



Hamilton Police Services Board

Thursday, July 23, 2020, 1:00 P.M.

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1. Call to Order

1.1 Changes to the Agenda

2. Public Presentations & Deputations

2.1 COVID-19 Update: Ryan Diodati, Deputy Chief of Police (verbal update)

3. General

3.1 Declarations of Interest

4. Consent Items

4.1 Approval of the Consent Items

That the Board approve and receive the consent items as distributed.

4.2 Adoption of the Minutes - June 11, 2020

That the minutes of the meeting held on Thursday, June 11, 2020, be adopted as printed.

4.3 For the Information of the Board

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5. Discussion Items

5.1	Crisis Response Branch Presentation: Social Navigator Program / Crisis Outreach & Support Team / Mobile Crisis Rapid Response Team	703
	That the Board receive the presentation as provided.	
5.2	2019 Youth Services Annual Report Presentation	724
	That the Board receive the presentation as provided.	
*5.3	Year End Report: Use of Force 2019 (PSB 20-043)	746
	That the Board receive and approve the report and presentation as provided.	

5.4 Lease Agreement Renewal - Ancaster Fairgrounds (PSB 13-073a) (see also PSB 13-073 and 12-079a)

801

That the Hamilton Police Services Board approve the renewal of the Lease Agreement originally executed on the 17th day of September, 2013 (Lease) between the City of Hamilton (Lessee) and Ancaster Agricultural Society (Lessor) for the purposes of providing a location for the HPS Mounted Unit, at the Ancaster Fairgrounds, 630 Trinity Road South, Ancaster.

That pursuant to Section 2(6) of the Lease, the Hamilton Police Services Board approve the four (4) year option to renew (Renewal Option) the Lease being on the same terms and conditions, except rent which shall be negotiated or failing which arbitrated.

That the Hamilton Police Services Board approve the City of Hamilton Corporate Real Estate Division exercise the Renewal Option and enter into negotiations with Ancaster Agricultural Society (Lessor), for the purposes of establishing a fair market rent for the four (4) year option renewal term and those other terms satisfactory to the City Solicitor.

That the Lease Agreement for 630 Trinity Road South, Ancaster, contains the following salient terms and conditions:

Area: Approximately 4,800 square feet of ground level space, known as the Education Building, to be used as stables.
Approximately 200 square feet of space in Merritt Hall to be used as administrative offices. The use of the riding arena and horse rings when available for police horse training.

Term: A Renewal Option period commencing on September 15, 2021, and expiring September 14, 2025. The lease may be terminated by the Lessee at any time with no penalty by providing six (6) months prior written notice.

Rental Rate: To be negotiated by City of Hamilton Corporate Real Estate.

5.5 Missing Persons Act: Form 7 Annual Reporting (PSB 20-058)

804

That the Board receive the 2019 Missing Person - Urgent Demands for Records Report, known as Form 7, and makes the report available to the public, as specified by the regulations of the *Missing Person Act, 2018* of the Ministry of the Solicitor General of Ontario.

- 5.6 Hamilton Police Service Equity, Diversity & Inclusion Plan (PSB 20-060) 809

That the Board receive and approve Report PSB 20-060.

- 5.7 Hamilton Police Service Budget Process (PSB 20-061) 811

That the Board receive and approve Report PSB 20-061.

- 5.8 Hamilton Police Service Response re: Use of Force Inquiries ("8 Can't Wait") (PSB 20-062) 813

That the Board receive and approve Report PSB 20-062.

- 5.9 Correspondence from Lisa Chamberlain, Legislative Coordinator, Clerks Office, City of Hamilton with respect to Enforcement Request of Excessive Exhaust Vehicular Noise Levels (Revised City of Hamilton Council Follow-Up Item 6.2 June 24, 2020) 816

That the Board receive the correspondence as provided.

- 5.10 City Clerk's Division, Council Follow-Up Notice with Respect to Correspondence Respecting the Divesting and Defunding of the Hamilton Police Services 819

That the Board receive the correspondence as provided.

(Please note that the attachments referenced in this Council Follow-Up Notice are identical to those found under agenda item 4.3 cs)

- 5.11 Deputation Request Submission from Craig Burley with respect to the Independent Review of the Events Surrounding Hamilton Pride 2019 820

6. New Business

- 6.1 Hamilton's Community Safety and Well-Being Plan

- a. Discussion with respect to nominating a Police Services Board Member to represent the Board on the Advisory Committee to support the development of Hamilton's Community Safety and Well-Being Plan.
- b. Discussion with respect to the current status of the Community Safety and Well-Being Plan as well as an overview of the Quality Assurance / Improvement Program.

7. Adjournment

**MINUTES OF THE HAMILTON
POLICE SERVICES BOARD**

Thursday, June 11, 2020
1:32 PM
Virtual Meeting

The Police Services Board met.

There were present: Fred Eisenberger, Chair
Donald MacVicar, Co-Chair
Fred Bennink
Chad Collins
Robert Elms
Tom Jackson
Pat Mandy

Also present: Chief Eric Girt
Deputy Chief Frank Bergen
Deputy Chief Ryan Diodati
Anna Filice, Chief Administrative Officer
Marco Visentini, Legal Counsel
Leanne Sneddon, Director, Human Resources
John Randazzo, Director, Finance/Chief Financial Officer
Kirsten Stevenson, Administrator
Lois Morin, Retired Administrator
Lisa Chamberlain, Legislative Coordinator, City of Hamilton

1. Call to Order

Chair Eisenberger called the meeting to order.

Member Mandy read an acknowledgement : I acknowledge the creator, the world around us, and our place within it. I'd like to acknowledge my Indigenous brothers and sisters and my non-Indigenous brothers and sisters who have walked this land in the past and walk it still. This land is covered by the Dish With One Spoon Wampum Belt Covenant, which was an agreement between the Haudenosaunee and Anishinaabek to share and care for the resources around the Great Lakes. We further acknowledge that this land is covered by the Between the Lakes Purchase, 1792, between the Crown and the Mississaugas of the Credit First Nation. We give thanks to the creator for allowing this gathering. We ask that he guide us and forgive us when we falter and disappoint, for though we aspire to greatness, we are after all only human. Grant us a clear mind, a pure heart and courage, a clear mind to make well thought out intelligent decisions, a pure heart to make decisions that are without personal bias or desire and the courage to use both a clear mind and a pure heart in our lives. We must always remember the real reason we gather to do the right thing for the people and community, for our children, for our future. Miigwetch.

1.2 Changes to the Agenda

(changes are denoted with an ‘*’)

a) New Consent Items 4.4 cu to ei

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- b) New Business Item 6.2 Motion from Member Collins with regards to the 2020 Hamilton Police Services Board Budget

After discussion, the Board approved the following:

Moved by: Member MacVicar

Seconded by: Member Collins

That the Agenda for the Hamilton Police Services Board Public meeting be adopted, as amended.

Carried.

2. Public Presentation and Deputations

2.1 Pride in Hamilton – An Independent Review Into the Events Surrounding Hamilton Pride 2019 (dated June 8, 2020) – Scott Bergman, Cooper, Sandler, Shime and Bergman LLP

Scott Bergman provided a presentation with respect to the Independent Review Into the Events Surrounding Hamilton Pride 2019, and answered questions from the Board with regards to his presentation and report.

After discussion, the Board approved the following:

Moved by: Member MacVicar

Seconded by: Member Elms

That the presentation be accepted and received, as provided.

Carried.

Chair Eisenberger read the following statement on behalf of the Board:

On June 8, 2020, Scott Bergman of Cooper, Sandler, Shime & Bergman LLP, released his report, *Pride in Hamilton: An Independent Review into the Events Surrounding Hamilton Pride 2019*. Today, Mr. Bergman made a presentation of his findings directly to the Hamilton Police Services Board.

The Board at this time sincerely and unreservedly apologizes to the Two Spirit and LGBTQIA+ communities for the events connected to Pride 2019 as they transpired.

We accept criticism and feedback and will listen and learn from the Two Spirit and LGBTQIA+ communities in Hamilton.

The Board thanks Mr. Bergman for his report and accepts his findings and recommendations. We commit to work with the Chief and Senior Command of the Hamilton Police Services (HPS) to implement all 38 recommendations.

HPS has made efforts to improve its practices and procedures to support the Two Spirit and LGBTQIA+ communities. However, we ask the HPS to provide to the Board these updated practices and procedures as well as an implementation plan on

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Mr. Bergman's 38 recommendations and that these reports be brought back to the Board at its September 2020 meeting.

The Board denounces all organizations, groups or individuals that promote hate, violence, intolerance, discrimination and hate speech against anyone in our community. We will continue to promote inclusion, diversity and full respect for all people in our community no matter who you love, no matter what faith you practice, no matter your skin colour or where you come from.

We sincerely pledge to do everything we can to ensure that members of the Two Spirit and LGBTQIA+ communities can count on a safe and caring environment free from discrimination in any form and filled with equity, inclusion and opportunity for all.

Moved by: Member MacVicar

Seconded by: Member Jackson

That the statement, as read by Chair Eisenberger be approved.

Carried.

After discussion, the Board approved the following:

Moved by: Chair Eisenberger

Seconded by: Member MacVicar

WHEREAS,

The Hamilton Police Services Board is in receipt of a report by Scott Bergman of Cooper, Sandler, Shime & Bergman LLP, entitled Pride in Hamilton: An Independent Review into the Events Surrounding Hamilton Pride 2019,

THEREFORE BE IT RESOLVED:

- A. That Hamilton Police Services Board request Chief Girt to provide the Board with updated HPS practices and procedures concerning the Two Spirit and LGBTQIA+ communities,
- B. That Hamilton Police Services Board request Chief Girt to provide an implementation plan on Mr. Bergman's 38 recommendations, and
- C. That these reports be brought back to the Board at its September 2020 meeting.

Carried.

2.2 COVID-19 – Eric Girt, Chief of Police (verbal update)

Eric Girt, Chief of Police, provided a verbal update on COVID-19.

2.3 New Investigative Services Building Update – Anna Filice, CAO for the Hamilton Police Service (verbal update)

Anna Filice, CAO for the Hamilton Police Service, provided a verbal update on the status of the new Investigative Services Building.

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There were no declarations of interest.

4. CONSENT AGENDA**4.1 Approval of Consent Items**

Moved by: Member MacVicar

Seconded by: Member Elms

That the Board approve and receive the consent items as amended.

Carried.

4.2 Adoption of Minutes – March 12, 2020

That the minutes of the meeting held Thursday, March 12, 2020, be adopted as amended.

4.3 Correspondence from Scott Bergman, Cooper, Sandler, Shime & Bergman LLP re: Independent Review of the Events Surrounding Hamilton Pride 2019

(Electronic approval of this request and media release occurred on April 7, 2020)

That the Board support the change of date for the release of the Independent Review Final Report to June 1, 2020, at the earliest; and

That following the approval of the change of date, a media release be provided with the attached correspondence from Mr. Scott Bergman.

4.4 For the Information of the Board:

4.4.a Service Complaint - Professional Standards Branch File PCS2019-004 / 005 / 007 (PSB 19-108) (The Hamilton Police Services Board has approved that this report be made public)

4.4.b Year-End Report: Hamilton Police Service – McMaster University Partnership – 2019 (PSB 20-023)

4.4.c Auction Account Expenditures - For Board Approval, January - March, 2020 (PSB 20-024)

4.4.d Year-End Report: Victim Services Branch - 2019 (PSB 20-025)

4.4.e Year-End Report: Professional Standards Branch – 2019 (PSB 20-032)

4.4.f Year-End Report: Youth Crime – 2019 (PSB 20-034)

4.4.g Year-End Report: Traffic Statistics – 2019 (PSB 20-036)

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- 4.4.h Year-End Report: Communications – 2019 (PSB 20-037)
- 4.4.i Crisis Response Branch – 2019 Year-End Report (PSB 20-038)
- 4.4.j 2019 Year-End Budget Variance Report (PSB 20-046)
- 4.4.k Budget Variance Report as at March 31, 2020 (PSB 20-047)
- 4.4.l Capital Project Status Report as at March 31, 2020 (PSB 20-048)
- 4.4.m Correspondence from the Ministry of the Attorney General with respect to key financial supports related to COVID-19
- 4.4.n Correspondence from the Ontario Human Rights Commission with respect to a statement on Integrity Commissioner's determination on part-time Commissioner conflict of interest
- 4.4.o Correspondence from the Canadian Association of Police Governance with regards to a call for nominations: 2020 Emil Kolb Award of Excellence in Police Governance
- 4.4.p Communication from the Ontario Superior Court of Justice Divisional Court with respect to a judgement between Paul Martin and the Durham Regional Police Services Board and the Ontario Civilian Police Commission
- 4.4.q Correspondence from Andrew Bell with regards to Hamilton Police Services search warrant application processes
- 4.4.r Correspondence from Rachel Cuthill with regards to Hamilton Police Services
- 4.4.s Correspondence from Mariel Rutherford with regards to concerns regarding policing in Hamilton
- 4.4.t Correspondence from Elliot Classen with regard to police violence and antiblack racism
- 4.4.u Correspondence from Kim Dunlop with regards to important topics for the Hamilton Police Services Board meeting on June 11th
- 4.4.v Correspondence from Ashley Watson with regards to police violence and anti-black racism
- 4.4.w Correspondence from Jonah Kamphorst with regards to concerns about the Hamilton police
- 4.4.x Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Firearm Data Submission under the Police Services Act

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- 4.4.y Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Bill C-75 Changes to s. 145 of the Criminal Code
- 4.4.z Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Anti-Human Trafficking Strategy
- 4.4.aa Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Ontario License Plates
- 4.4.ab Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Adult Correctional Facilities in Response to COVID19
- 4.4.ac Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Information to Support Police Operations – Novel Coronavirus (COVID-19)
- 4.4.ad Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Declaration of a Provincial Emergency and Enforcement of Emergency Orders
- 4.4.ae Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Set Fines for Offences under the Emergency Management and Civil Protection Act
- 4.4.af Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Extension of Expiries of Products & Services in response to COVID-19
- 4.4.ag Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Update on the Ontario Police College
- 4.4.ah Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Ontario Court of Justice Pandemic Planning Update
- 4.4.ai Memorandum from Marc Bedard, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Assistant Deputy Minister Announcement
- 4.4.aj Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Prioritizing Police Record Checks

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- 4.4.ak Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Guidance to Police Services Boards Regarding Meetings
- 4.4.al Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Correctional Institutions and Parole Board Operations during COVID-19
- 4.4.am Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Use of N95 Masks for Frontline Policing Personnel
- 4.4.an Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Basic Constable Training (BCT) Returning Recruits
- 4.4.ao Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division & Public Safety Training Division, Ministry of the Solicitor General, with respect to Enforcement of Emergency Orders under Emergency Management & Civil Protection Act
- 4.4.ap Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Continuing Essential Businesses and the Closing of Other Workplaces
- 4.4.aq Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Ontario Court of Justice Notice Limiting Access to Courthouses
- 4.4.ar Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to COVID19 Enforcement Support Line
- 4.4.as Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Social Gatherings and Organized Public Events
- 4.4.at Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of the Solicitor General, with respect to Fact Sheet on Use of Expired N95 Masks
- 4.4.au Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Update on the Extension of Expiry of Driver, Vehicle & Carrier Products & Services in Response to COVID-19
- 4.4.av Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Offence for Failure to Provide Identifying Information for Enforcement of Violations of Emergency Orders

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- 4.4.aw Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Expansion of MTO Enforcement Officer & Maintenance Staff Powers to Assistant in Direction Traffic in an Emergency
- 4.4.ax Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to The Quarantine Act (Canada) & Mandatory Isolation Order
- 4.4.ay Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Extension of the Declaration of Emergency & Updates on Emergency Orders
- 4.4.az Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Clarification on the Extension of the Six-Day Requirements to Register a Vehicle in Ontario
- 4.4.ba Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Update of Essential Businesses, Requirements to Businesses & the Closing of Non Essential Businesses
- 4.4.bb Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Disclosure of COVID-19 Status Information by Laboratories & Public Health Units
- 4.4.bc Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Basic Constable Training (BCT) May 2020 Intake - Update
- 4.4.bd Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Authorized Users for Disclosure of COVID-19 Status Information to Communication & Dispatch Centres
- 4.4.be Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Changes to Use of Force and Firearms Training Requirements During Declaration of Provincial Emergency
- 4.4.bf Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to O.Reg. 128/20 - Pick Up and Delivery Cannabis
- 4.4.bg Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Collection of Enforcement Data Related to Emergency Orders under the Emergency Management & Civil Protection Act

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- 4.4.bh Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Launch of the First Responders COVID-19 Risk Look-Up Web Portal

- 4.4.bi Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Emergency Temporary Regulation to Extend Accessible Parking Permit Validity Dates

- 4.4.bj Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Update on COVID-19 Preparations & Actions to Manage Disease Spread

- 4.4.bk Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Clarification of Application O. Reg. 104/20: Closure of Outdoor Recreational Amenities to Beaches

- 4.4.bl Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Updates on Quarantine Act (Canada): Compliance Verifications and Contraventions Regulations

- 4.4.bm Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Update on Private Security & Investigative Services

- 4.4.bn Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Police Week 2020 May 10-16, 2020 Provincial Theme "Leading the way to safer communities"

- 4.4.bo Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to O. Reg. 98/20: Emergency Order on Price Gouging and Referrals to Police Services

- 4.4.bp Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Commercial Drivers License Waiver & Reduced Load Period Exception

- 4.4.bq Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Victim Quick Response Program+ During COVID-19

- 4.4.br Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to The Role of the Safety Officer in the Incident Management System

- 4.4.bs Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Issues Related to the Protection of Person Administering and Enforcing the Law

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- 4.4.bt Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Crime Gun Submissions to the Firearms Tracing & Enforcement (FATE) Program

- 4.4.bu Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Staffing Resources Reporting

- 4.4.bv Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Extension for Community Safety & Well-Being Planning Deadline

- 4.4.bw Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Bill C-75 / Appearance Notice (Form 9), Undertaking (Form 10) and Other Forms

- 4.4.bx Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to First Responders COVID-19 Risk Look-Up Tool Web Portal: Protection of Personal Health Information & Appropriate Use

- 4.4.by Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Update on the Prosecution of Provincial Offences Act Charges Laid Alleging Violations of the Emergency Management

- 4.4.bz Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Updates to O. Reg. 82/20: Certain Businesses Allowed to Open; Strict Health and Safety Guidelines

- 4.4.ca Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to with respect to Government of Canada Ban on Assault-Style Firearms

- 4.4.cb Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Updated COVID-19 Screening Guidance for Communication and Dispatch Personnel

- 4.4.cc Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Additional Resources on the Quarantine Act (Canada)

- 4.4.cd Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Chief Coroner Communique on the Approach to Managing Natural Death Surge in the Community During COVID-19 Outbreak

- 4.4.ce Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Valid Ontario License Plates

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- 4.4.cf Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Modification of Restrictions for Retail Stores and Essential Construction (Operation Under Strict Safety Guidelines)
- 4.4.cg Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Upcoming Temporary eHub for Electronic Intake
- 4.4.ch Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Amendments to O. Reg. 82/20 (Golf Courses, Marinas, Campgrounds and Boarding/Kennels/Stables)
- 4.4.ci Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Religious Gatherings & Enforcement Considerations for O.Reg. 52/20 under the Emergency Management Act
- 4.4.cj Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to A Framework for Reopening Our Province – Stage 1 and Outdoor Recreational Amenities
- 4.4.ck Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Training on Policing Functions under the Police Services Act
- 4.4.cl Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Correctional Facilities, Court Administration and Policing Functions
- 4.4.cm Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to New Standards for Reporting Collisions Involving Electric Kick-Style Scooters (also known as E-Scooters)
- 4.4.cn Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to New Process for Ordering Appearance Notice (Form 9)
- 4.4.co Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Distracted Driving Exemptions
- 4.4.cp Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Serious Fraud Office
- 4.4.cq Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Funeral Services during the COVID-19 Pandemic

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- 4.4.cr Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Recent Changes to Emergency Orders
- 4.4.cs Memorandum from Richard Stubbings, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, with respect to Basic Constable Training (BCT) Program
- 4.4.ct Outstanding Issues as of June 11, 2020
- *4.4.cu Correspondence from Gillian Alexander with regards to Police Services Board & body cameras
- *4.4.cv Correspondence from Danica Evering with regards to police violence and anti-black racism
- *4.4.cw Correspondence from Johann Heinrich Malan with regards to body worn cameras for Hamilton Police Service
- *4.4.cx Correspondence from Eli Nolet with regards to police violence and antiblack racism, Hamilton Police officers and body cameras
- *4.4.cy Correspondence from Madeleine Luvisa with regards to police violence and anti-black racism
- *4.4.cz Correspondence from Olivia Bozzo with regards to Hamilton demands body cams
- *4.4.da Correspondence from Pride Hamilton with regards to open letter to the HPSB, HPS and Mayor
- *4.4.db Correspondence from Tina Ciralo with regards to meeting request
- *4.4.dc Correspondence from Sofia Labb with regards to Hamilton police officers and body cameras
- *4.4.dd Correspondence from Rachael Marriette-Thom with regards to Hamilton polices officers and body cameras
- *4.4.de Correspondence from Anisa Verrelli with regards to Hamilton police officers and body cameras
- *4.4.df Correspondence from Vanessa Urbina with regards to Hamilton police officers and body cameras
- *4.4.dg Correspondence from Arielle Ross with regards to Police Services Board letter from a concerned citizen
- *4.4.dh Correspondence from Samantha Butler with regards to Hamilton Police Services Board re body-worn cameras
- *4.4.di Correspondence from John Butler with regards to for Hamilton Police Services Board re body-worn cameras

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- *4.4.dj Correspondence from Maria Eleusiniotis with regards to we need change
- *4.4.dk Correspondence from Annie Webber with regards to Hamilton police officers and body cameras
- *4.4.dl Correspondence from Brittani Farrington with regards to letter for the Police Services Board
- *4.4.dm Correspondence from Shelle Rose Charvet with regards to body cameras for police
- *4.4.dn Correspondence from Deborah Tomlinson-Veit with regards to police accountability
- *4.4.do Correspondence from Sarah Dowhun-Tompa with regards to letter to the Hamilton Police Services Board - Attn Kirsten Stevenson
- *4.4.dp Correspondence from Leigh Taylor with regards to a call for action for bodyworn cameras
- *4.4.dq Correspondence from Katie Walker with regards to #cantwait use of force policies
- *4.4.dr Correspondence from Laura Biondo with regards to police system
- *4.4.ds Correspondence from Chester Edington with regards to body worn cameras
- *4.4.dt Correspondence from Amanda Wright with regards to body-worn cameras
- *4.4.du Correspondence from Alaiya Berti with regards to Hamilton police officers and body cameras
- *4.4.dv Correspondence from Emily with regards to bodycams
- *4.4.dw Correspondence from Kaelyn Koepke with regards to from a concerned citizen
- *4.4.dx Correspondence from Conor Goulden with regards to Hamilton police officers and body cameras
- *4.4.dy Correspondence from Joanna Aitcheson with regards to to the Hamilton Police Services Board
- *4.4.dz Correspondence from Abeer Ahmad with regards to call for action - 2020 Hamilton Police Budget
- *4.4.ea Correspondence from Gary Capon with regards to Hamilton police services budget
- *4.4.eb Correspondence from Nikhil Rajput with regards to police violence and antiblack racism
- *4.4.ec Correspondence from Megan Lewis with regards to use of force policies

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- *4.4.ed Correspondence from Michelle Gauthier with regards to for consideration
- *4.4.ee Correspondence from Darlene Gilbert with regards to racism and police bullying in Hamilton
- *4.4.ef Correspondence from Piper Hayes with regards to black lives matter - police brutality
- *4.4.eg Correspondence from Rowan Post with regards to Hamilton police body cameras
- *4.4.eh Correspondence from Jackie Wheatley with regards to #8cantwait use of force policies
- *4.4.ei Correspondence from the City of Hamilton City Council June 5, 2020 with regard to correspondence respecting police violence and anti-black racism

After discussion, the Board approved the following:

Moved by: Member Jackson
Seconded by: Member Bennink

That the Body-Worn Camera report, listed as 4.4.ct Outstanding Issues as of June 11, 2020, be delivered in the third quarter of 2020 instead of in the fourth quarter of 2020.

5. DISCUSSION AGENDA

5.1 Extension Application Pursuant to Section 83(17) of the *Police Services Act* – OIPRD Complaint Investigation – Constable Paul Manning Badge #835 (PSB 20-015) (The Hamilton Police Services Board has approved that this report and Appendix ‘A’ be made public)

After discussion, the Board approved the following:

Moved by: Member Bennink
Seconded by: Member MacVicar

That the Hamilton Police Services Board receive for processing the Application for Extension of the six-month time period for the service of a Notice of Hearing against Constable Paul Manning regarding allegations of misconduct under Part V of the *Police Services Act*, as amended.

Carried.

After discussion, the Board approved the following:

Moved by: Member Bennink
Seconded by: Member Elms

That the Hamilton Police Services Board receive for decision the Application for Extension of the six-month time period for the service of a Notice of Hearing against

**Police Services Board
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June 11, 2020

Constable Paul Manning regarding allegations of misconduct under Part V of the *Police Services Act*, as amended, and

That the Board acknowledge the direction issued by the OIPRD in its letter dated December 20th, 2019 requiring the service of a Notice of Hearing on Constable Manning if there was sufficient evidence to believe on reasonable grounds that misconduct occurred and that this direction required the Hamilton Police Service to initiate an Extension Application process under section 83(17) of the Act;

That the Board receive and acknowledge the email dated March 4th, 2020 from the complainant S. Merulla stating he was in support of the Application and as well as email dated March 4th, 2020 from Constable Manning requesting certain Board members recuse themselves due to conflict;

That the Board is satisfied that the delay in the investigation process was reasonable on the basis of the chronology and explanation set out in the Extension Application Report dated February 14th, 2020;

That the Board approves the extension of the six-month time period for the service of a Notice of Hearing against Constable Paul Manning on the basis of all documentation received with respect to the issue.

Carried.

5.2 Dedicated City-Wide Traffic Enforcement Unit and School Bus Enforcement Cameras

After discussion, the Board approved the following:

Moved by: Member Mandy
Seconded by: Member Jackson

That the Board approve correspondence from Chief Eric Girt dated March 24, 2020 with respect to Item 5 of the Public Works Committee Report 20-022 City of Hamilton Vision Zero Action Plan 2019-2025 Update (PW19015(a)) (City Wide) (Item 10.1); and

That the Board approve this correspondence be forwarded to the City of Hamilton to the attention of Legislative Coordinator Alicia Davenport and copied to General Manager Dan McKinnon and Administrative Coordinator Nancy Wunderlich.

Carried.

5.3 Hamilton Accident Support Services Ltd. – Collision Reporting Centre: Five (5) Year Agreement (PSB 03-015f)

After discussion, the Board approved the following:

Moved by: Member Mandy
Seconded by: Member Jackson

That the Hamilton Police Services Board enter into an Agreement with Hamilton Accident Support Services Ltd. (HASSL), by which HASSL will provide collision reporting services to the Hamilton Police Service (HPS) as defined in the said

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Agreement, for a five (5) year period, commencing on July 1, 2020 and ending June 30, 2025; and

That the Chair and Administrator of the Board be authorized and directed to enter into said Agreement in a form satisfactory to Legal Counsel.

Carried.

5.4 2019 Year-End Surplus Allocation Plan (PSB 20-049)

After discussion, the Board approved the following:

Moved by: Member Jackson

Seconded by: Member Collins

That the Hamilton Police Service Board (Board) approve the Allocation Plan for the 2019 Operating Budget favorable variance (surplus) of \$1,425,221.

Carried.

5.5 Police Station 40 – Waterdown (PSB 20-052)

After discussion the Board approved the following:

Moved by: Member Collins

Seconded by: Member MacVicar

That the Hamilton Police Service Board (HPSB) approve the construction of a new Police Station 40 in partnership with Hamilton Fire Department (HFD) for a combined Police and Fire facility; and

That the Board request the City of Hamilton (City) to confirm and include the construction of a new Police Station 40, as part of and in partnership with the HFD approved Waterdown Fire station, in the 2021 Capital Budget; and

That the funding of the Police portion of the proposed combined facility, estimated to be \$8M, be funded from the City's Police Development Charges (DC) reserve; and

That the Hamilton Police Service (HPS) review and analyze the annual operating budget impact for Station 40 and report back to the Board for review and approval.

Carried.

6. NEW BUSINESS

6.1 At the Ontario Association of Police Services Boards' (OAPSB) Annual meeting held on May 29, 2020, Don MacVicar was nominated and confirmed as a Director for the OAPSB.

Member MacVicar provided an update on his appointment as a Big 12 Director for the OAPSB.

**Police Services Board
Public Minutes****- 17 -****June 11, 2020*****6.2 Motion from Member Collins with regards to the 2020 Hamilton Police Services Board Budget**

Moved by: Member Collins
Seconded by: Member Jackson

Whereas members of Hamilton City Council and members of the Hamilton Police Service Board have received correspondence requesting the 'defunding of the Hamilton Police Service' with an up to 20% reduction in their annual operating budget (estimated to be \$34,296,000.00); and

Whereas the same correspondence requests the reinvestment of the proposed budget reduction into other City funded services (ie. food insecurity, racism and affordable housing); and

Whereas a budget reduction of 20% would substantially alter the current services provided by Hamilton Police Service staff;

Therefore be it resolved that Hamilton Police Services Board request Chief Girt to present a report detailing the service implications of an up to 20% operating budget reduction.

Carried.**Next Meeting of the Board**

Chair Eisenberger announced that the next meeting of the Board is scheduled for Thursday, July 23, 2020 at 1:00 PM.

7. ADJOURNMENT

Moved by: Member MacVicar
Seconded by: Member Bennink

That there being no further business, the public portion of the meeting was adjourned at 4:26 PM.

Carried.

Taken as read and approved.

Kirsten Stevenson
Administrator

Fred Eisenberger
Police Services Board Chair

June 11, 2020

HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: July 23, 2020

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Year End Report: False Alarm Reduction Unit - 2019*
PSB 20-042

BACKGROUND:

In September 2019, the False Alarm Reduction Unit (FARU) enhanced the alarm program by introducing a 'Verified Response' requirement. Prior to calling police for dispatch, alarm companies are now required to 'verify' the alarm using one of four ways. Verified Response has proven to be an excellent means to reduce false alarms and allow our service to effectively deploy our police resources to legitimate calls for service.

The PSB annual report provides a summary of statistical information concerning false alarm dispatches, false alarm fee structure, false alarms invoiced, amounts written off and cost recovery generated for 2019.

1. False Alarm Response

Figure 1.1 – Trend: False Alarm Response

Year	Total Alarm Calls	Alarm Calls Attended	Alarm Calls Skipped	Cancelled En Route	Cancelled Before Dispatch	Total Cancelled Calls	<u>Valid</u> Alarm Calls	% of False Alarms
2015	6,189	3,699				2,064	164	97%
2016	4,956	3,107	265	316	1112	1,428	153	97%
2017	4,692	3,118	245	192	994	1,186	135	97%
2018	4,753	3,145	246	245	900	1,145	214	95%
2019	3,234	2,147	242	139	568	707	138	95%

Figure 1.2 – Trend Graph: False Alarm Calls Received

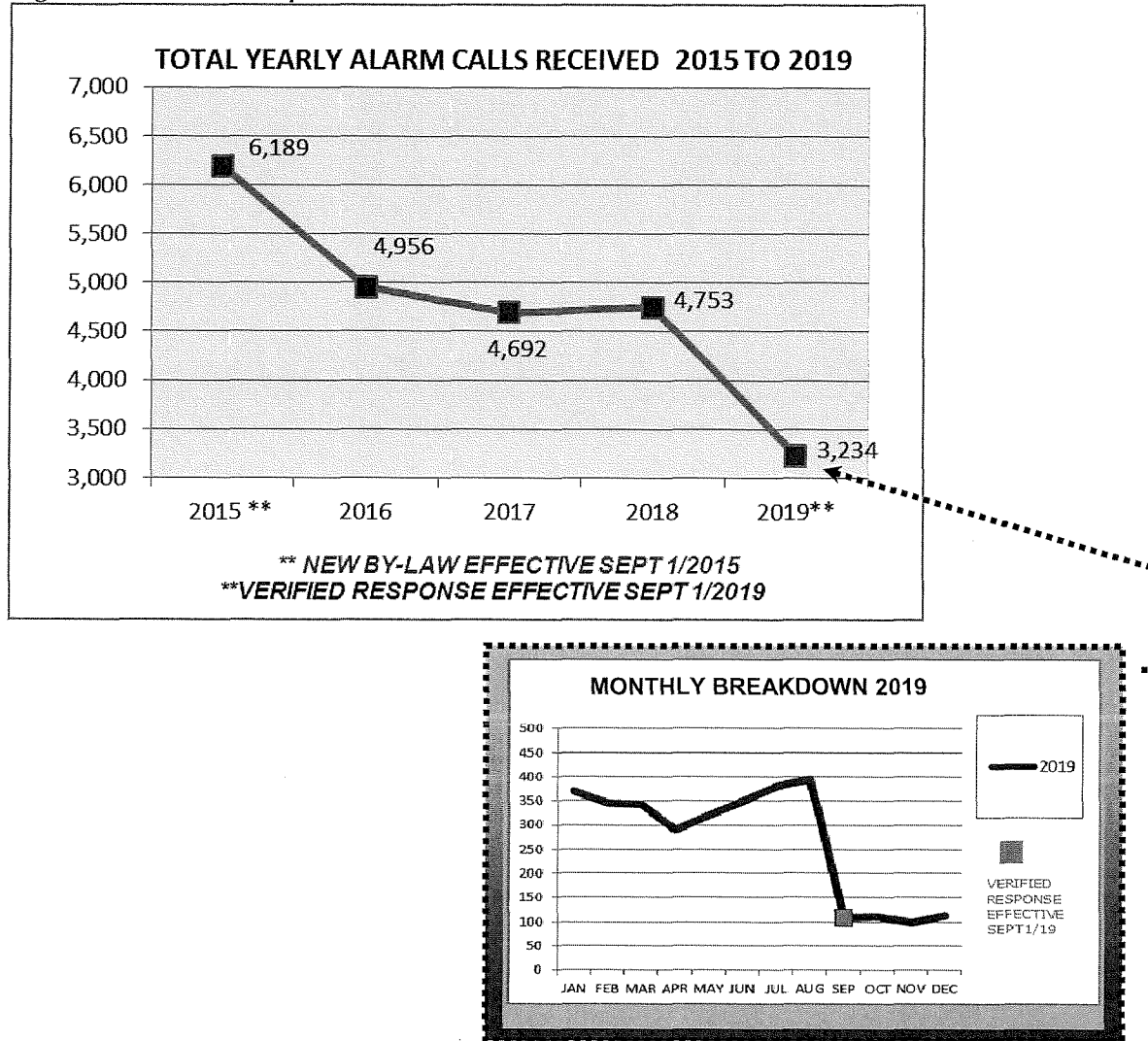


Figure 1.2 depicted above demonstrates the total alarm calls received by the HPS over the past five years. The change to the By-Law in 2015 resulted in a considerable decrease to the volume of calls received as invoicing was directed to the alarm monitoring company rather than the alarm owner. The rate of this decrease was accelerated in 2019 with the implementation of the Verified Response protocol. The monthly decrease in call volume post implementation of Verified Response in September 2019 was approximately 71%.

Figure 1.3 – Graph: False Alarms Attended

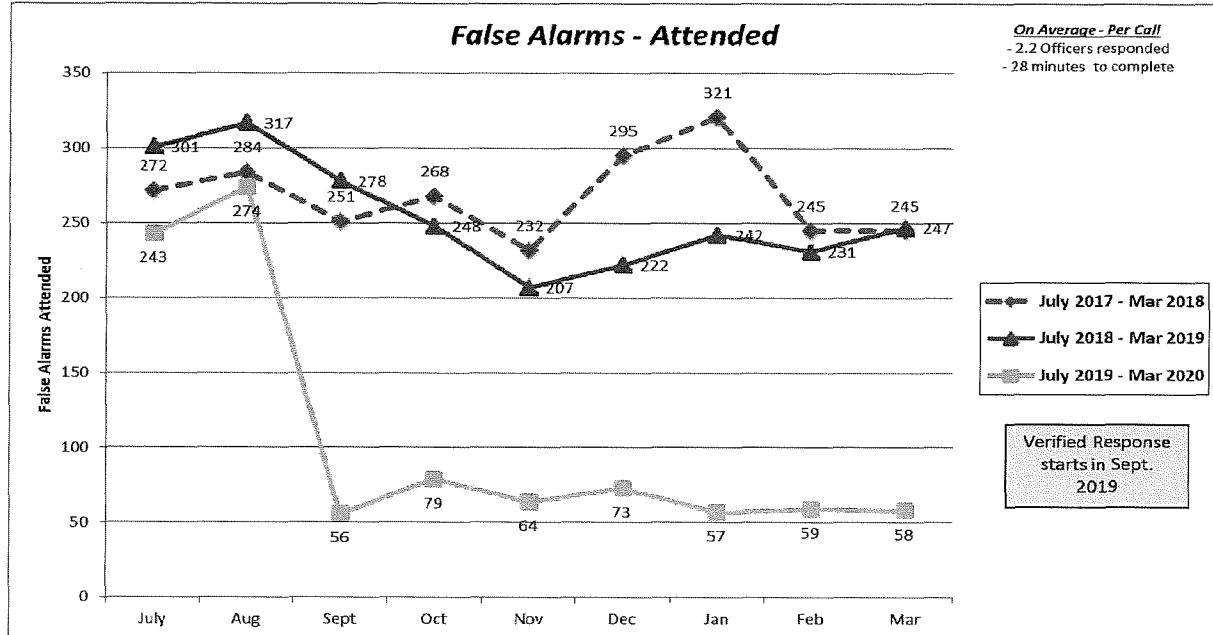


Figure 1.3 reveals the number of False Alarm calls that are attended per month between July 2017 and March 2020. Since implementation was effective part way through the year on September 1, 2019 this chart begins reporting two months prior to the implementation date. Following the green data line, one will observe the change Verified Response had on the attended calls for service. August 2019 produced 274 attended false alarms, but the following month of September produced only 56. This was a reduction of 218 false alarm calls attended in one month.

Figure 1.4 – Chart: Officer Time per Year

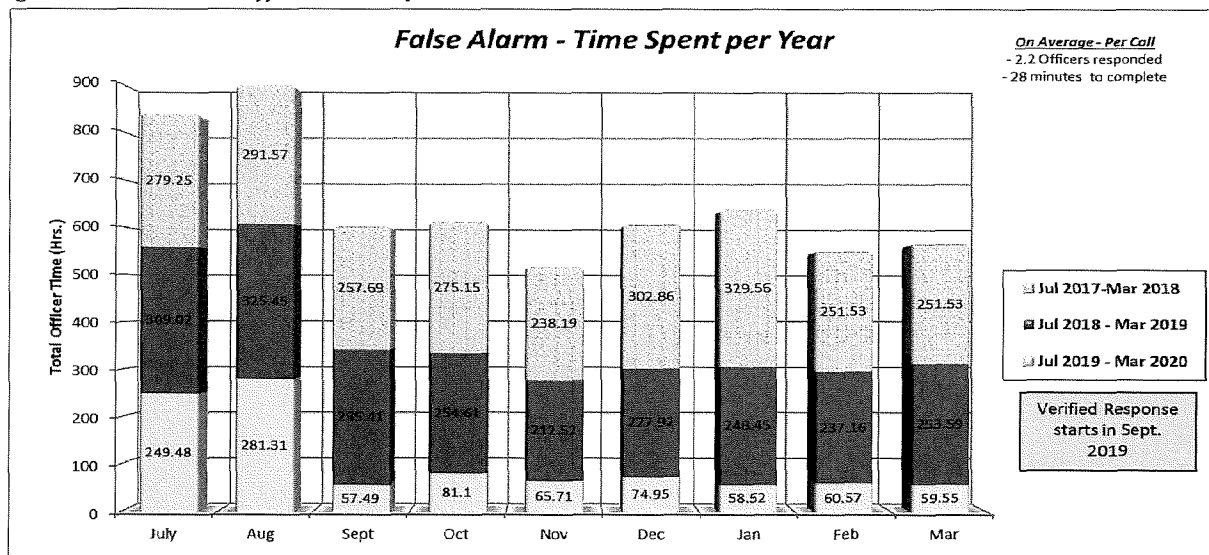


Figure 1.4 Note: Average time spent at each false alarm call was 28 minutes in length, and the average number of officers attending those incidents were calculated at 2.2.

Figure 1.4 explains the total time (**expressed in hours**) spent at False Alarm calls that are attended per month, between July 2017 and March 2020.

Looking at the months of *September to March only*, the savings in hours can be shown below:

Average hours for the 2017/2018 year (Sept. to Mar.) = 272.35 hours per month

Average hours for the 2018/2019 year (Sept. to Mar.) = 245.66 hours per month

Average hours for the 2019/2020 year (Sept. to Mar.) = 65.41 hours per month

Difference between 2017/2018 and 2019/2020 = $272.35 - 65.41 = 206.94$ **Officer Time - Saved (Hrs/Month)**

Difference between 2018/2019 and 2019/2020 = $245.66 - 65.41 = 180.25$ **Officer Time - Saved (Hrs/Month)**

2. Fee Structure

All fees for service are invoiced directly to the monitoring station representing the alarm owners at a cost recovery rate of \$169.50 (\$150 + HST) per false alarm.

A partial fee of \$84.75 (\$75 plus HST) is charged for a cancelled en route dispatch. (Officer(s) have acknowledged the call for service and are actively travelling to the call).

There is no fee if the alarm is cancelled prior to an officer dispatch.

There is no fee if the alarm is valid (e.g. Break & Enter, Property Damage etc.).

In the event a home owner or agent acting on behalf of the home owner calls in an alarm, the home owner will be invoiced at the same cost recovery rate directly.

3. False Alarms Invoiced

In 2019, there was \$ 375,612.00 invoiced for false alarms.

Since the inception of Verified Response in September, alarm calls received and attended are down by approximately 70% compared to the same months the year before. The decrease in alarms attended also affects the number in alarms invoiced. We saw an average of 71% decrease in alarms invoiced for the last four months of 2019 compared to the year before.

4. Write Off Totals

The new By-Law of 2015 greatly reduced outstanding debt, bad debt and collection measures as the responsibility for the payment of false alarms had shifted from residence/business owners to

alarm monitoring stations. There are circumstances where a debt may still need to be written off.

There was \$812.00 written off in 2019.

5. Cost Recovery Summary

The HPS Board By-Law allows for the collection of false alarm fees to recover the costs of false alarms to the Service. The following is a summary of cost recovery generated by the False Alarm Reduction Unit, in the last five years.

YEAR	COST RECOVERY
2015	\$276,169.85
2016	\$482,208.60
2017	\$454,480.00
2018	\$563,177.74
2019	\$409,691.88

The reduction in false alarms attended as a result of Verified Response will impact cost recovery. As false alarms decrease, so will the fines being charged. Cost recovery comparisons show a gradual decrease beginning in October 2019 and reaching a 75% decrease by December as compared to the year before. This percentage of decreased cost recovery should be expected to continue into 2020.

The Hamilton Police Service will continue to respond to alarms providing emergency response to ensure public safety. The Verified Response initiative has ensured that police resources are deployed in a responsible manner ensuring officers are available for other priority calls.



Eric Girt
Chief of Police

EG/M. Schulenberg

cc: Ryan Diodati, Deputy Chief – Support
Marty Schulenberg, Superintendent - Support Services
Paul Evans, Inspector – Support Services
David Pidgeon, Staff Sergeant – Support Services
David Leclair, Sergeant - Support Services
Karen Derry, Alarm Program Administrator

HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: 2020 July 23

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Year-End Report: Crime Prevention Branch – CMD Volunteers - Auxiliary Unit – 2019*
PSB 20-053

BACKGROUND:

The Crime Prevention Branch, Community Mobilization Division (CMD) Volunteers, and the Auxiliary Unit are closely affiliated and together they foster a strong partnership which results in meaningful work for Hamilton Police Service volunteers and enhanced programming for the community.

Some of the Volunteer programs coordinated through the Crime Prevention Branch are: Lock-It-Or-Lose-It, Speedwatch, Red Light Runner, Crime Alerts, CPTED and Safeguard Audits, and participation in numerous community events. Volunteers also engage with the community through support programs like used clothing drives and elementary school 9-1-1 presentations.

The Crime Prevention Branch coordinates several large scale events every year including Police Week, Crime Prevention Week, Take Our Kids to Work Day, Citizens' Police College, March Break Cop Camp, Coffee with a Cop and the School Safety Patroller Program.

The Auxiliary Unit currently consists of 80 members. In 2019, members of the Auxiliary Unit and CMD Volunteers performed 20,380.5 hours of volunteer service.

The Auxiliary Members participate in various programs that are coordinated by the Auxiliary Coordinator through the use of an online scheduling system.

The Auxiliaries perform CPTED Audits and participate in traffic events, RIDE lanes, Immediate Rapid Deployment training and recruiting presentations. In addition, they regularly participate in ride-a-longs within the three Divisions. The Auxiliaries provide a valuable resource when the Service is faced with staffing issues related to large scale

public and sporting events. Having a robust Auxiliary Unit has also assisted the Service in its recruiting efforts, as 16 of the members have successfully been recruited as Police Constables and Special Constables in 2019.

Attached is the Crime Prevention Branch – CMD Volunteers - Auxiliary Unit 2019 Annual Report. All three Units continue to coordinate and operate the Hamilton Police Service volunteer programs. It is this partnership which provides an efficient, cost effective delivery of existing programs, while continuing to develop new solutions to address quality of life issues for the citizens of Hamilton.



Eric Girt
Chief of Police

EG/W. Mason

Attachment: 2019 *Crime Prevention Annual Report*

cc: Ryan Diodati, Deputy Chief – Support
Will Mason, Superintendent – Community Mobilization Division

2019 Crime Prevention Annual Report



Sgt Jonathan Curtis - Crime Prevention Coordinator

Cst Meagan Ryan - Volunteer / Auxiliary Coordinator

Hamilton Police Service

Community Mobilization Division

(905)546-4900

Overview – Crime Prevention Branch

The Crime Prevention Branch is responsible for promoting and implementing community-based Crime Prevention initiatives within our diverse community. These initiatives are geared towards engaging our community through a variety of unique events including:

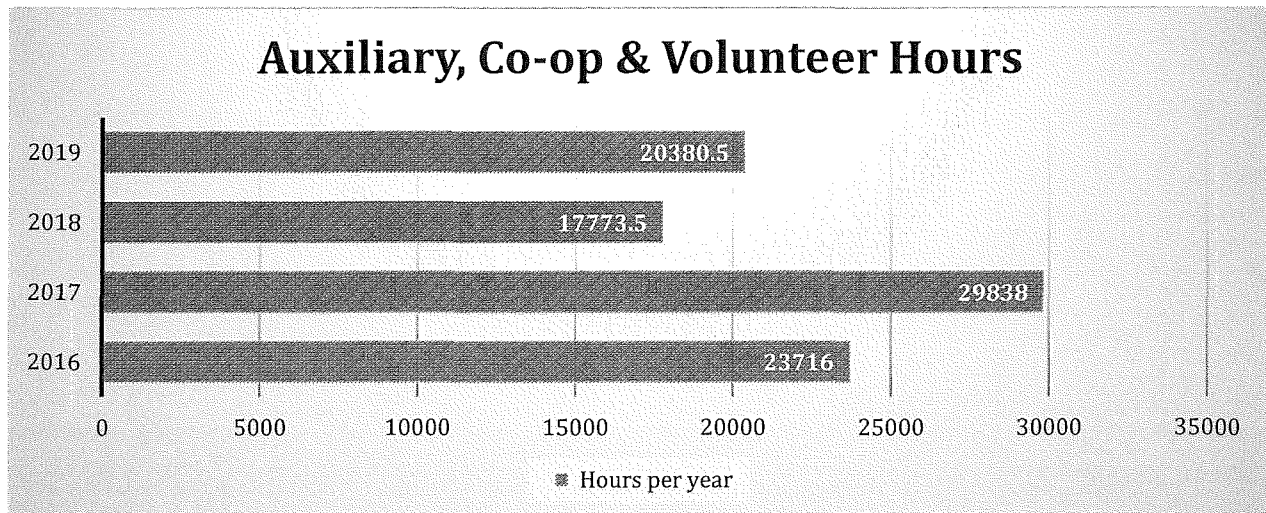
- Police Week,
- Crime Prevention Week;
- Cop Camp;
- School Safety Patroller Program;
- Citizens' Police College and;
- Take Our Kids to Work Day

These events allow our Service to interact and build bridges with the community, instruct citizens about the role of police and raise safety awareness while educating the public. Crime Prevention Officers (CPOs) are the Service's experts on home, business and personal safety. CPOs routinely performs security audits at businesses, residences and places of worship. In addition, they provide presentations on a number of Crime Prevention initiatives to various agencies and community groups upon request. Crime Prevention has also heavily increased its social media presence as a way of connecting to an even bigger audience in our city and beyond.

Overview – Auxiliary, Co-Op and Volunteer

The Auxiliary & Volunteer Coordinator is responsible for Auxiliary Officers and Police Volunteers, Coop Students and the administration of these collective volunteer programs. Our Police Service and the community benefited from **20,380.5** hours of volunteer service in 2019, an increase of **2,607** from the total in 2018. (17773.5 hours)

In 2019 with the Auxiliary & Volunteer Branch saw the addition of **20** Co-Op students. These students added to our existing compliment of volunteers and shared the same duties as our volunteers throughout the year. The volunteer pool saw a small decline going to **14** members in 2019, from **19** in 2018. Additionally, **16** members of our unit found employment in their chosen career. This was the primary reason for resignations within the Unit in 2019. As a result, the Auxiliary count was reduced to just **58** sworn members by year end. In October 2019 Hamilton Police began training **22** new Auxiliary who were sworn in January 2020. These members will continue to have a significant impact within our Police Service and Community, and will be given meaningful opportunities to engage our community. Currently there are **80** Auxiliary Members, **20** Co-Op members and **14** volunteers.



Overview - Unit Goals

The Crime Prevention Branch and the Auxiliary & Volunteer Branch use the Hamilton Police Service 2019-2021 Business Plan as a framework for setting their goals at the beginning of the year. As a result, they were able to strategically work on several projects and events throughout the year using the Business Plan as a guideline. These goals were successfully achieved with a commitment to making a positive impact through crime prevention, traffic safety and community engagement.

Goals - Auxiliary, Volunteer & Co-Op Coordinator

Community Safety

Implement effective prevention and enforcement to improve traffic safety

Auxiliary Officers continued to prioritize RIDE Lanes and other traffic safety initiatives in our community. These members volunteered a total of 863 hours to RIDE Lane events at all 3 Divisions. An additional 565 hours of support was provided towards traffic control at major road races, parades and festivals.

Performance Measures

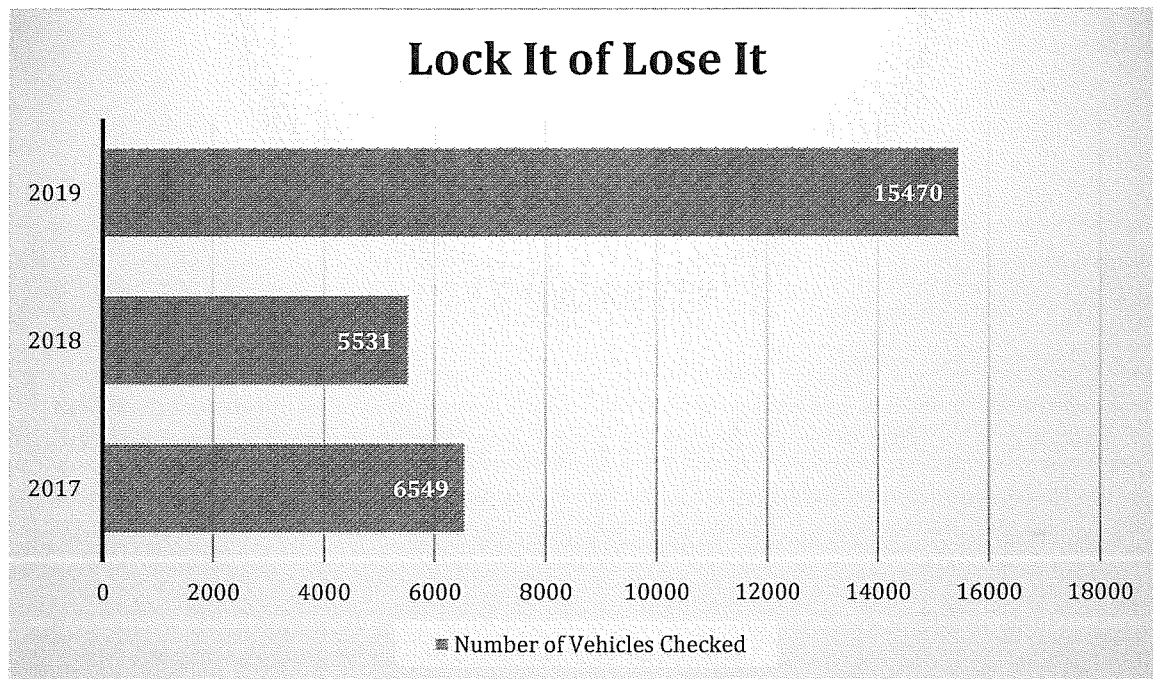
- 1,428 hours in 2019 (2,068 hours in 2018)

Address community concerns that affect public safety

Auxiliary Officers completed 5 residential audits and 19 business audits. These members, in collaboration with our volunteers also conducted 15,470 vehicle checks in support of the Lock It or Lose It program. This is compared to 5,531 in 2018, and 6,549 in 2017. In 2019 we saw an increase of 9,939 checks over 2018 a 279% increase.

Performance Measures

- 24 audits, 15,470 LIOLI vehicle checks and 313 hours in 2019



Engagement & Partnerships

Foster effective relationships with all of our communities

Provide meaningful volunteer opportunities and continue the development of future ambassadors for the Hamilton Police Service. Auxiliary Officers and volunteers continued to be involved in a multitude of activities.

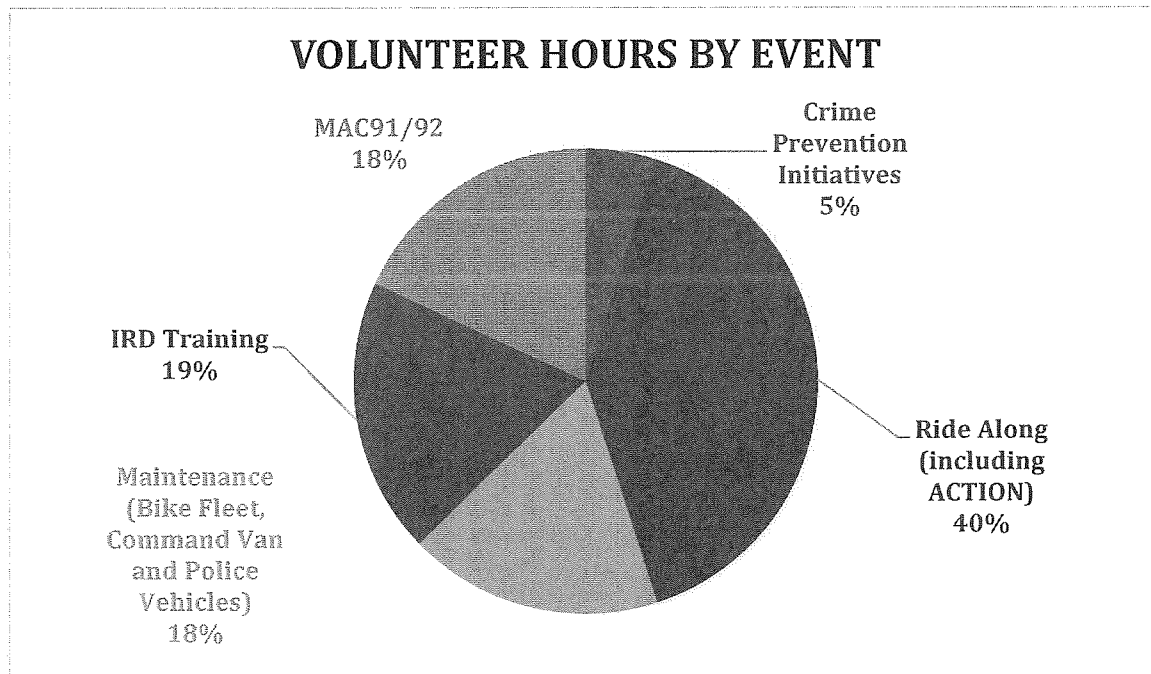
These opportunities included, community events, traffic events, prevention activities and crime prevention initiatives such as:

- Lock it or Lose It,
- Ride-Along,
- RIDE Lanes,
- Mounted Patrol Unit training,
- ACTION Ride-Along,
- Immediate Rapid Deployment,
- CCTV monitoring,
- Records counter assistance,
- MAC 91/92 patrols,
- Station tours,
- Recruiting events,

- Command Van maintenance,
- Bike Fleet maintenance,
- Divisional patrol vehicle audits.

Performance Measures:

- 13 Crime Prevention Displays, Presentations and Proactive Crime Responses for 163 hours, in 2019 (4 in 2018), 17 Station Tours in 2019 (17 in 2018) for 133 hours.
- 1,108 hours in 2019; 132 ride-along patrols (1,916.5 hours in 2018)
- 253 hours of ACTION patrol in 2019 (620.5 hours in 2018)
- 599 hours of Command Van Maintenance, Vehicle Audits and Bike Fleet Maintenance completed in 2019 (512 hours in 2018)
- 651 hours over 369 IRD Training events in 2019 (644 hours in 2018)
- 611.5 hours and 65 events Mac 91/92 patrols (422 hours and 33 events in 2018)



People & Performance

Increase organizational capacity and effectiveness by attracting, developing and retaining our members.

Implement effective delivery of internal and external training

The Auxiliary Officers and volunteers continued to be well-trained and prepared for service. A total of **4,451** hours (2,969 in 2018) of training was provided to our members through initial in-service sessions to our Auxiliary recruits, mandatory training, and ongoing opportunities that were available to all members.

