



Hamilton Police Services Board

**Thursday, March 7, 2019, 1:00 P.M.
Council Chambers, Hamilton City Hall
71 Main Street West**

Pages

1. Call to Order

1.1 Changes to the Agenda

2. Presentations

2.1 Members of the Month

2.2 Year-End Report: Hate Crime 2018 (Please see Consent Item 4.5 (a) below - PSB 19-013)

3. General

3.1 Declarations of Interest

4. Consent Items

4.1 Approval of Consent Items

That the Board approve and receive the consent items as distributed.

4.2 Adoption of the Minutes - February 14, 2019

4

The minutes of the meeting held Thursday, February 14, 2019, be adopted as printed.

4.3	Correspondence from the Canadian Association of Police Governance with respect to the 2019 Membership Fee.	9
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That the Board approve payment of the 2019 Membership Fees in the amount of \$6,094.00.

4.4	Auction Account Fund	24
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Support / Upcoming Events

RECOMMENDATION(S)

- That the Board approve the purchase tickets to attend the 10th Annual Fundraising Gala in support of Helping Hands Street Mission, scheduled for Saturday, April 8, 2019, Olympia Banquet Hall, at a cost of \$80 per ticket, to be paid from the auction account.
- That the Board approve the purchase of tickets to attend the Hamilton Police Chief’s Gala Dinner, scheduled for Thursday, April 25, 2019, Winona Vine Estates, at a cost of \$150, to be paid from the auction account.
- That the Board approve the purchase tickets to attend the 75th Anniversary of the D-Day Invasion, scheduled for Saturday, June 1, 2019, Warplane Heritage Museum, at a cost of \$200 per ticket, to be paid from the auction account.
- That the Board approve the purchase of tickets to attend A Mental Health Morning in support of St. Joseph’s Healthcare Hamilton, scheduled for Thursday, October 10, 2019, Michelangelo Conference Centre, at a cost of \$50 per ticket, to be paid from the auction account.

4.5	For the Information of the Board:	
4.5.a	Year-End Report: Hate Crime - 2018 (PSB 19-013)	25
4.5.b	Year-End Report: Paid Duties - 2018 (PSB 19-017)	47
4.5.c	Year-End Report: Towing - 2018 (PSB 19-019)	50
4.5.d	Correspondence from Mayor Eisenberger, City of Hamilton with respect to the correspondence requesting the City of Hamilton’s assistance to put an end to stop-arm violations.	52
4.5.e	City Clerk’s Division Council Follow-up Notice with respect to Request for Enhanced and Dedicated Speed Enforcement on the Red Hill Valley Parkway.	57

4.5.f	City Clerk's Division Council Follow-up Notice with respect to Request to Continue Regular Speed and Aggressive Driving Enforcement on Both the Lincoln M. Alexander and the Red Hill Valley Parkways.	58
4.5.g	Correspondence from the Canadian Association of Police Governance with respect to the Call for Nominations: 2019 Emil Kolb Award for Excellence in Police Governance.	59
4.5.h	Correspondence from the London Police Services Board with respect to a province wide Hospital Emergency Room Handover Protocol.	64
4.5.i	Outstanding Issues as of March 7, 2019	71

5. Discussion Items

6. New Business

6.1 Verbal Update on the Enforcement of Illegal Dispensaries

6.2 Verbal Update on Bill 68, Comprehensive Ontario Police Services Act, 2019

7. Adjournment

THE POLICE SERVICES BOARD WILL ADJOURN THE PUBLIC PORTION OF THE MEETING AND RECONVENE IN CAMERA FOR CONSIDERATION OF PRIVATE AND CONFIDENTIAL MATTERS.

**MINUTES OF THE HAMILTON
POLICE SERVICES BOARD**

Thursday, February 14, 2019
1:10pm
Hamilton City Hall
Council Chambers

The Police Services Board met.

There were present: Fred Eisenberger, Chair
Donald MacVicar, Vice Chair
Tom Jackson
Patricia Mandy

Absent: Chad Collins
Walt Juchniewicz

Also Present: Chief Eric Girt
Deputy Chief Dan Kinsella
Deputy Chief Frank Bergen
Chief Administrative Officer Anna Filice
Superintendent Ryan Diodati
Superintendent Nancy Goodes Ritchie
Superintendent Greg Huss
Superintendent Will Mason
Superintendent Marty Schulenberg
Superintendent Mike Worster
Inspector Paul Hamilton
Inspector Wendy Vallesi
Staff Sergeant Frank Miscione
Marco Visentini, Legal Counsel
Peter Bailey, Manager, Records
Dan Bowman, Manager, Fleet & Facilities
Ted Mason, Assistant Manager, Finance
Jackie Penman, Corporate Communicator
John Randazzo, Manager, Finance
Leanne Sneddon, Director, Human Resources
Lois Morin, Administrator

Chair Eisenberger called the meeting to order.

- Additions/Changes to Agenda
 - New Business 6.2: Correspondence from Mike Zegarac, Acting City Manager with respect to the Hamilton City Council direction to staff to engage the Hamilton Police Services, through the Board, in an effort to positively affect enforcement on the Red Hill Valley Parkway.
 - New Business 6.3: Gun Violence & Drug Trafficking Task Force
 - New Business 6.4: Investigative Services Division Building Update

After discussion, the Board approved the following:

Moved by: Vice Chair MacVicar
Seconded by: Member Mandy

That the Agenda for the Hamilton Police Services Board Public meeting be adopted, as amended.

Carried.

Presentations

2.1 Member of the Month

Chair Eisenberger and Chief Girt presented the Member of the Month Award for November 2018 to Constable Asuf Khokhar. Constable Khokhar was commended for his observation skills and going above and beyond in order to apprehend the suspects.

2.2 P.R.I.D.E. Award – People Really Interested in Delivering Excellence

The Hamilton Police Service recognized and congratulated with the PRIDE the E-Disclosure Project Team: Inspector Wendy Valessi, Constable Patrick Mitchell, Ms. Lynne Holt, Ms. Bev Bain and Ms. Heather McLay. The E-Disclosure Project Team was recognized for their dedication and commitment to excellence and professionalism in providing a high level of quality service on the lengthy and complex service-wide project.

2.3 2018 Annual Report – Collection of Identifying Information in Certain Circumstances – Prohibition and Duties (PSB 19-Consent Item 4.6 d below)

Superintendent Nancy Goodes-Ritchie provided a presentation to the Board with respect to the 2018 Annual Report – Collection of Identifying Information in Certain Circumstances – Prohibition and Duties.

Moved by: Vice Chair MacVicar
Seconded by: Member Mandy

That the presentation provided with respect to the 2018 Annual Report – Collection of Identifying Information in Certain Circumstances – Prohibition and Duties on be received, as provided.

Carried.

General**3.1 Declarations of Interest**

None

Consent Agenda**4.1 Approval of Consent Items**

Moved by: Member Mandy

Seconded by: Member Jackson

That the Board approve and receive the consent items as distributed.

Carried

4.2 Adoption of Minutes – January 15, 2019

The minutes of the meeting held Tuesday, January 15, 2019, be adopted as printed.

4.3 Correspondence from the Ontario Association of Police Services Boards with respect to the 2019 Spring Conference.

That Board Members be approved to attend the upcoming 2019 Ontario Association of Police Services Boards Spring Conference.

4.4 Year End Report – Gratitude & Recognition for Retirees – 2018

a) That a cheque in the amount of \$1,000.00 be forwarded to the Hamilton Police Retirees Association, with the money to be disseminated to those members who volunteer their time to assist with the Studebaker Program, and the police *Tuck Shop*. This amount is consistent with the funds that have been provided in previous years.

b) That these funds be taken from the Police Services Board Auction Account.

4.5 Auction Account Fund

Support / Upcoming Events

RECOMMENDATION(S)

- That the Board provides support to the Ontario Women In Law Enforcement 30 Year Service Award in the amount of \$500.00, to be paid from the auction account.
- That the Board provides support in the amount of \$1,000.00 to the upcoming Rainbow Prom scheduled for Wednesday, April 24, 2019, to be paid from the auction account.

- That the Board provide support to the Ontario Association of Police Services Boards for the upcoming Annual Meeting and Conference, in the amount of \$1,000.00, to be paid from the auction account.

4.6 For the Information of the Board:

- a) Year End Report: Police Auction Revenue – 2018 (PSB 19-004)
- b) Year End Report: Hamilton Police Service Auction Account - 2018 (PSB 19-005)
- c) Year End Report: Hamilton Police Service – McMaster University Partnership - 2018 (PSB 19-006)
- d) 2018 Annual Report – Collection of Identifying Information in Certain Circumstances – Prohibition and Duties (PSB 19-010)
- e) Overview of Hamilton Community Policing Centres (PSB 19-011)
- f) Correspondence from Gena Dureault, Senior Development Officer, Mohawk Foundation with respect to the Hamilton Police Services Board Bursary.
- g) Outstanding Issues as of February 14, 2019

**Discussion
Agenda**

None

New Business

6.1 Update on the Enforcement of Illegal Dispensaries

Chief Girt and Deputy Chief Kinsella provided an update with respect to the enforcement on Illegal Dispensaries.

6.2 Correspondence from Mike Zegarac, Acting City Manager with respect to the Hamilton City Council direction to staff to engage the Hamilton Police Services, through the Board, in an effort to positively affect enforcement on the Red Hill Valley Parkway.

Chief Girt provided an update regarding the Hamilton City Council direction to staff to engage the Hamilton Police Services through the Board, in an effort to positively affect enforcement on the Red Hill Valley Parkway. Chief Girt noted that the Hamilton Police Service continues to meet with staff of the City of Hamilton to discuss the issues.

6.3 Gun Violence & Drug Trafficking Task Force

Chief Girt and Superintendent Ryan Diodati provided an update with respect to the Gun Violence & Drug Trafficking Task Force.

6.4 Investigative Services Division Building Update

Chief Girt and Mr. Dan Bowman provided an update with respect to the Investigative Services Division Building.

Board Members also requested an update with respect to the allocation of space once the building has been completed. Chief Girt noted that CAO Filice and Deputy Chief Bergen were co-chairing a committee to review the issues surrounding the allocation of space.

Next Meeting of the Board

Chair Eisenberger announced that the next meeting of the Board is scheduled for Thursday, March 7, 2019, 1:00pm, at Hamilton City Hall, Council Chambers.

Adjournment

Moved by: Vice Chair MacVicar
Seconded by: Member Jackson

There being no further business, the public portion of the meeting then adjourned at 2:10pm.

Carried.

The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved

Lois Morin
Administrator

Fred Eisenberger, Chair
Police Services Board

February 14, 2019
lem:

Morin, Lois

From: Canadian Association of Police Governance <conference@capg.ca>
Sent: February-18-19 10:00 AM
To: Morin, Lois
Subject: 2019 CAPG Membership Renewal

It's time to renew your CAPG Membership!

[View this email in your browser](#)



WELCOME TO 2019!

It is almost time to renew your CAPG Membership for 2019

Your 2019 Membership Form along with your 2019 Membership Benefits document are available that outline the extensive benefits of being a CAPG Member.

The Canadian Association of Police Governance is a strong, relevant national voice for civilian governance of policing. It works collaboratively and proactively with members and partners to enhance civilian governance of policing in Canada. The CAPG represents its members' views to the federal government, through members' resolutions and federal lobby days. It facilitates information exchange, education, and advocacy for municipal police governing bodies and First Nations police governing authorities.

The CAPG collaborates with other police services sector stakeholders across the nation, including police leaders, police sector associations, provincial, federal and municipal governments and their departments, police learning organizations, and business partners.

We look forward to partnering with you in 2019!
The Canadian Association of Police Governance



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You are receiving this email because you are a Member of CAPG.

Our mailing address is:

Canadian Association of Police Governance
78 George Street
Suite 204
Ottawa, ON K1N 5W1
Canada

[Add us to your address book](#)

Want to change how you receive these emails?

You can [update your preferences](#) or [unsubscribe from this list](#)



Canadian Association of Police Governance

2019 - 2020 Membership Benefits



What Members are saying about CAPG

CAPG is a strong, relevant national voice for civilian governance of policing. It works collaboratively and proactively with members and partners to enhance civilian governance of policing in Canada. The CAPG represents its members' views to the federal government, through members' resolutions and federal lobby days. It facilitates information exchange, education and advocacy for municipal police governing bodies and First Nations police governing authorities.

A significant recent CAPG initiative, for example, is the development of the CAPG First Nations Police Governance Council which should have an impact on the shaping of a new First Nations Policing Program in collaboration with Public Safety Canada.

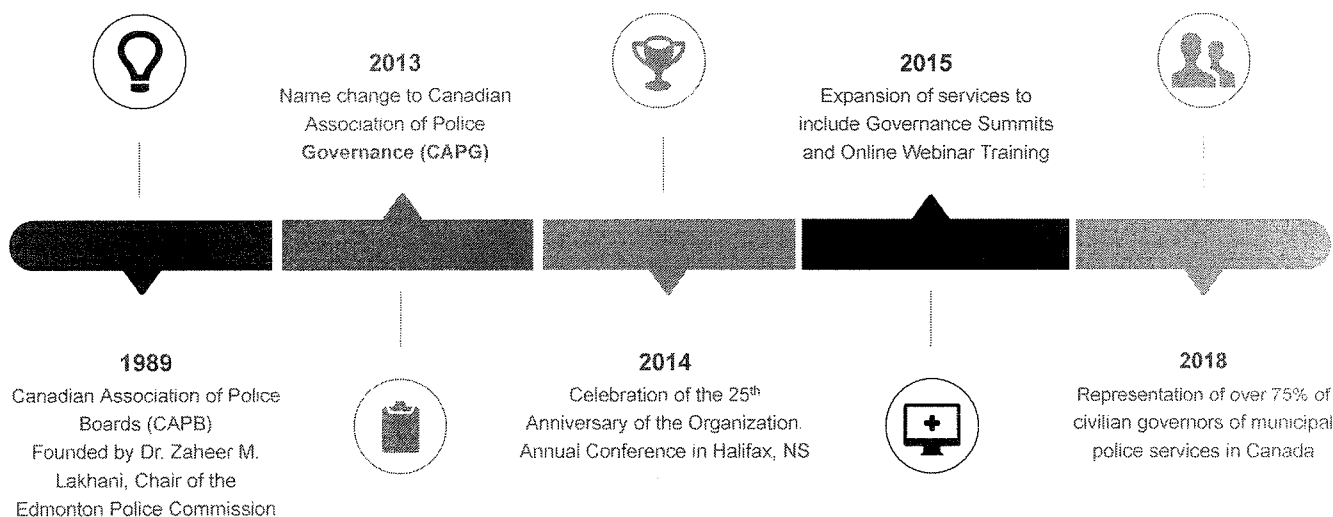
The CAPG collaborates with other police services sector stakeholders across the nation, including police leaders, police sector associations, provincial, federal and municipal governments and their departments, police learning organizations, and business partners.

