



**Hamilton Police Services Board**

**Thursday, November 14, 2019, 1:00 P.M.  
Council Chambers, Hamilton City Hall  
71 Main Street West**

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Pages

**1. Call to Order**

1.1 Changes to the Agenda

**2. Public Presentations & Deputations**

2.1 Members of the Month

**3. General**

3.1 Declarations of Interest

**4. Consent Items**

4.1 Approval of Consent Items

That the Board approve and receive the consent items as distributed.

4.2 Adoption of Minutes - October 10, 2019

6

The minutes of the meeting held Thursday, October 10, 2019, be adopted as printed.

4.3 Auction Account Fund 12

Support / Upcoming Events

**RECOMMENDATION(S)**

- That the Board approve the purchase of tickets to attend the Afro Canadian Caribbean Association 40<sup>th</sup> Anniversary Gala, scheduled for Saturday, November 16, Hamilton Convention Centre, at a cost of \$100 per ticket, to be paid from the auction account.

4.4 For the information of the Board:

- |       |   |    |
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| 4.4.b | Capital Project Status Report as at August 31, 2019 (PSB 19-097)  | 15 |
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4.4.h	Memorandum from Stephen Waldie, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Director, Criminal Intelligence Service Ontario.	30
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4.4.k	Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Introduction of the Provincial Animal Welfare Services Act, 2019.	52
4.4.l	Email from Shekar Chandrashekar with respect to 25 October 2019, Item 5.5.	54
4.4.m	Outstanding Issues as of November 14, 2019.	55

## 5. Discussion Items

5.1	2020 Vehicles – Pre-Budget Approval (PSB 19-101; see also PSB 02-052)	56
	<ul style="list-style-type: none"> <li>a. That the Hamilton Police Service Board (Board) pre-approve the expenditure of \$1,640,000 for the purchase of new police vehicles in the 2020 Police Capital Budget consisting of twenty (20) 4x4 utility police cruisers, one (1) forensic vehicle, two (2) heavy duty pick-up trucks (technology crime and support), one (1) marine “Argo”, five (5) vehicle write-offs (in 2019, 4 cruisers and 1 sedan) and fourteen (14) bicycles.</li> <li>b. That the Board pre-approve the expenditure of \$518,200 for the up-fitting of the above-referenced vehicles in the 2020 Police Capital Budget.</li> <li>c. That Fleet staff be authorized to participate in the provincial Police Co-Operative Purchasing Group (PCPG), using the Province of Ontario Vendor of Record Vehicle Acquisition Program, for the above-mentioned police specific vehicles.</li> <li>d. That Fleet staff be authorized to purchase used plain door vehicles, as outlined in <i>PSB 02-052 - Used Vehicle Purchases</i>.</li> </ul>	

5.2 HPS Projected Capital Expenditures: 2020-2029 (PSB 19-103) (See also: PSB 15-002, PSB 15-00a, PS 15-002x, PSB 16-113, PSB 17-122, PSB 18-108) 58

1. That the Hamilton Police Service Board approves the list of 2020-2029 Projected Police Capital Expenditures.
2. That the Hamilton Police Service Board approves items 1 to 4 to be considered by the City of Hamilton for funding in 2020.
3. That the Hamilton Police Service Board forwards the approved plan to the City of Hamilton for inclusion in the 2020-2029 Capital Budget Plan.

5.3 Body Worn camera Steering Committee Final Report (PSB 19-090 – See also 17-124, 16-127 and 15-141) 63

That the Board approve not implementing Body Worn Cameras at this time.

5.4 Email from Christine Vernem, Legislative Secretary, On Behalf of Janet Pilon, Deputy Clerk, City of Hamilton, with respect to Correspondence from Daryl Vaillancourt, Chief, Humane Programs and Community Outreach, Ontario SPCA and Humane Society 80

That the Board receive the correspondence as provided.

5.5 Request from the LGBTQ Advisory Committee, to Provide a Deputation to the Board 84

That the request from LGBTQ Advisory Committee to provide a deputation to the Board with respect to the, be denied.

## 5.6 Independent Review Committee Report

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Therefore, be it resolved, that the Hamilton Police Services Board approve the following motion:

1. That the Board approve the recommendation of the Independent Review Subcommittee to retain Mr. Scott Bergman of Cooper, Sandler, Shime & Bergman, LLP and his team, to complete an Independent Review of the events leading up to and including the PRIDE Celebration of June 15, 2019.
2. That the Independent Review be completed by April 30, 2020.
3. That the review be at a cost of no more than \$500,000 plus H.S.T.

## 6. New Business

- 6.1 Verbal Update on the Enforcement of Illegal Dispensaries & Court Actions

## 7. Adjournment

**THE POLICE SERVICES BOARD WILL ADJOURN THE PUBLIC PORTION OF THE MEETING AND RECONVENE IN CAMERA FOR CONSIDERATION OF PRIVATE AND CONFIDENTIAL MATTERS.**

**MINUTES OF THE HAMILTON  
 POLICE SERVICES BOARD**

Thursday, October 10, 2019  
 1:00pm  
 Hamilton City Hall  
 Council Chambers

The Police Services Board met.

There were present: Fred Eisenberger, Chair  
 Donald MacVicar, Vice Chair  
 Fred Bennink  
 Chad Collins  
 Geordie Elms  
 Tom Jackson  
 Patricia Mandy

Absent: Acting Deputy Chief Anderson

Also Present: Chief Eric Girt  
 Deputy Chief Frank Bergen  
 Chief Administrative Officer Anna Filice  
 Superintendent Ryan Diodati  
 Superintendent Greg Huss  
 Superintendent Will Mason  
 Superintendent Marty Schulenberg  
 Inspector Robin Abbott  
 Inspector Shawn Blaj  
 Inspector Mike Spencer  
 Inspector Wendy Vallesi  
 Staff Sergeant Frank Miscione  
 Marco Visentini, Legal Counsel  
 Dan Bowman, Director, Fleet & Facilities  
 John Randazzo, Director, Finance  
 Leanne Sneddon, Director, Human Resources  
 Lois Morin, Administrator

<b>Call to Order</b>	Chair Eisenberger called the meeting to order.
	<p><b>1.2 Additions/Changes to Agenda</b></p> <p>None</p>
<b>Presentations</b>	<p><b>2.1 Member of the Month</b></p> <p>Chair Eisenberger and Chief Girt presented the Member of the Month Award for May 2019 to Special Constable Massoud Hafid. Special Constable Hafid was commended for his efforts while off-duty. Thanks to his keen observation skills, a violent domestic officer is off the streets.</p>

Chair Eisenberger and Chief Girt presented the Member of the Month Award for June 2019 to Sergeant Matthew Reed, Constable Curtis Patton, Constable Meg Ryan, Constable Saad Tariq and Detective Constable Adam Jefferess. Sergeant Reed, Constable Patton, Constable Ryan, Constable Tariq and Detective Constable Jefferess were commended for their quick thinking and steadfast pursuit of an accused in order to safely locate a child. Their actions truly reflect our goal of community safety.

**General**

**3.1 Declarations of Interest**

None

**Consent  
Agenda**

**4.1 Approval of Consent Items**

Moved by: Member Bennink  
Seconded by: Member Collins

That the Board approve and receive the consent items as distributed.

**Carried.**

**4.2 Adoption of Minutes – September 12, 2019**

The minutes of the meeting held Thursday, September 12, 2019, be adopted as printed.

**4.3 Auction Account Fund**

Support / Upcoming Events  
**RECOMMENDATION(S)**

- That the Board approve the purchase of tickets to attend the Jamaica Foundation Hamilton Annual Fundraising Banquet, scheduled for Friday, October 18, Michelangelo's Banquet Centre, at a cost of \$75 per ticket, to be paid from the auction account.
- That the Board approve the purchase of tickets to attend the 9<sup>th</sup> Annual Bridge to Hope Gala, scheduled for Thursday, October 24, Carmen's Banquet Hall, at a cost of \$70 per ticket, to be paid from the auction account.
- That the Board approve the purchase of tickets to attend Catholic Children's Aid Society of Hamilton Serendipity Auction, scheduled for Thursday, November 21, Carmen's Banquet Centre, at a cost of \$100 per person, to be paid from the auction account.
- That the Board approve the purchase of tickets to attend the heARTS Wide Open Gala, scheduled for Thursday, December 5, Michelangelo's Banquet Centre, at a cost of \$125 per ticket, to be paid from the auction account.

**4.4 For the Information of the Board:**

- a) Auction Account Expenditures – For Board Approval – July – September, 2019 (PSB19-082)
- b) Cannabis Costing Report (PSB 19-089)
- c) Correspondence from Sylvana Capogreco, Independent Police Review Director with respect to the review of the Hamilton Police Service's (HPS) actions in relation to the Hamilton Pride Event on June 15, 2019.
- d) Correspondence from Kimberley Hornby, Treasurer, PPD Hamilton thanking the Hamilton Police Service for the cooperation and dedication afforded by Members of the Hamilton Police Service during the Annual Pagan Pride Day (PPD) Hamilton Harvest Fest
- e) Correspondence from John J Spatazzo, Executive Director, and Mel J. Leggat, Gala Dinner Coordinator, Catholic Youth Organization thanking the Hamilton Police Service for supporting the Annual C.Y.O. Children's Fundraiser Gala Dinner.
- f) Memorandum from Stephen Waldie, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Risk-driven Tracking Database 2018 Annual Report.
- g) Memorandum from Stephen Waldie, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Victim Quick Response Program+.
- h) Memorandum from Stephen Waldie, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Continuity of Deceased Person.
- i) Memorandum from Stephen Waldie, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Final Federal Regulations for the Production and Sale of Cannabis Edibles, Extracts and Topicals.
- j) Memorandum from Stephen Waldie, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Raised Speed Limits.
- k) Email from Craig Burley, Barrister & Solicitor with respect to Manning v. HPSB.
- l) Email from John Neary with respect to HPS Investigative Services Building / Construction Hoarding.



**Discussion  
Agenda**

- m) Email from Chris Erl with respect to the Letter to the Hamilton Police Services Board – October 1, 2019.
- n) Outstanding Issues as of October 10, 2019

**5.1 Year-End Report: A.C.T.I.O.N. Strategy – 2019 (PSB 19-082)**

After discussion, the Board approved the following:

Moved by: Vice Chair MacVicar  
 Seconded by: Member Bennink

That the Board receive the presentation as provided.

**Carried.**

**5.2 2020 Police Services Board Meeting Schedule (PSB 19-085)**

After discussion, as recommended by Administrator Lois Morin, in PSB 19-085 dated October 10, 2019, the Board approved the following:

Moved by: Member Elms  
 Seconded by: Member Bennink

That the Board consider the following meeting schedule which provides for the regular public meetings of the Board to be held at 1:00pm on a Thursday of each month for 2020 (January, February and August excepted). All meetings will be held at Hamilton City Hall, Council Chambers, 71 Main Street West.

- Monday, January 20, 2020
- Friday, February 14, 2020
- Thursday, March 12, 2020
- Thursday, April 16, 2020
- Thursday, May 14, 2020
- Thursday, June 11, 2020
- Thursday, July 23, 2020
- Thursday, September 3, 2020
- Thursday, October 15, 2020
- Thursday, November 12, 2020
- Thursday, December 17, 2020

**Carried.**

**5.3 Email from Alicia Davenport, Legislative Coordinator, City of Hamilton, Office of the City Clerk with respect to Enforcement of One-Meter Law for Cyclist Safety (City Wide)**

After discussion, the Board approved the following:

Moved by: Member Collins  
Seconded by: Member Jackson

That the Board receive the correspondence as provided, and

That the item be included on the Outstanding Business List for a report in the fourth (4<sup>th</sup>) quarter, following the review and assessment of the technology as well as the data collected in other jurisdictions.

**Carried.**

**5.4 Request from Cameron Kroetsch, Chair, LGBTQ Advisory Committee, to Provide a Deputation to the Board**

After discussion, the Board approved the following:

Moved by: Vice Chair MacVicar  
Seconded by: Member Elms

That the request from Cameron Kroetsch to provide a deputation to the Board with respect to the motion that was put forward to the May 15, 2019 meeting and which was delegated to the Audit, Finance and Administration Committee, be denied.

**Carried.**

**5.5 Independent Review Committee Report**

After discussion, the Board approved the following:

Moved by: Member Bennink  
Seconded by: Member Elms

Therefore, be it resolved, that the Hamilton Police Services Board approve option 2 as outlined in the Memorandum from Ms. Bordeleau dated October 8, 2019, and

That the committee be tasked with researching and choosing an external legal counsel, and

That the amount of \$600,000 be included in the 2020 Hamilton Police Service Budget Submissions.

**Carried.**

**New Business**

**6.1 Verbal Update on the Enforcement of Illegal Dispensaries & Court Actions**

Chief Girt and Deputy Chief Bergen provided an update with respect to the enforcement on Illegal Dispensaries and the related charges and court cases.

**6.2 Verbal Update on the Investigative Services Division Building**

Chief Girt and Mr. Dan Bowman provided an update to the Board with respect to the new Investigative Services Division Building.

**6.3 Speed Enforcement on the Red Hill Expressway / New Strategy for Enforcement on Residential Roads Changed from 50km to 40km**

Chief Girt and Deputy Chief Bergen provided an update to the Board with respect to Speed Enforcement on the Red Hill Expressway and Enforcement on Residential Roads.

**Next Meeting of the Board**

Chair Eisenberger announced that the next meeting of the Board is scheduled for Thursday, November 14, 2019, 1:00pm, at Hamilton City Hall, Council Chambers.

**Adjournment**

Moved by: Member Elms  
Seconded by: Vice Chair MacVicar

There being no further business, the public portion of the meeting then adjourned at 3:01pm.

**Carried.**

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The Board then met in camera to discuss matters of a private and confidential nature.

Taken as read and approved

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Lois Morin  
Administrator

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Fred Eisenberger, Chair  
Police Services Board

October 10, 2019  
lem:

# 4.3

## Auction Account Fund

Support / Upcoming Events

### **RECOMMENDATION(S)**

- That the Board approve the purchase of tickets to attend the Afro Canadian Caribbean Association 40<sup>th</sup> Anniversary Gala, scheduled for Saturday, November 16, Hamilton Convention Centre, at a cost of \$100 per ticket, to be paid from the auction account.

**HAMILTON POLICE SERVICES BOARD**

**- INFORMATION -**

**DATE:** 2019 November 14  
**REPORT TO:** Chair and Members  
Hamilton Police Services Board  
**FROM:** Eric Girt  
Chief of Police  
**SUBJECT:** *Operating Budget Variance Report as at August 31, 2019*  
*PSB 19-096*

**BACKGROUND:**

As at August 31, 2019, net expenditures are \$103,527,019 or 62.71% of the 2019 Operating Budget of \$165,096,070. The budget variance summary is provided in Appendix A and includes estimated projections to the end of the year. Overall, the net expenditures are anticipated to be within budget at year-end.



