



## Hamilton Police Services Board

Friday, February 14, 2020, 1:00 P.M.  
Council Chambers, Hamilton City Hall  
71 Main Street West

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<b>1. Call to Order</b>	
1.1 Changes to the Agenda	
<b>2. Public Presentations &amp; Deputations</b>	
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<b>3. General</b>	
3.1 Declarations of Interest	
<b>4. Consent Items</b>	
4.1 Approval of Consent Items	
That the Board approve and receive the consent items as distributed.	
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The minutes of the meeting held Monday, January 20, 2020, be adopted as printed.	

## 4.3 Auction Account Fund 18

## Support / Upcoming Events

**RECOMMENDATION(S)**

- That the Board approve the purchase of tickets to attend Temple Anshe Sholom Benefit Gala, scheduled for Saturday, March 28, 2020, Liuna Station, at a cost of \$180 per ticket, to be paid from the auction account.
- That the Board approve a sponsorship to the Ontario Women in Law Enforcement 22nd Annual Awards Banquet in the amount of \$500, to be paid from the auction account.

## 4.4 For the Information of the Board:

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**5. Discussion Items**

5.1	Year End Report – Gratitude & Recognition for Retirees – 2019 (PSB 20-011)	57
	<ul style="list-style-type: none"> <li>a. That a cheque in the amount of \$1,000.00 be forwarded to the Hamilton Police Retirees Association, with the money to be disseminated to those members who volunteer their time to assist with the Studebaker Program, and the police Tuck Shop. This amount is consistent with the funds that have been provided in previous years.</li> <li>b. That these funds be taken from the Police Services Board Auction Account</li> </ul>	
5.2	Email from Jennifer Vermeer of SVN (stop violence now) requesting to Provide a Deputation to the Board with respect to violence in Hamilton Schools	66

That the request from Jennifer Vermeer of SVN (stop violence now) to provide a deputation to the Board with respect to the need for more police liaison officers, be approved.

**6. New Business**

**7. Adjournment**

**THE POLICE SERVICES BOARD WILL ADJOURN THE PUBLIC PORTION OF THE MEETING AND RECONVENE IN CAMERA FOR CONSIDERATION OF PRIVATE AND CONFIDENTIAL MATTERS.**



## Hamilton Police Services Board Deputation Request Form

(Request to appear before the Police Services Board)

**\*\*Please note\*\* - The information on this form will be published on a public agenda and therefore released to the public and media.**

Your Name: \_\_\_\_\_

Firm / Organization: LGBTQ Advisory Committee  
(if applicable)

E-mail Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Fax No.: \_\_\_\_\_

Business Phone: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Details of Deputation to be discussed including a summary and the objective(s) of the presentation:

Please see the attached supporting documentation that we hope will make our request to depute clearer. We are asking to depute at the November 14, 2019 meeting of the Hamilton Police Services Board and for the Board to honour the request it denied at its last meeting.

Will you require a LCD Projector:       Yes       No  
(Please note, you must bring your own computer)

Have discussions or correspondence taken place with a member of the Hamilton Police Services Board or the Administrator? If so, with whom and when?

Not that would be applicable to this delegation, from what we know.

Please submit the completed form either in person, via fax or e-mail to:

Administrator  
Hamilton Police Services Board  
155 King William Street  
P.O. Box 1060, LCD1  
Hamilton, ON  
L8N 4C1

Fax: 905-546-4720  
E-Mail: [lois.morin@hamilton.ca](mailto:lois.morin@hamilton.ca)

To: Hamilton Police Services Board  
From: LGBTQ Advisory Committee, City of Hamilton

Re: Request to depute to the November 2019 meeting of the Hamilton Police Services Board

Tuesday, October 15, 2019

On Thursday, October 10, 2019 the Hamilton Police Services Board denied the LGBTQ Advisory Committee's request to depute to its members during its regularly scheduled monthly meeting in November.

In the Board's comments they said that our request to depute wasn't relevant.

This was confusing to us since the Hamilton Police Services Board was directly mentioned in the attachment we included with our request.

As we understand it, it's practically unprecedented for a legitimate body like an Advisory Committee to be denied the opportunity to depute to this Board. Not only are we concerned by this but, given the public comments from members of the Board and the Chief of Police that suggest that there is a genuine willingness to listen to marginalized communities, we were disappointed that you chose not to give us an opportunity to address you.

There is no other opportunity for dialogue with the Hamilton Police Services Board outside the deputation process. We hope that you change your position on our request and grant us permission to speak at your November meeting.

As it is clear that we are required to provide further clarity in order to be offered the privilege of speaking to the Board, we have expanded on the detailed request that we have already submitted for today's meeting.

We have 2 reasons for wanting to address the Board, they are as follows:

- (1) We would like to urge you to reconsider the selection of your most recent Board appointment, to declare the position vacant, and to go through a reselection process for the position. While we realize that the ultimate authority lies with the City, we want to be able to speak to the Board about this directly. The LGBTQAC recently went through a similar process. We want to be able to share that experience with you and urge you to consider it.

(2) We would like to address the action of members of the Hamilton Police Service at the meeting that members of our Committee hosted in Council Chambers on June 18, 2019.

We therefore respectfully request that you accept and approve this request to depute at your next regularly scheduled meeting on November 14, 2019.

We hope that having more ample and clear notice about the subject of our deputation will allow you to prepare questions in advance so that there can be a discussion and dialogue with the Board rather than just a deputation from the Committee.

If any part of our request is unclear, we ask that you reach out to us, through staff or the Chair's personal email, to clarify. We assure you that the content of our deputation is completely relevant to the Hamilton Police Services Board and should be heard by its members.

We look forward to your response.

Sincerely,

Cameron Kroetsch  
Chair, LGBTQ Advisory Committee  
City of Hamilton

### **Correspondence to the Hamilton Police Services Board**

We regret that it has taken us so long to address these issues to the Hamilton Police Services Board. We first needed to get part of our May 15, 2019 motion in front of City Council and to begin the process of having additional members selected to our Committee.

We had tried to depute to the September meeting of Hamilton Police Services Board (HPSB) but we learned that we submitted our request late, something which was completely our fault.

Subsequently, we have submitted 2 requests to the HPSB to give deputations to the matters outlined in this letter and have been denied in both instances.

The LGBTQ Advisory Committee is profoundly disappointed and concerned by the conduct of the Board in denying our requests to speak to them. To our knowledge, and after some preliminary research, this appears to be an unprecedented response to a request from a City of Hamilton Advisory Committee to speak to the HPSB.

The reasons provided verbally at your meetings, namely that our deputation request was “not relevant”, are concerning since our deputation intended not only to directly address the Board’s composition, a matter which concerns the Board, but also to address the actions of the Hamilton Police Service in the performance of its duties in relation to a meeting that our Committee itself organized. As we will outline in this letter, we think it’s important for the Hamilton Police Service to acknowledge not only its technical obligations, however they might perceive them, but the impact of their actions.

Denying us the opportunity to speak to you for a total of 5 minutes not only sends a chilling message but has a strong impact on whether or not others will seek to address your Board in the future.

As we have been denied the opportunity to speak, we are sending this to you as an item of correspondence to be placed on your next agenda as information for the Board.

### **HPSB Appointment Process**

The first matter we wish to address is the appointment process that led to the composition of the current Board. As the Committee outlined in its motion of May 15, 2019, we have serious concerns about the process that was used to both recruit and appoint the only citizen member of your Board. You have claimed that this is not a

matter that is relevant to your Board but one for City Council alone to address. While we agree that City Council ultimately decides the outcome of such a matter, there's nothing wrong with you weighing in on the subject and addressing it to City Council in an exercise of self-reflection.

We'd like to share the experience of the LGBTQ Advisory Committee, which upon reflection, found itself in a similar situation, so that you might understand our reason for coming to you directly about this. The LGBTQ Advisory Committee was capped at 9 members. Members questioned the appointment process used to select and cap those members and raised a number of valid concerns to City Council.

It made a motion asking City Council to reverse its decision and to appoint additional members to its Committee. Both the Audit, Finance & Administration Committee and City Council approved our request and, as of November 14, 2019, we will have new members join our Committee. This was not initiated by an outside party, or by City Council itself, but by our Committee's reflection on its own ability to represent Two-Spirit and LGBTQIA+ communities.

You, too, have the right to ask City Council to reevaluate the appointment processes that have been used to select the sole citizen appointee to this Board. You have the right to say that the process didn't meet the standards of community engagement that are expected by Hamiltonians. In fact, we would argue that you not only have this right but you have this obligation as a public entity in the face of not only our request today but in the face of many public comments from marginalized communities, including applicants to the position, and in the face of a demonstration in front of this very Board on the matter earlier this year.

In addition, and during the time of this citizen appointment, the Hamilton Police Service had neither a Community Relations Co-ordinator nor an advisory committee of its own that might have been part of developing, participating in, or guiding any selection process. The City also did not or was not able to consult its own LGBTQ Advisory Committee on the matter or reach out to the many other Advisory Committees that represent marginalized communities in Hamilton for their advice.

There, of course, is another option. The recent citizen appointee to the Board, should they wish to honour the requests being made about this publicly, could resign from the Board and allow their seat to be filled through a process that marginalized communities in this City would be permitted to participate in shaping.



### **Surveillance at a Safe Space Meeting**

We are also writing to more formally address concerns that have come to light recently about a meeting we hosted in Council Chambers on June 18, 2019.

First, a bit of background about the meeting. It was our intention to replace our regularly scheduled Committee meeting with a public event that would allow members of Two-Spirit and LGBTQIA+ communities to express their thoughts about our motion on May 15, 2019 regarding the annual flag raising ceremony traditionally put on by the Committee in June. After the violent attacks at this year's Pride event in Gage Park, we expanded the scope of the meeting to include a discussion about Pride and deemed the meeting a "safe space". We did this in the promotion of the event, to the media, and declared that publicly at the event. As the event's moderator, our Chair made it clear that we were asking people not to surveil, audibly, visually, or otherwise, the meeting as it was a safe space to allow the community to speak candidly about their experiences in the violent aftermath of Pride.

It has come to our attention that a member of the Hamilton Police Service willfully surveilled that meeting on June 18, 2019 and, in at least one instance, reported someone's speech to the Ontario Parole Board. While we acknowledge that the Hamilton Police Service has the legal right to report someone to the Ontario Parole Board, we question whether this had a detrimental impact to the communities who were there to process their grief and anger. Essentially, we're asking if the Hamilton Police Service, in any way, considered the impact of their actions and if that impact was appropriately responsive to their stated public priorities. Where is the balance between honouring, respecting, and meeting marginalized communities where they are at vs. a duty to surveil? Were these actions necessary to protect the public? What public? Was this an appropriate use of discretion in a situation that called for careful consideration of a community so recently impacted by violence?

In any event, it is our position that if the impact of one will have very serious consequences on the other that it be reconsidered and weighed accordingly.

As well, Hamilton Police Service leadership should take responsibility for these serious impacts, regardless of who in the Service reported them, especially when members of its senior leadership team were in the room.

The impact of this action has been much broader than the outcome and has further eroded trust between communities and the Hamilton Police Service.

This has impacted our Committee directly as we hosted, planned, and advertised this event and feel a responsibility and accountability to Two-Spirit and LGBTQIA+

communities. We feel that is our duty to address this to the Board so that you are aware of the impact. That we're writing to you at all, some months after the event, to publicly address these issues to your Board should in itself exemplify the ripple effect that your actions have had.

As you continue to reflect on your governance of the Hamilton Police Service, whatsoever that may be under the Police Services Act, we ask you to consider the ability, conduct, and service of the Hamilton Police Service to engage in meaningful dialogue with communities in Hamilton, to take action based on our recommendations and comments, and to apologize and acknowledge behaviour where it has been inappropriate or harmful.