The Vancouver Police Board has been a member of the CAPG since its inception. Our Board members derive significant value from the various CAPG services. I believe CAPG is the collective voice of its members and partners in Ottawa on policing and public safety.

Barj Dhahan, Vancouver Police Board, Past CAPG Board Member



A Brief History



Core Values

Mission

The Canadian Association of Police Governance works collaboratively and proactively with members and partners to enhance civilian governance of policing in Canada.

Vision

The Canadian Association of Police Governance is a strong, national voice and resource for civilian governance of policing in Canada.

Strategic Directions

Updated at the CAPG Board Retreat in 2015

INFORM

Ensure members have independent access to the information and insights needed to be effective as police governance organizations.

CONNECT

Bring members and partners together on a regular basis to share knowledge and develop deeper connections.

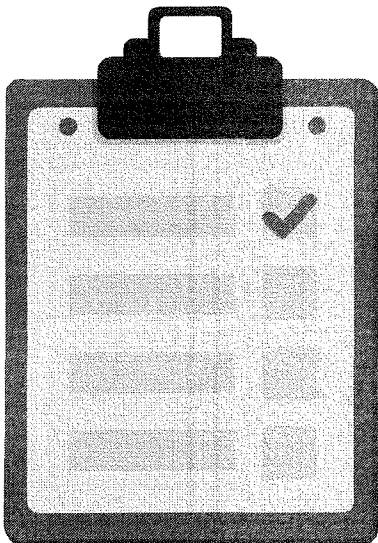
FOCUS

Articulate a common national voice on priority issues in police governance and community safety, and advocate for change.

BUILD

Stimulate thought leadership and contribute to evidence-based research and initiatives that fill gaps in our current knowledge on police governance.

The CAPG will:



- 1 collect, assemble, synthesize, and disseminate best practices as a tool kit/resources for members;
- 2 convene groups to knowledge share and build common perspectives on civilian governance;
- 3 be a national voice to influence public policy on civilian governance of policing and community safety;
- 4 partner with thought-leaders to further the discussion on emerging evidence-based community safety and policing issues.

CAPG Membership



75%

Municipal police service oversight bodies throughout Canada.

65

Police Boards/Commissions/Advisory Committees

11

Non-Police Board Organizations

Member Benefits



Content-Rich Communications and Networking

Up-to-date news, research, events and opportunities from the police governance sector.

The CAPG Learning Portal

Exclusively for CAPG Members



SEARCHABLE DATABASE

The library of reports, studies, and presentations can be searched using keywords.



POLICY LIBRARY

The Policy Library contains a collection of policies used by police governance authorities across Canada.



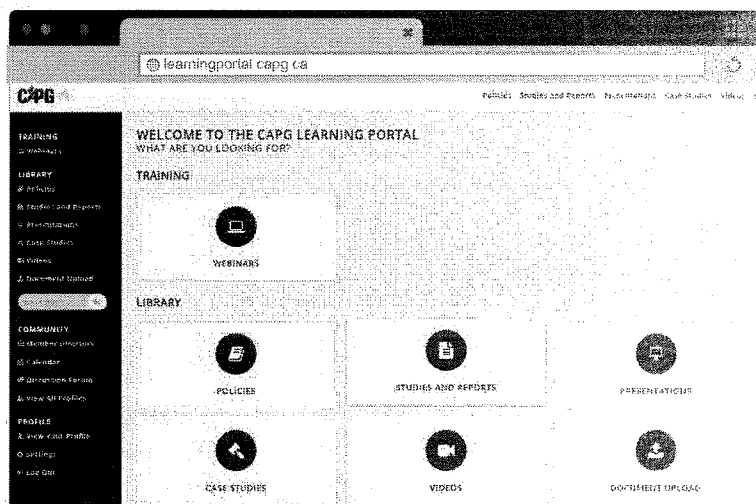
DOCUMENT UPLOADS

Members can share their policies and other resources by uploading directly to the Learning Portal.

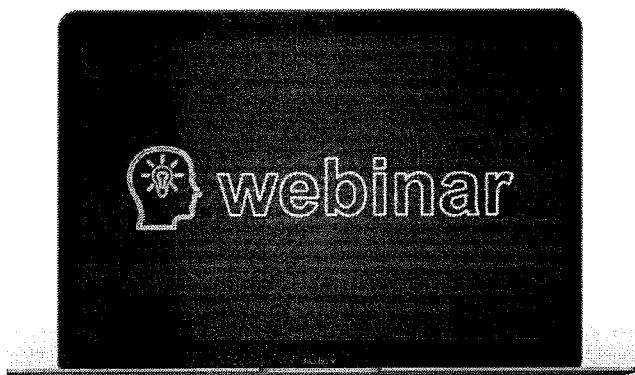


DISCUSSION FORUM

Members are able to pose questions and engage with other CAPG members through the discussion forum.



Online Webinars



Accessible online training based on needs assessment survey from CAPG membership

Past topics include

- The Evolution of Police Governance
- Citizen Engagement
- Evaluating Chiefs and Deputy Chiefs
- Best Practices in Police Board Policy Development
- Understanding Police Budgets and What it all Means for Police Governance Bodies

Annual Conferences & Governance Summits

Police Governance Learning & Networking Opportunities



Images from CAPG Conference 2014 held in Halifax, NS



Police Governance Summits

A one-day comprehensive workshop style forum to engage, network and discuss burning issues related to policing and police governance.



Annual Conferences

Held over a four day period with engaging plenary and group discussions led by thought leaders and field experts as well as skill building workshops to help delegates develop concrete skills in the field of police governance.

Advocacy

Representing the Voice of Police Governance in Canada



2018 Advocacy Issues



- DEVELOP NATIONAL TRAINING AND EDUCATION FOR POLICE BOARDS/ COMMISSIONS AND ADVISORY COMMITTEES
- TRAINING MODULES FOR FIRST NATIONS POLICE GOVERNANCE AUTHORITIES
- CAPG MEMBERS' RESOLUTIONS



Membership 2019 Form

**April 1, 2019 –
March 31, 2020**

PLEASE PRINT (Note: Submission of this form indicates an agreement to submit payment for membership services.)

Board/Commission/Organization Name:

Mailing Address:

City:

Province:

Postal Code:

CAPG Liaison - *Liaison will receive all CAPG communiques and ensure these are circulated to the organization; current information required.

Name/Title*:

Phone:

Fax:

Email:

MEMBERSHIP FEE SCHEDULE

ANNUAL FEES FOR NON-POLICE BOARD ORGANIZATIONS

Non-Police Board Organization means any public body, educational institution, municipal, provincial or federal authority or not-for-profit association that is not a Police Board/RCMP Advisory Committee/Committee of Municipal Council, but that is engaged in policing, law enforcement, public safety, crime prevention, justice, corrections, or governance.

Annual Fee.....\$615.00

ANNUAL FEES FOR POLICE BOARDS & RCMP/MUNICIPAL ADVISORY COMMITTEES

This includes Canadian municipal police boards, commission or committees, including RCMP Advisory Committee/Committee of Municipal Council with a legislated mandate to govern its local police service, or a First Nations police governance body.

Authorized Service Strength:

Uniform

Civilian

Other (specify)

SERVICE TOTAL

Service Total

Annual Fee

❖ 1 to 10	\$304.00
❖ 11 to 25	\$484.00
❖ 26 to 100	\$762.00
❖ 101 to 250	\$1,124.00
❖ 251 to 400	\$1,461.00
❖ 401 to 1,000	\$4,266.00
❖ 1,001 and up	\$6,094.00

METHOD OF PAYMENT

Visa MasterCard Cheque Electronic Funds Transfer

Card Number: _____

Expiry: _____ CV 4-digit _____

Name of Cardholder: _____

Authorization Signature: _____

SEND COMPLETED FORM & PAYMENT TO:

Canadian Association of Police Governance
78 George Street, Suite 204
Ottawa, Ontario K1N 5W1

Phone: 613.344.2384

Fax: 613.344.2385

Email: conference@capg.ca

Please make cheques payable to:

The Canadian Association of Police Governance

4.4

Auction Account Fund

Support / Upcoming Events

RECOMMENDATION(S)

- That the Board approve the purchase tickets to attend the 10th Annual Fundraising Gala in support of Helping Hands Street Mission, scheduled for Saturday, April 8, 2019, Olympia Banquet Hall, at a cost of \$80 per ticket, to be paid from the auction account.
- That the Board approve the purchase of tickets to attend the Hamilton Police Chief's Gala Dinner, scheduled for Thursday, April 25, 2019, Winona Vine Estates, at a cost of \$150, to be paid from the auction account.
- That the Board approve the purchase tickets to attend the 75th Anniversary of the D-Day Invasion, scheduled for Saturday, June 1, 2019, Warplane Heritage Museum, at a cost of \$200 per ticket, to be paid from the auction account.
- That the Board approve the purchase tickets to attend A Mental Health Morning in support of St. Joseph's Healthcare Hamilton, scheduled for Thursday, October 10, 2019, Michelangelo Conference Centre, at a cost of \$50 per ticket, to be paid from the auction account.

4.5(a)

HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: 2019 March 7

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Year-End Report: Hate Crime 2018*
PSB 19-013

BACKGROUND:

Hate/Bias Crime

As defined in the Policing Standards of Ontario, Hate/Bias crime is *“a criminal offence committed against a person or property which is motivated solely, or in part, by the suspect’s Hate/Bias against a person’s race, religion, ethnicity, colour, sexual orientation, mental or physical disability, age, sex, gender, gender identity or expression”*. This definition has been adopted by the Hamilton Police Service and incorporated within our internal policy.

In the *Criminal Code of Canada*, hate crimes can be separated into two (2) distinct categories – those that fall under the Hate Propaganda section and any other criminal offences where there is evidence to support a hate/bias motivation.

Hate Propaganda offences include the following:

- Advocating Genocide
- Willful Promotion of Hatred against an Identifiable Group
- Public Incitement of Hatred

Under the Mischief section of the Criminal Code (s. 430. (4.1)) a charge of Mischief to Religious Property can be laid if it can be proven that the act was committed by bias, prejudice or hate based on religion, race, colour, or national or ethnic origin.

To lay a charge for Advocating Genocide or Willful Promotion of Hatred against an Identifiable Group, the Attorney General’s consent must be received. Each of these offences is specific and includes the targeting of a person from an identifiable group.

An identifiable group is defined by the *Criminal Code of Canada* under section 318 (4) as “any section of the public distinguished by colour, race, religion, ethnic origin, sexual orientation, or gender identity or expression”. With respect to all other criminal offences, before an occurrence can be classified as “Hate/Bias”, there must be evidence present demonstrating the criminal offence was motivated by bias, prejudice or hate, based on the victim’s race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, gender identity or expression, or any other similar factor.

Hate Crime Unit (HCU)

The Hamilton Police Service’s Hate Crime Unit (HCU) operates under the Intelligence Branch located in the Investigative Services Division. The HCU was established in 2003 and concentrates on incidents where hate or bias has been identified as a precipitating component in the commission of a criminal offence.

The HPS Hate Crime Investigator is also a member of the Hate Crime/Extremism Investigative Team (HCEIT) of Ontario. The mandate of the HCEIT is to conduct coordinated, strategic and tactical intelligence enforcement operations and to target those individuals or organized groups involved in hate motivated activity and criminal extremism on a multi-jurisdictional level. The team is made up of 15 police agencies across Southern Ontario.

Statistical Overview

Note: It should be noted that all hate/bias crimes are hate/bias events, but not all hate/bias events are classified as hate/bias crimes.

In 2018, a total of 125 hate/bias events were reported to the Hamilton Police. Of this total number of reported events, 5 involved offences that were committed against a person or property and fell within the parameters of a hate/bias crime, as defined and utilized by the Hamilton Police Service. Incidents were classified, as follows:

1. **Hate/Bias Motivated Crimes:** Includes any criminal offence where there is information to illustrate that the offence was motivated solely, or in part, because of a bias or prejudice, based on the victim’s race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, gender identity or expression or any other similar factor (includes all Hate Propaganda offences).

2. **Hate/Bias Motivated Incident (Overtones):** This category includes any event that involves hate or bias towards any member of the public because of their race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, gender identity or expression, or any other similar factor. These incidents cannot be proven to have been motivated solely or in part because of the person's bias/prejudice towards the victim, but include some type of racial overtone, i.e. the use of racial epithets/odious remark.
3. **Incident:** An Incident includes events that occurred at a place of worship, a private dwelling house or business belonging to a member of an identifiable group. The motivation is ambiguous and there is no information/evidence to suggest that the incident occurred due to hate or bias. The event is captured for the purposes of data/tracking in the case of a reoccurrence.