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Eric Girt  
Chief of Police

EG/J. Randazzo

Attachment: *Appendix A*

cc: Anna Filice, Chief Administrative Officer  
John Randazzo, Director – Finance

YTD Budget % : 66.67%

Hamilton Police Service	Annual		YTD		Available Balance	% Spent	Comments
	Budget	Projected	Budget	Actual			
<b>A</b>	<b>A</b>			<b>B</b>	<b>C=A-B</b>	<b>D=B/A</b>	
Revenues							
Grants and subsidies	\$ 9,483,120	\$ 9,356,769	\$ 6,319,552	\$ 6,242,519	\$ 3,240,601	65.83%	Revenue is less than anticipated due to provincial funding cuts as a result of staffing/program changes.
Fees and general revenues	2,707,210	2,867,108	1,804,088	1,682,739	1,024,471	62.16%	Revenue is less than anticipated due to timing of events in Special Duty and number of requests received for Gen Occur/ID Photo, Tow Fees and False Alarm Fees. This is offset by increase in Police Fees & Police Visa Clearances revenue, as well as Proaction Cops & Kids event.
Reserves/Capital recoveries	610,380	610,380	406,768	406,768	203,612	66.64%	In line with budget.
<b>Total revenues</b>	<b>12,800,710</b>	<b>12,834,257</b>	<b>8,530,408</b>	<b>8,332,027</b>	<b>4,468,683</b>	<b>65.09%</b>	
Expenses							
Employee Related Costs	159,352,440	159,352,440	106,192,432	100,470,157	58,882,283	63.05%	The YTD Budget includes an estimated Collective Agreement % increase as the current Collective Agreement has expired.
Materials and supplies	6,536,670	6,428,036	4,316,080	4,044,929	2,491,741	61.88%	Some expenditures are less than YTD Budget. Though they are expected to be incurred over remaining months, they are anticipated to be within Budget.
Vehicle expenses	2,075,000	1,888,330	1,382,784	1,221,941	853,059	58.89%	
Buildings and grounds	2,287,600	2,232,276	1,524,464	1,158,858	1,128,742	50.66%	
Consulting expenses	42,600	42,600	28,392	21,370	21,230	50.16%	
Contractual expenses	775,950	744,149	517,096	425,937	350,013	54.89%	
Agencies and support payments	42,300	42,300	28,192	28,192	14,108	66.65%	
Reserves/Recoveries	4,211,370	4,211,370	2,846,472	2,846,472	1,364,898	67.59%	
Cost allocation	1,087,680	1,087,680	724,832	724,832	362,848	66.64%	
Capital Financing	1,116,130	1,116,130	743,792	743,792	372,338	66.64%	
Financial/Legal Charges	369,040	363,445	245,928	172,566	196,474	46.76%	
<b>Total expenses</b>	<b>177,896,780</b>	<b>177,508,755</b>	<b>118,550,464</b>	<b>111,859,046</b>	<b>66,037,734</b>	<b>62.88%</b>	Overall, expenditures are within Budget.
<b>Total Net Expenditure</b>	<b>\$ 165,096,070</b>	<b>\$ 164,674,498</b>	<b>\$ 110,020,056</b>	<b>\$ 103,527,019</b>	<b>\$ 61,569,051</b>	<b>62.71%</b>	Net Budget is on target for the year.

## HAMILTON POLICE SERVICES BOARD

### - INFORMATION -

**DATE:** 2019 November 14  
**REPORT TO:** Chair and Members  
Hamilton Police Services Board  
**FROM:** Eric Girt  
Chief of Police  
**SUBJECT:** *Capital Project Status Report as at August 31, 2019*  
*PSB 19-097*

#### **BACKGROUND:**

The capital project status report as at August 31, 2019 is attached. The projects are anticipated to be completed as identified.



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Eric Girt  
Chief of Police

EG/J. Randazzo

Attachment: *Appendix A*

cc: Anna Filice, Chief Administrative Officer  
John Randazzo, Director – Finance

Appendix A

Hamilton Police Service  
Capital Projects Status Report  
August 31, 2019

Project ID	Description	Annual Budget (\$) a	YTD Actual Expenditures (\$) b	Available Balance (\$) c = a - b	% Completed d = b / a	Status
3761351302	Police Computer Software	216,494	57,935	158,559	26.76%	HPS is examining Crime Analytics (ie. Dashboards). Business requirements gathering to commence in Q4 2019/Q1 2020.
3761651601	Police Expenditures	735,250	302,852	432,398	41.19%	Various projects in-progress: <ul style="list-style-type: none"> <li>Oil tanks - TBD (dependent on potential relocation of Fleet Division).</li> <li>Equipment asset management lease - no longer required. To be transferred to Police reserve.</li> <li>Drug detection device - Funds to be committed/spent as per PSB19-063.</li> <li>Board tablets</li> <li>Door replacement - P.O. issued, expected completion Q4 2019.</li> <li>Gym wall repairs - specs are being examined, expected completion Q4 2019.</li> <li>Property counters - P.O. issued, expected completion Q4 2019.</li> <li>Board room furniture - no longer required. Completed with alternative solution. To be transferred to Police reserve.</li> <li>Airborne lead testing - continuing</li> <li>Body armours - on-going, expected completion Q4 2019.</li> </ul>
3761651901	Police Computer Hardware	2,450,355	943,562	1,506,792	38.51%	Various projects in-progress: <ul style="list-style-type: none"> <li>Evidence workflow (DEMs) - RFP in-progress, expected completion Q4 2020.</li> <li>Outlook - RFP in-progress, expected completion Q4 2020.</li> <li>Radio infrastructure MITCE - part of the negotiated Motorola contract, expected completion Q4 2019.</li> <li>Desktop - expected completion Q4 2019.</li> <li>Network/Security - expected completion Q4 2019.</li> </ul>
3761851100	2018 Police Vehicles	2,449,399	2,449,399	-	100.00%	Completed (project to be closed).
3761851801	Marine Vessel	800,000	625,979	174,021	78.25%	Delivered, received and final invoice paid in Q3 2019.
3761857801	Server Storage	556,500	337,715	218,785	60.69%	In-progress, funds to be spent by Q4 2019.
3761857802	Police Video Infrastructure	350,000	-	350,000	0.00%	RFP in-progress, expected completion Q4 2020.
3761857804	Radio Room Recording Upgrade	200,000	-	200,000	0.00%	P.O. issued, expected completion Q4 2019/Q1 2020.
3761951100	2019 Police Vehicles	1,913,140	709,682	1,203,458	37.10%	Project on-going - expected completion Q4 2019.
3761457401	Crime Mapping	250,000	208,559	41,441	83.42%	Any remaining funds on the approval of the Board to be transferred to the Police Computer Software project (3761351302).
3761857302	Intelligence Investigations	394,000	-	394,000	0.00%	On-going, part of multi agency Part VI Intelligence project.
3761951811	Conductive Energy Weapons (CEW)	335,000	334,173	827	99.75%	Received and paid for in Q2 2019.
3761951812	Roof Repairs/HVAC	1,000,000	-	1,000,000	0.00%	In-progress, purchase orders approved. Expected completion in Q4 2019.
3761957801	ISD - Compellent Storage	180,000	-	180,000	0.00%	P.O. issued, expected completion by Q4 2019.
3761957805	Computer Aided Dispatch (CAD)	300,000	-	300,000	0.00%	Phase 1 will be implemented in Q4 2019.
3761141100	Police - Land Purchase	1,312,020	1,312,656	636	100.05%	Completed.
3761241200	Police ISD Building	25,824,000	14,553,063	11,270,937	56.35%	Project on-going, completion expected by Q1 2020.
<b>Police Total</b>		<b>39,266,157</b>	<b>21,835,575</b>	<b>17,430,582</b>	<b>55.61%</b>	



**Ministry of the Solicitor General**Public Safety Division  
Public Safety Training Division25 Grosvenor St.  
12<sup>th</sup> Floor  
Toronto ON M7A 2H3Telephone: (416) 314-3377  
Facsimile: (416) 314-4037**Ministère du Solliciteur général**Division de la sécurité publique  
Division de la formation en matière  
de sécurité publique25 rue Grosvenor  
12<sup>e</sup> étage  
Toronto ON M7A 2H3Téléphone: (416) 314-3377  
Télécopieur: (416) 314-4037

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique  
Chairs, Police Services Boards

**FROM:** Stephen Waldie  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**SUBJECT:** **Basic Constable Training Program – Allocation Request  
for January 8 – April 1, 2020 Intake**

<b>DATE OF ISSUE:</b>	<b>October 3, 2019</b>
<b>CLASSIFICATION:</b>	<b>For Action</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>19-0073</b>
<b>PRIORITY:</b>	<b>Normal</b>

The ministry requests that all police services update and submit their requests for positions on the January 8 – April 1, 2020 intake of the Basic Constable Training Program. To update requests for seats, training bureaus or other appropriate police service contacts are asked to log into the Ontario Police College's Virtual Academy (OPCVA) at <https://www.opcva.ca/course-allocations/service/course-dates>.

**All requests must be submitted no later than 11 October, 2019.** You will receive e-mail confirmation that your request for seats has been received.

Confirmation of allocations for the January intake will be available via the OPCVA by 25 October, 2019. **Applications are due by 29 November, 2019.**

If you have any questions, please contact Justin Mills by email at [Justin.Mills@ontario.ca](mailto:Justin.Mills@ontario.ca) or phone at (519) 773-4216. If you require any assistance accessing the OPCVA, please contact the Ontario Police College's Distance learning unit via email at [OPCDL@ontario.ca](mailto:OPCDL@ontario.ca).

Sincerely,

A handwritten signature in black ink, appearing to read "Waldie".

Stephen Waldie  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**Ministry of the Solicitor General**Public Safety Division  
Public Safety Training Division25 Grosvenor St.  
12<sup>th</sup> Floor  
Toronto ON M7A 2H3Telephone: (416) 314-3377  
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Division de la formation en matière  
de sécurité publique25 rue Grosvenor  
12<sup>e</sup> étage  
Toronto ON M7A 2H3Téléphone: (416) 314-3377  
Télécopieur: (416) 314-4037

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique  
Chairs, Police Services Boards

**FROM:** Stephen Waldie  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**SUBJECT:** **Electronic Proof of Auto Insurance**

<b>DATE OF ISSUE:</b>	<b>October 3, 2019</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>19-0074</b>
<b>PRIORITY:</b>	<b>Normal</b>

At the request of the Ministry of Finance, I am sharing a communication regarding the recent approval for electronic proof of auto insurance (EPAI).

Please review the attached memo from Assistant Deputy Minister David Wai, which provides details on EPAI and the responsibilities of drivers and auto insurers. If you require further information, please contact David McLean, Director, at [David.McLean@ontario.ca](mailto:David.McLean@ontario.ca) or 647-640-3064.

Sincerely,

A handwritten signature in black ink, appearing to read "Waldie".

Stephen Waldie  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

Attachment

**Ministry of Finance**

Financial Services  
Policy Division

Frost Building North, 4<sup>th</sup> Floor  
95 Grosvenor Street  
Toronto ON M7A 1Z1  
Tel.: 416 459-3719  
[David.Wai@ontario.ca](mailto:David.Wai@ontario.ca)

**Ministère des Finances**

Division des politiques des  
services financiers

Édifice Frost Nord, 4<sup>e</sup> étage  
95, rue Grosvenor  
Toronto ON M7A 1Z1  
Tél.: 416 459-3719  
[David.Wai@ontario.ca](mailto:David.Wai@ontario.ca)

September 25, 2019

**MEMORANDUM TO:** Stephen Waldie  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division  
Ministry of the Solicitor General

**FROM:** David Wai  
Assistant Deputy Minister  
Financial Services Policy Division

**SUBJECT:** Electronic Proof of Auto Insurance (EPAI)

---

In the 2019 Ontario Budget, the government committed to “Bringing electronic proof of auto insurance to Ontario drivers and allowing for more competition in the auto insurance market.”

The *Compulsory Automobile Insurance Act* (CAIA) requires insurers to issue an insurance card to their automobile insurance policyholders in a form approved by the Chief Executive Officer (CEO) of the Financial Services Regulatory Authority of Ontario (FSRA).

On September 5, 2019, the government announced that the FSRA has approved the use of electronic proof of auto insurance (EPAI) in Ontario, effective immediately. As a result, insurers may now provide electronic insurance cards that serve as proof of auto insurance on a mobile device. Consumers have the option of keeping an electronic insurance card on their mobile device instead of, or in addition to, a paper version.

FSRA’s communication to drivers and auto insurers included the following items of note to Ontario’s law enforcement community:

- FSRA’s communication to drivers regarding the EPAI included:
  - [\(<https://www.fsrao.ca/consumers/auto-insurance/understanding-automobile-insurance>\)](https://www.fsrao.ca/consumers/auto-insurance/understanding-automobile-insurance)
  - Your mobile device is your responsibility. If you use an electronic insurance card on your mobile device to show proof of insurance, you’re responsible for any

risks that may arise such as damage to your mobile device. This includes during inspections of the electronic insurance card.

- Insurance providers offering electronic insurance cards must include lock screen capability by design or by consumer activation. This may reduce the risk of other persons viewing the electronic insurance card from gaining access to other information on the electronic mobile device. However, it's still your responsibility to activate any privacy settings on your phone and ensure your mobile device is capable of using privacy settings such as lock screen functionality.
- It's your responsibility to ensure you can show proof of auto insurance regardless of potential issues with your mobile device such as diminished cellular service, drained batteries or damaged screens. You may want to consider receiving a paper version as a backup.
- If someone is using your vehicle with your consent, you are still required by law to have proof of auto insurance in the vehicle at all times. So, if someone borrows your vehicle, that person must have an emailed or transferred version of the electronic insurance card, or else a paper version of the card, in the vehicle.
- FSRA's guidance to auto insurers regarding the EPAI included: (<https://www.fsrao.ca/industry/auto-insurance-sector/guidance/modernizing-automobile-insurance-approval-electronic-insurance-card>)
  - The electronic insurance card must include the capability for email or transfer of the card by the policyholder to others (e.g. to law enforcement or to others who use the insured motor vehicle with the owner's consent).
  - Insurers must provide clear, plain language information to notify their policyholders that 'opting in' to receive an electronic insurance card is the policyholder's choice and the policyholder assumes any risk of loss or damage occurring to an electronic mobile device when given to a third party, e.g. any damage that may result during the use and inspection of the electronic insurance card by law enforcement or ServiceOntario.
  - As part of the instructions and information given to policyholders about the use of the electronic insurance card, insurers should remind policyholders that regardless of the format, the operator of a motor vehicle is required to have an insurance card in their vehicle for inspection at all times. Failure to produce a valid insurance card for reasonable inspection by a police officer may result in charges under the CAIA.
  - The responsibility to produce an insurance card applies to any operator of the vehicle regardless of any technological problems such as diminished cellular service, drained battery or charge on an electronic mobile device, or limited or obstructed visibility of the electronic insurance card, e.g. due to a damaged screen.

For additional information, or if you have any questions, please feel free to contact David McLean, Director, Financial Institutions Policy Branch, at: [David.McLean@ontario.ca](mailto:David.McLean@ontario.ca) or (647) 640-3064.

Thank you for your support of this auto insurance modernization initiative.

A handwritten signature in blue ink, appearing to read 'DAVID WAI', with a stylized flourish at the end.

David Wai

**Ministry of the Solicitor General**

Public Safety Division  
Public Safety Training Division

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**Ministère du Solliciteur général**

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**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique  
Chairs, Police Services Boards

**FROM:** Stephen Waldie  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**SUBJECT:** **Provincial Rail Summit**

<b>DATE OF ISSUE:</b>	<b>October 4, 2019</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>November 18, 2019</b>
<b>INDEX NO.:</b>	<b>19-0075</b>
<b>PRIORITY:</b>	<b>Normal</b>

At the request of Dr. Dirk Huyer, Chief Coroner for Ontario, I am sharing an invitation to participate in an upcoming event, the Provincial Rail Summit, on November 18, 2019.

Please review the attached memo from Dr. Huyer, which provides details on the event, including registration information.

Sincerely,

Stephen Waldie  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

Attachment

Ministry of the Solicitor General

Ministère du Solliciteur général

Office of the Chief Coroner  
Ontario Forensic Pathology ServiceBureau du coroner en chef  
Service de médecine légale de l'OntarioForensic Services and  
Coroners Complex  
25 Morton Shulman Avenue  
Toronto ON M3M 0B1Complexe des sciences judiciaires  
et du coroner  
25, Avenue Morton Shulman  
Toronto ON M3M 0B1Telephone: (416) 314-4000  
Facsimile: (416) 314-4030Téléphone: (416) 314-4040  
Télécopieur: (416) 314-4060

October 4, 2019

## MEMORANDUM

TO: All Chiefs of Municipal Police Departments in Ontario  
Commissioner of Ontario Provincial Police

FROM: Dr. Dirk Huyer, Chief Coroner for Ontario

**RE: Provincial Rail Summit 2019**

I am writing to support and encourage the participation of officers from your service in an upcoming educational and collaborative event.