**MINUTES OF THE HAMILTON  
 POLICE SERVICES BOARD**

Monday, January 20, 2020  
 1:00 pm  
 Hamilton City Hall  
 Council Chambers

The Police Services Board met.

There were present: Fred Eisenberger, Chair  
 Donald MacVicar, Chair  
 Fred Bennink  
 Chad Collins  
 Robert Elms  
 Tom Jackson  
 Patricia Mandy

Absent: None

Also Present: Chief Eric Girt  
 Deputy Chief Frank Bergen  
 Deputy Chief Ryan Diodati  
 Anna Filice, Chief Administrative Officer  
 Superintendent Paul Hamilton  
 Superintendent Dave Hennick  
 Superintendent Will Mason  
 Superintendent Marty Schulenberg  
 Superintendent Mike Worster  
 Inspector Frank Miscione  
 Staff Sergeant Greg Doerr  
 Marco Visentini, Legal Counsel  
 Dan Bowman, Manager, Fleet & Facilities  
 Jackie Penman, Corporate Communicator  
 John Randazzo, Director, Finance  
 Sanela Rusich, Assistant Manager, Finance  
 Leanne Sneddon, Director, Human Resources  
 Lois Morin, Administrator

Member Eisenberger called the meeting to order.

<b>Elections</b>	<p><b>2.1 Election of Chair – conducted by Administrator</b></p> <p>This item was dealt with following Consent Items 5.1 – 5.6(a) to (m)</p> <p><b>2.2 Election of Vice Chair</b></p> <p>This item was dealt with following Consent Items 5.1 – 5.6(a) to (m)</p>
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**2.3 Changes to the Agenda**

After discussion, the Board approved the following:

Moved by: Member MacVicar  
Seconded by: Member Bennink

That the Agenda for the Hamilton Police Services Board Public meeting be adopted.

**Carried.**

**Presentations**

**3.1 Moment of Silence**

Chair Eisenberger requested those present to observe a moment of silence in memory of Mathew Oakes. Mathew was a serving member for ten years with the Hamilton Police Service. Our thoughts are with his family.

**3.1 Members of the Month**

**No Members of the Month**

**3.1 People Really Interested in Delivering Excellence Award**

The Hamilton Police Service recognized and congratulated with the People Really Interested in Delivering Excellence Award to Constable Braden Knapp. Constable Knapp was commended for his thoughtful actions that exemplify the Hamilton Police Service's strategic direction to foster effective relationships with all of our communities while acting with empathy, sensitivity and compassion to support victims.

**General**

**4.1 Declarations of Interest**

None

**Consent Agenda**

**5.1 Approval of Consent Items**

Moved by: Member MacVicar  
Seconded by: Member Mandy

That the Board approve and receive the consent items as amended.

**Carried**

**5.2 Adoption of Minutes – December 12, 2019**

The minutes of the meeting held Thursday, December 12, 2020, be adopted as printed.

**5.3 Correspondence from the Canadian Association of Police Governance with respect to the 2020 Membership Fee.**

That the Board approve payment of the Canadian Association of Police Governance 2020 Membership Fees in the amount of \$6,246.00.

**5.4 Correspondence from Mary Anne Silverthorn, Chair, Ontario Association of Police Services Boards, Zone 4, with respect to the 2020 Membership Dues.**

That the Board approve payment of the 2020 Ontario Association for Police Services Board, Zone 4, Membership Dues in the amount of \$70.00.

**5.5 Auction Account Fund**

Support / Upcoming Events

**RECOMMENDATION(S)**

- That the Board approve the purchase of tickets to attend Interval House "Set Sail under the Stars" Exclusive Gala Event, scheduled for Friday, February 21, 2020, Sheraton Hamilton Hotel, at a cost of \$95 per ticket, to be paid from the auction account.

**5.6 For the Information of the Board:**

- a) Auction Account Expenditures – For Board Approval: December 12-31, 2019 (PSB 20-001)
- b) Year-End Report: Active Rewards – 2018 (PSB 20-004)
- c) Correspondence from Gena Dureault, Senior Development Officer, Mohawk Foundation thanking the Hamilton Police Service for support of the Hamilton Police Services Board Bursary.
- d) Correspondence from Amy Leaming Cote, Executive Director, Hamilton Foundation for Student Success thanking the Hamilton Police Services Board for supporting the 2019 heARTS Wide Open Gala.
- e) Correspondence from Meleni O'Reilly thanking the Hamilton Police Services for generously donating to the Hamilton Police Services Board Bursary.
- f) Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Data Sources Inventory for CSWB Planning.

- g) Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to E-Scooters.
- h) Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Temporary Driver's Licence and Licence Plate Sticker Validations.
- i) Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Automated Speed Enforcement.
- j) Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Updated Materials from Bill C-75.
- k) Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to PAWS Act.
- l) Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Follow-Up – Race Data Collection in Use of Force.

Moved by: Member Mandy  
Seconded by: Vice Chair MacVicar

That correspondence be sent to the Ministry outlining the concerns raised by Board Members with respect to the Race Data Collection.

**Carried.**

- m) Outstanding Issues as of January 20, 2020

## **Elections**

Pursuant to Section 28(1) of the *Police Services Act*, and Section 4 of the Hamilton Police Services Board Procedural By-Law 2019 - 001, elections for the positions of Chair and Vice-Chair of the Police Services Board for 2020, would be conducted at its first meeting.

### **2.1 Election of Chair – conducted by Administrator**

Lois Morin the Administrator assumed the Chair and advised the Board that pursuant to Section 28(1) of the *Police Services Act*, and Section 4 of the Hamilton Police Services Board Procedural By-Law 2019 - 001, elections for the positions of Chair and Vice-Chair of the Police Services Board for 2020, would be conducted at its first meeting.

The Administrator called for nominations for the position of Chair of the Police Services Board for 2020. It was moved by Member MacVicar and seconded by Member Jackson that Member Eisenberger be nominated for Chair of the Police Services Board for 2020. Member Eisenberger indicated that he would stand for election.

The Administrator called for further nominations and as none were received, it was moved by Member Collins and seconded by Member Elms that nominations be closed. Member Eisenberger was proclaimed Chair for 2020.

## **2.2 Election of Vice Chair**

Member Eisenberger assumed the Chair and called for nominations for the position of Vice-Chair of the Police Services Board for 2020. It was moved by Member Elms and seconded by Member Mandy that Member Bennink be nominated for Vice-Chair of the Police Services Board for 2020. Member Bennink indicated that he would stand for election.

The Chair called for further nominations and it was moved by Member Eisenberger and seconded by Member Jackson that Member MacVicar be nominated for Vice-Chair of the Police Services Board for 2020. Member MacVicar indicated that he would stand for election.

Member MacVicar and Member Bennink were permitted to speak to their nomination prior to the vote being conducted for Vice Chair for 2020.

Following the remarks from Member Bennink and Member MacVicar a vote was taken. On a vote of four Members to three Members, Member MacVicar was elected as Vice Chair for 2020.

## **Discussion Agenda**

### **6.1 Hamilton Police Service 2020 Operating Budget (PSB 20-008)**

Chief Girt provided a presentation with respect to the 2020 Hamilton Police Service Operating and Capital Budgets.

After discussion, the Board approved the following:

Moved by: Member Elms  
Seconded by: Member Bennink

That the presentation with respect to the Hamilton Police Service 2020 Operating and Capital Budgets be received, as provided.

**Carried.**

After discussion, the Board approved the following:

Moved by: Member Collins  
Seconded by: Member Jackson

That the following reductions be include in the 2020 Hamilton Police Service Operating and capital Budgets:

Hamilton Police Service Reserves of \$270,000 be utilized for the Traffic Enforcement Unit Pilot vehicle purchases in 2020, and, that the position of Detective Constable in the Sexual Assault Unit be deferred to the budget year of 2021.

**Carried.**

After discussion, the Board approved the following:

Moved by: Vice Chair MacVicar  
Seconded by: Member Elms

That the Board approves the 2020 Hamilton Police Service Operating and Capital Budgets, as amended.

**Carried Unanimously.**

**New Business**

**7.1 Ride Along**

Member Elms noted that over the holiday he had the opportunity to “ride-a-long” with Deputy Chief Diodati. Member Elms noted that it was a great experience and thanked Deputy Chief Diodati for the opportunity.

**7.2 Dan Bowman Retirement**

Chief Girt noted that Mr. Dan Bowman would be retiring at the end of January. Mr. Bowman was congratulated on his contributions throughout his tenure including the Mountain Station, Multi Agency Training Centre and most recently the new Investigative Services Division Building.

On behalf of the Board Chair Eisenberger congratulated Dan on his service and wished him the best for the next chapter of his life.

**Next Meeting of the Board**

Chair Eisenberger announced that the next meeting of the Board is scheduled for Friday, February 14, 2020, 2:00pm, at Council Chambers, Hamilton City Hall.



**Adjournment**

Moved by: Member Elms  
Seconded by: Member Collins

There being no further business, the public portion of the meeting then adjourned at 3:39pm.

**Carried.**

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Taken as read and approved

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Lois Morin  
Administrator

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Fred Eisenberger, Chair  
Police Services Board

January 20, 2020  
lem:

# 4.3

## 4.3 Auction Account Fund

Support / Upcoming Events

### **RECOMMENDATION(S)**

- That the Board approve the purchase of tickets to attend Temple Anshe Sholom Benefit Gala, scheduled for Saturday, March 28, 2020, Liuna Station, at a cost of \$180 per ticket, to be paid from the auction account.
- That the Board approve a sponsorship to the Ontario Women in Law Enforcement 22<sup>nd</sup> Annual Awards Banquet in the amount of \$500, to be paid from the auction account.

## HAMILTON POLICE SERVICES BOARD

### - INFORMATION -

**DATE:** February 14, 2020

**REPORT TO:** Chair and Members  
Hamilton Police Services Board

**FROM:** Eric Girt  
Chief of Police

**SUBJECT:** *Year-End Report: Hamilton Police Service Board Auction Account - 2019*  
*PSB 20-009*

#### **BACKGROUND:**

The Hamilton Police Service is one of several municipal police organizations that utilizes the services of Police Auctions Canada, an internet based company that holds public auctions online to sell property that is acquired by police services in compliance with the *Police Services Act*.

Part IX (Regulations and Miscellaneous) of the *Police Services Act* authorizes the sale of property in the possession of a police service. Sections 132(1) and 132(2) of the Act provides as follows:

*132. (1) This section applies to personal property of all kinds, except firearms and money, that comes into the possession of a police force under either of the following circumstances:*

- 1. The property was stolen from its owner or was found abandoned in a public place, and the chief of police is unable to determine who owns it.*
- 2. The property was seized by a member of the police force in the lawful execution of his or her duties, all legal proceedings in respect of the property have been completed, there is no court order for its disposition and there is no legal requirement, apart from this section, that it be retained or disposed of.*

*132. (2) The chief of police may cause the property to be sold, and the Board may use the proceeds for any purpose that it considers in the public interest.*

These provisions authorize the Chief to sell property that comes into the possession of the Police Service and permits the Board to use the proceeds for any purpose that it

considers in the “public interest”. The term “public interest” is not defined in the *Act* and connotes a very broad discretion for the Board to deal with these funds.

Auction Account dispositions include the purchase of tickets to attend various community and charitable related events and in support of community organizations through sponsorship requests. All dispositions of funds from the Auction Account are approved by the Board.

Reports are presented to the Board quarterly on all dispositions from the Auction account for Board approval. In addition, a year-end report summarizing all proceeds and dispositions (cash basis) for the previous year is presented to the Board.