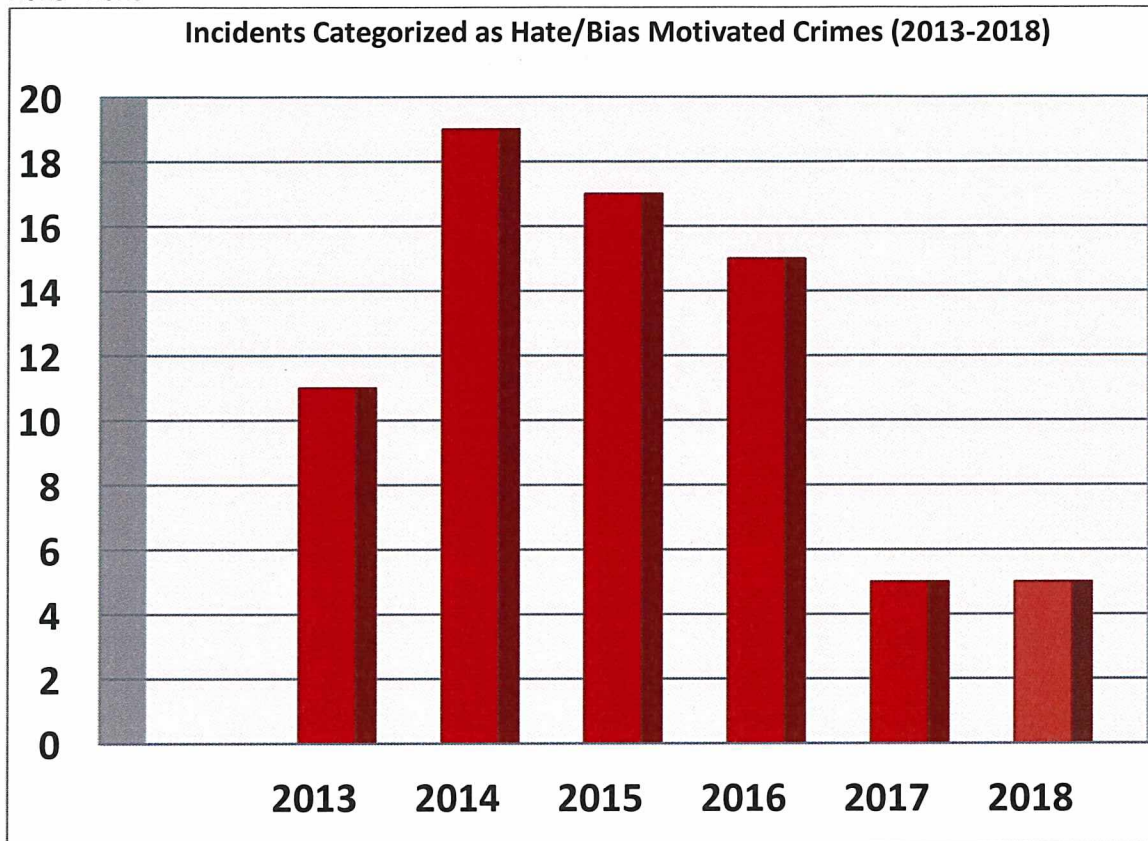
Identified Patterns from Overall Reported Events in 2018

There were 58 reported events which were directly related to racial bias (RA). Twenty three of these events were mischief (graffiti) related. Most of the graffiti events occurred on streets, other public areas, city parks and at or near schools.

Overall, there was a decrease in the total number of reported events from 2017. In 2017, a total of 136 events were reported, compared to 125 in 2018. This represents an 8% decrease.

By way of comparison, the following chart shows the breakdown of the hate/bias motivated crimes in relation to the total hate/bias incidents reported annually over the last 6 year period (*see Figure 1*).

Figure 1: Hate/Bias Motivated Crimes in comparison to Hate/Bias Motivated Incidents 2013 -2018



Victimization by Identified Group

The Black community was the target of 41 events in 2018. The Jewish community was the second most targeted community with 30 events, and 18 events were reported targeting community members that identified as gay. Members of the East, South East and West Asian communities, Islamic, Protestant, Catholic, Aboriginal, White and Transgender communities also reported hate/bias incidents.

Although the statistics from police reports provide a measure of quantity of incidents, the overall impact on each group can be profound regardless of the numbers. It is important to acknowledge there are secondary victims for each crime that include family, friends and community members who identify with the targeted groups. Reported hate crimes are broken down by type and category in Figure 2.

Figure 2: 2018 – Identified Hate Crime Breakdown by Type and Category

All Categories			
Category	Total	Hate/Bias Motivated Crimes	Hate/Bias Overtones
Racial Bias (RA)	58	2	56
Sexual Orientation (SO)	18	2	16
Religion (RE)	49	1	48
Disability (DI)	0	0	0
Similar Factor (SF)	0	0	0
Age (AG)	0	0	0
Total	125	5	120

Legend:

RA/ET = Race/Ethnicity

RE = Religion

SO = Sexual Orientation

DI = Disability

Community Outreach and Education

The Hamilton Police Service prides itself on established relationships and partnerships with the diverse communities we serve along with a dedicated internal and external commitment to education. A continued effort has been made in 2018 to work alongside our communities to educate, enlighten and engage in meaningful discussion and learning on hate/bias issues.



Eric Girt
Chief of Police

EG/R. Diodati

Attachment: 2018 Hate/Bias Crime Report

cc: Dan Kinsella, Deputy Chief – Community Policing
Ryan Diodati, Superintendent – Investigative Services Division



Hamilton Police Service

2018 Hate/Bias Statistical Report

Prepared By: Det. Paul Corrigan
Hate Crime & Extremism Unit – Investigative Services Division

Hamilton Police Service – 2018 Hate/Bias Statistical Report

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Hamilton Police Service – 2018 Hate/Bias Statistical Report

Executive Summary

The Hamilton Police Service Hate Crime Unit is mandated to investigate criminal offences and incidents that are motivated solely or in part because of the suspect's hate, bias or prejudice against a person based on the victim's race, religion, ethnicity, colour, sexual orientation, mental or physical disability, age, sex, gender identity or expression, or other similar factor. This includes all hate propaganda offences.

In 2018, a total of 125 hate/bias incidents were reported to the Hamilton Police Service. This number represents both suspected hate/bias incidents and criminal offences. This represents a decrease of 8% over 2017.

All events were classified by the Hate Crimes Investigator based on the information furnished by the investigating officers or by the person(s) directly involved. The classifications and a breakdown of 2018 incidents are as follows:

- Hate/bias crimes - 5
- Hate/bias incidents (overtones) - 120

The greatest number of reported incidents was directly related to racial bias (RA). A total of 58 incidents were recorded for this category. The second highest reported incidents related to religion (RE) with a total of 49 incidents recorded. The third highest number of incidents were in relation to sexual orientation (SO) where a total of 18 incidents were recorded.

Members of the Black community were the most targeted racialized group incurring 41 hate/bias incidents. Under the religious category the most targeted group were members of the Jewish community with 30 incidents. The events in this category were predominately mischief related graffiti.

Under-Reporting

The data in this report was gathered from crimes and incidents that were reported to the Hamilton Police Service. While the Hate Crime Unit actively encourages the community to report all incidents, it is aware that not all incidents are reported to police.

There are several reasons why hate bias incidents are not reported, including people may feel the crime was not important or the chances of the police apprehending the suspect are low. Some victims see the incident as a personal matter, it may involve family or colleagues, or there may be a feeling of blame and/or embarrassment about being

Hamilton Police Service – 2018 Hate/Bias Statistical Report

targeted. The victim may not understand that they have been victimized or they may endeavour to solve the issue themselves. Previous negative experiences with the police and judicial system, whether in Canada or overseas, may also affect the willingness of a victim to report to police.

The importance of encouraging victims to report incidents to police cannot be understated. The effect these crimes have on the wider community has been described as a form of terrorism because of the fear that is spread.

Building strong positive relationships between the Hamilton Police Service and the diverse communities in Hamilton will encourage trust and lead to victims feeling more comfortable in reporting incidents to police. Throughout 2018, the Hamilton Police Service Hate Crime Unit made a number of presentations to various religious and minority groups in the City. This continuing outreach allows the Hate Crime Unit to address citizens' concerns and encourages increased reporting and information sharing.

Introduction

Hamilton Police Service Hate Crime Unit

The Hamilton Police Service's Hate Crime Unit operates as part of the Intelligence Branch in the Investigative Services Division. The Hate Crime Unit was established in 2003 and concentrates on incidents where hate or bias has been identified as a precipitating component in the commission of a criminal offence or in an incident affecting the wider community.

The Unit has been mandated to:

- Conduct investigations, arrest offenders and prepare cases for court in relation to hate propaganda offences;
- Provide investigative support and specialized skills to officers in all other sections of the Police Service who are involved in the investigation of hate/bias crimes;
- Collect intelligence and maintain intelligence files to enable the monitoring and tracking of known, active hate crime groups and individuals;
- Liaise with other police services to ensure the exchange of relevant information pertaining to hate/bias crimes and groups;
- Work closely with the Community Relations Unit and act as a resource to community groups, assisting with education and crime prevention in the area of hate/bias crimes;

Hamilton Police Service – 2018 Hate/Bias Statistical Report

- Maintain and track all reported hate/bias incidents for statistical purposes; and,
- Develop and implement internal and external training on hate-based crime.

Hate Crime/Extremism Investigative Team (HCEIT) of Ontario

In 2003, the Hamilton, Ottawa, Guelph, London and Waterloo Regional Police Services, in partnership with the Ministry of Community Safety and Correctional Services, came together and formed the Hate Crime Extremism Investigative Team (HCEIT).

The team has since expanded to include a total of 15 police agencies across Southern Ontario.

The Hamilton Police Service Hate Crime Unit meets quarterly with HCEIT members to discuss trends and concern across the province, discuss new initiatives and exchange intelligence. Member services include:

- Brantford Police Service
- York Regional Police
- Durham Regional Police Service
- Guelph Police Service
- Halton Regional Police Service
- London Police Service
- Niagara Regional Police Service
- Ontario Provincial Police Service
- Ottawa Police Service
- Peel Regional Police
- Stratford Police Service
- Toronto Police Service
- Waterloo Regional Police Service
- Woodstock Police Service



Hamilton Police Service – 2018 Hate/Bias Statistical Report

Hate/Bias Crime

A hate crime is defined as *“any criminal offence committed against a person or property that is motivated, in whole or in part, by bias or prejudice based on real or perceived race, ancestry, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, gender identity or expression or any other similar factor...”* This definition has been adopted by the Hamilton Police Service and included in our Policies and Procedures.

The Hamilton Police Service strives to assist victims of crime on a daily basis. This can be challenging at times as many victims are traumatized and shocked by the events that they are caught up in. With victims of hate crime, this trauma can be even more severe because most victims are also members of groups that are not part of the dominant culture. This is usually why they are attacked in the first place. Members of minority groups suffer prejudice and discrimination on a daily basis and when they become victims of a hate/bias crime or incident, their interaction with the Hamilton Police Service and the criminal justice system plays an important role in helping the victim heal. The Hamilton Police Service Hate Crime Unit is committed to providing assistance in whatever way it can to victims of hate crime to assist in the healing and judicial process.

Hate/bias crimes and incidents also send a message to the wider community. Studies have shown that although victims may be targeted on a personal level other victims may be chosen to spread fear in that victim’s community.

Definitions

Reported events were classified according to the following definitions:

Hate/Bias Crimes

Includes any criminal offence where there is information to illustrate that the offence was motivated solely, or in part, because of a bias or prejudice, based on the victim’s race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, gender identity or expression, or any other similar factor. Includes all Hate Propaganda offences.

Hate/Bias Incident (Overtones)

Includes any incident that involves hate or bias towards any member of the public because of their race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, gender identity or expression, or any other similar factor. These incidents cannot be proven to have been motivated solely or in part

Hamilton Police Service – 2018 Hate/Bias Statistical Report

because of the person’s bias/prejudice towards the victim, but include some type of racial overtone (i.e., the use of racial epithets / odious remarks).

Note: It should be noted that all hate/bias crimes are hate/bias incidents, but not all hate/bias incidents are classified as hate/bias crimes.

Statistical Overview

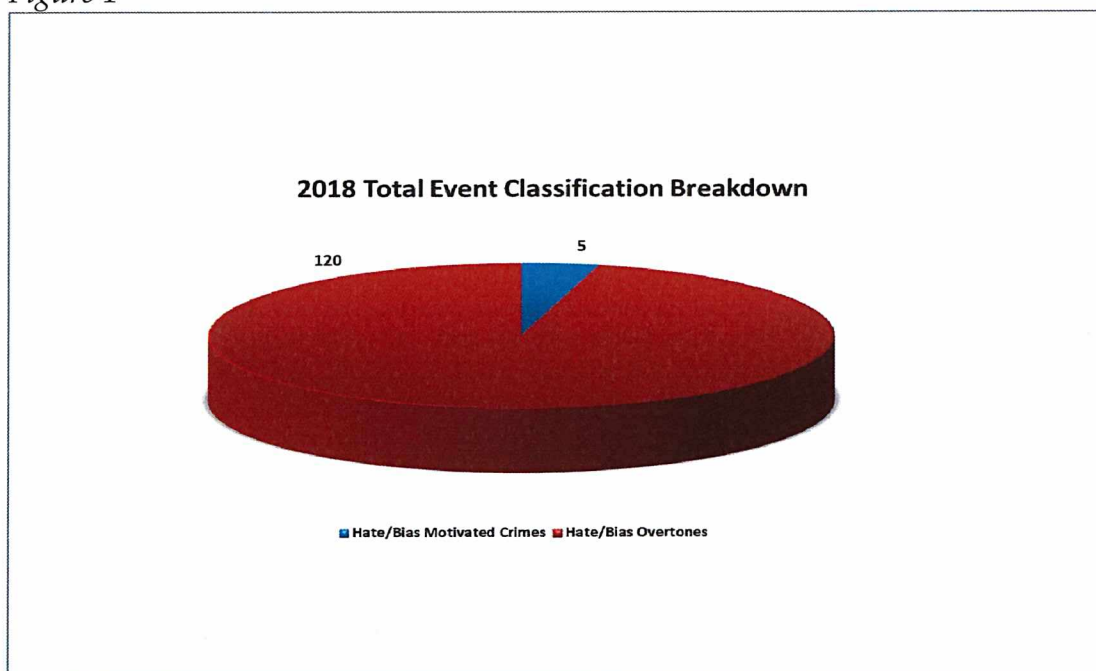
In 2018, the Hamilton Police Service Hate Crime Unit received and classified a total of 125 hate/bias related incidents.