The Provincial Rail Summit, co-led by police, railway agencies and the Office of the Chief Coroner, will take place on November 18, 2019 at the Toronto Police College. The purpose of this event is to enhance collaboration between all members of the investigative team - policing services, transit special constables, railway police, the rail industry and investigating coroners. All share a responsibility for ensuring high quality investigation of rail fatalities while minimizing the impact to public safety.

The Summit will introduce the new Ontario Collaborative Protocol for Rail Death Investigations (O-CPRDI) and include case-based presentations from coroners, pathologists, police and railway experts. The focus will be on lessons learned, investigative protocols and how these should be adopted or adapted by your service. This will be an opportunity for you to provide input into how the protocols may be improved upon, based on your local experience.

Registration is limited and will be on a first-come, first-served basis. For more information, or to register for the Provincial Rail Summit, please email:

[Provincialrailsummit2019@metrolinx.com](mailto:Provincialrailsummit2019@metrolinx.com).

Sincerely,

Dirk Huyer, MD  
Chief Coroner for Ontario

**Ministry of the Solicitor General**Public Safety Division  
Public Safety Training Division25 Grosvenor St.  
12<sup>th</sup> Floor  
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**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique  
Chairs, Police Services Boards

**FROM:** Stephen Waldie  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**SUBJECT:** **Centre of Forensic Sciences – Toxicology Section Court  
Testimony and Letter of Opinion Acceptance Criteria**

<b>DATE OF ISSUE:</b>	<b>October 4, 2019</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>19-0076</b>
<b>PRIORITY:</b>	<b>Normal</b>

The Centre of Forensic Sciences (CFS) Toxicology Section has made changes to its procedures regarding court testimony and the acceptance criteria for letters of opinion (LOP), effective immediately.

In recognition of the operational demands within the Toxicology Section, increasing requests for *viva voce* evidence, the limited availability of toxicologists, and to ensure service delivery throughout the province, we are asking that you comply with the following timelines:

- Requests for Toxicology experts to attend for trial should be submitted a **minimum of 30 days** prior to trial. Requests for expert attendance within 30 days of trial will be declined. Exceptions may apply in extenuating circumstances. Should these circumstances arise please contact the Toxicology Section at 647-329-1400 and speak with a manager.
- Requests for letters of opinion and affidavits should be made a **minimum of 30 days** prior to trial. Please note, whilst later requests may be accommodated under some circumstances, an expert will not be available to attend trial.



-2-

To further support CFS in accommodating your requests, please assist with the following:

- For multi-day trials, CFS scientists will not make plans to attend court on the first day of trial without confirmation that they are required for the first day;
- To aid with scheduling please include all scheduled trial dates on the trial notification requests and each subpoena;
- Contact the scientist in advance of trial to discuss any case-related material; and
- Please consider timely notification if an expert is no longer required to attend court.
- Wherever possible, the CFS encourages the use of affidavits or the use of video testimony.

This information will also be shared with the Ministry of Attorney General. For clarification or questions regarding these changes please contact Aleksandra Stryjnik, Toxicology Section Head, at 647-400-4295 or [Aleksandra.Stryjnik@ontario.ca](mailto:Aleksandra.Stryjnik@ontario.ca)

Your cooperation with these changes is appreciated.

Sincerely,



Stephen Waldie  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

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Public Safety Training Division25 Grosvenor St.  
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**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique  
Chairs, Police Services Boards

**FROM:** Stephen Waldie  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**SUBJECT:** **Crime Prevention Week 2019 – Provincial Theme and Approach**

<b>DATE OF ISSUE:</b>	<b>October 4, 2019</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>November 9, 2019</b>
<b>INDEX NO.:</b>	<b>19-0077</b>
<b>PRIORITY:</b>	<b>Normal</b>

This year, the week of November 3 to 9, 2019, has been designated Crime Prevention Week in Ontario. As you know, Crime Prevention Week provides an opportunity to showcase the successful collaborative efforts between police services and community organizations as they work towards the common goal of preventing crime and creating safe, resilient communities across Ontario.

This year's provincial theme is "**Preventing Crime, Protecting People.**" The theme enables police services to promote the benefits of not only a justice response, but a holistic community approach to addressing local crime and issues related to safety and well-being. It is important that the police continue to leverage the strengths of community partners to enhance frontline responses and ensure those in need receive the right response, at the right time, and by the right service provider. Everyone plays a role in preventing crime and keeping Ontarians safe!

As in previous years, the ministry will use social media during Crime Prevention Week to showcase various local initiatives that promote a collaborative approach to crime prevention and overall community safety and well-being (e.g., Mental Health Crisis Response Teams, Situation Tables). If your police service is interested in submitting an initiative, please complete the attached template (**Appendix A**) and email it to [Jwan.Aziz@ontario.ca](mailto:Jwan.Aziz@ontario.ca) by **October 18, 2019**, along with a photo that the ministry has permission to use on social media.

-2-

The ministry will review the information and photos provided and may use submissions to create tweets that will be posted on [@ONsafety](#).

Police services across the province are also encouraged to use the hashtag **#CPWeek2019** to promote their local events and activities, as well as retweet and follow the ministry throughout Crime Prevention Week. In addition, if you are planning an activity/event for Crime Prevention Week and you would like to share it with the ministry, please complete the template attached as **Appendix B** and email it to [Jwan.Aziz@ontario.ca](mailto:Jwan.Aziz@ontario.ca) by **October 28, 2019**.

The ministry has also developed an electronic shareable to help promote Crime Prevention Week. Please visit the Ontario Association of Chiefs of Police website ([www.oacp.ca](http://www.oacp.ca)) to access the shareable.

If you have any questions about this year's provincial approach to Crime Prevention Week, please contact Jwan Aziz, Community Safety Analyst, at [Jwan.Aziz@ontario.ca](mailto:Jwan.Aziz@ontario.ca) or (416) 212-1979.

As always, I would like to thank the Ontario Association of Chiefs of Police for their ongoing support in providing valuable input throughout the planning process and for posting Crime Prevention Week information and materials on their website.

Sincerely,



Stephen Waldie  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

Attachments

## Appendix A

### Ministry Twitter Submission – Crime Prevention Week 2019

The Ministry of the Solicitor General (ministry) would like to use Crime Prevention Week as an opportunity to feature programs that showcase various local initiatives that promote a collaborative approach to crime prevention and overall community safety and well-being (e.g., Mental Health Crisis Response Teams, Situation Tables). As such, the ministry will be featuring photos of police engaging with the community, and information about different programs and initiatives on the ministry's Twitter channel (@ONSafety) throughout Crime Prevention Week 2019 (November 3-9, 2019). The ministry will also retweet posts from the policing community using the #CPWeek2019 hashtag.

If you would like to nominate a program to be featured by the ministry during Crime Prevention Week, please complete the template below and email it, along with a relevant photo that the ministry has permission to use on social media (from both the photo subject(s) and the police service), to [Jwan.Aziz@ontario.ca](mailto:Jwan.Aziz@ontario.ca) by **October 18, 2019**.

**Police Service:**

**Community:**

**Name of Program (if relevant):**

**Contact Information (i.e., email and phone number):**

Please provide a brief description of the program offered by your police service in collaboration with another local agency or service provider that you would like the ministry to highlight (100 words maximum). As noted above, part of your answer may be used for social media content.

## Appendix B

### Community Events – Crime Prevention Week 2019

If your community is planning an activity for Crime Prevention Week, we'd be interested in learning about it! Local Members of Provincial Parliament (MPPs), including the Solicitor General, recognize the importance of crime prevention and community safety programs and are interested in learning about/potentially attending local events during Crime Prevention Week (schedules permitting). To let us know about the activities/events you've planned for Crime Prevention Week, please complete the template below and email it to [Jwan.Aziz@ontario.ca](mailto:Jwan.Aziz@ontario.ca) by **October 28, 2019**.

Police Service:

Contact Name:

Phone:

Email:

Date	Time	Location	Short Description of the Event/Activity (e.g., mental health information session)

**Ministry of the Solicitor General**Public Safety Division  
Public Safety Training Division25 Grosvenor St.  
12<sup>th</sup> Floor  
Toronto ON M7A 2H3Telephone: (416) 314-3377  
Facsimile: (416) 314-4037**Ministère du Solliciteur général**Division de la sécurité publique  
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**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique  
Chairs, Police Services Boards

**FROM:** Stephen Waldie  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**SUBJECT:** **Director, Criminal Intelligence Service Ontario**

<b>DATE OF ISSUE:</b>	<b>October 16, 2019</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>19-0078</b>
<b>PRIORITY:</b>	<b>Low</b>

Please be advised, Superintendent Bryan Martin, Director, Criminal Intelligence Service Ontario (CISO) is retiring from the Ontario Provincial Police (OPP), effective October 19, 2019. On behalf of the Ministry of the Solicitor General, I want to thank Superintendent Martin for his service to CISO and the Province and wish him all the best in his retirement.

OPP Superintendent Steve Clegg has been appointed as the new Director of CISO, effective October 19, 2019. Superintendent Clegg comes to the position having served as part of CISO's Operating Body and with a wealth of operational police experience and significant time in various Joint Forces Operations.

A few highlights of Superintendent Clegg's career to-date include: Deputy Director of Drug Enforcement, Unit Commander of the Provincial Weapons Enforcement Unit, Hub Commander within the Organized Crime Enforcement Bureau, and Operations Managers at the Repeat Offender and Parole Enforcement Unit and the Ontario Illegal Gaming Enforcement Unit.

Superintendent Clegg is also a graduate of the United States Department of Justice FBI National Academy, a recipient of the Queen Elizabeth II Diamond Jubilee Medal, and a Member of the Order of Merit of the Police Forces.

-2-

Please update your records accordingly and join me in congratulating Superintendent Clegg on his appointment.

Sincerely,

A handwritten signature in black ink, appearing to read "S. Waldie", is centered below the word "Sincerely,".

Stephen Waldie  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**Ministry of the Solicitor General**Public Safety Division  
Public Safety Training Division25 Grosvenor St.  
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**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique  
Chairs, Police Services Boards

**FROM:** Stephen Waldie  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**SUBJECT:** **Proceeds of Crime (POC) Front-Line Policing (FLP)  
Grant Program – Call for Applications (2020-21 to 2022-  
23)**

<b>DATE OF ISSUE:</b>	<b>October 22, 2019</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>December 16, 2019</b>
<b>INDEX NO.:</b>	<b>19-0079</b>
<b>PRIORITY:</b>	<b>Normal</b>

I am pleased to advise you that the Ministry of the Solicitor General (Ministry) is extending the Proceeds of Crime (POC) Front-Line Policing (FLP) Grant to a three-year term.

The Ministry is now accepting applications under the POC FLP Grant for the **2020-21, 2021-22 & 2022-23 fiscal years**. A longer grant cycle will help provide greater sustainability of provincial funding for police services as well as ensure grant recipients are able to effectively measure outcomes and demonstrate success of initiatives.

Funding under this grant program is available to municipal and First Nations police services, as well as the Ontario Provincial Police, for projects that focus on at least one of the following priorities:

- **Gun & Gang Violence;**
- **Sexual Violence and Harassment; and/or**
- **Human Trafficking.**

Police services may submit a maximum of two applications. Subsequent proposals will not be reviewed unless partnered with another police service. The maximum funding for each project is \$300,000 (up to \$100,000 per fiscal year). However, proposals submitted in partnership with multiple police services may request funds to a maximum of \$600,000 (\$200,000 per fiscal year) for each project.



-2-

Please note that grant funding is subject to the Ministry receiving the necessary appropriation from the Ontario Legislature.

**All applications must be submitted through Transfer Payment Ontario (TPON) as well as via email to [Ramanan.Thanabalasingam@Ontario.ca](mailto:Ramanan.Thanabalasingam@Ontario.ca) and [Silvana.Burke@Ontario.ca](mailto:Silvana.Burke@Ontario.ca) by 4:00 p.m. Eastern Standard Time on December 16, 2019.** Submissions that are late or incomplete will not be considered for funding. More details on the application process, including accessing the application and applying through TPON, are outlined in the attached Grant Application Guidelines and Instructions document.

Lastly, please direct all inquiries regarding the application process to Ram at (416) 314-0158 or [Ramanan.Thanabalasingam@Ontario.ca](mailto:Ramanan.Thanabalasingam@Ontario.ca) or Silvana at (416) 314-8245 or [Silvana.Burke@Ontario.ca](mailto:Silvana.Burke@Ontario.ca).

Sincerely,



Stephen Waldie  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

Attachment

Ministry of the Solicitor General



# Application Guidelines and Instructions

**Grant Program:** Proceeds of Crime (POC)  
Front-Line Policing (FLP) Grant Program

**Grant Term:** 2020-21, 2021-22 and 2022-23  
(Three Year Term)

**Focus on Three Priorities:**

- Gun and Gang Violence;
- Sexual Violence and Harassment; and/or
- Human Trafficking.

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## INTRODUCTION

The Ministry of the Solicitor General (Ministry) is pleased to present the 2020-21, 2021-22 and 2022-23 Proceeds of Crime (POC) Front-Line Policing (FLP) Grant program. For the first time since its inception, the Ministry is extending the POC FLP Grant from a two-year Grant program to a three-year Grant program. The longer grant cycle will help provide greater sustainability of provincial funding for police services as well as ensure grant recipients are able to effectively measure outcomes and demonstrate success of initiatives.

These application guidelines and instructions outline the grant process and contain information on eligibility criteria, outline outcomes and performance indicators, the application review process, selection criteria and more.

The 2020-21, 2021-22 and 2022-23 POC FLP Grant program will require police services to choose on one or more of the following key priorities:

- **Gun & Gang Violence;**
- **Sexual Violence and Harassment; and/or**
- **Human Trafficking.**

## ELIGIBILITY CRITERIA

### Who is Eligible?

- Municipal and First Nations police services and Ontario Provincial Police (OPP) contract locations.
- OPP non-contract locations can only submit two applications as a whole - not two per individual location. Non-contract locations must submit applications through OPP headquarters. All OPP non-contract location must submit their application(s) to Stacey Whaley at [Stacey.Whaley@opp.ca](mailto:Stacey.Whaley@opp.ca).

### What is Eligible?

- Projects must focus on addressing at least one of the following priorities: **Gun & Gang Violence; Sexual Violence and Harassment; and/or Human Trafficking.**
- Below are some examples of different types of projects that could be funded under the 2020-21 – 2022-23 POC FLP grant cycle:
  - Community mobilization and engagement (e.g., engagement with local schools on sexual violence and harassment, organization of community events, etc.);
  - Education and awareness programs (e.g., gun and gang violence awareness, youth-focused awareness campaigns, etc.);
  - Training for police officers and community partners (e.g., training to improve interactions with victims during sexual assault and/or human trafficking investigations, etc.);
  - Crime prevention and community safety and well-being initiatives (e.g., victim/survivor support services for sexual violence and harassment/human

- trafficking, gun and gang prevention initiatives, including gang alternatives for at-risk youth, etc.); and
  - Intervention and diversion strategies (e.g., gang exit strategies for youth and young adults, youth diversion programs, etc.).
- All projects must be new or have a new component.

#### **Number of Application Submissions and Funding Amounts:**

- Applicants can submit a maximum of two applications.
  - The maximum funding for each project is \$300,000 (up to \$100,000 per fiscal year).
- Subsequent proposals will not be reviewed unless partnered with another police service.
  - Proposals submitted in partnership with multiple police services may request funds to a maximum of \$600,000 (\$200,000 per fiscal year) for each project.