The following table summarizes the cash flow in the Auction Account (proceeds and dispositions - cash basis);

<b>Beginning Bank Balance – January 1, 2019</b>		<b>\$ 15,801.65</b>
Total Proceeds from Sale of Property	\$ 26,550.46	
Total Dispositions of Funds Approved by the HPSB	<u>(\$31,832.25)</u>	
<b>Net Increase (Decrease) to Bank Balance</b>	<u>(\$ 5,281.79)</u>	<b>(\$ 5,281.79)</b>
Bank Charges		<b>(\$ 57.50)</b>
<b>Ending Bank Balance - December 31, 2019</b>		<b><u>\$ 10,462.36</u></b>

**CONCLUSION**

As per the December 31, 2019 bank statement, the Auction Account Balance was \$10,462.36.



Eric Girt  
Chief of Police

EG/sp

cc: Staff Sergeant Greg Doerr – Executive Officer to Chief of Police

**4.4(b)****HAMILTON POLICE SERVICES BOARD****- INFORMATION -**

**DATE:** February 14, 2020

**REPORT TO:** Chair and Members  
Hamilton Police Services Board

**FROM:** Eric Girt  
Chief of Police

**SUBJECT:** *2019 Annual Report – Collection of Identifying Information in Certain Circumstances – Prohibition and Duties*  
*PSB 20-010*

**BACKGROUND:**

Please find attached the 2019 Annual Report for the Collection of Identifying Information in Certain Circumstances – Prohibition and Duties (COII). This report is mandated under Section 14 of the legislation. The report is to provide statistical information on the number of COII interactions as well as the circumstances involved. There were zero (0) COII interactions in 2019.



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Eric Girt  
Chief of Police

EG/Nancy Goodes-Ritchie

Attachment: *2019 Annual Report – Collection of Identifying Information in Certain Circumstances – Prohibition and Duties*

cc: Ryan Diodati, Deputy Chief – Support  
Anna Filice, CAO  
Nancy Goodes-Ritchie, Superintendent – Professional Development Division



Collection  
of  
Identifying  
Information  
2019 Annual Report

Hamilton Police Service

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	S(14)(2)(12)	
<b>(A1)</b>	<b>Appendix A – COII Provisions</b>	

## **(I) Introduction**

On January 1<sup>st</sup> 2017, the Ontario Regulation 58/16: Collection of Identifying Information in Certain Circumstances – Prohibition and Duties was initiated under the Police Service Act (see: <https://www.ontario.ca/laws/regulation/160058>).

This Regulation applies with respect to an attempt by a police officer to collect identifying information about an individual, from the individual, if that attempt is done for the purpose of,

- a) Inquiring into offences that have been or might be committed
- b) Inquiring into suspicious activities to detect offences
- c) Gathering information for intelligence purposes.

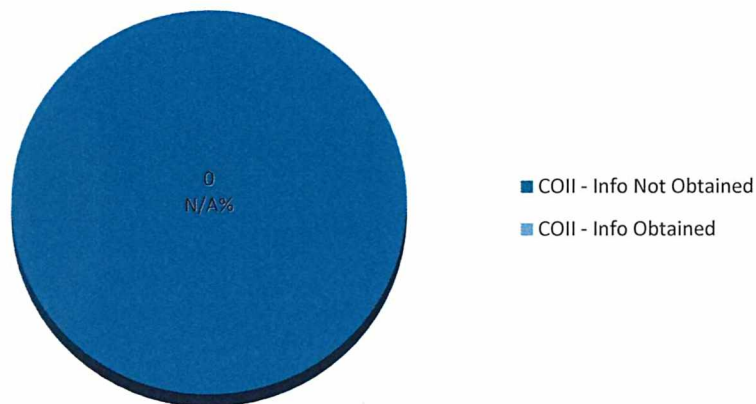
The regulation requires that the Chief prepare an annual report on the Collection of Identifying Information (COII). The following report is an accumulation and summarization of Collection of Identifying Information events by the Hamilton Police Service from January 1<sup>st</sup> 2019 to December 31<sup>st</sup> 2019.



## (II) Reports, Review and Compliance

At the conclusion of 2019, the Hamilton Police Service attempted the Collection of Identifying Information (COII) on zero (0) occasions.

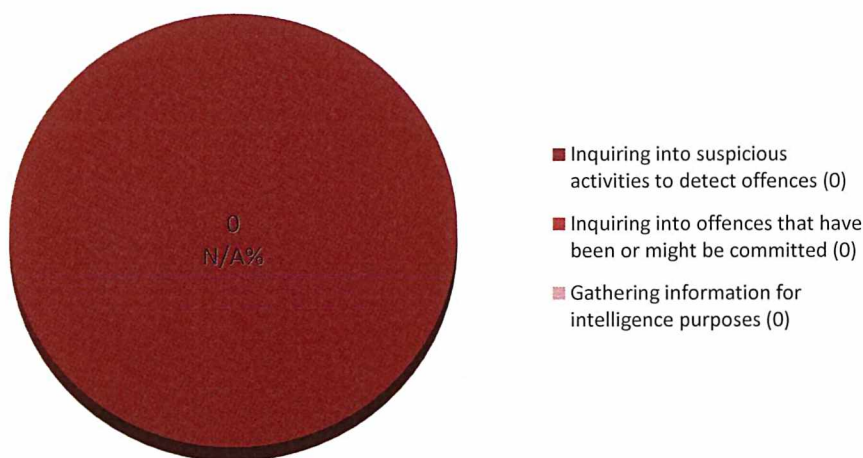
**Information Obtained Through COII**



**Figure 1 – Information Obtained Through Collection of Identifying Information**

The purpose for the initiation of the collection of information is divided into the 3 applicable provisions (see Figure 2).

**Purpose For The Initiation Of COII**

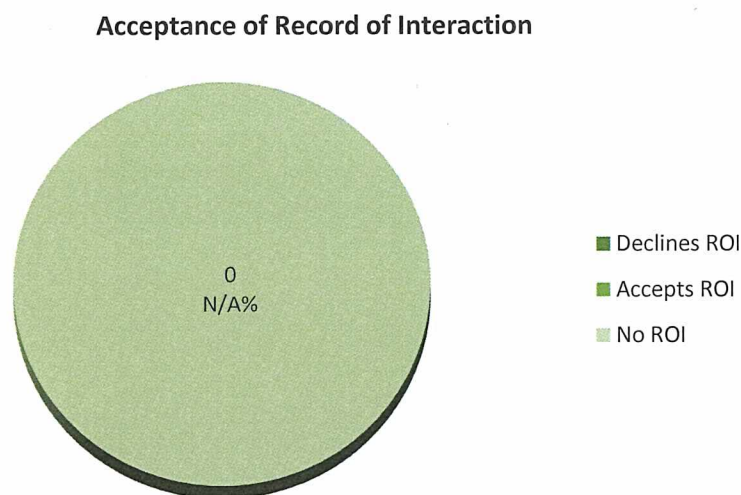


**Figure 2 – Purpose for the Initiation of Collection Identifying Information**

These interactions are voluntary conversations and individuals are not required to provide any identifying information. In certain specified circumstances, an officer may not inform the individual of the ability to refuse to provide their information. In 2019, there were no interactions. This resulted in the following categories having no impact on the yearly totals:

- I. Reason to believe it might compromise the safety of an individual <sup>1</sup>
- II. Reason to believe it would likely compromise an ongoing police investigation <sup>2</sup>
- III. Reason to believe it might allow a confidential informant to be identified <sup>3</sup>
- IV. Reason to believe it might disclose the identity of a person contrary to law, including the identity of a young person under the Youth Criminal Justice Act <sup>4</sup>

Following each interaction, the individual has the ability to accept a Record of Interaction (ROI) prepared by the officer. No interactions occurred in 2019.



**Figure 3 – Acceptance of COII Record Of Interaction**

Depending on the circumstances, the police officer also has the ability to not provide a Record of Interaction of a COII event for the following reasons:

Reasons For Not Offering A Record of Interaction	Count
Reason to believe it might compromise the safety of an individual <sup>5</sup>	0
Reason to believe it might delay the officer from responding to another matter that should be responded to immediately <sup>6</sup>	0
No Reason given	0

<sup>1</sup> Provision #14(2)(3)(i)

<sup>2</sup> Provision #14(2)(3)(ii)

<sup>3</sup> Provision #14(2)(3)(iii)

<sup>4</sup> Provision #14(2)(3)(iv)

<sup>5</sup> Provision #14(2)(5)(i)

<sup>6</sup> Provision #14(2)(5)(ii)

Upon the collection of an individual’s identifiable information, the police officer must note the following categories in a police report. For each category, the data collected was either identified specifically by the individual or perceived by the police officer.

- I. Sex (Male or Female)
- II. Age Group (predefined by the Hamilton Police Service)
- III. Racialized Group
- IV. Location or Neighbourhood

The chart below (Figure 4) represents the collected sex of the individual(s)<sup>7</sup>, however there is no data for 2019 as no interactions occurred:

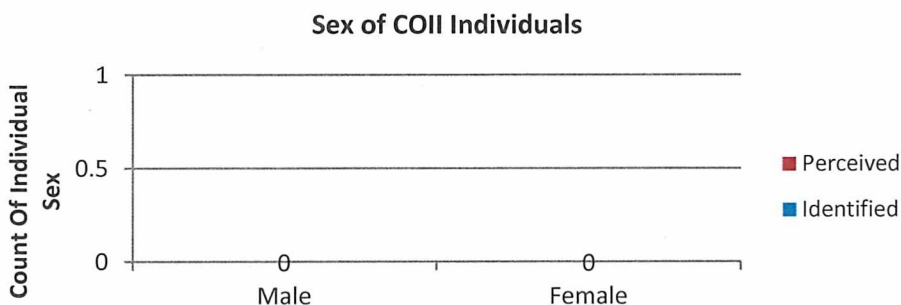


Figure 4 – Sex of Collection of Identifying Information Individuals

The chart below (Figure 5) would normally represent the collected age group of the individual(s)<sup>8</sup>:

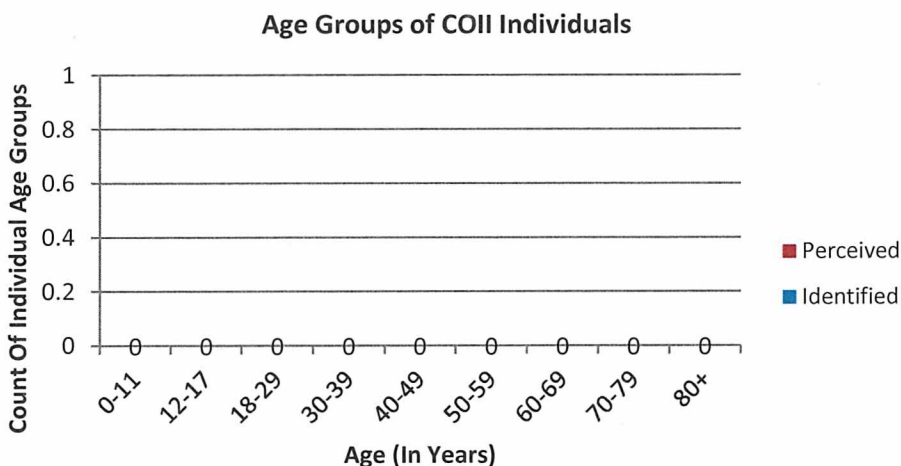


Figure 5 – Age Groups of Collection of Identifying Information Individuals

<sup>7</sup> Provision #14(2)(6)(a) and Provision #14(2)(6)(b)