Of this total number of reported incidents, five involved crimes that were committed against a person or property and fell within the parameters of a hate/bias crime as defined above. (Figure 1)

2018 - Total Event Classification Breakdown

The reported event types were broken down by category for hate/bias motivated crimes and hate/bias overtone. Event types included identified offences in the Criminal Code of Canada, and non-criminal call types to which the Hamilton Police Service responded for service (i.e. neighbour dispute). Each event was broken down by type and category. (Table 1)

Figure 1



Hamilton Police Service – 2018 Hate/Bias Statistical Report

Table 1: 2018 – Total Incident Breakdown by Type and Category

All Categories			
Category	Total	Hate/Bias Motivated Crimes	Hate/Bias Overtones
Racial Bias (RA)	58	2	56
Sexual Orientation (SO)	18	2	16
Religion (RE)	49	1	48
Disability (DI)	0	0	0
Similar Factor (SF)	0	0	0
Age (AG)	0	0	0
Total	125	5	120

Identified Patterns from Overall Reported Events

The highest numbers of reported incidents were directly related to racial bias and ethnicity.

Victimization by Identified Group

Racial Bias

The following chart displays reported hate/bias incidents broken down by race. (Figure 2)
In 2018 the Black community was the most targeted group with 41 incidents, followed by members of the South Asian demographic with 7 incidents.

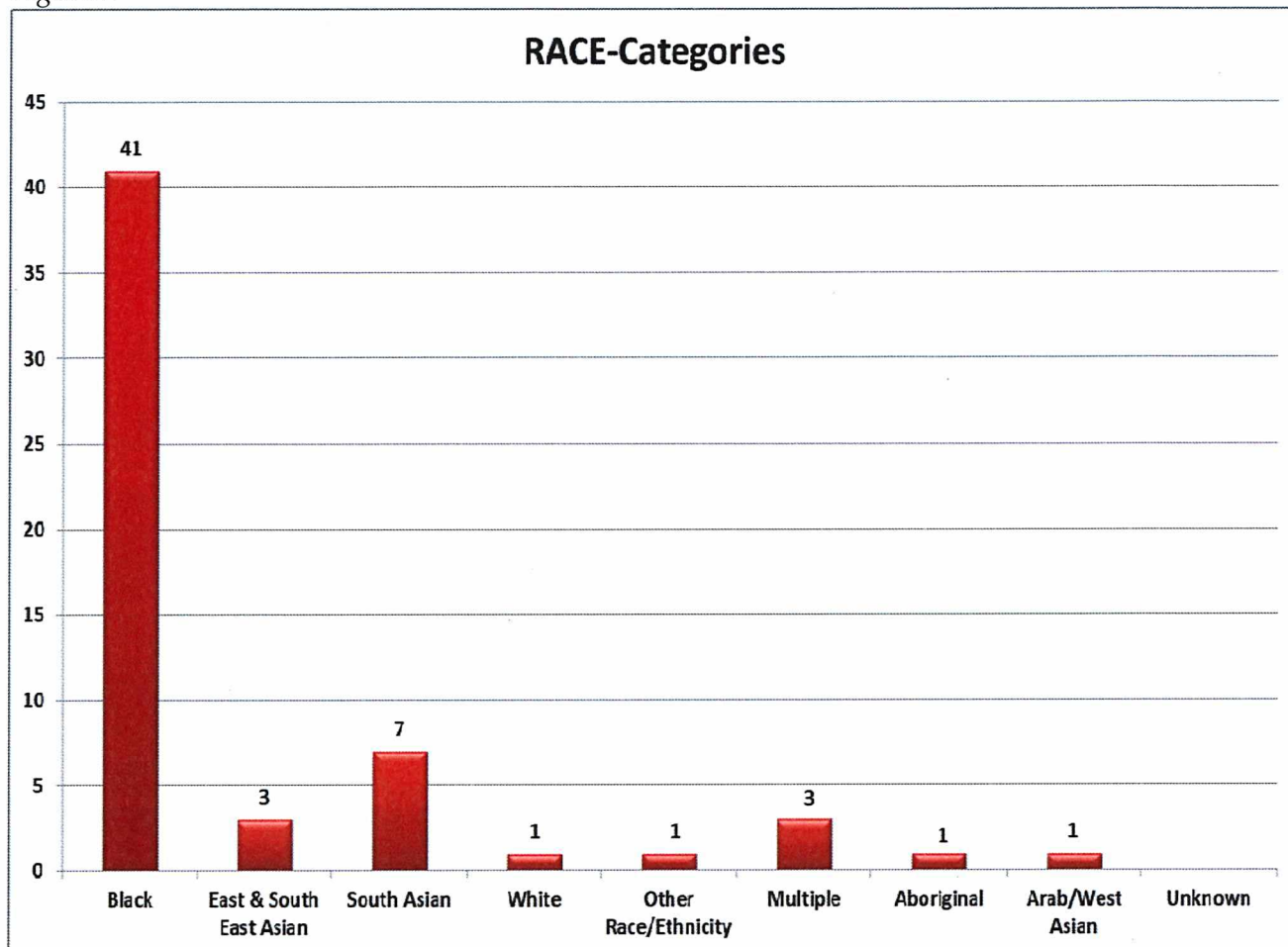
Comparison to 2017

In 2017 there were 40 hate/bias incidents targeting the Black community, and 10 incidents targeting the South Asian demographic.

In 2018 there was a 2.5% increase of reported hate/bias motivated incidents targeting the Black community in comparison to 2017.

Hamilton Police Service – 2018 Hate/Bias Statistical Report

Figure 2



Religion

The following chart displays reported hate/bias incidents broken down by religion. (Figure 3)

In 2018 members of the Jewish community were the most targeted group in the religious category with 30 incidents, followed by members of the Islamic community with 14 incidents.

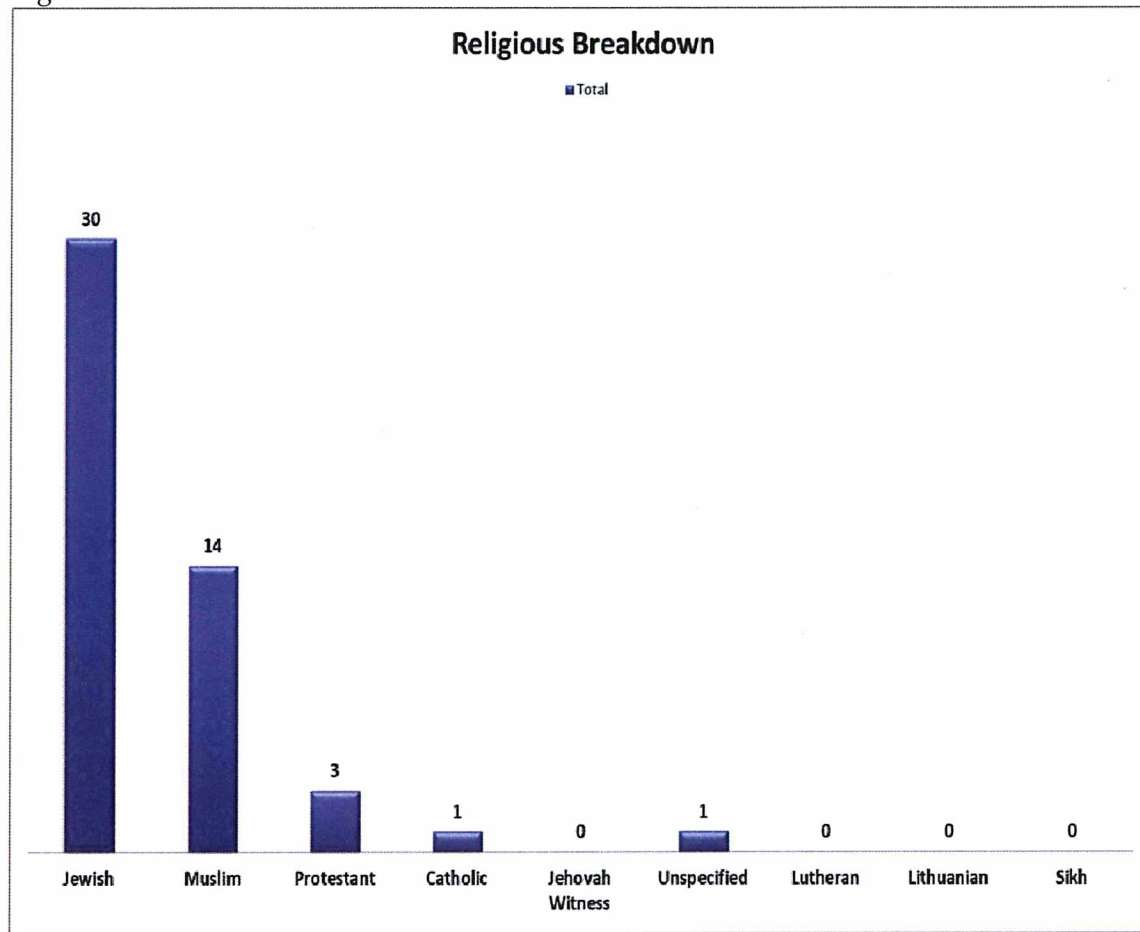
Comparison to 2017

In 2017 there were 24 hate/bias incidents targeting the Jewish community and 15 incidents targeting members of the Islamic community.

Hamilton Police Service – 2018 Hate/Bias Statistical Report

In 2018 there was an increase of 25% reported hate/bias incidents targeting the Jewish community, and a decrease of 6.5% targeting members of the Islamic community.

Figure 3



Sexual Orientation

The following chart displays reported hate/bias incidents broken down by sexual orientation. In 2018 members of the LGBTQ2S demographic specifically self-identified as Gay were the most targeted group with 11 incidents, followed by Transgender identified persons with 4 incidents. (Figure 4)

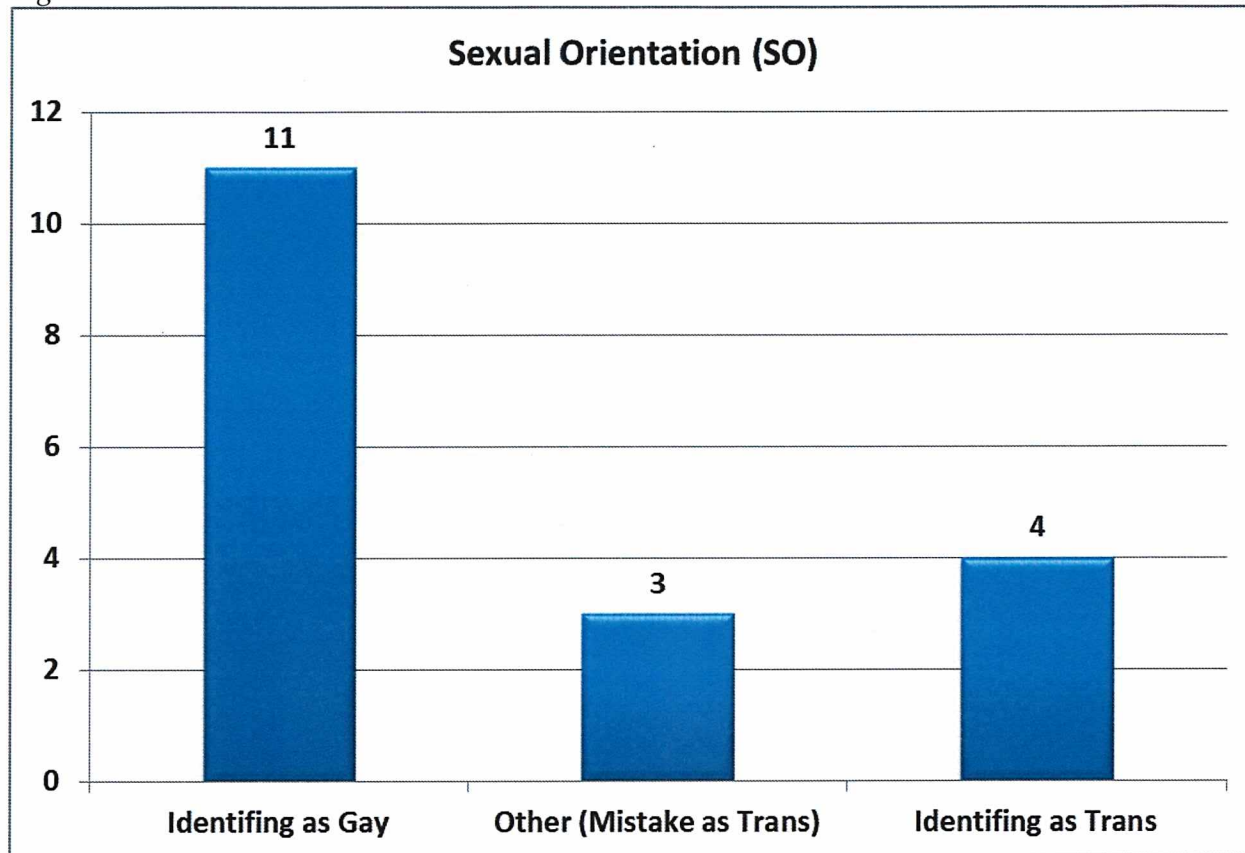
Comparison to 2017

In comparison to 2017, the number of hate/bias incidents targeting the LGBTQ2S demographic, specifically members self-identified as Gay, was 22. The number of incidents targeting community members that self-identified as Transgender was 5.