Training for all 24 new Auxiliary members including:

- Health & Safety and Infection Disease Exposure,

- Wellness, Social Media, Quality Service Standards,
- Crime Scene Management & Protection,
- Naloxone,
- Domestic Violence and Harassment,
- Communications & 911 System,
- Harassment, Discrimination and Workplace Violence,
- Notebooks,
- Powers of Arrest,
- Road to Mental Readiness,
- Ethics,
- Collection of Identifying Information (C.O.I.I.),
- Traffic Direction,
- Crime Prevention Through Environmental Design (CPTED),
- Use of Force,
- Marching Practices.

All Aux Officers attended annual use of force requalification as well as, Human Trafficking Awareness Day, Marine Unit, K-9, POU, Crisis Negotiator, Tech Crime, ERU, BEAR etc.

Milestones

Employment

Members of the Auxiliary & Volunteer Branch continued to find employment in their chosen field of law enforcement this year at impressive levels which speaks to the quality of our Auxiliary Officers and the skills and experience that they develop through their volunteerism;

- 9 with Hamilton Police Service as Police Constables
- 1 with Hamilton Police Service as Cadet Officer
- 1 with Toronto Police Service as a Police Constable
- 1 with Toronto Police Service as a Special Constable
- 1 with Waterloo Regional Police Service as a Police Constable
- 1 with Peel Regional Police Service as a Police Constable
- 1 with Ontario Provincial Police Service as a Police Constable
- 1 with Canada Boarder Services

Performance Measures:

- 16 members gained employment in 2019 (21 members in 2018)

Years of Service/Retention

In 2019, many of our Auxiliary Officers and volunteers were recognized for their significant years of committed service;

- 1 member attained 20 years of service
- 6 members attained 5 years of service

Fitness PINS

- 12 Auxiliary Officers received their Ontario Fitness PINS in 2019; this is a voluntary achievement (11 in 2018)

Recruiting of New Members

- 24 Auxiliary Officers (26 Auxiliary Officers in 2018)
- 12 Co-op students



RBC Canadian Open

RBC Canadian Open- June 5-9, Hamilton Golf and Country Club.

Performance Measures:

- 44 events, 873 hours including Command Van, Driving Range, Main Entrance, Spectator Entrance, Staging Area, Traffic, ACTION, and the Concert

Goals - Crime Prevention Branch

Community Safety

Maximize communication with our community as it relates to services and supports, as well as crime prevention, public safety and harm reduction while addressing community concerns that affect public safety.

Performance Measures:

- Exceeded 100 social media posts relating to crime prevention information in 2019
- Developed crime prevention cards and PDFs to be used at crime prevention events and social media posts
- Condense content from 30 flyers to 15 while ensuring relevance and accuracy
- Social Media strategy was developed in January and currently being used as a framework for social media in Crime Prevention
- Twitter – 210 posts / 412.9k impressions / 4512 profile visits and 169 new followers in 2019 (772 total)

Engagement & Partnerships

To foster effective relationships with all of our communities

Crime Prevention has continued to enhance communication with our communities to promote information sharing and mutual respect while engaging in strategic organizational partnerships.

Performance Measures:

- Three New Programs were developed to further enhance community engagement (Coffee with a Cop, Citizens Police College (revamped) , Crime Prevention Social Media strategy)
- Participated in 3 Pro Action Cops & Kids events throughout the year in strategically identified neighbourhoods (Fortis Vitam Project, Blue Line Challenge and ProAction Baseball Game)
- Social Media groups were developed consisting of community members, BIA, stakeholders for the purpose of information sharing, engagement and creating two way dialogue between community and Hamilton Police Service through social media

Technology & Asset Management

To ensure we have the necessary plans in place to address facilities, fleet and technology needs

Research and implement social media strategy and provide adequate training to member of the Crime Prevention Branch for this purpose

Performance Measures:

- Social media strategy completed and implemented
- 3 members have received Social Media in Communications training (Toronto PS) and 1 person attended international Social Media in Law Enforcement Conference

Milestones and Events

March Break Cop Camp -March 11th-14th, 2019

Over 200 students ages 9-12 years old attend the East End Station for 4 single day camps exposing them to various specialty units within the Hamilton Police Service including, K9, ACTION, ERU and Mounted Unit.

Police Week - May 13th - 17th, 2019 “Proudly Supporting Our Police”

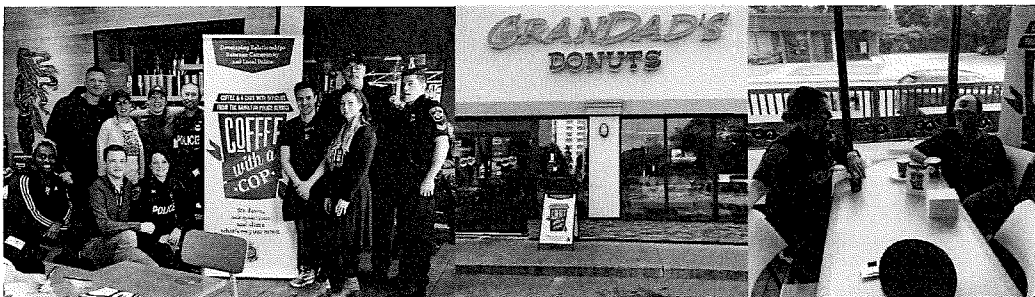
- Awards Night, Monday May 13th, Theatre Aquarius
- Coffee with a Cop, Tuesday May 14th, Café Oranje, 312 King St. E, Hamilton
- Chief for a Day, Grade 6 essay contest, Wednesday May 15th, Central Station, 155 King William St., Hamilton
- Cram A Cruiser, Wednesday May 15th, Various Schools, food drive
- Police in the Park, Thursday May 16th, Bayfront Park, over 1500 Community members attended including 1000 from local elementary schools

Coffee with a Cop



HPS Crime Prevention hosted 8 Coffee with a Cop events at various locations throughout our Community. This event has quickly developed into a flagship event for Crime Prevention with several positive stories of community engagement and relationship building on display.

- 287 community members attending over 8 events.
- Events held in Hamilton, Downtown, Central Mountain, Dundas, Barton St E, Westdale and the North End.



School Safety Patroller Training - October 7th-10th

The Hamilton Police Service offers this valuable CAA safety initiative to all elementary schools within the Hamilton Public and Catholic School Boards. Crime Prevention facilitates the School Safety Patroller Training annually on behalf of the Canadian Automobile Association. The program provides an opportunity for our Service to interact with youth and gives youth a chance to develop leadership skills. The training requires them to perform duties which enhance the safety of their fellow students when travelling to and from school. Each patroller receives classroom training from our officers as well as practical training on an actual school bus. Forty local schools participated in half day training sessions, with a total of 534 students attaining certification. The CAA presented the Hamilton Police Service and Sgt. Barry Munger with a prestigious ‘Award of Achievement’ for dedication to the School Safety Patroller Program over the past decade.

Performance Measures: 534 students in 2019 (582 in 2018)

Citizens Police College

Hamilton Police Service is one of the first police services in Ontario to offer this type of program to its community members. Thousands of citizens have participated since Citizens' Police College opened its doors in 1997. Citizens' Police College is designed for any individual interested in learning about policing. This year 52 students received in depth presentations on:

- Victim Services
- Auxiliary Police Branch
- Vice & Drugs
- Emergency Response Unit
- Homicide
- Marine Unit
- Traffic
- Forensic Services
- Major Fraud
- BEAR
- Crisis Response Branch & Crisis Intervention Team
- Internet Child Exploitation
- Tech Crimes
- Mounted Patrol
- Recruiting
- K9
- Crimestoppers

Security Audits - Crime Prevention Through Environmental Design (CPTED)

Audits are a critical component of safety planning for certain members of the community. The Crime Prevention Branch is trained in CPTED principles in order to provide crime reduction strategies. Crime Prevention conducted 66 audits to Businesses, Places of Worship and Residential properties throughout Hamilton.

Performance Measures: 66 total security audits (CPTED) in 2019 (114 in 2018)

Graffiti Prevention

Most incidents of graffiti occur on public property and are typically reported to the City Contact Centre (CCC) at 905-546-CITY. The City of Hamilton handles these incidents by tasking Public Works clean-up crews. Many of these graffiti occurrences are never reported to the police since they do not meet the requirements for mandatory police reporting. The three criteria for police reporting are: hate bias graffiti, gang related graffiti and politically motivated graffiti. In 2019, 22 of the 775 total graffiti incidents reported to the CCC were diverted to the HPS for follow-up (2.8%).

	2019	2018	2017	2016	2015
Total Calls Taken by the CCC	775	854	374	475	1632
Total Calls Diverted to HPS	22	51	34	18	24
% of Calls Diverted to HPS	2.8%	5.9%	9.1%	3.8%	1.5%

In 2019, the Hamilton Police Service received a total of 172 graffiti reports compared to 184 the previous year. One hundred and Fifty (150) of these were reported by the public and the remaining 22 reports were received from the City Contact Centre. Of the 172 total occurrences, 19 were cleared by charge, 10 were cleared as "otherwise", resulting in a clearance rate of 16.9%. One occurrence is not cleared and still under investigation while 37 were completed as unsolved.

Year to Year Comparison

Year	Occurrences	Cleared by Charge	Cleared Other	Clearances	Not Cleared	Clearance Rate
2019	172	19	10	29	143	16.9%
2018	184	18	4	22	162	12.0%
2017	148	6	8	14	134	9.5%
2016	125	7	4	11	114	8.8%
2015	136	8	8	16	120	11.8%

Clearances

	2019	2018	2017	2016	2015	Total
Cleared by Charge	19	18	6	7	8	58
Clr Other: Complainant Declines to Lay Charges	3	1	2	1	4	11
Clr Other: CSC Involved in Other Incidents	0	1	0	0	1	2
Clr Other: CSC Under 12 Years	1	0	0	1	0	2
Clr Other: Departmental Discretion	6	2	6	2	3	19
Clr Other: Diversionary Program	0	0	0	0	0	0
Complete - Unsolved	37	154	126	110	114	541
Not Cleared (continuing)	1	8	8	4	6	27
Unfounded	0	0	0	1	0	1
Insufficient Evidence to Proceed	87	0	0	0	0	87
Open/Still Under Investigation	18	0	0	0	0	18
Total	172	184	148	126	136	766

A total of 19 adult individuals were arrested for graffiti crimes, compared to 18 arrests in 2019.

**2019 crime statistics are based on crime information which is preliminary in nature and subject to change for a variety of reasons. Offence types and clearances often change during the investigative process. The information is therefore provided only as a general overview of crime trends in the City of Hamilton.*

Performance Measures: 19 charges in 2019; a 16.9% clearance rate

Crime Prevention Officer Presentations

Crime Prevention Officers delivered 150 community presentations to a wide variety of organizations. Presentations include:

- personal safety,
- criminal law,
- interacting with the police,
- traffic law and domestic violence were provided to large groups of Canadian newcomers.
- Crime Prevention conducted presentations for seniors, community groups, businesses, international students, City staff and government institutions.

Performance Measures: 150 total community presentations by Crime Prevention Officers in 2019 (94 in 2018)

Conclusion

The Crime Prevention Branch and the Auxiliary & Volunteer Branch continued to engage the community in 2019. We provided strategies to reduce or prevent crime, and improved traffic safety, all while supporting our members with various tasks.

During 2019, the Crime Prevention Branch increased public interaction with community groups, newcomers and special needs groups. By teaching citizens about the role of police and relaying key safety messages, we raised awareness and reduced victimization. Crime Prevention embraced technology by developing and implementing a social media strategy. This strategy uses social media to further engage the community and provides our officers with expert training to do so.

The Auxiliary & Volunteer Branch members of the Hamilton Police Service dedicated more than 20,000 hours to various activities over the past year. These members allowed our Service to facilitate an array of valuable community programs that wouldn't otherwise been possible. At the same time, the program continued to provide its members with meaningful opportunities that allowed them to gain valuable skills. As a result, these members are finding success in their chosen fields.

Looking ahead, the Crime Prevention and Auxiliary & Volunteer Branches look forward to continued engagement with our community partners in 2020!

From: [REDACTED]
To: [Stevenson, Kirsten](#); [Office of the Mayor](#)
Subject: Police body cams
Date: Friday, June 5, 2020 6:56:15 PM

Hello,

I understand that it was decided in last years budget that body cams for police were not deemed to be worth including.

As a resident of Hamilton I want to bring to your attention again, although I know it was also part of last years discussions, that use of body cams on police result in fewer use of force cases. I feel strongly it's in everyone's best interest to have greater oversight for a group that is funded by taxpayers to protect and serve the public.

Once at a RIDE program stop in 2011 a police officer was very inappropriate with me, but ultimately I drove away unharmed. I can think of another occasion where I heard a police officer say to a group of my friends that he would [REDACTED] them in the [REDACTED] with a mag lite." As someone who is not a person of colour, I truly wonder what the results of these incidents would have been if I or the other people involved had been a visual minority. I also wonder if those officers would have chosen those words in that tone if they knew they were being recorded. Those interactions seriously damaged my view of the Hamilton police and I'm sure you can appreciate why. Would it not also be in your best interest to increase oversight if it builds public trust in the police?

Please reconsider your choice when preparing or approving next years budget, or preferably, even sooner. You could even make a commitment now to implement this change on the next budget.

Looking forward to your consideration and decisive action,

Hilary Fleming
 Binbrook (ward 11)

Sent from my iPhone

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Implement Body-worn Cameras for Police
Date: Friday, June 5, 2020 7:29:37 PM

To the Hamilton Police Service Board
 Attn: Kirsten Stevenson (please forward)

I am concerned citizen writing to you to express my disappointment that body-worn cameras are not a priority for our City's police service.

I learned this week that the Hamilton Police Service was approved for a total budget of roughly \$171.6 million this year. This budget included a bid to hire more traffic safety officers, but left out of the conversation about the roughly \$2.6 million annually needed to run a body-worn camera program. I find it troubling that our city is prioritizing the hiring of traffic safety officers over a recommendation from the Ontario Human Right Commission to eliminate racial profiling in Law Enforcement with the institution of body-worn cameras for police officers.

We must protect the Black, Indigenous and People of Colour members of our City by continuing to seek out further evidence from Police services in Canada (namely the City of Calgary) and outside of Canada who are actively using body-worn cameras successfully, and implementing systems that allow for greater accountability.

For many Hamiltonians, body-worn cameras = transparency of policing, and the opportunity for trust-building and relationship-repairing between law enforcement and the people of Hamilton. I'd happily pay more property tax if it meant accountability measures were in place for our police in this city, and want to actively be a part of making this a reality in Hamilton.

Please let me know how I can continue to be apart of this conversation.

Thanks for listening; I appreciate your consideration,

Sharlene Craig
 [REDACTED]
 Hamilton, ON
 [REDACTED] Canada

Sources:

1. <https://www.cbc.ca/news/canada/hamilton/hamilton-police-budget-2020-1.5433865#:~:text=With%20the%20cuts%2C%20the%20total,one%20per%20cent%20assessment%20growth.>
2. <https://www.cbc.ca/news/canada/hamilton/hamilton-police-budget-2020-1.5433865#:~:text=With%20the%20cuts%2C%20the%20total,one%20per%20cent%20assessment%20growth.>
3. <https://www.cbc.ca/news/canada/hamilton/hamilton-police-body-cameras-2019-1.5359442>
4. <https://www.ohrc.on.ca/en/policy-eliminating-racial-profiling-law-enforcement>

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: To the Hamilton Police Service Board
Date: Friday, June 5, 2020 7:36:00 PM

To the Hamilton Police Service Board

Attn: Kirsten Stevenson (please forward)

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Please let me know how I can continue to be apart of this conversation.

Thanks for listening; I appreciate your consideration,

Stef Dubbeldam

[REDACTED]
[REDACTED]

Hamilton, ON

[REDACTED]

From: [REDACTED]
To: [Office of the Mayor](#)
Cc: [Stevenson, Kirsten](#); clerk@hamilton.ca
Subject: Call to Action For Body-worn Cameras
Date: Sunday, June 7, 2020 5:59:25 PM

Dear Mayor Eisenberger

My name is Erica Clarke and I am a resident in Ward 5. I am reaching out to you regarding a matter that has been heavy on my mind and heart. I am sure that you are aware of the tragic death of George Floyd at the hands of 4 Minneapolis Police Officers on May 25th. This brutal act of violence, perpetrated by the very people who are supposedly hired to keep citizens safe, amounted to nothing less than state-sponsored murder. While many Canadians like to shelter themselves with the idea that we are less violent and more tolerant than our southern neighbours, the truth is that this kind of behaviour could happen in Canada too. Two days later on May 27th, 29-year-old Regis Korchinski-Paquet tragically fell from the 24th floor of an apartment building during a police encounter. I was absolutely horrified by this. It is absolutely unacceptable that people with emergency response training would allow this to happen under their supervision. This death was criminal negligence at best and cold-blooded murder at worst. What I learned about this tragic death is that there is no video of the incident. Not just from eyewitnesses, but also from Toronto Police. Because the Toronto Police Department does not use body-worn cameras.

What if what happened to George Floyd happened here in Hamilton? What if what happened to Regis Korchinski-Paquet happened here in Hamilton? Outside of eyewitness testimony and eyewitness video footage, we would only have the word of those involved. That makes the job of a unit like the Special Investigations Unit extremely difficult because the Hamilton Police Department does not use body-worn cameras. They have not even engaged in a trial run. This is unacceptable.

I understand the high costs associated with such an endeavor, but the fact that the use of body cameras comes with positives like protection for police and citizens alike, accountability for those charged to protect and serve, and improved public perception, it is time that the Hamilton Police Force take this on and find a way to fit this in their budget given that it would only consist of 1.6% to implement based on the Hamilton Police Budget for 2020. I do understand that the acceptance of this measure lies with the police board, but this measure has been turned down one time too many by Hamilton Police. Especially at a time when public distrust in the police and city is definitely high with situations like their interactions with the LGBTQ+ community revolving around Pride, the issues surrounding the Yellow Vests at City Hall, much less the strained relationship with Black, Brown and Indigenous Communities. This can no longer continue.

As Mayor of Hamilton, there is no greater voice than yours. No voice that would have a greater reach or impact. As Mayor and member of the Hamilton Police Board, your voice, along with those of your fellow city councillors would carry more influence with your fellow Hamilton Police Board members and Police Chief Eric Girt. While there are other measures that can and should be addressed, this is one that can be addressed and implemented sooner. Calls from our city leaders for body-worn cameras to be adopted by the Hamilton Police Department need to begin now.

I look forward to hearing from you on this matter.

Kind regards,
Erica Clarke

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Police body cams
Date: Sunday, June 7, 2020 7:38:37 PM

To the Hamilton Police Service Board
Attn: Kirsten Stevenson (please forward)

I am concerned citizen writing to you to express my disappointment that body-worn cameras are not a priority for our City's police service.

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Please let me know how I can continue to be apart of this conversation.

Thanks for listening; I appreciate your consideration,

Terri Brunsting
[REDACTED]

Sent from my iPad

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Body cameras on our police
Date: Monday, June 8, 2020 9:19:43 AM

Dear City of Hamilton elected officials

I am writing to you today to express my concern regarding the Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton. This is roughly a 4% increase from the 2019 Police Services Budget. Despite this astronomically high budget, the Hamilton Police are not required to wear body cameras and the Hamilton Police Board has voted against the use of body cameras on four separate occasions. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities. In light of ongoing unrest between the public and police, it is crucial that the Hamilton Police Force begin to use body cameras. Body cameras can provide transparency and more accountability surrounding police use-of-force. I am asking that you, as an elected official, pledge to do the following:

1. Not approve the 2021 Police Services Budget unless it allocates funds to body cameras.
2. Ensure the Hamilton Police Services uphold their promise to “take action to eliminate racism” (Hamilton Chief of Police, Eric Girt, 2020).
3. Eliminate unnecessary budget increases to Hamilton Police Services.

In a recent statement issued by Police Chief Girt, Hamilton Police Services have acknowledged that instances of police brutality “erode public trust in police”. In order to uphold relationships with the public and reaffirm their commitment to order and diversity, the Hamilton Police Services should be required to use body cameras.

By not approving the future Police Services Budget unless it includes funds for body cameras, the City of Hamilton has the potential to affirm its commitment to enhanced social justice.

Sincerely,

Ariana Moore
[REDACTED]

Sent from my iPhone

From: [REDACTED]
Subject: Fwd: Defund the Police
Date: Monday, June 8, 2020 9:33:02 AM

Dear Mayor Eisenberger, City Council Services, and Police Services,

I wrote to my ward councillor Nrinder last week, but realized I should have sent this to you as well. I am a new Hamiltonian from Toronto, and I am hoping that Hamilton can set an example as a changing city with a lot of potential to do right by its new and long time citizens.

I do not agree with the **current** distribution of funding within the city of Hamilton's 2020 preliminary operating budget. It is unacceptable that over \$170 million, or what equates to 27.7% of the projected operational 2020 budget, has been marked for Police Services.

In light of the nation-wide Black Lives Matter protests, including the June 1st protest in Gore Park, and knowing that the Hamilton police force has been linked to systemic racist practices, I am urging you to reconsider the allocation of the 2020 operational budget and tax supported final capital budget.

In reconsidering the allocation of the city of Hamilton's budget, I urge you to consider the statement made by Black Lives Matter activists in Hamilton, who urged the city to defund Hamilton Police Service and to stop ticketing and surveilling people who are homeless. Rather, these funds should be diverted into initiatives such as food security, affordable housing, and anti-racism initiatives, including an independent Hamilton Anti-Racism Resource Centre (HARRC), and social outreach.

Funding to the Hamilton Police Services can be reduced in the following ways:

- 1) Cancel the scheduled 3.8% increase, and all future increases, to the Hamilton Police Service's budget.
- 2) Propose and implement a minimum of a 10% budget cut to the 2020 operational budget.
- 3) Withhold pensions from and don't rehire police officers involved in excessive force cases.
- 4) Require police officers to be liable for misconduct settlements.
- 5) Reduce the size of the police force.

With a poverty rate of 15% for all residents and 20.5% for children, Hamilton needs to reassess its priorities. We do not need more policing, more surveillance, and more police brutality. We need affordable housing in a city where 20% of renters spend more than half their income on rent. We need access to affordable and healthy food in a city where more than 13,000 people, of which 40% were children, used the food bank last year. We need funded anti-racist education and advocacy in a city that was ranked number one for police-reported hate crimes.

I know that you and the city's councillors have met to discuss the city's economic recovery on June 4th. As a concerned citizen, I am calling on you to prioritize the financial wellbeing and recovery of Hamilton residents by investing in services that Hamilton residents need rather than further disenfranchise many residents by funding the Hamilton Police Services.

It is very clear to me that it is not financially feasible, or morally feasible that the current set up in North America for the police services to continue and overwhelming change needs to happen for

our citizens and members of the community to live in a safe community. When those who are meant to protect and serve are those we have to be most concerned about, it is not the way forward for our society.

Sincerely,

Lauren Morocco



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Lauren Morocco

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Lauren Morocco

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Divest police funding
Date: Monday, June 8, 2020 9:33:45 AM

Hi there,

My name is Danielle McKay and I live in Hamilton Ontario in Ward 3. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.

- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you
Danielle McKay

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Divest from Hamilton Police
Date: Monday, June 8, 2020 9:41:27 AM

Hi there,

My name is Carolyn McNeillie and I live in Hamilton Ontario in St Clair (Ward 3). Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food

- insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
 - We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
 - We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
 - We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
 - We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
 - We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
 - In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
 - We demand that the school board refrain from calling the cops on kids.
 - We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
 - We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
 - We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
 - We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
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 - We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
 - The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into

anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Anti-Racist Action in Hamilton
Date: Monday, June 8, 2020 10:05:28 AM

Hi Kirsten,

My name is Kendra and I live in Hamilton Ontario in the Kirkendall neighbourhood. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:
A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
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- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries--

direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Kendra Cheeseman, MLA
(she/her)

Kendra Cheeseman, MLA
(she/her)

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Please Divest from Hamilton Police Services
Date: Monday, June 8, 2020 10:53:26 AM

To Kirsten Stevenson and the Hamilton Police Services Board,

My name is Jelena Vermilion and I live in Hamilton Ontario in Ward 3. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have

otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.

- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
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- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more

inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,

Jelena Vermilion
Executive Director



- [Cable 14 Interview](#)
- [Facebook](#)
- [Twitter](#)
- [Instagram](#)

From: [REDACTED]
To: [Stevenson, Kirsten](#); [Jon Curtis](#)
Subject: A Response to Councillor Collins' Motion RE: 20% HPS Funding Reduction
Date: Thursday, June 11, 2020 1:54:40 PM

To the Hamilton Police Services Board and Administrator,

My name is Jelena Vermilion and I live in Hamilton, Ontario in Ward 3.

A response to Councillor Collins' motion that requested a "review" of what a 20% reduction in the HPS budget would look like (a review written by HPS):

The information released about Councillor Chad Collins motion to review the implications of a 20% reduction in the police budget is not welcomed. While any reduction to the Hamilton Police is important, if the overarching goal is not to fully defund the Hamilton Police and work towards abolition, then this motion is simply an attempt to undermine the demands and the efforts of Black and racialized people in the city. To be clear: the community is calling for a full defunding of the Hamilton Police and a reallocation of those funds into the community.

This motion aims only to consider what a reduction of 20% would look like for the Hamilton Police services and does nothing to address the demands of the community calling for the defunding and demilitarization of the police. This would be a waste of taxpayer dollars and serves only to distract from the community's demands. Over 3,000 community members have signed on to the demands to defund the Hamilton Police and reallocate those funds into social programs that benefit marginalized and vulnerable communities.

This motion is a delaying tactic to distract from the call to reimagine community safety in Hamilton. We are calling for the full defunding and demilitarization of the Hamilton Police, not to only reduce their budget by 20%.

The Hamilton Police Services board should not be involved in the decisions around how money should be divested and reallocated - the community should determine, based on the needs of vulnerable and marginalized people, where money divested from the HPS should go. The Hamilton Police Services board is simply incapable of engaging with and honestly considering what the community needs.

The “Whereas” statements below are in no way able to fully capture the ways the Hamilton police are funded to continue to oppress and harm Black, Indigenous, racialized and Queer folks in the city of Hamilton. The only way forward is to fully defund, demilitarize and abolish the Hamilton Police service board.

To the police board, we’ve helped you out by writing out a new motion. Take a look below:

Motion:

Whereas members of Hamilton City Council and members of the Police Service Board have received correspondence requesting the ‘defunding of the Hamilton Police Service’; and,

Whereas the same correspondence requests the reinvestment of the proposed budget reduction into other City funded services (ie. food security, anti-racism and affordable housing); and

Whereas a budget reduction of 20% would substantially alter the current services provided by Hamilton Police Service staff;

Whereas the city of Hamilton has claimed a \$23 million dollars deficit due to the COVID pandemic and,

Whereas the city of Hamilton will spend \$171 million dollars on the police budget, but only \$11 million on children's services; and,

Whereas the city of Hamilton will spend \$171 million on the police budget but only \$44.3 million of housing services and,

Whereas the city of Hamilton will spend \$171 million on the police budget but only \$4,804,750 on unhoused people and,

Whereas the Hamilton Police Service CEO has been approved for a \$10,000 raise totalling a \$308,250 salary in 2020 and,

Whereas the city of Hamilton will spend \$31,300 on a pipe band, police choir and chorus but will reduce funding for food for prisoners by 5.97% totalling \$31,500 and,

Whereas the Hamilton police will spend 78,806 on ammunition and \$61,409 on Tasers, whose sole purpose is to physically harm people while they could be spent on any social services. The city and police should not have the power or tools to physically assault residents and should not have access to these weapons or a budget for them.

Whereas the Hamilton police have 17 new full time officers that work to violently oppress those made vulnerable in Hamilton while Ontario Works lost 44 hires to provide support to those same people.

Whereas it is likely that the Hamilton Police Services Board will attempt to show a

20% budget reduction that is in their favour and not in the interest of demilitarization
Therefore, be it resolved that the Hamilton Police Service board will defund and demilitarize the Hamilton Police.

Be it resolved that the Hamilton Police Service Board release a full, line by line, accounting of their dollars to the public instead of deciding where these hypothetical cuts should come from on their own.

Be it further resolved that the city of Hamilton will invest that money into services such as social housing, youth programming, sexual assault services, transit, food security, mental health response teams, and other community based alternatives to policing.

Here is a reminder of our demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.

- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,

Jelena Vermilion
Executive Director



- [**Cable 14 Interview**](#)
- [**Facebook**](#)
- [**Twitter**](#)
- [**Instagram**](#)

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Policing in Hamilton
Date: Monday, June 8, 2020 11:51:27 AM

Good morning, Kirsten. I've sent this letter to my councillor as well as to the mayor's office. I would like you to ensure it's delivered also to the Police Services Board.

I'm writing because recent events in Minneapolis as well as Toronto cause me concern about policing and community health services within our city. What is Hamilton doing to ensure its Black and Indigenous citizens aren't victimized by police? What about Hamiltonians with disabilities or those experiencing poverty or homelessness? What are we doing to make sure we're helping, not harming, those vulnerable neighbours?

Roughly a fifth of the city's tax supported operating budget goes to policing — about \$172 million this year. That is a significant portion of our tax dollars, and sadly, more than Hamilton spends in total on social services. The imbalance is, frankly, inhumane. I would like to see these allocations reversed, so that some of that police money is directed instead at mental health services, housing initiatives, education, income security, harm reduction services, accessible rehabilitation, and social workers. So many horrid situations can be prevented if met by community-based supports upstream, rather than later by an officer with a gun and a badge.

Furthermore, I would like to see Hamilton Police Service's future budgets dedicated more intensely to harm reduction, including the mandatory use of body cameras for officers (which are only useful, it must be noted, when accompanied by rules to prevent impingements on civil liberties, [as outlined here by the ACLU](#)).

It is evident our current strategies about how a city is served and protected are misconceived and dysfunctional. We are due a more compassionate approach.

Best,
Chris

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Concern Regarding Hamilton Police
Date: Monday, June 8, 2020 12:16:43 PM

Dear Administer for the Police Services Board,

I wish to submit a correspondence to be seen by the Police Services Board and it's members for consideration.

I would like to express my concern regarding the Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton. This is roughly a 4% increase from the 2019 Police Services Budget. Despite this astronomically high budget, the Hamilton Police are not required to wear body cameras and the Hamilton Police Board has voted against the use of body cameras on four separate occasions. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities. In light of ongoing unrest between the public and police, it is crucial that the Hamilton Police Force begin to use body cameras. Body cameras can provide transparency and more accountability surrounding police use-of-force. I am asking that you, as an elected official, pledge to do the following:

1. Not approve the 2021 Police Services Budget unless it allocates funds to body cameras.
2. Ensure the Hamilton Police Services uphold their promise to "take action to eliminate racism" (Hamilton Chief of Police, Eric Girt, 2020).
3. Eliminate unnecessary budget increases to Hamilton Police Services.

In a recent statement issued by Police Chief Girt, Hamilton Police Services have acknowledged that instances of police brutality "erode public trust in police". In order to uphold relationships with the public and reaffirm their commitment to order and diversity, the Hamilton Police Services should be required to use body cameras.

By not approving the future Police Services Budget unless it includes funds for body cameras, the City of Hamilton has the potential to affirm its commitment to enhanced social justice.

Sincerely,

Hiva Nematollahi

[REDACTED]

From: [REDACTED]
To: clerk@hamilton.ca; [Stevenson, Kirsten](mailto:Stevenson,Kirsten)
Cc: hwdsbkidsneedhelp@gmail.com
Subject: Defund Hamilton Police
Date: Monday, June 8, 2020 12:35:45 PM

Hi there,

My name is Olivia Watkin-McClurg and I live in Hamilton Ontario in Ward 1. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.

- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Olivia

From: [REDACTED]
To: Stevenson, Kirsten; clerk@hamilton.ca
Subject: Fwd: Hamilton Defund Police
Date: Monday, June 8, 2020 12:50:09 PM

----- Forwarded message -----

From: **Yidan Lafond** [REDACTED]
Date: Sun, Jun 7, 2020, 21:59
Subject: Hamilton Defund Police
To: <mayor@hamilton.ca>

Dear Mayor Eisenberger and City Council Members,

I am writing to express my outrage regarding the distribution of funding within the city of Hamilton's 2020 preliminary operating budget. It is unacceptable that over \$170 million, or what equates to 27.7% of the projected operational 2020 budget, has been marked for Police Services.

In light of the nation-wide Black Lives Matter protests, including the June 1st protest in Gore Park, and knowing that the Hamilton police force has been linked to systemic racist practices, I am urging you to reconsider the allocation of the 2020 operational budget and tax supported final capital budget.

In reconsidering the allocation of the city of Hamilton's budget, I urge you to consider the statement made by Black Lives Matter activists in Hamilton, who urged the city to defund Hamilton Police Service and to stop ticketing and surveilling people who are homeless. Rather, these funds should be diverted into initiatives such as food security, affordable housing, and anti-racism initiatives, including an independent Hamilton Anti-Racism Resource Centre (HARRC).

Funding to the Hamilton Police Services can be reduced in the following ways:

- 1) Cancel the scheduled 3.8% increase, and all future increases, to the Hamilton Police Service's budget.
- 2) Propose and implement a minimum of a 10% budget cut to the 2020 operational budget.
- 3) Withhold pensions from and don't rehire police officers involved in excessive force cases.
- 4) Require police officers to be liable for misconduct settlements.
- 5) Reduce the size of the police force.

With a poverty rate of 15% for all residents and 20.5% for children, Hamilton needs to reassess its priorities. We do not need more policing, more surveillance, and more police brutality. We need affordable housing in a city where 20% of renters spend more than half their income on rent. We need access to affordable and healthy food in a city where more than 13,000 people, of which 40%

were children, used the food bank last year. We need funded anti-racist education and advocacy in a city that was ranked number one for police-reported hate crimes.

I know that you and the city's councillors have met to discuss the city's economic recovery on June 4th. As a concerned citizen, I am calling on you to prioritize the financial wellbeing and recovery of Hamilton residents by investing in services that Hamilton residents need rather than further disenfranchise many residents by funding the Hamilton Police Services.

Sincerely,
Yidan Lafond

A black rectangular redaction box covering the signature area.

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Concern Regarding Hamilton Police
Date: Monday, June 8, 2020 1:07:31 PM

Dear Administrator for the Police Services Board,

I wish to submit a correspondence to be seen by the Police Services Board and its members for consideration.

I am writing to you today to express my concern regarding the Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton. This is roughly a 4% increase from the 2019 Police Services Budget. Despite this astronomically high budget, the Hamilton Police are not required to wear body cameras and the Hamilton Police Board has voted against the use of body cameras on four separate occasions. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities. In light of ongoing unrest between the public and police, it is crucial that the Hamilton Police Force begin to use body cameras. Body cameras can provide transparency and more accountability surrounding police use-of-force. I am asking that you, as an elected official, pledge to do the following:

1. Not approve the 2021 Police Services Budget unless it allocates funds to body cameras.
2. Ensure the Hamilton Police Services uphold their promise to “take action to eliminate racism” (Hamilton Chief of Police, Eric Girt, 2020).
3. Eliminate unnecessary budget increases to Hamilton Police Services.

In a recent statement issued by Police Chief Girt, Hamilton Police Services have acknowledged that instances of police brutality “erode public trust in police”. In order to uphold relationships with the public and reaffirm their commitment to order and diversity, the Hamilton Police Services should be required to use body cameras.

By not approving the future Police Services Budget unless it includes funds for body cameras, the City of Hamilton has the potential to affirm its commitment to enhanced social justice.

Sincerely,

Eric Viau

[REDACTED]

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Divest from Policing
Date: Monday, June 8, 2020 1:44:43 PM

Hello

My name is Laura Howden and I live in Hamilton Ontario in Ward 1. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have

otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.

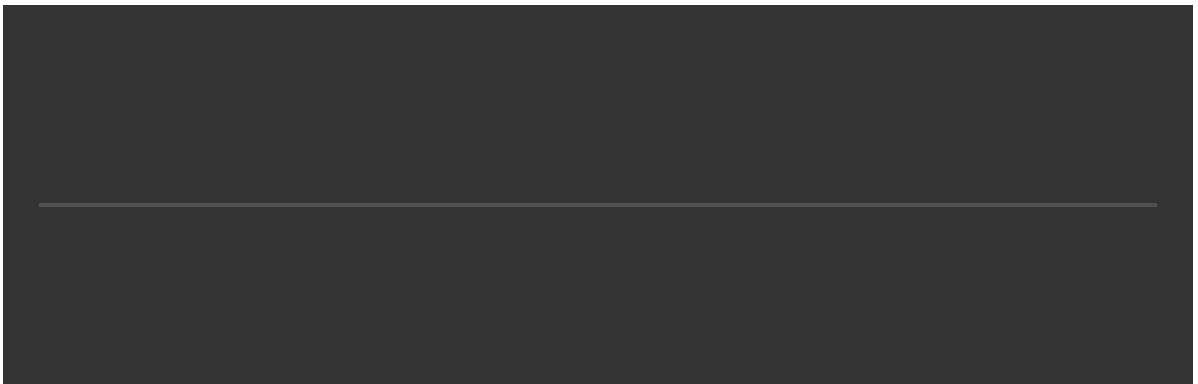
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and

subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Sincerely,

Laura Howden



From: [REDACTED]
To: [Stevenson, Kirsten](#)
Cc: hwdsbkidsneedhelp@gmail.com
Subject: Defund the HPS
Date: Monday, June 8, 2020 2:26:00 PM

Dear Hamilton Police Services Board,

My name is Claire Bodkin and I live in Hamilton Ontario in [REDACTED], Ward 4. I am writing to voice my support for the demands from Black community members to defund the police and reinvest in services that truly empower our entire community to be safe. This is an essential step in addressing anti-Black racism in our city. We have seen time and again how police reforms are not enough - we must scale back policing dramatically and instead invest in housing, mental health supports, and other services that support people instead of harming them.

I am a physician training to become a family doctor, a queer person, and a community member. As a doctor, I see how police responding to mental health calls can result in people in crisis being shot and killed, like Quinn MacDougall. As a queer person, I see how police selectively enforce the law and in doing so allowed queer people to be physically assaulted at Pride 2019 in Gage Park. As a community member, I listen to and believe my neighbours when they tell me that Black and Indigenous people are targeted by police. And as a community organizer, I believe collectively that we can make Hamilton, ON better by listening to these demands and implementing them.

So, I am asking you to consider these demands released last week by Black organizers in light of police brutality happening in Canada and in the United States, especially the ones that pertain to Hamilton Police Service:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- **We call on the city of Hamilton to defund the Hamilton police.**
- **We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.**
- **We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.**
- **We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).**
- **We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.**
- **We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.**
- **We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.**
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Sincerely,
Claire Bodkin

Claire Bodkin, MD
Resident Physician, Family Medicine
McMaster University



From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Police Service Budget Concerns
Date: Monday, June 8, 2020 2:43:27 PM

Dear Members of the Police Service Board,

I am writing to you today to express my concern regarding the Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton. This is roughly a 4% increase from the 2019 Police Services Budget. Despite this astronomically high budget, the Hamilton Police are not required to wear body cameras and the Hamilton Police Board has voted against the use of body cameras on four separate occasions. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities. In light of ongoing unrest between the public and police, it is crucial that the Hamilton Police Force begin to use body cameras. Body cameras can provide transparency and more accountability surrounding police use-of-force. I am asking that you, as an elected official, pledge to do the following:

1. Not approve the 2021 Police Services Budget unless it allocates funds to body cameras.
2. Ensure the Hamilton Police Services uphold their promise to “take action to eliminate racism” (Hamilton Chief of Police, Eric Girt, 2020).
3. Eliminate unnecessary budget increases to Hamilton Police Services.

In a recent statement issued by Police Chief Girt, Hamilton Police Services have acknowledged that instances of police brutality “erode public trust in police”. In order to uphold relationships with the public and reaffirm their commitment to order and diversity, the Hamilton Police Services should be required to use body cameras.

By not approving the future Police Services Budget unless it includes funds for body cameras, the City of Hamilton has the potential to affirm its commitment to enhanced social justice.

Sincerely,

Mary Chu

[REDACTED]

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Cc: ["HWDSB kids"](#)
Subject: Defund the police
Date: Monday, June 8, 2020 2:57:16 PM

Hi there,

My name is **Emma Cole** and I live in Hamilton Ontario in **Ward 14**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have

otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.

- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.

- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,

Emma Cole

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Hamilton Police Funding
Date: Monday, June 8, 2020 3:47:20 PM

Dear Kirsten Stevenson,

I am writing to you today to express my concern regarding the Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton. This is roughly a 4% increase from the 2019 Police Services Budget. Despite this astronomically high budget, the Hamilton Police are not required to wear body cameras and the Hamilton Police Board has voted against the use of body cameras on four separate occasions. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities. In light of ongoing unrest between the public and police, it is crucial that the Hamilton Police Force begin to use body cameras. Body cameras can provide transparency and more accountability surrounding police use-of-force. I am asking that you, as an elected official, pledge to do the following:

1. Not approve the 2021 Police Services Budget unless it allocates funds to body cameras.
2. Ensure the Hamilton Police Services uphold their promise to “take action to eliminate racism” (Hamilton Chief of Police, Eric Girt, 2020).
3. Eliminate unnecessary budget increases to Hamilton Police Services.

In a recent statement issued by Police Chief Girt, Hamilton Police Services have acknowledged that instances of police brutality “erode public trust in police”. In order to uphold relationships with the public and reaffirm their commitment to order and diversity, the Hamilton Police Services should be required to use body cameras.

By not approving the future Police Services Budget unless it includes funds for body cameras, the City of Hamilton has the potential to affirm its commitment to enhanced social justice.

Sincerely,

Afra Iftikhar

[REDACTED]

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: We Need Action!
Date: Monday, June 8, 2020 3:56:11 PM
Importance: High

Hi there,

My name is **Shanice Bowrin** and I live in Hamilton Ontario in **Ward 3**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
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- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries--

direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

I strongly encourage you to hear these demands and to bring about action for the sake of Hamiltonians. Thank you for your time.

Shanice Bowrin

From: [REDACTED]
To: [Stevenson, Kirsten](#); [Office of the Mayor](#); [Nann, Nrinder](#); [Matthew.Green@parl.gc.ca](#); [Community Inclusion; clerk@hamilton.ca](#); [Farr, Jason](#); [smehdi2796@hwdsb.on.ca](#); [cprosic8502@hwdsb.on.ca](#); [jcravero@hwdsb.on.ca](#); [ahorwath-q@ndp.on.ca](#)
Subject: Concerns about the Hamilton Police
Date: Monday, June 8, 2020 4:28:50 PM

Hello,

My name is Jackie Levitt. I am an HWDSB Elementary Teacher, and I live and work in the Beasley neighbourhood of Downtown Hamilton.

My partner recently wrote an email to the Police Services Board expressing deep concerns about the way Black, racialized, and queer citizens are being treated by the HPS. In light of recent events, and in solidarity with black leaders across our city, I would like to also express my concerns.

We have personally witnessed many unacceptable actions by HPS. This past year alone, we have seen:

- A black man thrown on the pavement and pinned down for asking to retrieve his wallet from the back of a cruiser
- A distressed, elderly black woman being threatened by a barking police dog and then locked in the back of a police van on a hot day.
- A black neighbour being told by HPS not to file a report of racial assault because it would be too time consuming for everyone.
- Police taking photos of peaceful (LGBTQ) protesters with a zoom lens as a method of active intimidation.
- Neighbors being held at gun point with assault rifles

Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States, and I support these demands.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the

- documented over-surveillance of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
 - We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
 - We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
 - In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
 - We demand that the school board refrain from calling the cops on kids.
 - We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
 - We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
 - We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
 - We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
 - We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
 - We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
 - The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
 - In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

We were told that you would speak to these items at your next police services board

meeting. This is not enough. Citizens across Hamilton are expecting you to show leadership and make some significant and meaningful changes.

Jackie

--

Jackie Levitt
she/they



From: [REDACTED]
 To: [Stevenson, Kirsten](#)
 Subject: Fwd: 2020 Hamilton Police Budget - Call For Action/Defunding
 Date: Monday, June 8, 2020 4:36:50 PM

Hi Kristen,

I hope this email finds you well. I'm forwarding you my below email to Mayor Fred Eisenberger and Councillor Sam Merulla. Can you please ensure this correspondence is seen by the Police Services Board and its Members for consideration?

Thank you!

Kelly

Kelly Ebers
 [REDACTED]

Please consider the environment before printing this e-mail

----- Forwarded message -----

From: **Kelly Ebers** [REDACTED]
 Date: Sat, Jun 6, 2020 at 4:27 PM
 Subject: 2020 Hamilton Police Budget - Call For Action/Defunding
 To: <mayor@hamilton.ca>, <sam.merulla@hamilton.ca>

Dear Mayor Fred Eisenberger and Councillor Sam Merulla,

I am writing to you today to express my outrage regarding the Hamilton Police Service budget of **\$172 million from the total \$935 million 2020 Preliminary operating budget** for the City of Hamilton (an increase of 3.8% since 2019). This astronomical police budget costs the taxpayer more than firefighters, paramedics and public housing combined. Following the recent horrific death of young Black and Indigenous people in Canada, I call upon our elected officials to **start divesting from the systematically violent Hamilton Police Service immediately**.

I am asking that you, as an elected official, pledge to do the following:

1. To **never again** vote to increase the Hamilton Police Service budget.
2. To prioritize the expansion of **community-led health and safety initiatives** over future financial investment into the Hamilton Police Service.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need in Hamilton is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to **reduce funding in these ways**:

x Withhold pensions and don't rehire cops involved in excessive force cases

- x Require cops to be liable for misconduct settlements
- x Reduce the size of the police force, and stop sending armed/uniformed cops on mental health-related calls.

An increased police presence does not keep us safe, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, social workers, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Hamilton.**

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents of Hamilton by divesting from harmful policing and investing in life-affirming services.

Sincerely,

Kelly Ebers

[REDACTED]

Kelly Ebers

[REDACTED]

Please consider the environment before printing this e-mail

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Fwd: Divest from Policing
Date: Monday, June 8, 2020 4:57:53 PM

Hi there,

My name is Alyssa DeAngelis and I live in Hamilton Ontario in Ward 3. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food

insecurity, racism and towards more affordable housing.

- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into

anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you.

--

Alyssa DeAngelis, MSW RSW (She/Her)

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Make Hamilton the Best Place to Raise a Child - Abolish Hamilton Police!
Date: Monday, June 8, 2020 8:46:58 PM

Dear Police Services Board,

Please listen to the voices of the millions of people across Canada and The USA demanding the defunding and abolition of police. Your 100% white, mostly male board is an embarrassment to the diversity of Hamilton, and does not reflect the will of the people. You have had years to add more diverse perspectives and try to address these systemic issues, and yet you have failed. Cities across the world are now realising that trying to prevent crime with aggressive force is not the answer. Paying over \$170 million for police services is not a constructive way to spend our taxes. We do not deserve to live in a police state where they take up the largest portion of our resources. Those suffering from homelessness do not need to be harassed and arrested, they need affordable housing. Those with drug addictions do not need to be imprisoned, they need counseling. Even if we looked at this problem through a completely capitalistic lens, it makes much more sense to rehabilitate these citizens and turn them into productive citizens, rather than pay more than \$60K annually to put them in provincial prison, or over \$130K annually for federal prison. We need to invest in education, affordable housing, and ESPECIALLY health care as the effects of COVID-19 will clearly last for years.

Police are not equipped to handle these complex issues, a high school diploma, 24 weeks at the police academy, and a gun are not enough to support our community. They are only holding us back, and will use their political power to hold us hostage, an unforgivable act. They see the public as their enemy, an enemy that must be controlled. They do not see us as fellow members of the community, who sometimes need help and guidance to get back on our feet. They were never the solution, and it is time we realised that.

You have the power to make Hamilton a leader in community investment. Defund the police, they do not deserve to be our largest expenditure. Social workers, therapists, and community-driven action will be much more effective, and a more efficient use of our dollars. Below I have also included the demands from Black Lives Matter Hamilton leaders, as this is not only an economic issue but more importantly an issue of white supremacy. The police force are not our friends, they are not our community leaders, they are not here to protect us. They are here to protect themselves and their own selfish interests. Their culture has become corrupt, toxic, and needs to be completely dismantled. It is time for the people to take their community back!

Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards

of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
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targets houseless people as well as Black people.

- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
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- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

*Kindest Regards (Bien Cordialement),
Jackson Virgin-Holland
Cell Phone (Téléphone Cellulaire),*



From: [REDACTED]
To: gmacdona@hwdsb.on.ca; lsheppar@hwdsb.on.ca; jcravero@hwdsb.on.ca; mbaines@hwdsb.on.ca; [Director](#); ajohnst@hwdsb.on.ca; cbingham@hwdsb.on.ca; mfmiller@hwdsb.on.ca; remulhol@hwdsb.on.ca; cpamill@hwdsb.on.ca; kaarcher@hwdsb.on.ca; ddanko@hwdsb.on.ca; bbuck@hwdsb.on.ca; cgalind@hwdsb.on.ca; ptut@hwdsb.on.ca; pdeathe@hwdsb.on.ca; Matthew.Green@parl.gc.ca; ahorwath-q@ndp.on.ca; FILOMENA.TASSI@parl.gc.ca; SShaw-QP@ndp.on.ca; donna.skelly@pc.ola.org; Bob.Bratina@parl.gc.ca; smehdi2796@hwdsb.on.ca; cprosic8502@hwdsb.on.ca; [Partridge, Judi](#); [Whitehead, Terry](#); [VanderBeek, Arlene](#); [Ferguson, Lloyd](#); [Johnson, Brenda](#); [Pearson, Maria](#); [Clark, Brad](#); [Danko, John-Paul](#); [Pauls, Esther](#); [Jackson, Tom](#); [Collins, Chad](#); [Merulla, Sam](#); [Nann, Nrinder](#); [Farr, Jason](#); [Wilson, Maureen](#); [Office of the Mayor](#); clerk@hamilton.ca; [Stevenson, Kirsten](#)
Cc: [HWDSB kids](#)
Subject: Call to Remove SROs and Divest from Hamilton Police
Date: Monday, June 8, 2020 5:59:30 PM

Hi there,

My name is Adrian Underhill and I live in Hamilton Ontario in Ward 1. Last week, Black organizers released the following demands in light of Police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton Police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a Police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the City of Hamilton to defund the Hamilton Police.
- We call on the City of Hamilton to invest the tax dollars that would have otherwise gone to the Police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of Police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
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- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed

completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.

- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,
Adrian Underhill

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Cc: clerk@hamilton.ca
Subject: Attn: Defund the Hamilton Police
Date: Tuesday, June 9, 2020 10:18:37 AM

Hello Kristen,

My name is Katie Sullivan and I live in Hamilton Ontario in Ward 13. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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- In light of COVID-19, We demand that all prisoners being held and who are awaiting

trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

I hope you take these demands seriously and give them the attention they deserve.

Thank you,

Katie

From: [REDACTED]
To: [Office of the Mayor](#); [Wilson, Maureen](#); [Farr, Jason](#); [Nann, Nrinder](#); [Merulla, Sam](#); [Collins, Chad](#); [Jackson, Tom](#); [Pauls, Esther](#); [Danko, John-Paul](#); [Ward 8 Office](#); [Clark, Brad](#); [Pearson, Maria](#); [Johnson, Brenda](#); [Ferguson, Lloyd](#); [VanderBeek, Arlene](#); [Whitehead, Terry](#); [Partridge, Judi](#); [smehdi2796@hwdsb.on.ca](#); [cprosic8502@hwdsb.on.ca](#); [Director](#); [gmacdona@hwdsb.on.ca](#); [lsheppar@hwdsb.on.ca](#); [jcravero@hwdsb.on.ca](#); [mbaines@hwdsb.on.ca](#); [ajjohnst@hwdsb.on.ca](#); [cbingham@hwdsb.on.ca](#); [mfmillar@hwdsb.on.ca](#); [remulhol@hwdsb.on.ca](#); [cpamill@hwdsb.on.ca](#); [kaarcher@hwdsb.on.ca](#); [ddanko@hwdsb.on.ca](#); [bbuck@hwdsb.on.ca](#); [cgalind@hwdsb.on.ca](#); [ptut@hwdsb.on.ca](#); [pdeathe@hwdsb.on.ca](#); [Matthew.Green@parl.gc.ca](#); [ahorwath-gp@ndp.on.ca](#); [Andrea Horwath, MPP](#); [FILOMENA.TASSI@parl.gc.ca](#); [SShaw-OP@ndp.on.ca](#); [donna.skelly@pc.ola.org](#); [Bob.Bratina@parl.gc.ca](#); [HWDSB kids](#); [clerk@hamilton.ca](#); [Stevenson, Kirsten](#)
Subject: Defund the Hamilton Police
Date: Thursday, June 11, 2020 11:43:44 AM

June 11, 2020

Hello,

My name is Katie Sullivan and I am a resident of Ward 13 in Hamilton.

I am extremely disappointed to see Councillor Collins' motion to simply review the implications of a 20% reduction in the police budget. This is not a meaningful way to engage the community and respond to our demands of defunding the police and reinvesting those funds in the community.

The problem with this motion is that it is a delaying tactic. We do not need a review. We already know that the HPS cause consistent harm against the Black, Indigenous, racialized and Queer people in our community. Furthermore, the Police board should not be making autonomous decisions about how money should be divested and reallocated - the community should determine, based on the needs of vulnerable and marginalized people, where money divested from the HPS should go.

Here is a revised motion that has been put forward by Black organizers in our city. Please have a look:

Whereas members of Hamilton City Council and members of the Police Service Board have received correspondence requesting the 'defunding of the Hamilton Police Service'; and,
 Whereas the same correspondence requests the reinvestment of the proposed budget reduction into other City funded services (ie. food security, anti-racism and affordable housing); and
 Whereas a budget reduction of 20% would substantially alter the current services provided by Hamilton Police Service staff;
 Whereas the city of Hamilton has claimed a \$23 million dollars deficit due to the COVID pandemic and,
 Whereas the city of Hamilton will spend \$171 million dollars on the police budget, but only \$11 million on children's services; and,
 Whereas the city of Hamilton will spend \$171 million on the police budget but only \$44.3 million of housing services and,
 Whereas the city of Hamilton will spend \$171 million on the police budget but only \$4,804,750 on unhoused people and,
 Whereas the Hamilton Police Service CEO has been approved for a \$10,000 raise totalling a \$308,250 salary in 2020 and,
 Whereas the city of Hamilton will spend \$31,300 on a pipe band, police choir and chorus but will reduce funding for food for prisoners by 5.97% totalling \$31,500 and,
 Whereas the Hamilton police will spend 78,806 on ammunition and \$61,409 on Tasers, whose sole purpose is to physically harm people while they could be spent on any social services. The city and police should not have the power or tools to physically assault residents and should not have access to these

weapons or a budget for them.

Whereas the Hamilton police have 17 new full time officers that work to violently oppress those made vulnerable in Hamilton while Ontario Works lost 44 hires to provide support to those same people.

Whereas it is likely that the Hamilton Police Services Board will attempt to show a 20% budget reduction that is in their favour and not in the interest of demilitarization

Therefore, be it resolved that the Hamilton Police Service board will defund and demilitarize the Hamilton Police.

Be it resolved that the Hamilton Police Service Board release a full, line by line, accounting of their dollars to the public instead of deciding where these hypothetical cuts should come from on their own.

Be it further resolved that the city of Hamilton will invest that money into services such as social housing, youth programming, sexual assault services, transit, food security, mental health response teams, and other community based alternatives to policing.

I look forward to hearing back from you on this matter,

Katie

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Divest from Hamilton Policing Campaign
Date: Tuesday, June 9, 2020 12:19:25 PM

Good Evening,

My name is Lindsay Staios and I live in Hamilton Ontario in Ward 3. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards.

Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.

- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: HPS - Body Cameras
Date: Tuesday, June 9, 2020 12:56:44 PM

Dear Administrator Stevenson,

I am writing to you today to express my concern regarding the Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton. This is roughly a 4% increase from the 2019 Police Services Budget. Despite this astronomically high budget, the Hamilton Police are not required to wear body cameras and the Hamilton Police Board has voted against the use of body cameras on four separate occasions. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities. In light of ongoing unrest between the public and police, it is crucial that the Hamilton Police Force begin to use body cameras. Body cameras can provide transparency and more accountability surrounding police use-of-force. I am asking that you, as an elected official, pledge to do the following:

1. Not approve the 2021 Police Services Budget unless it allocates funds to body cameras.
2. Ensure the Hamilton Police Services uphold their promise to “take action to eliminate racism” (Hamilton Chief of Police, Eric Girt, 2020).
3. Eliminate unnecessary budget increases to Hamilton Police Services.

In a recent statement issued by Police Chief Girt, Hamilton Police Services have acknowledged that instances of police brutality “erode public trust in police”. In order to uphold relationships with the public and reaffirm their commitment to order and diversity, the Hamilton Police Services should be required to use body cameras.

By not approving the future Police Services Budget unless it includes funds for body cameras, the City of Hamilton has the potential to affirm its commitment to enhanced social justice.

Sincerely,

Miles Oreskovic
[REDACTED]

Sent from my Samsung Galaxy smartphone.

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Body Cameras
Date: Tuesday, June 9, 2020 6:13:48 PM

Dear , Kirsten Stevenson

I am writing to you today to express my concern regarding the Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton. This is roughly a 4% increase from the 2019 Police Services Budget. Despite this astronomically high budget, the Hamilton Police are not required to wear body cameras and the Hamilton Police Board has voted against the use of body cameras on four separate occasions. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities. In light of ongoing unrest between the public and police, it is crucial that the Hamilton Police Force begin to use body cameras. Body cameras can provide transparency and more accountability surrounding police use-of-force. I am asking that you, as an elected official, pledge to do the following:

1. Not approve the 2021 Police Services Budget unless it allocates funds to body cameras.
2. Ensure the Hamilton Police Services uphold their promise to “take action to eliminate racism” (Hamilton Chief of Police, Eric Girt, 2020).
3. Eliminate unnecessary budget increases to Hamilton Police Services.

In a recent statement issued by Police Chief Girt, Hamilton Police Services have acknowledged that instances of police brutality “erode public trust in police”. In order to uphold relationships with the public and reaffirm their commitment to order and diversity, the Hamilton Police Services should be required to use body cameras.

By not approving the future Police Services Budget unless it includes funds for body cameras, the City of Hamilton has the potential to affirm its commitment to enhanced social justice.