<sup>8</sup> Provision #14(2)(7)

The chart below (Figure 6) represents the collected racialized groups of the individuals<sup>9</sup>:

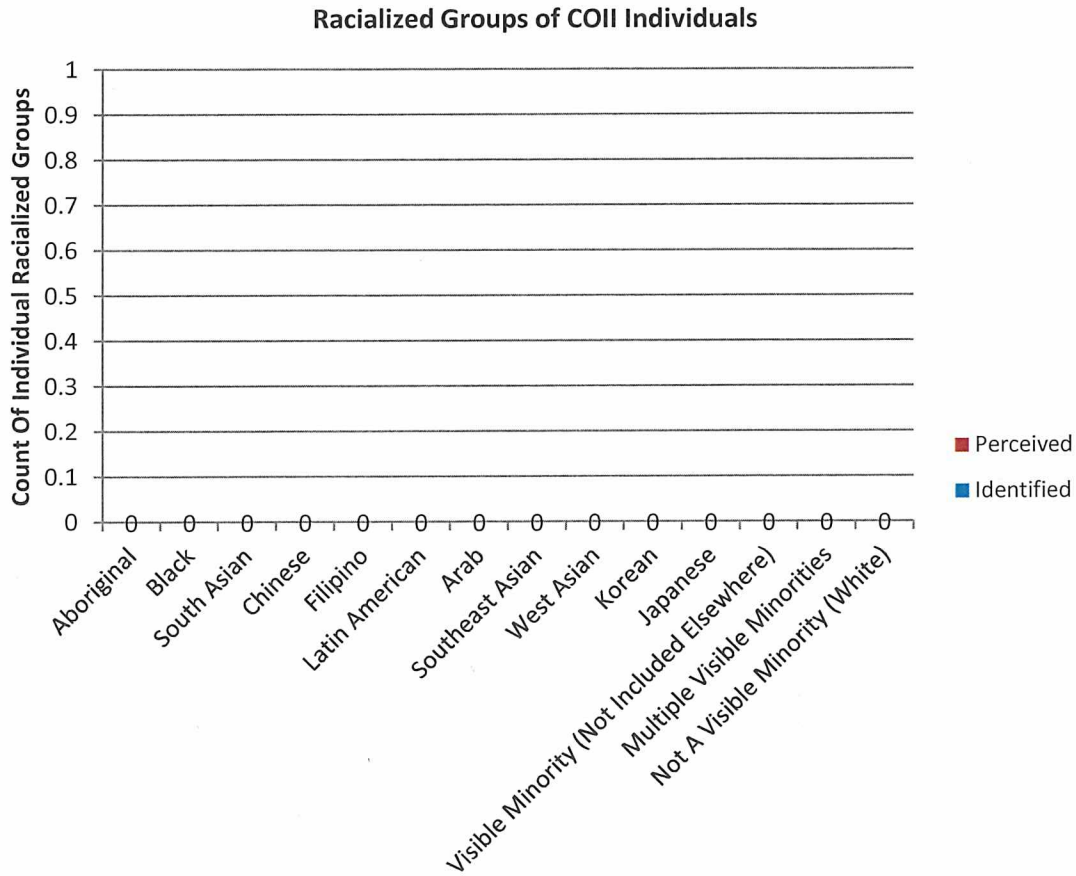


Figure 6 - Racialized Groups of Collection of Identifying Information Individuals

With regards to the location in which the individual was encountered, to assist in keeping the specific location of individuals anonymous, the Hamilton Police Service has broken down the counts by Statistics Canada 2016 Census Tracts<sup>10</sup>. The chart below (Figure 7) is a count in which a Collection of Identifying Information was attempted in each geographical boundary<sup>11</sup>. Also included is a choropleth map (Figure 8) to visualize the locations where these interactions and collections occurred. No interactions occurred in 2019.

Census Tract ID	Number Of COII Collections At Census Tract Location
N/A	N/A

Figure 7 – Census Tract Location Count of COII Events

<sup>9</sup> Provision #14(2)(8)

<sup>10</sup> <http://www12.statcan.gc.ca/census-recensement/2016/ref/dict/geo013-eng.cfm>

<sup>11</sup> Provision #14(2)(10)



When identifying information is attempted or collected by a police officer, there is a strict process to determine if the information is compliant with the legislative requirements. If the interaction is determined to be non-compliant, the record is removed from searchable police databases and access is restricted to that record. In 2019, there was no collection of identifying information. The chart below (Figure 9) represents the potential reasons for a non-compliant report and the actual counts in 2019<sup>12</sup>.

Non-Compliant Reason(s)	Instances In 2019
A Record Deemed "Non-Compliant With Regulation" May Have Multiple Reasons For Being Non-Compliant	
Non-Compliant (Exceeds 30 Day Period)	0
Non-Compliant With Regulation ...	0
<ul style="list-style-type: none"> <li>• Any part of the reason was only because the officers perceives the individual to be within a particular racialized group (minus exceptions)</li> <li>• The additional information required about an individual did not include more than just the racialized group, sex and age of the individual</li> <li>• It was done in an arbitrary way - just because the individual declined to answer a question that they were not legally required to answer</li> <li>• It was done in an arbitrary way - just because the individual attempted to discontinue the interaction when they had a legal right to do so</li> <li>• It was done in an arbitrary way - it was just because the individual was in a high crime location</li> <li>• The officer did not inform the individual they were not required to provide identifying information</li> <li>• The officer did not inform the individual why the officer was asking for their identifying information</li> <li>• The officer did not indicate the reason why they did not inform an individual that they were not required to provide identifying information or why they were being asked for identifying information</li> <li>• The officer did not indicate why they did not offer an individual a Record of Interaction, did not give an individual a Record of Interaction</li> </ul>	0

Figure 9 – Non-Compliant Collection of Identifying Information Reasons

Once an interaction has been deemed non-compliant, access to it is restricted and there are only specific circumstances in which the data can be retrieved. Below is the number of times, if any, members of the police service were permitted to access a non-compliant COII report (Figure 10)<sup>13</sup>.

Reason(s) For Retrieving A Non-Compliant Record	Instances In 2018
Indicates The Number Of Unique Instances That A Single Non-Compliant Record Or Group Of Non-Compliant Records Were Accessed	
It was required for an ongoing police investigation	0
It was in connection with legal proceedings or anticipated legal proceedings	0
It was for the purpose of dealing with a complaint under Part V of the PSA or for the purpose of an investigation or inquiry under S25(1)(a) of the PSA	0
In order to prepare the annual report or a report required due to disproportionate collection	0
For the purpose of complying with a legal requirement	0
For the purpose of evaluating a police officer’s performance – assessing compliance with legislation	0

Figure 10 – Reasons for Retrieving A Non-Compliant Collection of Identifying Information Reason

<sup>12</sup> Provision #14(2)(11)

<sup>13</sup> Provision #14(2)(13)

### **(III) Hamilton Police Board Policy Review**

Along with the regulations outlined in Ontario Regulation 58/16: Collection of Identifying Information in Certain Circumstance – Prohibition and Duties, the Hamilton Police Services Board have requested the following information to be a part of the annual report.

The first review is to report on the number of public complaints that were resulting from or relating to information collected pursuant to the Regulation. There were 0 individual interactions collected in 2019 and have been 0 public complaints<sup>14</sup>.

The second review is the number of requests made to the Police Service under the Municipal Freedom of Information and Privacy Act relating to information collected pursuant to the legislation. There were 0 individual interactions collected in 2019 and have been 0 requests through FOI<sup>15</sup>.

### **(IV) Statement of Non-Compliance**

There were no interactions reported in 2019. No misconduct was identified.

### **(V) Chief Statement on Disproportionally Collected Data S(14)(2)(9)**

As there were no interactions involving members of our communities, there was no disproportionate collection of data based on age, racialized group or a combination thereof.

### **(VI) Random Review of COII Entries S(14)(2)(12)**

At the time of this report, there were no interactions and no COII reports completed. Accordingly, there was no information on which to generate a random report and produce an appropriate or reliable comparative.

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<sup>14</sup> Provision – Board Policy

<sup>15</sup> Provision – Board Policy

## (Appendix A) COII Provisions

Section #	Provision
14(2)(1)	<p>The number of collections of identifying information</p> <p>The number of attempted collections</p>
14(2)(2)	<p>The number of individuals from whom identifying information was collected</p>
14(2)(3)(i)	<p>The number of times an officer did not inform the individual that:</p> <ul style="list-style-type: none"> <li>a) the person was not required to provide identifying info</li> <li>b) did not tell the individual why the officer was attempting to collect the info because it might compromise the safety of an individual</li> </ul>
14(2)(3)(ii)	<p>The number of times an officer did not inform the individual that</p> <ul style="list-style-type: none"> <li>a) the person was not required to provide identifying info and</li> <li>b) did not tell the individual why the officer was attempting to collect the info because it would likely compromise an ongoing police investigation</li> </ul>
14(2)(3)(iii)	<p>The number of times an officer did not inform the individual that</p> <ul style="list-style-type: none"> <li>a) the person was not required to provide identifying info and</li> <li>b) did not tell the individual why the officer was attempting to collect the info because informing the individual might allow a confidential informant to be identified.</li> </ul>
14(2)(3)(iv)	<p>The number of times an officer did not inform the individual that</p> <ul style="list-style-type: none"> <li>a) the person was not required to provide identifying info and</li> <li>b) did not tell the individual why the officer was attempting to collect the info because informing the individual might disclose the identity of a person contrary to the law, including a young person contrary to the Youth Criminal Justice Act.</li> </ul>
14(2)(4)	<p>The number of times an individual was not given a Record of Interaction because the individual did not indicate that they wanted it.</p>
14(2)(5)(i)	<p>The number of times an officer did not provide a Record of Interaction because the officer believed that continuing to interact with the individual might compromise the safety of an individual.</p>
14(2)(5)(ii)	<p>The number of times an officer did not provide a Record of Interaction as the officer believed that continuing to interact with the individual might delay the officer from responding to another matter that should be responded to immediately.</p>
14(2)(6)	<p>The number of collections from individuals who are:</p> <ul style="list-style-type: none"> <li>a) female</li> <li>b) male</li> </ul>
14(2)(7)	<p>The number of collections from individuals who are:</p> <ul style="list-style-type: none"> <li>a) within the age groups as identified in the COII report</li> </ul>
14(2)(8)	<p>The number of collections from individuals who are:</p> <ul style="list-style-type: none"> <li>a) within the racialized groups as identified in the COII report</li> </ul>