Hamilton Police Service – 2018 Hate/Bias Statistical Report

In 2018 the reported incidents targeting members of the LGBTQ2S community decreased by 50%, and incidents targeting self-identified Transgender Persons decreased by 20% over 2017.

Figure 4

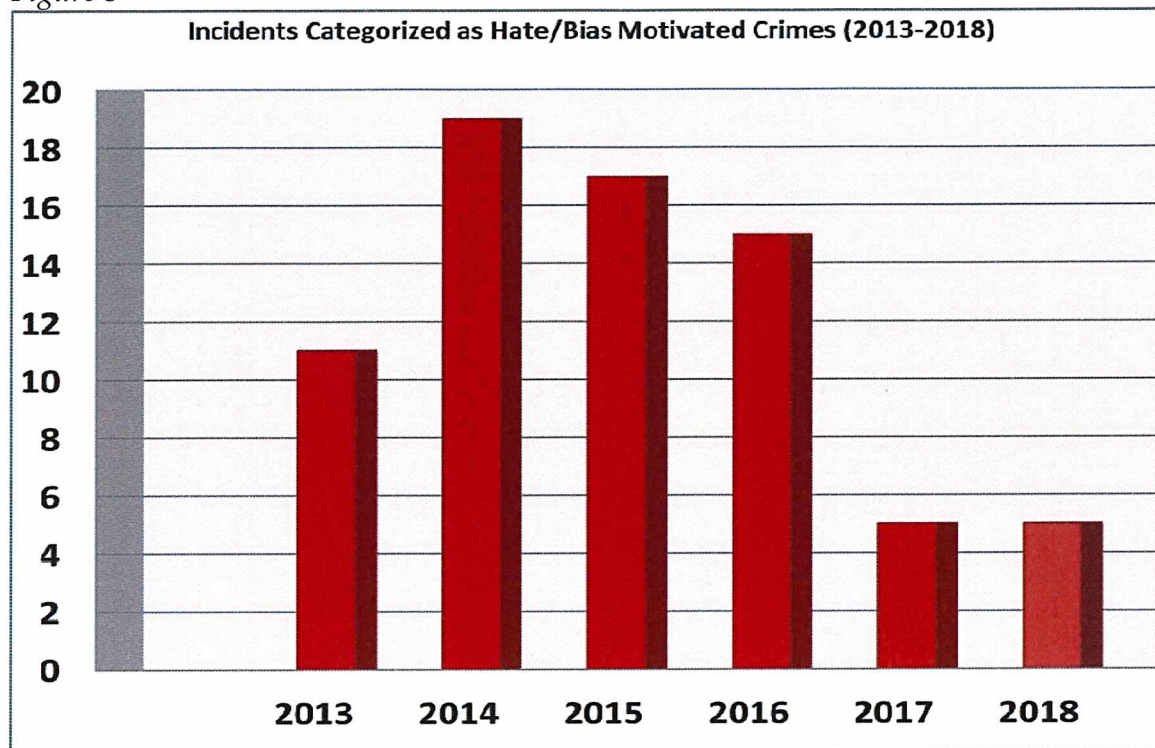


Hate/Bias Motivated Crimes

As stated earlier, five of the total reported events involved offences that were committed against a person or property and were classified as hate/bias motivated crimes. The following chart shows the number of hate/bias crimes reported annually over the last six year period. (Figure 5)

Hamilton Police Service – 2018 Hate/Bias Statistical Report

Figure 5



The total number of hate/bias motivated crimes in 2018 was five. These offences are captured in the following chart. (Table 2)

Table 2

Offence Type	TOTAL	RA	SO	RE	DI	UK
Mischief (Graffiti)	0					
Assault 1	1			1		
Assault with Weapon	2	1	1			
Domestic	0					
Utter Threat	0					
Mischief Under	0					
Harassing Calls	0					
Criminal Harrassment	0					
Break and Enter	0					
Arson	0					
Theft Over	0					
Cause Disturbance	0					
Neighbour Dispute	0					
Suspicious Circumstance	0					
Trespass	0					
Dangerous Operation of M.V.	1	1				
Wilful Promotion of Hatred	0					
Theft Under	0					
Sexual Assault	1		1			
Total	5	2	2	1	0	0

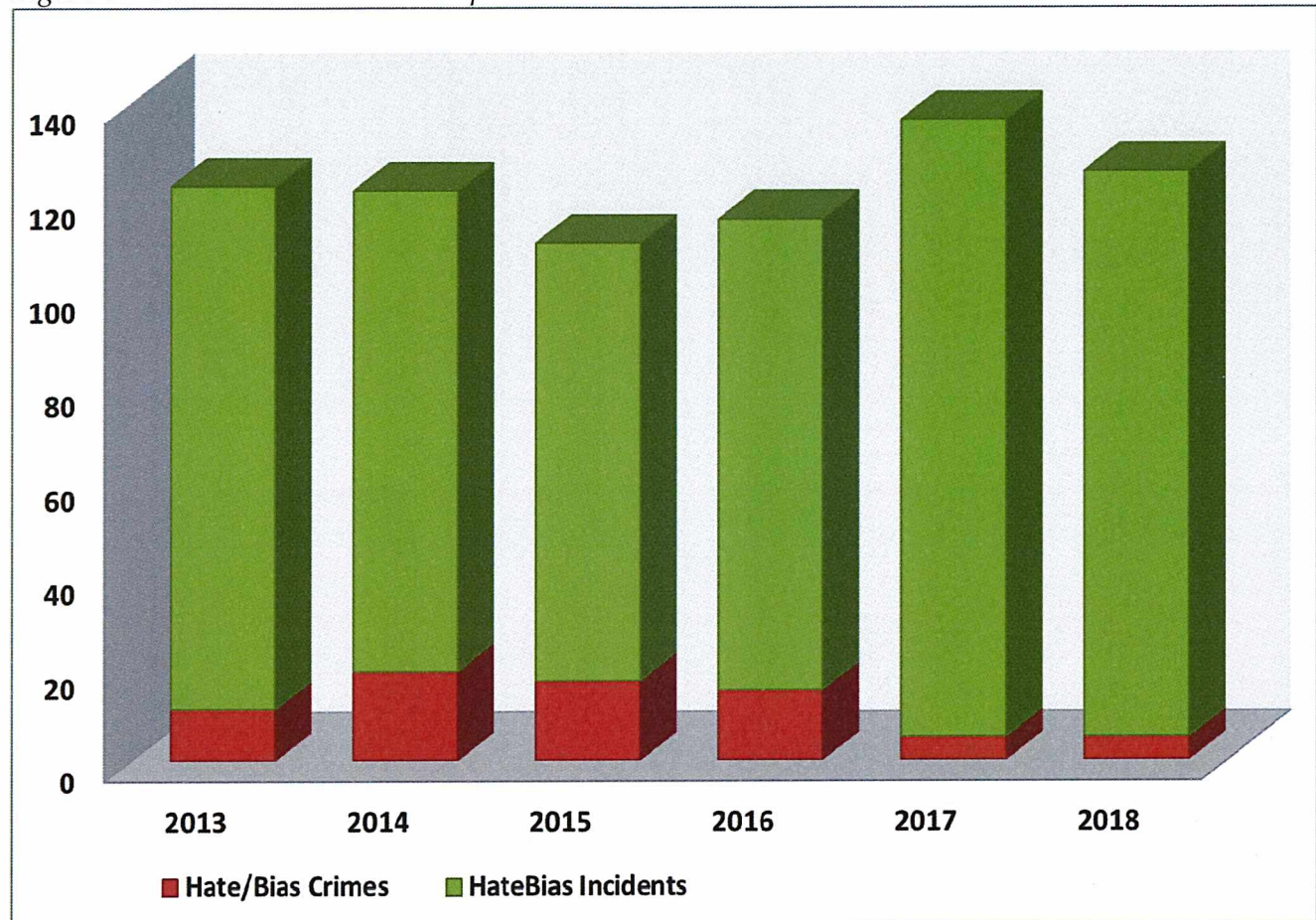
Legend

RA – Race/Ethnicity
 SO – Sexual Orientation
 RE – Religion
 DI - Disability

Hamilton Police Service – 2018 Hate/Bias Statistical Report

By way of comparison, the next chart shows the breakdown of the hate/bias crimes in relation to the total hate/bias incidents (overtones) reported annually, over the last six year period. (Figure 6)

Figure 6 – Hate/Bias Crimes in comparison to Hate/Bias Incidents (2013 – 2018)



Of the five criminal offences reported in 2018, three resulted in criminal charges.

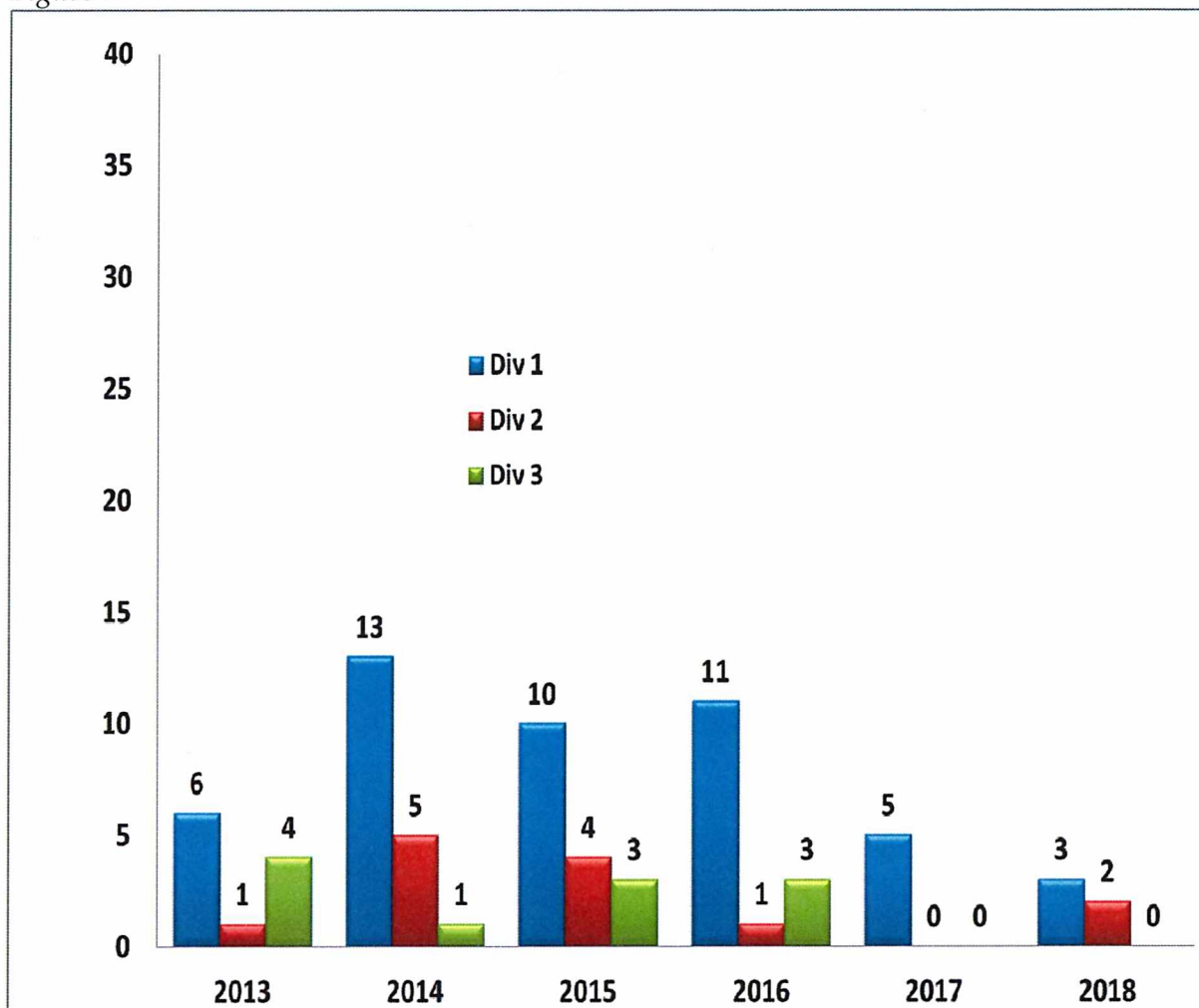
Divisional Breakdown

The following chart shows a breakdown of hate/bias crimes by Division.

In 2018, three hate/bias criminal offences were recorded in Division One, two in Division Two and none in Division Three. The following chart shows the divisional breakdown of hate/bias crimes over the past six year period. (Figure 7)

Hamilton Police Service – 2018 Hate/Bias Statistical Report

Figure 7



Community Outreach

Hamilton Police Service prides itself on established relationships and partnerships with the diverse communities we serve.

The following are some highlights of the outreach and education initiatives the Hate Crime Unit has undertaken in 2018 in partnership with the community:

- In 2017, in collaboration with HCEIT and the school board, the Hate Crime Unit developed an educational presentation for grade 6, 7 and 8 students called *"Hate is Learned, Let's Unlearn Hate"*; the roll out of this initiative continued into 2018
- Commemorated the first anniversary of the January 29, 2017 shooting at the Islamic Cultural Centre in Quebec with members of the Muslim community

Hamilton Police Service – 2018 Hate/Bias Statistical Report

- Member of the LGBTQ2S Positive Space Collaborative within the Hamilton Police Service and the public school board
- Educational presentations to all new Hamilton Police hires, Communications staff and Victim Service civilian hires regarding hate/bias incidents and crimes
- The Hate Crime Unit secured a grant from HCEIT to help with the operating costs for the HWDSB Rainbow Prom
- International Day of Pink
- Liaise with McMaster University, Victim Services, Justice Officials Protection and Investigations Service (JOPIS), Criminal Intelligence Service Ontario (CISO), RCMP and Victim Witness Assistance Program (VWAP) on hate bias investigations
- Presentation to the Jewish community
- International Day of Holocaust Remembrance
- International Day against Homophobia
- LGTBQ2S Internal Support Network fundraising nights
- Hebrew Academy Lunch
- LGBTQ2S flag raising ceremony to celebrate Pride Month
- Kristallnacht Commemoration

Education

The Hamilton Police Service is committed to quality service, and training front line officers is one way to accomplish this. Block Training is our internal training given to all Officers once a year. The Hate Crime Unit used this opportunity to reinforce areas of reporting for better consistency.