Sincerely,

Nykolos Moore
[REDACTED]

Sent from my iPhone

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Invest in Healthy & Safe Communities
Date: Tuesday, June 9, 2020 8:40:17 PM

Dear Members of the Police Services Board,

My name is Kaitlin and my husband Wes and I have been living at [REDACTED], for 7 years. We are both Caucasian with post-secondary educations, and have three children. We live in Ward 2 and invest in our area by doing all of our business and activities within walking distance. We love this city.

I write to you to express my deep concern about the lack of funding for Healthy & Safe Communities in Hamilton as well as the exorbitant amount of money the city spends on Policing. In recent news I've learned that the City of Hamilton spends \$171 million on policing which I think should be reinvested to where we need it most.

As a taxpayer I would love our high taxes to go into initiatives that care for the community. We need to invest in proper care for people most in need especially in our ward: those who are homeless, struggling with addiction or mental health trauma, and newcomers to Hamilton. We need affordable housing including regular maintenance, more money for education, more childcare, and programs to support the new families integrating into the city.

I don't want my taxpayer money to go to 4 new traffic cops and their cars. I want a better investment for our community and that means reducing the budget for Hamilton Police and reinvesting that money into Healthy & Safe Communities.

Thank-you
 Kait

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Black lives matter
Date: Wednesday, June 10, 2020 9:48:03 AM

Hi there,

My name is Ian Burns and I live in Hamilton Ontario in Gibson neighbourhood. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

We call on the city of Hamilton to defund the Hamilton police.

We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.

We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.

We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).

We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.

We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.

We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy. We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.

In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.

We demand that the school board refrain from calling the cops on kids.

We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.

We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.

We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.

We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.

We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.

We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.

The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: DEFUND POLICING CAMPAIGN
Date: Wednesday, June 10, 2020 1:31:33 PM

Hi there,

My name is **Madelyn Byra** and I live in Hamilton Ontario in **Ward 2**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food

- insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
 - We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
 - We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
 - We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
 - We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
 - We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
 - In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
 - We demand that the school board refrain from calling the cops on kids.
 - We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
 - We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
 - We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
 - We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
 - We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
 - We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
 - The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into

anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Maddy Byra, MSc
Child Health & Exercise Medicine Program
PhD Student, Medical Sciences
McMaster University

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Fwd: Ward 2 Resident
Date: Wednesday, June 10, 2020 1:53:44 PM

Kristen Stevenson and Members of the Hamilton Police Services Board,

My name is Jessica Elves and I live in Hamilton Ontario in Ward 2. I am writing in regards to my concern about the exorbitant budget of over \$170 million dollars that our city is pouring into a police force that is failing to serve our community. A police force that disproportionately targets racialized and queer communities within this city. A police force that for some insane reason has become the front line in dealing with people who suffer from mental illness, addiction, and homelessness.

My sister has Schizophrenia and a severe addiction to crystal meth. And when she is in a state of crisis and in need of help, my family and I have no other option than to call 911, who then send armed police officers to try (and largely fail) at de-escalating the situation. We send PEOPLE WITH GUNS. People in a uniform that for HUGE portions of our community fosters fear and untrustworthiness. **The mere presence of the police is an escalization of the situation in itself.** Why are we sending police to deal with people who DO NOT NEED POLICING? THESE PEOPLE NEED CARE. Why are there no services that we can turn to that can actually provide real care? Why do we continually spend money on perpetually arresting and locking people like my sister up in jail for months at a time as if that is going to remedy the situation?

We DO NOT want more money spent on failing review boards and advisory committees (IE: \$600 000 that was spent reviewing HPS conduct at 2019 Pride). We do not want even MORE money spent to equip police officers with body cams that have been shown to have no overall impact on police use of force.

We DO NOT need an increase in police budgets and we DO NOT NEED or WANT more policing in our communities. What we need is to DEFUND THE POLICE and spend that money on addressing the actual root cause of the majority of crime (social and income inequality) and creating REAL solutions. Such as affordable housing, food security, liveable wages, resources for people suffering from mental illness and addiction, community outreach programs.

When you invest in communities crime goes down. This is an IRREFUTABLE fact. It is a FACT that MORE POLICING DOES NOT EQUAL LESS CRIME. And for huge portions of our community more policing DOES NOT equal more safety either.

You cannot ignore the voices of the millions of marginalized and oppressed people across this country who are screaming out, and have been for decades, that the current system of policing is FAILING. Black People, Indigenous People, members of the 2SLGTBQIA+ community, Survivors of sexual violence and domestic violence, members of the disabled community, people who struggle with mental illness, people who suffer with addiction. We will not let their voices go unheard and we will not accept your bullshit platitudes. **We will continue to demand better.**

Jessica Elves

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Fwd: Divest from policing
Date: Wednesday, June 10, 2020 5:08:38 PM

Hello,

It was suggested by the city clerk that I also forward this email to you - please see below.

Kind regards,
 Brittany

Begin forwarded message:

From: Brittany Medeiros [REDACTED]
Date: June 9, 2020 at 7:06:03 PM EDT
To: mayor@hamilton.ca, nrinder.nann@hamilton.ca, Matthew.Green@parl.gc.ca, ahorwath-qp@ndp.on.ca, clerk@hamilton.ca, hwdsbkidsneedhelp@gmail.com
Subject: Divest from policing

Hi there,

My name is **Brittany** and I live in Hamilton Ontario in **Ward 3**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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million on Healthy and Safe communities, and \$52 million on boards and agencies.

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Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on

kids.

- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Kind Regards,
Brittany

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Defund HPS
Date: Wednesday, June 10, 2020 9:47:26 PM

Hello,

My name is **Kate Hand** and I live in Hamilton Ontario in **Ward 2**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people

for existing in public.

- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveillance of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,
Kate Hand

From: [REDACTED]
To: [Stevenson, Kirsten](#); [Collins, Chad](#); [Office of the Mayor](#); [Farr, Jason](#); [Matthew.Green@parl.gc.ca](#); [ahorwath-q@ndp.on.ca](#)
Cc: [hwdsbkidsneedhelp@gmail.com](#)
Subject: Call to defund the HPS
Date: Wednesday, June 10, 2020 10:38:44 PM

Hello,

My name is Salina Dang and I live in Hamilton Ontario in Ward 2. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or

former ties to the policing sector.

- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

While any reduction to the Hamilton Police is important, if the overarching goal is not to fully defund the Hamilton Police and work towards abolition, then this motion is simply an attempt to undermine the demands and the efforts of Black and racialized people in the city. To be clear: **the community is calling for a full defunding of the Hamilton Police and a reallocation of those funds into the community.**

Sincerely,
Salina Dang

From: [REDACTED]
To: [Collins, Chad](#); [Stevenson, Kirsten](#); [Wilson, Maureen](#); [Office of the Mayor](#)
Subject: 20% Cut to Police Budget
Date: Wednesday, June 10, 2020 10:55:08 PM

Dear Councillor Collins and Hamilton Police Services Board,

I want to thank you for your move to review a 20% reduction in the HPS budget. However, a 20% reduction is not enough. The overarching goal must be to fully defund the Hamilton Police and work towards abolition, as outlined by the demands and efforts of Black and racialized people in the city. To be clear: I stand with the community in calling for a full defunding of the Hamilton Police and a reallocation of those funds into vital community services such as mental health programs, food security initiatives, and accessible affordable housing.

Councillor Collins, your motion aims only to consider what a reduction of 20% would look like for the Hamilton Police Services and does nothing to address the demands of the community calling for the defunding and demilitarization of the police. Over 3,000 community members have signed on to the demands to defund the Hamilton Police and reallocate those funds into social programs that benefit marginalized and vulnerable communities. This motion is a delaying tactic to distract from the call to reimagine community safety in Hamilton.

The Hamilton Police Services board **should not** be involved in the decisions around how money should be divested and reallocated - the community should determine, based on the needs of vulnerable and marginalized people, where money divested from the HPS should go. The Hamilton Police Services board is simply incapable of engaging with and honestly considering what the community needs.

The “Whereas” statements below are in no way able to fully capture the ways the Hamilton police are funded to continue to oppress and harm Black, Indigenous, racialized and Queer people in the city of Hamilton. The only way forward is to fully defund, demilitarize and abolish the Hamilton Police service board.

I agree with the organizers in our city, and this revised motion they're putting forth:

Motion:

Whereas members of Hamilton City Council and members of the Police Service Board have received correspondence requesting the ‘defunding of the Hamilton Police Service’; and,

Whereas the same correspondence requests the reinvestment of the proposed budget reduction into other City funded services (ie. food security, anti-racism and affordable housing); and

Whereas a budget reduction of 20% would substantially alter the current services provided by Hamilton Police Service staff;

Whereas the city of Hamilton has claimed a \$23 million dollars deficit due to the COVID pandemic and,

Whereas the city of Hamilton will spend \$171 million dollars on the police budget, but only \$11 million on children's services; and,
 Whereas the city of Hamilton will spend \$171 million on the police budget but only \$44.3 million of housing services and,
 Whereas the city of Hamilton will spend \$171 million on the police budget but only \$4,804,750 on unhoused people and,
 Whereas the Hamilton Police Service CEO has been approved for a \$10,000 raise totalling a \$308,250 salary in 2020 and,
 Whereas the city of Hamilton will spend \$31,300 on a pipe band, police choir and chorus but will reduce funding for food for prisoners by 5.97% totalling \$31,500 and,
 Whereas the Hamilton police will spend \$78,806 on ammunition and \$61,409 on Tasers, whose sole purpose is to physically harm people while they could be spent on social services. The city and police should not have the power or tools to physically assault residents and should not have access to these weapons or a budget for them.
 Whereas the Hamilton police have 17 new full time officers that work to violently oppress those made vulnerable in Hamilton while Ontario Works lost 44 hires to provide support to those same people.
 Whereas it is likely that the Hamilton Police Services Board will attempt to show a 20% budget reduction that is in their favour and not in the interest of demilitarization
 Therefore, be it resolved that the Hamilton Police Service board will defund and demilitarize the Hamilton Police.

Be it resolved that the Hamilton Police Service Board release a full, line by line, accounting of their dollars to the public instead of deciding where these hypothetical cuts should come from on their own.

Be it further resolved that the city of Hamilton will invest that money into services such as social housing, youth programming, sexual assault services, transit, food security, mental health response teams, and other community based alternatives to policing.

Thank you for your time. I look forward to observing your action on these points.

Best wishes,
 Abedar Kamgari, Hamilton Ward 1 Resident

From: [REDACTED]
To: [Collins, Chad](#)
Cc: [Stevenson, Kirsten](#); [Office of the Mayor](#); Bob.Bratina@parl.gc.ca
Subject: RE: motion that requested a "review" of what a 20% reduction in the HPS budget would look like
Date: Wednesday, June 10, 2020 10:58:24 PM

Dear Councillor Collins, Mayor Eisenberger, MP Bratina and police board,

I am a resident in Hamilton's Ward 5 and write today regarding Councillor Collins' recent motion of what a 20% reduction in the HPS budget would look like and to share my utter and full discontent with it.

While any reduction to the Hamilton Police is important, if the overarching goal is not to fully defund the Hamilton Police and work towards abolition, then this motion is simply an attempt to undermine the demands and the efforts of Black and racialized people in the city. To be clear: the community is calling for a full defunding of the Hamilton Police and a reallocation of those funds into the community.

This motion aims only to consider what a reduction of 20% would look like for the Hamilton Police services and does nothing to address the demands of the community calling for the defunding and demilitarization of the police. This would be a waste of taxpayer dollars and serves only to distract from the community's demands. Over 3,000 community members have signed on to the demands to defund the Hamilton Police and reallocate those funds into social programs that benefit marginalized and vulnerable communities.

This motion is a delaying tactic to distract from the call to reimagine community safety in Hamilton. We are calling for the full defunding and demilitarization of the Hamilton Police, not to only reduce their budget by 20%.

The Hamilton Police Services board should not be involved in the decisions around how money should be divested and reallocated - the community should determine, based on the needs of vulnerable and marginalized people, where money divested from the HPS should go. The Hamilton Police Services board is simply incapable of engaging with and honestly considering what the community needs.

The "Whereas" statements below are in no way able to fully capture the ways the Hamilton police are funded to continue to oppress and harm Black, Indigenous, racialized and Queer folks in the city of Hamilton. The only way forward is to fully defund, demilitarize and abolish the Hamilton Police service board.

To the police board, we've helped you out by writing out a new motion. Take a look below:

Motion:

Whereas members of Hamilton City Council and members of the Police Service Board have received correspondence requesting the 'defunding of the Hamilton Police Service'; and, Whereas the same correspondence requests the reinvestment of the proposed budget reduction into other City funded services (ie. food security, anti-racism and affordable housing); and Whereas a budget reduction of 20% would substantially alter the current services provided by

Hamilton Police Service staff;

Whereas the city of Hamilton has claimed a \$23 million dollars deficit due to the COVID pandemic and,

Whereas the city of Hamilton will spend \$171 million dollars on the police budget, but only \$11 million on children's services; and,

Whereas the city of Hamilton will spend \$171 million on the police budget but only \$44.3 million of housing services and,

Whereas the city of Hamilton will spend \$171 million on the police budget but only \$4,804,750 on unhoused people and,

Whereas the Hamilton Police Service CEO has been approved for a \$10,000 raise totalling a \$308,250 salary in 2020 and,

Whereas the city of Hamilton will spend \$31,300 on a pipe band, police choir and chorus but will reduce funding for food for prisoners by 5.97% totalling \$31,500 and,

Whereas the Hamilton police will spend 78,806 on ammunition and \$61,409 on Tasers, whose sole purpose is to physically harm people while they could be spent on any social services. The city and police should not have the power or tools to physically assault residents and should not have access to these weapons or a budget for them.

Whereas the Hamilton police have 17 new full time officers that work to violently oppress those made vulnerable in Hamilton while Ontario Works lost 44 hires to provide support to those same people.

Whereas it is likely that the Hamilton Police Services Board will attempt to show a 20% budget reduction that is in their favour and not in the interest of demilitarization

Therefore, be it resolved that the Hamilton Police Service board will defund and demilitarize the Hamilton Police.

Be it resolved that the Hamilton Police Service Board release a full, line by line, accounting of their dollars to the public instead of deciding where these hypothetical cuts should come from on their own.

Be it further resolved that the city of Hamilton will invest that money into services such as social housing, youth programming, sexual assault services, transit, food security, mental health response teams, and other community based alternatives to policing.

Note: Do you agree with us? if so, email your councillors and the Hamilton Police Board letting them know that we don't need another review, nor one that is police led. CC us in your emails so that we can help keep track.

Here is a reminder of our demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of

homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveillance of homeless people during the pandemic.

- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Sincerely,

Carly Billings

-A Queer Indigenous Hamilton Artist

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Policing in Hamilton
Date: Thursday, June 11, 2020 9:32:01 AM
Attachments: [Supporting Document.pdf](#)

[REDACTED]
Hamilton ON
[REDACTED]

Thursday, June 11, 2020

Hello,

My name is Jessica Hymers.

I am sending this letter to show my support for and endorsement of the demands made last week by black and racialized activists regarding the policing of black and racialized communities in Hamilton. I've attached a document outlining their demands and some links to articles and studies supporting why you should seriously consider doing your part to have them met.

It is important to listen to the voices and experiences of those you claim to serve. This can be a big step for that and can be an opportunity for Hamilton to set a positive example in this time of a global pandemic, and growing inquiries and understanding of Canada's racist roots.

Thank you for your time, your labour, and considerations.

Jessica Hymers

To those invested in taking tangible action to eliminate white supremacy in the institutions they work in and benefit from,

Earlier this month, black and racialized organizers across the city made a list of specific demands addressing local institutions in the municipality of Hamilton, Ontario, the colonially occupied lands of the Erie, Neutral, Huron-Wendat, Mississaugas, Haudensaunee and Anishnaabeg. Here are those demands:

City Hall:

1. We call on the City of Hamilton to defund Hamilton Police Services (HPS) (1-3, 11, 12).
2. We call on the City of Hamilton to invest the tax dollars that would have otherwise gone to the policing sector to be delegated towards initiatives fighting food insecurity, racism and affordable housing & social services (4, 9-10, 15, 19, 36, 43, 44).
3. We call on the City of Hamilton to ensure that HPS are not ticketing homeless people for existing in public (5-6, 48).

Hamilton Police Services (HPS):

1. Release accounting on taxes used to surveil & police Black, Indigenous, and other racialized communities (7-8, 45).
2. Halt purchases of weapons and high tech surveillance equipment, and cease surveillance (46-47).
3. Cease ticketing homeless and disabled people and forgive current charges (5-6, 48).
4. Stop targeting activists & communities building community responses to active white supremacist groups (6, 26-27).

Hamilton Wentworth District School Board (HWDSB):

1. We demand that the HWDSB remove police SRO's from schools & fund public review of police violence that occurred in Schools.
2. We demand that the school board refrain from calling ops on kids (28)
3. We demand that the HWDSB collect & release data on documents the disciplinary action against students by race and gender. (64)
4. We demand that HWDSB implement a community run alternative to disciplinary action based on principles of restorative justice (37-39).

McMaster University

1. We call on McMaster University (President & Board of Hiring) to immediately terminate Glenn DeCaire's contract (13-14, 16).
2. We demand that DeCaire, alongside special constables on campus cease policing students. Black students across Ontario have experienced violence at the hands of campus police. (20, 23).
3. Join with other Universities (such as University of Minnesota) in cutting ties with police

departments (18, 24-25).

Ontario:

1. We demand that the Police Services Act (Comprehensive Ontario Police Services Act, 2019, S.O. 2019, c. 1 - Bill 68) be rewritten to give municipalities full control over police boards
2. We demand that the province of Ontario work with grassroots groups to divest from policing & invest in community initiatives with the goal of moving completely toward transformative justice (61).
3. The SIU needs to be composed completely of Black, Racialized and Indigenous Peoples with no current or former ties to the policing sector (29-35, 40-42).
4. SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police and civilians. No more inquiries – direct action needs to be taken.
5. In light of COVID-19, we demand that all prisoners being held & awaiting trial at the Barton Jail Facility be released immediately, and that outrageous costs of ankle monitors & other means of surveilling those who are released be waived (21-22).

The City of Hamilton (49), Hamilton Police Services (51), the HWDSB (50), McMaster University (54), and the Province of Ontario (53) have all made statements regarding their stance on racism. Unfortunately their statements are based on a definition of racism as "bigotry and slander". This definition is limited in that it does not address the structural violence experienced by racialized people. Instead, we ask that these institutions adopt a definition of racism that incorporates an understanding that power is the primary feature of racism (63). In simple terms, Racism = Racial Prejudice + Power (where power is defined as, "authority granted through social structures and conventions—possibly supported by force or the threat of force—and access to means of communications and resources, to reinforce racial prejudice, regardless of the falsity of the underlying prejudiced assumption"; 63).

We petition these institutions (The City of Hamilton, Hamilton Police Services, the HWDSB, McMaster University, and the Province of Ontario) to seriously consider their deep racist roots, and begin to phase out their illegitimate access to power inherited from Canada's history of Slavery (58-59), Indigenous Genocide (55-57), and it's contribution to Apartheid Models (60) implemented by other Colonial States and Institutions. The institutions named above can set an example for the world by implementing these specific and practical demands.

We ask that as you prepare to meet these demands you educate yourselves on the importance of the actions being demanded of you. Meeting these demands is a necessary step in being accountable to your commitment to anti-racism and to the Universal Declaration of Human Rights (52). Though educating ourselves in the matters of anti-racism, systemic racism, and structural violence is a lifelong process, we have kindly gathered resources which support these organizers demands.

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“In nearly half of the nation’s largest school districts, police and security officers are hired more often than counselors and health professionals. On college and university campuses, research shows us that Black students are routinely profiled, assumed to not belong, and forced to authenticate their identities at the risk of arrest or harm. ... As ongoing furloughs and layoffs continue impacting educators and students, millions of dollars are reportedly being diverted from students to employ police as school resource officers. Furthermore, through the Department of Defense’s 1033 Program, public funds have continuously been used to indirectly subsidize the further militarization of police, not to protect and serve people, but the property interests of racial capitalism.”
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"To continue to partner with police, to employ police as instructors, and to profit from the broken and dysfunctional policing system is to be complicit in every police killing of a racialized person, every police abuse of an Indigenous woman, every stop and frisk, and every blind eye turned to racialized

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"It will cost an estimated \$95,562.23 add the "accurate, rugged and reliable" rifles to the service's arsenal."

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"We need to do, collectively, everything we can to stamp (racism) out" Mayor Fred Eisenberger

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- "We found that Black, Hispanic, and American Indian youth are slightly more likely than White and Asian American youth to be sent to the office and substantially (two to five times) more likely to be suspended or expelled."

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Delegation - Police Services Board
Date: Thursday, June 11, 2020 9:46:49 AM

Dear members of the Hamilton Police Services Board,

I am a resident of Ward 4 and am writing to you with concern over the proportion of funding for Police Services in Hamilton's 2020 operating budget. I am extremely displeased to learn that over \$170 million will be allocated to Police Services, especially now in light of worldwide protests against police violence and the force's link to systemic racist practices and disservice to the LGBTQ+ community.

I firmly believe that public funds would be better spent reducing poverty, which is a root cause of crime. Funding for Police Services should be diverted to initiatives like affordable housing, food security, and other social services that help to make Hamilton a safe and healthy community for all.

I stand in solidarity with Black Lives Matter activists in Hamilton and fully support the following demands:


1. Cancel the scheduled 3.8% increase, and all future increases, to the Hamilton Police Service's budget.
2. Propose and implement a minimum of a 10% budget cut to the 2020 operational budget.
3. Withhold pensions from and don't rehire police officers involved in excessive force cases.
4. Require police officers to be liable for misconduct settlements.
5. Reduce the size of the police force.

I am similarly astounded to learn that Hamilton's poverty rate is 15% for all residents, 20% spend more than half their income on rent, and that 13,000 people used the food bank last year. More policing, with more incidences of police brutality, will not solve these issues. Hamilton doesn't need more police: it needs affordable housing, healthy and affordable food, anti-racist education and advocacy groups, and accessible healthcare.

As the city discusses its operational and development plans, I urge you to prioritize the wellbeing of Hamilton residents by investing in services they need rather than spending nearly a third of the operational budget on Hamilton Police Services. I look to you for your leadership on this issue.

Sincerely,

Evan Gravely
[REDACTED]

From: 
To: [Stevenson, Kirsten](#)
Subject: HPS Board Meeting Motion to Discuss 20% Budget Cut
Date: Thursday, June 11, 2020 10:35:20 AM

Hello,

I have sent this email to the city councillors on the HPS board whose emails I am able to access, including the mayor, and I was advised to forward it to you as well so that it could be brought to the attention of the rest of the board. Thank you in advance for forwarding my concerns to the board if you are able to do so.

My name is Ailie Ramage. I am a resident of Hamilton and have lived here for many years, and I am writing to you concerning the Hamilton Police Services Board meeting tomorrow at which the topic of cutting the HPS budget will be discussed.

On Thursday, when you discuss the implications of a 20% budget cut, I urge you, as a citizen of Hamilton deeply invested in the safety and health of our community, to give serious consideration to the defunding of police services and the reallocation of those funds towards social services that function to prevent crime and enrich the health and safety of the community, and away from, among other things, the purchases of additional weaponry and surveillance that function to criminalize, rather than to assist and uplift, the of citizens of Hamilton, especially those who are Black, Indigenous, and other people of colour.

When social problems that are caused by poverty such as homelessness and substance abuse are the jurisdiction of the police—when they are criminalized, and the funding for social services that are meant to remedy and prevent these problems is slashed—the city gets sicker. Reducing crime and increasing the safety of the people of Hamilton starts with preventative measures in the form of services such as affordable housing, addiction treatment, and education, not with increased police presence and power. Ontario budget cuts in 2019 however caused the City of Hamilton's budget to be restructured such that millions of dollars were cut from social services. Over \$17 million was cut from affordable housing programs, \$2.1 million was cut from the Hamilton public school board, and the pilot project offering addiction treatment to welfare recipients to help them reenter the workforce was ended, among other devastating cuts. By contrast, in January, the police board approved a police budget increase of 4.02%, or close to 7 million dollars, bringing the total budget up to \$172 million.

I do not believe that the increased presence of police makes our communities safer. In many instances, armed police officers are called in to deal with situations which do not require violence and could better be addressed by respondents like mental health professionals. Please consider the recent death of Chantel Moore, an Indigenous woman and the mother of a five year old girl, living in Nova Scotia, who was shot by the policeman who had been called to perform a wellness check on her. Chantel had been paranoid and distressed and thought that she was being followed—worried for her, her ex-boyfriend called the police expecting that they would help her. Instead, the officer responding to the call shot Chantel almost immediately upon arriving at her home in the middle of the night. Several weeks ago, on May 27, an Afro-Indigenous woman named Regis Korchinski-Paquet died in Toronto after falling from her balcony under suspicious circumstances when police were called by her mother to help Regis during a mental health crisis. Whether she was pushed, or whether she was just allowed to fall, it is clear that the police failed in this situation and must bear responsibility for her tragic death. It is also clear that they are not the respondents that should have been called. These women are only the most recent victims in a long list of Black and Indigenous people killed by Canadian police. How many more mothers and daughters, and fathers, and sons, husbands and wives, have to be killed before we commit to changing the nature of police presence in our communities?

The City of Hamilton does not need to allocate more funding to the police. I hope that as a member of the Police Services Board you see the dangers of over-policing and the boiling point that has been reached by people across North America as a result of police violence; and I hope that you are willing to use your political power to improve our communities by reducing the police budget so that those funds can be reallocated to assist, uplift, and enrich the lives of the people of Hamilton.

Sincerely,

Ailie Ramage

From: [REDACTED]
To: [Office of the Mayor](#); [Wilson, Maureen](#); [Farr, Jason](#); [Nann, Nrinder](#); [Merulla, Sam](#); [Collins, Chad](#); [Jackson, Tom](#); [Pauls, Esther](#); [Danko, John-Paul](#); [Ward 8 Office](#); [Clark, Brad](#); [Pearson, Maria](#); [Johnson, Brenda](#); [Ferguson, Lloyd](#); [VanderBeek, Arlene](#); [Whitehead, Terry](#); [Partridge, Judi](#); [smehdi2796@hwdsb.on.ca](#); [cprosic8502@hwdsb.on.ca](#); [Director](#); [gmacdona@hwdsb.on.ca](#); [lsheppar@hwdsb.on.ca](#); [jcravero@hwdsb.on.ca](#); [mbaines@hwdsb.on.ca](#); [ajjohnst@hwdsb.on.ca](#); [cbingham@hwdsb.on.ca](#); [mfmillar@hwdsb.on.ca](#); [remulhol@hwdsb.on.ca](#); [cpamill@hwdsb.on.ca](#); [kaarcher@hwdsb.on.ca](#); [ddanko@hwdsb.on.ca](#); [bbuck@hwdsb.on.ca](#); [cgalind@hwdsb.on.ca](#); [ptut@hwdsb.on.ca](#); [pdeathe@hwdsb.on.ca](#); [Matthew.Green@parl.gc.ca](#); [ahorwath-gp@ndp.on.ca](#); [Andrea Horwath, MPP](#); [FILOMENA.TASSI@parl.gc.ca](#); [SShaw-OP@ndp.on.ca](#); [donna.skelly@pc.ola.org](#); [Bob.Bratina@parl.gc.ca](#); [chiefadmins@hamiltonpolice.ca](#); [info@hamiltonpolice.on.ca](#); [icom@cogeco.ca](#); [REDACTED]; [doug.downey@pc.ola.org](#)
Cc: [HWDSB kids](#); [clerk@hamilton.ca](#); [Stevenson, Kirsten](#)
Subject: Defunding and Demilitarizing the Hamilton Police Service
Date: Thursday, June 11, 2020 10:44:46 AM

Adrian Underhill

[REDACTED] Hamilton, ON [REDACTED]
 June 11, 2020

Hello,

My name is Adrian Underhill and I am a resident of Ward 1 in Hamilton.

I am extremely disappointed to see Councillor Collins' motion to simply review the implications of a 20% reduction in the police budget. This is not a meaningful way to engage the community and respond to our demands of defunding the police and reinvesting those funds in the community.

The problem with this motion is that it is a delaying tactic. We do not need a review. We already know that the HPS cause consistent harm against the Black, Indigenous, racialized and Queer people in our community. Furthermore, the Police board should not be making autonomous decisions about how money should be divested and reallocated - the community should determine, based on the needs of vulnerable and marginalized people, where money divested from the HPS should go.

Here is a revised motion that has been put forward by Black organizers in our city. Please have a look:

Whereas members of Hamilton City Council and members of the Police Service Board have received correspondence requesting the 'defunding of the Hamilton Police Service'; and,
 Whereas the same correspondence requests the reinvestment of the proposed budget reduction into other City funded services (ie. food security, anti-racism and affordable housing); and
 Whereas a budget reduction of 20% would substantially alter the current services provided by Hamilton Police Service staff;

Whereas the city of Hamilton has claimed a \$23 million dollars deficit due to the COVID pandemic and,

Whereas the city of Hamilton will spend \$171 million dollars on the police budget, but only \$11 million on children's services; and,

Whereas the city of Hamilton will spend \$171 million on the police budget but only \$44.3 million of housing services and,

Whereas the city of Hamilton will spend \$171 million on the police budget but only \$4,804,750 on unhoused people and,

Whereas the Hamilton Police Service CEO has been approved for a \$10,000 raise totalling a \$308,250 salary in 2020 and,

Whereas the city of Hamilton will spend \$31,300 on a pipe band, police choir and chorus but will reduce funding for food for prisoners by 5.97% totalling \$31,500 and,

Whereas the Hamilton police will spend 78,806 on ammunition and \$61,409 on Tasers, whose sole purpose is to physically harm people while they could be spent on any social services. The city and police should not have the power or tools to physically assault residents and should not have access to these weapons or a budget for them.

Whereas the Hamilton police have 17 new full time officers that work to violently oppress those made vulnerable in Hamilton while Ontario Works lost 44 hires to provide support to those same people.

Whereas it is likely that the Hamilton Police Services Board will attempt to show a 20% budget reduction that is in their favour and not in the interest of demilitarization

Therefore, be it resolved that the Hamilton Police Service board will defund and demilitarize the Hamilton Police.

Be it resolved that the Hamilton Police Service Board release a full, line by line, accounting of their dollars to the public instead of deciding where these hypothetical cuts should come from on their own.

Be it further resolved that the city of Hamilton will invest that money into services such as social housing, youth programming, sexual assault services, transit, food security, mental health response teams, and other community based alternatives to policing.

I look forward to hearing back from you on this matter,
Adrian Underhill

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Service Implications of Cutting HPS Budget
Date: Thursday, June 11, 2020 11:05:25 AM
Attachments: [image004.png](#)
[image005.png](#)

Forwarded on recommendation from Paul Szachlewicz, [see correspondence below](#).

Robin

----- Forwarded message -----

From: Office of the Mayor <mayor@hamilton.ca>
Date: Thu, Jun 11, 2020 at 9:22 AM
Subject: RE: Service Implications of Cutting HPS Budget
To: Robin Hufgard [REDACTED]

Good Morning,

Thank you for contacting the Office of the Mayor.

I have shared your correspondence with the Mayor and their Advisors for review.

I also recommend forwarding your correspondence to the Office of the City Clerk who will be able to add your correspondence to an upcoming Council/Committee Agenda. This will ensure that all Members of Council will see your correspondence. To submit correspondence to the City Clerk, please see the following link: <https://www.hamilton.ca/council-committee/council-committee-meetings/request-speak-committee-council>

Additionally, I suggest submitting your correspondence to the Administrator for the Police Services Board. This will ensure that your correspondence is seen by the Police Services Board and its Members for consideration. To submit correspondence to the Administrator for the Police Services Board, please see the following link: <https://hamiltonpolice.on.ca/about/police-services-board>

Regards,

Paul Szachlewicz

Administrator

Office of Mayor Fred Eisenberger

City of Hamilton

71 Main Street West, 2nd Floor

Hamilton, ON L8P 4Y5

905-546-2489



Hamilton Public Health Services' COVID-19 hotline: **905-974-9848**

Email: phscovid19@hamilton.ca

For the latest information: www.hamilton.ca/coronavirus

From: Robin Hufgard [REDACTED]

Sent: June 11, 2020 7:56 AM

To: Office of the Mayor <mayor@hamilton.ca>; Collins, Chad <Chad.Collins@hamilton.ca>

Cc: Wilson, Maureen <Maureen.Wilson@hamilton.ca>

Subject: Service Implications of Cutting HPS Budget

Good morning,

I am writing to voice my opinion re: the police services board being asked to create a report on the "service implications" of cutting \$34m from their \$171m.

Firstly, I do not think requesting the police services board to review their own budget implications is a decision free of conflicts of interest or bias. No employee, regardless of their obligation to the public, is going to advocate for a paycut for their own department or admit to doing a poor job. Letting the police services board review their own budget is a waste of everyone's time and money because we already know what their answer will be. If the police services board has been requesting budget increases on an annual basis, they are going to be able to find plenty of reasons to keep those increases rolling.

Additionally, I worry about the police's continued budget increases used primarily to purchase more expensive equipment and increase militarization of the police force. While other police forces are cutting back on funding (including those in cities with much higher gun and street crime rates than Hamilton, such as Minneapolis and Seattle), our police force is considering spending over \$60k on more guns. Our police force has already shown they use excessive force with the equipment they currently have, and I fear what freely approving increasingly dangerous weapons will do.

In April 2007, Soun Saing was shot and killed during a confrontation with HPS. Saing was described later to be suffering from an episode of mental illness.

February 2011, Andreas Chinnery was fatally shot and killed by HPS in his own apartment after a neighbour called concerned about a commotion he overheard. He was alone, and later was found to be likely suffering from an episode of mental illness.

June 2012, HPS officer Ryan Tocher in plain clothes used his unmarked vehicle to pin Phonesay Chanthachack while driving a stolen vehicle. The citizen attempted to escape and was shot twice, killed. This is Tochter's third excessive force incident, second involving a fatality and all three having South Asian victims. The first one involved Soun Saing, above. The second one was in May 2010, where Po La Hay was severely beaten by HPS when they entered his apartment, wrongly believing it was a drug dealer's apartment (who lived next door). Po La Hay's family sued 16 police officers including Tochter, Chief Glenn De Clair and the HPS board. The lawsuit was dismissed, however the judge stated that the testimonies of officers left him with "the spectre of a coverup". Tochter has been cleared on every incident he has ever had brought before the SUI.

June 2013, Steve Mesic is shot dead by HPS while wandering in traffic after being released from St Joseph's Health Care centre following a psychotic break. He was suicidal but harmless, and was shot at nine times when he attempted to use a shovel to enter his own home. Sept 2016, Anthony Divers is shot and killed by HPS. He suffering from an episode of mental illness and generally incoherent, possibly intoxicated. He was unarmed.

April 2018, Quinn MacDougall is shot and killed outside of his house by HPS. He had called 911 three times stating that someone with a gun was trying to hurt him. Later it was revealed the "guy with a gun" was a plain clothes officer MacDougall had mistaken for someone who was threatening him. Again, MacDougall appeared to be suffering from an episode of mental

illness.

October 2018, Robyn Garlow was shot at four times and killed by HPS after behaving in a suicidal manner.

These are only incidents I was able to easily find that involved fatal results. Many other life-ruining cases have been committed by HPS towards citizens; including breaking into the wrong apartments, racial carding practices, failing to address hate crimes, blaming the black and POC community for the police brutality inflicted on it, and ticketing the homeless population to push them further into poverty.

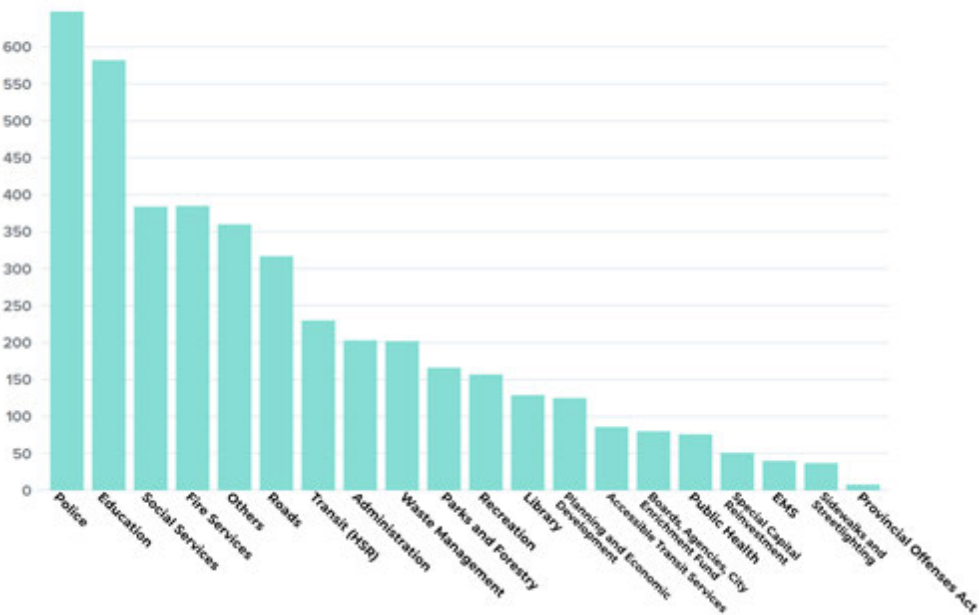
The HPS does not need more weapons and equipment. The citizens of the City of Hamilton do not need the HPS. Many of the above cases went to SUI and/or Ontario court, where SUI repeatedly cleared the HPS of any wrongdoing and families of victims were left without any sort of consolation. These cases have cost both the family's victims and Hamilton taxpayers tens of thousands of dollars, not to mention the regular cost of the actual police response to the original event. This money would have been much better spent investing into mental health services, which many of these fatal cases clearly needed. It is not reasonable to expect suicidal or otherwise mentally unstable citizens to respond politely to an aggressive militarized force pointing weapons and demanding compliance. Some of the above cases appear to have even used the police as their preferred suicide method.

I have been through the mental health system in Ontario. I understand exactly how broken it is and how the police completely fail to address the underlying issues. When you are suicidal and call 911, the best case scenario you can get is paramedics or police bringing you to a hospital waiting room. You will sit here for hours because triage prioritizes mental health issues extremely low. If you are lucky eventually a doctor or medical student will do a short interview with you where afterwards you will be transferred to either an institute not-unlike jail for an indefinite period of time, or allowed to return to your own home on the promise that you won't kill yourself. It's an awful system that leaves you feeling abandoned and useless.

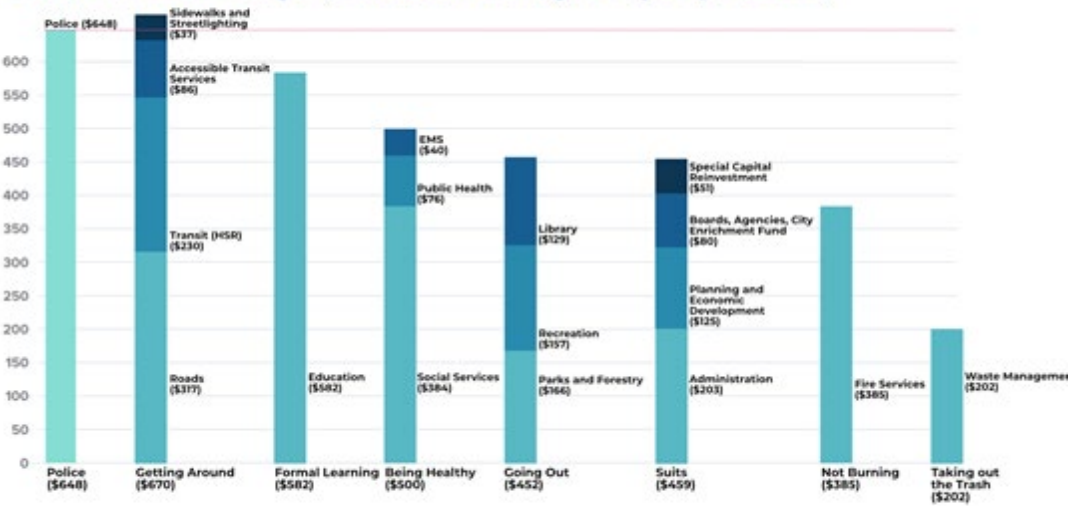
I was able to get to a better place mentally with mostly a lot of luck. I had some support at university that helped me finish my degree, which helped me get a job paying above minimum wage where I could finally afford a private therapist. Even this was shakey, as therapy was always the first thing I had to cut from my budget when finances were tight. Many people do not have this option at all, and this is not something the police provide either. Investing money back into our community rather than the police is ultimately a better use of our finances. Helping people find work, homes, doctors, therapists, and communities will reduce crime and poverty more than buying bigger and better guns/cars for the police.

Finally, because I'm actually more of a graphic designer than a writer, here are two graphs I created to visualize the extent to which police dominate our budget. I hope this helps illustrate the disparity in our budget, and perhaps inspires you to boost the services which clearly need it so much more.

2020 Hamilton Budget (Based on Average Property Tax Bill)



2020 Hamilton Budget (Based on Average Property Tax Bill)



Thank you for reading,
Robin, Ward 1 resident

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Fwd: Policing and Systemic Racism in Hamilton
Date: Thursday, June 11, 2020 11:17:24 AM
Attachments: [Supporting Document.pdf](#)

[REDACTED] Hamilton ON [REDACTED]

Hello My name is Janna Watkins

I am an independent Hairstylist, Yoga Teacher and former small business owner in Hamilton.

I am sending this letter to show my support for and endorsement of the demands made last week by black and racialized activists regarding the policing of black and racialized communities in Hamilton. I've attached a document outlining their demands and some links to articles and studies supporting why you should seriously consider doing your part to have them met.

It is important to listen to the voices and experiences of those you claim to serve. This can be a big step for that and can be an opportunity for Hamilton to set a positive example in this time of a global pandemic, and growing inquiries and understanding of Canada's racist roots.

Thank you for your time, your labour and consideration

Janna Watkins

To those invested in taking tangible action to eliminate white supremacy in the institutions they work in and benefit from,

Earlier this month, black and racialized organizers across the city made a list of specific demands addressing local institutions in the municipality of Hamilton, Ontario, the colonially occupied lands of the Erie, Neutral, Huron-Wendat, Mississaugas, Haudensaunee and Anishnaabeg. Here are those demands:

City Hall:

1. We call on the City of Hamilton to defund Hamilton Police Services (HPS) (1-3, 11, 12).
2. We call on the City of Hamilton to invest the tax dollars that would have otherwise gone to the policing sector to be delegated towards initiatives fighting food insecurity, racism and affordable housing & social services (4, 9-10, 15, 19, 36, 43, 44).
3. We call on the City of Hamilton to ensure that HPS are not ticketing homeless people for existing in public (5-6, 48).

Hamilton Police Services (HPS):

1. Release accounting on taxes used to surveil & police Black, Indigenous, and other racialized communities (7-8, 45).
2. Halt purchases of weapons and high tech surveillance equipment, and cease surveillance (46-47).
3. Cease ticketing homeless and disabled people and forgive current charges (5-6, 48).
4. Stop targeting activists & communities building community responses to active white supremacist groups (6, 26-27).

Hamilton Wentworth District School Board (HWDSB):

1. We demand that the HWDSB remove police SRO's from schools & fund public review of police violence that occurred in Schools.
2. We demand that the school board refrain from calling ops on kids (28)
3. We demand that the HWDSB collect & release data on documents the disciplinary action against students by race and gender. (64)
4. We demand that HWDSB implement a community run alternative to disciplinary action based on principles of restorative justice (37-39).

McMaster University

1. We call on McMaster University (President & Board of Hiring) to immediately terminate Glenn DeCaire's contract (13-14, 16).
2. We demand that DeCaire, alongside special constables on campus cease policing students. Black students across Ontario have experienced violence at the hands of campus police. (20, 23).
3. Join with other Universities (such as University of Minnesota) in cutting ties with police

departments (18, 24-25).

Ontario:

1. We demand that the Police Services Act (Comprehensive Ontario Police Services Act, 2019, S.O. 2019, c. 1 - Bill 68) be rewritten to give municipalities full control over police boards
2. We demand that the province of Ontario work with grassroots groups to divest from policing & invest in community initiatives with the goal of moving completely toward transformative justice (61).
3. The SIU needs to be composed completely of Black, Racialized and Indigenous Peoples with no current or former ties to the policing sector (29-35, 40-42).
4. SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police and civilians. No more inquiries – direct action needs to be taken.
5. In light of COVID-19, we demand that all prisoners being held & awaiting trial at the Barton Jail Facility be released immediately, and that outrageous costs of ankle monitors & other means of surveilling those who are released be waived (21-22).

The City of Hamilton (49), Hamilton Police Services (51), the HWDSB (50), McMaster University (54), and the Province of Ontario (53) have all made statements regarding their stance on racism. Unfortunately their statements are based on a definition of racism as "bigotry and slander". This definition is limited in that it does not address the structural violence experienced by racialized people. Instead, we ask that these institutions adopt a definition of racism that incorporates an understanding that power is the primary feature of racism (63). In simple terms, Racism = Racial Prejudice + Power (where power is defined as, "authority granted through social structures and conventions—possibly supported by force or the threat of force—and access to means of communications and resources, to reinforce racial prejudice, regardless of the falsity of the underlying prejudiced assumption"; 63).

We petition these institutions (The City of Hamilton, Hamilton Police Services, the HWDSB, McMaster University, and the Province of Ontario) to seriously consider their deep racist roots, and begin to phase out their illegitimate access to power inherited from Canada's history of Slavery (58-59), Indigenous Genocide (55-57), and it's contribution to Apartheid Models (60) implemented by other Colonial States and Institutions. The institutions named above can set an example for the world by implementing these specific and practical demands.

We ask that as you prepare to meet these demands you educate yourselves on the importance of the actions being demanded of you. Meeting these demands is a necessary step in being accountable to your commitment to anti-racism and to the Universal Declaration of Human Rights (52). Though educating ourselves in the matters of anti-racism, systemic racism, and structural violence is a lifelong process, we have kindly gathered resources which support these organizers demands.

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- "We found that Black, Hispanic, and American Indian youth are slightly more likely than White and Asian American youth to be sent to the office and substantially (two to five times) more likely to be suspended or expelled."

From: [REDACTED]
To: [Stevenson, Kirsten](#); [Collins, Chad](#); [Office of the Mayor](#); [Farr, Jason](#); [Wilson, Maureen](#); [Nann, Nrinder](#); [Merulla, Sam](#); [Jackson, Tom](#); [Pauls, Esther](#); [Danko, John-Paul](#); [Pearson, Maria](#); [Clark, Brad](#); [Johnson, Brenda](#); [Ferguson, Lloyd](#); [Whitehead, Terry](#); [Partridge, Judi](#); [Matthew.Green@parl.gc.ca](#); [ahorwath-gp@ndp.on.ca](#)
Cc: [hwdsbkidsneedhelp@gmail.com](#)
Subject: Re: Motion to Review Police Budget
Date: Thursday, June 11, 2020 11:20:55 AM

Greetings Chad Collins and others,

Chad, I am writing you in support of the HWDSB Kids Need Help Demands.

They have informed me that you have put forth a motion to review the implications of a 20% reduction in the police budget, but that is not welcomed by them. Instead, they are asking for an actual and immediate commitment to the following:

Be it resolved that the Hamilton Police Service Board release a full, line by line, accounting of their dollars to the public instead of deciding where these hypothetical cuts should come from on their own.

Be it further resolved that the city of Hamilton will invest that money into services such as social housing, youth programming, sexual assault services, transit, food security, mental health response teams, and other community based alternatives to policing.

As an Evaluator of public services, I fully support HWDSB Kids Need Help's Motion, and strongly encourage you to adopt it. I support their motion for the following reasons:

- Research ethics dictates that we shouldn't cause harm in order to conduct a study/review. I would argue that there is plenty of evidence that Hamilton Police are harmful to Black, Indigenous, racialized and Queer folks. The recent independent report on the events of the 2019 Hamilton Pride Festival and the Hamilton Centre for Civic Inclusion's report on "Deconstructing Racism and Islamophobia" are both examples of some of the evidence. I believe you also recognize the harm that the expanded role of the Police is doing to our community, and recognize the value of re-allocating funds elsewhere. However, if the service is causing harm, doing a study or review of it is unethical based on research standards. It is not right to ask groups whose lives and livelihoods are being harmed to wait, while the oppressor groups figures out a slight reform.
- The concept of culturally responsive and anti-oppressive evaluation is gaining traction in the evaluation community. It has been widely recognized that research by privileged groups on oppressed groups is often harmful, instead anti-oppressive evaluation should ideally be done by the oppressed groups themselves. While my expertise is in evaluating public services, I would argue the same principles apply to service design. The Black, Indigenous, racialized and Queer groups in Hamilton are providing a clear vision of the alternatives they want instead of the Police. Rather than ask the oppressors (Police) to study and offer solutions, if we truly want to be accomplices in working towards a community where those groups are no longer oppressed, than we need to commit to implementing and evaluating their solutions.

I strongly hope that instead of asking the Police to report on what a 20% reduction would look like, you immediately commit to working towards the HWDSB Kids Need Help's demands, and pay representatives from the oppressed groups to lead the re-design and evaluation work that will be needed for a responsible transition.

Thank you,

Paul Bakker

Paul Bakker, Credentialed Evaluator

[REDACTED]

[REDACTED]



From: [REDACTED]
To: [Stevenson, Kirsten](#); [Collins, Chad](#); [Office of the Mayor](#); [Farr, Jason](#); [Wilson, Maureen](#); [Nann, Nrinder](#); [Merulla, Sam](#); [Jackson, Tom](#); [Pauls, Esther](#); [Danko, John-Paul](#); [Pearson, Maria](#); [Clark, Brad](#); [Johnson, Brenda](#); [Ferguson, Lloyd](#); [Whitehead, Terry](#); [Partridge, Judi](#); [Matthew.Green@parl.qc.ca](#); [ahorwath-gp@ndp.on.ca](#)
Cc: [hwdsbkidsneedhelp@gmail.com](#)
Subject: Re: Motion to Review Police Budget
Date: Thursday, June 11, 2020 1:50:07 PM

Hi Chad Collins,

I have just been made aware of this transcript:

SCOTT RADLEY:

When you bring this 20% reduction motion forward, is this because you believe the funding police might be something worth looking into or is it because you want to show that it would be very difficult to do? or what's the what's the thought process behind this?

CHAD COLLINS:

It's more of the latter. The police budget is an incredibly difficult one even in the best of times.

... I think what we'll see when the Chief comes back with the report is that a 20% reduction, even a 5% reduction, I would even say a freeze on the police budget would take us to a point where we have less officers in the community, we have less cars on the street, and we have less service to provide to our residents and our business community.

... I'm open to the conversation of making investments in programs that help the most vulnerable in society ... including seniors or waiting for affordable housing units or food banks. I mean those are the types of discussions that we should have. I'm not certain my constituents or I am on board for taking those resources away from the police and to enhance those other services.

When you say that you and your constituents are not onboard from moving resources from the Police to other services, you are saying that you and your constituents are in favour of more oppressive approaches to communities safety rather than less oppressive approaches. That would make you and your constituents part of the system of racism in Canada and our communities. I don't think your constituents want to be part of that system. It is up to you as a leader to do the right thing and bring your constituents along to support a less oppressive approach.

Not everyone currently understands, but awareness is growing, and I hope you will stand on the right side of history and work to breakdown systems of oppression rather than fight to maintain them.

Paul.

Paul Bakker, Credentialed Evaluator

[REDACTED]

[REDACTED]



On Thu, Jun 11, 2020 at 11:19 AM Paul Bakker [REDACTED] wrote:
Greetings Chad Collins and others,

Chad, I am writing you in support of the HWDSB Kids Need Help Demands.

They have informed me that you have put forth a motion to review the implications of a 20% reduction in the police budget, but that is not welcomed by them. Instead, they are asking for an actual and immediate commitment to the following:

Be it resolved that the Hamilton Police Service Board release a full, line by line, accounting of their dollars to the public instead of deciding where these hypothetical cuts should come from on their own.

Be it further resolved that the city of Hamilton will invest that money into services such as social housing, youth programming, sexual assault services, transit, food security, mental health response teams, and other community based alternatives to policing.

As an Evaluator of public services, I fully support HWDSB Kids Need Help's Motion, and strongly encourage you to adopt it. I support their motion for the following reasons:

- Research ethics dictates that we shouldn't cause harm in order to conduct a study/review. I would argue that there is plenty of evidence that Hamilton Police are harmful to Black, Indigenous, racialized and Queer folks. The recent independent report on the events of the 2019 Hamilton Pride Festival and the Hamilton Centre for Civic Inclusion's report on "Deconstructing Racism and Islamophobia" are both examples of some of the evidence. I believe you also recognize the harm that the expanded role of the Police is doing to our community, and recognize the value of re-allocating funds elsewhere. However, if the service is causing harm, doing a study or review of it is unethical based on research standards. It is not right to ask groups whose lives and livelihoods are being harmed to wait, while the oppressor groups figures out a slight reform.
- The concept of culturally responsive and anti-oppressive evaluation is gaining traction in the evaluation community. It has been widely recognized that research by privileged groups on oppressed groups is often harmful, instead anti-oppressive evaluation should ideally be done by the oppressed groups themselves. While my expertise is in evaluating public services, I would argue the same principles apply to service design. The Black, Indigenous, racialized and Queer groups in Hamilton are providing a clear vision of the alternatives they want instead of the Police. Rather than ask the oppressors (Police) to study and offer solutions, if we truly want to be accomplices in working towards a community where those groups are no longer oppressed, than we need to commit to implementing and evaluating their solutions.

I strongly hope that instead of asking the Police to report on what a 20% reduction would look like, you immediately commit to working towards the HWDSB Kids Need Help's

demands, and pay representatives from the oppressed groups to lead the re-design and evaluation work that will be needed for a responsible transition.

Thank you,

Paul Bakker

[REDACTED]

[REDACTED]



From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: police board meeting re cuts to services
Date: Thursday, June 11, 2020 11:32:53 AM

Hello,

I had sent this email to council and the office of the Mayor and it was suggested I send it to be attached to a police board meeting by the Mayor's office. Can you please submit this correspondence to be viewed and discussed, I will also be available by phone to engage in a discussion or answer any questions as well about the matter.

Thank you
 Sarah
 [REDACTED]

Dear Council, Mr Mayor, and other recipients of this note,

I am writing to you today to discuss the recent events unfolding all across the world in regards to the horrific murder of George Floyd by an on duty police officer, and the call to defund police services locally and world wide. It has come to my attention and to that of others across the city that council and police board members are considering cutting our police services due to the request of political groups within the city. Something I feel is wrong, as do others who have asked me to send this email and speak on their behalf.

While I'm not going to even pretend to know, or say I understand how the family of George Floyd feels, or how it feels to be part of the African American community and see acts of racism still occurring in the year 2020, I can say I know why many people are angry in general with the police. I can also say that the rule of law and public safety of the community should not be used as a political gesture or pseudo apology as it may create more issues for our own citizens than finding where the problems are and attempting to solve them to prevent further issues.

I have had my own issues with police, but I know that in any profession, there will be some bad apples. And while I've experienced police using excessive force and demeaning language to myself, it is nothing compared to what others may have, or near the issue at hand being protested which is

severe police brutality and murder by the very people we trust to serve and protect us . I can say I get why people are upset and demanding change, but I have also seen the other side of the police officers in this city. I ve seen first hand the hard work and dedication they display to the community. And defunding any amount to the police services may cause more issues than the ones we face now.

From my research, and someone can correct me if Im wrong , in the past 20 years, Hamilton has seen 7 deaths of civilians by on duty police officers. From 2009 to 2019 there were 98 murders of Hamilton civilians by other civilians.
<https://www.hamiltonnews.com/news-story/9487837-hamilton-homicides-what-do-10-years-of-cases-tell-us-about-killings-in-the-city/>

In Canada, the estimated death by cop rate per year is between 15 and 25 people. Also in Canada the estimated death by medical malpractice is estimated at 28,000. Between 1250 and 1500 people are killed each year by drunk driving. 45,000 people die from smoking. And 1000 people from the flu. No doctors, booze, cigarettes, car, or flus are being defunded and banned. Better policy and protocol is being put in place to lower those deaths. This is the most logical and rational thing to do.

There have been 5 (on record) murders in Hamilton alone this year as of May 21, 2020. 2 less deaths than police murders in 20 years . How many could there have been with less police? I am not sure but I think we shouldnt be willing to risk that and find out. Id like to point out that when people become afraid, they do strange things. Recently we saw store selves emptied of food , toilet paper and other resources with Covid panic. I want to ask what do you think people will be stocking up on if they know police resources are being lowered or even removed? How many people at city hall will take responsibility for blood on their hands when someone cant get help from a 911 call because some social engineering experiment is being tried?

Id like to be provided with answers to the following questions along with estimated times of arrival of officers after 911 calls are placed if we cut the police budget.

Who will respond to the calls for help with domestic abuse for both straight and same sex couples, and sexual assaults?
 Slower response times due to cut backs mean abusers will have more time to flee or stay on the scene and harm their victims.

Who will tend to calls about child abuse, violence and acts of crimes between youth, catching and prosecuting child predators who are on our streets and hiding behind computer screens, and who will help find runaway children and those who have been abducted? Children will be victimized and harmed at higher rates and more will be lured to gangs and drugs without reasonable police intervention due to cut backs

Who will respond to incidents of harrassment and hate

crimes against the LGBTQ community, minority groups, or religious citizens being targeted ? Hamilton is said to have the highest numbers of hate crimes , per self reported incidents.

Who will arrest those who are committing crimes of theft, assault, B and E, and murder? I dont know how many crimes go unsolved each year and suspects arent caught, but I am sure it will go up.

Who will keep our streets safe from large amounts of gun and gang violence, and drug and human trafficking? We might as well start dropping bricks laced with carfentanil and watch the over dose rates jump to several hundred people a year in Hamilton alone. if we are spreading our resources out thin, time will be lost in areas that are becoming growing concerns.

Who will police the streets so drivers arent acting reckless and endangering other drivers and citizens. We just saw police nab many people for acting like idiots on our streets. Why go to the track when no one can stop you racing down King St at 10 am. With less police resources, traffic policing would be lowered to tend to other issues.