<p><b>14(2)(9)</b></p>	<p>An analysis of whether the collections or attempted collections were disproportionately based on the sex, age or membership in a racialized group, or a combination of those factors (and if so, the Chief will provide any additional information he considers relevant to explain this)</p>
<p><b>14(2)(10)</b></p>	<p>The neighbourhoods where collections were attempted and obtained</p> <p>The number of times the collection or attempted collection was non-compliant, then if non-complaint, because</p> <ul style="list-style-type: none"> <li>a) any part of the reason was only because the officers perceives the individual to be within a particular racialized group (minus exceptions)</li> <li>b) the additional information required about an individual did not include more than just the racialized group, sex and age of the individual</li> <li>c) it was done in an arbitrary way:             <ul style="list-style-type: none"> <li>i. just because the individual declined to answer a question that they were not legally required to answer</li> <li>ii. just because the individual attempted to discontinue the interaction when they had a legal right to do so</li> <li>iii. it was just because the individual was in a high crime location</li> </ul> </li> <li>d) because the officer did not inform the individual they were not required to provide identifying information</li> <li>e) because the officer did not inform the individual why the officer was asking for their identifying information</li> <li>f) because the officer did not indicate the reason why they did not inform an individual that they were not required to provide identifying information or why they were being asked for identifying information</li> <li>g) because the officer did not indicate why they did not offer an individual a Record of Interaction, did not give an individual a Record of Interaction</li> </ul>
<p><b>14(2)(11)</b></p>	
<p><b>14(2)(12)</b></p>	<p>A random review of COLL entries must be done to ensure compliance with legislation. When the review is complete, we must be able to estimate, within a margin of error of plus or minus 5 percent, at a 95 percent confidence level, that we are compliant with legislation.</p>
<p><b>14(2)(13)</b></p>	<p>The number of times, if any, members of the police service were permitted to access COLL reports which were deemed non-complaint (ACL'd) because:</p> <ul style="list-style-type: none"> <li>a) it was required for an ongoing police investigation</li> <li>b) it was in connection with legal proceedings or anticipated legal proceedings</li> <li>c) it was for the purpose of dealing with a complaint under Part V of the PSA or for the purpose of an investigation or inquiry under S25(1)(a) of the PSA</li> <li>d) in order to prepare the annual report or a report required due to disproportionate collection</li> <li>e) for the purpose of complying with a legal requirement</li> <li>f) for the purpose of evaluating a police officer's performance – assessing compliance with legislation</li> </ul>
<p><b>Board Policy</b></p>	<p>The number of public complaints</p> <ul style="list-style-type: none"> <li>a) resulting from or relating to information collected pursuant to the Regulation</li> <li>b) the number of such complaints which were substantiated</li> </ul>
<p><b>Board Policy</b></p>	<p>The number of requests made to the Police Service under the Municipal Freedom of Information and Privacy Act relating to information collected pursuant to the legislation.</p>

Morin, Lois

**From:** jennifer vermeer  
**Sent:** January-21-20 2:32 PM  
**To:** Morin, Lois  
**Cc:** Gregory Clark; Laura Romano; Becky Buck; Dawn Owen; Heather Lewis-Cochrane; mtaylor-co@ndp.on.ca; Danko, John-Paul  
**Subject:** [SUSPICIOUS MESSAGE] School Police Liaison officers for the city of Hamilton

Good afternoon Ms. Morin

My name is Jennifer Vermeer. Please allow me to introduce myself and give you some feedback on why my email is coming across your desk

I am a single sole provider parent to my 16 year old son. I work hard and raise my son to be a compassionate empathetic kid. He has never been in trouble with the law and I plan to keep it that way. He is a student in Ward 8 at MacNab Secondary School. Since 2017 my son has had to live through many acts of violence in his school. From almost getting jumped at his grade 8 orientation day to high school for his phone, to having money stolen from him regularly in the cafeteria, to witnessing a robbery by students from his school at the variety store across the street, to this year an in school gun threat, having a gun flashed/pulled on him and most recently being nearly jumped and assaulted for his shoes. The school unfortunately did not deal with any of this issues in a satisfactory way so I found myself advocating for my son in a meeting at his school with the principal, vice principal and police liaison officer.

While in that meeting the police Liaison officer received a minimum of 3 calls and many more on his cell phone. At that point I found out there is but one police liaison officer for 20 schools. It was my opinion then and it is more so now that this is a problem. No one in the office disagreed with that statement including the liaison officer.

In Hamilton as I am sure you are aware, School Violence is steady on the rise and ever increasing in severity. My own sons experiences brought me to the table, but the increasing stories of violence I am hearing from sexual and physical assault to stabbings, gun threats, and sadly murder proves we do not have enough boots on the ground in the schools

In reading the description of the police service boards responsibilities it is clear that you desk in one an email must fall upon in my quest to advocate for safer schools in Hamilton

**The Board will determine, after consult with the Chief of Police, objectives and priorities for police services.**

**The board is responsible for the police budget and oversees the action of the Chief of Police and is the employer for the police service**

**The board is responsible for the provision of effective and adequate police services in the municipality**

#### STATEMENT OF COMMITMENT

Hamilton Police Service is committed to fostering a strong culture of human rights and inclusiveness in policing Hamilton

I include these statements because I would like to review them here as I make my case clear. I have recently been interviewed by Macleans Magazine on violence in Hamilton Schools. One of the things I addressed as an issue is the lack of funding for Police Liaison Officers

So I pose the following questions to you and ask you to meet with me in person to discuss them.

Is City Hall responsible to provide the funding that you then apply to your budget?

Would more funding help employ more much needed Police Liaison Officers or does the Board not see them as a priority even giving the rise of extreme violent behaviour in the schools and therefore would not apply additional funding to this section of the police force?

What can the citizens of this city do to make the board understand that this is a priority?

Would you be open to an round table discussion with myself and other parents who have stories of in school violence against their children crucial for you to hear so you can understand where schools are at with the level violent behaviour?

Based on the crisis Hamilton schools are in And the experiences of all the frustrated and scared parents I am advocating for, do you feel that the board is capable with the funding they have to meet their responsibility to the community I have listed above? None of us do

We would like to know if the short fall comes from lack of adequate funding from the city or lack of planning from the board so we can help fix what's happening.

I look forward to hearing from you and truly hope your board will entertain a meeting with community parents from across hamilton

Have a Colourful Day!

Jennifer Vermeer

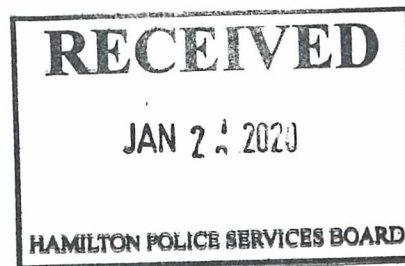
**4.4(d)**



**CENTRAL BRANCH, 155 KING W  
HAMILTON, ON L8N 4C1  
TEL: (905)521-1600  
FAX: (905)521-0626  
WEB: www.accsupport.com**

January 15, 2020

Hamilton Police Services Board  
155 King William Street  
Hamilton ON L8N 4C1



This letter serves as confirmation of our desire to continue to offer our services free of charge to the Hamilton Police Service under the same terms and conditions of the Agreement dated July 1, 2005 between the Hamilton Police Services Board and Hamilton Accident Support Services Ltd.

We look forward to continuing our association and relationship

Your Truly,

A handwritten signature in blue ink, appearing to read "Steve Sanderson". The signature is fluid and cursive, with a large loop at the beginning.

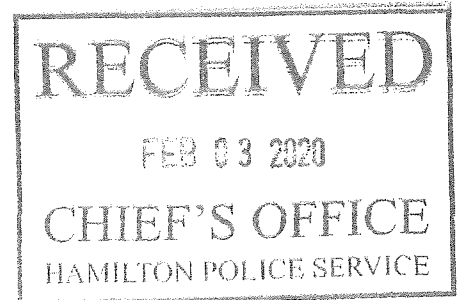
Steve Sanderson  
President

4.4(e)

**LIBERTY FOR YOUTH**

1925 King Street East  
Hamilton, ON L8K 1V9  
info@libertyforyouth.org

Date: 22/01/2020



**Hamilton Police Service Action**  
155 King William ST  
Auction Account  
Hamilton, ON L8R 1A7

**ACKNOWLEDGEMENT OF DONATION RECEIVED**

January 01, 2019 - December 31, 2019  
Registered Charity: 88854 1505 RR 0001

**Summary**

Date: 22/01/2020  
Receipt No: 702050  
Total Received: \$200.00

On behalf of all the youth that we serve, thank you again for your generous gift and support. It's important you know the difference your gift makes to these youth!

Sincerely,

A handwritten signature in black ink, appearing to be 'Frederick Dryden', written over a circular scribble.

Frederick Dryden  
Founder & Executive Director  
Liberty for Youth  
libertyforyouth.org  
(905) 297-7929

# LIBERTY FOR YOUTH

## Your support has done so much in 2019!

2019 was a great year for the youth in our programs. Because of your financial contribution we were able to provide tools for the youth to build life skills and overcome tough days. The youth participated in diverse opportunities to create social awareness, stir hope, and get their hearts to dream bigger than their current situations.

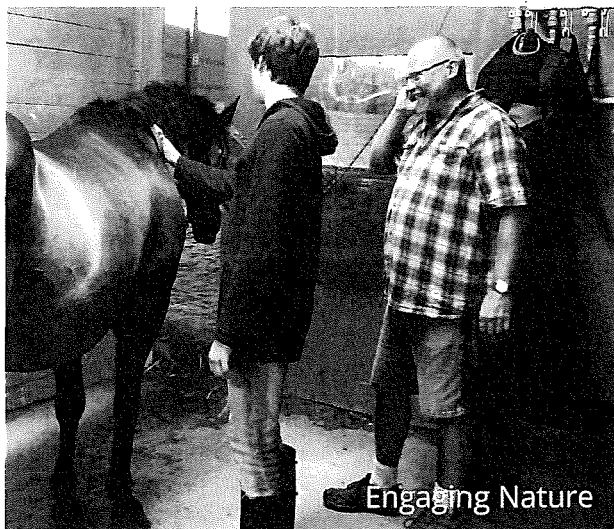
Our four programs provided over **5015 hours of mentorship** and we responded to **78 crisis calls** in and outside programming hours.

From the 3D program, **51% of youth obtained employment** (who were formerly involved in gangs, guns, and drugs.) They contributed over \$110,000 to our economy.

It's reassuring to know every \$1 spent in prevention saves \$17 in intervention. Your impact in 2019 was incalculable.



Finishing the Road2Hope Marathon



Engaging Nature

THANK YOU!

Save the Dates

LIBERTY & JUSTICE UNITY BASKETBALL EVENT | JUNE 6, 2020

EAGLE RIDE: MOTORCYCLE RIDE FOR YOUTH | AUGUST 22, 2020

RUN WITH FREDERICK (AT ROAD2HOPE MARATHON) | OCTOBER 31, 2020

POWER OF A CHANGED LIFE FUNDRAISING GALA | NOVEMBER 4, 2020

**4.4(f)**

Police Services Central Station  
155 King William St.  
Hamilton, ON, L8R 1A7

Dear Friends,

Thank you so much for opening your hearts by helping CityKidz bring faith, hope and love into the homes of over 4,000 Hamilton children this Christmas.

Your generosity and your efforts made it possible for us to keep the joy, magic and hope of the season alive for children who might otherwise feel forgotten.

**Toy Drop-Off Locations like yours are what enable us to find the *perfect* gift for every one of our CityKidz children.**

It takes an entire community to show a child that somebody is thinking about them, that somebody cares, and that their dreams and wishes matter. Thank you for choosing to be part of this community of hope.

Because of your generosity, we were able to give every child in the CityKidz community something new, something unique, something just as special as they are!

**Thank you for blessing the season for our children, their families and the whole Hamilton community!**

With sincere appreciation,

**Jessica Cowan**  
Marketing & Communications  
Manager

  
**Claudia Adams**  
Toy Drive Coordinator

  
**Lynn Knapp**  
Toy Drop-off Location  
Coordinator

**Attorney General**  
 McMurtry-Scott Building  
 720 Bay Street  
 11th Floor  
 Toronto ON M7A 2S9  
 Tel: 416-326-4000  
 Fax: 416-326-4007

**Procureur général**  
 Édifice McMurtry-Scott  
 720, rue Bay  
 11<sup>e</sup> étage  
 Toronto ON M7A 2S9  
 Tél.: 416-326-4000  
 Téléc.: 416-326-4007



Our Reference #: M-2020-995

January 24, 2020

Dear Stakeholder:

As you are aware, as part of the government's commitment to supporting victims, the Ministry of the Attorney General (MAG) has been undertaking a comprehensive review of the services provided to victims of crime, their families and witnesses.