Hamilton Police Service – 2018 Hate/Bias Statistical Report

Presentations on hate crime are continually being done to all members of the Service and the various units and included in this training were the members of the communication staff and Victim Services' new civilian employees.

An ongoing dialogue with the Hamilton Crown Attorney's Office on hate/bias related matters is a valuable educational tool to improve the quality of crown briefs.

Conclusion

While in 2018 the Hamilton Police Service Hate Crime Unit has seen a decrease in hate motivated crime and hate/bias incidents, it is imperative that we continue to monitor and address all incidents involving hate, bias or discrimination.

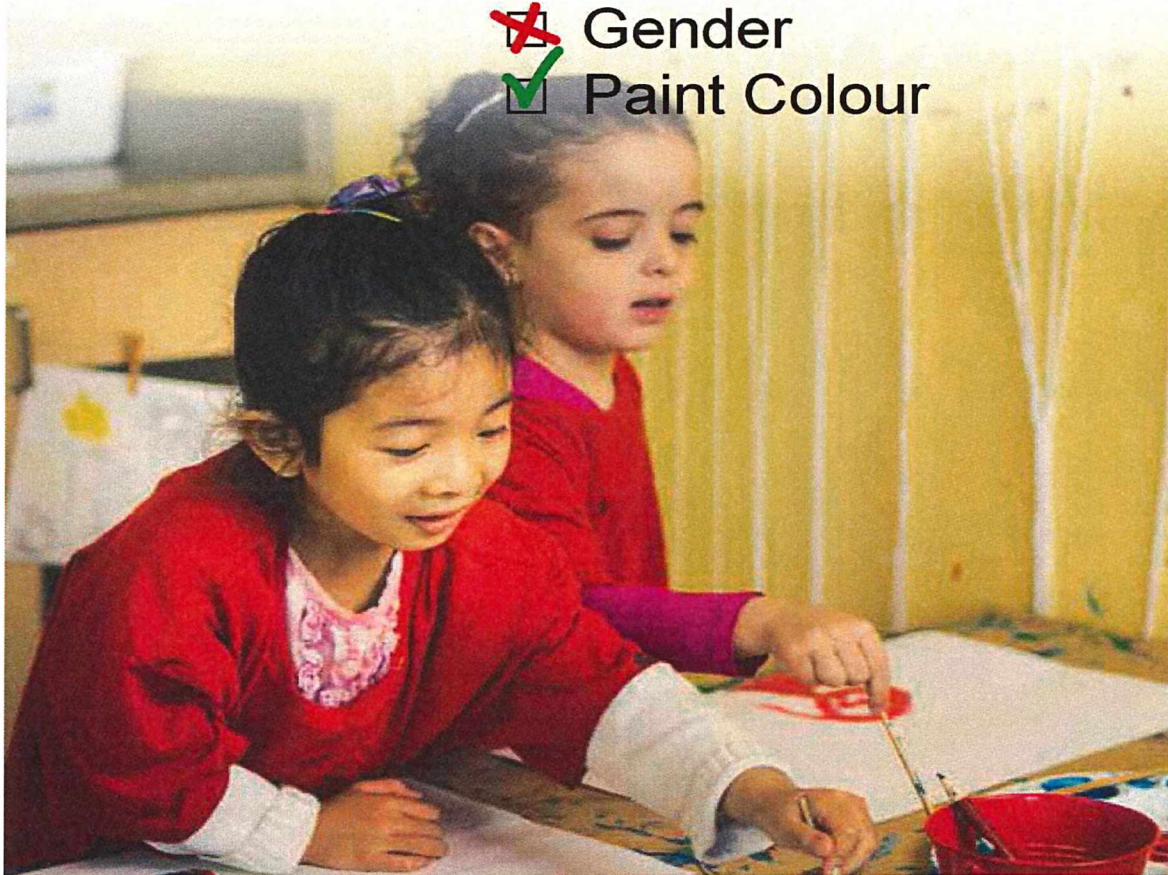
The Hate Crime Unit remains committed to investigating hate/bias motivated crimes and incidents. The Hamilton Police Service recognizes that hate crime has a devastating impact on victims and communities. The Hamilton Police Service will continue to partner with community groups and other stakeholders to educate the public and members of the Hamilton Police Service on hate/bias crimes.

Our community needs to be committed and diligent in reporting hate/bias crimes. We still have many unreported hate/bias crimes and incidents. The Hamilton Police Service will continue to be vigilant and promote the reporting of hate crimes through our community outreach.

The Hate Crime Unit of the Hamilton Police is committed to the journey alongside and working with the many diverse communities we proudly serve in the City of Hamilton.

Hamilton Police Service – 2018 Hate/Bias Statistical Report

- Things kids notice:
- Race
 - Culture & Religion
 - LGBTQ
 - Disability
 - Gender
 - Paint Colour



hate is learned. unlearn hate.



**FOR FURTHER INFORMATION PLEASE CONTACT
HAMILTON POLICE SERVICE - HATE CRIME UNIT
905-546-5678**

151249 NOV17 - 2

HAMILTON POLICE SERVICES BOARD
- INFORMATION -

DATE: 2019 March 7
REPORT TO: Chair and Members
 Hamilton Police Services Board
FROM: Eric Girt
 Chief of Police
SUBJECT: *Year End Report: Paid Duties - 2018*
PSB 19-017

BACKGROUND:

The Hamilton Police Service (HPS) contracted 1,681 Paid Duty events in 2018. The HPS recovered a total of \$517,785.50 in Administration Fees and Cost Recovery for the deployment of cruisers, motorcycles, bicycles and boats. This is a 1.2% decrease from the total 2017 Cost Recovery collected, which was \$538,401.89.

The following chart provides a breakdown of equipment and personnel used:

Equipment Name	Count	Total Cost	HST	Admin Fees
Bicycle	2	\$252.00	\$37.67	\$37.80
Communications Personnel	34	\$11,190.08	\$1,672.92	\$1,678.51
Canine	0	\$0.00	\$0.00	\$0.00
Cruiser	867	\$256,165.00	\$38,296.67	\$38,424.75
Motorcycle	5	\$ 1,680.00	\$251.16	\$252.00
Patrol Officer	1,851	\$1,341,400.80	\$200,539.42	\$201,210.12
Police Boat	2	\$675.00	\$100.91	\$101.25
Sergeant	177	\$97,509.76	\$14,577.71	\$14,626.46
Staff Sergeant	30	\$17,884.00	\$2,673.66	\$2,682.60
Totals		\$1,726,756.64	\$258,150.12	\$259,013.50
GRAND TOTAL		<u>\$2,243,920.25</u>		

Hamilton Police Service Total Cost Recovery

Motorcycles:	\$ 1,680.00
Cruisers:	\$256,165.00
Administration:	\$259,013.50
Bicycles:	\$ 252.00
Boats:	\$ <u>675.00</u>
TOTAL:	<u>\$517,785.50</u>

Paid Duties/Special Events

Paid Duty policing assignments are primarily special events occurring throughout the year. For these events, the HPS is contracted by the event sponsors to help provide security, vehicle and pedestrian control or escorts.

Organizers may hire off duty police officers for dances, parades, festivals, sporting events and other duties that are outside our regular patrol parameters.

The HPS is committed to providing quality policing to the communities it serves. On occasion, however, requests for service exceed the requirements mandated by the *Police Services Act*. To provide additional service to our communities for Special Events the Police Service has adopted a Voluntary Paid Duty Policy.

Special Events are situations or circumstances which, due to their nature, or by reason of the fact that they may involve significant vehicular or pedestrian activity, require additional trained security and/or supervision, or any other event as authorized by the Superintendent of Support Services or designate.

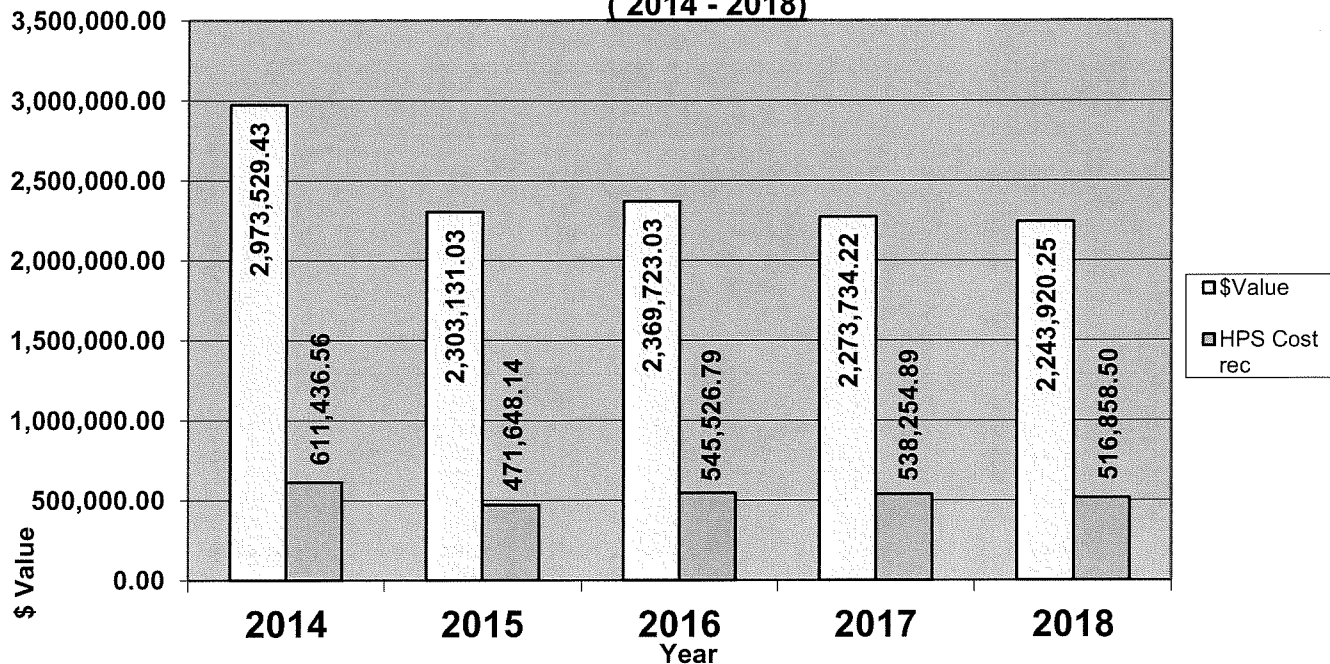
Paid Duty Office

This is an office staffed by a Civilian member in the role of Paid Duty Coordinator, a Civilian member in the role of Paid Duty Clerk and a Police Officer in the role of Special Events Coordinator. Responsibilities include receipt, review, coordination and assignment of all Paid Duty requests, and for the planning of special events. This office is also responsible for invoicing the organizers, processing of payments and officer payroll.

Administrative Fee

An Administrative Fee is charged by the Police Service to recover costs associated with the administration of Paid Duties. The fee shall be a percentage (currently 15%) of the total amount charged for officers and equipment, as determined by the Police Services Board.

**Financial Breakdown of Special Duties January to December
(2014 - 2018)**



Eric Girt
Chief of Police

EG/M. Schulenberg

cc: Frank Bergen, Deputy Chief – Support
Marty Schulenberg, Superintendent – Support Services
Treena MacSween, Inspector – Support Services

HAMILTON POLICE SERVICES BOARD

-INFORMATION-

DATE: 2019 March 7

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Year End Report: Towing 2018*
PSB 19-019

BACKGROUND:

The Hamilton Police Service currently has 11 towing companies under contract for the towing of Security and Non-Security vehicles, as required. The 3 year contract commenced on June 30, 2014, with 2 one-year extension options. The contract is currently in its final year with a new contract scheduled for June, 2019.

The present contract implemented a Vehicle Management System (VMS), which is maintained by Extend Communications. It provides an inventory of all vehicles in the tow yards and is updated by the individual tow companies as required. The VMS is user friendly and has been endorsed by all contracted tow companies.

In 2018, Tow revenue was \$135,600.00 (4,010 vehicles) as compared to \$112,956.10 (3,739 vehicles) for 2017, and \$104,103.00 (3,459 vehicles) in 2016, representing an increase of 20% and 8% respectively. The revenue included the issuance of 13 new tow operator cards at a cost of \$390.00 each, totaling \$5,070.00. All tow operators, owners and drivers have photo identification cards and their photos are kept on file with the Hamilton Police Service. As of November 24, 2017, we started including HST of 13% in all our billings.

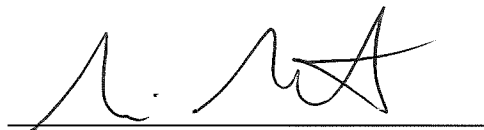
In 2018, 437 vehicles were not picked up by the registered owners as compared to 433 in 2017. These were a result of tow/storage fees that exceed the value of the vehicle (vehicles with 7- 45 day holds) or vehicles involved in collisions where the owner has no vehicle insurance or no collision insurance. These figures reflect vehicles only, not e-bikes.

In mid-2018 a new initiative – the Halton Regional Police Tow Protocol – was implemented wherein all Halton Regional vehicles recovered in Hamilton requiring expert Forensic Exam,

were eligible to be towed and expensed back to their Service. (ie Hamilton Tow takes vehicle to Hamilton yard; Halton Tow then removes the vehicle to their Region; Halton then pays all release fees which includes the HPS revenue as per contract.) This partnership between Services enhances investigative outcomes, shares criminal intelligence and relieves Hamilton Police Service Forensic resources. Under this Protocol, a total of 14 recovered vehicles were returned to the Halton Regional Police Service.