#### **Partnerships:**

- Applicants are required to collaborate with a minimum of two agencies/organizations from different sectors.
  - Community safety and well-being is a shared responsibility among multi-sector partners at the local level. Applicants must demonstrate how their project will use collaboration and partnerships with other organizations to implement activities and achieve common goals. Applicants will be required to partner with organizations from at least two different sectors, and provide letters of support that confirm partners' involvement, role, and capacity to address the identified risk(s). The evaluation component of the application will require that outcomes and performance measures reflect input from all partners.

#### **Outcomes/Performance Measures:**

- Applicants must track and collect the required provincially-identified outcomes as well as identify your own local performance measures (see Outcomes and Performance Indicators beginning on page 4).

#### **Eligible Budget Items:**

- **Overtime and contractual work (capped at 40% of overall Ministry requested amount):** funding for overtime and contractual work for the project and for the duration of the contract term only. As noted, **up to 40%** of the total funding requested from the Ministry may be used to pay for overtime and contractual work. (Note: including consultants)
- **Education/training:** training of investigators, law enforcement support personnel and community members. Examples may include costs associated with providing a trainer, meals, transportation and other travel costs, etc.
- **Equipment:** equipment costs may include laptop/printer/desktop, rental costs, etc.
- **Administration and Other:** administration/other costs may include cell/monthly costs, Internet, office expenses, supplies, etc.

**What is NOT Eligible?**

- Funding that requests offsetting current policing operating budgets (e.g., officer salaries, officer equipment and supplies that are not related to the project).

## OUTCOMES & PERFORMANCE INDICATORS

Successful POC FLP Grant recipients will be required to report to the Ministry on both local and provincial outcomes under the Selection Criteria.

**Provincially-Identified Outcomes:**

The Ministry will require successful recipients to report back on at least one of the below provincially-identified outcomes and a **minimum of two indicators** from the pre-determined list outlined below. Please ensure you build this into your proposal.

***Provincial Priority #1: Guns and Gangs***

- **Outcome: Decrease in gun and/or gang related violence**
- **Associated Performance Indicators:**
  - 1) Decrease in rate of fire-arm and gang-related crimes
  - 2) Decrease in the number of fire-arm and gang-related homicides
  - 3) Increase in charges laid for gang or gun-related crimes as a result of implementation of the initiative
  - 4) Increase in hours of community patrol activity in identified high risk areas
  - 5) Percent increase in public awareness of available information and supports related to gun and/or gang related violence

***Provincial Priority #2: Sexual Violence and Harassment***

- **Outcome: Decrease in sexual violence & harassment**
- **Associated Performance Indicators:**
  - 1) Increase in percentage of officers trained in addressing sexual violence and harassment
  - 2) Increase in percentage of victims/survivors of sexual violence/harassment who felt supported throughout the investigation
  - 3) Percent increase in public awareness of available information and supports related to sexual violence and harassment
  - 4) Percent increase in the number of multi-sectoral partnerships established as a result of the implementation of the project
  - 5) Number of sexual violence and harassment calls
  - 6) Increase in the number of sexual violence and harassment charges laid

***Provincial Priority #3: Human Trafficking***➤ **Outcome: Decrease in human trafficking**➤ **Associated Performance Indicators:**

- 1) Increase in percentage of officers trained in addressing human trafficking
- 2) Increase in percentage of victims/survivors of human trafficking who felt supported throughout the investigation
- 3) Percent increase in public awareness of available information and supports related to human trafficking
- 4) Percent increase in the number of multi-sectoral partnerships established as a result of the implementation of the project
- 5) Number of human trafficking calls
- 6) Increase in the number of human trafficking charges laid

**Locally-identified Outcomes:**

In addition to the provincially-identified outcomes, applicants will also be required to identify at **least two** local outcomes and associated performance indicators that reflect your specific initiative(s).



**TIP:** *Expected **Outcomes** are the positive impacts or changes your activities are expected to make in your community.*

***Additional Information:***

- *A performance **indicator** is an observable, measurable piece of information (i.e., numeric result) about a particular outcome, which shows to what extent the outcome has been achieved.*
- ***Quantitative** indicators are numeric or statistical measures that are often expressed in terms of unit of analysis (e.g., frequency of, percentage of, ratio of, variance with).*
- ***Qualitative** information is non-measurable information that describes attributes, characteristics, properties, etc. It can include descriptive judgments or perceptions (e.g., program participants' verbal or written feedback) measured through an open-ended questionnaire or an interview.*
- ***Target** is the planned result to be achieved within a particular time frame. Along with the baseline, this provides an anchor against which current performance*

## APPLICATION REVIEW AND ASSESSMENT CRITERIA

Proposals that meet the eligibility criteria and with a focus on addressing at least one of the following priorities: Gun & Gang Violence; Sexual Violence and Harassment; and/or Human Trafficking will be reviewed by a POC FLP Grant Review Committee.

The Review Committee's primary mandate will be to review and evaluate proposals to ensure that eligibility criteria are met and that proposals have clear objectives, specific activities to achieve those objectives, an evaluation strategy, and performance measures that track the successes of the project.

The Review Committee will make recommendations for funding to the Solicitor General. Below is the Selection Criteria that the Committee will use to score applications, where indicated each bullet will be scored out of 3, as follows:

- 3** – Application meets all eligibility criteria
- 2** – Application meets most eligibility criteria
- 1** – Application meets eligibility criteria to some extent
- 0** – Application does not meet eligibility criteria

## SELECTION CRITERIA

Please review the following Selection Criteria carefully. It outlines important information that must be addressed for each question and must be followed when completing your application. Please ensure you answer each component of every question.

### 1. Project Summary (3 points total):

- Provide a brief description of your project and explain how it is new or has a new component.

### 2. Demonstrated Need (6 points total):

- How did you determine that there is a need for the proposed project in your community? **(2 points)**
- Provide current and reliable statistics and evidence of the priority risk(s) to be addressed by your project (Gun & Gang Violence; Sexual Violence and Harassment; and/or Human Trafficking) **(2 points)**
  - Statistics/evidence may originate from Juristat Canada, police agencies, schools or community consultations and by conducting a gaps analysis.
- Identify factors limiting the police service's ability to deal effectively with the identified risk(s). Explain why the funding is beyond current local capacity. **(2 points)**

### 3. Project Work Plan/Activities (12 points total):

- Complete the chart outlined in the application:
  - **Key Milestones:** Indicate the key milestones for your project. **(3 points)**
  - **Activities:** Describe in detail all the activities that are associated with achieving the key milestones. **(3 points)**
- **Timelines:** Identify the start date and end date associated with your key milestones. Are milestones and activities reasonable to achieve/complete during the duration of this grant cycle). **(Combined 3 points for Timelines and Responsibility)**



- **Responsibility:** Identify what agencies/organizations are responsible for implementing these activities. **(Combined 3 points for Timelines and Responsibility)**
- **Performance Indicators:** Identify performance indicators to help measure the project activities and demonstrate that the key milestones have been achieved. **(3 points)**
  - Make sure these indicators align with the other performance measures identified under question 5 below.

#### 4. Project Budget (6 points total):

- Complete the chart outlined in the application. Indicate all your budget items that are associated with this project. **(3 points)**
- Described the need/use for each budget item that requires Ministry funding. **(3 points)**
  - Should you request Ministry funding for personnel, a brief description of the duties and responsibilities for the position is required.

#### 5. Performance Measures (6 points total):

- Complete the chart outlined in the application for both:
  - 1) Provincial Outcomes **(3 points)**
  - 2) Local Outcomes **(3 points)**

***Note:** Under the Provincial Performance Measures section of the application, the column “Outcome” is a drop-down menu, depending on which outcome you choose, you will have to pick performance indicators/metrics associated with that outcome.*

#### **Both Provincial and Local performance measures should include the following:**

- **Metric:** Indicate your Performance Metrics, linking them with the Project Work Plan/Activities. Complete this column based on the performance indicators identified in question 3 (Project Work Plan).
- **Description:** How is this metric collected and what is the purpose of collecting it?
- **Goal:** Indicate the goal, linking it with project outcomes/objectives.

#### 6. Partnership/Stakeholder Information and Letter of Support (6 points total):

- As mentioned under the Eligibility Criteria section, applicants are required to collaborate with a minimum of two different agencies/organizations and provide letters of support (as an attachment) that confirm partners’ involvement, their role, and capacity to address the identified risk(s).
- Complete the chart outlined in the application **(3 points):**
  - **Name:** Indicate the name of the agency/organization(s) that will be involved with the delivery of the project.
  - **Role:** Outline each partner’s role in carrying out the project, including what activities they will be responsible to implement.
  - **Description:** Provide a brief description of the agency/organization, including the sector that it belongs to.
- **Letter of Support (submit attachments for each organization as applicable) (3 points):**
- Each organization listed in the chart must provide a letter indicating the following:

- Brief description of their organization.
- How they will be contributing towards this project and how they will link with the workplan.
- Original signed copy attached by the appropriate signing authority of the organization.

## CONTRACTUAL AGREEMENT

As part of the terms of funding, the Ministry will enter into a contractual agreement with the Police Services Boards approved for POC FLP Grant funding. Funds will be released to the Police Services Board after the contractual agreement is signed. The project funds must be used for the purposes described in the application and according to the terms of the contractual agreement.

Standard government procedures regarding grants will be followed. The contract will outline:

- Purposes for which the grant will be used;
- Commitments to be undertaken or specific activities to support the proposal;
- Interim and final reporting dates, including performance measures; and
- Funding disbursement schedule.

## APPLICATION DEADLINE

Completed application forms must be submitted to [Ramanan.Thanabalasingam@Ontario.ca](mailto:Ramanan.Thanabalasingam@Ontario.ca) and [Silvana.Burke@Ontario.ca](mailto:Silvana.Burke@Ontario.ca) by **4:00 p.m. Eastern Standard Time on December 16, 2019**. Submissions that are late or incomplete will not be considered for funding with no exceptions.

## MINISTRY CONTACTS

If you have any questions regarding the POC FLP Grant or these guidelines, please contact Ram at (416) 314-0158 or by email at [Ramanan.Thanabalasingam@Ontario.ca](mailto:Ramanan.Thanabalasingam@Ontario.ca) or Silvana at (416) 314-8245 or by email at [Silvana.Burke@Ontario.ca](mailto:Silvana.Burke@Ontario.ca).

## INSTRUCTIONS ON FILLING OUT APPLICATION FORM

Applications for Proceeds of Crime (POC) Front-Line Policing (FLP) 2020-23 funding must be submitted electronically through Transfer Payment Ontario (TPON) at [www.grants.gov.on.ca](http://www.grants.gov.on.ca). In order to apply, applicants must have a TPON account.

If you do not have a TPON account, please follow these steps:

- 1) **Create a ONE-key account** at <https://www.iaa.gov.on.ca/iaalogin/IAALogin.jsp>. ONE-key gives you secure access to Ontario government programs and services, including Transfer Payment Ontario.
- 2) **Register your organization in TPON**. For instructions, please refer to the “**Registering an Organization in Transfer Payment Ontario**” user guides at

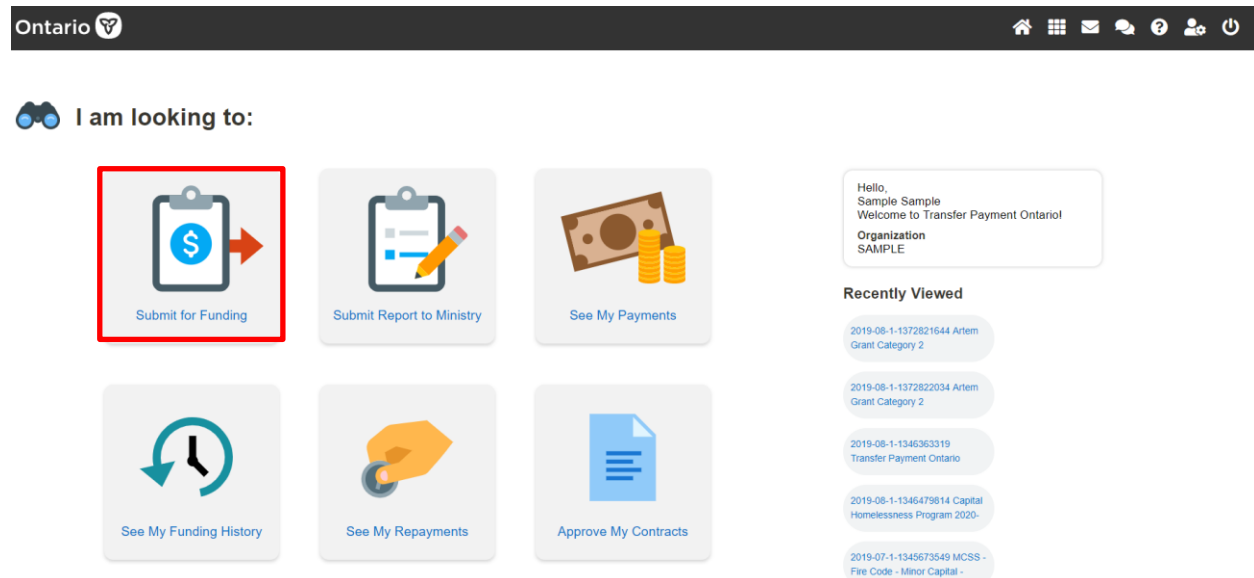
<http://www.grants.gov.on.ca/GrantsPortal/en/TransferPaymentCommonRegistration/HowtoRegister/index.htm>.

- 3) **Request Access to See Funding Opportunities in TPON.** For assistance, please refer to “**Requesting Access to See Funding Opportunities**” at <http://www.grants.gov.on.ca/GrantsPortal/en/OntarioGrants/HowtoApply/index.htm>. Please allow sufficient time as confirmation of TPON access may take up to two business days. The application form can only be accessed once you are registered for the TPON.

If you have any questions or are experiencing technical difficulties, please contact TPON Customer Service at (416) 325-6691 or 1-855-216- 3090, Monday to Friday from 8:30 a.m. to 5:00 p.m. Eastern Standard Time, or by email at TponCC@Ontario.ca.

Once the request has been approved, your organization will be listed under Transfer Payment Service within the See Funding Opportunities Menu Card. Click on your organization name to be redirected to TPON.

Once you have been redirected into the TPON Home Page, select ‘Submit for Funding’.



Within the “Invitational Programs for my Organization” select ‘Proceeds of Crime (POC) Front-Line Policing (FLP) 2020-23 ’ and click ‘New ’.

The application has four steps:



- 1) Review Program Information – this includes any Program Documentation and Required Attachments.
- 2) Complete Form – this is where you download the form and upload the completed/validated form. Note: After downloading the form, save it to your computer. You can work on it offline.
- 3) Attach Supporting Documents – this is where you attach any required or supporting documents.
- 4) Confirm Submission – this is where you submit the entire application.

**STEPS OF HOW TO FILL OUT THE DOWNLOADED PROCEEDS OF CRIME FRONT-LINE POLICING GRANT APPLICATION FORM:**

Once you open the POC FLP Grant Application Form, the first page should look like this:

Case No.: 2019-10-1-1418621598

Saved: 10/18/2019 15:41

Instructions	A) Police Service Information	B) Police Service Contact Information
C) Grant Payment Information	D) Project Information	E) Project Work Plan
F) Project Budget	G) Performance Measures (PM)	H) Partnership / Stakeholders Information
I) Declaration / Signing		

- 1) Click Expand to show all section of the application.
- 2) Section A – Police Service Name and Section B – Police Service Information is auto populated based on the information you have provided during the registration (see above)

**A) Police Service Name**

Police Service Name:  
[SAMPLE](#)

**B) Police Service Information**

This section is not editable and displays the address submitted during the registration process. To make a change to this information, please update the address in your registration profile. Once the change has been made, all future downloaded forms will include the updated information.

Street Address 1:		Street Address 2:	
City/ Town:	Province:	Postal Code:	
Telephone Number:		Fax Number:	

3) Section C – Police Service Contact Information

- a. This section you may add an many contact person you wish, but please note the ministry will be in touch with the first person on this list as the primary contact person for this project/grant.