Since announcing the review, we have consulted with a wide group of stakeholders during several engagement sessions held across the province in partnership with the Office for Victims of Crime, recognizing that the review of victim services must be informed by the voices of victims, their families and all of our partners. Participants in these sessions included victims and their families, representatives from MAG-funded victim service providers (including Victim Crisis Assistance Ontario providers, Sexual Assault Centres, and Family Service organizations), agencies in the Violence Against Women sector, Indigenous organizations, other community and social service providers, law enforcement, Crowns, thought leaders, post-secondary institutions, and health care providers. Feedback has also been received through written submissions from key stakeholders and members of the public with lived experience via the victim services review email box (see Appendix A for details on feedback received).

Based on this feedback we have identified key themes that will guide our next steps in determining how to make victim services more effective, efficient, and client-centred. These themes are:

- Meeting the most urgent and critical needs of victims, their families, and witnesses;
- Improving the client experience;
- Responding to unique needs of diverse communities; and,
- Building a sustainable victim services system for the future.

In line with the feedback we have received, we will be focusing our next steps on improving public access to information about victims' services and enhancing collaboration and coordination amongst service providers.

My ministry is committed to keeping you updated as we develop options to help make the victim services system more integrated and easier to navigate, and we will continue to work with our ministry partners to explore ways to better serve victims.



-2-

We anticipate that this process of collaboration, planning and preparation will continue through the course of the next fiscal year. As this process continues, I hope to be able to call on you to help provide valuable insight. I also understand that you may be seeking additional information regarding funding allocations for victim services programs for 2020-21 and officials from my ministry will provide you with an update as soon as possible.

Ontario remains committed to supporting victims and their families through victim services programs and is working to make it easier for victims of crime and their families and witnesses to get the help they need when and where they need it most.

Thank you for your continued partnership and support for victims as we undertake this important work.

Sincerely,

A handwritten signature in black ink that reads "Doug Downey". The signature is written in a cursive style with a long, sweeping underline.

Doug Downey  
Attorney General

Enclosure

c: Tamara Gilbert, A/Assistant Deputy Attorney General, Victims & Vulnerable Persons Division  
Irwin Glasberg, Deputy Attorney General  
Joseph Hillier, Chief of Staff to the Minister  
Amanda Iarusso, Director of Policy and Legal Affairs to the Minister  
Ruth Campbell, Chair, OVC

## **Appendix: Summary of Key Themes from Stakeholder Feedback Received on Victim Services Review and Transformation**

### ***Meeting the most urgent and critical needs of victims, their families and witnesses***

Stakeholder feedback reflected that victims in the immediate aftermath of a crime prioritize the following services to meet their most urgent and critical needs:

- System navigation
- Legal support
- Financial consideration, shelter, and employment accommodations (e.g. time off)
- Wrap-around services
- 24/7 service
- Technologically advanced supports (e.g. online-counselling, phone apps, websites)
- Supports for families of victims of crime
- Access to information about victim rights and other resources

### ***Improving the client experience***

Stakeholder feedback reflected that victims should experience a service delivery system with the following characteristics:

- Peer support and other counselling modalities to move away from “one-size-fits-all” approach
- Flexibility around program eligibility restrictions
- Enhanced information sharing and coordination across service providers
- Testimonial aids and court supports to avoid re-traumatizing victims
- Trauma-Informed Judicial System

### ***Building a sustainable victim services system for the future***

Stakeholder feedback reflected that to establish a sustainable victim services system, the following should be addressed:

- Increased sustainable long-term funding for service providers
- Staff/system sustainability achieved through more funding for service providers
- More preventative approaches such as education in school on victim issues (e.g. consent, what is abuse)
- Strengthening enforcement of Ontario’s *Victims’ Bill of Rights, 1995*

### ***Responding to unique needs of diverse communities***

Stakeholder feedback reflected the following challenges for diverse communities in the victim services system:

- LGBT2SQ+ specific supports
- Additional need for supports for male victims
- Additional need for supports for Indigenous communities
- Barriers for rural and remote areas (e.g. lack of access to service)
- Racial bias within systems

**Ministry of the Solicitor General**Public Safety Division  
Public Safety Training Division25 Grosvenor St.  
12<sup>th</sup> Floor  
Toronto ON M7A 2H3Telephone: (416) 314-3377  
Facsimile: (416) 314-4037**Ministère du Solliciteur général**Division de la sécurité publique  
Division de la formation en matière  
de sécurité publique25 rue Grosvenor  
12<sup>e</sup> étage  
Toronto ON M7A 2H3Téléphone: (416) 314-3377  
Télécopieur: (416) 314-4037

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique  
Chairs, Police Services Boards

**FROM:** Marc Bedard  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**SUBJECT:** **Special Investigations Unit Act In-force Date**

<b>DATE OF ISSUE:</b>	<b>January 21, 2020</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>20-0001</b>
<b>PRIORITY:</b>	<b>Normal</b>

At the request of the Ministry of the Attorney General, I am sharing a communication regarding the *Special Investigations Unit Act, 2019* (SIU Act) and a proposed in-force date of **June 30, 2020**.

Please review the attached memo from Assistant Deputy Attorney General Jane Mallen, which provides details on the SIU Act. If you require further information, please contact Andrea Hargovan at [Andrea.Hargovan@ontario.ca](mailto:Andrea.Hargovan@ontario.ca).

Sincerely,

A handwritten signature in black ink that reads "Marc Bedard".

Marc Bedard  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

Attachment

**Ministry of the  
Attorney General**

Office of the Assistant Deputy  
Attorney General

Policy Division

McMurtry-Scott Building  
720 Bay Street, 7th Floor  
Toronto ON M7A 2S9

Tel: 416 212-5365  
Fax: 416 326-2699

**Ministère du  
Procureur général**

Bureau du sous-procureur  
général adjoint

Division des politiques

Édifice McMurtry-Scott  
720, rue Bay, 7<sup>e</sup> étage  
Toronto ON M7A 2S9

Tél. : 416 212-5365  
Télééc. : 416 326-2699

January 17, 2020

**MEMORANDUM TO:** Marc Bedard, Assistant Deputy Minister  
Public Safety Division, Ministry of the Solicitor General

**FROM:** Jane Mallen, A/Assistant Deputy Attorney General  
Policy Division, Ministry of the Attorney General

**SUBJECT:** Special Investigations Unit Act In-force Date

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The purpose of this memorandum is to advise policing stakeholders across the province of the government's proposal to bring the [Special Investigations Unit Act, 2019](#) (SIU Act) into force on June 30, 2020.

On March 26, 2019, [Bill 68, the Comprehensive Ontario Police Services Act, 2019](#) (COPS Act) received Royal Assent. The COPS Act includes a new standalone statute, the SIU Act, which will focus on clarifying the mandate of the SIU to ensure more timely, efficient, reasonable and transparent investigations. The new legislation will ensure that the province has effective and independent police oversight, while respecting the integrity and professionalism of our province's frontline police officers.

Once in force, the SIU Act will:

- establish the SIU as a fully independent provincial agency;
- require the SIU to investigate any discharge of a firearm at a person by an official, regardless of whether serious injury or death occurred;
- remove the ability of the SIU to investigate criminal conduct of policing officials outside of its mandate;
- permit the SIU to investigate special constables employed by the Niagara Parks Commission and peace officers in the Legislative Protective Service, in addition to police officers; and,
- require the SIU to report publicly on investigations that take more than 120 days to complete and release further updates every 30 days thereafter.

The government is proposing to bring the SIU Act into force on **June 30, 2020**. If members of the law enforcement community would like to provide feedback on the proposed in-force date, they can provide their views to the us via email to Andrea Hargovan, Director of the Agency and Tribunals Branch in the Ministry of the Attorney General at [Andrea.Hargovan@ontario.ca](mailto:Andrea.Hargovan@ontario.ca).

Thank you for your assistance in bringing this memorandum to the attention of the policing community. We look forward to continuing to work with police services to enhance the openness and transparency of Ontario's policing oversight system.

Sincerely,

Original signed by

Jane Mallen  
A/Assistant Deputy Attorney General  
Policy Division  
Ministry of the Attorney General

**Ministry of the Solicitor General**Public Safety Division  
Public Safety Training Division25 Grosvenor St.  
12<sup>th</sup> Floor  
Toronto ON M7A 2H3Telephone: (416) 314-3377  
Facsimile: (416) 314-4037**Ministère du Solliciteur général**Division de la sécurité publique  
Division de la formation en matière  
de sécurité publique25 rue Grosvenor  
12<sup>e</sup> étage  
Toronto ON M7A 2H3Téléphone: (416) 314-3377  
Télécopieur: (416) 314-4037

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique  
Chairs, Police Services Boards

**FROM:** Marc Bedard  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**SUBJECT:** **Licence Plate Design**

<b>DATE OF ISSUE:</b>	<b>January 29, 2020</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>20-0002</b>
<b>PRIORITY:</b>	<b>Normal</b>

At the request of the Ministry of Transportation, I am sharing a communication regarding the new design of licence plates beginning February 1, 2020.

Please review the attached memo from A/Assistant Deputy Minister Nosa Ero-Brown, which provides details on the new licence plates. If you require further information, please contact Elizabeth Marles, Manager, Vehicle Programs Office, Ministry of Transportation, at (416) 235-3433 or [Elizabeth.Marles@ontario.ca](mailto:Elizabeth.Marles@ontario.ca).

Sincerely,

A handwritten signature in black ink that reads "Marc Bedard".

Marc Bedard  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

Attachments

**Ministry of  
Transportation**

**Road User Safety Division**  
87 Sir William Hearst Avenue  
Room 191  
Toronto, ON M3M 0B4  
Tel: 416-235-4453  
Fax: 416-235-4153

**Ministère des  
Transports**

**Division de Sécurité Routière**  
87, avenue Sir William Hearst  
bureau 191  
Toronto, ON M3M 0B4  
télé: 416-235-4453  
télécopieur: 416-235-4153



**MEMORANDUM TO:** Marc Bedard  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division  
Ministry of the Solicitor General

**FROM:** Nosa Ero-Brown  
A/Assistant Deputy Minister  
Road User Safety Division  
Ministry of Transportation

**SUBJECTS:** **Ontario New Licence Plate Design**

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The purpose of this memorandum is to advise the policing community about a Ministry of Transportation, Ministry of Government and Consumer Services and Ministry of the Solicitor General initiative to introduce a new design for passenger plates starting February 1, 2020. Further communications will be provided prior to the implementation of new designs for other plate types (e.g., commercial licence plates).

All current plates can still be used on the road, there is no mandatory replacement of plates to the new design. Going forward only the newly designed plates will be available for purchase.

The new plate design was announced as part of the 2019 Ontario budget and a [News Release](#) was issued in April 2019. A new design for Ontario licence plates was overdue, as they were last redesigned in 1982. Newly designed passenger plates are being introduced to promote Ontario as a place to grow for families, communities and for business and will have a new slogan: “A PLACE TO GROW” (English) or “EN PLEIN ESSOR” (French). The new plates will also incorporate the province’s renewed trillium logo. Please see attachment for a sample of the new plate design.

The new licence plates will also:

- Be flat and feature high definition sheeting that is stronger, brighter and longer lasting than the current embossed Ontario licence plates with beaded sheeting
- Use manufacturing materials that meet retro-reflective requirements for visibility and address environmental issues while at the same time, the advanced retroreflective technology that is embedded in the reflective sheeting, will also help prevent counterfeiting.

-2-

- Have white characters on a two-toned blue background design
- Display the renewed trillium logo between the alpha and numeric characters and the crown in the bottom right-hand corner of the plate
- Display the trillium hologram security feature on the left and batch number on the right.