Who will help the Mayor when the Mayor wakes up to masked people on his private property harassing and yelling at him, it's the police who provided protection and cleared his yard when this happened . Will he hire private security or will my tax dollars still fund this service?

Now add every other duty and task our officers perform at he station and behind the scenes.

My educational background is in addictions and criminal psychology and behaviour. The recitivism rate for convicted criminals is never going to be 0. With that, it is questionable as to what programs the city will throw in to place that will make criminals stop. I have worked front line with the homeless population, those experiencing addiction and mental health, and male young offenders. As much as some uninformed people like to think these are targets for police, these populations will suffer without law enforcement or lessened services due to cuts. As will most of society's most vulnerable populations. Cutting services and attempting to reallocate other professions to do policing work may very well endanger all parties involved, physically and psychologically. If we are going to discuss moving police duties to professionals working in mental health, addiction, and homelessness, we will need those who work in those areas as well as stats and other research to look at viable solutions before a reinventing the wheel situation occurs quickly.

As someone who has personally lobbied locally for police to carry naloxone to make sure as first responders they can save the lives of those who may be having an overdose, I know officers are doing more and more progressive work in the area of becoming educated on addiction, mental health and poverty. Change takes time, but Ive seen we are moving forward. Without a doubt the ongoing training and use of technology will provide promising results in regards to those

who use excessive force, racial profiling, and other wrong doing.

The bottom line is there are good people and there are bad ones in any job and any career. We can't generalize an entire group of people based on the behaviour of some of them. This would make us no different when we demand the end of stigmatization and generalizing of entire bodies of people by police and others. We cannot let the bad overshadow the good and ignore the need for public safety. And we can't let those whose safety may be compromised, be left without help.

This is a time for us as a community and society not to rally for the disbandment or defunding of those who took an oath to serve and protect, but to demand they do just that. That those police who do a disservice to the community and their fellow officers become more accountable, and justice be served to those who take advantage of their position. To ensure that in any hierarchy which places a person in a position of power above another, that there be very clear and enforceable consequences for those who wish to take advantage of that position. This be not only for police, but government and people in positions who work for the betterment of society. The public needs trust, and all people in a position where a power struggle can occur need to be held to a higher standard with real transparency and accountability. If an officer is found to have taken a life of a citizen, they should serve the same sentencing as any other person convicted of murder. Cutting services isn't going to stop a problem, better policy and training is.

We have the opportunity at this time to mourn those who've suffered at the hands of those in power and get justice by ensuring change, while also respecting those in the police force who work hard and make our communities a better place.

Thank you ,

Sarah

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Police budget
Date: Thursday, June 11, 2020 2:32:45 PM

Police Services Board:

I support calls for substantial reductions in the Hamilton Police Service budget, to be reflected in

* Across the board reduction in policing budget proportionate to current reduction in police calls due to COVID19: City can provide for food, transportation and other needs related to the pandemic instead.

* Complete cessation of police 'street checks' of homeless and transient people: City can provide permanent housing, food, health/mental health services instead.

* Complete cessation of police response to calls for 'wellness check' or 'person in crisis': City can fund intervention by qualified mental health professionals instead.

* Selling off armoured and off road vehicles.

* Defund and disallow tactical response for ANY civic matters (eg, protest): Fund only for high risk criminal matters. Disallow the use of tear gas, 'rubber' bullets, etc. in public spaces and against public gatherings of any kind.

Note: There is an increasing tendency among Hamilton police to target and criminalize people's Constitutional rights of freedom of expression, freedom of association and freedom of assembly. **This is a violation of the law and police duty to uphold Constitutional rights, including Aboriginal rights,** of every person, in every situation, every time. Symbols and symbolic actions of Aboriginal, Black LGBTQ2S and other activists and allies are civil rights, not criminal actions.

* Defund and penalize any police actions, orders or police officers that escalate, criminalize or withhold service to civic actions or activists in support of Aboriginal, Black, LGBTQ or other civic communities or causes.

Civic actions, mental health crises and homelessness are not criminal matters and HPS has proved not only incompetent, but prejudiced, aggravating, escalating and punitive in providing (or withholding) 'service' ... and less than truthful in any investigations into their inappropriate actions.

Public trust in HPS's ability to provide service in non-criminal matters is broken. In addition, their ability even in criminal and domestic matters is blinded by prejudices and must be strictly monitored and consequated. Public accountability is either lacking or less than truthful.

Connie Kidd
 Hamilton ON

From: [REDACTED]
To: [Stevenson, Kirsten](#); [Collins, Chad](#); [Office of the Mayor](#); [Wilson, Maureen](#); Matthew.Green@parl.gc.ca; ahorwath-gp@ndp.on.ca
Subject: Review of Hamilton Police Motion
Date: Thursday, June 11, 2020 2:40:11 PM

Good afternoon,

My name is Fareeda Baruwa, and I am a Hamilton resident of Ward 1. I'm sending this email in regards to the motion put forward by the Hamilton Police Department, which is nowhere sufficient enough to handle the issue of defunding the Police. The following is a review of the motion.

Whereas members of Hamilton City Council and members of the Police Service Board have received correspondence requesting the 'defunding of the Hamilton Police Service'; and,
 Whereas the same correspondence requests the reinvestment of the proposed budget reduction into other City funded services (ie. food security, anti-racism and affordable housing); and
 Whereas a budget reduction of 20% would substantially alter the current services provided by Hamilton Police Service staff;

Whereas the city of Hamilton has claimed a \$23 million dollars deficit due to the COVID pandemic and,

Whereas the city of Hamilton will spend \$171 million dollars on the police budget, but only \$11 million on children's services; and,

Whereas the city of Hamilton will spend \$171 million on the police budget but only \$44.3 million of housing services and,

Whereas the city of Hamilton will spend \$171 million on the police budget but only \$4,804,750 on unhoused people and,

Whereas the Hamilton Police Service CEO has been approved for a \$10,000 raise totalling a \$308,250 salary in 2020 and,

Whereas the city of Hamilton will spend \$31,300 on a pipe band, police choir and chorus but will reduce funding for food for prisoners by 5.97% totalling \$31,500 and,

Whereas the Hamilton police will spend 78,806 on ammunition and \$61,409 on Tasers, whose sole purpose is to physically harm people while they could be spent on any social services. The city and police should not have the power or tools to physically assault residents and should not have access to these weapons or a budget for them.

Whereas the Hamilton police have 17 new full time officers that work to violently oppress those made vulnerable in Hamilton while Ontario Works lost 44 hires to provide support to those same people.

Whereas it is likely that the Hamilton Police Services Board will attempt to show a 20% budget reduction that is in their favour and not in the interest of demilitarization

Therefore, be it resolved that the Hamilton Police Service board will defund and demilitarize the Hamilton Police.

Be it resolved that the Hamilton Police Service Board release a full, line by line, accounting of their dollars to the public instead of deciding where these hypothetical cuts should come from on their own.

Be it further resolved that the city of Hamilton will invest that money into services such as social housing, youth programming, sexual assault services, transit, food security, mental health response teams, and other community based alternatives to policing.

We need to do better.

Thank you and have a nice day,
Fareeda Baruwa

Non-pdf compatible file format: Unknown File Format - 56 Laura Biondo Update re Correspondence Going to the June 11, 2020 Public Agenda redacted

From: [Alex Johnstone \[Trustee\]](#)
To: [REDACTED]; [Office of the Mayor](#); [Wilson, Maureen](#); [Farr, Jason](#); [Nann, Nrinder](#); [Merulla, Sam](#); [Collins, Chad](#); [Jackson, Tom](#); [Pauls, Esther](#); [Danko, John-Paul](#); [Ward 8 Office](#); [Clark, Brad](#); [Pearson, Maria](#); [Johnson, Brenda](#); [Ferguson, Lloyd](#); [VanderBeek, Arlene](#); [Whitehead, Terry](#); [Partridge, Judi](#); [Ahona Mehdi](#); [Cameron Prosic](#); [Director, Gayle MacDonald \[Staff\]](#); [Linda Sheppard \[Staff\]](#); [Joanne Cravero \[Staff\]](#); [Meshel Baines \[Staff\]](#); [Christine Bingham \[Trustee\]](#); [Maria Felix Miller \[Trustee\]](#); [Ray Mulholland \[Trustee\]](#); [Carole Paikin Miller \[Trustee\]](#); [Kathy Archer \[Trustee\]](#); [Dawn Danko \[Trustee\]](#); [Becky Buck \[Trustee\]](#); [Cam Galindo \[Trustee\]](#); [Paul Tut \[Trustee\]](#); [Penny Deathe \[Trustee\]](#); [Matthew.Green@parl.gc.ca](#); [ahorwath-q@ndp.on.ca](#); [Andrea Horwath, MPP](#); [FILOMENA.TASSI@parl.gc.ca](#); [SShaw-OP@ndp.on.ca](#); [donna.skelly@pc.ola.org](#); [Bob.Bratina@parl.gc.ca](#); [HWDSB kids](#); [clerk@hamilton.ca](#); [Stevenson, Kirsten](#)
Subject: Re: Defund the Hamilton Police
Date: Friday, June 12, 2020 7:49:38 AM

Good Morning,

Thank you for your email. On Monday night, HWDSB unanimously approved the motion to review the Police Liaison Officer program by October. The report will be presented publicly to the Board of Trustees.

The conversation will continue on June 22 as an Equity Action Plan monitoring update will be presented to the Board. More information will be shared at this time about the review of the Police Liaison Officer program.

Through our work under the 3 Year Equity Action Plan, we are committed to continuing discussions about the complexity of anti-black racism that exist in HWDSB. Completing the review is one of the many steps we are taking.

Kind Regards,

Alex Johnstone
 Chair of the Board, Trustee Wards 11 & 12
 Hamilton-Wentworth District School Board
 20 Education Court, P.O. Box 2558
 Hamilton ON L8N 3L1
 T: 905-515-7082
ajjohnst@hwdsb.on.ca
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From: Katie Sullivan [REDACTED]
Sent: Thursday, June 11, 2020 11:43:23 AM
To: Office of the Mayor <mayor@hamilton.ca>; Wilson, Maureen <maureen.wilson@hamilton.ca>; jason.farr@hamilton.ca <jason.farr@hamilton.ca>; Nann, Nrinder <nrinder.nann@hamilton.ca>; sam.merulla@hamilton.ca <sam.merulla@hamilton.ca>; chad.collins@hamilton.ca <chad.collins@hamilton.ca>; tom.jackson@hamilton.ca <tom.jackson@hamilton.ca>; esther.pauls@hamilton.ca <esther.pauls@hamilton.ca>; john-paul.danko@hamilton.ca <john-paul.danko@hamilton.ca>; ward8@hamilton.ca <ward8@hamilton.ca>; Clark, Brad <brad.clark@hamilton.ca>; maria.pearson@hamilton.ca <maria.pearson@hamilton.ca>; brenda.johnson@hamilton.ca <brenda.johnson@hamilton.ca>; lloyd.ferguson@hamilton.ca

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 <Bob.Bratina@parl.gc.ca>; HWDSB kids <hwdsbkidsneedhelp@gmail.com>; clerk@hamilton.ca
 <clerk@hamilton.ca>; Kirsten.stevenson@hamilton.ca <Kirsten.stevenson@hamilton.ca>

Subject: Defund the Hamilton Police

June 11, 2020

Hello,

My name is Katie Sullivan and I am a resident of Ward 13 in Hamilton.

I am extremely disappointed to see Councillor Collins' motion to simply review the implications of a 20% reduction in the police budget. This is not a meaningful way to engage the community and respond to our demands of defunding the police and reinvesting those funds in the community.

The problem with this motion is that it is a delaying tactic. We do not need a review. We already know that the HPS cause consistent harm against the Black, Indigenous, racialized and Queer people in our community. Furthermore, the Police board should not be making autonomous decisions about how money should be divested and reallocated - the community should determine, based on the needs of vulnerable and marginalized people, where money divested from the HPS should go.

Here is a revised motion that has been put forward by Black organizers in our city. Please have a look:

Whereas members of Hamilton City Council and members of the Police Service Board have received correspondence requesting the 'defunding of the Hamilton Police Service'; and,
 Whereas the same correspondence requests the reinvestment of the proposed budget reduction into other City funded services (ie. food security, anti-racism and affordable housing); and
 Whereas a budget reduction of 20% would substantially alter the current services provided by Hamilton Police Service staff;
 Whereas the city of Hamilton has claimed a \$23 million dollars deficit due to the COVID pandemic and,

Whereas the city of Hamilton will spend \$171 million dollars on the police budget, but only \$11 million on children's services; and,
 Whereas the city of Hamilton will spend \$171 million on the police budget but only \$44.3 million of housing services and,
 Whereas the city of Hamilton will spend \$171 million on the police budget but only \$4,804,750 on unhoused people and,
 Whereas the Hamilton Police Service CEO has been approved for a \$10,000 raise totalling a \$308,250 salary in 2020 and,
 Whereas the city of Hamilton will spend \$31,300 on a pipe band, police choir and chorus but will reduce funding for food for prisoners by 5.97% totalling \$31,500 and,
 Whereas the Hamilton police will spend 78,806 on ammunition and \$61,409 on Tasers, whose sole purpose is to physically harm people while they could be spent on any social services. The city and police should not have the power or tools to physically assault residents and should not have access to these weapons or a budget for them.
 Whereas the Hamilton police have 17 new full time officers that work to violently oppress those made vulnerable in Hamilton while Ontario Works lost 44 hires to provide support to those same people.
 Whereas it is likely that the Hamilton Police Services Board will attempt to show a 20% budget reduction that is in their favour and not in the interest of demilitarization
 Therefore, be it resolved that the Hamilton Police Service board will defund and demilitarize the Hamilton Police.

Be it resolved that the Hamilton Police Service Board release a full, line by line, accounting of their dollars to the public instead of deciding where these hypothetical cuts should come from on their own.

Be it further resolved that the city of Hamilton will invest that money into services such as social housing, youth programming, sexual assault services, transit, food security, mental health response teams, and other community based alternatives to policing.

I look forward to hearing back from you on this matter,

Katie

This message is from outside HWDSB. Watch your content. External email conversations are not secure.

From: [REDACTED]
To: clerk@hamilton.ca; [Stevenson, Kirsten](#); [Office of the Mayor](#)
Subject: Urgent
Date: Monday, June 15, 2020 8:22:29 PM

Hello Mayor Eisenberger,

Following up on my last email, I wanted to draw special attention to the fact that on June 2, you had expressed concerns regarding the \$2.2 billion in infrastructure money from the Federal government to help cover the coronavirus-caused budget shortfalls. I want to ask whether you had considered the unconscionable amount of money and resources that are poured into the Hamilton Police Services, an institution that has historically proven to be systemically racist and which disproportionately monitors, attacks, and harms Black, Indigenous, Queer, and racialized folks in the Hamilton community? You have publicly supported this institution without hesitation, yet claim to be out of ideas when it comes to locating funds to protect residents impacted by COVID--who by the way, are disproportionately racialized and live in poverty, and are probably the same residents being terrorized by police on a daily basis?

I look forward to continuing to persist as you make true on your promise to protect and represent your residents and listening to their concerns. I trust you also know that deliberation, consultation, reviews, and trainings have gone nowhere, and that you intend to create actual change.

I am calling today to express that I absolutely do not support the Hamilton Police Service's budget of \$171 million for 2020. **An increased police presence does not keep us safe.** It does not keep Hamilton's black and brown communities safe, instead it directly threatens the lives of our most vulnerable communities.

As public representatives, it is your duty to listen to the people you represent rather than prioritizing the demands of an institution that has been academically and legally studied to be absolutely, 100% systemically racist and disproportionality oppresses racialized members of your city (if you would like more evidence of systemic racism in the legal system, I would love to send legal papers and other academic papers regarding the issue of over-policing and police brutality against racialized communities, for example, pieces written by my Professor and recognized legal scholar, David Tanovich).

I am writing to you today to express my outrage regarding the allocation of **\$171 million to the Hamilton Police Service budget, in comparison to a mere \$158 million to social services** for the City of Hamilton. This astronomical police budget costs the taxpayer more than firefighters, paramedics, libraries and public housing combined. I stand with Hamilton's Black community in demands to **start divesting from the systematically violent Hamilton Police Service immediately.**

I support the full demands of Hamilton's Black community, which can you find [here](#).

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need in Hamilton is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, **towards the abolition of police and prisons**. In order to do this, I call on you and the City Council to **reduce funding in these ways**:

- Withhold pensions and don't rehire cops involved in excessive force cases
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force, and stop sending armed/uniformed cops on mental health-related calls.

An increased police presence does not keep us safe, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Toronto**. We should look to and learn from organizations like Black Lives Matter Toronto, Black Legal Action Centre, PASAN, Showing Up for Racial Justice, Hamilton Centre for Civic Inclusion, and so many more.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents of Hamilton by divesting from harmful policing and investing in life-affirming services.

The 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services. This is outrageous and unacceptable treatment of our valued Black youth. What we need in Hamilton is to prioritize the expansion of community-led health and safety initiatives rather than future financial investment into the Hamilton Police Services. I call on you, as an elected official, to recognize the demands of Hamilton's black community, and to never again vote to increase the Hamilton Police Services budget.

I trust that as a councillor in my city, you will hear what I and my communities are demanding and ensure our voices are represented.

I will be closely watching the actions of city and provincial officials in the future and continuing to advocate for police divestment.

Thank you.

Regards,

Valeria Kuri
Ward 5 Resident

From: [REDACTED]
To: clerk@hamilton.ca; [Stevenson, Kirsten](#); [Office of the Mayor](#)
Subject: URGENT CONCERNS
Date: Friday, June 12, 2020 8:52:33 AM

Hello Mayor Eisenberger,

My name is Valeria Kuri and I am a Hamilton resident living in Ward # 5 (and have been for the past 5 years) I am calling today to express that I absolutely do not support the Hamilton Police Service's budget of \$171 million for 2020. **An increased police presence does not keep us safe.** It does not keep Hamilton's black and brown communities safe, instead it directly threatens the lives of our most vulnerable communities.

As public representatives, it is your duty to listen to the people you represent rather than prioritizing the demands of an institution that has been academically and legally studied to be absolutely, 100% systemically racist and disproportionality oppresses racialized members of your city (if you would like more evidence of systemic racism in the legal system, I would love to send legal papers and other academic papers regarding the issue of over-policing and police brutality against racialized communities, for example, pieces written by my Professor and recognized legal scholar, David Tanovich).

I am writing to you today to express my outrage regarding the allocation of **\$171 million to the Hamilton Police Service budget, in comparison to a mere \$158 million to social services** for the City of Hamilton. This astronomical police budget costs the taxpayer more than firefighters, paramedics, libraries and public housing combined. I stand with Hamilton's Black community in demands to **start divesting from the systematically violent Hamilton Police Service immediately.**

I support the full demands of Hamilton's Black community, which can you find [here](#). In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training [doesn't work](#). What we need in Hamilton is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, **towards the abolition of police and prisons**. In order to do this, I call on you and the City Council to **reduce funding in these ways:**

- Withhold pensions and don't rehire cops involved in excessive force cases
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force, and stop sending armed/uniformed cops on mental health-related calls.

An increased police presence does not keep us safe, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives,

income security, harm reduction services, accessible rehabilitation, mutual aid, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Toronto.** We should look to and learn from organizations like [Black Lives Matter Toronto](#), [Black Legal Action Centre](#), [PASAN](#), [Showing Up for Racial Justice](#), [Hamilton Centre for Civic Inclusion](#), and so many more.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents of Hamilton by divesting from harmful policing and investing in life-affirming services.

The 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services. This is outrageous and unacceptable treatment of our valued Black youth. What we need in Hamilton is to prioritize the expansion of community-led health and safety initiatives rather than future financial investment into the Hamilton Police Services. I call on you, as an elected official, to recognize the demands of Hamilton's black community, and to never again vote to increase the Hamilton Police Services budget.

I trust that as a councillor in my city, you will hear what I and my communities are demanding and ensure our voices are represented.

I will be closely watching the actions of city and provincial officials in the future and continuing to advocate for police divestment.

Valeria Kuri,
MSW/JD Candidate, 2021
University of Windsor

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Re: Chad Collins's motion for budget review
Date: Friday, June 12, 2020 11:05:30 AM

Dear Ms. Stevenson,

Please find below a copy of a letter I sent to Hamilton's mayor and City Council regarding my response to Chad Collins's motion at the Police Services Board meeting of June 11, 2020, as well as my thoughts more broadly on what the community is asking for with regards to defunding the police.

I want to ensure that the Police Services Board and its members are aware of this correspondence. It is with my apologies that I have not written a personalized letter to the Police Service Board, but I believe my position on the issues will be clearly communicated by the correspondence below.

Thank you,

Avril McMeekin

Dear Mayor Eisenberger and members of Hamilton City Council,

I am writing both as a private citizen and on behalf of the community coalition HWDSB Kids Need Help, with whom I am not affiliated, to offer my perspectives first on Councillor Chad Collins's motion requesting a review by the HPS about what a 20% budget reduction would look like, and second on the responsive motion and demands compiled by this group, which I unequivocally support.

While any reduction to the HPS budget will undoubtedly provide positive community effects, 20% seems to me an arbitrary figure, suggesting that this motion is not in good faith. Although I don't believe a 20% reduction would solve the systemic problems of policing, either locally or structurally, a commitment to work towards that reduction would show that Hamilton City Council in conjunction with the Police Services Board are committed to moving forward from the mess we are in – the mess that growing police budgets, the criminalization of poverty, the militarization of our institutions, and the unchecked power of the police have led us to.

But rather than use the city's time and resources to swiftly address the crisis of justice we are in, Councillor Collins's motion does not address the demands of the community but instead only distracts from them, not just wasting time and resources but funneling them directly to the very institution we demand you meaningfully divest from. I am not interested in the Hamilton Police Services Board's input on how money should be divested and reallocated; I want my community to determine where this money should go.

During the Police Services Board of June 11, Mr. Collins spoke condescendingly of the demands that more than 3,000 community members have already signed on to (a number that will continue to grow), suggesting that defunding the police was a radical, fringe belief that his Ward 5 constituents were wholly uninterested in. Frankly, I find this difficult to believe. I have been doing the work of having conversations around defunding the police with people from all walks of life, from my parents to old high school friends to friends of friends on Facebook, and it's been my experience that after thirty seconds of explaining what this could look like, people are immediately on board.

I think you will find, Mayor Eisenberger, that as the Hamilton community continues to coalesce around the global movement for racial justice and progresses in its organizing at the local level (I'm excited to see this happening all around me as we speak!), that more and more people will speak out about the need to defund the police and finally wrest back control of our community from an overmilitarized municipal police force that has a long record of police brutality and human rights complaints. In my view, Mr. Collins's assertion that his constituents demand *more* policing is unfounded, and I encourage you and the rest of council to not waste any more time with meaningless studies and delays, particularly in light of the events of Pride 2019 and subsequently HPS's internal Pride report, which have already deeply eroded trust with Hamilton's marginalized communities with respect to the police (to assume that this trust ever existed is generous, but certainly things have taken a steep downturn recently). I encourage you, rather, to have the courage to act swiftly and decisively in response to the unprecedented and global movement against police brutality and for racial justice, and to immediately work towards defunding the police.

At this point I would like to reiterate the demands compiled by the community, which are as follows:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.

- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Mr. Mayor, I am sure I am not the only person who watched the Police Services Board meeting for the first time ever today, and although I found Councillor Collins's tone dismissive and downright mocking at times, I want to thank him for inspiring myself and others to get more educated on the (unfortunately structurally opaque) police budget in Hamilton and do whatever we can to defund the police and take back the power that has so long resided with a brutal and corrupt regime at the expense of our city's most vulnerable communities.

Sincerely,

Avril McMeekin

[REDACTED]

[REDACTED]

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Call for the Defunding of Hamilton Police Services
Date: Friday, June 12, 2020 2:01:37 PM

Dear Kirsten Stevenson,

I am writing to you today, at the recommendation of the Office of the Mayor, in regard to the systemic racism and discrimination faced by marginalized and BIPOC folks in Hamilton.

While proposed initiatives such as having Hamilton police officers wearing body cameras while on-duty are important steps towards increasing transparency and accountability between the police and our community, body cameras have not been conclusively proven to result in a reduction of force used by officers. As such, further measures are required to ensure the safety of all Hamiltonians in our city.

That is why I am calling on you, as Administrator of the Hamilton Police Services Board, to take action to defund the Hamilton Police Service. By divesting funds from the Hamilton Police Services, the city could reallocate funds and other resources towards education and social services - particularly those related to mental health, domestic violence, and homelessness. This reallocation would not only shift responsibility for these issues away from police and towards those more qualified to handle them, but also consequently ensure Hamiltonians, especially marginalized ones who are often disproportionately affected by these issues, feel the safety, support, and respect they deserve. Doing so would be a crucial step towards addressing the systemic racism faced by BIPOC folks in Hamilton and preventing future injustices against them and other marginalized Hamiltonians, such as our LGBTQIA+ community members. Further, it has been found that increasing the social infrastructure of communities results in them being more resilient, which, if the COVID-19 pandemic has taught us anything, is vital to all of our survival and prosperity.

Addressing the systemic challenges faced by our fellow Hamiltonians cannot wait any longer. I urge you to take immediate action to do so, starting with decreasing the annual operating budget of the Hamilton Police Services. We will all be better off for it.

Sincerely,

Julia Forrester

[REDACTED]
Hamilton, ON [REDACTED]

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Defund the Police, More Representation
Date: Saturday, June 13, 2020 7:53:12 AM

Police Services Board,

I am writing to offer my support for defunding the Hamilton Police. I look to support Chad Collins of the police services board and Ward 5 motion to reduce HPS budget by 20%.

The police have been taking on more and more roles in our community in areas they are not experts in and do not have the appropriate training or education to respond (i.e. welfare checks).

The expense of the HPS dwarfs all other areas of city funding. Areas of mental health, food security, anti-racism, housing, addictions services and other community supports are underfunded and the community is suffering. These are the services which make meaningful and lasting positive changes to the community.

The HPS is currently looking at how to spend it's surplus of roughly \$1.4 millions dollars. This should be reinvested back into community resources and the people. Not to buy more guns, like the \$61,040 suggested for buying Carbine Colt C-8 for frontline use in the community.

When looking at reallocating these finds, it is necessary to speak and consult with the communities most effect by the police present - Black, Latinx and LGBTQ+.

Additionally, I do not support the purchasing of body cameras for the police. This is yet another way for the police to obtain further tax dollars which should be dedicated to community supports mentioned above. Body cameras do not work. We do not need more monitoring or more policing. We need less.

I also want to express the importance of having an Indigenous member on the board with Mrs. Pat Mandy to allow for the unique issues that the Indigenous community have with the Police be brought forward. However, we can do better with the presentation of minorities including more representation from women, the Black community and the LGBTQ+ community. These communities have unique presentive and challenges when it comes to their interaction with the Police and community as a whole. We cannot expect to be able to understand what these needs are and meet them when they do not have a seat at the table.

Emma Battiston
[REDACTED]

From: [REDACTED]
To: [Stevenson, Kirsten](#); [Collins, Chad](#); [Office of the Mayor](#); [Wilson, Maureen](#); [Farr, Jason](#); [Nann, Nrinder](#); [Merulla, Sam](#); [Jackson, Tom](#); [Danko, John-Paul](#); [Pearson, Maria](#); [Johnson, Brenda](#); [Ferguson, Lloyd](#); [VanderBeek, Arlene](#); [Whitehead, Terry](#); [Partridge, Judi](#); [smehdi2796@hwdsb.on.ca](#); [cprosic8502@hwdsb.on.ca](#); [director@hwdsb.on.ca](#); [gmacdona@hwdsb.on.ca](#); [lsheppar@hwdsb.on.ca](#); [jcravero@hwdsb.on.ca](#); [mbaines@hwdsb.on.ca](#); [ajjohnst@hwdsb.on.ca](#); [cbingham@hwdsb.on.ca](#); [mfmiller@hwdsb.on.ca](#); [remulhol@hwdsb.on.ca](#); [cpamill@hwdsb.on.ca](#); [kaarcher@hwdsb.on.ca](#); [ddanko@hwdsb.on.ca](#); [cgalind@hwdsb.on.ca](#); [ptut@hwdsb.on.ca](#); [pdeathe@hwdsb.on.ca](#); [matthew.green@parl.gc.ca](#); [ahorwath-gp@ndp.on.ca](#); [Andrea Horwath, MPP](#); [filomena.tassi@parl.gc.ca](#); [sshaw-gp@ndp.on.ca](#); [donna.skelly@pc.ola.org](#); [bob.bratina@parl.gc.ca](#); [clerk@hamilton.ca](#)
Subject: In Response to Councillor Collins" motion
Date: Saturday, June 13, 2020 1:12:23 PM

Hello

As a community member of Hamilton I am extremely disappointed by the motion passed to 'review' what a 20% reduction in the Hamilton Police Services budget would look like. What this city needs is not a review, that would waste the taxpayers dollar, but commencement towards **fully defunding the HPS.**

This motion does nothing to address the demands of the community and undermines Hamiltons Black and Indigenous organizers and initiatives that have been doing the work to fully realize a future of safer and just social services
 Over 3000 community members have signed onto the demands to defund the Hamilton Police and re-allocate those funds into programs that benefit marginalized and vulnerable communities.

The HPS should also not be involved in how this money is reallocated. **The community should determine where the money divested from HPS should be invested based on the needs of the most vulnerable populations in our city.**

HWDSB Kids Need Help and other Black and Indigenous led organizations have proposed a new motion I will copy below:

Motion:

Whereas members of Hamilton City Council and members of the Police Service Board have received correspondence requesting the 'defunding of the Hamilton Police Service'; and,

Whereas the same correspondence requests the reinvestment of the proposed budget reduction into other City funded services (ie. food security, anti-racism and affordable housing); and

Whereas a budget reduction of 20% would substantially alter the current services provided by Hamilton Police Service staff;

Whereas the city of Hamilton has claimed a \$23 million dollars deficit due to the COVID pandemic and,

Whereas the city of Hamilton will spend \$171 million dollars on the police budget, but only \$11 million on children's services; and,

Whereas the city of Hamilton will spend \$171 million on the police budget but only \$44.3 million of housing services and,

Whereas the city of Hamilton will spend \$171 million on the police budget but only \$4,804,750 on unhoused people and,

Whereas the Hamilton Police Service CEO has been approved for a \$10,000 raise totalling a \$308,250 salary in 2020 and,

Whereas the city of Hamilton will spend \$31,300 on a pipe band, police choir and chorus but will reduce funding for food for prisoners by 5.97% totalling \$31,500 and,

Whereas the Hamilton police will spend 78,806 on ammunition and \$61,409 on Tasers, whose sole purpose is to physically harm people while they could be spent on any social services. The city and police should not have the power or tools to physically assault residents and should not have access to these weapons or a budget for them.

Whereas the Hamilton police have 17 new full time officers that work to violently oppress those made vulnerable in Hamilton while Ontario Works lost 44 hires to provide support to those same people.

Whereas it is likely that the Hamilton Police Services Board will attempt to show a 20% budget reduction that is in their favour and not in the interest of demilitarization Therefore, be it resolved that the Hamilton Police Service board will defund and demilitarize the Hamilton Police.

and here is a list of their demands, which I fully back and support.

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities

full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.

- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

It is not enough to stall on the basis of reviewing or re-imaging. **This work has already been done and continues to be done by Black and Indigenous people throughout Canada and the Continent.**

As governing bodies around the continent start to listen to its Black and Indigenous voices, we need to remind ourselves that these are not new words, ideas, notions, but ones that have been crying out for years. We have failed them time and time again. Work has been done and these organizations are willing to collaborate. Is the City of Hamilton willing to make that change and implement the leadership of Black and Indigenous people and their demands?

--

Anna Morreale

They/Them



National Theatre School of Canada

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Hamilton police budget and The Hamilton Police Board
Date: Sunday, June 14, 2020 1:43:19 AM

As a Hamilton home owner, I am writing to you to express concern that during COVID-19, police budgets should NOT be prioritized over firefighters, paramedics, libraries, transit, parks or public housing.

I am asking that The Police Services Board prioritize the expansion of **community-led health and safety initiatives** over future financial investment into the Hamilton Police Service.

In the face of cyclical police violence happening throughout North America right now, we need to commit ourselves to change, rather than excessive police service budgets.

An increased police presence does not keep us safe, rather it directly threatens the lives of our most vulnerable communities.

Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, harm reduction services, accessible rehabilitation, social workers, conflict resolution services, transformative justice, and other vital community-based support systems.

Our city can lead the way in defining public safety through community not cops. I am asking you to create a better future for all residents of Hamilton and set an example for other cities, by divesting from policing and investing in services. The Hamilton police budget should be defunded by at least 10%. We don't need studies, we need change.

Given visible minorities constitute almost 20% of the population of Hamilton, THERE SHOULD BE AT LEAST ONE VISIBLE MINORITY ON THE POLICE BOARD

Furthermore, we just received our property tax bill with an approximately 5% increase over 2019, people are struggling with reduced income as a result of COVID-19. The 4% Police Budget increase for 2020 should be immediately defunded, property taxes should be reduced and money allocated to essential community services.

Sincerely

Gary Capon

[REDACTED]

Hamilton

[REDACTED]

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Defund Hamilton Police
Date: Sunday, June 14, 2020 8:18:38 AM

Hello Kirsten,

I hope this note finds you well in these strange times.

I am a born and bred Hamiltonian ([REDACTED]) and I would like to raise my voice in solidarity of the Black Lives Matter movement and their call to defund the police, redistributing the funds to support our communities, and make us all safer, happier, and healthier.

I look forward to hearing you speak to this matter, and how we can move forward to improve life for all in our community.

Sincerely,

Megan Janssen ([pronouns:she,her](#)) | Undergraduate Advisor

English & Drama | University of Toronto Mississauga

[REDACTED]

Mississauga, ON L5L 1C6

[REDACTED]

Confidential Post-Secondary Student Helpline: Good2Talk 1-866-925-5454 <https://good2talk.ca/>

Acknowledgment of Traditional Land

We wish to acknowledge this land on which the University of Toronto operates. For thousands of years it has been the traditional land of the Huron-Wendat, the Seneca and, most recently, the Mississaugas of the Credit River. Today, this meeting place is still the home to many Indigenous people from across Turtle Island and we are grateful to have the opportunity to work on this land.

The information in this e-mail is intended solely for the addressee(s) named, and is confidential. Any other distribution, disclosure or copying is strictly prohibited. If you have received this communication in error, please reply by e-mail to the sender and delete or destroy all copies of this message.

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Do not Defund the Police
Date: Sunday, June 14, 2020 8:57:51 PM

Hello,

If this is not the right email account I apologise please forward to your Police Service Board members.

As a home owner, Father, Husband and tax payer I am writing to express my complete distain and disagreement with any Police defunding as this is radical left thinking and dangerous. I want it to be known not only will I do everything in my power and influence to get all Police Service Board members and Politicians who entertain this idea voted and removed from there positions, but I will start a movement to make the city lower tax payers monetary obligation to the region for taking away paid for services. Furthermore I will also begin a campaign to sue the City of Hamilton and the Police Service Baord and their members for this injustice and prejudice act towards Police and the irresponsible behaviour and ideology for taking away public safety when crime in Hamilton region is going up.

Sincerely

Mr. Ryan Burne
[REDACTED]

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: police concerns
Date: Monday, June 15, 2020 10:07:37 AM

On the recommendation of the mayor's office, I am forwarding an email that I wrote to the Mayor, and also to Tom Jackson and Nrinder Nann.

I did partake in the rally this past Saturday in support for Black Lives Matter, Our city council and police board need to know that Hamiltonians of all ages, black or white, realize that Hamilton needs to make changes to the police force, just as much as all other cities.

Here is my letter below.

I am writing to all of you because I have a concern about Hamilton police, and a variety of perspective is important. .

I am 63 years old and have lived in this city my whole life. I grew up with no police in the schools I attended, and my son, who is now 30, attended schools that had no police on site.

I have been listening for years and reading about the experiences of non whites with police right here in Hamilton, and in the rest of the province and the country.

I attended an event at Central Library not that long ago held by high school students in Hamilton who feel surveilled and intimidated by police in their schools. These students are non white. . They were saying that schools with a nonwhite majority are being monitored while schools with a majority of white students do not have police on site. This is not a good base for education. This needs to be known by Hamiltonians, and we need to know who makes the decision to patrol these schools, and why. And the police need to leave.

.

I am also concerned about the events at Pride last year and I am waiting for the report about that which is late in coming. I wanted to go to Pride but that would not have been a pleasant experience last year, under the circumstances.

When an oppositional group arrived to cause problems at Pride, police who were in the area did not intervene. I worry about vulnerable people who attend that event, and the possibility of harm they could face. I want those at the event to be protected,

without the police being miffed that they were refused a recruitment booth. And with Police Chief Eric Girt's view of gays, it's no wonder they don't want police around.

I am also concerned that a yellow vester drove his vehicle right at peaceful protesters in front of city hall, and was not charged. What kind of enforcement is that? Is that what we pay millions of dollars for? To let someone threaten families? This is bizarre and dangerous and unacceptable.

I am concerned about the homeless being ticketed for not social distancing. How can these people expect to pay tickets? What they need is a home, and social services. I want my city to provide them a home, not harassment.

I am also very concerned about the lack of diversity on the police board. Many members have had to leave over issues. Why do we not have diversity? This is a huge issue. How can you represent the population of Hamilton this way?

I am very concerned about the size of the police budget. Six HUNDRED MILLION dollars in total? The budget needs to be whittled down, and fast, and delegate some jobs to other social services, especially mental health issues, as well as others. As a taxpayer, this amount just can't be justified. We are police poor. It's a leaking sieve.

Changes need to be made in policing this city. and most other cities. Let a diverse crowd pull up their sleeves and do some work.

Debbie Davies

Hamilton Ont

From:**Subject:**

A plea I hope doesn't fall on the deaf ears of those more willing to deny having caused harm, than to accept that all reasonable societies must allow for reform.

Date:

Monday, June 15, 2020 10:07:39 AM

Hello,

My name is Dima Matar and I live in Hamilton, Ontario (Ward 2). Not too long ago, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- **We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.**
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing

activists and communities pushing back against Yellow Vesters and other forms of white supremacy.

- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: I Support the Call to Defund the Police
Date: Monday, June 15, 2020 12:04:11 PM

To the Hamilton Police Services Board and Administrator,

I am writing to you today to call on you to take meaningful action in response to the senseless murders of Black and Indigenous people.

The police in our communities prove time and time again that they are unprepared and unwilling to protect or serve our communities. In the cases of Regis Korchinski-Paquet, Jason Collins, D'Andre Campbell, Orlando Brown, Andrew Loku, Jermaine Carby, Kwasi Skene-Peters, Marc Ekamba-Boekwa, Sammy Yatim, Ian Pryce, Alain Magloire, Nicholas Thorne-Belance, Phuong Na (Tony) Du, René Gallant, Abdurahman Ibrahim Hassan, Bony Jean-Pierre, Abdirahman Abdi, Pierre Coriolan, Brydon Whitstone, Josephine Pelletier, Nicholas Gibbs, Jaskamal Singh Lail, Chad Williams, Greg Ritchie, Machuar Madut, Sean Thompson, Randy Cochrane, Eishia Husdon, Jorge Giraldo, and so many more people, interaction with the police leads to death.

I am not comfortable continuing to fund racist policing in my community at the expense of essential services like housing, firefighting, transit, libraries, and community health centres.

I am asking that you, as an elected official, pledge to do the following:

1. To never again vote to increase the police services budget;
2. To propose and implement a cut to the police services budget to support our community's recovery from the COVID-19 pandemic.
3. To prioritize the expansion of community-led health and safety initiatives over future financial investments into policing.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to reduce funding in these ways:

- In excessive force cases withhold pensions and do not rehire cops involved
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force and stop sending armed/uniformed cops on mental health and poverty-related calls,

An increased police presence, which includes transit inspectors and enforcement officers, does not keep us safe. Rather, it directly threatens the lives of our most vulnerable communities (BIPOC, the

LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, community workers, conflict resolution services, transformative justice, and other vital community-based support systems. These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in our city.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents in our city by divesting from harmful policing and investing in life-affirming services.

Sincerely,
Scarlett Gillespie

A solid black rectangular box used to redact the signature of Scarlett Gillespie.

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Calling Hamilton to Action
Date: Monday, June 15, 2020 3:42:40 PM

Dear Kirsten Stevenson,

I am writing to you today to express my concern regarding the **Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton**. This is roughly a 4% increase from the 2019 Police Services Budget. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities.

Systemic racism in Canada is more prevalent than our Canadian MPs may be willing to admit. It takes on many forms such as but not limited to the availability of social resources, hiring practices, and of course racial profiling. The movement to defund police is rooted in the potential for a better system. A reallocation of funds to better serve Black, Indigenous, and people of colour in Hamilton. May we lead the way to a better community where all members are supported equitably.

I am asking that you, as an elected official, pledge to do the following:

1. To **never again** vote to increase the Hamilton Police Services budget
2. Ensure the Hamilton Police Services uphold their promise to “take action to eliminate racism” (Hamilton Chief of Police, Eric Girt, 2020). By proposing and implementing a Hamilton Police Service budget cut and to invest that cut into services which better serve our community (see 3.)
3. To prioritize the expansion of **community-led health and safety initiatives** over future financial investment into the Hamilton Police Services

In order to do this, I call on you and the City Council to reduce funding in these ways:

- Withhold pensions and don't rehire cops involved in excessive force cases
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force, stop sending armed/uniformed cops on mental health-related calls, or allow policing in schools

An increased police presence does not keep us safe, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in the police, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, social workers, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Hamilton.** We should look to and learn from organizations like [Black Lives Matter Toronto](#), [Black Legal Action Centre](#), [PASAN](#), [Toronto](#)

[Prisoners' Rights Project](#), [Maggie's](#), [Showing Up for Racial Justice](#), and so many more.

Our city as a whole can lead the way in defining public safety through community not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents by divesting from harmful policing and investing in life-affirming services.

Sincerely,

Michael

[REDACTED]

--

Michael Kiriakou

B.Eng

MASc in Chemical Engineering

McMaster University

[REDACTED]



Virus-free. www.avg.com

From: [Kylah Carter](#)
To: [Stevenson, Kirsten](#)
Subject: Concern for your board
Date: Monday, June 15, 2020 8:26:59 PM

Hi there,

Hope you're well. I've come across some information about your board and have to say as a Canadian citizen I am extremely disappointed in the recent actions your board has chosen to make.

To approve any motion designed to go against protestors is simply ignorant and dismissive. These people have every right to peacefully protest especially when it's because of a corrupt system. Corrupt system being police having more funds then our kids education and the fact that it takes less than a year to become an officer is laughable.

I'm embarrassed for you guys that you're missing the message and ignoring what the majority of voices in Canada have to say. We need the police to do better for our communities. I will advocate for police and citizens for as long as I can but your board along with others are making it difficult. Please don't disappoint your community.

If you can't support your community or do your job rightfully, I'd suggest another path in life. What is your purpose here? I hope it's to protect the community and no ignore and insult voices you may not agree with.

Sharing this message with kindness and last bit of hope for police officers. Stay safe.

Sent from my iPhone

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Fwd: Anti-Racist Hamilton - Defund the Police
Date: Monday, June 15, 2020 9:02:25 PM

Dear Ms. Stevenson, Please see the email below I sent to the mayor, his office informed me I should bring it to your attention as well.

Thank-you,
 Sarah Van Berkel

----- Forwarded message -----

From: Sarah Van Berkel [REDACTED]
Date: Mon, 8 Jun 2020 at 20:37
Subject: Anti-Racist Hamilton - Defund the Police
To: <mayor@hamilton.ca>
Cc: <ward3@hamilton.ca>

Dear Mayor Eisenberger,

I have recently moved back to Hamilton after 13 years living in Quebec and BC and want to be proud to call Hamilton my home for the foreseeable future. A lot of the conversations this past week have been around the police, but I am also interested in hearing your office's plan to become anti-racist in all areas and be a leader for other Canadian cities.

Regarding the Hamilton Police, I am concerned our chief Mr. Girt does not understand race issues enough for his post. His dismissal of the need for race based data in January stating 'race is an artificial social construct' without acknowledging the implications this social construct has on people's lived experiences is disconcerting. He recently commented on the murder of George Floyd saying the Hamilton Police will continue the conversation to eliminate racism, what concrete actions has he taken to continue this conversation? Several concerned parties have stated this conversation has not taken place.

Finally, the 2020 budget. I was shocked to learn that over \$170 million, or what equates to 27.7% of the projected operational 2020 budget, has been marked for Police Services. In light of the nation-wide Black Lives Matter protests, including the June 1st protest in Gore Park, and knowing that the Hamilton police force has been linked to systemic racist practices, I am urging you to reconsider the allocation of the 2020 operational budget and tax supported final capital budget.

In reconsidering the allocation of the city of Hamilton's budget, I urge you to consider the statement made by Black Lives Matter activists in Hamilton, who urged the city to defund Hamilton Police Service and to stop ticketing and surveilling people who are homeless. Rather, these funds should be diverted into initiatives such as food security, affordable housing, and anti-racism initiatives, including an independent Hamilton Anti-Racism

Resource Centre (HARRC).

Funding to the Hamilton Police Services can be reduced in the following ways:

1. Cancel the scheduled 3.8% increase, and all future increases, to the Hamilton Police Service's budget.
2. Propose and implement a minimum of a 10% budget cut to the 2020 operational budget.
3. Withhold pensions from and don't rehire police officers involved in excessive force cases.
4. Require police officers to be liable for misconduct settlements.
5. Reduce the size of the police force.

With a poverty rate of 15% for all residents and 20.5% for children, Hamilton needs to reassess its priorities. We do not need more policing, more surveillance, and more police brutality. We need affordable housing in a city where 20% of renters spend more than half their income on rent. We need access to affordable and healthy food in a city where more than 13,000 people, of which 40% were children, used the food bank last year. We need funded anti-racist education and advocacy in a city that was ranked number one for police-reported hate crimes.

I know that you and the city's councilors have met to discuss the city's economic recovery on June 4th. As a concerned citizen, I am calling on you to prioritize the financial wellbeing and recovery of Hamilton residents by investing in services that Hamilton residents need rather than further disenfranchise many residents by funding the Hamilton Police Services.

Sincerely,

Sarah Van Berkel

[REDACTED]

[REDACTED]

[REDACTED]

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: We Can Do Better
Date: Tuesday, June 16, 2020 1:30:25 PM

Hello Ms. Stevenson,

I was directed by the Office of the Mayor to reach out to you. I am a 3rd year medical student at McMaster University and I am emailing you to advocate for the needs of struggling Hamiltonians.

Less fortunate members of our society rely on people like you to champion their basic human rights and act proactively to ensure their rights are respected and they are treated with dignity. The global pandemic has disproportionately affected vulnerable populations in ways that are not immediately obvious to people in positions of privilege. We can do better for individuals experiencing homelessness, those suffering from mental illnesses (who are over-represented in our homeless population), trans youth, and those that are socioeconomically disadvantaged. Below is a list of tangible steps I believe will help us be more kind to our neighbours.

- 1. Stop ticketing people who are homeless*
- 2. Enact a moratorium on cleaning encampments on public lands as per available public health guidelines*
- 3. Work to quickly open more washrooms, showers, for people to safely be present in downtown and east Hamilton*
- 4. Quickly establish methods for distributing water while water fountains are shut down*
- 5. Take a housing first approach to helping people access non congregate housing options.*

Please feel free to reach out to me. I would love to work with you so we can all do better.

Kind regards,

--

Sami Adham
BHSc, MD Candidate 2021

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Letter to Police Services Board
Date: Wednesday, June 17, 2020 11:19:41 AM

To the Chair and members of the Police Services Board,

I am writing to you today to call on you to take meaningful action in response to the senseless murders of Black and Indigenous people.

The police in our community prove time and time again that they are unprepared and unwilling to protect or serve our communities.

I am not comfortable continuing to fund racist policing in my community at the expense of essential services like housing, firefighting, transit, libraries, and community health centres.

I am asking that you, as an elected official, pledge to do the following:

1. To never again vote to increase the police services budget;
2. To propose and implement a cut to the police services budget to support our community's recovery from the COVID-19 pandemic.
3. To prioritize the expansion of community-led health and safety initiatives over future financial investments into policing.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to reduce funding in these ways:

- In excessive force cases withhold pensions and do not rehire cops involved
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force and stop sending armed/uniformed cops on mental health and poverty-related calls.

An increased police presence, which includes transit inspectors and enforcement officers, does not keep us safe. Rather, it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, community workers, conflict resolution services, transformative justice, and other vital community-based support systems. These initiatives must

support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in our city.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents in our city by divesting from harmful policing and investing in life-affirming services.

Sincerely,
Alice Smith

[REDACTED] Dundas, ON [REDACTED]

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Action
Date: Wednesday, June 17, 2020 12:04:11 PM

Hello,

I am writing to see what concrete actions you are taking to address racism in the many institutions in our city. You are in a position of power and words are not enough. We just looked at the allotment of funds in our property tax. Policing has a very large percentage of our tax. I am sure you are aware of the defund police protests. There needs to be more funds directed towards mental health, community services for the marginalized, community policing instead of use-of-force training. Body cameras are a good idea too. What are you committed to doing?

We have all heard enough meaningless words, we need action from our elected representatives. We need you to step up and make some bold changes in the right direction. Enough is enough.

Sincerely,
Hali Tsui

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Urgent of Ongoing Matters
Date: Wednesday, June 17, 2020 1:16:49 PM

Dear Kristen,

I hope this email finds you well during these troubled times.

I, like many others have watched, in horror the protests going on in American regarding BLM. I have watched peaceful protestors using their voice to speak for the need of reform get treated with the utmost immorality by the very people who are meant to serve and protect us. I am also concerned about the fact that systemic racism is an issue in our country, in our province and in this city.

It has long been known that black people have experienced death disproportionately during or following police contact, especially in police custody and detention. Black people have knowingly been punished further than white people when committing the same crime. Looking at these facts has me wondering why we have not yet taken the right steps to protect the black community... our people.

I am wondering if you are using your voice, the voice of ALL people to speak out on this urgent matter.

I have 4 things I ask of you:

1. Please write to Justin Trudeau asking him to denounce Trump's militarization of the protests in the USA.
2. Please work with Halton Police to make assurance that all protestors will not be met with excessive force during protests.
- 3. Call on our government and look at the budget within Hamilton to support the reallocation of funds from the police into local support programs. ****
4. Use your platform to advocate for real change within the federal government to remove systemic bias and racism.

As an educator for HWDSB, I see systemic racism played out everyday in the school system. A place where we are meant to mold our future and the future of our students. I have watched the defunding occur, I have lived with the support being taken away. These are our children and they deserve better. They are our future and they deserve a school system that is unbiased.

Additionally, please personally commit to proactively increasing your understanding of these issues and take a stand against structural racism whenever you encounter it.

I know that standing up in a white, male dominated profession is not an easy task, and that you will be subject to backlash. I want to acknowledge and honour your courage and stand by you.

I look forward to hearing from you,

Best Wishes
 Jessica DeSantis

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Police Violence and Anti-Black Racism
Date: Wednesday, June 17, 2020 6:35:37 PM

Dear Police Services Board Members,

I am writing to you today to express my concerns about anti-Black racism and violence, especially at the hands of police. I am a Hamilton resident living in ward #1.

We need greater transparency and communication after the loss of Regis Korchinski-Paquet, a Black woman in emotional distress who died instead of receiving medical help. Regis is only the most recent instance of a Black person dying in an encounter with police, something that has been happening in Canada for decades. Just last month, D'Andre Campbell was shot by the Peel police. Before that, countless others. The police in Canada have a long history of race-based violence. This is because our police system was designed for the purpose of containing and criminalizing Black and Indigenous peoples. Data reveals that Toronto's Black residents are 20 times more likely to be killed by police officers than white residents, despite having a much smaller population in the city overall. In addition, 70% of individuals who die in encounters with police struggle with mental health or substance use issues, or both. Racism in ALL Canadian cities is prevalent and real and I am concerned and disheartened that my tax dollars are being used to fund a service that continues to criminalize members of the Black community.

It is time to learn from the cyclical police violence unfolding throughout North America and commit ourselves to change before any more Black people are harmed in a police encounter. We need to start divesting from the systematically violent police services, and establish a long-term plan for community-led health and safety initiatives. The police force of Hamilton is overfunded and contrary to their mission, causing more violence and harm in our communities.

To start, I would like to see the Hamilton police budget reduced by at least 20% over the next 2 years and their **operating budget made public**. I would like to see those tax dollars permanently reallocated into social services, education, mental health programs, supervised injection sites, jobs and affordable housing. These are the vital services we will need to bounce back from the pandemic and keep our communities safe. Strengthening municipal social supports will reduce crime by addressing the issues that lead to it at their source.

Thank you for your time and attention.

Patrick Flattery

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Defunding Police
Date: Thursday, June 18, 2020 1:41:34 PM

Hello Ms. Stevenson,

I am writing to you today to call on you to take meaningful action in response to the senseless murders of Black and Indigenous people.

The police in our communities prove time and time again that they are unprepared and unwilling to protect or serve our communities. In the cases of Regis Korchinski-Paquet, Jason Collins, D'Andre Campbell, Orlando Brown, Andrew Loku, Jermaine Carby, Kwasi Skene-Peters, Marc Ekamba-Boekwa, Sammy Yatim, Ian Pryce, Alain Magloire, Nicholas Thorne-Belance, Phuong Na (Tony) Du, René Gallant, Abdurahman Ibrahim Hassan, Bony Jean-Pierre, Abdirahman Abdi, Pierre Coriolan, Brydon Whitstone, Josephine Pelletier, Nicholas Gibbs, Jaskamal Singh Lail, Chad Williams, Greg Ritchie, Machuar Madut, Sean Thompson, Randy Cochrane, Eishia Husdon, and so many more people, interaction with the police leads to death.

I am not comfortable continuing to fund racist policing in my community at the expense of essential services like housing, firefighting, transit, libraries, and community health centres.

I am asking that you, as an elected official, pledge to do the following:

1. To never again vote to increase the police services budget;
2. To propose and implement a cut to the police services budget to support our community's recovery from the COVID-19 pandemic.
3. To prioritize the expansion of community-led health and safety initiatives over future financial investments into policing.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to reduce funding in these ways:

- In excessive force cases withhold pensions and do not rehire cops involved
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force and stop sending armed/uniformed cops on mental health and poverty-related calls,

An increased police presence, which includes transit inspectors and enforcement officers, does not keep us safe. Rather, it directly threatens the lives of our most vulnerable communities (BIPOC, the

LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, community workers, conflict resolution services, transformative justice, and other vital community-based support systems. These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in our city.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents in our city by divesting from harmful policing and investing in life-affirming services.

Sincerely,
Sarah Johnston

A solid black rectangular box used to redact the signature of Sarah Johnston.

Sarah Johnston, RSSW

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Limiting Hamilton Police Service's budget
Date: Thursday, June 18, 2020 4:42:23 PM
Importance: High

Dear Kirsten Stevenson,

My name is Anthony Tony Stayrer and I am a Hamilton resident and a local business owner operating A.S. Security & Surveillance Inc. In addition, I am a volunteer with City of Hamilton with "Snow Angels" program as well as "Cleanliness and Security in the downtown core task force" committee.

Since 2008, I have operated our family security business in City of Hamilton employing over dozen of our local Hamiltonians and our head office is located downtown Hamilton at 1 Hunter St East. Throughout my career in this industry and in this city, I have witnessed and observed hundreds of times successful investigations by Hamilton Police Services, prevention of crime by patriotic Hamilton Police Service officers, accurate and efficient testimonies in court by Hamilton Police Service officers, interactions between Hamilton Police Service and our local community, as well as I have personally interacted many times with detectives and investigators from Hamilton Police Service in providing them with CCTV surveillance footage from our customers sites assisting in their complex criminal investigations. With all of these interactions and observations, I've witnessed tremendous amount of love and respect by these officers and their genuine & organic passion to keep all Hamiltonians safe was clearly obvious every time. Since my arrival to Hamilton from former war torn Yugoslavia in June 1993, I have experienced kindness, professionalism, friendliness, safety, security and protection from Hamilton Police Service and our family immigrated specifically to City of Hamilton, because this city was one and still is one of the most safest cities in Canada.

Recently I read that two Hamilton councillors wish to reduce Hamilton Police budget by 20%.

Truthfully, this news was so shocking to me, my family and my team, that all of us were flabbergasted, saddened and shocked that such remarkably horrible idea would be even presented. With the crime on the raise during Covid19 times, we need our Hamilton Police officers now more then ever, in bigger numbers and their budget should increase to hire more trained officers to keep City of Hamilton safe and protected. Again, with a heavy heart and complete sadness I write this email to you, as I am fighting tears and emotions from coming out, I am still in loss for words of the possible idea that our brave women and men of Hamilton Police Service would have to be defunded and/or loose a percentage of their already low budget.

Unfortunate death of George Floyd in Minneapolis and urgent call to defund and/or limit Minneapolis Police Department's budget, has absolutely nothing to do with City of Hamilton, Hamilton Mayor's office or Hamilton Police Service. City of Hamilton has no place for racism, far right or far left, Neo-Nazi or Antifa violent hooligans or organized crime groups, but what us Hamiltonians desperately need is to feel safe, protected and cared for by brave men and women of Hamilton Police Service.

I am kindly asking your board **NOT** to support the agenda to decrease and/or limit Hamilton Police Service's operating budget and I am also asking for you to share my email with Mr Bennik, Mrs

Mandy, Mr MacVicar, Councillor Jackson and if possible with Police Chief Eric Girt. Hamiltonians like myself, my family, my clients and staff deserve to live and work safely and freely while protected.

Thank you for your time Ms Stevenson,

Regards,

Anthony Tony Stayrer
A.S. Security & Surveillance Inc
1 Hunter St. E. Ground Level
Hamilton, ON. L8N 3W1

[REDACTED]

[REDACTED]

www.assecurity.ca

tony@assecurity.ca

From: [REDACTED]
To: clerk@hamilton.ca; [Stevenson, Kirsten](#)
Subject: Defund the Police
Date: Thursday, June 18, 2020 5:02:33 PM

Hello,

I was forwarded by the Mayor's office to send my correspondence with them to you.