**B) Police Service Contact Information**

Please provide four contacts for this application:

1. The Project Contact, who must be identified as the "applicant" and will automatically be selected as the "primary." This individual will receive email notifications from the system and be the ministry's main point of contact for this application.
2. The Signatory, who has signing authority for the organization and will be prompted to digitally sign this form in Section I.
3. The Police Service Board Chair.
4. The Police Services Board Contact.

Click **Add** to generate sections for your second, third and fourth contacts.

Add
Remove

Salutation *		▼
First Name *	Last Name *	
Role *	Primary (Applicant only)	<input type="checkbox"/>
Title (max 75 characters) *	Department (max 30 characters)	

4) Section D – Grant Payment Information:

- a. This section is what the ministry will set-up once your application has been approved.
- b. Payments will be issued using the information from this section.
  - i. NOTE: payments are made through **Electronic Fund Transfer (EFT)** Payment.

**D) Grant Payment Information**

Should your application be successful, this information will be used to make payments.

**Payment Address**

Should your application be successful, this information will be used to make payments.

Payment Organization Name (max 250 characters) \*

Street Address 1 *	Street Address 2	City/Town *
<input type="text"/>	<input type="text"/>	<input type="text"/>

Province *	Postal Code *
<input type="text"/>	<input type="text"/>

Method of Payment \*

**Electronic Fund Transfer**

5) Section E – Project Information:

- a. This section is where you will provide the detail of your project and also where you will have to choose which priority area you will be focusing on.

**E) Project Information**

**Provincial Priority**

Guns and Gangs <input type="checkbox"/>	Sexual Violence and Harassment <input type="checkbox"/>	Human Trafficking <input type="checkbox"/>
---	---	--

Project Name (max 250 characters): \*

Project Summary (max 2,000 characters): \*

Demonstrated Need (max 4,900 characters): \*

6) Section F – Project Work Plan

- a. Using this section please provide details of your project work plan.
- b. Please use the add/subtract button to add additional rows for your project work plan as needed.

**F) Project Work Plan**

Key Milestones *	Activities *	Start Date (mm/dd/yyyy) *	End Date (mm/dd/yyyy) *	Responsibility *	Performance Indicator *
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

7) Section G – Project Budget:

- a. In this section please provide all detail budget based on which fiscal year you will be requesting the funds and clear explanations as to why you are requesting funds for this budget item.
- b. Please add all associate budget items related to this project by using the Add button.
- c. Budget Summary and Summary by Expense Category is not fillable, only for your review.

F) Project Budget				
Expense Item Entry Table			Add	Remove
FY	Category	Item		
In-Kind Donation	Other Funding	Ministry Request	Total Cost of Item	
Explain the need/use of budget item				

Budget Summary				
Summary by Fiscal Year				
Fiscal Year	In-Kind Donation	Other Funding	Ministry Request	Total Cost
2020-21				
2021-22				
2022-23				
	<b>Total In-Kind Donation</b>	<b>Total Other Funding</b>	<b>Total Ministry Request</b>	<b>Cost Grant Total</b>

Summary by Expense Category		
Category	Ministry Requested	Total Cost
Personal		
Equipment		
Training/Conference		
Travel		
Administration		
Other		
	<b>Total Ministry Requested</b>	<b>Cost Grand Total</b>

8) Section H – Performance Measures (PM):

- a. This section will list all the PM that you saw in the above page 4 and 5 and based on what you have selected in Section D Project Information under Provincial Priority, please provide what your goals will be. Please read page 3 above under OUTCOMES & PERFORMANCE INDICATORS, before completing this section.

**H) Performance Measures (PM)**

Please locate the provincially-identified outcome your project falls under, and fill out a goal for a minimum of two indicators. For the project indicators that are not applicable to you, fill in the goal with a 0.

No.	Outcome	Performance Indicators	Goal *
1	Decrease in gun and/or gang related violence	Decrease in rate of fire-arm and gang-related crimes	<input type="text"/>
2	Decrease in gun and/or gang related violence	Decrease in the number of fire-arm and gang-related homicides	<input type="text"/>
3	Decrease in gun and/or gang related violence	Increase in charges laid for gang or gun-related crimes as a result of implementation of the init	<input type="text"/>
4	Decrease in gun and/or gang related violence	Increase in hours of community patrol activity in identified high risk areas	<input type="text"/>
5	Decrease in gun and/or gang related violence	Percent increase in public awareness of available information and supports related to gun and/or gan	<input type="text"/>
6	Decrease in sexual violence & harassment	Increase in percentage of officers trained in addressing sexual violence and harassment	<input type="text"/>
7	Decrease in sexual violence & harassment	Increase in percentage of victims/survivors of sexual violence/harassment who felt supported through	<input type="text"/>
8	Decrease in sexual violence & harassment	Percent increase in public awareness of available information and supports related to sexual violenc	<input type="text"/>

9) Section H – Partnership/Stakeholders Information

- a. By using the add button, list all partnerships associated with this project.
- b. Note: all listed partners must provide a detail letter using their letter head and submitted along with the application. No late support letter will be accepted.

**I) Partnership / Stakeholders Information**

Please fill in the stakeholder information below. If your project does not have any stakeholders, type in N/A in the following fields: Name, Role and Description. Select **Stakeholder** as the Type.

Partnership / Stakeholders Information

Name	Type *	Role	Description:		
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	-	+



## 10) Section I Declaration/Signing

- a. This section will require the person authorized to sign off on this application.
- b. This section is based on which person was indicated in Section B Project Contact Information under Confirmation of Signing Authority.

**J) Declaration / Signing**

Applicants are expected to comply with the Ontario Human Rights Code (the "Code") and all other applicable laws (<http://www.ohrc.on.ca/en/ontario-human-rights-code>). Failure to comply with the letter and spirit of the Code will render the applicant ineligible for a grant and, in the event a grant is made, liable to repay the grant in its entirety at the request of the Ministry. Applicants should be aware that Government of Ontario institutions are bound by the Freedom of Information and Protection of Privacy Act, R.S.O. 1990, c.F.31 (<https://www.ontario.ca/laws/statute/90f31>), as amended from time to time, and that any information provided to them in connection with this application may be subject to disclosure in accordance with that Act. Applicants are advised that the names and addresses of organizations receiving grants, the amount of the grant awards, and the purpose for which grants are awarded is information made available to the public.

**NOTE: ALL APPLICATIONS MUST BE SUBMITTED ON-LINE AND A COPY OF THE APPLICATION MUST ALSO BE EMAILED TO THE MINISTRY CONTACTS LISTED ON PAGE 8.**

**Ministry of the Solicitor General**Public Safety Division  
Public Safety Training Division25 Grosvenor St.  
12<sup>th</sup> Floor  
Toronto ON M7A 2H3Telephone: (416) 314-3377  
Facsimile: (416) 314-4037**Ministère du Solliciteur général**Division de la sécurité publique  
Division de la formation en matière  
de sécurité publique25 rue Grosvenor  
12<sup>e</sup> étage  
Toronto ON M7A 2H3Téléphone: (416) 314-3377  
Télécopieur: (416) 314-4037

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique  
Chairs, Police Services Boards

**FROM:** Stephen Waldie  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**SUBJECT:** **Assistant Deputy Minister Announcement**

<b>DATE OF ISSUE:</b>	<b>October 24, 2019</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>19-0080</b>
<b>PRIORITY:</b>	<b>Normal</b>

Further to All Chiefs Memo 19-0047, I am pleased to announce the interim appointment of Marc Bedard to the position of Assistant Deputy Minister, Public Safety Division (PSD) and Public Safety Training Division (PSTD), effective **October 28, 2019**.

Marc joins PSD/PSTD from the Ontario Provincial Police (OPP), where he has worked since 1989. Most recently, Marc has held the position of Bureau Commander, Municipal Policing Bureau at the OPP. In this position, he has been responsible for the active oversight of municipal relationships, contracts and non-contract policing arrangements, policing governance, and annual billing services with over 325 OPP-policed municipalities.

Prior to this role, Marc was the Director of Provincial Communications and Application Support. In this role, he was responsible for the management of five provincial communication centres. He has also had other management roles related to dignitary protection and judicial officials investigations and security inquiries, and behavioural sciences and analysis.

Marc has an Executive Certification in Conflict Management from the University of Windsor and an Executive Master's in Business Administration, Smith School of Business, Queen's University. Marc is also a recipient of the Order of Merit of the Police Forces and Police Exemplary Service Medal.

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Upon assuming this role, Marc will be available at [marc.bedard@ontario.ca](mailto:marc.bedard@ontario.ca) and via telephone at 416-314-3377.

I would like to take this opportunity to thank you for working with me these past few months as the Acting Assistant Deputy Minister. Please join me in welcoming Marc to the Public Safety and Public Safety Training Divisions and the Assistant Deputy Minister role.

Sincerely,

A handwritten signature in black ink, appearing to read "S. Waldie".

Stephen Waldie  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**Ministry of the Solicitor General**Public Safety Division  
Public Safety Training Division25 Grosvenor St.  
12<sup>th</sup> Floor  
Toronto ON M7A 2H3Telephone: (416) 314-3377  
Facsimile: (416) 314-4037**Ministère du Solliciteur général**Division de la sécurité publique  
Division de la formation en matière  
de sécurité publique25 rue Grosvenor  
12<sup>e</sup> étage  
Toronto ON M7A 2H3Téléphone: (416) 314-3377  
Télécopieur: (416) 314-4037

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique  
Chairs, Police Services Boards

**FROM:** Marc Bedard  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**SUBJECT:** **Introduction of the Provincial Animal Welfare Services  
Act, 2019**

<b>DATE OF ISSUE:</b>	<b>October 29, 2019</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>19-0081</b>
<b>PRIORITY:</b>	<b>High</b>

As a follow up to the June 2019 all chiefs memo on the animal welfare interim model and the August 2019 memo, which highlighted animal welfare responsibilities for police, I am writing to advise that the Provincial Animal Welfare Services (PAWS) Act, 2019 was introduced today, a key component of a proposed new animal welfare system.

Thank you for providing input through the police survey and consultation to inform the development of a long-term animal welfare system, which the government continues to work to have in place by January 2020. If passed, the new legislation will enable the provincial Chief Animal Welfare Inspector to appoint qualified inspectors and ensure training as the province phases in the implementation of the new system.

The proposed new provincial animal welfare system includes:

- A new enforcement model that would establish a provincial enforcement team made up of a chief inspector, locally deployed provincial inspectors and specialized inspectors for agriculture, zoos, aquariums and equines.
- The proposed PAWS Act aims to improve animal welfare by:
  - Introducing new offences to combat activities such as dog fighting, and harming or attempting to harm an animal that works with peace officers or a service animal;

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- Giving inspectors necessary powers to help animals in distress and to hold owners accountable;
- Empowering inspectors to request a person who is committing certain offences to identify themselves and, if a person refuses, empowering inspectors to arrest if a police officer cannot attend;
- Providing the government the ability to empower others, beyond inspectors, to take action when an animal is in imminent risk of serious injury or death when a pet is left in a hot car;
- Significantly increasing penalties for serious, repeat and corporate offenders. These new penalties would be the strongest in Canada;
- Improving oversight and ensuring increased transparency and accountability, including establishing a one-window complaints mechanism for the public.

The province will also establish a multi-disciplinary advisory table made up of a wide range of experts, including veterinarians, agriculture representatives, academics, animal advocates and others to provide ongoing advice to the ministry to improve animal welfare.

The proposed legislation also provides clarity to local police services who would continue to be enabled to enforce animal welfare legislation. As part of the new system, the Ontario Provincial Police would have regional specialized capacity to support major and criminal investigations.

The proposed legislation will be available for review on the Legislative Assembly website. The ministry has also issued a bulletin on the introduction of the legislation which can be accessed online through

<https://news.ontario.ca/mcscs/en/2019/10/ontario-adopts-new-animal-welfare-system.html>

If passed, the government intends to bring forward transitional regulations to ensure the protection of animals while long-term regulations are developed through consultations, including with advice from the multi-disciplinary table.

The ministry looks forward to your continued input as we plan for implementation of the proposed new animal welfare model. Should you have any questions or comments, please contact [animalwelfareservices@ontario.ca](mailto:animalwelfareservices@ontario.ca).

Sincerely,



Marc Bedard  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**4.4(I)**

Date: 24 October 2019

Mr. Chairman and Members of HPS board  
Hamilton Police Services Board  
155 King William Street  
P.O. Box 1060, LCD1  
Hamilton, ON  
L8N 4C1

Attention: Lois Morin and Chairman and Members of Police Services Board

Dear Sirs/ Mesdames:

Re: Independent Review Committee Report item 5.5 Memorandum

This is in respect to memorandum 5.5 from your October 20, 2019, HPSB meeting. I listened patiently until the method of financing this item, a review by an external legal counsel, was raised. It is easy to add it to next year's levy, as proposed, but to reduce the levy is the challenge that should be undertaken.

It was apparent that there had been a private discussion of the matter before the public discussion. Nonetheless, it appears that the HPS board had not asked staff if any funds are available within the current budget in order to avoid increasing the levy.

I appeal to HPSB that it is not too late to reverse the \$600,000 charge to the 2020 budget. Those funds should be allocated to the Police Chief to hire more uniformed officers and detectives to fight against the increase in crime.

I have reconciled "Salary Increase-Collective Agreement" (includes Merit increases, performance pay, etc.). It is already distributed to the base budget but the question is, is the same amount carried forward and who is carrying it, the City or the Police? In many instances, the Police have taken the budgeted amount and divided it by twelve months. That amount should be added to the budget projection instead of recording as actual.

The City of Hamilton has a population of over 500,000 persons. Hamilton is diverse. The Mayor of Hamilton and Chairman of HPSB are promoters of local talent yet with Memorandum of 5.5 HPBD0028 Dated October 8, 2019, HPSB approved the hiring of an external legal counsel from outside the city. The Mayor should ask whether this reflects negatively on Hamilton's image, and whether Hamilton has any suitable legal firms. Also, doesn't this added cost limit our ability to spend more on front line policing?

Mr. Chairman and members of the HPSB, I submit this for your consideration.

Respectfully





**HAMILTON POLICE SERVICES BOARD**

**OUTSTANDING ISSUES as of November 14, 2019**

ITEM	ORIGINAL DATE	ACTION REQUIRED	STATUS	EXPECTED COMPLETION DATE
1. Other Business	May 26, 2016	That Chair Eisenberger work with the Board Administrator to implement the use of Electronic devices for monthly agendas.	PSB 16-001 – Ongoing	2 <sup>nd</sup> Quarter of 2019
2. Body-Worn Camera Steering Committee Second Year Report (PSB 16-127)	November 16, 2017	That the Board approve that continued investigation occur prior to accepting, rejecting or engaging in a Body Worn Camera pilot deployment program.	Ongoing – Board is waiting for further information with respect to the use of Body Worn Camera use in other Police Services	Ongoing
3. Sex Assault Review - PSB 18-103	November 22, 2018	That the a report be brought back to the Board on the progress of the recommendations presented within the Sexual Assault Review Report (PSB 18-103)		4 <sup>th</sup> Quarter of 2019
4. New Business 6.2: Independent Review		To explore the costs and benefits of an independent review of events leading up to and including June 15, 2019 and report back to the Board as expeditiously as possible.		4 <sup>th</sup> Quarter of 2019
5. Email from Alicia Davenport, Legislative Coordinator, City of Hamilton, Office of the City Clerk with respect to Enforcement of One-Meter Law for Cyclist Safety (City Wide)	October 10, 2019	A report to be provided following the review and assessment of the technology as well as the data collected in other jurisdictions.		4 <sup>th</sup> Quarter 2020

**4.4(m)**

**HAMILTON POLICE SERVICES BOARD**

**- RECOMMENDATION -**

**DATE:** 2019 November 14  
**REPORT TO:** Chair and Members  
 Hamilton Police Services Board  
**FROM:** Eric Girt  
 Chief of Police  
**SUBJECT:** *2020 Vehicles – Pre-Budget Approval*  
*PSB 19-101; see also PSB 02-052*

**RECOMMENDATIONS:**

- a) That the Hamilton Police Service Board (Board) pre-approve the expenditure of \$1,640,000 for the purchase of new police vehicles in the 2020 Police Capital Budget consisting of twenty (20) 4x4 utility police cruisers, one (1) forensic vehicle, two (2) heavy duty pick-up trucks (technology crime and support), one (1) marine “Argo”, five (5) vehicle write-offs (in 2019, 4 cruisers and 1 sedan) and fourteen (14) bicycles.
- b) That the Board pre-approve the expenditure of \$518,200 for the up-fitting of the above-referenced vehicles in the 2020 Police Capital Budget.
- c) That Fleet staff be authorized to participate in the provincial Police Co-Operative Purchasing Group (PCPG), using the Province of Ontario Vendor of Record Vehicle Acquisition Program, for the above-mentioned police specific vehicles.
- d) That Fleet staff be authorized to purchase used plain door vehicles, as outlined in *PSB 02-052 - Used Vehicle Purchases*.



