabis Licence Act, 2018;

THEREFORE, IT BE RESOLVED:

- (a) That the Mayor submit the City of Hamilton Cannabis Policy Statement to the Province of Ontario along with a request that it be used to guide the Province in making decisions on the approval of locations of cannabis retail stores in the City of Hamilton, attached as Appendix "A";
- (b) That the Director of Licensing and By-law Services or their designate be delegated the authority, on behalf of the City, to provide written submissions upon request of the Registrar as to whether the issuance of a retail store authorization is in the public interest, having regard to the needs and wishes of the residents, and that the Director of Licensing and By-law Services be guided in the exercise of this authority by the City of Hamilton Cannabis Policy Statement;
- (c) That all current and future funding from the Ontario Cannabis Legalization Implementation Fund and surpluses received from Ontario's portion of the Federal Excise Tax, be deposited to a newly created balance sheet account to be used to offset costs associated with the legalization of recreational cannabis; and,
- (d) That staff report back during the 2019 Operating Budget process with what the operating and capital enforcement enhancements will be, for the 2- year transition period, to be funded through the Ontario Cannabis Legislation Implementation Fund and Federal Excise Tax.

Background:

Over the past 2 years, illegal cannabis dispensaries have opened across the City of Hamilton. At the peak, over 85 Stores were operating illegally

in the City.

Although the enforcement of illegal distribution of cannabis was mainly a policing matter, Municipal Law Enforcement was challenged to use resources to try to control and close these illegal dispensaries using the current municipal bylaws. Numerous community complaints came directly into Licensing and Bylaw Services. The Licensing and Bylaw Services team worked closely with the Hamilton Police Services to assist and attempt to curb this illegal activity.

In the past year, 86 zoning notices, 56 zoning charges, 40 business licensing charges, 15 sign bylaw infractions and 63 fees for service were completed against these establishments. Fines from the charges varied from \$500 to \$2000 for each infraction.

Licensing and Bylaw Services also worked with the Legal Department to take a very active illegal dispensary to Superior Court to seek an injunction to prevent them from operating which was contrary to zoning. The success of the injunction was somewhat limited. Although the Courts recognized that the activity was illegal, the court only restricted the operation of this dispensary to supply only citizens who had a prescription.

The dedication of Municipal Law Enforcement Officers to this task took officers away from their regular duties as these officers were focussed on this activity, and not the regular call for services. Municipal Law Enforcement investigates over 20,000 calls a year, while Licencing issues over 10,000 business licenses and permits per year.

This Special Cannabis team was redeployed in October 2018 back to regular duties when the Province enacted additional powers and authorities to the Police under the Cannabis Act of Ontario and also prohibited municipalities from using zoning as a way to keep dispensaries out of the community.

On October 17, 2018, the use of recreational cannabis was allowed in Canada.

The Province of Ontario, through the Cannabis Licence Act, allowed municipalities the ability to opt-in or opt-out of allowing cannabis dispensaries within their City.

November 26, 2018 - Letter from Ministry of Finance states:

RE: Ontario Cannabis Legalization Implementation Fund (OCLIF)

This fund will provide \$40 million in funding over two years to municipalities across Ontario to help with the implementation cost of recreational cannabis legalization. (In early January, the City of Hamilton received the first payment of \$574K from the Province with a second payment anticipated in the next couple of months).

Municipalities must use the money they receive from the Fund solely for the purpose of paying for implementation costs directly related to the legalization of cannabis. Examples of permitted costs include:

- increased enforcement (Police, public health and by-law enforcement, court administration, litigation)
- increased paramedic services
- increased fire services
- increased response to public inquiries (e.g. 311 calls, correspondence)
- by-law/policy development (e.g. police, public health, workplace safety policy)

On January 14, 2019, Council permitted cannabis retail stores to operate within the City of Hamilton.

Description of Referral:

The team will be made up of 2 temporary MLE Officers to enforce all related bylaws.

They are not permanent officers, but are hired on for a temporary period based on workload.

A dedicated Municipal Enforcement Team is required to assist the Police and follow Councils direction to work closely with the Hamilton Police Service to close down the illegal dispensaries.

Two dedicated officers, not currently deployed, will have the ability to determine property ownership, tax roll information and bylaw violations.

Council Referred Item #CR-06

They will complement the Hamilton Police Enforcement Team in compiling information and intelligence in order to shut down illegal dispensaries.