I am a 21 year old Mohawk College student, and constituent of Hamilton; born, and raised. I am wondering why the police have a secret budget \$171,000,000 when our entire urban core is filled with homelessness. I am asking for the defunding of the Hamilton Police Department as militarization is not the key to a healthy society. When the only time Hamilton is brought up in my social science textbooks is about police brutality, poverty, or crime there is a clear issue.

Regards, Cassy

Saturday, June 6th, 2020

Attn: Kirsten Stevenson / Hamilton Police Service Board
155 King William Street
P.O. Box 1060, LCD 1
Hamilton, Ontario
L8N 4C1

Dear Hamilton Police Services Board,

My name is Jeremy Drury, I'm a resident living in Westdale North. I am writing to you today to ask you to reconsider your decision that agreed with the committee report recommending against the implementation of body-worn cameras, from November of 2019.

While the report said research links body-worn cameras to fewer police use-of-force incidents and fewer public complaints, whether the change would be "statistically significant" remained questioned by the board, and further cited as one of the reasons the board made their current decision.

I believe that in the eyes of a family member of a victim, one less use-of-force incident is statistically significant. I believe that in the eyes of a family member of an officer accused of wrongdoing, one less incident is statistically significant.

I appreciate that budget restraints simply cannot allow unlimited resources to flow in order to reach every mandate of the HPS, but a recent budget approval for the hiring of 8 additional traffic specialists prompted me to write this letter.

I feel that fewer police use-of-force incidents and fewer public complaints through the use of BWC's will do more to strengthen relations between police and the public than expanding traffic enforcement. As current events are showing us, the deficit of police and public accountability is rapidly eroding and destabilizing the trust that is vital between law enforcement and the communities they serve.

While I recognize the ability to show the economic return on the investment of additional traffic specialists is easier than showing any kind of return on the effective use of BWC's, I feel strongly that now is the time to invest funds in programs that will truly reflect the HPS motto: *Together. Stronger. Safer.*

I took particular notice to a quote in the report to the committee, a statement made by a researcher from George Mason University; "In sum, BWC's may curb some of the worst police behaviours but have little impact otherwise".

If a fully implemented BWC program prevents a single officer from engaging in some of the "worst police behaviour", I believe most would consider this to be "statistically significant" and agree this impact alone should be cause for considering their use.

In the Toronto Police Service report from June of 2016, the following conclusion was made:

"If the challenges identified in the evaluation can be addressed, the use of body-worn cameras by Toronto Police officers would be seen as a powerful indication of commitment to accountability, the desire to strengthen public trust and police legitimacy, and commitment to ensuring officers are protected from unwarranted accusations of misconduct"

I believe HPS is up for the challenge of addressing the concerns, and can use this opportunity to become a national leader in the implementation and use of BWC's. The commitment to holding accountable both officers and the public will create a strengthened trust, which will create a safer community, together.

Please reconsider your decision and vote to move forward with a body-worn camera program for our city, our officers and our public.

I thank you for your time today and for the opportunity to have my voice heard.

Respectfully,



Jeremy Drury

Hamilton, ON



Cc'd:

Chief Eric Girt - Hamilton Police Service
Fred Eisenberger - Mayor of Hamilton
Andrea Horwath, MPP, Hamilton-Centre
Sandy Shaw, MPP, Hamilton West—Ancaster—Dundas
Monique Taylor, MPP, Hamilton Mountain
Paul Miller, MPP, Hamilton East—Stoney Creek

From: [REDACTED]
To: hwdsbkidsneedhelp@gmail.com
Subject: Police Presence in Hamilton Schools
Date: Friday, June 19, 2020 5:47:30 PM

To the board of trustees,

My name is Emily Upper. I am a librarian and I live in Ward 2. I am concerned about the presence of police in schools. The board of trustees' decision to not terminate the Police liaison program and further, the decision to not suspend the police liaison program while it is under review despite school closures due to COVID 19, is deeply concerning.

The conversation around needing more data is ignoring the data that racialized and Black students have been collecting for years. It is actively ignoring the voices of some of our most vulnerable students. In the Toronto District School Board (TDSB), following the termination of the SRO (School Resource Officer) program, [suspensions for the 2018/2019 school year dropped by 24% with 1,771 fewer suspensions as the previous year and expulsions dropped by 53% with 34 fewer expulsions](#). Police officers in schools intimidate and harass Black, racialized, poor, immigrant, queer, trans, disabled, poor and immigrant students.

In Hamilton, Black youth in the city are being carded in their schools. Black students are being wrongfully arrested and are unsafe due to police presence. A police force with a history of carding and violence against vulnerable communities should not be allowed to make decisions about student safety. The Ontario Human Rights Commission has previously described Hamilton Police as engaging in a ["textbook description of racial profiling"](#). It is deeply concerning to me that students are exposed to these practices in their schools and in Hamilton.

I want to be clear: I am not asking for a review as a review will only prolong the presence of police in schools. The data is clear. I am asking for the termination of this program and the termination of HWDSB's relationship with the Hamilton Police Service.

On June 16th, the human rights and equity advisory committee to the Trustee Board voted unanimously to support the call for the termination of the police liaison program. A motion for the termination of the police program will be put forward and I am asking that on June 22nd you vote to terminate the police liaison program.

Thank you,

Emily Upper

From: [REDACTED]
To: [VanderBeek, Arlene](#); [Stevenson, Kirsten](#)
Subject: Defunding the Hamilton Police
Date: Monday, June 22, 2020 8:49:10 PM

Good Evening,

I am writing you as a Dundas resident and voter to inform you that I vehemently support defunding the Hamilton Police Service. They are ill-equipped to deal with many of the situations they respond to as I have witnessed first hand throughout my life in the city. As a white woman living in a “safe neighbourhood” I can only imagine how these experiences are exponentially more frightening, frequent and dangerous for Black Hamiltonians or people of colour. The majority of the funds in their budget would be better spent on social investment which would save the city millions long term and alleviate real human suffering.

Clare Brown

[REDACTED]

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Reconsideration of Policing & Reallocation of Taxes
Date: Wednesday, June 24, 2020 1:23:58 PM

Good afternoon,

I would like to submit the following correspondence for consideration by the Hamilton Police Services Board:

I am a Hamilton resident living in Ward 4 and I'm very concerned about anti-Black racism and violence, especially at the hands of police. No doubt, you will thank me for sharing my thoughts and place this letter in the pile with the others. To my continued disappointment, it has become increasingly clear that several with a leadership role in this city are not taking calls for a reduction in the police budget seriously.

Greater transparency and communication is necessary after the losses of Regis Korchinski-Paquet in Toronto and D'Andre Campbell in Brampton, who were both experiencing severe emotional distress and died instead of receiving medical help. These are only the most recent examples of Black people dying in encounters with police, something that has been happening in the GTHA for decades. The police have a long history of race-based violence. For example, data reveals that Toronto's Black residents are 20x times more likely to be killed by police officers than white residents, and that 70% of individuals who die in encounters with police struggle with mental health issues, substance abuse or both.

In Hamilton, we regularly have members of violent and explicitly racist white supremacist groups congregating outside of city hall. Racism in ALL Canadian cities is prevalent and real and I am concerned and disheartened that my tax dollars are being used to fund a service that continues to victimize members of Black and other marginalized communities. It is upsetting to see that the police budget continues to be rubber-stamped, without examination and debate, year after year, unlike for example, libraries and housing. I'm frustrated that leadership fails to see how hypocritical this is to citizens and taxpayers.

I believe the police force of Hamilton is overfunded and contrary to their mission, causing more fear, violence and harm to our communities. We urgently need to implement strategies that lead to better outcomes before any more Black, Indigenous, and people of colour are harmed in a police encounter. I would like to see the Hamilton Police Services legitimately held accountable in tangible ways, with the police budget significantly reduced and those tax dollars reallocated into social services, health care, mental health programs, jobs and affordable housing. Strengthening municipal social supports will reduce crime by addressing issues that lead to it at their source. Also, there may be lessons to be found by looking at Camden, New Jersey who in 2013 dissolved their local police department and pivoted to a model of community policing which has been followed by a steep drop in crime. <https://www.bloomberg.com/news/articles/2020-06-04/how-camden-new-jersey-reformed-its-police-department>. For further education on this topic that includes both historical analysis of the harms of policing on marginalized and oppressed communities and an exploration of harm-reduction strategies used elsewhere in the world, please read *The End of Policing*, by Alex S.

Vitale.

I would like to see the all Police Services immediately implement a harm reduction strategy, with a transparent and public training plan for all police officers and personnel. Though I am not convinced that body cameras are the solution to the systemic problems in policing, I do support their use in the interim to improve accountability, until greater change is made. Specifically, I would like to see HPS's adoption of the 84 recommendations in the 2014 report by Frank Iacobucci, aimed at reducing fatal encounters with people in emotional distress.

Thank you for your consideration,

Elizabeth Seidl



Hamilton, ON

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Defunding the Police
Date: Wednesday, June 24, 2020 4:44:20 PM

To the Hamilton Police Board:

I am a resident of Ward 3 and I am writing to urge Hamilton Police Board to take seriously the issue of defunding the police. I am grateful for the passion and bravery of members of our BIPOC community in raising this issue and showing so clearly that there is a fundamental mismatch between the levels of police funding and the health and wellbeing of many people in our community. As students and Black, Indigenous and People of Colour have clearly articulated, the degree and style of policing today is intimidating, often unfairly used based on racial profiling, and in the worst cases outright dangerous for those communities. People have also rightly questioned why we send armed officers to address issues where no use of force should be required, and where having armed officers can unnecessarily escalate situations to tragic effect.

The Police Board must consider how significant police funding can be reallocated to better support the long-term well-being of the community. This should be done in consultation with the BIPOC community and youth, and should be done immediately.

Sincerely,

Josh Neubauer, MES, MCIP, RPP

[REDACTED]
Hamilton ON [REDACTED]

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Josh Neubauer, MES, MCIP, RPP

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: I support the call to defund the police
Date: Thursday, June 25, 2020 12:52:22 PM

Dear Kirsten Stevenson,

I am writing to you today to call on you to take meaningful action in response to the senseless murders of Black and Indigenous people.

The police in our communities prove time and time again that they are unprepared and unwilling to protect or serve our communities. In the cases of Regis Korchinski-Paquet, Jason Collins, D'Andre Campbell, Orlando Brown, Andrew Loku, Jermaine Carby, Kwasi Skene-Peters, Marc Ekamba-Boekwa, Sammy Yatim, Ian Pryce, Alain Magloire, Nicholas Thorne-Belance, Phuong Na (Tony) Du, René Gallant, Abdurahman Ibrahim Hassan, Bony Jean-Pierre, Abdirahman Abdi, Pierre Coriolan, Brydon Whitstone, Josephine Pelletier, Nicholas Gibbs, Jaskamal Singh Lail, Chad Williams, Greg Ritchie, Machuar Madut, Sean Thompson, Randy Cochrane, Eishia Husdon, Jorge Giraldo, and so many more people, interaction with the police leads to death.

I am not comfortable continuing to fund racist policing in my community at the expense of essential services like housing, firefighting, transit, libraries, and community health centres.

I am asking that you, as the Administrator for the police services board, pledge to do the following:

1. To never again vote to increase the police services budget;
2. To propose and implement a cut to the police services budget to support our community's recovery from the COVID-19 pandemic.
3. To prioritize the expansion of community-led health and safety initiatives over future financial investments into policing.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to reduce funding in these ways:

- In excessive force cases withhold pensions and do not rehire cops involved
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force and stop sending armed/uniformed cops on mental health and poverty-related calls,

An increased police presence, which includes transit inspectors and enforcement officers, does not keep us safe. Rather, it directly threatens the lives of our most vulnerable communities (BIPOC, the

LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, community workers, conflict resolution services, transformative justice, and other vital community-based support systems. These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in our city.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents in our city by divesting from harmful policing and investing in life-affirming services.

Sincerely,
Paola Munoz

A solid black rectangular redaction box covering the signature area.

From: [REDACTED]
To: [Stevenson, Kirsten](#); Anna.Filice@hamilton.ca; Eric.Girt@hamilton.ca
Subject: Hamilton Police Services
Date: Thursday, June 25, 2020 3:22:41 PM

To Police Chief Girt and the Police Services Board,

I am a home-owner and tax-paying citizen of Division 2 (Ward 4) in Hamilton. I am hoping that you can address this in your upcoming meeting. I just received my Hamilton tax bill for 2020. The greatest percentage of my taxes, after municipal levy, is going to police. The police get 10% more than education in Hamilton. Because of this, I have a few requests:

As a tax-payer, I am asking Hamilton Police Services to release accounting on taxes used to surveil and police Black, Indigenous and racialized communities in our city.

I urge Hamilton Police Services to:

- cease purchases of weapons, high-tech surveillance equipment, and cease surveilling communities
- stop targeting activists and communities pushing back against white supremacists
- stop ticketing and surveilling homeless and disabled people for existing in public

At the very least, I am requesting that Hamilton Police Services please use a portion of your budget to invest in body cameras for every officer at all times. Body cameras, when used properly (i.e., not turned off, removed, or tampered with), help to both protect citizens and to keep police officers free from accusations.

Please also use a portion of your budget to establish non-police alternative to 911 calls involving people with mental illness. These calls can be diverted to a team of mental health first responders instead of police.

Another portion of the budget should also be used to implement policies governing use of force by police in Hamilton. Specifically:

- require officers to de-escalate situations by communicating with subjects, maintaining distance, and otherwise eliminating the need to use force
- prohibit officers from being allowed to choke or strangle civilians
- require officers to intervene and stop excessive force used by other officers and report these incidents immediately to a supervisor
- restrict officers from shooting at moving vehicles
- develop a Force Continuum that limits the types of force and/or weapons that can be used to respond to specific types of resistance
- require officers to exhaust all other reasonable means before resorting to deadly force
- require officers to give a verbal warning before shooting at a civilian
- require officers to report each time they use force or threaten to use force against civilians

Finally, I would like to see the Police's adoption of the 84 recommendations in the 2014 report by Frank Iacobucci, aimed at reducing fatal encounters with people in emotional distress.

The safest neighbourhoods are not those with the greatest police presence, but those with the most resources (food security, social services, mental health supports, infrastructure, education). Every 10 additional organizations in a city reduces property crime by 4%.

If you truly care about the citizens of Hamilton, then I am urging you to please invest police budget into body-cameras, mental health first responders, and use of force policy.

Thank you for your time and consideration.

Sincerely,
Melissa Dowdall
Division 2, Ward 4 Resident
Hamilton, ON

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Building safer communities - the defund police
Date: Thursday, June 25, 2020 8:47:06 PM

I am writing to you today to call on you to take meaningful action in response to the senseless murders of Black and Indigenous people.

The police in our communities prove time and time again that they are unprepared and unwilling to protect or serve our communities. In the cases of Regis Korchinski-Paquet, Jason Collins, D'Andre Campbell, Orlando Brown, Andrew Loku, Jermaine Carby, Kwasi Skene-Peters, Marc Ekamba-Boekwa, Sammy Yatim, Ian Pryce, Alain Magloire, Nicholas Thorne-Belance, Phuong Na (Tony) Du, René Gallant, Abdurahman Ibrahim Hassan, Bony Jean-Pierre, Abdirahman Abdi, Pierre Coriolan, Brydon Whitstone, Josephine Pelletier, Nicholas Gibbs, Jaskamal Singh Lail, Chad Williams, Greg Ritchie, Machuar Madut, Sean Thompson, Randy Cochrane, Eishia Husdon, Jorge Giraldo, and so many more people, interaction with the police leads to death.

I am not comfortable continuing to fund racist policing in my community at the expense of essential services like housing, firefighting, transit, libraries, and community health centres.

I am asking that you pledge to do the following:

1. To never again ask for, recommend, or accept increases to the police services budget;
2. To propose and implement a cut to the police services budget to support our community's recovery from the COVID-19 pandemic.
3. To prioritize the expansion of community-led health and safety initiatives over future financial investments into policing.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to reduce funding in these ways:

- In excessive force cases withhold pensions and do not rehire cops involved
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force and stop sending armed/uniformed cops on mental health and poverty-related calls,

An increased police presence, which includes transit inspectors and enforcement officers, does not keep us safe. Rather, it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, community workers, conflict resolution services, transformative justice, and other vital community-based

support systems. These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in our city.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents in our city by divesting from harmful policing and investing in life-affirming services.

Sincerely,
Michael Friesen



From: [REDACTED]
To: [Stevenson, Kirsten](#)
Cc: [REDACTED]
Subject: Fwd: Current News - Police Defunding
Date: Friday, June 26, 2020 9:24:00 AM

Good Morning Kirsten

Don Macvicar suggested I pass along this email to your attention
It concerns current discussions about policing and the HPS specifically

regards
Richard Hishon
Dundas, ON

----- Forwarded message -----

From: Don MacVicar [REDACTED]
Date: Thu, Jun 25, 2020 at 9:38 AM
Subject: re: Current News - Police Defunding
To: rick hishon [REDACTED]

Good Morning Rick: I was wondering if you would like to send your note to our board administrator
Kirsten Stevenson. Kirsten.Stevenson@hamilton.ca

Then the note will be added to the Public file of the Hamilton Polices Services board agenda and
received under correspondence and everyone will have a chance to read it.

Kind regards

Don.

From: rick hishon [mailto:[REDACTED]]
Sent: Thursday, June 18, 2020 1:41 PM
To: don macvicar [REDACTED]
Subject: Current News - Police Defunding

Afternoon Don

just a comment to my Police Board Member:

one area that they could justify reallocating funds is from the high tech weapons, vehicles and armour that seems to have gained favour among all the forces these past several years

in a community based force trained for de-escalation and dialogue; this is a thing of the past

the police are not the military, and should not pretend to be !

these scenes where you see the police attend a call dressed up like the're going to battle in the Middle East is totally out of place

Recruitment of Officers should be based on their skills to calm the situation down: if they want to run around like the military, tell them to join the military for their career.

Especially in the USA, Officers are hired in large percentages from being ex-military. These people were trained to kill as part of their basic training.

We have too much copycat here in Canada.

Time to make the police what they really should be - not out of touch with the 21st Century

best regards

Rick

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Fwd: Refusing to Defund the police is a racist act
Date: Friday, June 26, 2020 11:48:09 AM

Dear Ms. Stevenson, please share this letter with the Police Services Board, without my email address. Thank you.

rb

From: Rita Bailey [REDACTED]
Sent: June 25, 2020 11:34 AM
To: Wilson, Maureen <Maureen.Wilson@hamilton.ca>; Office of the Mayor <mayor@hamilton.ca>; Collins, Chad <Chad.Collins@hamilton.ca>; Jackson, Tom <Tom.Jackson@hamilton.ca>
Subject: Refusing to Defund the police is a racist act

Dear Councillors Wilson and members of the Hamilton Police Services Board,

I am writing to support the call to defund the police (i.e. divert a portion of funding to mental health and community supports). As a resident of Ward 1 I want to support my councillor in this and I hope the members of the police board will take this seriously, not just something to be mocked and treated lightly. I say this as a person raised to respect and admire the police because my father was a policeman in Toronto. But the actions of local police in recent years towards POC, the homeless, the mentally ill, and towards members of the LGBTQ+ community are not worthy of respect. The comments of the chief of police on the radio last year are particularly reprehensible and should have led to his immediate firing.

It is equally reprehensible that there are no members of the marginalized communities mentioned above on the Police Services Board. This needs to change and change quickly. And if provincial legislation prevents you from fixing this quickly,

you need to aggressively go after the province on that. Giving all the power to white, middle class people (most of whom live in the leafy suburbs) is RACISM, plain and simple.

I can suggest many ways to reduce police funding:

1. Stop the purchase of militarized weapons,
2. Remove the police from the HWCDSSB. Kudos to the public board for taking this step. Replace them with coaches and mental health workers.
3. Get rid of the mounted police. We don't need police on horseback in a city the size of Hamilton. It's a very expensive photo-op.
4. Replace traffic cops with trained civilians or better yet radar cameras. Increase red light cameras.
5. Stop having the police responsible for dealing with mentally ill people and the homeless. Street outreach workers can do a better job of this. When a doctor puts a person on a Form 1, it shouldn't be the job of the police to enforce this. Dragging a mentally ill person into the psychiatric emergency department takes hours of valuable police time. (The last time I visited emergency there were 6-8 police officers with mentally ill people in handcuffs over an eight hour period. Some were there for an entire shift. That a lot of \$\$\$) Let the medical community come up with a better method.
6. Forget about buying body cameras. They are too expensive and open to abuse. Every citizen has a camera these days and many cars come with cameras now. We are the ones policing the police.
7. Go after the big drug importers and distributors and leave

the low level guys alone. Addicts need treatment not incarceration.

And to reduce the murder of mentally ill people armed with paring knives and baseball bats, incorporate better training. Weapons should not be drawn every time there is a threat. Teach self-defence, including the art of de-escalation and simply waiting it out.

Racism includes not just overt action but also lack of action. Silence is violence. Make changes now!

Rita Bailey, Ward 1

From: [REDACTED]
To: [Office of the Mayor](#)
Cc: clerk@hamilton.ca; [Stevenson, Kirsten](#); [REDACTED]
Subject: Hamilton - Defund the Police
Date: Monday, June 29, 2020 4:54:27 PM
Attachments: [image003.png](#)
[image002.png](#)
[image004.png](#)



Dear Mayor Fred Eisenberger,

We, Grandmothers Act to Save the Planet (GASP), are committed to leaving our grandchildren a healthy planet and a just, equitable society. We advocate for Climate Justice and Social Justice. To achieve this we know that systemic changes are required in every aspect of society to ensure public safety for all, not just those of us in white middle class families. Policing is one system that, with our compliance, has become untenable. This is evident in its brutality against Black, Indigenous and People of Colour.

We are not opposed to the people within the policing institution but with the institution itself. Policing has become a replacement for proper spending on mental health and social supports within our communities.

We struggled with the word "defund" but it highlights the fact that monies that could be spent on social and health supports are being spent on the militarization of the police, the purchase of armoured vehicles, the latest tactical weapons and increased surveillance. As a community, we must prioritize the expansion of community led health and safety initiatives over future financial investments into policing. No more criminalization of mental health and addictions. We know that prison will not help many of the people who have been criminalized. Our present system is punitive and expensive. The cost of keeping someone in prison for a year is upwards of \$100,000.

More police is not the answer. Investments in body cameras, civilian reviews, de-escalation and implicit bias training, although mostly beneficial, have not worked. They amount to tinkering with the system. Our public safety system needs a complete overhaul.

An increased security presence, which includes transit inspectors, enforcement officers, and school police does not build trust. In fact, it makes us more fearful and it directly threatens the lives of our most vulnerable people.

Let us prioritize vital community-based systems that support our vulnerable communities, instead of increasing police budgets. These systems must focus on the experiences of Black, Indigenous, and People of Colour in the city of Hamilton. We are impressed with the activism in Hamilton around the Defund Police movement and support their focus in advocating a transformation of public safety.

Hamilton can lead the way in defining public safety in a new way. We are asking you to create a better future for all residents in Hamilton by ending the increased militarization of police and investing in life-affirming services to set an example for police forces in Canada.

Sincerely,
Carole Holmes & Lorraine Green
Co- chairs of GASP Grandmothers Act to Save the Planet

CC: Office of the City Clerk of Hamilton
Police Board of Hamilton

From: [REDACTED]
To: [Stevenson, Kirsten](#)
Subject: Police Harassment in Hamilton
Date: Tuesday, June 23, 2020 12:57:08 PM

To the City of Hamilton Police Services Board

Re: Police Harassment in Hamilton Ontario

Good afternoon,

I sent the following e-mail to the office of Mayor Fred Eisenberger earlier today. I received a response back from an administrator within the Mayor's office suggesting that I also forward my correspondence to you, as the Administrator for the City of Hamilton Police Services Board to ensure it will be seen by the Police Services Board and its Members.

In my email to Mayor Eisenberger, I pose a few questions, and I would submit those same questions to the Members of the Police Services Board as well.

Please see my email to Mayor Eisenberger below.

With sincere thanks,
 Whitney Bolam

-----Original Message-----

From: Whitney Bolam <[REDACTED]>
 Sent: June 23, 2020 11:44 AM
 To: Office of the Mayor <mayor@hamilton.ca>
 Subject: Police Harassment in Hamilton

Dear Mayor Eisenberger,

My name is Whitney Bolam and I am a resident of London Ontario. I would like to bring your attention to the following incident that happened in your city. Please read the following Facebook post from Les Carr, dated June 22, 2020:

"Ok so I can't believe this happened. Taylor's boyfriend, Myles Washington-Purser, was handing out freezies (yes freezies) outside the shelter he's been working at with 2 white co-workers. As they were doing this 3 Hamilton Police officers approached the group and asked what are "you" doing. The 2 girls started to explain and police officers said not you but focused on Myles. They asked if he worked at the shelter, how long had he worked there, where did he get the freezies, did he have a receipt. The 2 coworkers tried to keep helping but were ignored.

Myles has been working at the shelter at his own risk during the whole outbreak. They should be applauding him not harassing him.

Honestly as a white male. I just wanted to throw up. How stupid can our police be to even act like this with everything going on.

I wished I could have been there to simply tell them off. I would have happily gone to jail to make the point.

Black live do matter.

Anyone that reads this thru please share."

While I do not know Myles personally, he and his family are members of The Salvation Army in Hamilton ON, and our families have many friends in common, as my family and I are also members of The Salvation Army here in London ON.

To say I am concerned about this situation is a gross understatement. As a white woman with two teenage boys, I don't have to worry that a situation like this (or worse) will happen to my sons because of the colour of their skin. But Myles' mother DOES have to worry and that is not okay with me. One thing that encourages me as I write this email to you, is that I am able to do so with Myles having only been targeted and harassed by the police. We have become far too familiar that situations like this can escalate and get out of control very quickly, and I am thankful that nothing more happened to Myles. But that is not enough. There is NO reason that Myles should have needed to endure this harassment and I feel it is paramount to speak up when racism is at this entry level of targeting and harassment, because we must do everything we can to stop racism at every level, before another Black, Indigenous or Person of Colour is assaulted or loses their life simply because of the colour of their skin.

Though I am not a resident of your city, I put these questions before you;

What will you do to investigate this act of racism against Myles Washington-Purser?

What will you say to Myles Washington-Purser and his family? to the young ladies he was working with when this incident of racism happened? to the shelter where he has been working during the pandemic?

What are you and your City Council doing to ensure this, and other escalated situations, will stop happening to Black, Indigenous and People of Colour in Hamilton ON?

I have shared this story, along with your email address, on my personal Facebook page, and it is my hope that your inbox will be flooded with emails from other concerned parents and citizens who will no longer stand by while our BIPOC brothers and sisters are targeted, harassed and worse because of the racism within the police departments in our cities across our country.

Thank you for your time. I pray that you and all of the leaders within Canada will do everything you can to end racism, especially within our police departments.

Sincerely,
Whitney Bolam

From: [Horwath - CO, Andrea](#)
To: [Stevenson, Kirsten](#)
Subject: FW: Updated Correspondence
Date: Friday, July 3, 2020 10:33:42 AM
Attachments: [Letter to Police Services Board.pdf](#)

Good Morning Kirsten,

yesterday I sent to the Police Services Board a letter from our Caucus, welcoming feedback for the ONDP plan to address police reform and community supports. MPP Horwath has personally written to Chief Grit and the Hamilton Police Association regarding our plan and she felt it was important to extend this courtesy to the Board as well. We invite the Board to consider this letter and commitment to action plan. At the July 23rd meeting, this letter may be used in place of the correspondence sent yesterday, or as a companion to the ONDP Caucus commitments.

Thank you and have a lovely weekend.

Kind regards,

Sarah Lowe

Constituency Assistant to MPP Horwath

Hamilton Centre

cope 343

Andrea Horwath



Leader of the Official Opposition
Chef de l'Opposition officielle
MPP / Députée, Hamilton Centre

Queen's Park

Room 381, Main Legislative Building /
 Pièce 381, Édifice de l'Assemblée législative
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 ☎ 416-325-8300 📠 416-325-8222
 ✉ ahorwath-qp@ndp.on.ca

Hamilton Centre

20 Hughson St. S., Suite 200
 Hamilton, ON L8N 2A1
 ☎ 905-544-9644 📠 905-544-5152
 ✉ ahorwath-co@ndp.on.ca
andreahorwath.ca

Police Services Board
 155 King William St
 P.O. Box 1060, LCD 1
 Hamilton, ON L8N 4C1

July 2, 2020

Dear Police Services Board Members,

It has been a challenging and fraught few months for police services and communities across Ontario and indeed North America. As elected representatives, we have been facing frequent and urgent calls from across Ontario, and in particular from marginalized communities, for a plan to begin urgently addressing the serious challenges we face.

As MPP for Hamilton Centre, I wanted to reach out to the Police Services Board personally to share with you our call to action on police reform and community supports. For those who are familiar with the Ontario NDP's longstanding positions regarding policing, mental health, and anti-racism initiatives, nothing in our position paper will come as a surprise. We agree with many police stakeholders who have remarked that "times have changed" and "the nature of policing has changed". Over the years, police officers have been increasingly asked to cover gaps in mental health and other core government services. These are things we clearly should not be asking police officers to do.

It has been our longstanding position that the Ontario NDP favours policies around police and other justice matters that emphasize de-escalation and other long-term solutions to pressures on the justice system which can increasingly be viewed through a public health and anti-racism lens. It is our view that the paper we are releasing today reinforces that long-held position.

New Democrats understand that a well-trained public police force remains an important part of Ontario's justice system. Police officers provide an important public service. One of the biggest challenges that we hear from police officers working in marginalized communities is that rebuilding trust with those communities is very difficult and requires ongoing work. Ontarians are asking for us to work together to build a system where all communities feel safe, including historically marginalized populations, and those over-represented in the justice system. I am committed to that.

Andrea Horwath



Leader of the Official Opposition
Chef de l'Opposition officielle
MPP / Députée, Hamilton Centre

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Please review our call to action, which is a living document, and provide us with your comments or questions. The Police Services Board can offer invaluable insight into this plan and we welcome your suggestions.

https://www.ontariondp.ca/sites/default/files/end_police_violence_ondp_commitment_to_action.pdf

Regards,

A handwritten signature in blue ink, appearing to read "Andrea Horwath", with a long, sweeping flourish extending to the right.

Andrea Horwath
Leader of Ontario's Official Opposition

From: [Horwath - CO, Andrea](#)
To: [Stevenson, Kirsten](#)
Subject: NDP - Our Caucus" Commitments: Ending Police Violence. Invest in BIPOC Lives
Date: Thursday, July 2, 2020 12:16:54 PM

Dear Hamilton Police Services Board Members,

Amidst a global pandemic, we have seen the world erupt in response to the murders of George Floyd and Breonna Taylor.

And in Canada, nine Black, Indigenous or racialized people died in interactions with police in the last three months.

Regis Korchinski-Paquet, Ejaz Ahmed Choudry, Chantel Moore, Rodney Levi, Stewart Kevin Andrews, Jason Collins, Eishia Hudson, Caleb Tubila Njoko and D'Andre Campbell were loved, valued and should be with us today.

As political leaders, we cannot ignore the fact that the deaths of Black, Indigenous and racialized people are part of a pattern of violence in police interactions that stretches back years to include Andrew Loku, Josephine Pelletier, Abdirahman Abdi, Sammy Yatim, Greg Ritchie, and far too many others.

The time is now for a historic shift in how we view policing and the health and safety of our communities. **This week, the Ontario NDP laid out our commitments for action, and we welcome your feedback on this living document.**

You can read our policy paper here: <https://www.ontariondp.ca/end-police-violence>

Our commitments include:

- Overhauling police oversight, so police are truly accountable to the public and communities they serve
- Demilitarizing police forces by diverting spending on military-grade hardware, including tear gas and assault rifles, into community services
- Ending carding and destroying data collected through this unconstitutional practice
- Replacing armed police with alternative first responders for calls related to mental health, addictions, homelessness and school discipline
- Giving elected representatives the support and power to set their policing budgets and redistribute funds to community needs
- Investing heavily in programs and supports that improve quality of life and community wellbeing through an anti-racist, anti-oppression framework – like education, housing, youth programs and mental health supports

We can ensure that Black, Indigenous and racialized communities are centered as architects of change and build a future where we spend less on armed response to crises and failed approaches to community safety, and more money, resources and energy are dedicated to the health and wellbeing of our communities.

We welcome your thoughts and feedback on this plan. There is a better way forward, and we are committed to working together to achieve it.

Yours sincerely,
Sarah Lowe
Constituency Assistant to MPP Horwath
Hamilton Centre
cope 343

End Police Violence

**Invest in Black,
Indigenous and
Racialized Lives:**

An Ontario NDP
Commitment
to Action

End Police Violence, Invest in Black, Indigenous and Racialized People's Lives

An Ontario NDP Commitment to Action

Introduction

Since April, nine Black, Indigenous or racialized people in Canada have died in interactions with police. Regis Korchinski-Paquet, Ejaz Ahmed Choudry, Chantel Moore, Rodney Levi, Stewart Kevin Andrews, Jason Collins, Eishia Hudson, Caleb Tubila Njoko and D'Andre Campbell were loved, valued and should be with us today. Most of them lived with mental health issues and were in crisis when police arrived.

As political leaders, we cannot ignore that the deaths of these Black, Indigenous and racialized people are part of a pattern of police interactions that stretches back years to include Andrew Loku, Josephine Pelletier, Abdirahman Abdi, Sammy Yatim, Greg Ritchie, and far too many others.

It is clear that protecting Black, Indigenous and racialized lives urgently requires an unprecedented and historic shift in the way we view policing and the health and safety of our communities.

Tens of thousands of people in communities across Canada have marched in the streets demanding justice, an end to systemic racism and fundamental change to policing - including the defunding of police and reinvestment of this money into social services that will allow our communities to thrive. They are calling for these changes because they know that for Black, Indigenous and racialized people in Ontario, interacting with police means potentially putting your life at risk. This prejudice is hard-wired into our institutions. It's systemic. And as leading Black health experts and the Toronto Board of Health note, it's a public health crisis¹.

We cannot and should not simply dismiss the call to defund police. This is a conversation that is long overdue. For too long, the province has ignored these calls for change. No one should die after calling 911 for help. No one should feel the unimaginable anguish of seeking help for a loved one, only to lose them – possibly before their very eyes.

We have a responsibility to act, and the Ontario NDP is committed to stopping the violence and saving lives – from changes that we as legislators can make immediately, to a broader vision for the future. If we come together – ensuring that Black, Indigenous and racialized communities are centred as architects of change – we can build a future where we spend less on armed response to crises and failed approaches to community safety, and more money, resources and energy are dedicated to the health and wellbeing of our communities.

¹ <https://www.cbc.ca/news/canada/toronto/board-of-health-anti-black-racism-1.5603383>

The Status Quo

1. **Like most of our institutions, policing in North America has roots in colonialism, and systemic anti-Indigenous and anti-Black racism.** The over-policing and jailing of Indigenous, Black and racialized people is part of that context. High profile instances of police brutality against Black, Indigenous and racialized people, from the killing of Andrew Evans in 1978 to the killing of D’Andre Campbell, Chantel Moore and Ejaz Ahmed Choudry this year are not independent incidents, but part of this long-standing trend.
2. **The scope of policing has grown far beyond what they are trained and best equipped to do.**
 - a. Police officers are not trained or qualified to be mental health professionals, nurses, social workers, mediators, guidance counsellors, disciplinarians in our schools
 - b. According to a *CBC News* investigation, over 70 per cent of police-involved fatalities in Canada involved issues of mental health and addictions (a disproportionate number of the dead were Black, Indigenous or racialized)²
 - c. We have sectors and professionals that are better equipped and trained to do this work more effectively and at far less cost
 - d. But these sectors and professions aren’t getting the investment our communities need from all three levels of government
 - e. Meanwhile, for too many municipalities, police budgets have ballooned into the #1 line item for many city budgets – the City of Toronto spends over \$1 Billion on policing. That’s about the same as their share of the TTC, Toronto Public Libraries, and Paramedic Services – combined³
3. **Police budgeting is unaccountable to legislators, who don’t have control over program spending.**
 - a. In many other countries, like England, legislators have veto-power over what programs police are (and aren’t) funded to provide.
 - b. Far too much money is spent on things that don’t keep Ontarians safe, like outfitting police forces with military grade hardware:
 - i. Assault rifles⁴
 - ii. Armoured vehicles⁵
 - iii. Tear gas, which has been banned in war zones by the Chemical Weapons Convention since 1997⁶
 - iv. Rubber bullets/ “beanbag ammunition”⁷

²<https://www.cbc.ca/news/investigates/most-canadians-killed-in-police-encounters-since-2000-had-mental-health-or-substance-abuse-issues-1.4602916>

³<https://www.toronto.ca/city-government/budget-finance/city-budget/basic-basics/how-your-tax-dollars-work/>

⁴<https://www.cbc.ca/news/canada/toronto/toronto-police-rifles-1.3409707>

⁵<https://www.thestar.com/news/gta/2020/02/18/toronto-police-board-to-mull-donation-to-purchase-new-armoured-vehicle.html>

⁶<https://www.thestar.com/news/canada/2020/06/05/tear-gas-is-banned-in-war-zones-so-why-can-police-use-it-on-civilians.html>

⁷<https://www.cbc.ca/news/canada/g20-police-shot-rubber-bullets-woman-says-1.914730>

4. Police oversight is broken

- a. If the Special Investigations Unit (SIU), Office of the Independent Police Review Director (OIPRD), and Ontario Civilian Police Commission (OCPC) worked on behalf of Ontarians, there would be dependable, independent, publicly trusted oversight of police officers, as well as clear and appropriate disciplinary action – including criminal liability – in cases of misconduct.
- b. Instead, decades of inquiries, reports, investigations and task forces have found time and again that police oversight in Ontario is not serving the public interest.
- c. SIU very rarely holds officers to account. The SIU laid criminal charges in just 3.6 per cent of closed cases in 2018⁸. Doug Ford's *COPS Act* watered down what was already watered-down Liberal legislation.
- d. Currently, officers face no statutory penalty for not complying with an SIU investigation
- e. Gold-standard reports full of pragmatic improvements and recommendations, including the Tulloch Report⁹, have sat on the shelf gathering dust for years
- f. In 2012 the Canadian Association of Chiefs of Police, noting that officer misconduct was rarely disciplined, specifically asked the justice system to punish officers for lying, misleading the court, and fabricating evidence¹⁰
- g. A 2012 *Toronto Star* investigation found that over 120 police officers have been accused by judges of courtroom deception since 2005, with many going unpunished. This included officers lying in court¹¹, abusing their power to search¹², fabricating evidence, and more.
- h. Not only does the freedom of delinquent officers to lie with impunity result in the imprisonment of innocent people, it also leads to judges being forced to throw out cases against potentially guilty offenders,¹³ as noted in a 2018 *CBC* investigation that found dozens of cases had to be thrown out due to false testimony of police¹⁴

5. Previous Liberal governments talked a good game, but were content to tinker rather than address long-standing issues. The Ford government has been even worse.

- a. The unconstitutional practice of police carding exploded under Liberal governments
- b. The Liberals ignored the Ontario Ombudsman's calls to reform the SIU in 2008 and again in 2011, and despite commissioning the seminal report on the Roots of Youth Violence, failed to act on its recommendations.
- c. Ford rolled back police oversight reforms, cut over \$2 million in funding from the Anti-Racism Directorate, slashed \$25 million in funding for education programs that provided supports for Black, Indigenous and racialized students, and axed \$334 million in mental health funding

⁸ https://www.siu.on.ca/en/annual_report_2018.php

⁹ https://www.attorneygeneral.jus.gov.on.ca/english/about/pubs/police_oversight_review/

¹⁰ https://www.thestar.com/news/canada/2012/04/27/police_who_lie_national_police_body_says_justice_system_needs_to_act_over_lies.html

¹¹ https://www.thestar.com/news/investigations/police_who_lie.html

¹² https://www.thestar.com/news/canada/2013/07/15/illegal_searches_by_peel_police_allow_alleged_gun_offenders_to_walk_free.html

¹³ https://www.thestar.com/news/canada/2013/07/15/illegal_searches_by_peel_police_allow_alleged_gun_offenders_to_walk_free.html

¹⁴ <https://www.cbc.ca/news/canada/police-testimony-court-cases-investigation-1.5352086>

- d. Ford's yet to be enacted *Comprehensive Ontario Police Services (COPS) Act* reduces the fines for officer non-compliance and enables police to decide whether or not to call in the SIU when deaths are deemed suicide – which could prevent investigations into deaths like those of Regis Korchinski-Paquet and Caleb Tubila Njoko, further undermining the essential public confidence in the SIU process

Immediate Action

People across Ontario are rightly demanding fundamental change to policing and a long overdue shift in government priorities from armed police response to a focus on community safety, wellness and supports. They understand that truly addressing the deep, institutional issues we face, means taking a hard look at our province's priorities, starting with policing.

As legislators, it's our job to listen, participate in these conversations, and act in full solidarity with people seeking justice. Below are some of the first steps that government can take immediately to begin building the better future people are envisioning.

1. **Completely overhaul police oversight so the public can have confidence that police forces and officers are no longer able to act with impunity, but instead are truly accountable to the public and communities they serve.** We must ensure that the SIU, OIPRD, and OCPC are empowered to provide real public, independent oversight and accountability, and to mandate anti-racism and de-escalation work in police services. Reports like the Independent Police Oversight Review (2017) provide a clear roadmap for what must be done. We should implement their recommendations immediately. Some of the changes should include:
 - a. Compelling police officers and forces to co-operate when under investigation, not just by mandate, but by instituting clear and substantial disciplinary, monetary, and where necessary, criminal consequences
 - b. Putting an end to the process of police investigating themselves and their colleagues by ensuring oversight and investigatory organizations are independent. This includes ensuring that all investigators and board members of organizations engaging in overseeing and investigating police should be independent of the officers they are investigating, and that strict anti-bias training and accountability measures are in place. Investigators must receive cultural competency training developed in partnerships with the communities where they operate, and investigators should be recruited and trained from these same communities.
 - c. Immediately mandating the end of anonymity for police who are under investigation, or have been found guilty of misconduct. The public has a right to know the disciplinary records of officers, as well as how many reports or complaints have been filed against an officer.
 - d. Ensuring that chiefs and boards suspend officers with or without pay, at the recommendation of the SIU, when an officer is imprisoned or charged with a serious crime
 - e. In the interim, while these institutions are being reformed in order to meet public expectations and standards, there should be independent inquiries into the recent police involved deaths of Black, Indigenous and racialized people including notably Ejaz Ahmed Choudry and Regis Korchinski-Paquet.

2. **Finally end carding – rather than just driving it underground – and destroy every bit of data collected through this unconstitutional process.**
 - a. Ensure these changes are lasting by mandating the collection of de-identified race-based data on all police interactions with the public.
 - b. Mandating ongoing collection and analysis of officer data in order to guard against racial bias by identifying officers and units that disproportionately target people of colour.

3. **Invest in alternative first responders, rather than the police, to respond to mental health, addictions, homelessness and school discipline calls.**
 - a. Hire, train, and empower alternative first responders with the jurisdiction and responsibility to respond to calls pertaining to mental health, addictions, homelessness, non-violent disputes between neighbours, intoxication, school discipline, and other calls that do not require armed response, or where armed response would be counter-productive. Ensure they are trained in anti-racism, anti-oppression, de-escalation, and culturally responsive care. Remove these calls from the scope and jurisdiction of police.
 - i. Ontario, as well as jurisdictions across Canada and the globe have had success with piloting mediation/intervention teams as an alternative to solely police response. These units, which would be critical in shifting towards a public health approach to many community challenges, should be created with existing community partners, separated from police jurisdiction and budget, enabled to respond to 911 calls, and empowered to make decisions about whether armed police should accompany them, arrive later, or not at all. These units should also be subject to oversight to ensure that they are meeting community needs. This might include mental health professionals, social workers, traffic enforcement, nurses, community mediators, etc.
 - ii. For example: Eugene, Oregon's CAHOOTS (Crisis Assistance Helping Out On The Streets)¹⁵ mental health crisis intervention program, which has responded to 911 calls related to addiction, disorientation, mental health crises, and homelessness (but which don't pose a danger to others) for 30 years. Responders de-escalate, attend to immediate health issues, and help formulate a plan of action (like finding a shelter bed or transport to a mental health facility).
 - iii. For example: Stockholm's Psychiatric Emergency Response Team (PAM) – the world's first ambulance dedicated solely to mental health care¹⁶
 - iv. For example: San Francisco has pledged that armed police officers will no longer respond to non-violent calls. Nonviolent civil servants trained in the particular area (homelessness, suicide prevention, etc) will be dispatched instead.¹⁷
 - b. Get police officers, armed or otherwise, out of schools and replace them with social workers, guidance counsellors and mental health professionals with the anti-racism and anti-oppression

¹⁵ <https://www.cbsnews.com/news/mental-health-team-responds-to-emergencies-oregon-alternative-to-police-2019-10-23/>

¹⁶ https://apolitical.co/en/solution_article/worlds-first-mental-health-ambulance-arrives-sweden

¹⁷ <https://www.businessinsider.com/san-francisco-police-will-no-longer-respond-non-criminal-calls-2020-6>

training, experience, expertise and cultural competency necessary to serve the communities they work in.

- c. Get armed fare inspectors off of public transit.
- d. Police are often the first place communities turn in times of distress. They face dangerous situations that other first responders are not equipped to address. While they provide vital services, police have also been asked to respond more and more to issues that have less to do with law enforcement and more to do with community health and wellbeing. This change in scope won't just ensure that we make vital investments in community health, it will also allow police to focus directly on the community safety issues they are best equipped to address.

4. Demilitarize our police forces

- a. Demilitarize police forces by getting military grade hardware and tools that infringe on privacy like armoured vehicles, assault rifles, tear gas, Stingray and facial recognition software out of the hands of police and off our streets.
- b. Redistribute the funds used on these weapons of war to community services.

5. Give elected representatives the help and power to set their policing budgets and prioritize what communities need.

- a. Democratically elected representatives are well situated to ensure that police programming and budgets accurately reflect the priorities and concerns of the communities that they serve. It would surprise most Ontarians to learn that these representatives do not currently have veto power over line items or program areas in police budgets. In order for impactful change to be realized, this must be corrected. Working with representatives at the First Nation, Municipal, and Provincial level, the *Police Services Act* and successor legislation should be amended so that legislators may assume this responsibility.
- b. Many municipalities and First Nations may not have the financial resources, institutional expertise or staffing to undergo this fundamental change to policing without provincial and federal assistance. In order to ensure that legislators are well-positioned to deliver accountability and transparency to their constituents in the police budgeting process, the province must create a transitional funding stream with clear direction and supports provided by an appropriately representative Transitional Re-distribution Team, while also working in close partnership with legislators at all levels to get this done. This should include the necessary supports for community consultation in the budgeting process, to help ensure that police budgets reflect community priorities.
- c. Representatives from communities, municipalities and First Nations across Ontario must have not only the financial and institutional support to take on this fundamental change, but the responsibility to incorporate and address the realities and lived experiences of communities facing the immediate crises of poverty, addictions, illegal gun ownership and gun violence, hate crimes and more. Everybody deserves to feel safe. Fundamental change to community safety cannot be successful without centering the voices of communities most directly impacted and ensuring that alternative supports, as well as traditional supports, reflect their current and future needs. The province should also support municipalities in ensuring that vulnerable

communities (like Toronto Community Housing residents, for example) are able to form their own safety plans. To that end, representatives must dedicate resources to engage in robust and comprehensive community consultation and create accountability mechanisms to community.

6. Invest heavily in programs and supports that improve quality of life by considering and addressing the social determinants of health (social and economic factors that influence people's health) and use an anti-racist, anti-oppression framework.

- a. Redistribute funding and further invest upstream in the things that build communities up, help them thrive, and also save money that is currently spent on expensive downstream interventions. Some of these investments include:
 - i. Education, including early childhood development
 - ii. Health services
 - iii. Employment and job security supports
 - iv. Food security
 - v. Housing
 - vi. Social cohesion and safety networks
 - vii. Restorative justice programs that ensure community accountability and community reintegration
 - viii. Child care and community programming for youth
 - ix. Arts

7. Seek out community-driven, community-led solutions to community safety and wellbeing.

- a. For decades Black, Indigenous and racialized communities have poured their time, experience and hope into government studies, deputations, task forces and reports on addressing systemic racism.¹⁸ We do not need further studies or reviews to tell us that more work must be done. We can and must act now and implement the recommendations made in decades of reports collecting dust in the Premier's office.
- b. Ontario is a vast and incredibly diverse province. Different communities in different regions will need and take radically different approaches to policing in their communities. Addressing systemic racism in policing will necessarily look very different for Black, Indigenous or racialized communities in southern Ontario than it does for First Nations and Indigenous communities in the North.

¹⁸ Reports such as the Report of the Advisor on Race Relations to the Premier of Ontario, Bob Rae (1992), Report of the Commission on Systemic Racism in the Ontario Criminal Justice System (1995), Review of the Roots of Youth Violence (2008), Honouring the truth, reconciling for the future : summary of the final report of the Truth and Reconciliation Commission of Canada (2015), One Vision One Voice (2016), The Report of the Independent Police Oversight Review (2017), Towards Racial Equity in Schools: The Schooling of Black Students in the Greater Toronto Area (2017), Doing Right Together for Black Youth, YouthREX (January 2018), The Report of the Independent Street Checks Review (2018), Hairstory – A Firm Foundation for the Future of Black Youth In Ontario's System of Care (2019), Reclaiming Power and Place: The Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls (2019), are but some of the reports whose recommendations have gone unanswered by government.

- c. Ontario must drastically restructure police services and the relationship between Indigenous Peoples and policing institutions. Indigenous People are both *over-policed* and *over-represented* in the criminal justice system, and, due to systemic underfunding of remote communities and northern First Nations, are *least* able to depend on police when they need them. Ontario needs to fix this, immediately.
 - i. The historical mistrust of police by Indigenous Peoples is well-documented and well-placed. The historically racist and colonial mandates of police forces, as documented and discussed in the Ipperwash and Tulloch Reports, must be acknowledged in the framing of any conversation about the future of policing Indigenous communities.
 - ii. Many First Nations have long-expressed their desire to have First Nations police officers policing their own communities with literacy in First Nation laws and customs, and with a “peacekeeping” mandate. While some First Nation police forces exist, they are overworked, under-funded, and often unable to exercise their duties effectively or safely. This must change.
 - iii. Settler Governments must respect the rights of First Nations to determine how they are policed. First Nations must have agency to opt in or out of being covered by a properly-funded First Nation police force, either independent or in partnership with other Nations. Each Nation should be able to opt-in regarding the applicability of civilian oversight of policing in their territory.
 - iv. Inasmuch as the OPP overlap with First Nation Police Forces or cover policing on First Nations territory, they must have de-escalation, cultural competency training, including understanding of First Nations laws and customs, and nurture ongoing relationships with local Governments and people. The OPP must actively recruit Indigenous Police Officers, and actively work to repair broken relationships and broken trust.
 - v. Furthermore, Ontario must work with northern partners to shift the funding focus in Northern communities away from the OPP to robust investment in Indigenous-led and staffed policing
 - vi. Urban police forces must consult with Indigenous stakeholders to create and expand pilot programs and action plans that ensure that urban Indigenous populations are served by Indigenous officers with the appropriate training.
 - vii. Ontario must identify successful preventative programs in Indigenous communities focused on community well-being and community accountability, and give them the supports to scale.
- d. More broadly, Ontario must recognize that systemic racism impacts every part of Indigenous people’s lives – not just policing. The province must aggressively fund things like housing, clean drinking water infrastructure, mobile health units, food security, accessible mental health supports, and more to fundamentally address these systemic issues. Systemic racism and colonialism also shape the very structures at the heart of decision-making in this province, and fundamental change is necessary to open institutions, like our parliaments, to meaningful Indigenous participation.

Our Vision

Change is possible. If we have the political will to seize this moment, and finally address the deep institutional blight that has devastated Black, Indigenous and racialized communities for far too long, we can make our province a better, safer place for all Ontarians, now and for generations to come.

From:
To: [Nann, Nrinder](#); [Office of the Mayor](#); [Stevenson, Kirsten](#); clerk@hamilton.ca
Subject: Officers Opening Fire on Our Streets - Accountability, Budget Review, Independent Investigation & Retraining Demands
Date: Thursday, July 9, 2020 11:43:36 AM

I wrote to you previously asking for defunding of the police. In addition to EVERYTHING that is happening in our world and our communities regarding abuses against BIPOC and LGBT2QS+ communities at the hands of the police, our streets are also no longer safe, BECAUSE of the police. This happened in a residential neighborhood, close to my home. Granted not all the details are out yet, but there are no reports at this time that the man fired a weapon first or even held a weapon-- just that there was an "interaction". What if a bystander had been walking by and had been hit? What if a **child** had been? Not only has the HPS spent 600,000 of city money because they didn't know their own bias and had to be told that they put members of the LGBTQ community's lives at risk by their inaction, they are now opening fire on residential streets and not making it safe for any of us to live. Was there nothing the officers could do to detain the man without opening fire?

Your officers and HPS service need to hold themselves to a better degree of standards, and as in all leadership training i have done in my career--the suggestion is always: give someone the room to showcase their abilities until they prove to you that they cannot manage that level of independence and then you remove that independence until they earn your trust again.

The Hamilton Police Service does not have the trust of its citizens. Not only am I calling for a drastic decrease in budget, there needs to be a very strong review of when and where officers should carry weapons and when they should use them. We are all aware that the SIU has a tendency to wrongfully side with the police in these matters. We have seen the city of Edmonton and the mayor's office take action and reduce their budgets by 11m to reinvest into the community.

<https://toronto.citynews.ca/2020/07/07/siu-invokes-mandate-after-man-shot-in-hamilton/>

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Lauren Morocco

Pilon, Janet

Subject: CALL FOR ACTION: From, a concerned resident

From: Jessika Taveras

Sent: Thursday, June 4, 2020 12:42 PM

To: clerk@hamilton.ca

Subject: CALL FOR ACTION: From, a concerned resident

To Mayor Eisenberger and members of Council,

I am writing to you today as a resident of Ancaster, Ontario. My name is Jessika Taveras and I am a certified Ontario teacher. I am a 28 year old white woman raising a child of colour in our city. With the current climate of the world, to say that I am horrified is a gross understatement. And what concerns me the most is that these atrocious injustices, which have been occurring for centuries, are just now beginning to be seen and heard from individuals of privilege. But I am glad that we have at least reached this point.

I have read your statement regarding the murder of George Floyd and I thank you for using your platform and your voice.

I believe the word you meant to say is 'systemic racism', meaning that the entire system has been set up to perpetuate and preserve the oppression of people of colour. This exists in Hamilton today; in our education system, in our policing, in our social services... in all aspects of our community. In 2019, it was reported that Hamilton had the highest rate of hate crimes in Canada. I am horrified to think of my 2 year old son growing up in a city where he will be racially discriminated against, looked at as the "other" or racially profiled by police.

The only way this is ever going to change is by every person of white privilege rewiring the historic and present day oppressive ideologies that exist within themselves. And then putting that change into action. People merely not wanting or not welcoming racism in Hamilton is NOT enough. We must begin to take anti-racist action to create actual permanent systemic change. For us white people, doing the work to learn, change and have these conversations might be uncomfortable. But discomfort is not the same as fearing for your life, which many people in the black community face everyday when having an interaction with a police officer. We

cannot turn a blind eye to this any longer. And as a concerned resident, I will not settle for people in power talking about it for a week, putting out a statement and then no change ever occurring.

So with this being said, I would like to ask what your plans of action to create actual systemic change are?

I look forward to hearing more.

Sincerely,

Jessika Taveras

From: Anisa Verrelli

Sent: June 3, 2020 6:37 PM

To: horwatha-qp@ndp.on.ca; pmiller-qp@ndp.on.ca; SShaw-QP@ndp.on.ca; mtaylor qp@ndp.on.ca; Wilson, Maureen <Maureen.Wilson@hamilton.ca>; Farr, Jason <Jason.Farr@hamilton.ca>; Nann, Nrinder <Nrinder.Nann@hamilton.ca>; Merulla, Sam <Sam.Merulla@hamilton.ca>; Collins, Chad <Chad.Collins@hamilton.ca>; Jackson, Tom <Tom.Jackson@hamilton.ca>; Pauls, Esther <Esther.Pauls@hamilton.ca>; Ward 8 Office <ward8@hamilton.ca>; Clark, Brad <Brad.Clark@hamilton.ca>; Pearson, Maria <Maria.Pearson@hamilton.ca>; Johnson, Brenda <Brenda.Johnson@hamilton.ca>; Ferguson, Lloyd <Lloyd.Ferguson@hamilton.ca>; VanderBeek, Arlene <Arlene.VanderBeek@hamilton.ca>; Whitehead, Terry <Terry.Whitehead@hamilton.ca>; judi.partridge@hamilton.ca; chiefadmins@hamiltonpolice.ca; info@hamiltonpolice.on.ca; Paparella, Stephanie <Stephanie.Paparella@hamilton.ca>; Stevenson, Kirsten <Kirsten.Stevenson@hamilton.ca>; Office of the Mayor <mayor@hamilton.ca>; matthew.green@parl.gc.ca; Jagmeet.Singh@parl.gc.ca

Subject: Hamilton Police Officers and Body Cameras

Hello,

I am writing to you today to express my concerns regarding community safety, anti Black racism and violence particularly at the hands of police, and body cameras. I am a Hamilton resident living in Ward 7.

As a Hamilton citizen, it worries and disgusts me that the Hamilton police still do not have body cameras. Referencing information provided on the city website, the police force's budget increased by 19 million dollars in 2020 – yet the police force and city council have sighted "cost concerns" when deflecting the implementation of body cameras, a request which has been voted against a total of 4 times.

With the current state of unrest and tension between the Police and the public, it is necessary to have complete transparency in order to hold our police accountable and keep our people safe. Body cameras are mandatory in many other cities, why is Hamilton an outlier? Making body cameras necessary would not only elevate your law enforcement legitimacy, as well as increase community safety.

With the exorbitant funding that the Hamilton Police receives with taxpayer dollars, the city should be able to allocate funding to body cameras. This needs to be a priority. As a citizen of Hamilton, I demand that body cameras be used by the Hamilton Police.

Thank you for your time and attention.