Eric Girt  
 Chief of Police

**FINANCIAL / STAFFING / LEGAL IMPLICATIONS:**

**FINANCIAL** – The total cost of procuring and up-fitting of the above-noted vehicles and equipment is estimated at \$2,158,200. The request for these replacement vehicles and equipment will be included in the 2020 Police Capital



Budget submission which results in a budgetary increase of \$245,060 over the 2019 approved budget.

An estimated \$150,000 in revenue is anticipated for vehicles disposal/replacement in 2020. In addition, \$60,000 is anticipated from City's Risk Management for vehicles write-offs. These potential revenues will be used to offset the cost of the new vehicles.

**STAFFING** – n/a

**LEGAL** – n/a

**BACKGROUND:**

In 2017, the Board approved a vehicle replacement funding strategy that established a yearly base amount plus and any annual inflationary manufacturer's increases that would be sustainable over future years.

Hamilton Police Service (HPS) is requesting the pre-approval of these funds to allow ordering of replacement vehicles and equipment prior to the end of November 2019 to ensure delivery of the patrol/front-line vehicles by summer/early fall of 2020.

The 2020 vehicle budget request includes:

- Inflationary increases
- 2019 vehicle write-off - 4 cruisers and 1 plain door unit
- Manufacturer's Premium for up-fitting costs - ten (10) new patrol vehicles

Due to the highly technical up-fitting process, the premium associated with up-fitting for these ten (10) vehicles is approximately \$7,000 per unit. The staff member that completes the in-house up-fitting was on parental leave during 2019. This, along with the late delivery of several 2019 vehicles, has created a back log of up-fitting new vehicles.

Many of the used vehicles will be purchased during December 2019 and January 2020, when resale prices are at their lowest. This maximizes the purchasing power of the available funding.

New police package units will be purchased through the provincial PCPG. The calling agency for the PCPG for 2019 will be the Ministry of Government Services - Ontario Shared Services Vehicle Acquisition Program.

The balance of the vehicles being recommended for pre-budget approval will be procured using the guidelines set forth in *PSB 02-052* for the purchase of used vehicles.

EG/D. Bowman

cc: Anna Filice, Chief Administrative Officer  
 John Randazzo, Director – Finance  
 Dan Bowman, Director – Fleet & Facilities  
 Doris Ciardullo, Supervisor – Procurement & Storage

**HAMILTON POLICE SERVICES BOARD**

**- RECOMMENDATION -**

**DATE:** 2019 November 14  
**REPORT TO:** Chairman and Members  
Hamilton Police Services Board  
**FROM:** Eric Girt  
Chief of Police  
**SUBJECT:** *HPS Projected Capital Expenditures: 2020 – 2029*  
*(PSB 15-002, PSB 15-002a, PSB 15-002x, PSB 16-113, PSB 17-122, PSB 18-108)*  
*PSB 19-103*

**RECOMMENDATION:**

1. That the Hamilton Police Service Board approves the list of 2020-2029 Projected Police Capital Expenditures.
2. That the Hamilton Police Service Board approves items 1 to 4 to be considered by the City of Hamilton for funding in 2020.
3. That the Hamilton Police Service Board forwards the approved plan to the City of Hamilton for inclusion in the 2020-2029 Capital Budget Plan.



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Frank Bergen  
Acting Chief of Police

**FINANCIAL / STAFFING / LEGAL IMPLICATIONS:**

**FINANCIAL** – See details below.

**STAFFING** – n/a

**LEGAL** – n/a

**BACKGROUND:**

Each year the City of Hamilton (the City) requests that the Hamilton Police Service (HPS) identify capital projects for the next 10 years. These projects are submitted to the City for consideration, priority and funding approval through the City's annual capital budget process.

The following is projection of expected capital expenditures for the next 10 years. This report includes a brief description of each item, the recommended year of acquisition, as well as the estimated total cost for each project.

### **1. 2020 – Computer Aided Dispatch (CAD) – Phase 2 Upgrade: \$200,000**

The CAD is a highly specialized software application that allows for the coordinated communication, assignment and tracking of calls-for-service. It provides police with tools to improve incident management, increase efficiency, deploy and manage resources, enhance operations and respond with speed and efficiency. The CAD upgrade is a two-phase project. Phase 1 upgrade, through PSB 18-108, was approved and included in the City's 2019 Capital Budget, with a cost of \$300,000 and expected completion in 2019. The phase 2 upgrade to CAD software will be deployed in 2020, with an estimated cost of \$200,000. The upgrade includes the CAD system for the radio room and the application that runs in the patrol vehicles. The cost includes all professional services (ie. implementation, training and support). The upgrade is required in order to adapt more quickly to changing demands and technologies and remain current for support.

### **2. 2020 – 2026 – Roof Replacement – Police Stations - \$2,125,000**

As part of the City's Building Condition Assessment Program and Stantec's Facilities Condition Report (July 2016), the roofing systems at Central, East End and Mountain Police Stations are in a need to get replaced and/or repaired as they have exceeded or are approaching their useful life expectancy. There are significant leaks during in-climate weather that could potentially lead to mold and unnecessary damage to the building envelope, interior walls, ceilings and systems. The roof replacement is an on-going multi-year project that began in 2019. Through PSB 18-108, the 2019 roof replacement costs for Central and East End Stations were approved and budgeted as part of the City's 2019 Capital Budget, funded through debt financing. The 2019 approved budget was originally \$250,000 for Central and \$200,000 for East End Station.

The 4-year roof replacement plan initially presented in 2018, included allocations of \$250,000 in 2019 and \$200,000 in 2020 for Central and \$200,000 in 2019 for East End Station. The roof consultant, after examining both roofs, recommended a significant cost savings for work to be completed first at Central in 2019 and defer East End roof repairs to 2020. Therefore, HPS has used the \$200,000 initially intended for East End towards Central roof repairs in 2019 and delayed East End repairs to 2020. As such, a total of \$400,000 is budgeted for East End Station in 2020, an increase of \$200,000 from 2019 approved amount. The increase is due to extensive repairs being more significant than originally anticipated. No additional roofing will be required for the East End station after the roofing project is completed in 2020. As for the Central Station, two separate roofing projects have been identified in order to entirely complete and repair Central roof. Thus, \$200,000 budgeted for 2021 and \$225,000 for 2022. Furthermore, it is projected that Mountain Station roof will require repairs in 2026 at an estimated cost of \$1,300,000. The cost is significantly higher than Central and East End Stations due to roofing system being more complex. A consideration should be given to budget an annual amount of approximately \$216,000 a year, starting in 2021.

The deployment strategy along with the projected costs for all Police Stations is shown in table below.

<b>Police Station</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2026</b>
<b>Central Station – Division 1</b>	\$0	\$200,000	\$225,000	\$0
<b>East End Station – Division 2</b>	\$400,000	\$0	\$0	\$0
<b>Mountain Station – Division 3</b>	\$0	\$0	\$0	\$1,300,000

**3. 2020 – 2024 – Personal Issued Portable Radio Replacement (PIPR): \$5,520,000**

Personal issued portable radios and the mobile communications devices in each vehicle will need to be replaced. The current portable radios have reached their expected useful life. Though some units may have extended life, failures and repairs will escalate as the equipment ages and parts become unavailable.

Similarly, the mobile communication devices, which are fixed to each patrol vehicle and enables voice communications in the vehicle, will also need to be replaced.

Based on the newly negotiated contract with Motorola, the below table shows the deployment strategy along with the projected costs, which include the 25% projected discount given as part of the newly negotiated contract.

**4. 2020 – Basement Superstructure & Brick Repairs – Central Police Station - \$200,000**

Similarly, the Stantec’s Facilities Condition Report identifies the need to repair basement superstructure and brick mortar joints for Central Police Station, in order to stop water migration through foundation walls/joints. If left untreated, this could potentially result in significant safety issues and costly repairs to replace damaged bricks.

	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>PIPR</b>	\$480,000	\$840,000	\$1,400,000	\$1,400,000	\$1,400,000

**5. 2020 – Space Feasibility Study: \$500,000**

In anticipation of the new Investigative Services Division (ISD) building coming online in May 2020 and relocation of all ISD staff, a space study was conducted during 2019 to look at ways in which the vacated spaces in our existing buildings can be used or modified to better meet the operational needs in both the short and long-term. The objectives of the space review are to determine overall space needs for all of our facilities in the next several years, along with the development of recommendations and their costs. The HPS is still finalizing the space feasibility study which will provide the framework to accommodate future

growth of not just HPS itself, but also the continued population growth in the City and its surrounding areas. While a budget has not been identified for the complete multi-year project, a guideline of \$500,000 in 2020 is being recommended for the purposes of the initial relocation of some staff and equipment into vacated spaces, and to complete the final stages and costings of the space review.

#### **6. 2021 – Air-Cooled Chiller Replacement – East End Police Station - \$500,000**

As part of the Stantec's Facilities Condition Report, the chiller system at the East End Station will need to be replaced as it has surpassed its useful life. Three out of the eight compressors have already failed and a complete replacement is required. The current system can be replaced at a lesser cost; however, it is recommended that this dated system be replaced with more energy efficient centralized chiller for a total cost of \$500,000. The replacement will result in substantial reduction of energy costs and future maintenance costs, resulting in return on investment of approximately 4 years.

#### **7. 2021 – Mobile Command Centre: \$750,000**

Due to the population growth in the City, as well as an increase in special events, a new Mobile Command Centre is needed as the older vehicle is insufficient in size and does not meet the demand. The new Command Centre will be used for large-scale incidents that require extended time demand (those requiring a number of officers and public-service agencies), including hostage situations, active shooter calls, mass-casualty incidents, task-force operations, major homicide and missing persons investigations. Mobile Command also requires specialized equipment, TV monitors, tactical gear and supplies. It is to be used as a centralized place for agency officials to meet/talk on scene (EMS, Hydro, Gas, Fire Marshall, etc.), and is the hub for managing major events at the actual scene.

#### **8. 2021 - Ice Rescue Equipment: \$80,000**

With the Waterfront renewal at the Harbour, there is growth and increased popularity of recreational ice usage. The City also has a number of conservation areas with bodies of water that are used in winter months. During the winter months ice rescue is performed by the HPS Marine Unit. The Marine Unit is responsible for all bodies of water within the City. The necessity to respond rapidly and appropriately is required. To optimize the HPS' ability to meet these requirements, the Marine Unit would require a vessel/vehicle capable of immediate deployment for both water and land terrain. The best suited tool that meets these requirements is a two to three person hovercraft. The vehicle is able to travel on land, water and ice and has the ability to reach speeds that allow officers to access victims in a timely manner. In addition, it would be a valuable tool for ground search and rescue.

#### **9. 2021 – 2022 – Glock Program: \$704,000**

The HPS is transitioning from 40 Caliber magazine to a Glock 9mm Platform in order to be in-line with the transition identified within the Province. A large number of Police and Military services use or are transitioning to the Glock 9mm Platform, which is a standard round for a number of agencies such as NATO, the Canadian Armed Forces, the RCMP and

the FBI. This is a two-year replacement plan, starting in 2021 with an estimated annual cost of \$422,000. The phase 2 will be deployed in 2022, with an estimated annual cost of \$282,000. The 9mm round yields more accuracy of the shooter due to reduced recoil on the firearm while being operated. The Glock 9mm Platform deploys a large compliment of ammunition when compared to 40 Caliber magazine, 17 rounds vs. 15 rounds respectively.

**10. 2021 – 2023 – Next Generation (NG) 9-1-1: \$2,000,000**

The Canadian Radio-Television and Telecommunications Commission (CRTC) requires telecommunications service providers to be ready to offer a NG9-1-1 voice service to Public Safety Answering Points (PSAP) by June 2020. This mandate also identifies the need for NG9-1-1 text messaging by December 2020. Other NG9-1-1 services, such as the delivery of photos and videos, are expected to follow in subsequent years based on industry working group recommendations and 911 PSAP ability to support them. As a result of this transition from basic 911 system to NG9-1-1 system, the HPS is anticipating a total of \$2,000,000 to be incurred between 2021 and 2023. This is to be used towards the HPS staff training & equipment leading to go-live. There could be additional unavoidable costs associated with implementation and operation of the system which are unknown at this stage. The new NG9-1-1 system will display to the 911 Call Taker the caller's location and all the other associated information, such as caller's phone number. The NG9-1-1 is capable of transferring the location information automatically to emergency responders dispatch systems, which will assist and speed up the response time.

**11. 2025 - Police Station 40 (New Division 4): \$25,000,000**

Due to current and anticipated population growth in rural areas of the Hamilton escarpment, there is an anticipated need for a new patrol division and the construction of a new station (Division 4, Station 40). This is identified in the HPS Business Plan and is based on current and projected rural population growth in Binbrook, the Hamilton Airport/Mount Hope, Ancaster, Dundas, Waterdown and Flamborough. Division 3 currently covers the largest geographic area in the City. It stretches from the borders of Halton Region, Wellington County, Brant County, Haldimand Region to Stoney Creek mountain.

EG: J. Randazzo

cc: Anna Filice, Chief Administrative Officer  
 John Randazzo, Director - Finance  
 Dan Bowman, Director – Fleet, Facilities & Procurement  
 Ross Memmolo, Director – Information Technology

**HAMILTON POLICE SERVICES BOARD**  
**- RECOMMENDATION -**

**DATE:** 2019 November 14  
**REPORT TO:** Chair and Members  
Hamilton Police Services Board  
**FROM:** Eric Girt  
Chief of Police  
**SUBJECT:** *Body Worn Camera Steering Committee Final Report*  
*PSB 19-090 – See also 17-124, 16-127 and 15-141*

**RECOMMENDATION:**

That the Board approve not implementing Body Worn Cameras at this time.



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Frank Bergen  
Acting Chief of Police

**FINANCIAL / STAFFING / LEGAL IMPLICATIONS:**

**FINANCIAL** – n/a

**STAFFING** - n/a

**LEGAL** – n/a

**BACKGROUND:**

Since 2014, the Hamilton Police Services Board has been presented with papers from the Internal Body Worn Camera Committee concerning the state of body worn cameras in North America. The papers have the status of research on the feasibility of deploying cameras in the policing community, the position of various policing agencies in North America and a potential pilot project for the Hamilton Police Service.

Throughout the course of the presentations, research was inconclusive on the efficacy of using body worn cameras. This continues to be the status in regard to body worn camera research. Not only is the research inconclusive, but the adoption of the technology has been slow in Canada, largely due to budgetary concerns and a difference in needs for the cameras that are different for policing agencies in other countries.

The attached report provides updates on the status of outside agencies' experiences with body worn cameras and the status of their programs, which were highlighted in the original report. The report also discusses the academic research into the technology and recommends that at this time, the Hamilton Police Service not adopt body worn cameras.