Plate testing was conducted to ascertain the reflectivity of the new licence plate style and the results show that the licence plates can be accurately read by our current Automated Licence Plate Recognition (ALPR) systems.

The new style uses a micro prismatic design providing higher reflectivity that makes the plates brighter, more legible, and easier to see from greater distances, which allows law enforcement to better read and efficiently identify the plates over the older technology (i.e. beaded).

I would ask that you please bring this memorandum to the attention of the policing community. If police services would like to discuss the new licence plate design, they may contact Elizabeth Marles, Manager, Vehicle Programs Office, Ministry of Transportation, at (416) 235-3433 or [Elizabeth.Marles@ontario.ca](mailto:Elizabeth.Marles@ontario.ca).

Thank you for your assistance.



Nosa Ero-Brown  
A/Assistant Deputy Minister  
Road User Safety Division

Attachment (1)



**APPENDIX – Licence Plate Images**

Passenger plate with English slogan:



Passenger plate with French slogan:



**Ministry of the Solicitor General**Public Safety Division  
Public Safety Training Division25 Grosvenor St.  
12<sup>th</sup> Floor  
Toronto ON M7A 2H3Telephone: (416) 314-3377  
Facsimile: (416) 314-4037**Ministère du Solliciteur général**Division de la sécurité publique  
Division de la formation en matière  
de sécurité publique25 rue Grosvenor  
12<sup>e</sup> étage  
Toronto ON M7A 2H3Téléphone: (416) 314-3377  
Télécopieur: (416) 314-4037

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique  
Chairs, Police Services Boards

**FROM:** Marc Bedard  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**SUBJECT:** **Annual Reporting Requirements: Violent Crime Linkage  
Analysis System and Major Case Management**

<b>DATE OF ISSUE:</b>	<b>January 31, 2020</b>
<b>CLASSIFICATION:</b>	<b>For Action</b>
<b>RETENTION:</b>	<b>February 29, 2020</b>
<b>INDEX NO.:</b>	<b>20-0003</b>
<b>PRIORITY:</b>	<b>Normal</b>

Ontario Regulations 550/96 and 354/04 of the *Police Services Act* require every chief of police to prepare and submit an annual report to the Ministry regarding Violent Crime Linkage Analysis System (ViCLAS) and Major Case Management (MCM) respectively.

As you know, the annual reporting requirements were streamlined to combine the two reports into one. The attached blended annual reporting form for MCM and ViCLAS is to be submitted by each police service no later than **February 29, 2020**. The report can be submitted electronically to [OPP.GHQ.ViCLAS@opp.ca](mailto:OPP.GHQ.ViCLAS@opp.ca), or in hardcopy form to the Provincial ViCLAS Centre, Ontario Provincial Police, 777 Memorial Avenue, 2nd Floor, Orillia, ON L3V 7V3

If you have any questions about the form, please contact S/Sgt. Josée Sabourin at [Josee.Sabourin@opp.ca](mailto:Josee.Sabourin@opp.ca) (ViCLAS) or S/Sgt. Rob Gravel at [Rob.Gravel@ontario.ca](mailto:Rob.Gravel@ontario.ca) (MCM).

Sincerely,

A handwritten signature in black ink that reads "Marc Bedard".

Marc Bedard  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

Attachment

Ministry of the Solicitor General  
(SOLGEN)

# ViCLAS Annual Report

In accordance with the *Police Services Act*, ViCLAS Regulation (*Ontario Regulation 550/96*), every Chief of Police shall prepare and submit to the Ministry an annual report setting out the number of ViCLAS reports and any other information as requested.

**Identify the number of cases in the appropriate categories and submit to the undersigned on or before February 29, 2020.**

Police Service:	Report for the Year:	Number of ViCLAS Submissions Total:
	2019	
Homicides or attempts, solved or unsolved		
Sexual assaults, solved or unsolved		
Non-parental abductions and attempts		
Missing person occurrences where circumstances indicate a strong possibility of foul play and the person remains missing		
Found human remains/unidentified body that are known or suspected to be homicide		
Luring of a child or attempted luring of a child, solved or unsolved		
All non-criteria ViCLAS submissions		
<b>Submitted by:</b>		
<b>Name:</b>	<b>Rank:</b>	<b>Date:</b>
<b>Email Address:</b>		

**EMAIL SUBMISSIONS TO:**

[OPP.GHQ.VICLAS@OPP.CA](mailto:OPP.GHQ.VICLAS@OPP.CA)

If you have any questions with regard to completing this report, please contact the Provincial ViCLAS Centre at (705) 329-6588

Ministry of the Solicitor General  
(SOLGEN)

# MCM Annual Report

In accordance with the *Police Services Act*, Major Case Management Regulation (*Ontario Regulation 354/04*), every Chief of Police shall prepare and submit to the Ministry an annual report.

**Identify the number of cases in the appropriate categories and submit to the undersigned on or before February 29, 2020.**

Police Service:	Report for the Year:	Number of MCM Investigations Total:
	2019	
Homicides or attempts, solved or unsolved		
All sexual assaults and attempts, solved or unsolved, including sexual interference, sexual exploitation and invitation to sexual touching		
Trafficking in persons cases as defined in section 279.01, 279.011 or 279.04 Criminal Code, and attempts		
Non-familial abductions and attempts		
Missing person occurrences where circumstances indicate a strong possibility of foul play		
Missing person occurrences where the person has been missing and unaccounted for more than 30 days		
Found human remains/unidentified body that are known or suspected to be homicide		
Criminal harassment where the harasser is not known to the victim		
Any other cases designated a major case pursuant to the Ontario Major Case Management manual (including discretionary offences and cases where permission to use the software was obtained)		
Multi-Jurisdictional Major Cases (Yes or No)		
If yes, please specify the name(s) of police service(s) involved and project name(s)/incident or occurrence number(s):		
<b>Submitted by:</b>		
<b>Name:</b>	<b>Rank:</b>	<b>Date:</b>
<b>Email Address:</b>		

**EMAIL SUBMISSIONS TO:**

[SPCIC@ONTARIO.CA](mailto:SPCIC@ONTARIO.CA)

If you have any questions with regard to completing this report, please contact the  
Serial Predator Crime Investigation Coordinator (416) 314-3091



**HAMILTON POLICE SERVICES BOARD**  
**OUTSTANDING ISSUES as of February 14, 2020**

ITEM	ORIGINAL DATE	ACTION REQUIRED	STATUS	EXPECTED COMPLETION DATE
1. Other Business	May 26, 2016	That Chair Eisenberger work with the Board Administrator to implement the use of Electronic devices for monthly agendas.	PSB 16-001 – Ongoing	2 <sup>nd</sup> Quarter of 2019
2. Sex Assault Review - PSB 18-103	November 22, 2018	That the a report be brought back to the Board on the progress of the recommendations presented within the Sexual Assault Review Report (PSB 18-103)		4 <sup>th</sup> Quarter of 2019
3. Email from Alicia Davenport, Legislative Coordinator, City of Hamilton, Office of the City Clerk with respect to Enforcement of One-Meter Law for Cyclist Safety (City Wide)	October 10, 2019	A report to be provided following the review and assessment of the technology as well as the data collected in other jurisdictions.		4 <sup>th</sup> Quarter 2020
4. Body-Worn Camera Report	November 14, 2019	That an Annual report be provided to the Board with respect to Body Worn Cameras. The report is to include the following: data and status of Body Worn Cameras in other Canadian Jurisdictions; the costs associated with a Pilot Project for Body Worn Cameras; and the costs associated for the full implementation of Body Worn Cameras.		4 <sup>th</sup> Quarter of 2020

**4.4(k)**



**HAMILTON POLICE SERVICES BOARD**  
**OUTSTANDING ISSUES as of February 14, 2020**

ITEM	ORIGINAL DATE	ACTION REQUIRED	STATUS	EXPECTED COMPLETION DATE
5. Independent Review of the Events leading up to and including the PRIDE Celebration of June 15, 2019	November 14, 2019	<p>That the Board approve the recommendation of the Independent Review Subcommittee to retain Mr. Scott Bergman of Cooper, Sandler, Shime &amp; Bergman, LLP and his team, to complete an Independent Review of the events leading up to and including the PRIDE Celebration of June 15, 2019.</p> <p>That the Independent Review be completed by April 30, 2020.</p> <p>That the review be at a cost of no more than \$500,000 plus H.S.T.</p>		By April 30, 2020
6. 2020 Hamilton Police Services Board Operating & Capital Budgets	January 20, 2020	That the position of Detective Constable in the Sexual Assault Unit be deferred to the budget year of 2021.		December 31, 2020



## HAMILTON POLICE SERVICES BOARD

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### Board Members

Fred Eisenberger, Chair  
 Donald MacVicar, Vice Chair  
 Fred Bennink  
 Chad Collins  
 Robert Elms  
 Tom Jackson  
 Patricia Mandy

Lois Morin, Administrator

February 10, 2020

The Honourable Sylvia Jones  
 Solicitor General  
 Ministry of the Solicitor General  
 25 Grosvenor Street, 12<sup>th</sup> Floor  
 Toronto, ON  
 M7A 2H3

Dear Solicitor General Jones;

### Re: Use of Force Race Data Collection

At its meeting of December 12, 2019 and January 20, 2020, the Hamilton Police Services Board (the Board) received correspondence dated November 28, 2019 and December 20, 2019, with respect to Race Data Collection in Use of Force from the Assistant Deputy Minister Mark Bedard of the Public Safety Division and Public Safety Training Division. The Board at these meetings expressed great concern with respect to the mandatory "Perceived Subject Race" section which includes ONLY seven (7) race categories. They reviewed the FAQ's which state the following:

The officer should provide his/her best assessment of the subject's race, honestly and in good faith.

To support data integrity, the Anti-Racism Data Standards do not allow for an unsure/don't know option. As such, this is a mandatory field and the officer will be required to choose a race category.

As noted in "Standard 40: Race Question and Categories", a service provider's perception of another person's race is based on information that can be readily observed, such as skin colour, hair texture, facial features, and other information that may be used to inform assumptions about a person's racial background such as accent, dress, surname, etc.

If a person is perceived to be of mixed race, the respondent should choose the race category that, in their view, the person most resembles.

Officers are expected to give their best assessment of an individual, honestly and in good faith.

.... 2

The Board is concerned that the expectation of this section being completed by each officer by just looking at areas such as skin colour, hair texture, facial features, and other areas such as accent, dress, surname etc. is unrealistic and unfair to staff. The Board views that these practices could lead to racial profiling, discrimination and bias, which in turn erodes public trust and confidence in police services.

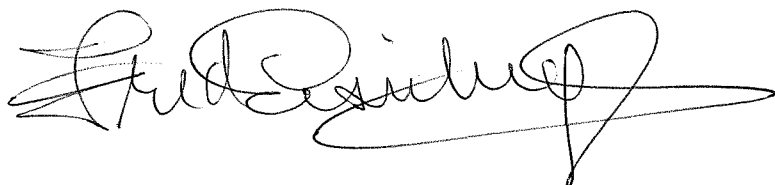
Further, as you know, Police Services and Boards in Ontario were directed to set policy as it relates to the Collection of Identifying Information in Certain Circumstances – Prohibition and Duties. As outlined in our policy, the Board is committed to enhancing trust and confidence in police services and to ensuring that they are delivered without bias or discrimination. The practices and procedures of the Hamilton Police Service in respect of the collection of identifying information shall not be arbitrary or based upon any racial/biased profiling, and shall reflect a commitment to professionalism, accountability and transparency.