[Anisa Verrelli]

Vernem, Christine

From: clerk@hamilton.ca
Sent: Thursday, June 25, 2020 3:13 PM
To: Vernem, Christine
Subject: Fw: Hamilton Police Officers and Body Cameras

From: Vanessa Urbina [REDACTED]
Sent: Thursday, June 4, 2020 10:21 PM
To: clerk@hamilton.ca
Subject: Fwd: Hamilton Police Officers and Body Cameras

----- Forwarded message -----

From: Vanessa Urbina [REDACTED]
Date: Wed., Jun. 3, 2020, 6:52 p.m.
Subject: Hamilton Police Officers and Body Cameras
To: <mayor@hamilton.ca>

Hello,

I am writing to you today to express my concerns regarding community safety, anti-Black racism and violence particularly at the hands of police, and body cameras. I am a Hamilton resident living in Ward 3.

As a Hamilton citizen, it worries and disgusts me that the Hamilton police still do not have body cameras. Referencing information provided on the city website, the police force's budget increased by 19 million dollars in 2020 – yet the police force and city council have sighted "cost concerns" when deflecting the implementation of body cameras, a request which has been voted against a total of 4 times.

With the current state of unrest and tension between the Police and the public, it is necessary to have complete transparency in order to hold our police accountable and keep our people safe. Body cameras are mandatory in many other cities, why is Hamilton an outlier? Making body cameras necessary would not only elevate your law enforcement legitimacy, as well as increase community safety.

With the exorbitant funding that the Hamilton Police receives with taxpayer dollars, the city should be able to allocate funding to body cameras. This needs to be a priority. As a citizen of Hamilton, I demand that body cameras be used by the Hamilton Police.

Thank you for your time and attention.

Vanessa Urbina

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 2:12 PM
To: Pilon, Janet
Subject: Fw: HAMILTON POLICE BODY CAMERAS

From: Josh Sebastian [REDACTED]
Sent: Monday, June 8, 2020 1:19 PM
To: clerk@hamilton.ca
Subject: Fwd: HAMILTON POLICE BODY CAMERAS

Begin forwarded message:

From: Josh Sebastian [REDACTED]
Date: June 8, 2020 at 1:09:54 PM EDT
To: mayor@hamilton.ca, maureen.wilson@hamilton.ca, jason.farr@hamilton.ca, nrinder.nann@hamilton.ca, sam.merulla@hamilton.ca, chad.collins@hamilton.ca, tom.jackson@hamilton.ca, ester.pauls@hamilton.ca, ward8@hamilton.ca, brad.clark@hamilton.ca, maria.pearson@hamilton.ca, brenda.johnson@hamilton.ca, lloyd.ferguson@hamilton.ca, arleen.vanderbeek@hamilton.ca, terry.whitehead@hamilton.ca, judi.partridge@hamilton.ca
Subject: HAMILTON POLICE BODY CAMERAS

Dear City of Hamilton Elected Members,

I am writing to you today to express my concern regarding the Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton. This is roughly a 4% increase from the 2019 Police Services Budget. Despite this astronomically high budget, the Hamilton Police are not required to wear body cameras and the Hamilton Police Board has voted against the use of body cameras on four separate occasions. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities. In light of ongoing unrest between the public and police, it is crucial that the Hamilton Police Force begin to use body cameras. Body cameras can provide transparency and more accountability surrounding police use-of-force. I am asking that you, as an elected official, pledge to do the following:

1. Not approve the 2021 Police Services Budget unless it allocates funds to body cameras.
2. Ensure the Hamilton Police Services uphold their promise to "take action to eliminate racism" (Hamilton Chief of Police, Eric Girt, 2020).
3. Eliminate unnecessary budget increases to Hamilton Police Services.

In a recent statement issued by Police Chief Girt, Hamilton Police Services have acknowledged that instances of police brutality “erode public trust in police”. In order to uphold relationships with the public and reaffirm their commitment to order and diversity, the Hamilton Police Services should be required to use body cameras.

By not approving the future Police Services Budget unless it includes funds for body cameras, the City of Hamilton has the potential to affirm its commitment to enhanced social justice.

Sincerely,

Joshua Sebastian



Vernem, Christine

From: clerk@hamilton.ca
Sent: Thursday, June 25, 2020 3:13 PM
To: Vernem, Christine
Subject: Fw: A Call To Action For Body Worn Cameras

From: L. T [REDACTED]
Sent: Thursday, June 4, 2020 1:30 PM
To: clerk@hamilton.ca
Subject: A Call To Action For Body-Worn Cameras

Good Afternoon!

I have been advised to forward the below email to you by Mr. Paul Szachlewicz, Administrator for Mayor Eisenberger, so all members of council will be able to see and address this very important matter. Thank you.

Dear Mayor Eisenberger

My name is Leigh Taylor, and I am a resident in Ward 3. I am reaching out to you regarding a matter that has been heavy on my mind and heart. I am sure that you are aware of the tragic death of George Floyd at the hands of 4 Minneapolis Police Officers on May 25th. As a Black man in this community, it shook me to the core despite this happening stateside. I could not help but think, what if something like this happened to me here. Two days later on May 27th, 29-year-old Regis Korchinski-Paquet tragically fell from the 24th floor of an apartment building during a police encounter. What struck me about this tragic death is that there is no video of the incident. Not just from eyewitnesses, but also from Toronto Police. Because the Toronto Police Department does not use body-worn cameras.

What if what happened to George Floyd happened here in Hamilton? What if what happened to Regis Korchinski-Paquet happened here in Hamilton? Outside of eyewitness testimony and eyewitness video footage, we would only have the word of those involved. That makes the job of a unit like the Special Investigations Unit extremely difficult because the Hamilton Police Department does not use body-worn cameras. They have not even engaged in a trial run. This is unacceptable.

I understand the high costs associated with such an endeavor, but the fact that the use of body cameras comes with positives like protection for police and citizens alike, accountability for those charged to protect and serve, and improved public perception, it is time that the Hamilton Police Force take this on and find a way to fit this in their budget given that it would only consist of 1.6% to implement based on the Hamilton Police Budget for 2020. I do understand that the acceptance of this measure lies with the police board, but this measure has been turned down one time too many by Hamilton Police. Especially at a time when public distrust in the police and city is definitely high with situations like their interactions with the LGBTQ+ community revolving around Pride, the issues surrounding the Yellow Vests at City Hall, much less the strained relationship with Black, Brown and Indigenous Communities. This can no longer continue.

As Mayor of Hamilton, there is no greater voice than yours. No voice that would have a greater reach or

impact. As Mayor and member of the Hamilton Police Board, your voice, along with those of your fellow city councillors would carry more influence with your fellow Hamilton Police Board members and Police Chief Eric Girt. While there are other measures that can and should be addressed, this is one that can be addressed and implemented sooner. Calls from our city leaders for body-worn cameras to be adopted by the Hamilton Police Department need to begin now.

I look forward to hearing from you on this matter.

Kind regards,
Leigh Taylor

Get [Outlook for Android](#)

Pilon, Janet

Subject: HAMILTON POLICE BODY CAMERAS

From: Josh Sebastian

Date: June 8, 2020 at 1:09:54 PM EDT

To: mayor@hamilton.ca, maureen.wilson@hamilton.ca, jason.farr@hamilton.ca, nrinder.nann@hamilton.ca, sam.merulla@hamilton.ca, chad.collins@hamilton.ca, tom.jackson@hamilton.ca, ester.pauls@hamilton.ca, ward8@hamilton.ca, brad.clark@hamilton.ca, maria.pearson@hamilton.ca, brenda.johnson@hamilton.ca, lloyd.ferguson@hamilton.ca, arleen.vanderbeek@hamilton.ca, terry.whitehead@hamilton.ca, judi.partridge@hamilton.ca

Subject: HAMILTON POLICE BODY CAMERAS

Dear City of Hamilton Elected Members,

I am writing to you today to express my concern regarding the Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton. This is roughly a 4% increase from the 2019 Police Services Budget. Despite this astronomically high budget, the Hamilton Police are not required to wear body cameras and the Hamilton Police Board has voted against the use of body cameras on four separate occasions. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities. In light of ongoing unrest between the public and police, it is crucial that the Hamilton Police Force begin to use body cameras. Body cameras can provide transparency and more accountability surrounding police use-of-force. I am asking that you, as an elected official, pledge to do the following:

1. Not approve the 2021 Police Services Budget unless it allocates funds to body cameras.
2. Ensure the Hamilton Police Services uphold their promise to “take action to eliminate racism” (Hamilton Chief of Police, Eric Girt, 2020).
3. Eliminate unnecessary budget increases to Hamilton Police Services.

In a recent statement issued by Police Chief Girt, Hamilton Police Services have acknowledged that instances of police brutality “erode public trust in police”. In order to uphold relationships with the public and reaffirm their commitment to order and diversity, the Hamilton Police Services should be required to use body cameras.

By not approving the future Police Services Budget unless it includes funds for body cameras, the City of Hamilton has the potential to affirm its commitment to enhanced social justice.

Sincerely,
Joshua Sebastian

From:

Sent: June 3, 2020 8:42 PM

To: Office of the Mayor <mayor@hamilton.ca>; Paparella, Stephanie
<Stephanie.Paparella@hamilton.ca>; matthew.green@parl.gc.ca; jagmeet.singh@parl.gc.ca

Subject: Hamilton Police Officers and Body Cameras

Hello,

I am writing to you today to express my concerns regarding community safety, anti-Black racism and violence particularly at the hands of police, and body cameras. I am a Hamilton resident living in Ward 6

As a Hamilton citizen, it worries and disgusts me that the Hamilton police still do not have body cameras. Referencing information provided on the city website, the police force's budget increased by 19 million dollars in 2020 – yet the police force and city council have sighted "cost concerns" when deflecting the implementation of body cameras, a request which has been voted against a total of 4 times.

With the current state of unrest and tension between the Police and the public, it is necessary to have complete transparency in order to hold our police accountable and keep our people safe. Body cameras are mandatory in many other cities, why is Hamilton an outlier? Making body cameras necessary would not only elevate your law enforcement legitimacy, as well as increase community safety.

With the exorbitant funding that the Hamilton Police receives with taxpayer dollars, the city should be able to allocate funding to body cameras. This needs to be a priority. As a citizen of Hamilton, I demand that body cameras be used by the Hamilton Police.

Thank you for your time and attention.

Alexa Rose

Pilon, Janet

From: clerk@hamilton.ca
Sent: Friday, June 5, 2020 1:19 PM
To: Pilon, Janet
Subject: Fw: Hamilton Police Body Cameras

From: Rowan Post [REDACTED]
Sent: Friday, June 5, 2020 12:12 PM
To: clerk@hamilton.ca
Subject: Hamilton Police Body Cameras

Dear Mayor Eisenberger and Members of Council,

I am writing to you today to express my concern regarding the Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton. This is roughly a 4% increase from the 2019 Police Services Budget. Despite this astronomically high budget, the Hamilton Police are not required to wear body cameras and the Hamilton Police Board has voted against the use of body cameras on four separate occasions. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities. In light of ongoing unrest between the public and police, it is crucial that the Hamilton Police Force begin to use body cameras. Body cameras can provide transparency and more accountability surrounding police use-of-force. I am asking that you, as an elected official, pledge to do the following:

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In a recent statement issued by Police Chief Girt, Hamilton Police Services have acknowledged that instances of police brutality "erode public trust in police". In order to uphold relationships with the public and reaffirm their commitment to order and diversity, the Hamilton Police Services should be required to use body cameras.

By not approving the future Police Services Budget unless it includes funds for body cameras, the City of Hamilton has the potential to affirm its commitment to enhanced social justice.

Sincerely,

Rowan Post
 [REDACTED]

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 9, 2020 1:00 PM
To: Pilon, Janet
Subject: Fw: HPS - Body Cameras

From: Miles Oreskovic [REDACTED]
Sent: Tuesday, June 9, 2020 12:54 PM
To: clerk@hamilton.ca
Subject: HPS - Body Cameras

Dear Mayor Eisenberger and Members of Council,

I am writing to you today to express my concern regarding the Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton. This is roughly a 4% increase from the 2019 Police Services Budget. Despite this astronomically high budget, the Hamilton Police are not required to wear body cameras and the Hamilton Police Board has voted against the use of body cameras on four separate occasions. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities. In light of ongoing unrest between the public and police, it is crucial that the Hamilton Police Force begin to use body cameras. Body cameras can provide transparency and more accountability surrounding police use-of-force. I am asking that you, as an elected official, pledge to do the following:

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In a recent statement issued by Police Chief Girt, Hamilton Police Services have acknowledged that instances of police brutality "erode public trust in police". In order to uphold relationships with the public and reaffirm their commitment to order and diversity, the Hamilton Police Services should be required to use body cameras.

By not approving the future Police Services Budget unless it includes funds for body cameras, the City of Hamilton has the potential to affirm its commitment to enhanced social justice.

Sincerely,

Miles Oreskovic
 [REDACTED]

-----Original Message-----

From: elijah nolet <

Sent: June 3, 2020 12:21 AM

To: horwatha-qp@ndp.on.ca; pmiller-qp@ndp.on.ca; SShaw-QP@ndp.on.ca; mtaylor-qp@ndp.on.ca; Wilson, Maureen <Maureen.Wilson@hamilton.ca>; Farr, Jason <Jason.Farr@hamilton.ca>; Nann, Nrinder <Nrinder.Nann@hamilton.ca>; Merulla, Sam <Sam.Merulla@hamilton.ca>; Collins, Chad <Chad.Collins@hamilton.ca>; Jackson, Tom <Tom.Jackson@hamilton.ca>; Pauls, Esther <Esther.Pauls@hamilton.ca>; Ward 8 Office <ward8@hamilton.ca>; Clark, Brad <Brad.Clark@hamilton.ca>; Pearson, Maria <Maria.Pearson@hamilton.ca>; Johnson, Brenda <Brenda.Johnson@hamilton.ca>; Ferguson, Lloyd <Lloyd.Ferguson@hamilton.ca>; VanderBeek, Arlene <Arlene.VanderBeek@hamilton.ca>; Whitehead, Terry <Terry.Whitehead@hamilton.ca>; judi.partridge@hamilton.ca; chiefadmins@hamiltonpolice.ca; info@hamiltonpolice.on.ca; Paparella, Stephanie <Stephanie.Paparella@hamilton.ca>; Stevenson, Kirsten <Kirsten.Stevenson@hamilton.ca>; Office of the Mayor <mayor@hamilton.ca>; matthew.green@parl.gc.ca
Subject: Hamilton Police Officers & Body Cameras

Dear Mayor Fred Eisenberger, Councillor Jason Farr, City Council, General Issues Committee, Committee Against Racism, and the Hamilton Police,

I'm reaching out in regards to community safety and the recent displays of police brutality in Toronto. I am a citizen of Hamilton residing in Ward 2.

As a Hamilton citizen, it worries and disgusts me that the Hamilton police still do not have body cameras. The death of Regis Korchinski-Paquet is a prime example of why they are so important. You have voted against them 4 times, why is that, and what is the Hamilton police force trying to hide?

With the current state of unrest and tension between the Police and the public it is necessary to have complete transparency in order to hold our police accountable and keep our people safe. Body cameras are mandatory in many other cities, why is Hamilton an outlier? Making body cameras necessary would only elevate your law enforcement legitimacy as well as increase the communities confidence and trust in Police. In terms of safety, body cameras would reduce violent police interactions as both citizens and cops behave differently if they know they are being recorded.

Body cameras would improve training in the Police force as it would allow you to analyze and critique real life decision making, something that is important considering how often Police use unnecessary excessive force. It would allow you to analyze these interactions and ask questions, what prompted them to get violent? Is there a racial bias? With the exorbitant funding that the Hamilton Police receives with tax payer dollars, the city should be able to allocate funding to body cameras. This needs to be a priority.

Hamilton citizens do not feel safe in police presence, we do not feel protected. Your Police force needs to enforce more rigorous race and discrimination training in order for something to change. Body cameras are a small step towards regaining the public's trust.

As a citizen of Hamilton, I demand that body cameras be used by the Hamilton Police.

Thank you for your time and attention.

Eli Nolet

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 2:04 PM
To: Pilon, Janet
Subject: Fw: Concern regarding Hamilton police

From: Hiva Nematollahi [REDACTED]
Sent: Monday, June 8, 2020 12:01 PM
To: clerk@hamilton.ca
Subject: Concern regarding Hamilton police

Dear Mayor Eisenburger and Members of Council,

This delegation is written to you to express my concern regarding the Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton. This is roughly a 4% increase from the 2019 Police Services Budget. Despite this astronomically high budget, the Hamilton Police are not required to wear body cameras and the Hamilton Police Board has voted against the use of body cameras on four separate occasions. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities. In light of ongoing unrest between the public and police, it is crucial that the Hamilton Police Force begin to use body cameras. Body cameras can provide transparency and more accountability surrounding police use-of-force. I am asking that you, as an elected official, pledge to do the following:

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In a recent statement issued by Police Chief Girt, Hamilton Police Services have acknowledged that instances of police brutality “erode public trust in police”. In order to uphold relationships with the public and reaffirm their commitment to order and diversity, the Hamilton Police Services should be required to use body cameras.

By not approving the future Police Services Budget unless it includes funds for body cameras, the City of Hamilton has the potential to affirm its commitment to enhanced social justice.

Sincerely,

Hiva Nematollahi
 [REDACTED]

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 11:01 AM
To: Pilon, Janet
Subject: Fw: Body cameras on our police.

From: Ariana Moore [REDACTED]
Sent: Monday, June 8, 2020 9:29 AM
To: clerk@hamilton.ca; kristen.stevenson@hamilton.ca
Subject: Body cameras on our police.

Dear City of Hamilton elected officials

I am writing to you today to express my concern regarding the Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton. This is roughly a 4% increase from the 2019 Police Services Budget. Despite this astronomically high budget, the Hamilton Police are not required to wear body cameras and the Hamilton Police Board has voted against the use of body cameras on four separate occasions. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities. In light of ongoing unrest between the public and police, it is crucial that the Hamilton Police Force begin to use body cameras. Body cameras can provide transparency and more accountability surrounding police use-of-force. I am asking that you, as an elected official, pledge to do the following:

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By not approving the future Police Services Budget unless it includes funds for body cameras, the City of Hamilton has the potential to affirm its commitment to enhanced social justice.

Sincerely,

[YOUR NAME]
 [YOUR POSTAL CODE]

Sent from my iPhone

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 11:01 AM
To: Pilon, Janet
Subject: Fw: Body cameras on our police

From: Ariana Moore [REDACTED]
Sent: Monday, June 8, 2020 9:18 AM
To: clerk@hamilton.ca
Subject: Body cameras on our police

Dear City of Hamilton elected officials

I am writing to you today to express my concern regarding the Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton. This is roughly a 4% increase from the 2019 Police Services Budget. Despite this astronomically high budget, the Hamilton Police are not required to wear body cameras and the Hamilton Police Board has voted against the use of body cameras on four separate occasions. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities. In light of ongoing unrest between the public and police, it is crucial that the Hamilton Police Force begin to use body cameras. Body cameras can provide transparency and more accountability surrounding police use-of-force. I am asking that you, as an elected official, pledge to do the following:

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Sincerely,

Ariana Moore
 [REDACTED]

Sent from my iPhone

From: Madeleine Luvisa <

Sent: June 3, 2020 12:28 AM

To: horwatha-qp@ndp.on.ca; pmiller-qp@ndp.on.ca; SShaw-QP@ndp.on.ca; mtaylor-qp@ndp.on.ca; Wilson, Maureen <Maureen.Wilson@hamilton.ca>; Farr, Jason <Jason.Farr@hamilton.ca>; Nann, Nrinder <Nrinder.Nann@hamilton.ca>; Merulla, Sam <Sam.Merulla@hamilton.ca>; Collins, Chad <Chad.Collins@hamilton.ca>; Jackson, Tom <Tom.Jackson@hamilton.ca>; Pauls, Esther <Esther.Pauls@hamilton.ca>; Ward 8 Office <ward8@hamilton.ca>; Clark, Brad <Brad.Clark@hamilton.ca>; Pearson, Maria <Maria.Pearson@hamilton.ca>; Johnson, Brenda <Brenda.Johnson@hamilton.ca>; Ferguson, Lloyd <Lloyd.Ferguson@hamilton.ca>; VanderBeek, Arlene <Arlene.VanderBeek@hamilton.ca>; Whitehead, Terry <Terry.Whitehead@hamilton.ca>; judi.partridge@hamilton.ca; chiefadmins@hamiltonpolice.ca; info@hamiltonpolice.on.ca; Paparella, Stephanie <Stephanie.Paparella@hamilton.ca>; Stevenson, Kirsten <Kirsten.Stevenson@hamilton.ca>; Office of the Mayor <mayor@hamilton.ca>; matthew.green@parl.gc.ca; ward14@hamilton.ca; Ward 1 Office <ward1@hamilton.ca>; ward2@hamilton.ca; Office of Ward 3 City Councillor Nrinder Nann <ward3@hamilton.ca>; ward4@hamilton.ca; ward5@hamilton.ca; ward6@hamilton.ca; ward7@hamilton.ca; ward9@hamilton.ca; ward10@hamilton.ca; ward11@hamilton.ca; ward12@hamilton.ca; ward13@hamilton.ca; ward15@hamilton.ca

Subject: Hamilton Police Officers & Body Cameras

Dear Mayor Fred Eisenberger, Councillor Terry Whitehead, City Council, General Issues Committee, Committee Against Racism, and the Hamilton Police,

I'm reaching out in regards to community safety and the recent displays of police brutality in Toronto. I am a citizen of Hamilton residing in Ward 14.

As a Hamilton citizen, it worries and disgusts me that the Hamilton police still do not have body cameras. The death of Regis Korchinski-Paquet is a prime example of why they are so important. You have voted against them 4 times — why is that, and what is the Hamilton police force trying to hide?

With the current state of unrest and tension between the Police and the public it is necessary to have complete transparency in order to hold our police accountable and keep our people safe. Body cameras are mandatory in many other cities, why is Hamilton an outlier? Making body cameras necessary would only elevate your law enforcement legitimacy as well as increase the communities confidence and trust in Police. In terms of safety, body cameras would reduce violent police interactions as both citizens and cops behave differently if they know they are being recorded.

Body cameras would improve training in the Police force as it would allow you to analyze and critique real life decision making, something that is important considering how often Police use unnecessary excessive force. It would allow you to analyze these interactions and ask questions, what prompted them to get violent? Is there a racial bias? With the exorbitant funding that the Hamilton Police receives with tax payer dollars, the city should be able to allocate funding to body cameras. This needs to be a priority.

Hamilton citizens do not feel safe in police presence, we do not feel protected. Your Police force needs to enforce more rigorous race and discrimination training in order for something to change. Body cameras are a small step towards regaining the public's trust.

As a citizen of Hamilton, I demand that body cameras be used by the Hamilton Police.

Thank you for your time and attention.

Madeleine Luvisa

-----Original Message-----

From: lababe <

Sent: June 3, 2020 3:40 PM

To: horwatha-qp@ndp.on.ca; pmiller-qp@ndp.on.ca; SShaw-QP@ndp.on.ca; mtaylor-qp@ndp.on.ca; Wilson, Maureen <Maureen.Wilson@hamilton.ca>; Farr, Jason <Jason.Farr@hamilton.ca>; Nann, Nrinder <Nrinder.Nann@hamilton.ca>; Merulla, Sam <Sam.Merulla@hamilton.ca>; Collins, Chad <Chad.Collins@hamilton.ca>; Jackson, Tom <Tom.Jackson@hamilton.ca>; Pauls, Esther <Esther.Pauls@hamilton.ca>; Ward 8 Office <ward8@hamilton.ca>; Clark, Brad <Brad.Clark@hamilton.ca>; Pearson, Maria <Maria.Pearson@hamilton.ca>; Johnson, Brenda <Brenda.Johnson@hamilton.ca>; Ferguson, Lloyd <Lloyd.Ferguson@hamilton.ca>; VanderBeek, Arlene <Arlene.VanderBeek@hamilton.ca>; Whitehead, Terry <Terry.Whitehead@hamilton.ca>; judi.partridge@hamilton.ca; chiefadmins@hamiltonpolice.ca; info@hamiltonpolice.on.ca; Paparella, Stephanie <Stephanie.Paparella@hamilton.ca>; Stevenson, Kirsten <Kirsten.Stevenson@hamilton.ca>; Office of the Mayor <mayor@hamilton.ca>; matthew.green@parl.gc.ca; Jagmeet.Singh@parl.gc.ca; Pearson, Maria <Maria.Pearson@hamilton.ca>

Subject: Hamilton Police Officers and Body Cameras

Hello,

I am writing to you today to express my concerns regarding community safety, anti-Black racism and violence particularly at the hands of police, and body cameras. I am a Hamilton resident living in Ward [YOUR WARD # HERE].

As a Hamilton citizen, it worries and disgusts me that the Hamilton police still do not have body cameras. Referencing information provided on the city website, the police force's budget increased by 19 million dollars in 2020 – yet the police force and city council have sighted "cost concerns" when deflecting the implementation of body cameras, a request which has been voted against a total of 4 times.

With the current state of unrest and tension between the Police and the public, it is necessary to have complete transparency in order to hold our police accountable and keep our people safe. Body cameras are mandatory in many other cities, why is Hamilton an outlier? Making body cameras necessary would not only elevate your law enforcement legitimacy, as well as increase community safety.

With the exorbitant funding that the Hamilton Police receives with taxpayer dollars, the city should be able to allocate funding to body cameras. This needs to be a priority. As a citizen of Hamilton, I demand that body cameras be used by the Hamilton Police.

Thank you for your time and attention.

Sofia Labb

From: Conor Goulden

Sent: June 4, 2020 4:37 PM

To: Jagmeet.Singh@parl.gc.ca; matthew.green@parl.gc.ca; Office of the Mayor <mayor@hamilton.ca>; Stevenson, Kirsten <Kirsten.Stevenson@hamilton.ca>; Paparella, Stephanie <Stephanie.Paparella@hamilton.ca>; info@hamiltonpolice.on.ca; chiefadmins@hamiltonpolice.ca; judi.partridge@hamilton.ca; Whitehead, Terry <Terry.Whitehead@hamilton.ca>; VanderBeek, Arlene <Arlene.VanderBeek@hamilton.ca>; Ferguson, Lloyd <Lloyd.Ferguson@hamilton.ca>; Johnson, Brenda <Brenda.Johnson@hamilton.ca>; Pearson, Maria <Maria.Pearson@hamilton.ca>; Clark, Brad <Brad.Clark@hamilton.ca>; Ward 8 Office <ward8@hamilton.ca>; Pauls, Esther <Esther.Pauls@hamilton.ca>; Jackson, Tom <Tom.Jackson@hamilton.ca>; Collins, Chad <Chad.Collins@hamilton.ca>; Merulla, Sam <Sam.Merulla@hamilton.ca>; Nann, Nrinder <Nrinder.Nann@hamilton.ca>; Farr, Jason <Jason.Farr@hamilton.ca>; Wilson, Maureen <Maureen.Wilson@hamilton.ca>; mtaylor-qp@ndp.on.ca; SShaw-QP@ndp.on.ca; pmiller-qp@ndp.on.ca; horwatha-qp@ndp.on.ca

Subject: Hamilton Police Officers and Body Cameras

Hello,

I am writing to you today to express my concerns regarding community safety, anti-Black racism and violence particularly at the hands of police, and body cameras. I am a Hamilton resident living in Ward # 13.

As a Hamilton citizen, it worries and disgusts me that the Hamilton police still do not have body cameras. Referencing information provided on the city website, the police force's budget increased by 19 million dollars in 2020 – yet the police force and city council have sighted "cost concerns" when deflecting the implementation of body cameras, a request which has been voted against a total of 4 times.

As a student of McMaster, as well as a future nurse, I feel that it is my responsibility and obligation to see justice carried out, and see increased protection for my community as a whole. My job is not limited to protecting the safety and well-being of my patients and clients, but of the population at large as well. For me to do this, I need support, and I need all of your assistance. It is our collective duty, obligation, and requirement to ensure the safety of EVERY community member – not just the ones whose protection comes easily and with little resistance.

With the current state of unrest and tension between the Police and the public, it is necessary to have complete transparency in order to hold our police accountable and keep our people safe. Body cameras are mandatory in many other cities, why is Hamilton an outlier? Making body cameras necessary would not only elevate your law enforcement legitimacy, as well as increase community safety. I urge you to incentivize police to adopt body cameras by withholding funds until they do so, or defunding them to penalize their resistance.

With the exorbitant funding that the Hamilton Police receives with taxpayer dollars, the city should be able to allocate funding to body cameras. This needs to be a priority. As a citizen of Hamilton, I demand that body cameras be used by the Hamilton Police.

Let it be known that wearing body cameras can aid in any false accusations, or accounts from officers of the Hamilton Police which lie in a gray area to be dismantled. This will provide protection to our community – including our police officers.

Thank you for your time and attention.

Conor Goulden, [REDACTED]
(He/Him/His)

Level IV BScN Program

School of Nursing
Faculty of Health Sciences



BRIGHTER WORLD



Pilon, Janet

From: clerk@hamilton.ca
Sent: Friday, June 5, 2020 1:16 PM
To: Pilon, Janet
Subject: Fw: Delegation

From: Michelle Gauthier [REDACTED]
Sent: Friday, June 5, 2020 10:35 AM
To: clerk@hamilton.ca
Subject: Delegation

Mayor Eisenberger and Members of Council,

I am sure that you are aware that the world is in anger right now, trying to bring light and justice to a corrupt system. I appreciate the time that will be taken to read what I have to say. Now, while there are many things that I feel Hamilton could be doing differently, I want to bring your attention and interest to a couple points specifically.

The first one, is my inquiry and concerns about why the Hamilton Police Board has voted against the use of body cameras for a 4th time. I understand that there will be a cost at the beginning getting everything set up, but for the safety of police officers and civilians I fail to understand. I know that the CBC article had stated "There were 331 police complaints between 2016 and 2018, the report said, which makes up "less than one percent of interactions with the public"", but that is 331 filed complaints. How many riots/protests have happened from our indigenous, LGBTQ+ community, and our black community in response to how the police have responded to circumstances? How many of those included in the previously mentioned groups fear to file a complaint or to fight back (peacefully) against a system that targets them?

Wearing body cameras would hold the police accountable as well as protect them. With evidence of situations, not only would the police board be able to stand behind police actions (if they were in the right), but they would also be able to protect the citizens with disciplinary action towards any officer that has crossed a line. There would be no grey area of doubts. In an article I've recently read, it was stated that

" In a 2014 study funded by the Office of Justice Programs Diagnostic Center, researcher Michael White noted that earlier evaluations of body-worn cameras found a number of beneficial outcomes for law enforcement agencies.[5] The earliest studies conducted in the United Kingdom indicated that body-worn cameras resulted in positive interactions between officers and citizens and made people feel safer. Reductions in citizen complaints were noted, as were similar reductions in crime. The studies found that the use of body worn cameras led to increases in arrests, prosecutions, and guilty pleas.[6] From an efficiency standpoint, the use of the technology reportedly enabled officers to resolve criminal cases faster and spend less time preparing paperwork, and it resulted in fewer people choosing to go to trial."

As you can see, there are benefits to the whole community, police officers included. Less costs for the court system, less paperwork for police which means they have more time to be in the field PROTECTING our citizens.

Even if the Hamilton police start with some cameras. One per pairing of officers, or even half-shift rotations that they would have to upload the footage between officers to keep everyone accountable. I am willing to do

more research and to write my concerns to the police chief as well. But as you are the mayor of the city, I felt that you also needed to hear these concerns, to protect your city-folk.

I had mentioned I had a couple concerns. The second one is just to make sure the police are on top of their trainings. How to de-escalate situations without force. I know how beneficial that can be, as I took a non-violent de-escalation course in school for working with individuals with disabilities. Officers NEED to be trained to know how to de-escalate situations. It will reduce violence, unnecessary deaths, and even keep the police officers safer. While I am appalled that I feel the need to state the positives for the police force, instead of just civilians, I know that is the way the system works. What is most beneficial for those implementing these changes. I can tell you, the benefits of protecting the community and creating trust and respect will be insurmountable. While I fear (and know) that our minorities (black, indigenous, LGBTQ+) fear their lives every day, many times from police and authority, I know I cannot single-handedly change it. We need your support and action.

The time is now to change. We're in 2020 and yet there is still huge discrimination and oppression, and Mr. Eisenberger, Black lives do matter. Changes in Hamilton can ignite change throughout the province. I know you want to be part of that change. If these concerns and suggestions are not things the Police Service are willing to incorporate, please consider re-distributing funds and resources to a team/force that will be willing and have the power to de-escalate situations properly and to accountability.

Thank you for taking the time to read through this, to understand how important it is to not only me, but the community as a whole.

-Michelle Gauthier

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 11:01 AM
To: Pilon, Janet
Subject: Fw: Call to Action For Body worn Cameras

From: E Clarke [REDACTED]
Sent: Sunday, June 7, 2020 5:59 PM
To: Office of the Mayor
Cc: Stevenson, Kirsten; clerk@hamilton.ca
Subject: Call to Action For Body-worn Cameras

Dear Mayor Eisenberger

My name is Erica Clarke and I am a resident in Ward 5. I am reaching out to you regarding a matter that has been heavy on my mind and heart. I am sure that you are aware of the tragic death of George Floyd at the hands of 4 Minneapolis Police Officers on May 25th. This brutal act of violence, perpetrated by the very people who are supposedly hired to keep citizens safe, amounted to nothing less than state-sponsored murder. While many Canadians like to shelter themselves with the idea that we are less violent and more tolerant than our southern neighbours, the truth is that this kind of behaviour could happen in Canada too. Two days later on May 27th, 29-year-old Regis Korchinski-Paquet tragically fell from the 24th floor of an apartment building during a police encounter. I was absolutely horrified by this. It is absolutely unacceptable that people with emergency response training would allow this to happen under their supervision. This death was criminal negligence at best and cold-blooded murder at worst. What I learned about this tragic death is that there is no video of the incident. Not just from eyewitnesses, but also from Toronto Police. Because the Toronto Police Department does not use body-worn cameras.

What if what happened to George Floyd happened here in Hamilton? What if what happened to Regis Korchinski-Paquet happened here in Hamilton? Outside of eyewitness testimony and eyewitness video footage, we would only have the word of those involved. That makes the job of a unit like the Special Investigations Unit extremely difficult because the Hamilton Police Department does not use body-worn cameras. They have not even engaged in a trial run. This is unacceptable.

I understand the high costs associated with such an endeavor, but the fact that the use of body cameras comes with positives like protection for police and citizens alike, accountability for those charged to protect and serve, and improved public perception, it is time that the Hamilton Police Force take this on and find a way to fit this in their budget given that it would only consist of 1.6% to implement based on the Hamilton Police Budget for 2020. I do understand that the acceptance of this measure lies with the police board, but this measure has been turned down one time too many by Hamilton Police. Especially at a time when public distrust in the police and city is definitely high with situations like their interactions with the LGBTQ+ community revolving around Pride, the issues surrounding the Yellow Vests at City Hall, much less the strained relationship with Black, Brown and Indigenous Communities. This can no longer continue.

As Mayor of Hamilton, there is no greater voice than yours. No voice that would have a greater reach or impact. As Mayor and member of the Hamilton Police Board, your voice, along with those of your fellow city councillors would carry more influence with your fellow Hamilton Police Board members and Police Chief Eric Girt. While there are other measures that can and should be addressed, this is one that can be addressed and implemented sooner. Calls from our city leaders for body-worn cameras to be adopted by the Hamilton Police Department need to begin now.

I look forward to hearing from you on this matter.

Kind regards,
Erica Clarke

-----Original Message-----

From: Olivia Bozzo

Sent: June 3, 2020 3:43 PM

To: Office of the Mayor <mayor@hamilton.ca>

Subject: Hamilton Police Officers and Body Cameras

Hello,

I am writing to you today to express my concerns regarding community safety, anti-Black racism and violence particularly at the hands of police, and body cameras. I am a Hamilton resident living in Ward 3.

As a Hamilton citizen, it worries and disgusts me that the Hamilton police still do not have body cameras. Referencing information provided on the city website, the police force's budget increased by 19 million dollars in 2020 – yet the police force and city council have sighted "cost concerns" when deflecting the implementation of body cameras, a request which has been voted against a total of 4 times.

With the current state of unrest and tension between the Police and the public, it is necessary to have complete transparency in order to hold our police accountable and keep our people safe. Body cameras are mandatory in many other cities, why is Hamilton an outlier? Making body cameras necessary would not only elevate your law enforcement legitimacy, as well as increase community safety.

With the exorbitant funding that the Hamilton Police receives with taxpayer dollars, the city should be able to allocate funding to body cameras. This needs to be a priority. As a citizen of Hamilton, I demand that body cameras be used by the Hamilton Police.

Thank you for your time and attention.

Olivia Bozzo

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 2:21 PM
To: Pilon, Janet
Subject: Fw: Police Service Budget Concerns

From: Mary Chu [REDACTED]
Sent: Monday, June 8, 2020 2:15 PM
To: Office of the Mayor; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; chad.collin@hamilton.ca; Jackson, Tom; Pauls, Esther; Ward 8 Office; Clark, Brad; Pearson, Maria; Johnson, Brenda; Ferguson, Lloyd; VanderBeek, Arlene; Whitehead, Terry; Partridge, Judi; clerk@hamilton.ca
Subject: Police Service Budget Concerns

Dear Mayor Eisenberger and members of the Council,

I am writing to you today to express my concern regarding the Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton. This is roughly a 4% increase from the 2019 Police Services Budget. Despite this astronomically high budget, the Hamilton Police are not required to wear body cameras and the Hamilton Police Board has voted against the use of body cameras on four separate occasions. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities. In light of ongoing unrest between the public and police, it is crucial that the Hamilton Police Force begin to use body cameras. Body cameras can provide transparency and more accountability surrounding police use-of-force. I am asking that you, as an elected official, pledge to do the following:

1. Not approve the 2021 Police Services Budget unless it allocates funds to body cameras.
2. Ensure the Hamilton Police Services uphold their promise to "take action to eliminate racism" (Hamilton Chief of Police, Eric Girt, 2020).
3. Eliminate unnecessary budget increases to Hamilton Police Services.

In a recent statement issued by Police Chief Girt, Hamilton Police Services have acknowledged that instances of police brutality "erode public trust in police". In order to uphold relationships with the public and reaffirm their commitment to order and diversity, the Hamilton Police Services should be required to use body cameras.

By not approving the future Police Services Budget unless it includes funds for body cameras, the City of Hamilton has the potential to affirm its commitment to enhanced social justice.

Sincerely,

Mary Chu
 [REDACTED]

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 8:29 PM
To: Pilon, Janet
Subject: Fw: Urgent - Protect Our Students HWDSB!

From: Hannah . [REDACTED]
Sent: Monday, June 8, 2020 3:35 PM
To: clerk@hamilton.ca
Subject: Fwd: Urgent - Protect Our Students HWDSB!

To the HWDSB Community,

I am emailing to demand the suspension of the Police Liaison Program in the Hamilton Wentworth District School Board (HWDSB) and demanding that the HWDSB end their relationship with the Hamilton Police. With the recent termination of police partnerships in Minneapolis, Portland and in the Toronto District School Board (TDSB), I believe that this is entirely possible and must be done to protect the safety and lives of Black students not only when Black death is viral, but rather at all times. Black, Indigenous and Racialized students deserve to be safe in their schools and the removal of police presence is the first step towards this. I was a student in the HWDSB for 14 years of my life and I have seen how dangerous the Hamilton Police are for our students across the board first hand. My friends and family who are teachers within the board can attest to this as well.

Although the Police Liaison Program is different from the TDSB SRO program, they result in the same type of intimidation tactics. Officers are not *stationed* at schools, but rather they are called into schools at the discretion of the administrators. There is no regulation for how often officers enter schools, and they are often used as the muscle of principals/ teachers. The HWDSB Kids Need Help coalition recently released a report with HCCI that details student experiences of discomfort, intimidation and racism at the hands of police. The group also released demands for the school board to terminate this program on June 2nd with a coalition of Black and Racialized organizers across Hamilton.

The Ontario Human Rights Commission has previously described Hamilton Police as engaging in a "textbook description of racial profiling." It is deeply concerning to me that students are exposed to these practices in their schools and in Hamilton.

I want to be clear: I am not asking for the regulation of this program -- I am asking for the termination of this program and the termination of the HWDSB's relationship with the Hamilton Police Service.

Organizers in Hamilton and across Ontario have been advocating for the termination of student liaison programs across the entire province. Just as anti-Black racism has been found to be pervasive in the Peel District School Board, I am confident that the same issues and struggles exist in the HWDSB today. If the HWDSB is serious about protecting their Black, Indigenous and Racialized students, then the HWDSB must terminate this program immediately.

We will be tuning in to both the June 8th and June 22nd board meetings to hold you accountable on your decisions.

Thank you,

Hannah Duckworth

Pilon, Janet

From: clerk@hamilton.ca
Sent: Thursday, June 18, 2020 11:26 AM
To: Pilon, Janet
Subject: Fw: Social Workers in Schools

Janet - should this go to council?

M

From: M Gray [REDACTED]
Sent: Wednesday, June 17, 2020 2:23 PM
To: clerk@hamilton.ca
Subject: Fwd: Social Workers in Schools

Begin forwarded message:

From: M Gray [REDACTED]
Date: June 7, 2020 at 9:31:31 AM EDT
To: "Nrinder.Nann@hamilton.ca" <Nrinder.Nann@Hamilton.ca>
Subject: Social Workers in Schools

Hello Councillor;

I am a Ward 3 resident and I believe Social Workers not police officers should be working with students in our schools.

Thanks,

Melody Gray
[REDACTED]

Pilon, Janet

From: clerk@hamilton.ca
Sent: Saturday, June 20, 2020 11:28 AM
To: Pilon, Janet
Subject: Fw: Police Presence in Hamilton Schools

From: Emily Upper [REDACTED]
Sent: Friday, June 19, 2020 5:40 PM
To: hwdsbkidsneedhelp@gmail.com
Subject: Police Presence in Hamilton Schools

To the board of trustees,

My name is Emily Upper. I am a librarian and I live in Ward 2. I am concerned about the presence of police in schools. The board of trustees' decision to not terminate the Police liaison program and further, the decision to not suspend the police liaison program while it is under review despite school closures due to COVID 19, is deeply concerning.

The conversation around needing more data is ignoring the data that racialized and Black students have been collecting for years. It is actively ignoring the voices of some of our most vulnerable students. In the Toronto District School Board (TDSB), following the termination of the SRO (School Resource Officer) program, suspensions for the 2018/2019 school year dropped by 24% with 1,771 fewer suspensions as the previous year and expulsions dropped by 53% with 34 fewer expulsions. Police officers in schools intimidate and harass Black, racialized, poor, immigrant, queer, trans, disabled, poor and immigrant students.

In Hamilton, Black youth in the city are being carded in their schools. Black students are being wrongfully arrested and are unsafe due to police presence. A police force with a history of carding and violence against vulnerable communities should not be allowed to make decisions about student safety. The Ontario Human Rights Commission has previously described Hamilton Police as engaging in a "textbook description of racial profiling." It is deeply concerning to me that students are exposed to these practices in their schools and in Hamilton.

I want to be clear: I am not asking for a review as a review will only prolong the presence of police in schools. The data is clear. I am asking for the termination of this program and the termination of HWDSB's relationship with the Hamilton Police Service.

On June 16th, the human rights and equity advisory committee to the Trustee Board voted unanimously to support the call for the termination of the police liaison program. A motion for the termination of the police program will be put forward and I am asking that on June 22nd you vote to terminate the police liaison program.

Thank you,

Emily Upper

Pilon, Janet

From: clerk@hamilton.ca
Sent: Saturday, June 20, 2020 11:28 AM
To: Pilon, Janet
Subject: Fw: Use Your Power for a Better Canada for All

From: Leah Avery [REDACTED]
Sent: Friday, June 19, 2020 7:43 PM
To: cprosic8502@hwdsb.on.ca
Subject: Use Your Power for a Better Canada for All

Hello,

I am emailing you regarding police presence in Hamilton schools. I await your response.

As evidenced by the TDSB studies and their decision to remove police from schools, police directly contribute to the devastating school to prison pipeline and traumatize BIPOC every day. When TDSB removed police from schools, suspensions decreased 24% and expulsions decreased 53%.

You have power which was given to you by this community. It is time to use this power to take direction from Black and Indigenous community leaders who call for the immediate defunding and removal of police from their communities, including schools.

As an educated, middle class, able bodied white woman, I want to also ask you to please realize that everyone in this society has been raised to think that white people know the best solution to every problem. The time is now to override this programming and to finally listen to Black and Indigenous community leaders. Take your lead from people with lived experience and use your power to create a safer Hamilton for everyone, not just for white, middle to upper class, able bodied, heterosexual people.

On June 22nd, will you vote to terminate the police liaison program?

Please advise,
Leah

Vernem, Christine

From: clerk@hamilton.ca
Sent: Thursday, June 25, 2020 3:13 PM
To: Vernem, Christine
Subject: Fw: Police System

From: laura biondo [REDACTED]
Sent: Thursday, June 4, 2020 2:14 PM
To: clerk@hamilton.ca; Stevenson, Kirsten
Subject: Fw: Police System

Please read my message. I am looking for a way to help with change.

Thank you,
Laura Biondo

From: Szachlewicz, Paul <Paul.Szachlewicz@hamilton.ca> on behalf of Office of the Mayor <mayor@hamilton.ca>
Sent: June 4, 2020 12:30 PM
To: laura biondo [REDACTED]
Subject: RE: Police System

Good Afternoon,

Thank you for contacting the Office of the Mayor.

I have shared your correspondence with the Mayor and their Advisors for review.

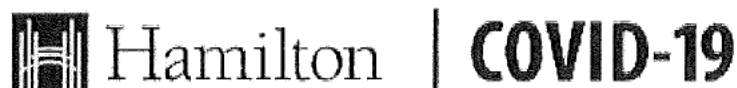
I also recommend forwarding your correspondence to the Office of the City Clerk who will be able to add your correspondence to an upcoming Council/Committee Agenda. This will ensure that all Members of Council will see your correspondence. To submit correspondence to the City Clerk, please see the following link: <https://www.hamilton.ca/council-committee/council-committee-meetings/request-speak-committee-council>

Additionally, I suggest submitting your correspondence to the Administrator for the Police Services Board. This will ensure that your correspondence is seen by the Police Services Board and its Members for consideration. To submit correspondence to the Administrator for the Police Services Board, please see the following link: <https://hamiltonpolice.on.ca/about/police-services-board>

Regards,

Paul Szachlewicz
Administrator
Office of Mayor Fred Eisenberger
City of Hamilton

71 Main Street West, 2nd Floor
Hamilton, ON L8P 4Y5
905-546-2489



Hamilton Public Health Services' COVID-19 hotline: **905-974-9848**

Email: phscovid19@hamilton.ca

For the latest information: www.hamilton.ca/coronavirus

From: laura biondo [REDACTED]
Sent: June 3, 2020 7:33 PM
To: Office of the Mayor <mayor@hamilton.ca>; Farr, Jason <Jason.Farr@hamilton.ca>
Subject: Fw: Police System

From: laura biondo
Sent: June 3, 2020 7:22 PM
To: Matthew.Green@parl.gc.ca <Matthew.Green@parl.gc.ca>
Subject: Police System

Hello there,

I am sure you are just as shocked as I am about the events happening with people of colour. We need to put an end to systemic racism and police brutality. The police system is built upon white supremacy, power and control. We need radical change. Please take a moment to think about the position you are in to help make permanent changes to the law system in Canada. We should be demanding change. We need to get police more education, training, mental health evaluations, moral evaluations, physical evaluations, time off between tragic events on duty to their next shift, held more accountable for their actions and overall revamp the police system. Police are covering for each other and literally get away with murder because "they followed protocols". They are following protocols based off a racist built system. It is and always will be inherently unfair to anyone who is not white. Police will always be protected even if in the moral wrong. The way police treat people of colour, LGBT+, trans, poor, drug addicts, prostitutes, and now people in general is disgusting. Power tripping, righteous, and half the time don't even know most laws. How can we change this?

By demanding a defunding of the police. OR funding the proper things instead of weapons and tactic gear, like education.

We need an infrastructure based on human rights, equality, mental health and helping people.

We do not need fear, intimidation and power tripping.

We need to start holding them accountable. Police need body cameras.

We need to start helping them become calmer instead of getting military like offense training. Mental health training. De-escalation tactics.

Ways and options to handle a situation before pulling a gun or placing their hand on gun.

Rubber bullets should be used only for an active shooter or person with a visible weapon.

We should not be intimidated by them. They should not be able to bully us into being arrested for our opinions.

There should be a clearer understanding of what constitutes a police officer's right to put their hands on you and also take you into custody.

The use of tear gas and gassing people in general should be banned. People have asthma and can die. It is very unnecessary and violent.

The use of police force should be minimized. Placing your hands on someone should only happen if they are under arrest.

Random searches should be banned. Random searches based on random calls should be banned. No knock raids should be banned.

Police should be receiving more training on how to handle situations calmly instead of violently and by intimidating.

They should go through ongoing evaluations and different classes like anger management and therapists.

Teachers do this. Professional development, and we are held to it by an association and our bosses.

Pepper spray should only be used if someone is a threat coming towards them. Again, some people have asthma and can die.

We have so many people like ME in the system for police unprofessionalism or lack of education. It backs up the system and makes jails full and clerks stressed.

Racial profiling is real. If they had more moral evaluations done and education on how to treat people, police wouldn't be so biased.

We should have police that run off similar good positive morals. They should be receiving this education in school and on the force. That way, officers go into the force with behaviour management skills, people skills, mental health skills, de-escalation tactics, ways to help instead of arrest, etc. We need police for the people.

ALL PEOPLE.

These are only a few of many things/laws that should change. We need to change the system completely.

We are not innocent until proven guilty. I am a white female in Hamilton. I am a teacher. I was attacked by two people on my way home from work. I ran for my life to my home after defending myself. I called police and was arrested immediately without my side of the story. I then spent 20-30 minutes hyperventilating and panicking as I have high anxiety. I was on the floor in a room in my apartment lobby with two male police officers with the door closed. The two officers were young and just stood there the entire time. They had no idea how to handle my anxiety and stood there above me. I felt so intimidated and voiced multiple times that I was confused and scared. I was arrested, brought to the station, booked and then let go. While I was in police custody, the two officers' broke protocol and was told this by their commanding officer in front of me. This goes to show how uneducated they were. This put my career in jeopardy. This has caused me have extreme stress, anxiety, panic attacks when driving and seeing police and financial strain due to a lawyer. Those police officers were under trained and uneducated. This is unjust and is just the tip of the iceberg, but this is NOTHING compared to what people of colour go through. I couldn't imagine if this is how I was treated, how people of colour and minority groups are treated by police. I see it. You see it. It is time to stand up and use your position to make permanent changes in the law system. Hamilton police are out of control and need to be held accountable. Our system is outdated and broken. We need our human rights back and communities

need help. It shouldn't be police VS the people like a warzone. We need drastic change for the better. Any police who do not agree with the new system and laws can leave, and they won't because then they will be seen as negative racists; forcing them to change as well. Now is the time to hold them accountable and to make a change. We need police officers to admit they are wrong and then take more training, not paid leave. I SHOULDN'T BE AFRAID OF POLICE. I SHOULDN'T HAVE TO FEEL LIKE I CAN'T CALL THEM. PLEASE HEAR ME AND HELP. YOU CAN BE PART OF THE CHANGE IN HISTORY.

If there is anything I can do to help. Please let me know.

Thank you for reading,
Laura Biondo



Virus-free. www.avg.com

Pilon, Janet

From: clerk@hamilton.ca
Sent: Thursday, June 11, 2020 12:30 PM
To: Pilon, Janet
Subject: Fw: Council/Committee meeting

From: Sarah Warry-Poljanski [REDACTED]
Sent: Thursday, June 11, 2020 11:30 AM
To: clerk@hamilton.ca
Subject: Council/Committee meeting

Hello, I had sent the following email to the Mayor's office and they suggested I send it to be part of an upcoming council and committee meeting. I don't know what committee either health and safety or general issues. I'd assume health and safety. Can you please submit this to be added to the next council meeting as well as health and safety meeting?

Thank you
 Sarah

Dear Council, Mr Mayor, and other recipients of this note,
 I am writing to you today to discuss the recent events unfolding all across the world in regards to the horrific murder of George Floyd by an on duty police officer, and the call to defund police services locally and world wide. It has come to my attention and to that of others across the city that council and police board members are considering cutting our police services due to the request of political groups within the city. Something I feel is wrong, as do others who have asked me to send this email and speak on their behalf.

While I'm not going to even pretend to know, or say I understand how the family of George Floyd feels, or how it feels to be part of the African American community and see acts of racism still occurring in the year 2020, I can say I know why many people are angry in general with the police. I can also say that the rule of law and public safety of the community should not be used as a political gesture or pseudo apology as it may create more issues for our own citizens than finding where the problems are and attempting to solve them to prevent further issues.

I have had my own issues with police, but I know that in any profession, there will be some bad apples. And while I've experienced police using excessive force and demeaning language to myself, it is nothing compared to what others may have, or near the issue at hand being protested which is severe police brutality and murder by the very people we trust to serve and protect us. I can say I get why people are upset and demanding change, but I have also seen the other side of the police officers in this city. I've seen first hand the hard work and dedication they display to the community. And defunding any amount to the police services may cause more issues than the ones we face now.

From my research, and someone can correct me if I'm wrong, in the past 20 years, Hamilton has seen 7 deaths of civilians by on duty police officers. From 2009 to 2019 there were 98 murders of Hamilton civilians by other civilians. . <https://www.hamiltonnews.com/news-story/9487837-hamilton-homicides-what-do-10-years-of-cases-tell-us-about-killings-in-the-city/>

In Canada, the estimated death by cop rate per year is between 15 and 25 people. Also in Canada the estimated death by medical malpractice is estimated at 28,000. Between 1250 and 1500 people are killed each year by drunk driving. 45,000 people die from smoking. And 1000 people from the flu. No doctors, booze, cigarettes, car, or flus are being defunded and banned. Better policy and protocol is being put in place to lower those deaths. This is the most logical and rational thing to do.

There have been 5 (on record) murders in Hamilton alone this year as of May 21, 2020. 2 less deaths than police murders in 20 years. How many could there have been with less police? I am not sure but I think we shouldnt be willing to risk that and find out. Id like to point out that when people become afraid, they do strange things. Recently we saw store selves emptied of food, toilet paper and other resources with Covid panic. I want to ask what do you think people will be stocking up on if they know police resources are being lowered or even removed? How many people at city hall will take responsibility for blood on their hands when someone cant get help from a 911 call because some social engineering experiment is being tried?

Id like to be provided with answers to the following questions along with estimated times of arrival of officers after 911 calls are placed if we cut the police budget.

Who will respond to the calls for help with domestic abuse for both straight and same sex couples, and sexual assaults? Slower response times due to cut backs mean abusers will have more time to flee or stay on the scene and harm their victims.

Who will tend to calls about child abuse, violence and acts of crimes between youth, catching and prosecuting child predators who are on our streets and hiding behind computer screens, and who will help find runaway children and those who have been abducted? Children will be victimized and harmed at higher rates and more will be lured to gangs and drugs without reasonable police intervention due to cut backs.

Who will respond to incidents of harrassment and hate crimes against the LGBTQ community, minority groups, or religious citizens being targeted? Hamilton is said to have the highest numbers of hate crimes, per self reported incidents.

Who will arrest those who are committing crimes of theft, assault, B and E, and murder? I dont know how many crimes go unsolved each year and suspects arent caught, but I am sure it will go up.

Who will keep our streets safe from large amounts of gun and gang violence, and drug and human trafficking? We might as well start dropping bricks laced with carfentanil and watch the over dose rates jump to several hundred people a year in Hamilton alone. If we are spreading our resources out thin, time will be lost in areas that are becoming growing concerns.

Who will police the streets so drivers arent acting reckless and endangering other drivers and citizens. We just saw police nab many people for acting like idiots on our streets. Why go to the track when no one can stop you racing down King St at 10 am. With less police resources, traffic policing would be lowered to tend to other issues.

Who will help the Mayor when the Mayor wakes up to masked people on his private property harassing and yelling at him, it's the police who provided protection and cleared his yard when this happened. Will he hire private security or will my tax dollars still fund this service?

Now add every other duty and task our officers perform at the station and behind the scenes.

My educational background is in addictions and criminal psychology and behaviour. The recitivism rate for convicted criminals is never going to be 0. With that, it is questionable as to what programs the city will throw in to place that will make criminals stop. I have worked front line with the homeless population, those experiencing addiction and mental health, and male young offenders. As much as some uninformed people like to think these are targets for police, these populations will suffer without law enforcement or lessened services due to cuts. As will most of society's most vulnerable populations. Cutting services and attempting to reallocate other professions to do policing work may very well endanger all parties involved, physically and

psychologically. If we are going to discuss moving police duties to professionals working in mental health, addiction, and homelessness, we will need those who work in those areas as well as stats and other research to look at viable solutions before a reinventing the wheel situation occurs quickly.

As someone who has personally lobbied locally for police to carry naloxone to make sure as first responders they can save the lives of those who may be having an overdose, I know officers are doing more and more progressive work in the area of becoming educated on addiction, mental health and poverty. Change takes time, but I've seen we are moving forward. Without a doubt the ongoing training and use of technology will provide promising results in regards to those who use excessive force, racial profiling, and other wrong doing.

The bottom line is there are good people and there are bad ones in any job and any career. We can't generalize an entire group of people based on the behaviour of some of them. This would make us no different when we demand the end of stigmatization and generalizing of entire bodies of people by police and others. We cannot let the bad overshadow the good and ignore the need for public safety. And we can't let those whose safety may be compromised, be left without help.

This is a time for us as a community and society not to rally for the disbandment or defunding of those who took an oath to serve and protect, but to demand they do just that. That those police who do a disservice to the community and their fellow officers become more accountable, and justice be served to those who take advantage of their position. To ensure that in any hierarchy which places a person in a position of power above another, that there be very clear and enforceable consequences for those who wish to take advantage of that position. This be not only for police, but government and people in positions who work for the betterment of society. The public needs trust, and all people in a position where a power struggle can occur need to be held to a higher standard with real transparency and accountability. If an officer is found to have taken a life of a citizen, they should serve the same sentencing as any other person convicted of murder. Cutting services isn't going to stop a problem, better policy and training is.