EG/M. Worster

Attachment: *Body-Worn Camera Steering Committee 2019 Report*

cc: Frank Bergen, Deputy Chief – Operations  
Jamie Anderson, Acting Deputy Chief – Support  
Mike Worster, Superintendent – Division 2



# **Body Worn Camera Steering Committee 2019 Report**



## **Hamilton Police Service**

**Superintendent Mike Worster  
Sergeant Scott Moore**

**October 2019**

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**Body Worn Camera Review**  
**Hamilton Police Service**  
**Superintendent Mike Worster**  
**Sergeant Scott Moore**  
**October 2019**

## **Summary**

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Since 2015, the Hamilton Police Service has been actively monitoring the status of Body Worn Camera (BWC) technology internationally and specifically in a Canadian context. This work has resulted in numerous reports to the Police Service Board, outlining the benefits of adopting BWCs, as well as inherent issues the technology possesses.

Over the years, the technology surrounding BWCs has improved. Battery life and image quality has reached a level that would be usable by patrol officers working 12-hour shifts in varying weather conditions.

While technologically BWCs have improved, their true impact is something that is still widely debated. Some research has been done in a Canadian context that attempts to demonstrate that the cameras' benefits are obvious. This research, however, has been conducted on a small population sample and has yet to be replicated on a large scale. As a result, academics continue to call for more rigorous review of the technology.

This report shall provide a brief review of the academic research that has been conducted since the last report in 2017, as well as a summary of the status of use of BWC technology in the law enforcement community, specifically in Canada.

## **Research Update**

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In 2017, the Hamilton Police Service BWC Committee discussed research conducted by Cambridge University on BWCs. Two reports from the research that was conducted discussed the correlation of BWCs and assaults on police, as well as the impact of the presence of BWCs on officer actions (Ariel 2016, Ariel 2017). This research questioned if BWCs were the perfect solution to repair police/community relations and is significant, as it was conducted by the same group of researchers that published the study of the technology being used in Rialto, California.

While this comment may draw debate as to the inherent validity of academic study on police use of the technology, it should also highlight that academic research into BWC technology has not only been slow to occur, but also has been inconsistent in its findings (Laming, 2019, Lum 2019, Mitchell 2019). Additionally, it should also serve as an example, as argued by Cynthia Lum et al, that in the policing community, “most technologies are not only adopted without research knowledge but also continue to be adopted with very little growth in evaluation research about their effects” (Lum 2019: 95).

As a result, in order to attempt to provide some concluding argument to the discussion of BWCs in a Hamilton context, this report will be focusing on recently released journal articles and papers which have attempted to conduct reviews on the current status of research, as well as an evaluation of the impact of the technology.

## **Use of Force and Complaints**

One of the driving causes for adoption of BWCs has been the desire to see a lessening of use of force rates, specifically officer involved shootings, as well as complaints from the public. This is primarily seen as an important step to improve fractured relationships between the police and the public, but is also important in terms of mitigating costs from lawsuits.

In review of BWC research involving use of force and complaints, studies have shown that there are drops in the rates of both of these statistics. While statistically these rates have been shown to drop during BWC pilots, what is not known is if the technology is the sole reason for it.

As argued by Ariel, training provided for officers relating to BWCs may have an impact on their behaviour, regardless of whether or not the cameras were present, a result referred to as contagious accountability (Ariel 2017).

Ariel further argued in 2016 that use of force did not actually drop significantly and that assaults against officers actually rose 15%. While the paper did suggest that the data was important to note, it also suggested that due to inconsistencies in reporting practices, the numbers were not believed to be completely credible and more work was needed to validate the findings (Ariel 2016).

Researchers from George Mason University echoed this view, citing the inconsistent conclusions on post-deployment rates of use of force. They postulate that this is in part due to varying definitions and thresholds for use of force between jurisdictions and

suggest that as a result, use of force reports are not a good measure of the true impact of BWCs (Lum 2019:101).

Furthermore, the cause for noted declines in complaints is not just due to an improvement in training. In her review of the academic research, Susanne Mitchell suggests that an additional explanation could be due to supervisors 'negotiating' complaints that are made, as well as the public being more nervous to report issues (Mitchell 2019:208). This is further argued as a possibility by researchers from George Mason University, who postulate that the drop in rates could be explained by a change in citizen reporting behavior rather than officer behavior, in part due to the public being more scrutinized with the presence of video (Lum 2019).

Regardless of whether or not use of force and complaints are used as a measure for the impact of BWCs, Erick Laming points out that if consideration is given to the fact that Canadian law enforcement has a much lower frequency of use of force and serious complaints than counterparts in the USA, then municipalities need to re-evaluate the purpose of the technology in a Canadian context (Laming 2019).

## **Public Perception of BWCs**

Given the wide range of communities serviced by policing agencies, public perception on police is often inconsistent, depending on jurisdiction and the experiences of the police and the public (Laming 2019).

Research into public perception is further impacted by citizen participation, perceived neutrality of the research, dignity and respect for the participants and the perceived trustworthiness of the police motives. As argued by Mitchell, "negative or unsatisfactory experiences with police have a more detrimental effect on attitudes toward police than positive experiences have a beneficial effect" (Mitchell 2019:41).

With the wide ranging discrepancies in experiences impacting the research into public perception, George Mason University's review of 70 empirical studies showed that public perceptions did not improve greatly once BWCs were deployed. At the heart of their findings were the inconsistencies in policy regarding the use of the cameras. These inconsistencies affect research conclusions as the potential influence on behavior is unknown when the cameras are not activated in the same way across Services.

They also found that it was not clear if any change in the amount of complaints against police officers were as a result of a change in reporting by citizens or improvement in officer behavior and interaction. In the researcher's own words: "In sum, BWCs may

curb some of the worst police behaviors but have little impact otherwise” (Lum 2019:110).

They further argued that the presence of BWCs may, in fact, exacerbate strained relationships with the public, if the video is used more often to hold the public accountable rather than the police (Lum 2019:110). This is emphasized further given the lack of research into the impact BWCs have on policing disparity in the community (Lum 2019).

## **Academic Views**

When considering whether or not to invest in the deployment of BWCs, the root need for the technology should be considered. Costs and the lack of empirical research should be taken into consideration in addition to the reasons for investing. With policing agencies often adopting technology without research knowledge or growth in evaluation research, the true impact of BWCs is only able to be known based on statistical comparison of the reason they were deployed over time (Laming 2019; Lum 2019).

When taken in context with the unique issues faced by a given policing agency and the community it serves, the technology may be a step to improve relations between the groups, but only with additions of counseling, education and specialized training (Mitchell 2019). This is especially more relevant given that technology “does not reform organizations insomuch as organizations shape (or inhibit) the use of the technology” (Lum 2019:109).

As pointed out throughout the academic research, where accountability mechanisms and policies concerning BWCs are not well-established, the technology will not achieve the desired goals (Lum 2019).

## **Technology Update**

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Since our last report in 2017, BWC technology has improved in terms of battery life and storage capability. Most manufacturers encourage services to run pilot programs with camera claims of a 12+ battery life, 70 hours of recording time and operating temperatures of -20 to 50 degrees Celsius. To have the complete picture though, most pilot programs are now looking at things such as ease of use and durability.

In terms of data storage, some suppliers require services to subscribe to their data management system, which uses cloud storage. Review of cloud based storage has

shown that regardless of the vendor, the storage of data can be costly over long periods of time.

## **Outside Agencies' Experience with BWCs**

Over the course of the BWC Committee's work, review of the technology's deployment in North America, and Canada specifically, has been conducted. While the committee recognized the importance of quantifiable data in relation to the academic research that has been conducted on BWCs, just as important is an understanding of how other law enforcement agencies have addressed concerns such as cost and storage.

BWC manufacturers, as with other police-based technology manufacturers, have an eye to an American market. With more investment dollars and a greater number of policing agencies, focus by the manufacturers and ultimately the academic community has been in the USA. With policing in Canada being a different experience than that in our neighbour to the south, a Canadian context for how BWCs have been viewed was seen as important to help the BWC Committee form its opinion.

### **i - Amherstburg Police Service**

In 2019, the Amherstburg Police Service amalgamated with the Windsor Police Service. At the time of the amalgamation, a decision was made to allow them to continue to use the 23 body-worn cameras that were deployed to their front-line officers for the remainder of the year. As Windsor does not deploy the technology, their Chief, Al Frederick indicated that there will be no adoption of the technology outside of 2019 (CBC 2018, CTV Windsor 2018).

### **ii – Calgary Police Service**

After identifying a technical flaw that caused them to cancel their initial deployment of body-worn cameras, the Calgary Police Service contracted Axon in 2018 to deploy cameras to their 1,100 members. As of this report, full deployment has been achieved. Reports regarding results of the deployment have been slow to be received, but Chief Neufeld has indicated that they "hope the new devices will soon show their value" (Edwardson 2019).

In August 2019, government budgetary cuts saw the Calgary Police Service lose \$7-million in their 2020 budget. It is not known at this point how the lack of funding will affect the service, but it is expected to have an impact on the number of officers

deployed. If this occurs, it is highly likely that the BWC program will also be impacted (CBC 2019).

### iii – Durham Regional Police Service

The Durham Regional Police Service has just completed a year-long pilot program, using Axon BWC for 80 of their front-line officers. Initial reports suggest that the service is happy with the technology, citing a small survey conducted during RIDE lanes to gauge the impact the cameras had on public opinion of the police (Mitchell 2019, Rosen 2019, Saulnier 2019).

A final report has not been released at this time and it is not known if the service will move to full deployment of the technology.

### iv – Edmonton Police Service

As indicated in 2017, the Edmonton Police Service cancelled plans to deploy body-worn cameras due to the costs associated with the technology and having seen no appreciable benefits from their pilot. As of this report, a decision was announced that the service will be re-evaluating funding for the technology in 2021. No further details were identified as to deployment (CTV Edmonton 2019).

### v – Fredericton Police Service

As of July 16, 2018, the Fredericton Police Service deployed six cameras to three front-line officers and three traffic officers. This was following a 90-day pilot program overseen by Axon, where the final report was said to show favorable results. Information presented to the Service Board indicated that a survey conducted on the cameras did not include members of the public and was only an internal survey of police members. While six cameras were approved for deployment based on the pilot, the final report was not released to the Service Board nor the public (Fraser 2018, MacKinnon 2018). The Fredericton Police Service has stated that the report will be released, but as of now it has not been.

### vi – Kentville Police Service

Kentville Police Service is a small service in Nova Scotia, consisting of 16 officers. In 2018, the Service concluded a two-year pilot program and became the first Service in the province to deploy body worn cameras. The results of their pilot have not been published.



## vii – Ministry of the Attorney General

There is no change in position from what was reported in 2015.

## viii – Montreal Police (Service de Police de la Ville de Montréal)

The SPVM conducted a pilot on BWC technology from May 2016 through April 2017 at a cost of \$3.4 million. The results of the pilot were released and suggested that the cameras were costly and ineffective (Curtis 2019).

In rebuttal to the announcement, Axon did a press release that cited the Rialto Police study conducted by Cambridge University as proof of the benefits of the technology (Worst 2019). While this study is often cited as one of the early examples to argue for the adoption of the technology, the researchers that conducted it have repeatedly called for additional academic review to be done (Ariel et al 2015, 2016, 2017).

## ix – Ontario Provincial Police

There is no change in position from what was reported in 2015.

## x – Ottawa Police Service

In 2017, it was reported that the Ottawa Police Service had approved budgetary funds for development on a feasibility study on body worn cameras. To date no further information has been made public.

## xi – Royal Canadian Mounted Police

The Royal Canadian Mounted Police have not changed their position taken in 2016 to not proceed with body worn cameras.

## xii – Saskatchewan Highway Patrol

In June 2018, the Province of Saskatchewan announced plans to start to transform its commercial vehicle enforcement unit into a policing agency with expanded powers. With the creation of the new service, the province has signed a contract with Axon to outfit their officers with body worn cameras, in addition to the in-car cameras they currently use. They will be the only policing agency in Saskatchewan that has decided to deploy the technology (Taylor 2018).

### xiii - Special Investigations Unit

There is no change in position from what was reported in 2015.

### xiv – Thunder Bay Police Service

Thunder Bay Police piloted BWC technology between November 2018 and February 2019. Results have not been made widely available, but they have been seen as a positive for the Service. No decisions have been made as to whether or not deployment will occur, but there is a call for it in the community, despite acknowledgement of high program costs (Alex 2019),

### xv - Toronto Police Service

In 2019, the Toronto Police Service began a search for a vendor to potentially supply the Service with BWCs. At this time, no announcement has been made as to whether a supplier has been located, nor if the Service will proceed with deployment of the technology (Gillis 2018).

### xvi - Victoria Police Service

There is no change in position from what was reported in 2015. Of note, however, is that the BC Ministry of Public Safety and Solicitor General created standards effective July 1, 2019 to ensure that any use of body worn cameras in the province was consistent (BC Ministry of the Attorney General 2019). As indicated in previous reports, this was seen as a major hurdle by Police Chiefs in the province before they would consider adopting the technology. Despite these standards, no Service in the province is known to have reconsidered deployment.

### xvii - Winnipeg Police Service

In 2018, Winnipeg Police began a review of Canadian Police Services and their positions on BWC technology, a review that the Hamilton Police Service took part in. There has been no published change in Winnipeg's previous decisions on cancelling a pilot program, with costs being their main concern.

### xviii - York Regional Police Service

The York Regional Police Service adopted cameras in their cruisers and have not indicated that they will be looking to deploy the technology to their individual officers

(York Regional Council 2017).

## Conclusions

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Over the last decade, body worn cameras have taken an ever-increasing role in attempting to mend the fractured relationship between the public and the police. With a recorded log of encounters between the two groups, it was hoped that the technology would improve transparency regarding police investigations of use of force and unprofessional behavior, as well as reduce the number of frivolous complaints received.

Research into the true statistics of these two metrics does indicate that their numbers lower after the deployment of cameras. Up for debate among academics is the actual amount of change that these statistics see, with some arguing that the change is statistically insignificant. Any change, however, is not completely attributable to the technology, with researchers arguing that additional things such as training and policy, as well as changes in public and police actions for reasons outside of the camera may be contributing factors.

With the high associated costs, not of the cameras, but the data storage of obtained video, as well as a push by some vendors of the technology to make their systems incompatible with previously existing infrastructure, it is imperative that any decisions made on the investment of body worn camera technology be well thought out. Balance must be made between the identified needs for the technology, the goals hoped to be achieved, whether that goal is measurable and the costs, which are known to grow exponentially as time progresses.

The examples of the growth of BWC deployment are largely found in policing agencies in the USA, which experience markedly different relationships with the communities they serve, as well as training standards that differ greatly from those in Canada. Adoption of bod -worn camera technology has been slow to take hold in Canada, for those reasons. Canadian police have a high rate of public support as indicated by Statistics Canada. They have lower rates of use of force and serious complaints than in the United States and training is much more consistent between jurisdictions.

While some forces in Canada have begun to deploy the cameras to their officers, budgetary restraints have often been a deciding factor as to whether or not to make the decision.

The Hamilton Police Service strives to be a trusted partner in delivering public safety in partnership with our communities. The Service has been monitoring the benefits and costs associated with body worn camera technology since 2014. After five years of

review, there has not been an identified benefit that outweighs considerations of cost, change to infrastructure and impacts on privacy.

In an effort to demonstrate the financial impact, consideration should be given as to what the purpose of the cameras is. As has been articulated by the BWC Committee in past reports, the drive for BWC deployment in North America has largely been to address complaints received from the public and improve officer behavior. In a Hamilton context, from 2016 through to the end of 2018 generated 331 total complaints from the public. When compared to the number of calls for service generated over the same period of time, which is 1,069,519, it is seen that complaints of service occur in less than one percent of the interactions the Service has with the public.