In review of our Tow liabilities, Hamilton Police Service paid out \$9,779.91 in towing fees to tow companies and registered owners. This compares to \$11,440.12 in 2017, representing a decrease of 14%.

The Hamilton Police Service will continue to monitor all towed vehicles to identify efficiencies, accountability and ensure that proper procedures are followed.



Eric Girt
Chief of Police

EG/M. Schulenberg

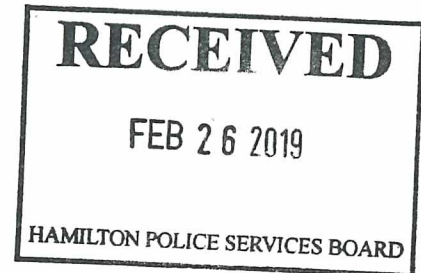
cc: Frank Bergen, Deputy Chief – Support
Marty Schulenberg, Superintendent – Support Services

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OFFICE OF THE MAYOR
CITY OF HAMILTON

February 25, 2019



Ms. Lois Morin
Administrator
155 King William Street
Box 1060, LCD1
Hamilton ON L8N 4C1

Dear Ms. Morin,

Re: Correspondence requesting the City of Hamilton's assistance to put an end to stop-arm violations in order to make travel to and from school safer for children in Hamilton – School Bus Safety and the implementation of Stop Arm technology

At the meeting of February 13/14, 2019 Hamilton City Council considered the correspondence from Pierre Ranger, Chairman, Let's remember Adam, (attached) and endorsed and referred it to the Chief of Hamilton Police Service, the Hamilton Police Services Board, the Premier of Ontario, the Ministry of Transportation, the Association of Municipalities of Ontario, and all Hamilton District School Boards.

Regards,

Mayor Fred Eisenberger

attach.

File C19-003
(5.10)

From: Pierre Ranger <pierrerranger@gincor.com>

Sent: January 31, 2019 4:18 PM

To: Office of the Mayor <mayor@hamilton.ca>; clerk@hamilton.ca

Subject: Let's Remember Adam Needs Your Help

February 1, 2019

Honourable Mayor Eisenberger & Hamilton City Council
Hamilton City Hall
71 Main Street West
Hamilton, ON L8P 4Y5

RE: School Bus Safety - Implementing Stop Arm technology

Dear Honourable Mayor and Council,

In 2000, my youngest brother Adam was tragically killed on his way home from school. A driver failed to stop for a stopped school bus, with emergency lights flashing and stop arm deployed, while Adam was crossing the street after exiting the school bus. Adam was five years old.

I am writing to request your help to put an end to stop-arm violations in order to make travel to and from school safer for children in Hamilton.

For the past 16 years, my family has been championing the "Let's Remember Adam - STOP FOR THE SCHOOL BUS" initiative to ensure that no family has to endure a senseless loss like ours. Our mission is to ensure all children travel to and from school safely every day. We spread Adam's message of school bus and student safety through educational campaigns that raise awareness of stop arm road safety rules and their enforcement. *Unfortunately, stop-arm violations continue to occur on an all too frequent basis, even in my community of Mattawa, where this tragedy took place.*

Last month, my family and I launched the 'This has to stop. We need to stop!' campaign because technological advances such as stop-arm cameras now provide a means of holding drivers who break the law accountable. [Our campaign video](#) has reached over 2 million people in just over a week and we received overwhelming support for stop-arm cameras on school buses.

My appeal to you today is to respectfully request the City of Hamilton to implement solutions like stop arm camera technology to change driver behaviour and make the journey to and from school safer for all children who ride the school bus in Hamilton.

For over 30 years now, school buses have been using their flashing lights and stop arms to warn drivers to stop within 20 meters of the school bus. This is governed by the Highway Traffic Act under subsection 175 (11) or (12). Fines range from \$400 to \$2,000 and up to 6 demerit points in Ontario, for a first offence. However, due to a lack of enforcement resources, vehicles pass stopped school buses on a daily basis with no concern for our children's safety. In fact, a pilot project conducted in Mississauga in 2016 showed an average of 2.5 incidents per day where drivers failed to adhere to the law. This is a troubling statistic that needs to change for the better. One only needs to look south of the border to see this risk become reality. In the last two weeks of October 2018 alone, 5 children were killed due to stop-arm violations in the United States.

My family and I do not need statistics to understand that the danger is real. Our children are precious and the school bus is where most of them begin and end their school days.

Legislation was passed over a year ago that would help prevent these types of incidents under Bill 174, Section 21 (1) Duty of drivers when school bus stopped, specifically part XIV.3 School Bus Camera System. However, we are still waiting for regulations to be approved in order for this technology to be implemented.

In December 2018 I wrote to the Minister of Transportation requesting that he expedite the regulatory amendments required for the legislation to become law. I received the attached response from the Ministry of Transportation this week that specifies, "In order for the province to develop the necessary supporting regulations, we require municipalities to identify the technology that will be used as well as develop the needed operational framework for the processing offences." I trust you have also received correspondence from the Province on this issue.

February 11, 2019 will mark the 19th anniversary of my brother's death. On behalf of my family and the Let's Remember Adam - STOP FOR THE SCHOOL BUS initiative, **I am asking you to help us honour Adam by mandating stop-arm cameras on all school buses in your community, and informing the Ministry of Transportation and Premier Ford of the importance of this technology to increase student safety.**

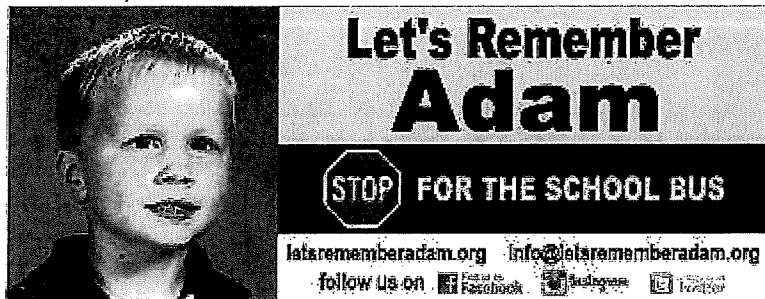
If I may provide any assistance in furthering this cause or providing additional information to you and you're Council, please do not hesitate to contact me at 705-840-8871. You can learn more about Adam's story and the "Let's Remember Adam - Stop for the School Bus" initiative at www.letsrememberadam.org.

Thank you in advance for taking a stance on this important issue.

Sincerely,

Pierre Ranger

Chairman, Let's Remember Adam - STOP FOR THE SCHOOL BUS



Pierre Ranger
Purchasing Manager

5151 Highway 17 W
Mattawa ON P0H 1V0
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O: (705) 744-5543 ext. 235
M: (705) 840-8871
www.gincor.com



Ministry of
Transportation Transports

Ministère des

Road User Safety Division
87 Sir William Hearst Avenue
Room 191 bureau 191
Toronto, ON M3M 0B4
Tel: 416-235-4453 tél: 416-235-4453
Fax: 416-235-4153 télécopieur: 416-235-4153

Division de Sécurité Routière
87, avenue Sir William Hearst
Toronto, ON M3M 0B4



January 16, 2019

107-2018-83

Pierre Ranger
P.O Box 342
Mattawa, Ontario
POH 1V0

Dear Mr. Ranger,

Re: School Bus Cameras

Thank you for sharing your concerns about school bus safety and, in particular, for your recommendation to move forward with the implementation of school bus stop-arm cameras.

I am very sorry to hear about the tragic loss of your brother Adam. The objective behind so many legislative initiatives the government has implemented over the years has been to improve road safety and to try to prevent so many of these needless deaths.

The safety of occupants on all vehicle types is a priority for the Ministry of Transportation (MTO) – especially the safety of our children traveling on school buses. I want to assure you that MTO has been working very hard to make sure that school buses are amongst the safest ways for children to travel.

As you know, it is illegal to fail to stop for a stopped school bus that has its red lights flashing and the *Highway Traffic Act* (HTA) sets out tough penalties for drivers who break this law. If a driver does not stop, they can be fined \$400 to \$2,000 and get six demerit points for a first offence. For drivers who are convicted a second time within five years, the penalty is a fine of \$1,000 to \$4,000 and six demerit points. Drivers could also go to jail for up to six months.

However, I recognize that no penalty can ever ease the pain of losing a loved one. We are committed to further addressing unsafe and inappropriate driving behaviours, and we aim to do so through a combination of strategies, including

.../2

-2-

legislation, public education and providing support to the enforcement efforts of Ontario's police services.

With regards to school bus cameras, it is important to note that the HTA does not prohibit adding video equipment to school buses that record drivers who illegally pass stopped school buses, provided that the equipment does not extend beyond the allowable width of the vehicle and it does not interfere with its safe operation. However, photo/video evidence from a vehicle-based camera must be introduced by a witness to be admitted in court.

As you also pointed out on December 21, 2017, the government passed the *Cannabis Smoke-Free Ontario Amendment Act* which:

- Expands the school bus passing offence to include when the stop arm is actuated.
- Allows for the development of regulations that would establish specialized evidentiary rules to clarify what evidence could be used to prove a driver improperly passed a stopped school bus without the need to have a witness present in court.

These changes currently require regulatory amendments to become law. We are now looking to municipal partners, including school boards, to decide whether or not they will pursue the implementation of a school bus camera framework within their own jurisdictions. In order for the province to develop the necessary supporting regulations we require municipalities to identify the technology that will be used as well as develop the needed operational framework for the processing of offences.

To expedite implementation of this initiative I would suggest you bring your concerns regarding school bus cameras forward to your local municipality and possibly the school board. They will likely be working together to decide whether this program is something that should be pursued in your area.

Thank you for writing and for your advocacy efforts to improve the safety for children riding on a school bus.

Sincerely,



Kevin Byrnes
A/Assistant Deputy Minister
Road User Safety Division

City Clerk's Division

COUNCIL FOLLOW-UP NOTICE

TO: Lois Morin
Administrator
Hamilton Police Services Board

DATE: February 25, 2019

FROM: Stephanie Paparella
Legislative Coordinator, Office of the City Clerk

SUBJECT: Request for Enhanced and Dedicated Speed Enforcement on the Red Hill Valley Parkway

Please be advised that, at its meeting of February 13 to 14, 2019, Council approved Item 8 of the General Issues Committee Report 19-003, as amended, which reads as follows:

8. Request for Enhanced and Dedicated Speed Enforcement on the Red Hill Valley Parkway (Item 11.3)

That staff be directed to request that Hamilton Police Service provide enhanced and dedicated speed enforcement on the Red Hill Valley Parkway.

Please forward the above request to the Hamilton Police Services Board at your next opportunity.

Thank you!

City Clerk's Division

COUNCIL FOLLOW-UP NOTICE

TO: Lois Morin
Administrator
Hamilton Police Services Board

DATE: February 25, 2019

FROM: Stephanie Paparella
Legislative Coordinator, Office of the City Clerk

SUBJECT: Request to Continue Regular Speed and Aggressive Driving Enforcement on Both the Lincoln M. Alexander and the Red Hill Valley Parkways

Please be advised that, at its meeting of February 13 to 14, 2019, Council approved Item 6 of the General Issues Committee Report 19-003, as amended, which reads as follows:

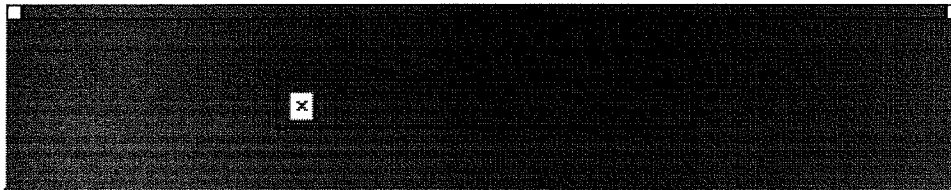
- 6. Speed Limit Reduction Feasibility Study on the Lincoln M. Alexander and the Red Hill Valley Parkways (PW19014) (City Wide) (Item 10.6)**
- (a) That the existing speed limit be reduced to 80 km/h on the Red Hill Valley Parkway from the Greenhill Interchange to the Queen Elizabeth Way;
 - (b) That Hamilton Police Services be requested to continue to undertake regular speed and aggressive driving enforcement on both the Lincoln M. Alexander and the Red Hill Valley Parkways, and that the results be reported annually to the Public Works Committee as part of the Hamilton Strategic Road Safety Program Annual Report;
 - (c) That the Outstanding Business List Item, Speed Limit Reduction Feasibility Study on Lincoln M. Alexander Parkway and the Red Hill Valley Parkway be identified as completed and removed from the Public Works Outstanding Business List; and,
 - (d) That the by-law, attached as Appendix "A" to Report PW19014, being a by-law to Amend By-law No. 01-215 – a By-law to Regulate Traffic, by reducing the existing speed limit on the Red Hill Valley Parkway from the Greenhill Interchange to the Queen Elizabeth Way to 80km per hour, be passed.

Please forward the above request to the Hamilton Police Services Board at your next opportunity.

Thank you!

Morin, Lois

From: Canadian Association of Police Governance <conference@capg.ca>
Sent: February-19-19 10:01 AM
To: Morin, Lois
Subject: Call for Nominations: Emil Kolb Award 2019



Call for Nominations: 2019 Emil Kolb Award for Excellence in Police Governance

Established in 2013 by the Canadian Association of Police Governance, the Emil Kolb Award for Excellence in Police Governance recognizes and highlights an individual for their significant contributions, commitment, and leadership towards the enhancement of civilian police governance in Canada.

All nominations must be received by April 30, 2019.

