



# Hamilton

## **PHYSICIAN RECRUITMENT & RETENTION COMMITTEE**

### **MINUTES 18-001**

**Friday, June 22, 2018**

**9:00 a.m.**

**Room 264, Hamilton City Hall  
71 Main Street West, Hamilton**

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**Present:** Councillor T. Whitehead (Chair)  
Dr. D. DiValentino (Vice-Chair), Councillors S. Merulla and D. Conley, K. Loomis, Dr. B. Julian, Dr. S. Kinzie

### **THE FOLLOWING ITEMS WERE REFERRED TO THE BOARD OF HEALTH FOR CONSIDERATION:**

#### **1. Annual Report (Item 8.1)**

- (i) Key Performance Indicators, Current Statistics and Physicians by Community (Item 8.1 (a))**

**(Merulla/Conley)**

That the Key Performance Indicators, Current Statistics and Physicians by Community, be received.

**CARRIED**

- (ii) Budget and Cash Flow (Item 8.1 (b))**

**(Whitehead/Loomis)**

(a) That the Year 14 (2017) Budget for December 1, 2016 to November 30, 2017, be received;

(b) That the Year 15 (2018) Budget for December 1, 2017 to March 31, 2018, be received;

(c) That the Cash Flow Statement for December 1, 2016 to November 30, 2017, be received;

(d) That the Cash Flow Statement for December 1, 2017 to November 30, 2018, be received.

**CARRIED**

**(iii) Conference, Events and Presentation Report – Summary (Item 8.1 (c))**

**(Whitehead/Loomis)**

(a) That the Conference, Event and Presentation Report – Summary (December 2016 – November 2017), be received; and,

(b) That the Conference, Events and Presentation Report – Summary (December 2017 – November 2018), be received.

**CARRIED**

**FOR INFORMATION:**

**(a) APPROVAL OF AGENDA (Item 1)**

The Committee Clerk advised of the following change to the agenda:

**1. CONSENT ITEMS (Item 5)**

5.1 Working Group of the Physician Recruitment and Retention Steering Committee Minutes dated May 30, 2017

**(Conley/Merulla)**

That the agenda for the June 22, 2018 meeting of the Physician Recruitment and Retention Committee be approved, as amended.

**CARRIED**

**(b) DECLARATIONS OF INTEREST (Item 2)**

None.

**(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)**

**(i) September 12, 2017 (Item 3.1)**

**(Merulla/Conley)**

That the Minutes of the September 12, 2017 meeting of the Physician Recruitment & Retention Sub-Committee be approved, as presented.

**CARRIED**

**(d) CONSENT ITEMS (Item 5)**

- (i) Working Group of the Physician Recruitment and Retention Steering Committee Minutes – May 30, 2017 (Added Item 5.1)**

**(Merulla/Loomis)**

That the Minutes for the May 30, 2017 meeting of the Working Group of the Physician Recruitment and Retention Committee be approved, as presented.

**CARRIED**

**(e) DISCUSSION ITEMS (Item 8)**

- (i) Annual Report (Item 8.1 (a, b, c))**

Jane Walker, Director, Physician Recruitment, addressed the Committee regarding the Key Performance Indicators, Current Statistics, Physicians by Community, Budget and Cash Flow, and Conference, Event and Presentation Report – Summary.

The Committee directed the Director of Physician Recruitment to investigate the feasibility of partnering with McMaster University to create a list of residents without a doctor.

For disposition of this matter, see Item 1.

**(f) GENERAL INFORMATION/OTHER BUSINESS (Item 11)**

- (i) Allowing New Graduates into the Family Health Organization/Family Health Team (Item 11.1)**

**(Merulla/Whitehead)**

That the Committee re-affirm their direction for the Director of Physician Recruitment to schedule a meeting with the new Minister of Health and Long-Term Care, Mayor Eisenberger, Donna Cripps, CEO of the Hamilton Niagara Haldimand Brant Local Health Integration Network, and Councillor T. Whitehead, Chair of the Physician Recruitment and Retention Steering Committee to discuss allowing new graduates into Family Health Organization/Family Health Teams.

**CARRIED**

**(Whitehead/Conley)**

That the Director of Physician Recruitment be directed to write a letter to the Ontario Medical Association (OMA) supporting their negotiation efforts with the Ministry of Health and Long-Term Care to increase flexibility for new doctors entering Family Health Organizations across Ontario.

**CARRIED**

(g) **ADJOURNMENT (Item 13)**

**(Merulla/Loomis)**

That there being no further business, the Physician Recruitment & Retention Steering Committee meeting be adjourned at 9:33 a.m.

**CARRIED**

Respectfully Submitted,

Councillor T. Whitehead, Chair  
Physician Recruitment &  
Retention Committee

Lisa Chamberlain  
Legislative Coordinator  
Office of the City Clerk