As a result, the Hamilton Police Service is at this time recommending that adoption of body-worn camera technology not be considered.

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Morin, Lois

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**From:** Vernem, Christine  
**Sent:** October-16-19 9:38 AM  
**To:** Morin, Lois  
**Subject:** City Council - October 9, 2019  
**Attachments:** EDRMS-#650121-v1-5\_4\_Ontario\_SPCA.PDF

Lois Morin,

**Re: Correspondence from Daryl Vaillancourt, Chief, Humane Programs and Community Outreach, Ontario SPCA and Humane Society respecting Provincial animal welfare legislation, which is in the midst of a significant transition**

At the meeting of October 9, 2019, Hamilton City Council received the attached correspondence respecting the above matter and referred it to the General Manager of Planning and Economic Development; the Hamilton Police Service and the Hamilton Police Services Board for appropriate action.

Regards,

*Christine Vernem*  
*Legislative Secretary*

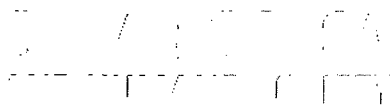
On behalf of Janet Pilon  
Deputy Clerk

File C19-017  
(5.4)



## 5.4

[Click here to view this email in your browser](#)



October 1, 2019

To all Ontario Mayors, CAO's and Clerks:

Municipalities can have a positive impact on the lives of animals.

What does the future of animal welfare look like? It's a question on the minds of pet owners, animal advocates, police and municipalities. Provincial animal welfare legislation is in the midst of a significant transition, and it requires a collaborative approach in order to be successful.

Historically, the Ontario SPCA and Humane Society was contracted to enforce the Province of Ontario's animal welfare legislation. In January 2019, a Superior Court judge ruled that it was unconstitutional for the Government of Ontario to permit a charity to provide law enforcement services. That ruling was a catalyst behind the Ontario SPCA and Humane Society's decision not to renew its contract with the government, which expired on March 31, 2019.

To help ensure a smooth transition period, the Ontario SPCA offered the provincial government a three-month transition phase and continued to enforce the legislation until June 28, 2019. After that date, enforcement services transitioned back to the government.

As Ontario's Animal Charity since 1873, the Ontario SPCA understands first hand how no one organization can do this work alone. The Ontario SPCA presented to the government a model of animal protection where the organization provides animal support services to the province and its enforcement agencies. Through the expertise of all agencies involved, this model will maximize resources for the best possible protection of animals.

So what does this mean for municipalities and their law enforcement officers? It means that you have the capacity to have a significant impact on the lives

of animals. Ensuring the pets in your community are protected requires a unified effort, at the heart of which are animal bylaws.

To put the significance of bylaws in perspective, the Ontario SPCA received approximately 14,000 calls last year concerning animal well-being. Of those, 56% related to standards of care issues alone. The Ontario SPCA estimates that as much as 65% of its annual call volume could be addressed at the municipal level through bylaws. With comprehensive bylaws in place across the province at the municipal level, those numbers could be further reduced.

Implementing or enhancing existing bylaws relating to animals left unattended in vehicles, standards of care, tethering, and other areas of common concern can prevent such incidents from escalating to cases of serious neglect. As municipal law enforcement officers are familiar with compliance-based enforcement, they have the skills and expertise to provide early intervention and education that can resolve a situation before it escalates to a level where police need to become involved, or animals need to be removed, which can become quite resource intensive.

The Ontario SPCA continues to support police and municipalities. The Ontario SPCA and Humane Society's province-wide 310-SPCA (7722) hotline remains active, offering support to municipalities and officers who need information or access to resources.

With over 145 years of experience, the Ontario SPCA has the skills, knowledge and infrastructure needed to provide support to government agencies, like municipal law enforcement. Through Ontario SPCA Enforcement Support Services, the Ontario SPCA provides expertise in animal care, veterinary medicine, animal transportation and understanding of the collection and processing of forensic evidence to help build cases against animal abusers.

Animal protection is much bigger than any one organization or enforcement agency. It will take a collaborative effort to make our communities a better place for animals and people.

To learn more about the Ontario SPCA and how it can support animal welfare efforts at the municipal level, visit [ontariospca.ca](http://ontariospca.ca) or contact:

Central & South - Darren Grandel, Senior Director, Animal Protection, Ontario SPCA, at [dgrandel@ospca.on.ca](mailto:dgrandel@ospca.on.ca),

East - Bonnie Bishop, Director, Animal Protection, Ontario SPCA, at [bbishop@ospca.on.ca](mailto:bbishop@ospca.on.ca),

North - Arista Wogenstahl, Director, Animal Protection, Ontario SPCA, at [awogenstahl@ospca.on.ca](mailto:awogenstahl@ospca.on.ca).

Sincerely,



Daryl Vaillancourt  
Chief, Humane Programs and Community Outreach  
Ontario SPCA and Humane Society

CC: Ontario Association of Chiefs of Police

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Ontario SPCA and Humane Society, Provincial Office  
16586 Woodbine Ave. Stouffville, ON L4A 2W3  
1-888-668-7722 [info@ospca.on.ca](mailto:info@ospca.on.ca)

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**Hamilton Police Services Board  
Deputation Request Form**

(Request to appear before the Police Services Board)

**\*\*Please note\*\* - The information on this form will be published on a public agenda and therefore released to the public and media.**

Your Name: \_\_\_\_\_

Firm / Organization: LGBTQ Advisory Committee  
(if applicable)

E-mail Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Fax No.: \_\_\_\_\_

Business Phone: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Details of Deputation to be discussed including a summary and the objective(s) of the presentation:

Please see the attached supporting documentation that we hope will make our request to depute clearer. We are asking to depute at the November 14, 2019 meeting of the Hamilton Police Services Board and for the Board to honour the request it denied at its last meeting.

Will you require a LCD Projector:      Yes       No  
(Please note, you must bring your own computer)

Have discussions or correspondence taken place with a member of the Hamilton Police Services Board or the Administrator? If so, with whom and when?

Not that would be applicable to this delegation, from what we know.

Please submit the completed form either in person, via fax or e-mail to:

Administrator  
Hamilton Police Services Board  
155 King William Street  
P.O. Box 1060, LCD1  
Hamilton, ON  
L8N 4C1

Fax: 905-546-4720  
E-Mail: [lois.morin@hamilton.ca](mailto:lois.morin@hamilton.ca)

To: Hamilton Police Services Board  
From: LGBTQ Advisory Committee, City of Hamilton

Re: Request to depute to the November 2019 meeting of the Hamilton Police Services Board

Tuesday, October 15, 2019

On Thursday, October 10, 2019 the Hamilton Police Services Board denied the LGBTQ Advisory Committee's request to depute to its members during its regularly scheduled monthly meeting in November.

In the Board's comments they said that our request to depute wasn't relevant.

This was confusing to us since the Hamilton Police Services Board was directly mentioned in the attachment we included with our request.

As we understand it, it's practically unprecedented for a legitimate body like an Advisory Committee to be denied the opportunity to depute to this Board. Not only are we concerned by this but, given the public comments from members of the Board and the Chief of Police that suggest that there is a genuine willingness to listen to marginalized communities, we were disappointed that you chose not to give us an opportunity to address you.

There is no other opportunity for dialogue with the Hamilton Police Services Board outside the deputation process. We hope that you change your position on our request and grant us permission to speak at your November meeting.

As it is clear that we are required to provide further clarity in order to be offered the privilege of speaking to the Board, we have expanded on the detailed request that we have already submitted for today's meeting.

We have 2 reasons for wanting to address the Board, they are as follows:

- (1) We would like to urge you to reconsider the selection of your most recent Board appointment, to declare the position vacant, and to go through a reselection process for the position. While we realize that the ultimate authority lies with the City, we want to be able to speak to the Board about this directly. The LGBTQAC recently went through a similar process. We want to be able to share that experience with you and urge you to consider it.

- (2) We would like to address the action of members of the Hamilton Police Service at the meeting that members of our Committee hosted in Council Chambers on June 18, 2019.

We therefore respectfully request that you accept and approve this request to depute at your next regularly scheduled meeting on November 14, 2019.

We hope that having more ample and clear notice about the subject of our deputation will allow you to prepare questions in advance so that there can be a discussion and dialogue with the Board rather than just a deputation from the Committee.

If any part of our request is unclear, we ask that you reach out to us, through staff or the Chair's personal email, to clarify. We assure you that the content of our deputation is completely relevant to the Hamilton Police Services Board and should be heard by its members.

We look forward to your response.

Sincerely,

Cameron Kroetsch  
Chair, LGBTQ Advisory Committee  
City of Hamilton



## HAMILTON POLICE SERVICES BOARD

### DEPUTATIONS TO THE HAMILTON POLICE SERVICES BOARD

The Hamilton Police Services Board is a seven member civilian board that oversees the Hamilton Police Service. As such, the Board must ensure the community is policed effectively and that any and all policing standards issued by the Ministry of Community Safety and Correctional Services are complied with. In essence, the Board is the trustee of the public interest regarding the provision of police services in the community.

The *Police Services Act* however restricts the Police Services Board from directing the Chief of Police with respect to specific operational decisions or with respect to the day-to-day operation of the Police Service.

The *Police Services Act* – Part V, Complaints and Disciplinary Proceedings, Public Complaints made to the Independent Police Review Director which outlines a process for the public to lodge a complaint related to the policies of or service provided by the Police Service, or about the conduct of a Police Officer. Therefore, the Police Services Board cannot receive a delegation if the subject matter relates to a complaint. Further information can be found at [www.oiprd.on.ca](http://www.oiprd.on.ca)

Subject to the above, any member of the public may, either on his or her own behalf or as a representative of an organization or group, appear at any public meeting of the Board to make a deputation.

If you wish to make a deputation to the Police Services Board, you must follow these guidelines:

- Provide written notice to the Administrator no later than seven (7) working days prior to the next regularly scheduled Board meeting.
- This notice must contain all contact information and a summary including the objective(s) of the presentation. (Please see the deputation form.)
- Delegation requests are listed on the next appropriate Board Agenda for consideration. It is not necessary for you to be present when your delegation request is being considered.
- Following the Board meeting you will be contacted by the Administrator to advise if your request was approved or denied.
- If your request is approved, you will be provided with possible dates to schedule your presentation.
- Requests from members of the public who have previously addressed the Board on a topic shall not be approved unless they can prove that they have new information to present.

- Presentations shall be limited to five (5) minutes. The Administrator shall time the delegation's presentation.
- The time involved in answering questions from Board Members shall not be included in the time limit for the presentation of submissions.
- Members of the Board shall be limited to ten (10) minutes for questions. Any discourse between members and the delegation shall be limited to members asking questions for clarification and obtaining additional relevant information only.

**Criteria for deputations to the Police Services Board:**

- Individual complaints are not considered at Board meetings as there is a legislated public complaints process to deal with such matters that must be followed, and the Board must not intervene in that process.
- Individual vendors will not be permitted to present to the Board as there is a City of Hamilton Policy that deals with this matter.
- Any other issue that falls within another Legislative Jurisdiction or policy shall not be permitted.



---

Lloyd Ferguson, Chair

May 20, 2014

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Date

**Notes on Process for the Police Services Board:**

All timing for deputations and question period, will be managed by the Administrator of the Board with notification at the four (4) minute mark for the presenter (s). The Administrator will notify the Chair when the ten (10) minutes is completed for the question and discussion period.



# 5.6

## **Hamilton Police Services Board**

**November 14, 2019**

Therefore, be it resolved, that the Hamilton Police Services Board approve the following motion:

- a) That the Board approve the recommendation of the Independent Review Subcommittee to retain Mr. Scott Bergman of Cooper, Sandler, Shime & Bergman, LLP and his team, to complete an Independent Review of the events leading up to and including the PRIDE Celebration of June 15, 2019.
- b) That the Independent Review be completed by April 30, 2020.
- c) That the review be at a cost of no more than \$500,000 plus H.S.T.

**SCOTT D. BERGMAN**  
COOPER, SANDLER, SHIME & BERGMAN LLP  
1900- 439 University Avenue, Toronto, ON  
(416) 585 -9191 ~ [sbergman@criminal-lawyers.ca](mailto:sbergman@criminal-lawyers.ca)

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## **WORK EXPERIENCE**

**Cooper, Sandler, Shime & Bergman LLP – Partner (July 2011 – present) (Associate from 2004)**

- Counsel to the St. Michael's College School
- Criminal defence counsel representing clients in a wide variety of matters, including charges of: fraud, money laundering, professional misconduct, quasi-criminal regulatory proceedings, *Controlled Drugs & Substances Act* and firearms offences
- Particular focus upon large scale fraud and "white collar" offences as well as challenging judicial authorizations and police conduct under the Canadian Charter of Rights and Freedoms (warrants, restraint orders, police stops/etc.) and police conduct in collecting evidence and defending clients' *Charter* rights

**University of Toronto, Graduate Department of the Faculty of Law – Adjunct Professor (September 2013 – August 2017)**

- Taught criminal law course for the Global Professional Master of Laws Program at the University of Toronto
- Responsible for creating syllabi, developing and delivering criminal law lectures and drafting, administering and marking exams for the criminal law graduate course.

**Blake, Cassels & Graydon LLP - Student-at-Law / Summer Student (May 2002 to July 2004)**

**North Atlantic Treaty Organization (NATO) - Communications Intern, NATO HQ (Brussels, Belgium) (January 2000 - August 2000)**

## **EDUCATION & ACADEMIC ACHIEVEMENTS**

**Law Society of Ontario - Called to the Bar in Ontario (2004)**

**Bachelor of Laws (LLB) - Osgoode Hall Law School, York University (class of 2003)**

**Bachelor of Arts Honours (Philosophy) - Carleton University, Ottawa, ON (class of 1998)**

## **VOLUNTEER WORK & EXTRACURRICULAR ACTIVITIES**

**Ontario Bar Association, Chair, Criminal Justice Section Executive (July 2018 – July 2019)**

**Ontario Bar Association, Vice-Chair, Criminal Justice Section Executive (July 2017- July 2018)**

**Ontario Bar Association – Criminal Justice Section Executive (June 2008 to Present)**

- Public Affairs Liaison assisting in developing and communicating Criminal Justice Section' position on criminal law policy and legislation
- Co-authored and contributor to OBA submissions to the Honourable Mr. Justice Roy McMurtry and Legislative Committee considering amendments to *Public Works and Safety Act* post-G20 Summit in Toronto, Ontario
- Co-Chair Criminal Justice Section's annual Institute (full day) Program
- Chair Continuing Legal Education Programs
- 

**Canadian Bar Association, Criminal Justice Section Executive (Fall 2010 – Aug 2011; Fall 2012 - 2016)**

**Canadian Bar Association, Law Reform Committee (Fall 2010 – August 2011; Fall 2012 - 2016)**

- CBA Representative at the Uniform Law Conference of Canada 2014
- Draft formal responses to Government amendments to the *Criminal Code*
- Testified before Parliamentary Committee regarding Bill C-4 (*Youth Criminal Justice Act* amendments)
- Speaker at the Annual General Meeting of Canadian Federation of Students – Ontario regarding the *Safe Streets and Communities Act* (Bill C-10) and the Criminal Justice Section's submissions to Parliament

**Legal Aid Ontario, Criminal Law Advisory Committee Member (Spring 2009 – Present)**

- Provide criminal law advice to the Legal Aid Ontario Chair and Board of Directors

**Parkdale Community Legal Services Clinic, Worker's Rights (January - June, 2003)**

- Represented successful appellant before the Ontario Labour Relations Board
- Advocated on behalf of impecunious workers regarding dismissals without cause, constructive dismissals and workplace harassment and discrimination

**MEMBERSHIPS**

- Law Society of Ontario
- Ontario Bar Association
- Canadian Bar Association
- Criminal Lawyers Association
- Toronto Lawyers Association
- York Regional Law Association
- Ontario Education Justice Network (OJEN)