The mandatory completion of the “Perceived Subject Race” section conflicts with the policy and may harm the trust and confidence of our police service in the community. Further, the Board believes that dictating officers to select one of the seven categories is not unlike “carding”, which was stopped in January of 2017, and continues to be examined provincially by communities, the Ministry, Police Services Board’s and Police Services through the required yearly reports.

This Board looks forward to the Use of Force Report being reviewed and possibly amended to reflect our concerns, which in turn will generate the well-deserved trust and confidence in our police service and its members.

Thank you in advance.

Sincerely,

A handwritten signature in black ink, appearing to read 'Fred Eisenberger', with a long horizontal flourish extending to the right.

Mayor Fred Eisenberger  
Chair  
Hamilton Police Service Board

cc. Hamilton Police Services Board Members  
Chairs, Big 12 Police Services Boards (Sent via Email)  
Chief Eric Girt, Hamilton Police Service  
Mark Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training  
Division

/lem



**HAMILTON POLICE SERVICES BOARD****- INFORMATION -**

**DATE:** February 14, 2020

**REPORT TO:** Chair and Members  
Hamilton Police Services Board

**FROM:** Eric Girt  
Chief of Police

**SUBJECT:** *Year End Report – Gratitude & Recognition for Retirees - 2019*  
*PSB 20-011*

**RECOMMENDATIONS:**

- a) That a cheque in the amount of \$1,000.00 be forwarded to the Hamilton Police Retirees Association, with the money to be disseminated to those members who volunteer their time to assist with the Studebaker Program, and the police Tuck Shop. This amount is consistent with the funds that have been provided in previous years.
- b) That these funds be taken from the Police Services Board Auction Account.




---

Eric Girt  
Chief of Police

EG:gd

**FINANCIAL / STAFFING / LEGAL IMPLICATIONS:**

**FINANCIAL** – Funds will be taken from the Hamilton Police Services Board Auction Account.

**STAFFING** – n/a

**LEGAL** – n/a

**BACKGROUND:**

Each year a devoted core of members from the Hamilton Police Retirees Association donate a significant amount of their own time by attending numerous police and community volunteer events.

In 2019, the Retirees volunteered over 3,900 hours at events such as the Memorials, Parades including Remembrance Day, Fall Fairs, Historical Vehicle maintenance care and display, Out of The Cold, The Hamilton Police Association (HPA) Golf Tournament, and other HPA functions. Retirees also run The Call Box within the Central Station Police Station that continues to provide an ongoing connection between retirees and current members, while providing quality merchandise, promoting the Hamilton Police Service (HPS) and police professionals.

The Retirees Association is the steward of a number of HPS historical vehicles including a 1964 Studebaker, 1965 Bomb Truck and the replica Horse-Drawn Wagon. These nostalgic vehicles were displayed at several community events in 2019. Thousands of families and children were able to see and learn about our policing history through these connections to our past. (*See Hamilton Police Retirees 2019 Year-End Report attached*).

In 2019, The Hamilton Police Historical Society and Museum was created with a new and separate Board of Directors. A new Constitution was created and approved. The Society has now been registered as a not-for-profit Corporation in Ontario through affiliation with the Ontario Historical Society. They are now working on achieving Charitable Status with the Canada Revenue Service. This Society has assumed control of the Museum and the Tuck Shop; the latter of which has always been intended to support the Museum.

The HPS, and our communities, are thankful for the efforts of our Retirees who continue to serve, and promote our values through countless hours of volunteerism. In an effort to recognize their continuous support and dedication, it is recommended that a cheque in the amount of \$1,000.00 be provided to the Hamilton Police Retirees Association, through the Executive Officer to the Chief of Police.

EG/gd

Attachment: *Hamilton Police Retirees 2019 Year-End Report*

cc: Staff Sergeant Greg Doerr – Executive Officer to Chief of Police  
Sandy Pollock – Executive Assistant to Chief of Police



## Hamilton Police Retirees Association

*"Continuing to Serve"*



### Hamilton Police Retirees Year End Report – January to December 2019

Submitted to the Hamilton Police Services Board and Chief Eric Girt.

There are currently over 850 retired members of the Hamilton Police Service and more than 600 of them were members in good standing in our Association by the end of 2019. Our membership includes the surviving spouses of members.

During the past year our members have organized some very **significant events**, as follows:

The **Hamilton Police Museum** continues to operate in Ancaster where we are open from 2:00pm to 4:00pm every Friday. The Museum also opens for special events such as the Christmas Tree Lighting, Ancaster Heritage Days and "Open Doors Ontario". During the past year we welcomed approximately 1,000 people to the Museum. We continue to scan photos and documents at the museum. We also gather many artifacts for the museum whenever they are offered to us. **500 volunteer hours**

The **Hamilton Police Historical Society and Museum** was created this past year with a new and separate Board of Directors. A new Constitution was created and approved in consultation with Chief Girt. The Society has now been registered as a not-for-profit Corporation in Ontario through affiliation with the Ontario Historical Society. They are now working on achieving Charitable Status with the Canada Revenue Service. This Society has assumed control of the Museum and the Tuck Shop; the latter of which has always been intended to support the Museum. The current President of their Board is a volunteer Historian (700 volunteer hours from him alone) from the Police Service, P.C. Dave Kerkhof. **500 volunteer hours**

The **Tuck Shop**, located on the 2nd floor of Central Police Station, is open Tuesday and Thursday afternoons from 2:00pm to 4:00pm. **300 volunteer hours**

**Changes to Year End Reporting** - Going forward, the Hamilton Police Historical Society and Museum and the Tuck Shop activities will not appear in our Hamilton Police Retirees Year End Report. The Hamilton Police Historical Society and Museum and Tuck Shop will report to the Chief about their activities in a separate format.

The annual **Spring Luncheon** was held at Michelangelo's Banquet Centre in April. This event is co-sponsored by the Hamilton Police Services Board through the Chief's Office, the Senior Officers' Association, the Hamilton Police Association and the Hamilton Police Retirees Association. In 2019, there were 229 retirees and surviving spouses in attendance. This event continues to be a well-attended social gathering for our members. We also announce the Retiree who has been named "**Top Cop**" to recognize their volunteer work over the years for the Retirees. The luncheon's success is in part due to the presence of members of the Hamilton Police Services Board, the Chief and his Deputies and members of the Hamilton Police Association Board of Directors. We are very grateful for their support. **200 volunteer hours**



**Historical Vehicles** - the 1964 Studebaker, 1965 Bomb Truck and the replica Horse-Drawn Wagon were involved in several community events in 2019. They were displayed during the "Police in the Park" in May for Police Week, the Ancaster Heritage Parade, the "Cops N Rodders" show in August and many other events, including the Winona Peach Festival, the Binbrook Fair and the Ancaster Fair. It is believed that we showed about 3,000 families and children the vehicles this year. They are all in storage now. **500 volunteer hours**



The **Annual Retirees Golf Tournament** was held in June. There were about 100 golfers, many volunteers and we donated about \$9,000 to various charities in the Community. **300 volunteer hours**



Our **Turkey Roll** was held at the Royal Canadian Legion on Limeridge Road East this year and went very well under the direction of Retiree John Daniels. There was a good turnout with the new facility and elevators, which have become important to us. There were 190 people in attendance and as a direct result we donated around \$2,000 to charities in accordance with our City of Hamilton Licence. **400 volunteer hours**



The **Tribute Dinner** was held in October when we gather surviving spouses and provide them with a nice meal. We appreciate the continued support that the Hamilton Police Services Board, the Hamilton Police Service and the Hamilton Police Association provide to make this a very rewarding event for the surviving spouses. **200 volunteer hours**



The **Hamilton Garrison Parade** held in Hamilton in November. More than 70 Retirees attended and participated with the Hamilton Police Service contingent at the parade. Retirees Peter Abi-Rashed and Kerry Eaton worked to support this large turnout. John Connors INVACARE, 905-890-8300, <http://www.invacare.ca>, donated 6 wheelchairs for needs of Retirees in future. **200 volunteer hours**



The **Ornamental Gardens** located in front of Central Station, are tended by our Retiree, Michel Fauvelle. He is an avid gardener and a wonderful volunteer. **50 volunteer hours**



The **Ontario Police Memorial Parade** in Toronto in May was attended by two of our Retirees.

The **National Police Memorial Parade** in Ottawa was attended by one of our Retirees.

**50 volunteer hours**



**Hamilton Out of the Cold** is a not-for-profit organization which offers a plated supper to the homeless and those in need at eleven different Churches during the winter. They do that with 450 volunteers and around 15 to 20 Police Retirees who provide Reception and Security for all those dinners, as well as other Police Retirees who help Coordinate or serve or work in the kitchen. Every winter we serve in excess of 18,000 nutritious meals to those in need. **500 volunteer hours**

**Yoga Classes** in the Gym at Central Station are provided by one of our Retirees, Rod Pieon. He leads a group once each week all year with various numbers of people. **100 volunteer hours**

The **Chief's Advisory Team** is composed of our Board members who met with Chief Girt on two occasions in 2019 to offer advice and suggestions. **50 volunteer hours**

The **Graves of the Fallen Officers** were all visited again by our Retiree Dave Cummins to ensure they continue to be in good condition. **50 volunteer hours**



A **Scholarship Award Program** has begun. The Police Retirees intend to give \$500 to the latest Hamilton Police Recruit with the highest mark when returning from the Ontario Police College. This will be done "jointly" with another of our Retirees, Chief Ken Robertson. He already sponsors a plaque for that same student.

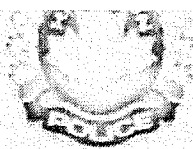
The **Remembrance Candlelight Service** held for families of those departed the year before is a very moving, emotional and respectful ceremony. Hopefully the Candlelight Service will extend into the future. We thank the Police Service for the continued care and attention given to our members and their family members who have passed away. Retiree member families are very grateful for the various uniform personnel made available at Funeral Homes and Funeral ceremonies.

**Charitable Donations** were also made to various Agencies around the City (outside of the Turkey Roll and Golf Tournament) at the request of our Members throughout the year for a total of \$6,451.00.

It appears that the Police Retirees have completed approximately 3,900 hours of volunteer work during the past year. We will continue to serve as ambassadors and advisors for the Hamilton Police Service in the community.

Respectfully Submitted,

Dave Bowen, President  
Hamilton Police Retirees Association



**Hamilton Police Services Board  
Deputation Request Form**  
(Request to appear before the Police Services Board)

**\*\*Please note\*\* - The information on this form will be published on a public agenda and therefore released to the public and media.**

Your Name: Jennifer Vermeer  
 Firm / Organization: SVN (stop violence Now)  
 (if applicable)  
 E-mail Address: Soraja@hotmail.com  
 Home Phone: (289) 684-0483  
 Fax No.: /  
 Business Phone: (289) 684-0483  
 Mailing Address: 96 West 4<sup>th</sup> St. Hamilton, ON L9C 3M9

Details of Deputation to be discussed including a summary and the objective(s) of the presentation:

- extreme escalation of violence in Hamilton schools,
- victim impact synopsis, assault not bullying
- to help understand how deep the problem in schools is and  
show priority needs to be given to more police liaison offers

Will you require a LCD Projector:  Yes  No  
 (Please note, you must bring your own computer)

Have discussions or correspondence taken place with a member of the Hamilton Police Services Board or the Administrator? If so, with whom and when?

email with Lois Morin Jan 21/2020 @ 2:32pm  
responded Jan 23 @ 9:11am

Please submit the completed form either in person, via fax or e-mail to:

Administrator  
 Hamilton Police Services Board  
 155 King William Street  
 P.O. Box 1060, LCD1  
 Hamilton, ON  
 L8N 4C1

email: [lois.morine@hamilton.ca](mailto:lois.morine@hamilton.ca)