As of January 14th, two MLE Officers have been assigned and have worked with the Police to close down 8 illegal dispensaries. The team's enforcement statistics (for the past 3 weeks) are as follows:

Number of Illegal Dispensaries Identified - 36 Number of Illegal Dispensaries closed down - 8 Number of Inspections by the MLE Team - 40 Number of Intelligence shared with the Police - 7 Number of Raids attended - 4

Number of Charges under the Business Licensing Bylaw - 14 Number of Charges under Property Standards - 20 Number of Charges under Yard Maintenance - 11 Number of Charges under Sign Bylaw - 17

Total Number of Charges by Administrative Penalties - 39 Total Number of Charges by POS - 17

The cost of the two MLE officers is estimated to be \$220,000 per year.

The AGCO will also be seeking the municipality's comments on locations provided by applicants for store authorizations. There is a very quick, 15 day turnaround for public and City comments and the dedicated authority has been given to the Director of Licensing and Bylaw Services.

These two dedicated Cannabis Officers will monitor the AGCO website and will ensure proper community notification is completed. Similar to comments obtained for special occasion permits under the LCBO, this team will seek comments from the city wide stakeholders including Police, Fire, Building, Planning and the Ward Councillor.

Also relying on Council's cannabis policy, the team will compare the locations, notify residents in the area and develop comments and correspondence for comment on site locations. Although initially there may only be 2-4 applications within the City, the potential of store authorizations being unlimited could see pre-legislation numbers of 60-80 store authorization requests.

Council Referred Item #CR-06

It is believed that most of the site authorization work will be completed within the first year, while the investigation and enforcement of illegal dispensaries will take the entire 2 year transitional funding period.

This team will also respond to all MLE service calls that are cannabis related from neighbour complaints to growing operations that are causing community concern. As a result MLE will have the expertise to ensure appropriate enforcement and accountability is taking place, while responding to community concerns.



2019 BUSINESS CASES

12 business cases for consideration in the 2019 budget process:

Department	# of Items	Gross	Net	FTE
Planning & Economic Development	4*	\$743,830	\$0	6.00
Corporate Services	1	\$102,630	\$0	1.00
City Manager	7	\$834,740	\$563,790	3.40
Total Business Cases	12	\$1,681,200	\$563,790	10.40

- The amounts above are not included in the 2019 preliminary budget
- If approved, would result in a 0.10% tax impact

^{*} Including one business case (BC-01) jointly submitted with Corporate Services Department.



2019 BUSINESS CASES

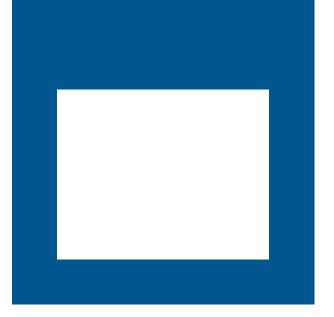
#	Department	Details	Gross	Net	FTE
	•	Senior Business Development Consultant / Legal Services	\$443,400	\$0	3.00
		Hamilton SBEC Business Development Officer	\$103,430	\$0	1.00
	Planning & Economic Development	Student Coordinator/Trainer	\$102,000	\$0	1.00
	_	Licensing Administrator, Licensing Compliance - Mobile PED16099(c)	\$95,000	\$0	1.00
BC-05	Corporate Services	City Procurement Issuing Procurements on behalf of CityHousing Hamilton - AUD17024	\$102,630	\$0	1.00
BC-06	City Manager's Office	Digital Media Administrator	\$68,790	\$68,790	1.00



2019 BUSINESS CASES

#	Department	Details	Gross	Net	FTE
BC-07	City Manager's Office	Graphic Designer	\$68,790	\$0	1.00
BC-08	City Manager's Office	Citizen Engagement and Marketing (Our Citizen Survey) - CM18016	\$65,000	\$65,000	0.00
BC-09	City Manager's Office	Converting Contractual Positions to Permanent	\$130,200	\$0	1.40
BC-10	City Manager's Office	Government Relations & Civic Engagement	\$200,000	\$200,000	0.00
BC-11	City Manager's Office	Arbitration Legal Fees	\$230,000	\$230,000	0.00
	City Manager's Office	Return to Work Services Assistant	\$71,960	\$0	0.00
	TOTAL		\$1,681,200	\$563,790	10.40





THANK YOU