Nominations are to be submitted either by fax or email to:

Jennifer Malloy, Executive Director, CAPG

Email: jmalloy@capg.ca

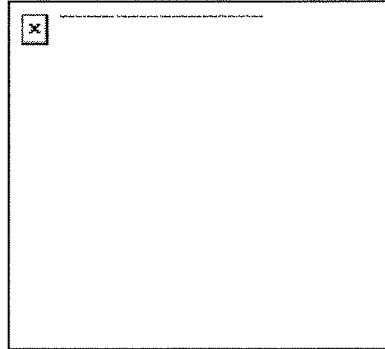
Fax: 613.235.2275

[View Submission Criteria](#)

2018 Recipient of the Emil Kolb Award

**Andrew Graham, Andrew Graham, Adjunct Professor
Queen's University, School Of Policy Studies**

Andrew Graham teaches at **Queens University School of Policy Studies** as well as a variety of international and Canadian venues. He is National Editor of the Case Study Program of the **Institute of Public Administration of Canada**, Canada's



leading source of public sector case studies. He has worked extensively on issues of police governance in Canada, creating a number of courses, working with national and provincial organizations in providing advice and training on how to build effective police governance. He has developed police governance training, based on his research at the **Conference Board of Canada**, for the Canadian Police College, the Canadian Association of Police Governance, the Ontario Association of Police Service Boards, the Nova Scotia Police Governance Association. He has advised a number of First Nations on police governance, advising the First Nations Police Governance Council on design and delivery of effective governance in the indigenous context. He recently completed a review of the Peacekeeper Law of Kahnawá:ke and developed an intensive training program for new board members.

[Read more...](#)

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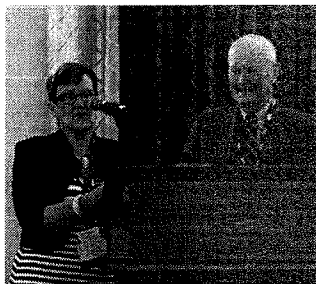


6TH Annual Emil Kolb Award for Excellence in Police Governance

2019 Emil Kolb Award Nominations

Established in 2013 by the Canadian Association of Police Governance, the Emil Kolb Award for Excellence in Police Governance recognizes and highlights an individual for their significant contributions, commitment, and leadership towards the enhancement of civilian police governance in Canada.

2018 RECIPIENT OF THE EMIL KOLB AWARD
Andrew Graham, Adjunct Professor
Queen's University, School of Policy Studies



Submission – Criteria & Eligibility attached

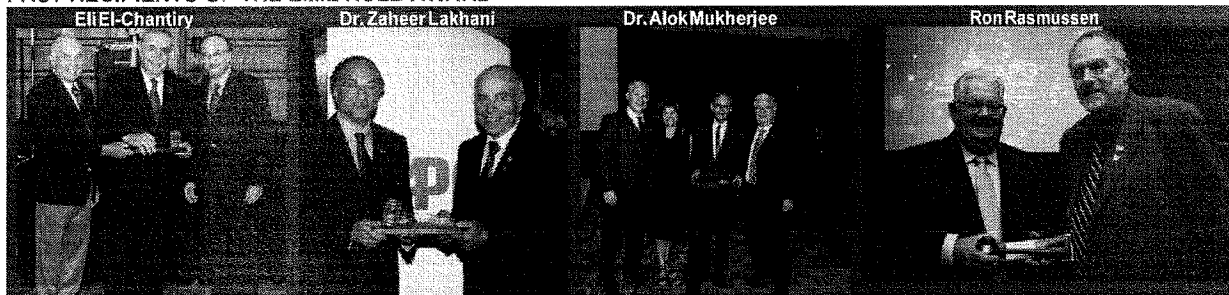
Please provide, in writing, brief examples to support the nomination. The nomination should address the following:

1. Why do you think the nominee is deserving of the Emil Kolb Award for Excellence in Police Governance?
2. How does the nominee demonstrate most or all of the criteria listed above?
3. Describe how the nominee has added value and enhanced civilian police governance either provincially, territorially and/or federally?

All nominations must be received by April 30, 2019. Nominations are to be submitted either by fax or email to:

Jennifer Malloy, Executive Director, CAPG
Email: jmalloy@capg.ca; Fax 613.344.2385

PAST RECIPIENTS OF THE EMIL KOLB AWARD



Emil Kolb Award for Excellence in Police Governance

Established in 2013 by the Canadian Association of Police Governance (CAPG), the Emil Kolb Award for Excellence in Police Governance recognizes and highlights an individual for their significant contributions, commitment and leadership towards the enhancement of civilian police governance in Canada.



Eligibility

- Current or past CAPG members
- An individual must be a one-time recipient
- Cannot currently be serving as a Board Director on the CAPG

Criteria

- Demonstrates a passion towards the enhancement of police governance
- Works collaboratively and pro-actively to improve police governance and bring change that will enhance public safety
- Exerts collaborative leadership in an exemplary way
- Shares insights and educates and mentors others on the principles of good governance
- Fosters meaningful relationships based on inclusion, diversity, and representation of views among stakeholders (community, police, government)
- Challenges, inspires and motivates others to work together
- Demonstrates a high level of integrity and ethical standards
- Values tradition, while encouraging innovation and the courage to pursue a vision for a better future

Submission

Please provide, in writing, brief examples to support the nomination. The nomination should address the following:

1. Why do you think the nominee is deserving of the Emil Kolb Award for Excellence in Police Governance?
2. How does the nominee demonstrate most or all of the criteria listed above?
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All nominations must be received by April 30, 2019. Nominations are to be submitted either by fax or email to:

Jennifer Malloy, Executive Director, CAPG
 Email: jmalloy@capg.ca; Fax 613.344.2385

Selection

- The information provided will be used by the CAPG Emil Kolb Award Committee to determine the recipient of this award.
- The CAPG Emil Kolb Award Committee will be made up of the members of CAPG Executive Committee.
- The CAPG will inform the recipient of the award.
- The award will be presented at the annual CAPG conference.

Morin, Lois

From: London Police Services Board <lpsb@londonpolice.ca>
Sent: February-20-19 2:10 PM
To: EGGLETON, JILL; Deb Reid; Anita LONGO; Bill CLANCY; fred@governedge.com; 'Jaclyn Kogan'; Krista Ferraro (krista.ferraro@ottawa.ca); Morin, Lois; Mafalda Avellino; Perkins, Lorena; Robert Serpe (robert.serpe@peelpoliceboard.ca); Ryan Teschner; Sharon Baiden; Sevellano, Svetlana; Holly Doty
Subject: Hospital Emergency Room Handover Protocol - LPSB Advocacy
Attachments: Letter to Minister Jones re Hospital Emergency Room Handover Protocol Feb 20 2019.pdf; Letter to Minister Elliott re Hospital Emergency Room Handover Protocol Feb 20 2019.pdf

Good afternoon, Big 12 and OAPSB Colleagues.

Please find attached letters sent by the London Police Services Board to the Minister of Community Safety and Correctional Services and the Minister of Health and Long Term Care regarding hospital emergency room handover protocol. Feel free to use these public documents to support any advocacy your Board or organization wishes to engage in related to this issue which affects so many communities in Ontario.

Thank you.

J

Jennifer Foster

Administrator ~ London Police Services Board
 601 Dundas Street, P.O. Box #3415, London, Ontario N6A 4K9
lpsb@londonpolice.ca ~ Telephone: (519) 661-5646 ~ Mobile: (226) 448-1651

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LONDON POLICE SERVICES BOARD

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 V. AMBTMAN-SMITH, MEMBER
 MAYOR E. HOLDER, MEMBER
 COUNCILLOR J. HELMER, MEMBER
 DR. J. SUKHERA, MEMBER

The Honourable Sylvia Jones, Minister of Community Safety and Correctional Services
 Ministry of Community Safety and Correctional Services
 George Drew Building, 18th Floor
 25 Grosvenor Street
 Toronto, ON M7A 1Y6

February 20, 2019

Dear Minister Jones,

Re: Hospital Emergency Room Handover Protocol

The London Police Services Board (LPSB / Board) has been working with the London Police Service (LPS) and many community partners to address the complex issue of mental health in our community, and specifically, the challenge police often face as first responders being the initial, and sometimes only, point of contact in these situations.

An issue which has come to light during community consultations on this subject is the absence of a province wide police / hospital mental health patient transfer of care protocol, including mechanisms for accountability to the protocol. As the incidence and complexity of mental health challenges escalate in communities across the province, this matter is becoming increasingly urgent.

The essence of the matter is this:

Under Section 17 of the Mental Health Act (MHA), only police have the authority to apprehend an individual for the purpose of compelling examination by a physician in relation to mental health. Police are required to transport to a schedule 1 psychiatric facility for such examination the individual who has been apprehended.

Subsequently, under Section 18 of the MHA an examination of an individual apprehended under Section 17 shall be conducted forthwith by a physician after receiving the individual at the hospital. Section 33 of the MHA mandates that a police officer who takes a person in custody to a psychiatric facility shall remain at the facility and retain custody of the person until the facility takes custody of him or her in the prescribed manner. There is however no definition or description in the MHA of "the prescribed manner". As well, the stigma for

601 Dundas Street, P.O. Box 3415, London, Ontario, N6A 4K9
 Tel: 519-661-5646 Fax: 519-661-1053
 Email: lpsb@police.london.ca

patients being guarded by police while waiting for hours in hospital waiting rooms is an additional hardship for the patient.

Wait times in London for the transfer of custody of individuals apprehended under Section 17 of the MHA have been a significant issue for many years and continue to escalate as incidents and severity of mental health challenges exasperate in our community.

Average wait time is currently approximately 1 hour and 30 minutes. Average wait times have fluctuated over the past several years from approximately 1 hour and 30 minutes to 2 hours. Specifically in 2017, LPS responded to 2,503 mental health crisis-related occurrences. Apprehension under Section 17 of the MHA was required in 598 of those occurrences and an additional 180 apprehensions were required as a result of Apprehension Orders. In total, there were 778 apprehensions (31% of all mental health related occurrences).

Using an average wait time of 1.5 hours, LPS spent approximately 1167 hours in the LHSC Emergency Department waiting to transfer to the hospital care of individuals apprehended under the MHA. Apprehensions usually require two officers which doubles the wait time impact factor. This statistic is very problematic not only for an already-stretched police service which must be available to respond to a large volume and variety of policing-related issues daily, but also for the many community agencies supporting individuals with mental health issues.

The LPSB has and will continue to work with the London Health Sciences Centre to advocate for the safe, dignified, effective and efficient transfer of care of mental health patients from police to hospital custody. The matter is large and complex and impacts many communities in Ontario. We feel this matter is becoming a community crisis in many regions across Ontario and would benefit from a common sense strategy to be applied consistently across the province.

In 2016, Chief John Pare of the London Police Service was a member of a province wide working group, led by the Provincial Human Services & Justice Co-Ordination Committee that developed a framework protocol for the effective and efficient transfer of care of mental health patients from police custody to hospital custody. This provincial framework protocol was moved forward to the Ministry of Health and Long Term Care (MoHLTC) and Ministry of Community Safety and Correctional Services (MCSCS) for ministerial approval in late 2016 / early 2017. It is our understanding that this framework protocol has not yet been approved, however the MCSCS and the MoHLTC are both currently reviewing this document.

We strongly urge the Ministers to endorse and implement a province wide police / hospital transfer of care protocol including mechanisms for accountability to the protocol and invite you to contact us if there are ways that we can work together to support a strategy to improve outcomes for all of Ontario.

We look forward to hearing from you in relation to this matter.

Sincerely,

A handwritten signature in black ink, appearing to read 'Javeed Sukhera', with a long horizontal stroke extending to the right.

Dr. Javeed Sukhera
London Police Services Board
lpsb@police.london.ca
601 Dundas Street, P.O. Box #3415
London, Ontario N6A 4K9
Telephone: (519) 661-5646

CC: Chief John Pare, London Police Service
Superintendent Bill Chantler, London Police Service
Ontario Association of Police Services Boards
Big 12 Police Services Boards



LONDON POLICE SERVICES BOARD

BOARD MEMBERS
 M. SALIH, CHAIR
 S. TOTH, VICE CHAIR
 V. AMBTMAN-SMITH, MEMBER
 MAYOR E. HOLDER, MEMBER
 COUNCILLOR J. HELMER, MEMBER
 DR. J. SUKHERA, MEMBER

The Honourable Christine Elliott, Minister of Health and Long Term Care
 Ministry of Health and Long-Term Care
 Hepburn Block, 10th Floor
 80 Grosvenor St.
 Toronto, ON M7A 1E9

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London Police Services Board
lpsb@police.london.ca
601 Dundas Street, P.O. Box #3415
London, Ontario N6A 4K9
Telephone: (519) 661-5646

CC: Chief John Pare, London Police Service
Superintendent Bill Chantler, London Police Service
Ontario Association of Police Services Boards
Big 12 Police Services Boards



HAMILTON POLICE SERVICES BOARD

OUTSTANDING ISSUES as of March 7, 2019

ITEM	ORIGINAL DATE	ACTION REQUIRED	STATUS	EXPECTED COMPLETION DATE
1. Other Business	May 26, 2016	That Chair Eisenberger work with the Board Administrator to implement the use of Electronic devices for monthly agendas.	PSB 16-001 – Ongoing	2 nd Quarter of 2019
2. Body-Worn Camera Steering Committee Second Year Report (PSB 16-127)	November 16, 2017	That the Board approve that continued investigation occur prior to accepting, rejecting or engaging in a Body Worn Camera pilot deployment program.	Ongoing – Board is waiting for further information with respect to the use of Body Worn Camera use in other Police Services	Ongoing
3. Sex Assault Review - PSB 18-103	November 22, 2018	That the a report be brought back to the Board on the progress of the recommendations presented within the Sexual Assault Review Report (PSB 18-103)		4 th Quarter of 2019
4. New Business – Thunder Bay Police Services Board and the recent report from the OIPRD	December 20, 2018	Member Mandy requested a report on the services / relationships with respect to the indigenous community and the Hamilton Police Service.		2 nd Quarter of 2019

4.5(i)