We have the opportunity at this time to mourn those who've suffered at the hands of those in power and get justice by ensuring change, while also respecting those in the police force who work hard and make our communities a better place.

Thank you,

Sarah

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 2:27 PM
To: Pilon, Janet
Subject: Fw: Defund the Hamilton Police Service

From: Claire Bodkin [REDACTED]
Sent: Monday, June 8, 2020 2:22 PM
To: clerk@hamilton.ca
Cc: hwdsbkidsneedhelp@gmail.com
Subject: Defund the Hamilton Police Service

Dear Mayor Eisenberger and Members of Council,

My name is Claire Bodkin and I live in Hamilton Ontario in Delta East, Ward 4. I am writing to voice my support for the demands from Black community members to defund the police and reinvest in services that truly empower our entire community to be safe. This is an essential step in addressing anti-Black racism in our city. We have seen time and again how police reforms are not enough - we must scale back policing dramatically and instead invest in housing, mental health supports, and other services that support people instead of harming them.

I am a physician training to become a family doctor, a queer person, and a community member. As a doctor, I see how police responding to mental health calls can result in people in crisis being shot and killed, like Quinn MacDougall. As a queer person, I see how police selectively enforce the law and in doing so allowed queer people to be physically assaulted at Pride 2019 in Gage Park. As a community member, I listen to and believe my neighbours when they tell me that Black and Indigenous people are targeted by police. And as a community organizer, I believe collectively that we can make Hamilton, ON better by listening to these demands and implementing them.

So, I am asking you to consider these demands released last week by Black organizers in light of police brutality happening in Canada and in the United States, especially the ones that pertain to the City of Hamilton:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services.

The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- **We call on the city of Hamilton to defund the Hamilton police.**
- **We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.**
- **We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.**
- **We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).**
- **We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.**
- **We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.**
- **We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.**
- **We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.**
- **In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.**
- **We demand that the school board refrain from calling the cops on kids.**
- **We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.**
- **We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.**
- **We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.**
- **We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.**
- **We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.**
- **We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.**

- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Sincerely,
Claire Bodkin

Claire Bodkin, MD
Resident Physician, Family Medicine
McMaster University

[REDACTED]
[REDACTED]

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 8:34 PM
To: Pilon, Janet
Subject: Fw: 2020 Hamilton Police Budget - Call For Action/Defunding

From: Kelly Ebers [REDACTED]
Sent: Monday, June 8, 2020 4:32 PM
To: clerk@hamilton.ca
Subject: Fwd: 2020 Hamilton Police Budget - Call For Action/Defunding

Hi there,

I am forwarding my below email to Mayor Fred Eisenberger and Councillor Sam Murulla. Can you kindly add my correspondence to the upcoming council/committee agenda?

Thank you,

Kelly

Kelly Ebers
 [REDACTED]
 [REDACTED]

Please consider the environment before printing this e-mail

----- Forwarded message -----

From: Kelly Ebers [REDACTED]
Date: Sat, Jun 6, 2020 at 4:27 PM
Subject: 2020 Hamilton Police Budget - Call For Action/Defunding
To: <mayor@hamilton.ca>, <sam.merulla@hamilton.ca>

Dear Mayor Fred Eisenberger and Councillor Sam Merulla,
 I am writing to you today to express my outrage regarding the Hamilton Police Service budget of **\$172 million from the total \$935 million 2020 Preliminary operating budget** for the City of Hamilton (an increase of 3.8% since 2019). This astronomical police budget costs the taxpayer more than firefighters, paramedics and public housing combined. Following the recent horrific death of young Black and Indigenous people in Canada, I call upon our elected officials to **start divesting from the systematically violent Hamilton Police Service immediately**.

I am asking that you, as an elected official, pledge to do the following:

1. To **never again** vote to increase the Hamilton Police Service budget.
2. To prioritize the expansion of **community-led health and safety initiatives** over future financial investment into the Hamilton Police Service.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need in Hamilton is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to **reduce funding in these ways**:

- x Withhold pensions and don't rehire cops involved in excessive force cases
- x Require cops to be liable for misconduct settlements
- x Reduce the size of the police force, and stop sending armed/uniformed cops on mental health-related calls.

An increased police presence does not keep us safe, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, social workers, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Hamilton.**

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents of Hamilton by divesting from harmful policing and investing in life-affirming services.

Sincerely,
Kelly Ebers

Kelly Ebers

Please consider the environment before printing this e-mail

From: Michael Schnittker <
Sent: June 3, 2020 5:20 PM
To: Nann, Nrinder <Nrinder.Nann@hamilton.ca>; Office of the Mayor
<mayor@hamilton.ca>; Paparella, Stephanie <Stephanie.Paparella@hamilton.ca>;
Ariyo, John <john.ariyo@hamilton.ca>
Subject: Police Violence and Anti-Black Racism

Dear Mayor Fred Eisenberger, Councillor, Nrinder Nann, General Issues Committee,
and Committee Against Racism,

I am writing to you today to express my concerns about anti-Black racism and violence,
especially at the hands of police. I am a Hamilton resident living in ward 3.

We need greater transparency and communication after the loss of Regis Korchinski-
Paquet, a Black woman in emotional distress who was killed instead of receiving
medical help. Regis is only the most recent instance of a Black person dying in an
encounter with police, something that has been happening in Canada for decades. Just
last month, the Peel police shot D'Andre Campbell. Before that, countless others. The
police in Canada have a long history of race-based violence. This is because our police
system was designed for the purpose of containing and criminalizing Black and
Indigenous peoples. Data reveals that Toronto's Black residents are 20 times more
likely to be killed by police officers than white residents, despite having a much smaller
population in the city overall. In addition, 70% of individuals who die in encounters with
police struggle with mental health or substance use issues, or both. Racism in ALL
Canadian cities is prevalent and real and I am concerned and disheartened that my tax
dollars are being used to fund a service that continues to criminalize members of the
Black community.

It is time to learn from the cyclical police violence unfolding throughout North America
and commit ourselves to change before any more Black people are harmed in a police
encounter. We need to start divesting from the systematically violent police services,
and establish a long-term plan for community-led health and safety initiatives. The
police force of Hamilton is overfunded and contrary to their mission, causing more
violence and harm in our communities.

To start, I would like to see the Hamilton police budget reduced by at least 20% over
the next 2 years and their operating budget made public. I would like to see those tax
dollars permanently reallocated into social services, education, mental health programs,
supervised injection sites, jobs and affordable housing. These are the vital services we
will need to bounce back from the pandemic and keep our communities safe.
Strengthening municipal social supports will reduce crime by addressing the issues that
lead to it at their source.

Thank you for your time and attention.

Michael Schnittker

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 8:36 PM
To: Pilon, Janet
Subject: Fw: Call to Remove SROs and Divest from Hamilton Police

From: Adrian Underhill [REDACTED]
Sent: Monday, June 8, 2020 5:59 PM
To: gmacdona@hwdsb.on.ca; lsheppar@hwdsb.on.ca; jcravero@hwdsb.on.ca; mbaines@hwdsb.on.ca; Director; ajjohnst@hwdsb.on.ca; cbingham@hwdsb.on.ca; mfmiller@hwdsb.on.ca; remulhol@hwdsb.on.ca; cpamill@hwdsb.on.ca; kaarcher@hwdsb.on.ca; ddanko@hwdsb.on.ca; bbuck@hwdsb.on.ca; cgalind@hwdsb.on.ca; ptut@hwdsb.on.ca; pdeathe@hwdsb.on.ca; Matthew.Green@parl.gc.ca; ahorwath-qp@ndp.on.ca; FILOMENA.TASSI@parl.gc.ca; SShaw-QP@ndp.on.ca; donna.skelly@pc.ola.org; Bob.Bratina@parl.gc.ca; smehdi2796@hwdsb.on.ca; cprosic8502@hwdsb.on.ca; Partridge, Judi; Whitehead, Terry; VanderBeek, Arlene; Ferguson, Lloyd; Johnson, Brenda; Pearson, Maria; Clark, Brad; Danko, John-Paul; Pauls, Esther; Jackson, Tom; Collins, Chad; Merulla, Sam; Nann, Nrinder; Farr, Jason; Wilson, Maureen; Office of the Mayor; clerk@hamilton.ca; Stevenson, Kirsten
Cc: HWDSB kids
Subject: Call to Remove SROs and Divest from Hamilton Police

Hi there,

My name is Adrian Underhill and I live in Hamilton Ontario in Ward 1. Last week, Black organizers released the following demands in light of Police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton Police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a Police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the City of Hamilton to defund the Hamilton Police.
- We call on the City of Hamilton to invest the tax dollars that would have otherwise gone to the Police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of Police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.

- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,
Adrian Underhill

Pilon, Janet

From: clerk@hamilton.ca
Sent: Thursday, June 11, 2020 10:10 AM
To: Pilon, Janet
Subject: Fw: Policing in Hamilton
Attachments: Supporting Document.pdf

From: Jessica Hymers [REDACTED]
Sent: Thursday, June 11, 2020 9:59 AM
To: clerk@hamilton.ca
Subject: Policing in Hamilton

[REDACTED]
Hamilton ON
[REDACTED]

Thursday, June 11, 2020

Hello,

My name is Jessica Hymers.

I am sending this letter to show my support for and endorsement of the demands made last week by black and racialized activists regarding the policing of black and racialized communities in Hamilton. I've attached a document outlining their demands and some links to articles and studies supporting why you should seriously consider doing your part to have them met.

It is important to listen to the voices and experiences of those you claim to serve. This can be a big step for that and can be an opportunity for Hamilton to set a positive example in this time of a global pandemic, and growing inquiries and understanding of Canada's racist roots.

Thank you for your time, your labour, and considerations.

Jessica Hymers

From: lee meszaros <

Sent: June 3, 2020 2:01 PM

To: Paparella, Stephanie <Stephanie.Paparella@hamilton.ca>; Ariyo, John <john.ariyo@hamilton.ca>; Office of the Mayor <mayor@hamilton.ca>; Nann, Nrinder <Nrinder.Nann@hamilton.ca>

Subject: Police Violence and Anti-Black Racism

Dear Mayor Fred Eisenberger, Councillor Nrinder Nann, General Issues Committee, and Committee Against Racism,

I am writing to you today to express my concerns about anti-Black racism and violence, especially at the hands of police. I am a Hamilton resident living in ward 3.

We need greater transparency and communication after the loss of Regis Korchinski-Paquet, a Black woman in emotional distress who was killed instead of receiving medical help. Regis is only the most recent instance of a Black person dying in an encounter with police, something that has been happening in Canada for decades. Just last month, D'Andre Campbell was shot by the Peel police. Before that, countless others. The police in Canada have a long history of race-based violence. This is because our police system was designed for the purpose of containing and criminalizing Black and Indigenous peoples. Data reveals that Toronto's Black residents are 20 times more likely to be killed by police officers than white residents, despite having a much smaller population in the city overall. In addition, 70% of individuals who die in encounters with police struggle with mental health or substance use issues, or both. Racism in ALL Canadian cities is prevalent and real and I am concerned and disheartened that my tax dollars are being used to fund a service that continues to criminalize members of the Black community.

It is time to learn from the cyclical police violence unfolding throughout North America and commit ourselves to change before any more Black people are harmed in a police encounter. We need to start **divesting from the systematically violent police services**, and establish a **long-term plan for community-led health and safety initiatives**. **The police force of Hamilton is overfunded and contrary to their mission, causing more violence and harm in our communities.**

To start, I would like to see the Hamilton police budget reduced by at least 20% over the next 2 years and their operating budget made public. I would like to see those tax dollars permanently reallocated into social services, education, mental health programs, supervised injection sites, jobs and affordable housing. These are the vital services we will need to bounce back from the pandemic and keep our communities safe. Strengthening municipal social supports will reduce crime by addressing the issues that lead to it at their source.

Thank you for your time and attention.

Lee Meszaros

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 8:30 PM
To: Pilon, Janet
Subject: Fw: Hamilton Police Funding

From: Afra Iftikhar [REDACTED]
Sent: Monday, June 8, 2020 3:48 PM
To: clerk@hamilton.ca
Subject: Hamilton Police Funding

Dear Mayor Eisenberger and Members of Council,

I am writing to you today to express my concern regarding the Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton. This is roughly a 4% increase from the 2019 Police Services Budget. Despite this astronomically high budget, the Hamilton Police are not required to wear body cameras and the Hamilton Police Board has voted against the use of body cameras on four separate occasions. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities. In light of ongoing unrest between the public and police, it is crucial that the Hamilton Police Force begin to use body cameras. Body cameras can provide transparency and more accountability surrounding police use-of-force. I am asking that you, as an elected official, pledge to do the following:

1. Not approve the 2021 Police Services Budget unless it allocates funds to body cameras.
2. Ensure the Hamilton Police Services uphold their promise to "take action to eliminate racism" (Hamilton Chief of Police, Eric Girt, 2020).
3. Eliminate unnecessary budget increases to Hamilton Police Services.

In a recent statement issued by Police Chief Girt, Hamilton Police Services have acknowledged that instances of police brutality "erode public trust in police". In order to uphold relationships with the public and reaffirm their commitment to order and diversity, the Hamilton Police Services should be required to use body cameras.

By not approving the future Police Services Budget unless it includes funds for body cameras, the City of Hamilton has the potential to affirm its commitment to enhanced social justice.

Sincerely,

Afra Iftikhar
 [REDACTED]

Vernem, Christine

From: clerk@hamilton.ca
Sent: Thursday, June 25, 2020 3:22 PM
To: Vernem, Christine
Subject: Fw: Follow up on earlier correspondence

From: Abedar Kamgari [REDACTED]
Sent: Wednesday, June 10, 2020 10:39 PM
To: Wilson, Maureen; clerk@hamilton.ca; Office of the Mayor; Paparella, Stephanie
Subject: Follow up on earlier correspondence

Dear councillor Maureen Wilson, Mayor Eisenberger, and General Issues Committee,

I am writing to follow up on my earlier correspondence from June 1. My name is Abedar Kamgari and I live in Hamilton Ontario in Ward 1. I am writing to you to express my utmost support for the recent demands released by Black organizers in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing. **The Hamilton Police Services board should not be involved in the decisions around how money should be divested and reallocated - the community should determine, based on the needs of vulnerable and**

marginalized people, where money divested from the HPS should go. The Hamilton Police Services board is simply incapable of engaging with and honestly considering what the community needs.

- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (tasers, guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you for your time and attention. I look forward to hearing back from you on these issues.

Best wishes,
Abedar Kamgari

Pilon, Janet

From: clerk@hamilton.ca
Sent: Wednesday, June 10, 2020 12:14 PM
To: Pilon, Janet
Subject: Fw: We need to defund police in our community

From: Nisha Kansal [REDACTED]
Sent: Wednesday, June 10, 2020 11:53 AM
To: clerk@hamilton.ca
Subject: We need to defund police in our community

Dear Mayor Fred Eisenberger,

My name is Dr. Nisha Kansal and I am a resident physician in Hamilton ON (Ward 2). I am writing to you today to call on you to take meaningful action in response to the senseless murders of Black and Indigenous people.

The police in our communities prove time and time again that they are unprepared and unwilling to protect or serve our communities. In the cases of Regis Korchinski-Paquet, Jason Collins, D'Andre Campbell, Olando Brown, Andrew Loku, Jermaine Carby, Kwasi Skene-Peters, Marc Ekamba-Boekwa, Sammy Yatim, Ian Pryce, Alain Magloire, Nicholas Thorne-Belance, Phuong Na (Tony) Du, René Gallant, Abdurahman Ibrahim Hassan, Bony Jean-Pierre, Abdirahman Abdi, Pierre Coriolan, Brydon Whitstone, Josephine Pelletier, Nicholas Gibbs, Jaskamal Singh Lail, Chad Williams, Greg Ritchie, Machuar Madut, Sean Thompson, Randy Cochrane, Eishia Husdon, and so many more people, interaction with the police leads to death.

I am not comfortable continuing to fund racist policing in my community at the expense of essential services like housing, firefighting, transit, libraries, and community health centres.

I am asking that you, as an elected official, pledge to do the following:

1. To never again vote to increase the police services budget;
2. To propose and implement a cut to the police services budget to support our community's recovery from the COVID-19 pandemic.
3. To prioritize the expansion of community-led health and safety initiatives over future financial investments into policing.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to reduce funding in these ways:

- In excessive force cases withhold pensions and do not rehire cops involved

- Require cops to be liable for misconduct settlements
- Reduce the size of the police force and stop sending armed/uniformed cops on mental health and poverty-related calls,

An increased police presence, which includes transit inspectors and enforcement officers, does not keep us safe. Rather, it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, community workers, conflict resolution services, transformative justice, and other vital community-based support systems. These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in our city.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents in our city by divesting from harmful policing and investing in life-affirming services.

Sincerely,

--

Nisha Kansal

*Family Medicine Resident Physician
McMaster University*

"How rich we are in knowledge, and in all that lies around us yet to learn. Billionaires, all of us." ~ Ursula K. Le Guin

Pilon, Janet

From: clerk@hamilton.ca
Sent: Friday, June 5, 2020 1:19 PM
To: Pilon, Janet
Subject: Fw: Use of Force Policies

From: Megan Lewis [REDACTED]
Sent: Friday, June 5, 2020 11:53 AM
To: clerk@hamilton.ca
Subject: Use of Force Policies

Dear Mayor Eisenberger and Members of Council,

I am writing to ask you to implement the #8CantWait Use of Force policies. I live on the West Mountain here in Hamilton and I care deeply about making our community safer.

Like countless members of our community, I'm angered by unjust policing in this country and in our city.

I'm asking you to enact:

1. Ban Chokeholds & Strangleholds
2. Require Warning Before Shooting
3. Require De-escalation
4. Require Exhaust All Alternatives Before Shooting
5. Duty To Intervene
6. Ban shooting at moving vehicles
7. Require Use Of Force Continuum
8. Require Comprehensive Reporting

These policies are simple, common-sense and data driven. The data shows that if you implement these policies in addition to ones that are already in place in Hamilton, we can decrease police violence in our community by 72%. Again, all of these policies can be implemented immediately and I'm asking you not to hesitate.

Thank you,
Megan Lewis

From: Una Di Gallo

Sent: June 2, 2020 6:29 PM

To: Office of the Mayor <mayor@hamilton.ca>; Paparella, Stephanie <Stephanie.Paparella@hamilton.ca>; Ariyo, John <John.ariyo@hamilton.ca>; Collins, Chad <Chad.Collins@hamilton.ca>

Subject: Police Violence and Anti-Black Racism

Dear Mayor Fred Eisenberger, Councillor Chad Collins, General Issues Committee, and Committee Against Racism,

I am writing to you today to express my concerns about anti-Black racism and violence, especially at the hands of police. I am a Hamilton resident living in ward #5.

We need greater transparency and communication after the loss of Regis Korchinski-Paquet, a Black woman in emotional distress who was killed instead of receiving medical help. Regis is only the most recent instance of a Black person dying in an encounter with police, something that has been happening in Canada for decades. Just last month, D'Andre Campbell was shot by the Peel police. Before that, countless others. The police in Canada have a long history of race-based violence. This is because our police system was designed for the purpose of containing and criminalizing Black and Indigenous peoples. Data reveals that Toronto's Black residents are 20 times more likely to be killed by police officers than white residents, despite having a much smaller population in the city overall. In addition, 70% of individuals who die in encounters with police struggle with mental health or substance use issues, or both. Racism in ALL Canadian cities is prevalent and real and I am concerned and disheartened that my tax dollars are being used to fund a service that continues to criminalize members of the Black community.

It is time to learn from the cyclical police violence unfolding throughout North America and commit ourselves to change before any more Black people are harmed in a police encounter. We need to start divesting from the systematically violent police services, and establish a long-term plan for community-led health and safety initiatives. The police force of Hamilton is overfunded and contrary to their mission, causing more violence and harm in our communities.

To start, I would like to see the Hamilton police budget reduced by at least 20% over the next 2 years and their operating budget made public. I would like to see those tax dollars permanently reallocated into social services, education, mental health programs, supervised injection sites, jobs and affordable housing. These are the vital services we will need to bounce back from the pandemic and keep our communities safe. Strengthening municipal social supports will reduce crime by addressing the issues that lead to it at their source.

Thank you for your time and attention.

Una Di Gallo

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 2:10 PM
To: Pilon, Janet
Subject: Fw: Hamilton Defund Police

From: Yidan Lafond [REDACTED]
Sent: Monday, June 8, 2020 12:49 PM
To: Stevenson, Kirsten; clerk@hamilton.ca
Subject: Fwd: Hamilton Defund Police

----- Forwarded message -----

From: Yidan Lafond [REDACTED]
Date: Sun, Jun 7, 2020, 21:59
Subject: Hamilton Defund Police
To: <mayor@hamilton.ca>

Dear Mayor Eisenberger and City Council Members,

I am writing to express my outrage regarding the distribution of funding within the city of Hamilton's 2020 preliminary operating budget. It is unacceptable that over \$170 million, or what equates to 27.7% of the projected operational 2020 budget, has been marked for Police Services.

In light of the nation-wide Black Lives Matter protests, including the June 1st protest in Gore Park, and knowing that the Hamilton police force has been linked to systemic racist practices, I am urging you to reconsider the allocation of the 2020 operational budget and tax supported final capital budget.


In reconsidering the allocation of the city of Hamilton's budget, I urge you to consider the statement made by Black Lives Matter activists in Hamilton, who urged the city to defund Hamilton Police Service and to stop ticketing and surveilling people who are homeless. Rather, these funds should be diverted into initiatives such as food security, affordable housing, and anti-racism initiatives, including an independent Hamilton Anti-Racism Resource Centre (HARRC).

Funding to the Hamilton Police Services can be reduced in the following ways:

- 1) Cancel the scheduled 3.8% increase, and all future increases, to the Hamilton Police Service's budget.
- 2) Propose and implement a minimum of a 10% budget cut to the 2020 operational budget.
- 3) Withhold pensions from and don't rehire police officers involved in excessive force cases.
- 4) Require police officers to be liable for misconduct settlements.
- 5) Reduce the size of the police force.

With a poverty rate of 15% for all residents and 20.5% for children, Hamilton needs to reassess its priorities. We do not need more policing, more surveillance, and more police brutality. We need affordable housing in a city where 20% of renters spend more than half their income on rent. We need access to affordable and healthy food in a city where more than 13,000 people, of which 40% were children, used the food bank last year. We need funded anti-racist education and advocacy in a city that was ranked number one for police-reported hate crimes.

I know that you and the city's councillors have met to discuss the city's economic recovery on June 4th. As a concerned citizen, I am calling on you to prioritize the financial wellbeing and recovery of Hamilton residents by investing in services that Hamilton residents need rather than further disenfranchise many residents by funding the Hamilton Police Services.

Sincerely,
Yidan Lafond


Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 9, 2020 8:35 AM
To: Pilon, Janet
Subject: Fw: demands related to police brutality

From: Rachel Yantzi [REDACTED]
Sent: Monday, June 8, 2020 10:46 PM
To: clerk@hamilton.ca
Subject: demands related to police brutality

Dear Mayor Eisenberger-

My name is Rachel Yantzi and I am a Hamilton resident from the Stiplely neighborhood. I am a nurse at McMaster Children's Hospital and PhD student at McMaster University. Five years ago, I moved to Hamilton after living for 10 years in a primarily Black and Latino neighborhood on the west side of Chicago that was routinely terrorized by the Police. In my role as a pediatric ICU nurse, I took care of a 15 year old boy who was shot in the back by police while he was sitting in a car. What I saw there was horrific but I find the attitude of many Canadians that we are somehow different here in Canada extremely frustrating. We have a deeply ingrained racist history here in Canada and one of the many modern day manifestations of that history comes in the form of systematic police brutality.

Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.

- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

I fully support the demands of these activists and call on you to do the right thing. Please feel free to contact me if you have any questions.

Thank you,

Rachel Yantzi

Pilon, Janet

Subject: #8CantWait Use of Force policies

From: Jackie Wheatley
Sent: Friday, June 5, 2020 2:11 PM
To: clerk@hamilton.ca; Stevenson, Kirsten
Subject: #8CantWait Use of Force policies

Dear Ms. Stevenson and the Hamilton City Clerk,

Emailing you was on recommendation by the Office of the Mayor. I am writing to ask you to implement the #8CantWait Use of Force policies. I'm unsure of the current policies and whether they are already in existence in our city, but in case they are not, I wanted to email to check. Emailing you was on recommendation by the Office of the Mayor.

I live in Waterdown, ON, and I care deeply about making our community safer. These policies are simple, common-sense, and data driven.

I am asking you to enact EACH policy found on 8CANTWAIT.ORG.

Data proves that if you implement these policies, in addition to the other policies already in place in the Hamilton area, we can decrease police violence in our community by 72%. All of these policies can be implemented with your power immediately and I'm asking you not to hesitate to make our city safer.

Thank you,
Jackie

Pilon, Janet

From: clerk@hamilton.ca
Sent: Saturday, June 20, 2020 11:27 AM
To: Pilon, Janet
Subject: Fw: The Future of Policing in Hamilton: A Response from Councillor Nrinder Nann

From: Joshua Weresch [REDACTED]
 Sent: Saturday, June 20, 2020 8:22 AM
 To: Nann, Nrinder
 Cc: clerk@hamilton.ca
 Subject: Re: The Future of Policing in Hamilton: A Response from Councillor Nrinder Nann

Dear Nrinder:

Thank you for your reply. To date, you're the only councillor who's replied to my letter to all councillors. I've carbon-copied the city clerk so my reply can be included in public correspondence in the 24 June 2020 city council meeting.

I was encouraged to read of your and Councillor Wilson's support for police de-funding in this CBC article: <https://www.cbc.ca/news/canada/hamilton/defund-1.5613169>. I would certainly ask other councillors to join them in de-funding the police and would ask both them and all councillors to go further than de-funding police and join other Black Lives Matter activists and those in solidarity with them to abolish the policing services completely.

Regarding your list of questions you will be asking, I would respond to them by asking whether policing has any future in Hamilton at all and not to presume that there is any future to policing. It seems clear that wellness checks are not to be the province of the policing services and a re-design of community-based services, led by and responsive to the people by whom they are needed, is necessary, funded by the \$171 -million policing budget, in large measure. We can better support residents with mental-health needs by supporting the communities in which they and we live, and not policing them through 'community policing', with addiction needs by completely de-criminalizing all drugs, treating their possession as a public-health and not as a criminal issue, and creating safe-injection sites for safe and sustainable use, and with housing issues by expropriating condominiums that are built and sit empty as well as hotels and other available multi-residential units for public, and not affordable, housing.

The most strategic and sustainable investment that can be made to deliver the outcomes -- life and freedom in love and joy -- that people in Hamilton deserve is the complete abolition of the Hamilton Police Services. I would re-iterate my request of you and of city council as a whole to submit an application to the Ontario Civilian Police Commission to abolish the Hamilton Police Services.

Thank you for your time and your attention in these regards. I look forward to your and council's actions on behalf of all people living in Hamilton.

Kindly,

Joshua Weresch,
 Resident, Ward 8

Jun 15, 2020, 15:30 by Nrinder.Nann@hamilton.ca:

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> Dear Joshua Weresch,
>
> Thank you for writing to the Ward 3 office on this important and serious issue.
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> Questions about the future of policing are echoing across cities and the world. We all have an obligation to examine publicly funded services, the outcomes they achieve, and changes needed.
>
> I am aware of the demands laid out on June 2> nd> and appreciate the demonstration of leadership by the community organizers here in Hamilton. These are not bandwagon demands, rather carefully crafted after a deep assessment of the pattern of experiences and realities in Hamilton.
>
> As we evaluate the best ways to keep our communities safe, I will be asking the following questions:
>
> ·> > What does the future of policing look like?
>
>
> ·> > Are police services the appropriate public services for wellness checks?
>
>
> ·> > How can we redesign and resource community-based services for crisis intervention?
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>
> ·> > How do we better support residents with mental health, addiction and housing needs?
>
>
> ·> > What is the most strategic and sustainable investment to deliver the outcomes that Hamiltonians need and deserve?
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>
> I will be taking the demands under advisement as we consider actions to make communities-especially those communities made marginalized, safer. I also remain committed to ensuring our communities are able to give voice to priorities and solutions.
>
> Please let us know if you have any further questions.
>
> A final note: if you would like your correspondence to be received by Council, and to become part of the official public record, please forward your email to > clerk@hamilton.ca>
>
> Yours in community,

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>
> Councillor Nrinder Nann
> > She/Her>
> Ward 3 – City of Hamilton> City Hall – 71 Main Street West, Second Floor – Hamilton, ON L8P 4Y5
> Phone: (905) 546-4550
> Email: > Nrinder.Nann@hamilton.ca>
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Pilon, Janet

From: clerk@hamilton.ca
Sent: Friday, June 12, 2020 8:30 AM
To: Pilon, Janet
Subject: Fw: Written correspondence for 24 Jun 2020 City Council meeting
Attachments: letter to city about police abolition - 12 jun 2020.rtf

From: Joshua Weresch [REDACTED]
Sent: Friday, June 12, 2020 12:53 AM
To: clerk@hamilton.ca
Cc: Office of the Mayor; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Pauls, Esther; Danko, John-Paul; Clark, Brad; Pearson, Maria; Johnson, Brenda; Ferguson, Lloyd; VanderBeek, Arlene; Whitehead, Terry; Partridge, Judi
Subject: Written correspondence for 24 Jun 2020 City Council meeting

To the clerk of Hamilton, Ontario's City Council:

Good day. I hope this finds you well. My name is Joshua Weresch. Please include, attached, my written correspondence on the public agenda for the 24 June 2020 meeting of City Council in regards to the Hamilton Police Services. I have sent a copy of this correspondence to all councillors in advance for their consideration and perusal. Thank you very much.

Best,

Joshua Weresch
 [REDACTED]
 Anishinaabeg land (Hamilton, Ontario)
 [REDACTED]

To the Council, the Mayor and Councillors, of the City of Hamilton, Ontario:

I hope this finds you well. I write as a non-Native, a life-long resident on Anishinaabeg land in Hamilton, Ontario. I write as a parent of four children. I write as a person who loves Jesus and sees in His life, crucifixion, death, and resurrection a way to love neighbours as one's self and so I write this letter to you, as an attempt to do so, however I falter.

I write in regards to the complete abolition of the Hamilton Police Services (HPS) and request that the Council of the City of Hamilton submit an application to the Ontario Civilian Police Commission (OCPC) to abolish the HPS. Under section 40 (1) of the *Police Services Act* (PSA), 'A board may terminate the employment of a member of the police force for the purpose of abolishing the police force or reducing its size if the Commission consents and if the abolition or reduction does not contravene this Act'. Such a process begins with an application to the OCPC by the municipality; both the OCPC Registrar, which I have contacted to clarify whether the municipality or the police-services board makes the application, to which their office has replied that the municipality has the authority, and the 2008 law-suit between the Kenora Police Services Board and the OCPC (2008 CanLII 51772 [ON SC]) make clear that the municipality, and not the police-services Board, has the authority to abolish policing services. A request for an application to the OCPC from the council of the city of Hamilton is neither frivolous nor vexatious as, under s. 4 (2) of the PSA,

'Adequate and effective police services must include, at a minimum, all of the following police services:

1. Crime prevention.
2. Law enforcement.
3. Assistance to victims of crime.
4. Public order maintenance.
5. Emergency response'

and, for greater clarity, 'with the Commission's approval, the council may adopt a different method of providing police services' (5 [1], ss. 6).

The mis-use of municipal taxes, the examples of precedent, the amplification of such a call for police abolition by Hamilton activists and the Black Lives Matter, Toronto Chapter, and the betterment of public-health are all reasons why this abolition must occur.

Currently, the HPS swallows the largest percentage of municipal tax levies, 14.8 cents of every municipal tax dollar, and is, as of 2019, sitting on a tax surplus of approximately \$1.7 million. In 2009, the HPS' projected actual budget was \$1,237,930 and its 2010 base budget was \$921,740, a decrease of 21.2%, but in 2011 that budget increased by 0.4%, a budget which has continued to increase. By 2020, the city-approved policing budget was \$171,000,000 as the HPS was asking for \$24,000,000 for a new investigative-services division/forensic facility and, in 2025, is projected to request another \$25,000,000 for a new building for Division 4 (Police Station 40). Instead of spending 14.8 cents per municipal-tax dollar on policing, that money ought to be spent on education, public health, and public housing or spent in accordance with the decisions of those who are most affected by policing. One possible approach, about which I have written to my ward councillor, John-Paul Danko, is the creation of a municipal peace-tax fund, similar to what Conscience Canada has created for federal tax re-direction from national defence, into which those municipal taxes could be re-directed from policing toward community care and public-health supports and he is awaiting a response in its regard from the city's finance department; this fund, were it to be created, ought to be overseen by representatives who are consulted about and most affected by the changes that the abolition of policing would bring to their communities. These costs and their increases, in sum, are fundamentally an unjust use of taxes and do not provide any protection whatsoever for the very communities whom the police are sworn to protect. A report from the police-services board to be received at a later date in regards to the impact of a 20% budget cut, some \$34,296,070.00, is not at all equivalent to the complete re-direction of the 2020 HPS' budget of \$171,000,000.00 toward public-health and community care and it is the latter amount that matters much more than a symbolic action and a budget cut. To paraphrase Desmond Cole, a 20% reduction in the police budget is only a 20% reduction in suffering.

Also, requests made to the OCPC to abolish police services are not at all unusual. In 2020, Orangeville, Ontario made a request. In 2018, West Nipissing, Wingham, Amherstberg (whose policing was assumed by Windsor's) and Espanola did, preceded by Midland, in 2015, and Dryden, in 2014. The earliest record of these requests is from Port Hope in 2013, according to the Canadian Legal Information Institute, accessible online at canlii.org. Though these requests for policing have been assumed mostly by the Ontario Provincial Police, under s. 5 (1) of the PSA, noted above, a different method of providing police services may be used. This different method of caring for communities may and should not require the presence of any policing whatsoever and this different method should be constructed in conversation with those Black, Indigenous, and racialized people in Hamilton who are most affected by daily and constant surveillance by the Hamilton Police Services. In response to the calls of some Hamiltonians for more police presence as the risk to their private properties, whether dwelling-place or automobile, through break-and-enters increases or to their perception of public property's sanctity besmirched by the vandalism of parks, I would offer only this statistic: in 2014, the weighted clearance rate by Hamilton Police Services was 33.66 and, by 2018, the latest year available on Statistics Canada, that rate had dropped to 32.53; over that same period of time, the violent crime severity index increased from 69.17 to 81.05. In short, fewer crimes have been solved by the Hamilton Police Services and more violent crimes are being committed; with these statistics in hand, it is clear that policing, in whatever manifestation it is being offered, is not and has never been a solution. In personal correspondence on Wednesday, May 20, 2020, with Police-Constable Patrick Mitchell (Badge # 985) of the Hamilton Police Services, a reduction in community policing is not an option, I was told, unless it is a concern shared by a majority of the ward and brought to the police services' attention by way of ward councillors. Though, as P.C. Mitchell opines, 'it would be almost impossible to adjust policing needs based on a small consensus, or individual constituent basis', it is more than clear that these demands stem from much more than a small consensus or an individual constituent.

Moreover, Hamilton activists and the Black Lives Matter movement have already called for the abolition of, and not merely the de-funding of, the Hamilton Police Services, so this letter serves only as an amplification of that call. In that regard, I would repudiate the comments of Councillor Collins, as noted in Samantha Craggs' 11 Jun 2020 C.B.C. article, that abolishing police is 'nonsensical'. To comment in that way on the lived experiences of Black, Indigenous, and racialized people at the hands of Hamilton Police Services is to minimize their experiences and dismiss their stories completely. There is a long history of struggle in regards to the abolition of police and it would serve Councillor Collins and the council-at-large well to become more aware and conversant with the history of that struggle in particular, as it is a struggle that addresses many of Councillor Nann's questions in regards to the kind of humane, social, and care-centred society for which I and others struggle for the sake of our and others' children and for our and others' lives. It is a struggle that includes the complete replacement of the Hamilton Police Services with, as Black Lives Matter activists and others from time immemorial have demanded, a demilitarized and community-based method that doesn't put Black, Indigenous, or racialized residents in Hamilton at risk.

Finally, the experiences of people in mental-health crises and otherwise at the hands of the Hamilton Police Services must not be forgotten. The shooting of Robyn Garlow, who wielded a knife; the shooting of Tony Divers, who was unarmed, as well as of Quinn Macdougall; the shooting of Steve Mesic, who held a shovel; the shooting of Kenneth Lyon, of Andreas Chinnery, of James Kiteley, and of Phonesay Chanthachak: all of these people, these stories, these lives did not require nor seek an end at the hands of police but all needed care and love and communities that supported them and the resources to create for themselves and their communities lives worth living. At the root of the demand to abolish policing is precisely that: access to resources and care for one's self and others so that suffering is eased and lives are again made worth living, freely and joyfully.

To conclude, I look forward to your action in these regards: Abolish policing by submitting an application to the Ontario Civilian Police Commission to abolish the Hamilton Police Services completely.

Thank you,

Joshua Weresch

Anishinaabeg land (Hamilton, Ontario)

12 June 2020

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 9, 2020 1:49 PM
To: Pilon, Janet
Subject: Fw: Defund Police. Now.

From: Alexandra Weinberger [REDACTED]
Sent: Tuesday, June 9, 2020 1:38 PM
To: Nann, Nrinder; Office of the Mayor; clerk@hamilton.ca
Subject: Defund Police. Now.

Hi there,

My name is Alexandra Weinberger and I live in Hamilton Ontario in Ward 3. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is

unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and

again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Warmly,

Alexandra Weinberger [REDACTED]

--

Alexandra Weinberger, ProDoula CD Labour, ProDoula CD Postpartum

Birth and Postpartum Doula

www.TorontoFamilyDoulas.com

[REDACTED]

[REDACTED]

Pilon, Janet

From: clerk@hamilton.ca
Sent: Wednesday, June 10, 2020 4:30 PM
To: Pilon, Janet
Subject: Fw: Defund Police/OPP/RCMP

From: Alexandra Weinberger [REDACTED]
Sent: Wednesday, June 10, 2020 1:24 PM
To: Matthew.Green@parl.gc.ca; justin.trudeau@parl.gc.ca; Horwath - QP, Andrea; doug.fordco@pc.ola.org; Nann, Nrinder; clerk@hamilton.ca; Office of the Mayor
Subject: Defund Police/OPP/RCMP

Dear elected officials,

I am a resident of Ward 3/Hamilton Centre, and as your constituent and a citizen of this city, province, and country, I write to you to implore you to use this historic moment to take the bold step of defunding police/OPP/RCMP.

It can no longer be ignored that police brutality is happening in our cities and against our Black and Indigenous fellow human beings. We have ignored this for too long. It is time to take action.

No one experiencing a mental health issue should end up dead after police intervention, and yet we have two examples in as many weeks right here in Canada. This cannot continue.

The false security police forces provide to white people, like me, cannot supersede the lives of Black and Indigenous folks. We will all be safer when police are defunded and those same funds are used in community to support folks with mental health issues, housing insecurity, addictions issues, insufficient income, etc.

This cannot wait.

Warmly,
 Alexandra Weinberger [REDACTED] Hamilton, ON, [REDACTED]

--
 Alexandra Weinberger, ProDoula CD Labour, ProDoula CD Postpartum

Birth and Postpartum Doula
www.TorontoFamilyDoulas.com
 [REDACTED]
 [REDACTED]

Pilon, Janet

From: clerk@hamilton.ca
Sent: Thursday, June 11, 2020 12:30 PM
To: Pilon, Janet
Subject: Fw: Policing and Systemic Racism in Hamilton
Attachments: Supporting Document.pdf

From: Janna Watkins [REDACTED]
Sent: Thursday, June 11, 2020 11:15 AM
To: clerk@hamilton.ca
Subject: Fwd: Policing and Systemic Racism in Hamilton

----- Forwarded message -----

From: Janna Watkins [REDACTED]
Date: Thu, Jun 11, 2020 at 10:50 AM
Subject: Policing and Systemic Racism in Hamilton
To: <mayor@hamilton.ca>, <maureen.wilson@hamilton.ca>, <jason.farr@hamilton.ca>, <nrinder.nann@hamilton.ca>, <sam.merulla@hamilton.ca>, <chad.collins@hamilton.ca>, <tom.jackson@hamilton.ca>, <esther.pauls@hamilton.ca>, <john-paul.danko@hamilton.ca>, <ward8@hamilton.ca>, <brad.clark@hamilton.ca>, <maria.pearson@hamilton.ca>, <brenda.johnson@hamilton.ca>, <lloyd.ferguson@hamilton.ca>, <arlene.vanderbeek@hamilton.ca>, <terry.whitehead@hamilton.ca>, <judi.partridge@hamilton.ca>, <smehdi2796@hwdsb.on.ca>, <cprosic8502@hwdsb.on.ca>, <director@hwdsb.on.ca>, <gmacdona@hwdsb.on.ca>, <lsheppar@hwdsb.on.ca>, <jcravero@hwdsb.on.ca>, <mbaines@hwdsb.on.ca>, <ajjohnst@hwdsb.on.ca>, <cbingham@hwdsb.on.ca>, <mfmiller@hwdsb.on.ca>, <remulhol@hwdsb.on.ca>, <cpamill@hwdsb.on.ca>, <kaarcher@hwdsb.on.ca>, <ddanko@hwdsb.on.ca>, <bbuck@hwdsb.on.ca>, <cgalind@hwdsb.on.ca>, <ptut@hwdsb.on.ca>, <pdeathe@hwdsb.on.ca>, <Matthew.Green@parl.gc.ca>, <ahorwath-qp@ndp.on.ca>, <ahorwath-co@ndp.on.ca>, <FILOMENA.TASSI@parl.gc.ca>, <SShaw-QP@ndp.on.ca>, <donna.skelly@pc.ola.org>, <Bob.Bratina@parl.gc.ca>, <chiefadmins@hamiltonpolice.ca>, <info@hamiltonpolice.on.ca>, [REDACTED], [REDACTED], [REDACTED], <doug.downey@pc.ola.org>

[REDACTED] Hamilton ON [REDACTED]

Hello My name is Janna Watkins

I am an independent Hairstylist, Yoga Teacher and former small business owner in Hamilton.

I am sending this letter to show my support for and endorsement of the demands made last week by black and racialized activists regarding the policing of black and racialized communities in Hamilton. I've attached a document outlining their demands and some links to articles and studies supporting why you should seriously consider doing your part to have them met.

It is important to listen to the voices and experiences of those you claim to serve. This can be a big step for that and can be an opportunity for Hamilton to set a positive example in this time of a global pandemic, and growing inquiries and understanding of Canada's racist roots.

Thank you for your time, your labour and consideration

Janna Watkins

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 2:09 PM
To: Pilon, Janet
Subject: Fw: Defund Hamilton Police

From: Olivia Watkin-McClurg [REDACTED]
Sent: Monday, June 8, 2020 12:35 PM
To: clerk@hamilton.ca; Stevenson, Kirsten
Cc: hwdsbkidsneedhelp@gmail.com
Subject: Defund Hamilton Police

Hi there,

My name is Olivia Watkin-McClurg and I live in Hamilton Ontario in Ward 1. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
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- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and

again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Olivia

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 2:45 PM
To: Pilon, Janet
Subject: Fw: Divest from Hamilton Police

From: Maggie Ward [REDACTED]
Sent: Monday, June 8, 2020 2:44 PM
To: clerk@hamilton.ca
Subject: Divest from Hamilton Police

Hi there,

My name is Maggie Ward and I live in Hamilton, Ontario in Kirkendall North (Ward 1). Last week, Black organizers released the following demands in light of police brutality happening in Canada and in the United States: A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Sincerely,

Maggie Ward

Pilon, Janet

Subject: Defund Police/OPP/RCMP

From: Alexandra Weinberger

Sent: Wednesday, June 10, 2020 1:24 PM

To: Matthew.Green@parl.gc.ca; justin.trudeau@parl.gc.ca; Horwath - QP, Andrea; doug.fordco@pc.ola.org; Nann, Nrinder; clerk@hamilton.ca; Office of the Mayor

Subject: Defund Police/OPP/RCMP

Dear elected officials,

I am a resident of Ward 3/Hamilton Centre, and as your constituent and a citizen of this city, province, and country, I write to you to implore you to use this historic moment to take the bold step of defunding police/OPP/RCMP.

It can no longer be ignored that police brutality is happening in our cities and against our Black and Indigenous fellow human beings. We have ignored this for too long. It is time to take action.

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This cannot wait.

Warmly,

Alexandra Weinberger [REDACTED], Hamilton, ON, [REDACTED])

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Alexandra Weinberger, ProDoula CD Labour, ProDoula CD Postpartum

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 9, 2020 8:34 AM
To: Pilon, Janet
Subject: Fw: Make Hamilton the Best Place to Raise a Child - Abolish Hamilton Police!

From: Jackson Virgin-Holland [REDACTED]
 [REDACTED] June 8, 2020 8:40 PM
To: clerk@hamilton.ca
Subject: Make Hamilton the Best Place to Raise a Child - Abolish Hamilton Police!

Dear Mayor Eisenberger and Members of Council,

Please listen to the voices of the millions of people across Canada and The USA demanding the defunding and abolition of police. Cities across the world are now realising that trying to prevent crime with aggressive force is not the answer. Paying over \$170 million for police services is not a constructive way to spend our taxes. We do not deserve to live in a police state where they take up the largest portion of our resources. Those suffering from homelessness do not need to be harassed and arrested, they need affordable housing. Those with drug addictions do not need to be imprisoned, they need counseling. Even if we looked at this problem through a completely capitalistic lens, it makes much more sense to rehabilitate these citizens and turn them into productive citizens, rather than pay more than \$60K annually to put them in provincial prison, or over \$130K annually for federal prison. We need to invest in education, affordable housing, and ESPECIALLY health care as the effects of COVID-19 will clearly last for years.

Police are not equipped to handle these complex issues, a high school diploma, 24 weeks at the police academy, and a gun are not enough to support our community. They are only holding us back, and will use their political power to hold us hostage. They see the public as their enemy, an enemy that must be controlled. They do not see us as fellow members of the community, who sometimes need help and guidance to get back on our feet. They were never the solution and it is time we realised that.

You have the power to make Hamilton a leader in community investment. Defund the police, they do not deserve to be our largest expenditure. Social workers, therapists, and community-driven action will be much more effective, and a more efficient use of our dollars. Below I have also included the demands from Black Lives Matter Hamilton leaders, as this is not only an economic issue but more importantly an issue of white supremacy. The police force are not our friends, they are not our community leaders, they are not here to protect us. They are here to protect themselves and their own selfish interests. Their culture has become corrupt, toxic, and needs to be completely dismantled. It is time for the people to take their community back!

Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at

their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveillance of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vests and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.

- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

*Kindest Regards (Bien Cordialement),
 Jackson Virgin-Holland
 Cell Phone (Téléphone Cellulaire),*

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 2:10 PM
To: Pilon, Janet
Subject: Fw: Hamilton Police Budget

From: Eric Viau [REDACTED]
Sent: Monday, June 8, 2020 12:59 PM
To: clerk@hamilton.ca; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Pauls, Esther; Ward 8 Office; Clark, Brad; Pearson, Maria; Johnson, Brenda; Ferguson, Lloyd; VanderBeek, Arlene; Whitehead, Terry; Partridge, Judi; Office of the Mayor
Subject: Hamilton Police Budget

Dear Mayor Eisenberger and Members of Council,

I am writing to you today to express my concern regarding the Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton. This is roughly a 4% increase from the 2019 Police Services Budget. Despite this astronomically high budget, the Hamilton Police are not required to wear body cameras and the Hamilton Police Board has voted against the use of body cameras on four separate occasions. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities. In light of ongoing unrest between the public and police, it is crucial that the Hamilton Police Force begin to use body cameras. Body cameras can provide transparency and more accountability surrounding police use-of-force. I am asking that you, as an elected official, pledge to do the following:

1. Not approve the 2021 Police Services Budget unless it allocates funds to body cameras.
2. Ensure the Hamilton Police Services uphold their promise to "take action to eliminate racism" (Hamilton Chief of Police, Eric Girt, 2020).
3. Eliminate unnecessary budget increases to Hamilton Police Services.

In a recent statement issued by Police Chief Girt, Hamilton Police Services have acknowledged that instances of police brutality "erode public trust in police". In order to uphold relationships with the public and reaffirm their commitment to order and diversity, the Hamilton Police Services should be required to use body cameras.

By not approving the future Police Services Budget unless it includes funds for body cameras, the City of Hamilton has the potential to affirm its commitment to enhanced social justice.

Sincerely,

Eric-Bradley W Viau
 [REDACTED]

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 11:07 AM
To: Pilon, Janet
Subject: Fw: Please Divest from Hamilton Police Services

From: SWAP Hamilton <swaphamilton@gmail.com>
Sent: Monday, June 8, 2020 10:50 AM
To: clerk@hamilton.ca
Subject: Please Divest from Hamilton Police Services

To Mayor Eisenberger and Members of Council,

My name is Jelena Vermilion and I live in Hamilton Ontario in Ward 3. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,

Jelena Vermillion
Executive Director



-Cable 14 Interview

-Facebook

-Twitter

-Instagram

Pilon, Janet

From: clerk@hamilton.ca
Sent: Thursday, June 11, 2020 3:11 PM
To: Pilon, Janet
Subject: Fw: A Response to Councillor Collins' Motion RE: 20% HPS Funding Reduction

From: SWAP Hamilton <swaphamilton@gmail.com>
Sent: Thursday, June 11, 2020 1:51 PM
To: Office of Ward 3 City Councillor Nrinder Nann; Alex Bishop; VanderBeek, Arlene; Clark, Brad; Johnson, Brenda; Collins, Chad; clerk@hamilton.ca; Gately, Cole; Pauls, Esther; Office of the Mayor; Farr, Jason; Danko, John-Paul; Ward 8 Office; Partridge, Judi; Ferguson, Lloyd; Pearson, Maria; Wilson, Maureen; Nann, Nrinder; Pottle, Jan-Marie; Merulla, Sam; Whitehead, Terry; Jackson, Tom
Subject: A Response to Councillor Collins' Motion RE: 20% HPS Funding Reduction

To Mayor Eisenberger and Members of Council,

My name is Jelena Vermilion and I live in Hamilton, Ontario in Ward 3.

A response to Councillor Collins' motion that requested a "review" of what a 20% reduction in the HPS budget would look like (a review written by HPS):

The information released about Councillor Chad Collins motion to review the implications of a 20% reduction in the police budget is not welcomed. While any reduction to the Hamilton Police is important, if the overarching goal is not to fully defund the Hamilton Police and work towards abolition, then this motion is simply an attempt to undermine the demands and the efforts of Black and racialized people in the city. To be clear: the community is calling for a full defunding of the Hamilton Police and a reallocation of those funds into the community.

This motion aims only to consider what a reduction of 20% would look like for the Hamilton Police services and does nothing to address the demands of the community calling for the defunding and demilitarization of the police. This would be a waste of taxpayer dollars and serves only to distract from the community's demands. Over 3,000 community members have signed on to the demands to defund the Hamilton Police and reallocate those funds into social programs that benefit marginalized and vulnerable communities.

This motion is a delaying tactic to distract from the call to reimagine community safety in Hamilton. We are calling for the full defunding and demilitarization of the Hamilton Police, not to only reduce

their budget by 20%.

The Hamilton Police Services board should not be involved in the decisions around how money should be divested and reallocated - the community should determine, based on the needs of vulnerable and marginalized people, where money divested from the HPS should go. The Hamilton Police Services board is simply incapable of engaging with and honestly considering what the community needs.

The "Whereas" statements below are in no way able to fully capture the ways the Hamilton police are funded to continue to oppress and harm Black, Indigenous, racialized and Queer folks in the city of Hamilton. The only way forward is to fully defund, demilitarize and abolish the Hamilton Police service board.

To the police board, we've helped you out by writing out a new motion. Take a look below:

Motion:

Whereas members of Hamilton City Council and members of the Police Service Board have received correspondence requesting the 'defunding of the Hamilton Police Service'; and,

Whereas the same correspondence requests the reinvestment of the proposed budget reduction into other City funded services (ie. food security, anti-racism and affordable housing); and

Whereas a budget reduction of 20% would substantially alter the current services provided by Hamilton Police Service staff;

Whereas the city of Hamilton has claimed a \$23 million dollars deficit due to the COVID pandemic and,

Whereas the city of Hamilton will spend \$171 million dollars on the police budget, but only \$11 million on children's services; and,

Whereas the city of Hamilton will spend \$171 million on the police budget but only \$44.3 million of housing services and,

Whereas the city of Hamilton will spend \$171 million on the police budget but only \$4,804,750 on unhoused people and,

Whereas the Hamilton Police Service CEO has been approved for a \$10,000 raise totalling a \$308,250 salary in 2020 and,

Whereas the city of Hamilton will spend \$31,300 on a pipe band, police choir and chorus but will reduce funding for food for prisoners by 5.97% totalling \$31,500 and,

Whereas the Hamilton police will spend 78,806 on ammunition and \$61,409 on Tasers, whose sole purpose is to physically harm people while they could be spent on any social services. The city and police should not have the power or tools to physically assault residents and should not have access to these weapons or a budget for them.

Whereas the Hamilton police have 17 new full time officers that work to violently oppress those made

vulnerable in Hamilton while Ontario Works lost 44 hires to provide support to those same people. Whereas it is likely that the Hamilton Police Services Board will attempt to show a 20% budget reduction that is in their favour and not in the interest of demilitarization. Therefore, be it resolved that the Hamilton Police Service board will defund and demilitarize the Hamilton Police.

Be it resolved that the Hamilton Police Service Board release a full, line by line, accounting of their dollars to the public instead of deciding where these hypothetical cuts should come from on their own.

Be it further resolved that the city of Hamilton will invest that money into services such as social housing, youth programming, sexual assault services, transit, food security, mental health response teams, and other community based alternatives to policing.

Here is a reminder of our demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
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- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an

autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.

- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,

Jelena Vermilion
Executive Director



-Cable 14 Interview

-Facebook

-Twitter

-Instagram

Vernem, Christine

From: clerk@hamilton.ca
Sent: Thursday, June 25, 2020 3:52 PM
To: Vernem, Christine
Subject: Fw: Attn: Defund the Hamilton Police

From: Katie Sullivan
Sent: Tuesday, June 9, 2020 10:18 AM
To: Stevenson, Kirsten
Cc: clerk@hamilton.ca
Subject: Attn: Defund the Hamilton Police

Hello Kristen,

My name is Katie Sullivan and I live in Hamilton Ontario in Ward 13. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

I hope you take these demands seriously and give them the attention they deserve.

Thank you,

Katie

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 9, 2020 8:45 PM
To: Pilon, Janet
Subject: Fw: Invest in Healthy & Safe Communities

From: Kait Bos
Sent: Tuesday, June 9, 2020 8:36 PM
To: clerk@hamilton.ca
Subject: Invest in Healthy & Safe Communities

To Chairs and Members of Emergency & Community Services Committee,

My name is Kaitlin and my husband Wes and I have been living at : for 7 years. We are both Caucasian with post-secondary educations, and have three children. We live in Ward 2 and invest in our area by doing all of our business and activities within walking distance. We love this city.

I write to you to express my deep concern about the lack of funding for Healthy & Safe Communities in Hamilton as well as the exorbitant amount of money the city spends on Policing. In recent news I've learned that the City of Hamilton spends \$171 million on policing which I think should be reinvested to where we need it most.

As a taxpayer I would love our high taxes to go into initiatives that care for the community. We need to invest in proper care for people most in need especially in our ward: those who are homeless, struggling with addiction or mental health trauma, and newcomers to Hamilton. We need affordable housing including regular maintenance, more money for education, more childcare, and programs to support the new families integrating into the city.

I don't want my taxpayer money to go to 4 new traffic cops and their cars. I want a better investment for our community and that means reducing the budget for Hamilton Police and reinvesting that money into Healthy & Safe Communities.

Thank-you
 Kait

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 9, 2020 8:46 PM
To: Pilon, Janet
Subject: Fw: Invest in Healthy & Safe Communities

Janet.. this is the second one of the same wording.. they are addressed to Standing Committees however, its regarding police budget...

M

From: Kait Bos
Sent: Tuesday, June 9, 2020 8:38 PM
To: clerk@hamilton.ca
Subject: Invest in Healthy & Safe Communities

To Chairs and Members of the **Audit, Finance & Administration Committee,**

My name is Kaitlin and my husband Wes and I have been living at _____ for 7 years. We are both Caucasian with post-secondary educations, and have three children. We live in Ward 2 and invest in our area by doing all of our business and activities within walking distance. We love this city.

I write to you to express my deep concern about the lack of funding for Healthy & Safe Communities in Hamilton as well as the exorbitant amount of money the city spends on Policing. In recent news I've learned that the City of Hamilton spends \$171 million on policing which I think should be reinvested to where we need it most.

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I don't want my taxpayer money to go to 4 new traffic cops and their cars. I want a better investment for our community and that means reducing the budget for Hamilton Police and reinvesting that money into Healthy & Safe Communities.

Thank-you
 Kait

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 8:32 PM
To: Pilon, Janet
Subject: Fw: HWDSB Kids Need Help: Defund the Police

From: Alana
Sent: Monday, June 8, 2020 4:12 PM
To: Office of the Mayor; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Pauls, Esther; Danko, John-Paul; Ward 8 Office; Clark, Brad; Pearson, Maria; Johnson, Brenda; Ferguson, Lloyd; VanderBeek, Arlene; Whitehead, Terry; Partridge, Judi; clerk@hamilton.ca; smehdi2796@hwdsb.on.ca; cprosic8502@hwdsb.on.ca; director@hwdsb.on.ca; gmacdona@hwdsb.on.ca; lsheppar@hwdsb.on.ca; jcravero@hwdsb.on.ca; mbaines@hwdsb.on.ca; ajjohnst@hwdsb.on.ca; cbingham@hwdsb.on.ca; mfmiller@hwdsb.on.ca; remulhol@hwdsb.on.ca; cpamill@hwdsb.on.ca; kaarcher@hwdsb.on.ca; ddanko@hwdsb.on.ca; bbuck@hwdsb.on.ca; cgalind@hwdsb.on.ca; ptut@hwdsb.on.ca; pdeathe@hwdsb.on.ca; Matthew.Green@parl.gc.ca; ahorwath-qp@ndp.on.ca; Andrea Horwath, MPP; FILOMENA.TASSI@parl.gc.ca; SShaw-QP@ndp.on.ca; donna.skelly@pc.ola.org; Bob.Bratina@parl.gc.ca; hwdsbkidsneedhelp@gmail.com
Subject: HWDSB Kids Need Help: Defund the Police

Hi there,

My name is **Alana Morgan** and I live in Hamilton Ontario in Ward 3. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.

- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Sent from my iPhone

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 8:36 PM
To: Pilon, Janet
Subject: Fw: Defund Policing

From: Sameeksha Mishra
Sent: Monday, June 8, 2020 6:14 PM
Cc: clerk@hamilton.ca; cbingham@hwdsb.on.ca; Office of the Mayor; ahorwath-qp@ndp.on.ca; Wilson, Maureen; FILOMENA.TASSI@parl.gc.ca; Bob.Bratina@parl.gc.ca; remulhol@hwdsb.on.ca; Matthew.Green@parl.gc.ca; donna.skelly@pc.ola.org; hwdsbkidsneedhelp@gmail.com
Subject: Defund Policing

Hi there,

My name is **Sameeksha Mishra** and I live in Hamilton Ontario in **Ward 1**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is

unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and

again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 9, 2020 8:43 PM
To: Pilon, Janet
Subject: Fw: Divest from policing

From: Brittany Medeiros ·
Sent: Tuesday, June 9, 2020 7:06 PM
To: Office of the Mayor; Nann, Nrinder; Matthew.Green@parl.gc.ca; ahorwath-qp@ndp.on.ca; clerk@hamilton.ca; hwdsbkidsneedhelp@gmail.com
Subject: Divest from policing

Hi there,

My name is **Brittany** and I live in Hamilton Ontario in **Ward 3**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States: A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

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Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
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- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Kind Regards,
Brittany

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 11:05 AM
To: Pilon, Janet
Subject: Fw: Divest from Hamilton Police

From: Carolyn McNeillie ·
Sent: Monday, June 8, 2020 9:39 AM
To: clerk@hamilton.ca
Cc: hwdsbkidsneedhelp@gmail.com
Subject: Divest from Hamilton Police

Hi there,

My name is Carolyn McNeillie and I live in Hamilton Ontario in St Clair (Ward 3). Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 11:02 AM
To: Pilon, Janet
Subject: Fw: Divest police funding

From: Danielle McKay
Sent: Monday, June 8, 2020 9:32 AM
To: clerk@hamilton.ca
Subject: Divest police funding

Mayor Eisenberger and Members of Council,

My name is Danielle McKay and I live in Hamilton Ontario in Ward 3. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

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- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be

taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you
Danielle McKay

Danielle McKay
Director, Community Relations
[DeviantArt.com](https://www.deviantart.com/daniellemckay)

Pilon, Janet

From: clerk@hamilton.ca
Sent: Thursday, June 11, 2020 8:12 PM
To: Pilon, Janet
Subject: Fw: Demands for anti-racism in Hamilton

From: Mackenzie Mawson
Sent: Thursday, June 11, 2020 6:58 PM
To: Farr, Jason
Cc: clerk@hamilton.ca
Subject: Demands for anti-racism in Hamilton

Dear Jason Farr,

My name is Mackenzie Mawson and I live in Hamilton Ontario in Ward 2/Central Hamilton. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.

- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
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- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
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- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

An increased police presence does not keep us safe, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Toronto.** We should look to and learn from organizations like Black Lives Matter Toronto, Black Legal Action Centre, Toronto Police Accountability Coalition, PASAN, Showing Up for Racial Justice, Hamilton Centre for Civic Inclusion, and so many more.

Our city can lead the way in defining public safety through community not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents of Hamilton by divesting from harmful policing and investing in life-affirming services.

Sincerely,
Mackenzie Mawson

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 2:04 PM
To: Pilon, Janet
Subject: Fw: Divest from Hamilton Police

From: Reem Mandil
Sent: Monday, June 8, 2020 11:59 AM
To: clerk@hamilton.ca
Subject: Fwd: Divest from Hamilton Police

Dear Mayor Eisenberger and Members of Council:

I am forwarding my correspondence below to the Office of the City Clerk in order that it be added to an upcoming Council/Committee Agenda. The correspondence contains several demands centred around divestment from Hamilton police and addressing the unjust policing of Black, Indigenous, racialized, and low-income groups.

Best,
 Reem Mandil

Begin forwarded message:

From: Reem Mandil
Subject: Divest from Hamilton Police
Date: June 7, 2020 at 7:00:44 PM EDT
To: mayor@hamilton.ca, Sshaw-CO@ndp.on.ca, lloyd.ferguson@hamilton.ca,
FILOMENA.TASSI@PARL.GC.CA
Cc: hwdsbkidsneedhelp@gmail.com

Dear all,

My name is Reem Mandil and I live in Hamilton, Ontario in Ward 12 (Ancaster). Last week, Black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people

for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource

Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.

- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Sincerely,
Reem Mandil

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 8:33 PM
To: Pilon, Janet
Subject: Fw: Defunding the Hamilton Police

From: Hailey MacLeod
Sent: Monday, June 8, 2020 4:16 PM
To: clerk@hamilton.ca
Cc: hwdsbkidsneedhelp@gmail.com
Subject: Defunding the Hamilton Police

Hi there,

My name is Hailey MacLeod and I live in Hamilton Ontario in Ward 13. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you.

Hailey

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 8:34 PM
To: Pilon, Janet
Subject: Fw: Divert from Hamilton Police

From: Alexa MacKenzie
Sent: Monday, June 8, 2020 5:19 PM
To: clerk@hamilton.ca
Cc: hwdsbkidsneedhelp@gmail.com
Subject: Divert from Hamilton Police

Hi there,

My name is Alexa MacKenzie and I live in Hamilton Ontario in (Ward 3). Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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- In light of COVID-19, we demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Sincerely,
Alexa MacKenzie

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 9, 2020 12:00 PM
To: Pilon, Janet
Subject: Fw: Defund the Police

From: Odelle Ma
Sent: Tuesday, June 9, 2020 11:35 AM
To: Wilson, Maureen; clerk@hamilton.ca
Cc: hwdsbkidsneedhelp@gmail.com
Subject: Defund the Police

Hi Maureen Wilson,

My name is Odelle Ma and I live in Hamilton Ontario in Ward 1. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States: A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

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Odelle Ma

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 9, 2020 8:34 AM
To: Pilon, Janet
Subject: Fw: Divest from Hamilton Police

From: Jeff Low
Sent: Monday, June 8, 2020 10:08 PM
To: clerk@hamilton.ca; Office of the Mayor; Farr, Jason
Cc: hwsbkidsneedhelp@gmail.com
Subject: Divest from Hamilton Police

Hi there,

My name is Jeff Low and I live in Hamilton, Ontario, Ward 2. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Pilon, Janet

From: clerk@hamilton.ca
Sent: Thursday, June 11, 2020 8:04 PM
To: Pilon, Janet
Subject: Fw: Police in Hamilton

From: Anna Lindsay-Mosher
Sent: Thursday, June 11, 2020 3:53 PM
To: Office of the Mayor; Wilson, Maureen; cbingham@hwdsb.on.ca; smehdi2796@hwdsb.on.ca; cprosic8502@hwdsb.on.ca; director@hwdsb.on.ca; gmacdona@hwdsb.on.ca; lsheppar@hwdsb.on.ca; jcravero@hwdsb.on.ca; mbaines@hwdsb.on.ca; FILOMENA.TASSI@parl.gc.ca; SShaw-QP@ndp.on.ca; clerk@hamilton.ca
Cc: hwdsbkidsneedhelp@gmail.com
Subject: Police in Hamilton

Hi there,

My name is Anna Lindsay-Mosher and I am a former resident of Ward 1 in Hamilton. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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Regards,
Anna Lindsay-Mosher

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 8:35 PM
To: Pilon, Janet
Subject: Fw: Delegation

From: Marie Treasa Levasseur ·
Sent: Monday, June 8, 2020 5:56 PM
To: clerk@hamilton.ca
Subject: Delegation

Mayor Eisenberger and Members of Council,

My name is Treasa Levasseur and I live in Hamilton Ontario in Ward 3.

Last week, black organizers released a list of demands in a petition I signed my name to. Here are some reasons why I did so:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

I watched my own neighbour surveilled and eventually taken away by police because he is experiencing a mental health breakdown - this happened only after repeated visits and complaints,

and after he harassed a woman to the point of her feeling unsafe. We should be funding mental health and social services adequately so that trained people can respond to these types of incidences in a timely and trauma informed fashion, not wait until people are endangered and then take someone by force.

Thank you in advance for taking the time to consider my concerns. I sincerely hope to see meaningful action leading to a more just and equitable society.

Treasa Levasseur (she,her)

Treasa Levasseur (she,her)

www.treasalevasseur.com

I gratefully acknowledge my presence on ancestral Anishnaabe and Haudenosaunee Confederacy land, and within the land protected by the Dish with One Spoon agreement.

Pilon, Janet

From: clerk@hamilton.ca
Sent: Friday, June 12, 2020 9:03 AM
To: Pilon, Janet
Subject: Fw: URGENT CONCERNS

From: Valeria Kuri
Sent: Friday, June 12, 2020 8:52 AM
To: clerk@hamilton.ca; Stevenson, Kirsten; Office of the Mayor
Subject: URGENT CONCERNS

Hello Mayor Eisenberger,

My name is Valeria Kuri and I am a Hamilton resident living in Ward # 5 (and have been for the past 5 years) I am calling today to express that I absolutely do not support the Hamilton Police Service's budget of \$171 million for 2020. **An increased police presence does not keep us safe.** It does not keep Hamilton's black and brown communities safe, instead it directly threatens the lives of our most vulnerable communities.

As public representatives, it is your duty to listen to the people you represent rather than prioritizing the demands of an institution that has been academically and legally studied to be absolutely, 100% systemically racist and disproportionality oppresses racialized members of your city (if you would like more evidence of systemic racism in the legal system, I would love to send legal papers and other academic papers regarding the issue of over-policing and police brutality against racialized communities, for example, pieces written by my Professor and recognized legal scholar, David Tanovich).

I am writing to you today to express my outrage regarding the allocation of **\$171 million to the Hamilton Police Service budget, in comparison to a mere \$158 million to social services** for the City of Hamilton. This astronomical police budget costs the taxpayer more than firefighters, paramedics, libraries and public housing combined. I stand with Hamilton's Black community in demands to **start divesting from the systematically violent Hamilton Police Service immediately.**

I support the full demands of Hamilton's Black community, which can you find [here](#). In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need in Hamilton is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, **towards the abolition of police and prisons**. In order to do this, I call on you and the City Council to **reduce funding in these ways:**

- Withhold pensions and don't rehire cops involved in excessive force cases
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force, and stop sending armed/uniformed cops on mental health-related calls.

An increased police presence does not keep us safe, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing

initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Toronto.** We should look to and learn from organizations like Black Lives Matter Toronto, Black Legal Action Centre, PASAN, Showing Up for Racial Justice, Hamilton Centre for Civic Inclusion, and so many more.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents of Hamilton by divesting from harmful policing and investing in life-affirming services.

The 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services. This is outrageous and unacceptable treatment of our valued Black youth. What we need in Hamilton is to prioritize the expansion of community-led health and safety initiatives rather than future financial investment into the Hamilton Police Services. I call on you, as an elected official, to recognize the demands of Hamilton's black community, and to never again vote to increase the Hamilton Police Services budget.

I trust that as a councillor in my city, you will hear what I and my communities are demanding and ensure our voices are represented.

I will be closely watching the actions of city and provincial officials in the future and continuing to advocate for police divestment.

Valeria Kuri,
MSW/JD Candidate, 2021
University of Windsor

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 2:45 PM
To: Pilon, Janet
Subject: Fw:

From: Dhiren K.
Sent: Monday, June 8, 2020 2:39 PM
To: clerk@hamilton.ca
Subject:

Hi there,

My name is Dhiren Khattar and I live in Hamilton Ontario in Ward 1. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.

- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 8:31 PM
To: Pilon, Janet
Subject: Fw: jason.farr@hamilton.ca

From: Sasha Katz
Sent: Monday, June 8, 2020 4:10 PM
To: clerk@hamilton.ca
Subject: jason.farr@hamilton.ca

Hi there,

My name is Sasha Katz and I live in Hamilton Ontario in Ward 2. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you for your time, I hope Hamilton makes the right move going forward and will be on the RIGHT side of history.

Yours truly,
Sasha Katz

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 9, 2020 4:45 PM
To: Pilon, Janet
Subject: Fw: URGENT: Divest From Hamilton Police

From: Nisha Kansal
Sent: Tuesday, June 9, 2020 4:05 PM
To: clerk@hamilton.ca
Cc: HWDSB kids
Subject: URGENT: Divest From Hamilton Police

Hi there,

My name is Dr. Nisha Kansal, and I am a resident physician in Hamilton, Ontario. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States: A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing. We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.

- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you for your support of our communities, and I look forward to hearing back from you soon.

--

Nisha Kansal

Family Medicine Resident Physician

McMaster University

"How rich we are in knowledge, and in all that lies around us yet to learn. Billionaires, all of us." ~ Ursula K. Le Guin

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 8:36 PM
To: Pilon, Janet
Subject: Fw: De-funding Policing Campaign

From: Amar
Sent: Monday, June 8, 2020 7:47 PM
To: Whitehead, Terry; clerk@hamilton.ca
Cc: hwdsbkidsneedhelp@gmail.com
Subject: De-funding Policing Campaign

Hi there,

My name is Amaar Hussein and I live in Hamilton Ontario in Ward 14. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveillance of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
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- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
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- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.

- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 8:34 PM
To: Pilon, Janet
Subject: Fw: Divest from Hamilton Police

From: Kate Hunter
Sent: Monday, June 8, 2020 5:21 PM
To: clerk@hamilton.ca
Subject: Divest from Hamilton Police

Hi there,

My name is Kate Hunter and I live in Hamilton Ontario, in Ward 1, in the Kirkendall neighbourhood. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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Thank you,

Kate Hunter

Pilon, Janet

From: clerk@hamilton.ca
Sent: Thursday, June 11, 2020 8:52 AM
To: Pilon, Janet
Subject: Fw: Defund HPS

From: Kate Hand
Sent: Wednesday, June 10, 2020 9:45 PM
To: clerk@hamilton.ca
Subject: Defund HPS

Hello,

My name is **Kate Hand** and I live in Hamilton Ontario in **Ward 2**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

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- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,
Kate Hand

Vernem, Christine

From: clerk@hamilton.ca
Sent: Thursday, June 25, 2020 3:52 PM
To: Vernem, Christine
Subject: Fw: Defund the Police

From: Hamsmart Information <info@hamsmart.ca>
Sent: Monday, June 15, 2020 12:10 PM
To: Office of the Mayor; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Pauls, Esther; Clark, Brad; Pearson, Maria; Johnson, Brenda; VanderBeek, Arlene; terry-whitehead@hamilton.ca; Partridge, Judi; Danko, John-Paul
Cc: clerk@hamilton.ca; HWDSB kids
Subject: Re: Defund the Police

Dear Mayor Eisenberger and Members of Council,

We are writing to follow up on our email of last week. While we were initially heartened to see the request for a consideration of what defunding the budget by 20% would look like, it is only useful if the intent is to actually follow through on that work and also consider what else the funding can achieve if it is redirected to community services. We want to clarify that there is no need for another review of the Hamilton Police Services, especially one that is police-led. Communities, and specifically Black leaders, have already told us what they need. We fully support the call to defund the police and reinvest in other city-funded services like affordable housing, anti-racism work, and food security work.

Thank you for considering our input,
 Sincerely, HAMSMaRT

On Tue, Jun 9, 2020 at 5:21 PM Hamsmart Information <info@hamsmart.ca> wrote:

Dear Mayor Eisenberger and Members of Council,

We are writing from HAMSMaRT, the Hamilton Social Medicine Response Team. In our work, we see how anti-Black racism and anti-Indigenous racism cause harm to Black and Indigenous people and communities and are directly responsible for inequitable health outcomes. We see police ticket homeless people, a group that includes Black and Indigenous people, even though this is not an effective public health strategy or community building strategy. We see how chronic underinvestment in health and social services hurts communities and drives poor health in the patients we serve. And we see how police officers responding to mental health crises can result in people dying, like Quinn MacDougall in 2018.

Last week, black organizers in Hamilton released the following demands in light of police brutality happening in Canada and in the United States. We are writing today to express our full support for these demands:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on

the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.

- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Sincerely,
HAMSMaRT

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 15, 2020 9:11 AM
To: Pilon, Janet
Subject: Fw: Divest from Hamilton Police Campaign

From: Marcel North Gallant
Sent: Monday, June 15, 2020 9:08 AM
To: clerk@hamilton.ca; Office of the Mayor
Subject: Divest from Hamilton Police Campaign

Hi there,

My name is Marcel and I live in Hamilton Ontario in Binbrook. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States: A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
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- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
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- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
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again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,

Marcel North Gallant

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Marcel North Gallant is a visual artist living and working as a guest on the ancestral and traditional territories of the Haudenosaunee, the Anishinaabe, and the Huron-Wendat First Nations, and the Mississaugas of the New Credit First Nations.

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 2:45 PM
To: Pilon, Janet
Subject: Fw: Defund the police

From:
Sent: Monday, June 8, 2020 2:44 PM
To: clerk@hamilton.ca
Cc: 'HWDSB kids'
Subject: Defund the police

Hi there,

My name is **Emma Cole** and I live in Hamilton Ontario in **Ward 14**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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Demands:

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- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.

- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,

Emma Cole

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 2:48 PM
To: Pilon, Janet
Subject: Fw: Black Lives Matter in Hamilton

From: Anna Fischer <
Sent: Monday, June 8, 2020 2:46 PM
To: clerk@hamilton.ca
Subject: Fwd: Black Lives Matter in Hamilton

----- Forwarded message -----

From: Anna Fischer <
Date: Mon, Jun 8, 2020 at 12:10 PM
Subject: RE: Black Lives Matter in Hamilton
To: <mayor@hamilton.ca>, <maureen.wilson@hamilton.ca>, <jason.farr@hamilton.ca>, <nrinder.nann@hamilton.ca>, <sam.merulla@hamilton.ca>, <chad.collins@hamilton.ca>, <tom.jackson@hamilton.ca>, <esther.pauls@hamilton.ca>, <john-paul.danko@hamilton.ca>, <brad.clark@hamilton.ca>, <maria.pearson@hamilton.ca>, <brenda.johnson@hamilton.ca>, <lloyd.ferguson@hamilton.ca>, <arlene.vanderbeek@hamilton.ca>, <terry.whitehead@hamilton.ca>, <judi.partridge@hamilton.ca>
Cc: <hwdsbkidsneedhelp@gmail.com>

Hi there,

My name is Anna Fischer, I'm a small business owner here in Ward 4, Hamilton Ontario. I would like to know how the city of Hamilton attends to address concerns about racism and policing in our community, by way of direct and immediate action.

Last week, black organizers released some demands in light of police brutality happening in Canada and in the United States: A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services. I've included a list of the demands below, and I would appreciate it if you took a second to look them over.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies. The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes.

This is unacceptable. Again, I would like to know how the City of Hamilton intends to address concerns about racism and policing in our communities.

Yours respectfully,

Anna Fischer

Demands:

We call on the city of Hamilton to defund the Hamilton police.

We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.

We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.

We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).

We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.

We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment. We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.

We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people. In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.

We demand that the school board refrain from calling the cops on kids.

We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.

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No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

--

Anna Fischer

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 11:07 AM
To: Pilon, Janet
Subject: Fw: Anti-Racist Action in Hamilton - add to agenda

From: Kendra C
Sent: Monday, June 8, 2020 10:04 AM
To: clerk@hamilton.ca
Subject: Anti-Racist Action in Hamilton - add to agenda

Hello,

I am writing to add the following notes for a future council meeting:

My name is Kendra and I live in Hamilton Ontario in the Kirkendall neighbourhood. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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Kendra Cheeseman, MLA
(she/her)

Pilon, Janet

From: clerk@hamilton.ca
Sent: Thursday, June 11, 2020 8:11 PM
To: Pilon, Janet
Subject: Fw:

From: Jiya C <
Sent: Thursday, June 11, 2020 6:24 PM
Subject:

My name is Jiya and I live in Hamilton Ontario in Ward 2 neighbourhood. I am emailing because I am outraged at the lack of response and accountability the city of Hamilton has shown when it comes to protecting our black and brown communities. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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Demands:

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- We call on the city of Hamilton to
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- ensure that HPS are not ticketing houseless people for existing in public.
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- We demand that the Hamilton Police

- Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
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- We demand that the Hamilton Police

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- Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
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- Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
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- We call on McMaster University (President

- & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
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- In line with the demands of the Hamilton

- Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
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- We demand that the school board refrain

- from calling the cops on kids.
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- We demand that the school board collect

- and release data that documents the disciplinary action against students by race and gender.
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- We demand that the school board implement

- a community run alternative to disciplinary action based on the principles of restorative justice.
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- We demand that the provincial police
- act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they
- militarize themselves.
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- We demand that the province of Ontario
- work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with
- the goal of moving completely toward transformative justice practices.
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- We demand that the Special Investigations
- Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
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- We demand that the Special Investigations
- Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
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- The SIU must begin collecting and publicly
- releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with
- the establishment and subsequent defunding of the Anti-Racism Directorate.
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- In light of COVID-19, We demand that
- all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.
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An increased police presence does not keep us safe, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Toronto.** We should look to and learn from organizations like Black Lives Matter Toronto, Black Legal Action Centre, Toronto Police Accountability Coalition, PASAN, Showing Up for Racial Justice, Hamilton Centre for Civic Inclusion, and so many more.

Our city can lead the way in defining public safety through community not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents of Hamilton by divesting from harmful policing and investing in life-affirming services.

Sincerely,
Jiya Chaudhary

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 9, 2020 4:45 PM
To: Pilon, Janet
Subject: Fw: Addressing Safety and Security Concerns of Hamilton Community Members

From: Brigitte Evering
Sent: Tuesday, June 9, 2020 3:13 PM
To: clerk@hamilton.ca; Office of the Mayor; Farr, Jason
Cc: hwdsbkidsneedhelp@gmail.com
Subject: Addressing Safety and Security Concerns of Hamilton Community Members

My name is Brigitte Evering and I live in Hamilton's Ward 2. Last week, Black organizers released the following demands in light of police brutality happening in Canada and in the United States. In Hamilton, a 2018 carding consultation highlighted that Black youth in our city are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The many kinds of violent acts perpetrated as a result of federal, provincial, and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend far more on policing than on social services. Specifically, in 2020 the Hamilton Police (on a city approved budget) will spend \$78K ammunition, \$95K on surveillance, and \$61K on tasers, but only \$28K on food for prisoners.

We are spending millions of dollars on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

I support the following demands based on those that have been articulated by Black organizers in Hamilton. As part of a community of citizens concerned with how policing, education, and social services are connected and affect the lives of Black and Indigenous people in our shared city:

- We call on the city of Hamilton to address the way and the degree to which Hamilton police are funded.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police instead towards initiatives fighting against food insecurity and racism, and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.

- **We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.**
- **We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.**
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn DeCaire's contract. DeCaire was forced to resign from Hamilton police after he was caught saying racist things to other police officers. DeCaire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. In Hamilton, the Hamilton Police Services currently operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to re-invest taxpayer money across the Province from an overinvestment in inappropriate policing and towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized, and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all encounters between police officers and civilians that result in a death. No more inquiries--direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

I understand that there are other demands that I have not specifically included here. Once I have educated myself on these other demands, I may email again.

Please respond to me directly detailing the actions you are taking to address these demands along with keeping me apprised of progress you are making.

Dr. Brigitte Evering

Taxpayer in the Durand Neighbourhood

to:

clerk@hamilton.ca, mayor@hamilton.ca, jason.farr@hamilton.ca

ahorwath-qp@ndp.on.ca, ahorwath-co@ndp.on.ca, Matthew.Green@parl.gc.ca

cbingham@hwdsb.on.ca, smehdi2796@hwdsb.on.ca, cprosic8502@hwdsb.on.ca,
director@hwdsb.on.ca, gmacdona@hwdsb.on.ca, lsheppar@hwdsb.on.ca, jcravero@hwdsb.on.ca,
mbaines@hwdsb.on.ca

president@mcmaster.ca, vpadmin@mcmaster.ca, vpua@mcmaster.ca

cc:

hwdsbkidsneedhelp@gmail.com

Pilon, Janet

From: clerk@hamilton.ca
Sent: Thursday, June 11, 2020 8:11 PM
To: Pilon, Janet
Subject: Fw: Divesting from Hamilton Police Services

From: Danica Evering
Sent: Thursday, June 11, 2020 6:38 PM
To: Office of the Mayor; Merulla, Sam
Cc: hwdsbkidsneedhelp@gmail.com; clerk@hamilton.ca
Subject: Divesting from Hamilton Police Services

Dear Mayor Fred Eisenberger and Councillor Sam Merulla,

My name is Danica Evering and I live in Hamilton Ontario in Ward 4. Last week, Black organizers in our city released the following demands in light of police brutality happening in Canada and in the United States. These demands are included below.

Councillor Chad Collins' motion this week to review the implications of a 20% reduction in the police budget does nothing to address the demands for the community calling for the reallocation of those funds into social programs that benefit marginalized and vulnerable communities.

Any reduction to the Hamilton Police is important, however if the overarching goal is not to fully defund the Hamilton Police and work towards abolition, then this motion is simply an attempt to undermine the demands and the efforts of Black and racialized people in the city. To be clear: the community is calling for a full defunding of the Hamilton Police and a reallocation of those funds into the community.

Social housing, youth programming, sexual assault services, transit, food security, mental health response teams, and other community programs are all much more appropriate responses to keep our communities safe and healthy.

The demands from Black organizers in our city are as follows:

- We call on the city of Hamilton to defund the Hamilton police.
- **We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism, and towards more affordable housing.**
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.

- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- **We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.**
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatal encounters between police officers and civilians. No more inquiries—direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, we demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

I look forward to viewing the virtual council meeting on June 24 and hearing the steps you are taking to ensure the safety of constituents.

Regards,
Danica Evering

Ward 4

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 8:34 PM
To: Pilon, Janet
Subject: Fw: Defund Hamilton Police Services

From: Dillen Docherty
Sent: Monday, June 8, 2020 4:45 PM
To: clerk@hamilton.ca; Office of the Mayor; Whitehead, Terry
Cc: hwdsbkidsneedhelp@gmail.com
Subject: Defund Hamilton Police Services

Hi there,

My name is Dillen Docherty and I live in Hamilton Ontario in Ward 14. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is

unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Dillen Docherty

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 2:10 PM
To: Pilon, Janet
Subject: Fw: Defund Hamilton Police

From: Jack DiTommaso
Sent: Monday, June 8, 2020 12:50 PM
To: clerk@hamilton.ca
Subject: Defund Hamilton Police

Dear Mayor Eisenberger and Members of Council,

My name is Jack DiTommaso and I live in Hamilton Ontario in Ward 3. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 8:34 PM
To: Pilon, Janet
Subject: Fw: Divest from Policing

From: Alyssa DeAngelis
Sent: Monday, June 8, 2020 4:57 PM
To: clerk@hamilton.ca
Cc: hwdsbkidsneedhelp@gmail.com
Subject: Divest from Policing

Dear May Eisenberger and Members of Council,

My name is Alyssa DeAngelis and I live in Hamilton Ontario in Ward 3. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
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- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you.

--

Alyssa DeAngelis, MSW RSW (She/Her)

Pilon, Janet

From: clerk@hamilton.ca
Sent: Thursday, June 11, 2020 10:42 AM
To: Pilon, Janet
Subject: Fw: Call to defund the HPS

From: Salina Dang
Sent: Thursday, June 11, 2020 10:38 AM
To: clerk@hamilton.ca
Subject: Call to defund the HPS

Hello,

My name is Salina Dang and I live in Hamilton Ontario in Ward 2. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is

unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
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- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and

again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

While any reduction to the Hamilton Police is important, if the overarching goal is not to fully defund the Hamilton Police and work towards abolition, then this motion is simply an attempt to undermine the demands and the efforts of Black and racialized people in the city. To be clear: **the community is calling for a full defunding of the Hamilton Police and a reallocation of those funds into the community.**

Sincerely,
Salina Dang

Pilon, Janet

From: clerk@hamilton.ca
Sent: Wednesday, June 10, 2020 1:16 PM
To: Pilon, Janet
Subject: Fw: DEFUND POLICING CAMPAIGN

From: Maddy Byra
Sent: Wednesday, June 10, 2020 12:59 PM
To: clerk@hamilton.ca; Office of the Mayor; Farr, Jason; Matthew.Green@parl.gc.ca
Cc: hwdsbkidsneedhelp@gmail.com
Subject: DEFUND POLICING CAMPAIGN

Hi there,

My name is **Madelyn Byra** and I live in Hamilton Ontario in **Ward 2**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.

- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Maddy Byra, MSc
Child Health & Exercise Medicine Program
PhD Student, Medical Sciences
McMaster University

Pilon, Janet

From: clerk@hamilton.ca
Sent: Wednesday, June 10, 2020 9:53 AM
To: Pilon, Janet
Subject: Fw: Black lives matter

From: Ian Burns <ianburns2@gmail.com>
Sent: Wednesday, June 10, 2020 9:46 AM
To: clerk@hamilton.ca
Subject: Black lives matter

Hi there,

My name is Ian Burns and I live in Hamilton Ontario in Gibson neighbourhood. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States: A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being carded at libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, the police have continued to unjustly target people for existing in the streets. Police have issued expensive tickets (up to \$800) to houseless people, many of whom cannot afford to pay them off. These tickets are only served to further entrench poverty and homelessness under the guise of enforcing social distancing, but have not helped those who cannot access housing. The violent act of state and municipal police carding and targeting those who cannot access housing is unacceptable. It is time for the institutions that have oversight of the police to ask why they are spending \$158 million on policing but only \$158 million on social services. The breakdown of the social service budget is \$25 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on business and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

We call on the city of Hamilton to defund the Hamilton police.

We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.

We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.

We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).

We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.

We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.

We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vests and other forms of white supremacy.

We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's

contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.

In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.

We demand that the school board refrain from calling the cops on kids.

We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.

We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.

We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.

We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.

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We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.

The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 8:33 PM
To: Pilon, Janet
Subject: Fw: We Need Action!

Importance: High

From: Shanice Bowrin
Sent: Monday, June 8, 2020 3:43 PM
To: Office of the Mayor
Cc: clerk@hamilton.ca; Nann, Nrinder
Subject: We Need Action!

Hi there,

My name is **Shanice Bowrin** and I live in Hamilton Ontario in Ward 3 in **Hamilton**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and

Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
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- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
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- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

I hope that you take my words and the words of the many Ontarians seriously and bring about action. Thank you for your time.

Shanice Bowrin

Pilon, Janet

From: clerk@hamilton.ca
Sent: Friday, June 5, 2020 1:32 PM
To: Pilon, Janet
Subject: Fw: Call to Action - 2020 Hamilton Police Budget

From: Abeer Ahmad ·
Sent: Friday, June 5, 2020 1:29 PM
To: clerk@hamilton.ca
Subject: Call to Action - 2020 Hamilton Police Budget

Dear Members of Council,

I am writing to you today to express my outrage regarding the Hamilton Police Service budget of **\$171.6 million for the total 2020 operational budget** for the City of Hamilton (an increase of 4% since 2019). This astronomical police budget costs the taxpayer more than firefighters, paramedics, libraries and public housing combined. Following the recent horrific death of young Black and Indigenous woman Regis Korchinski-Paquet, I call upon our elected officials to **start divesting from the systematically violent Hamilton Police Services immediately**.

I am asking that you, as an elected official, pledge to do the following:

1. To **never again** vote to increase the Hamilton Police Service budget.
2. To propose and implement a HPS **budget cut of at least 10%** as we struggle to deal with the COVID-19 pandemic.
3. To prioritize the expansion of **community-led health and safety initiatives** over future financial investment into the Hamilton Police Service.
4. To **increase transparency** surrounding Hamilton Police Services spending and cases involving police violence, such as those in which officers have used excessive force.
5. To stop the ticketing and surveilling marginalized Hamiltonians.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need in Hamilton is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to **reduce funding in these ways**:

- Withhold pensions and don't rehire cops involved in excessive force cases.
- Require cops to be liable for misconduct settlements.
- Reduce the size of the police force, and stop sending armed/uniformed cops on mental health-related calls.
- Halt purchases of weapons, high tech surveillance equipment and cease surveilling communities.

An increased police presence, which includes HSR inspectors and enforcement officers, does not keep us safe, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, social workers, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Hamilton.** We should look to and learn from organizations like Black Lives Matter Toronto, Black Legal Action Centre, Toronto Police Accountability

Coalition, PASAN, Toronto Prisoners' Rights Project, Maggie's, Showing Up for Racial Justice, and so many more.

Our city can lead the way in defining public safety through community not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents of Hamilton by divesting from harmful policing and investing in life-affirming services.

Sincerely,

Abeer Ahmad

Pilon, Janet

From: clerk@hamilton.ca
Sent: Wednesday, June 10, 2020 12:14 PM
To: Pilon, Janet
Subject: Fw: Let's make our communities just and safe

From: Shababa Bakht
Sent: Wednesday, June 10, 2020 12:06 PM
To: clerk@hamilton.ca; Wilson, Maureen; Office of the Mayor
Cc: hwdsbkidsneedhelp@gmail.com
Subject: Let's make our communities just and safe

Hi there,

My name is **Shababa Bakht** and I live in Hamilton Ontario in **Ward 1**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

--
Shababa Bakht

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 8:33 PM
To: Pilon, Janet
Subject: Fw: Humanity needs you.

From: Leah Avery
Sent: Monday, June 8, 2020 4:21 PM
Subject: Humanity needs you.

Good afternoon,

My name is Leah Avery and I live in Hamilton Ontario.

hwdsbkidsneedhelp@gmail.com

Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
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Sincerely,
Leah

--

Leah Avery

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 9, 2020 5:16 PM
To: Pilon, Janet
Subject: Fw: Divest from Hamilton Police!

From: Marwa Alsaqqar
Sent: Tuesday, June 9, 2020 5:12 PM
To: clerk@hamilton.ca; VanderBeek, Arlene
Cc: hwdsbkidsneedhelp@gmail.com
Subject: Divest from Hamilton Police!

Hi there,

My name is Marwa Al-Saqqar and I live in Hamilton Ontario in Ward 13. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Pilon, Janet

From: clerk@hamilton.ca
Sent: Friday, June 12, 2020 1:35 PM
To: Pilon, Janet
Subject: Fw: Review of Hamilton Police Motion

From: Fareeda Baruwa
Sent: Friday, June 12, 2020 1:10 PM
To: clerk@hamilton.ca
Subject: Fwd: Review of Hamilton Police Motion

Good afternoon Chair and Members of General Issues Committee, and Emergency & Community Services Committee,

My name is Fareeda Baruwa, and I am a Hamilton resident of Ward 1. I'm sending this email in regards to the motion put forward by the Hamilton Police Department, which is nowhere sufficient enough to handle the issue of defunding the Police. The following is a review of the motion.

Whereas members of Hamilton City Council and members of the Police Service Board have received correspondence requesting the 'defunding of the Hamilton Police Service'; and,
 Whereas the same correspondence requests the reinvestment of the proposed budget reduction into other City funded services (ie. food security, anti-racism and affordable housing); and
 Whereas a budget reduction of 20% would substantially alter the current services provided by Hamilton Police Service staff;
 Whereas the city of Hamilton has claimed a \$23 million dollars deficit due to the COVID pandemic and,
 Whereas the city of Hamilton will spend \$171 million dollars on the police budget, but only \$11 million on children's services; and,
 Whereas the city of Hamilton will spend \$171 million on the police budget but only \$44.3 million of housing services and,
 Whereas the city of Hamilton will spend \$171 million on the police budget but only \$4,804,750 on unhoused people and,
 Whereas the Hamilton Police Service CEO has been approved for a \$10,000 raise totalling a \$308,250 salary in 2020 and,
 Whereas the city of Hamilton will spend \$31,300 on a pipe band, police choir and chorus but will reduce funding for food for prisoners by 5.97% totalling \$31,500 and,
 Whereas the Hamilton police will spend 78,806 on ammunition and \$61,409 on Tasers, whose sole purpose is to physically harm people while they could be spent on any social services. The city and police should not have the power or tools to physically assault residents and should not have access to these weapons or a budget for them.
 Whereas the Hamilton police have 17 new full time officers that work to violently oppress those made vulnerable in Hamilton while Ontario Works lost 44 hires to provide support to those same people.
 Whereas it is likely that the Hamilton Police Services Board will attempt to show a 20% budget reduction that is in their favour and not in the interest of demilitarization

Therefore, be it resolved that the Hamilton Police Service board will defund and demilitarize the Hamilton Police.

Be it resolved that the Hamilton Police Service Board release a full, line by line, accounting of their dollars to the public instead of deciding where these hypothetical cuts should come from on their own.

Be it further resolved that the city of Hamilton will invest that money into services such as social housing, youth programming, sexual assault services, transit, food security, mental health response teams, and other community based alternatives to policing.

We need to do better.

Thank you and have a nice day,

Fareeda Baruwa

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 15, 2020 9:01 AM
To: Pilon, Janet
Subject: Fw: Defunding Policing in Hamilton ON

From: AJARAT SHIPEOLU
Sent: Saturday, June 13, 2020 5:30 PM
To: clerk@hamilton.ca
Subject: Defunding Policing in Hamilton ON

Hi there,

My name is Bolade Shipeolu, and as a student in Ward 1. Last week, Black organizers released a report titled "Carding in Canada and in the United States: A 2018 Report" which highlighted that Black youth in Hamilton are being carded at their schools just because of Hamilton police and security.

and in Hamilton, Ontario for 4 years and in light of police brutality happening in Hamilton highlighted that Black youth in Hamilton are being carded out of Hamilton libraries without

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).

- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Kind Regards,
 Bolade (Ajarat) Shipeolu
 BHSc, Global Health Specialization

"what didn't you do to bury me...but you forgot that I was a seed" - Dinos Christianopoulos

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 2:44 PM
To: Pilon, Janet
Subject: Fw: Divest from Hamilton Police

From: Fareeda Baruwa
Sent: Monday, June 8, 2020 2:38 PM
To: clerk@hamilton.ca; hwdsbkidsneedhelp@gmail.com
Subject: Fwd: Divest from Hamilton Police

Hi there,

My name is Fareeda Baruwa and I live in Hamilton Ontario in Ward 1. I am writing to you regarding the following demands in light of police brutality happening in Canada. A 2018 carding consultation in Hamilton highlighted that Black youth are being carded at their schools, in the streets, and being kicked out of Hamilton libraries and security services.

Even during the ongoing COVID-19 pandemic, police have continued to patrol the streets. Police have issued expensive fines (upwards of \$800) to people who cannot afford to pay them off. These tickets have been issued under the guise of public safety but only served to further entrench people in poverty and target those who are most vulnerable.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).

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- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
 - We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
 - We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
 - We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
 - In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
 - We demand that the school board refrain from calling the cops on kids.
 - We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
 - We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
 - We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
 - We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
 - We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
 - We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

We must do better.

Thank you,

Fareeda Baruwa

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 8:29 PM
To: Pilon, Janet
Subject: Fw: Divest from Hamilton Police

From: Rizza Arcas
Sent: Monday, June 8, 2020 3:12 PM
To: clerk@hamilton.ca
Cc: kids Hwdsb
Subject: Divest from Hamilton Police

Hello,

My name is Rizza Arcas and I live in Hamilton Ontario in Ward 14. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
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- We demand that the school board refrain from calling the cops on kids.
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- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.

- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Regards,
Rizza Arcas

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 8, 2020 11:41 AM
To: Pilon, Janet
Subject: Fw: Black Lives Matter / Police Divestment demands

From: Will Allen <
Sent: Monday, June 8, 2020 11:12 AM
To: clerk@hamilton.ca
Subject: Fwd: Black Lives Matter / Police Divestment demands

Mayor Eisenberger and Members of Council,

My name is Will Allen and I live in Hamilton, Ontario in Ward 2 (near Jackson Square). Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Please act soon to respond to these calls and to address the concern being raised around racial and other inequity and police violence here in Hamilton and all over North America.

Thanks for your time,

Will

--

Will Allen

he/him

Michael G. DeGroote School of Medicine
Class of 2022 (Hamilton)

--

Will Allen

he/him

Michael G. DeGroote School of Medicine
Class of 2022 (Hamilton)

Pilon, Janet

From: clerk@hamilton.ca
Sent: Thursday, June 11, 2020 10:08 AM
To: Pilon, Janet
Subject: Fw: 20% Cut to Police Budget

From: Abedar Kamgari
Sent: Thursday, June 11, 2020 9:30 AM
To: clerk@hamilton.ca
Subject: Fwd: 20% Cut to Police Budget

Please see below.

----- Forwarded message -----
 Date: Wed, Jun 10, 2020, 10:54 PM

Dear Councillor Collins and Hamilton Police Services Board,

I want to thank you for your move to review a 20% reduction in the HPS budget. However, a 20% reduction is not enough. The overarching goal must be to fully defund the Hamilton Police and work towards abolition, as outlined by the demands and efforts of Black and racialized people in the city. To be clear: I stand with the community in calling for a full defunding of the Hamilton Police and a reallocation of those funds into vital community services such as mental health programs, food security initiatives, and accessible affordable housing.

Councillor Collins, your motion aims only to consider what a reduction of 20% would look like for the Hamilton Police Services and does nothing to address the demands of the community calling for the defunding and demilitarization of the police. Over 3,000 community members have signed on to the demands to defund the Hamilton Police and reallocate those funds into social programs that benefit marginalized and vulnerable communities. This motion is a delaying tactic to distract from the call to reimagine community safety in Hamilton.

The Hamilton Police Services board **should not** be involved in the decisions around how money should be divested and reallocated - the community should determine, based on the needs of vulnerable and marginalized people, where money divested from the HPS should go. The Hamilton Police Services board is simply incapable of engaging with and honestly considering what the community needs.

The "Whereas" statements below are in no way able to fully capture the ways the Hamilton police are funded to continue to oppress and harm Black, Indigenous, racialized and Queer people in the city of Hamilton. The only way forward is to fully defund, demilitarize and abolish the Hamilton Police service board.

I agree with the organizers in our city, and this revised motion they're putting forth:

Motion:

Whereas members of Hamilton City Council and members of the Police Service Board have received correspondence requesting the 'defunding of the Hamilton Police Service'; and,
 Whereas the same correspondence requests the reinvestment of the proposed budget reduction into other City funded services (ie. food security, anti-racism and affordable housing); and
 Whereas a budget reduction of 20% would substantially alter the current services provided by Hamilton Police Service staff;
 Whereas the city of Hamilton has claimed a \$23 million dollars deficit due to the COVID pandemic and,
 Whereas the city of Hamilton will spend \$171 million dollars on the police budget, but only \$11 million on children's services; and,
 Whereas the city of Hamilton will spend \$171 million on the police budget but only \$44.3 million of housing services and,
 Whereas the city of Hamilton will spend \$171 million on the police budget but only \$4,804,750 on unhoused people and,
 Whereas the Hamilton Police Service CEO has been approved for a \$10,000 raise totalling a \$308,250 salary in 2020 and,
 Whereas the city of Hamilton will spend \$31,300 on a pipe band, police choir and chorus but will reduce funding for food for prisoners by 5.97% totalling \$31,500 and,
 Whereas the Hamilton police will spend \$78,806 on ammunition and \$61,409 on Tasers, whose sole purpose is to physically harm people while they could be spent on social services. The city and police should not have the power or tools to physically assault residents and should not have access to these weapons or a budget for them.
 Whereas the Hamilton police have 17 new full time officers that work to violently oppress those made vulnerable in Hamilton while Ontario Works lost 44 hires to provide support to those same people.
 Whereas it is likely that the Hamilton Police Services Board will attempt to show a 20% budget reduction that is in their favour and not in the interest of demilitarization
 Therefore, be it resolved that the Hamilton Police Service board will defund and demilitarize the Hamilton Police.

Be it resolved that the Hamilton Police Service Board release a full, line by line, accounting of their dollars to the public instead of deciding where these hypothetical cuts should come from on their own.

Be it further resolved that the city of Hamilton will invest that money into services such as social housing, youth programming, sexual assault services, transit, food security, mental health response teams, and other community based alternatives to policing.

Thank you for your time. I look forward to observing your action on these points.

Best wishes,
 Abedar Kamgari, Hamilton Ward 1 Resident

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 15, 2020 10:16 AM
To: Pilon, Janet
Subject: Fw: A plea I hope doesn't fall on the deaf ears of those more willing to deny having caused harm, than to accept that all reasonable societies must allow for reform.

From: Dima Matar <
Sent: Monday, June 15, 2020 10:07 AM
Subject: A plea I hope doesn't fall on the deaf ears of those more willing to deny having caused harm, than to accept that all reasonable societies must allow for reform.

Hello,

My name is Dima Matar and I live in Hamilton, Ontario (Ward 2). Not too long ago, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- **We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.**
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.

- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 15, 2020 9:03 AM
To: Pilon, Janet
Subject: Fw: Request to review and support requests of Defund the Police advocacy group

From: Verhovsek, Madeleine
Sent: Sunday, June 14, 2020 10:07 PM
To: clerk@hamilton.ca
Subject: FW: Request to review and support requests of Defund the Police advocacy group

To the Office of the City Clerk;

Please see message below - being forwarded as per the recommendation of Mr. Paul Szachlewicz.

Please let me know if you have any questions/concerns.

Sincerely,

Dr. M. Verhovsek

From: Szachlewicz, Paul [Paul.Szachlewicz@hamilton.ca] on behalf of Office of the Mayor [mayor@hamilton.ca]
Sent: June 12, 2020 8:44 AM
To: Verhovsek, Madeleine
Subject: RE: Request to review and support requests of Defund the Police advocacy group

Good Morning,

Thank you for contacting the Office of the Mayor.

I have shared your correspondence with the Mayor and their Advisors for review.

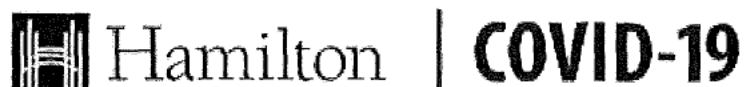
I also recommend forwarding your correspondence to the Office of the City Clerk who will be able to add your correspondence to an upcoming Council/Committee Agenda. This will ensure that all Members of Council will see your correspondence. To submit correspondence to the City Clerk, please see the following link: <https://www.hamilton.ca/council-committee/council-committee-meetings/request-speak-committee-council>

Additionally, I suggest submitting your correspondence to the Administrator for the Police Services Board. This will ensure that your correspondence is seen by the Police Services Board and its Members for consideration. To submit correspondence to the Administrator for the Police Services Board, please see the following link:
<https://hamiltonpolice.on.ca/about/police-services-board>

Regards,

Paul Szachlewicz
Administrator
Office of Mayor Fred Eisenberger
City of Hamilton

71 Main Street West, 2nd Floor
Hamilton, ON L8P 4Y5
905-546-2489



Hamilton Public Health Services' COVID-19 hotline: **905-974-9848**

Email: phscovid19@hamilton.ca

For the latest information: www.hamilton.ca/coronavirus

From: Verhovsek, Madeleine ·
Sent: June 12, 2020 12:04 AM
To: Wilson, Maureen <Maureen.Wilson@hamilton.ca>; Office of the Mayor <mayor@hamilton.ca>
Cc: Kojo Dampety ·
Subject: Request to review and support requests of Defund the Police advocacy group

Dear Mayor Eisenberger and Councillor Wilson,

As a concerned resident in Ward 1, I am writing to amplify and support the message I have heard loud and clear from my Black friends and colleagues, and from anti-racism advocates in Hamilton - the call to Defund the Police.

As you know, members of our Hamilton community who are Black, Indigenous and People of Colour (BIPOC) are more likely to have negative experiences with the Hamilton Police Service (HPS) than are White Hamiltonians. A number of experiences have been documented in local media in recent years, and several show frightening similarities to recent tragic, high-profile police killings of George Floyd in Minneapolis, Minnesota and Chantel Moore in Edmundston, New Brunswick.

In response to decades of discriminatory treatment at the hands of police services of people who are BIPOC, homeless, LGBTQ2S+ and/or living with disability, a group of young, engaged citizens have put forth a call to Defund the Police in the City of Hamilton, outlining a number of carefully considered demands, including a call to reduce the HPS budget and direct funds into "initiatives fighting against food insecurity, racism and towards more affordable housing & other social services."

While, as a physician and educator, I do not claim to have expertise in policing practices or budgets, I know from careful personal study and consideration of this issue, along with numerous conversations with racialized friends, colleagues and patients, that there is universally a "double-standard" experienced

by racialized individuals in their experiences with the police. As such, as a White woman in Hamilton, I know that I am living in a privileged and parallel universe with regards to my experiences with and perceptions of (and by) HPS. I have never been carded. I have never been stopped for minor vehicle infractions (although I most certainly have forgotten to signal a lane change on occasion, and I have inadvertently driven around in a car with burnt out brake light). I have never been approached or questioned when hanging around in public spaces with other White people. None of these things have happened to me, nor have they ever happened to other members of my immediate family who are also White. However, these experiences – and sometimes worse – occur far too regularly for racialized members of our community, and police discrimination is just one of many forms of racial injustice that needs to be immediately addressed in our city.

I would respectfully ask that you review and support the requests of the Defund the Police advocacy group. Ideally these actions would come as part of a comprehensive City of Hamilton anti-racism action plan, spanning all city services and departments. In our diverse city, we cannot afford to let systemic racism hold back the gleaming potential of our racialized community members.

Sincerely,

Dr. Madeleine Verhovsek, BSc, MD, FRCPC

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 15, 2020 9:02 AM
To: Pilon, Janet
Subject: Fw: Defund Hamilton Police

From: Megan Janssen
Sent: Sunday, June 14, 2020 8:19 AM
To: clerk@hamilton.ca
Subject: Defund Hamilton Police

Hello!

I hope this note finds you well in these strange times.

I am a born and bred Hamiltonian and I would like to raise my voice in solidarity of the Black Lives Matter movement and their call to defund the police, redistributing the funds to support our communities, and make us all safer, happier, and healthier.

I look forward to hearing you speak to this matter, and how we can move forward to improve life for all in our community.

Sincerely,

Megan Janssen (pronouns:she,her) | Undergraduate Advisor
English & Drama | University of Toronto Mississauga

Mississauga, ON L5L 1C6

Confidential Post-Secondary Student Helpline: Good2Talk 1-866-925-5454 <https://good2talk.ca/>

Acknowledgment of Traditional Land

We wish to acknowledge this land on which the University of Toronto operates. For thousands of years it has been the traditional land of the Huron-Wendat, the Seneca and, most recently, the Mississaugas of the Credit River. Today, this meeting place is still the home to many Indigenous people from across Turtle Island and we are grateful to have the opportunity to work on this land.

The information in this e-mail is intended solely for the addressee(s) named, and is confidential. Any other distribution, disclosure or copying is strictly prohibited. If you have received this communication in error, please reply by e-mail to the sender and delete or destroy all copies of this message.

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 15, 2020 9:01 AM
To: Pilon, Janet
Subject: Fw: We Demand Change

From: Rebecca Steckle
Sent: Saturday, June 13, 2020 6:35 PM
To: Office of the Mayor
Cc: hwdsbkidsneedhelp@gmail.com; clerk@hamilton.ca
Subject: We Demand Change

Good afternoon,

My name is Rebecca and I live in Hamilton Ontario in Ward 5. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

I look forward to hearing back from you.

Sincerely,
Rebecca

Vernem, Christine

From: clerk@hamilton.ca
Sent: Thursday, June 25, 2020 3:53 PM
To: Vernem, Christine
Subject: Fw: Defunding Policing in Hamilton ON

From: AJARAT SHIPEOLU <
Sent: Saturday, June 13, 2020 5:30 PM
To: clerk@hamilton.ca
Subject: Defunding Policing in Hamilton ON

Hi there,

My name is Bolade Shipeolu, and as a student at McMaster I have lived in Hamilton, Ontario for 4 years and in Ward 1. Last week, Black organizers released the following demands in light of police brutality happening in Canada and in the United States: A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

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- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).

- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
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- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Kind Regards,
 Bolade (Ajarat) Shipeolu
 BHSc, Global Health Specialization

"what didn't you do to bury me...but you forgot that I was a seed" - Dinos Christianopoulos

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 9, 2020 11:57 AM
To: Pilon, Janet
Subject: Fw: Defund Hamilton Police Now

From: Anna Morreale
Sent: Tuesday, June 9, 2020 10:29 AM
To: clerk@hamilton.ca; smehdi2796@hwdsb.on.ca; cprosic8502@hwdsb.on.ca; director@hwdsb.on.ca; gmacdona@hwdsb.on.ca; isheppar@hwdsb.on.ca; jcravero@hwdsb.on.ca; mbaines@hwdsb.on.ca; ajjohnst@hwdsb.on.ca; mayor@ham; cbingham@hwdsb.on.ca; remulhol@hwdsb.on.ca; cpamill@hwdsb.on.ca; kaarcher@hwdsb.on.ca; ddanko@hwdsb.on.ca; bbuck@hwdsb.on.ca; cgalind@hwdsb.on.ca; Office of the Mayor; ptut@hwdsb.on.ca; pdeathe@hwdsb.on.ca; matthew.green@parl.gc.ca; ahorwath-qp@ndp.on.ca; Andrea Horwath, MPP; filomena.tassi@parl.gc.ca; sshaw-qp@ndp.on.ca; donna.skelly@pc.ola.org; Wilson, Maureen; bob.bratina@parl.gc.ca; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Danko, John-Paul; Clark, Brad; Pearson, Maria; Johnson, Brenda; Ferguson, Lloyd; Partridge, Judi; Whitehead, Terry; VanderBeek, Arlene
Subject: Defund Hamilton Police Now

Hi there,

My name is **Anna Morreale** and I live in Hamilton Ontario in the **Durand neighbourhood**. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

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Thank you for your time,

Anna Morreal

--

Anna Morreale

They/Them

National Theatre School of Canada

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 15, 2020 9:00 AM
To: Pilon, Janet
Subject: Fw: Divest from Hamilton Police Campaign

From: Jessica Fisher
Sent: Saturday, June 13, 2020 11:43 AM
To: clerk@hamilton.ca; Office of the Mayor; Nann, Nrinder; smehdi2796@hwdsb.on.ca; cprosic8502@hwdsb.on.ca; director@hwdsb.on.ca; gmacdona@hwdsb.on.ca; lsheppar@hwdsb.on.ca; jcravero@hwdsb.on.ca; mbaines@hwdsb.on.ca; ajjohnst@hwdsb.on.ca; cbingham@hwdsb.on.ca; mfmiller@hwdsb.on.ca; remulhol@hwdsb.on.ca; cpamill@hwdsb.on.ca; kaarcher@hwdsb.on.ca; ddanko@hwdsb.on.ca; cgalind@hwdsb.on.ca; bbuck@hwdsb.on.ca; ptut@hwdsb.on.ca; pdeathe@hwdsb.on.ca; Matthew.Green@parl.gc.ca; ahorwath-q@ndp.on.ca
Cc: hwdsbkidsneedhelp@gmail.com
Subject: Divest from Hamilton Police Campaign

Hi there,

My name is Jessica Fisher and I live in Hamilton, Ontario in Ward 3. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

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- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,

Jessica Fisher

Pilon, Janet

From: clerk@hamilton.ca
Sent: Saturday, June 13, 2020 8:49 AM
To: Pilon, Janet
Subject: Fw: Defund the Police

From: Emma Battiston
Sent: Friday, June 12, 2020 5:48 PM
To: clerk@hamilton.ca
Subject: Defund the Police

Office of the City Clerk,

I am writing to advocate for the issue of Defunding the HPS to be added to the upcoming Council/Committee Agenda

I look to support Chad Collins of the police services board and Ward 5 motion to reduce HPS budget by 20%.

The police have been taking on more and more roles in our community in areas they are not experts in and do not have the appropriate training or education to respond (i.e. welfare checks).

The expense of the HPS dwarfs all other areas of city funding. Areas of mental health, food security, anti-racism, housing, addictions services and other community supports are underfunded and the community is suffering. These are the services which make meaningful and lasting positive changes to the community.

The HPS is currently looking at how to spend it's surplus of roughly \$1.4 millions dollars. This should be reinvested back into community resources and the people. Not to buy more guns, like the \$61,040 suggested for buying Carbine Colt C-8 for frontline use in the community.

When looking at reallocating these finds, it is necessary to speak and consult with the communities most effect by the police present - Black, Latinx and LGBTQ+.

Additionally, I do not support the purchasing of body cameras for the police. This is yet another way for the police to obtain further tax dollars which should be dedicated to community supports mentioned above. Body cameras do not work. We do not need more monitoring or more policing. We need less.

Emma Battiston

Pilon, Janet

Subject: Defund the Police

From: Emma Battiston

Sent: Friday, June 12, 2020 5:48 PM

To: clerk@hamilton.ca

Subject: Defund the Police

Office of the City Clerk,

I am writing to advocate for the issue of Defunding the HPS to be added to the upcoming Council/Committee Agenda

I look to support Chad Collins of the police services board and Ward 5 motion to reduce HPS budget by 20%.

The police have been taking on more and more roles in our community in areas they are not experts in and do not have the appropriate training or education to respond (i.e. welfare checks).

The expense of the HPS dwarfs all other areas of city funding. Areas of mental health, food security, anti-racism, housing, addictions services and other community supports are underfunded and the community is suffering. These are the services which make meaningful and lasting positive changes to the community.

The HPS is currently looking at how to spend it's surplus of roughly \$1.4 millions dollars. This should be reinvested back into community resources and the people. Not to buy more guns, like the \$61,040 suggested for buying Carbine Colt C-8 for frontline use in the community.

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Additionally, I do not support the purchasing of body cameras for the police. This is yet another way for the police to obtain further tax dollars which should be dedicated to community supports mentioned above. Body cameras do not work. We do not need more monitoring or more policing. We need less.

Emma Battiston

Pilon, Janet

From: clerk@hamilton.ca
Sent: Saturday, June 13, 2020 8:42 AM
To: Pilon, Janet
Subject: Fw: Call for the Defunding of Hamilton Police Services

From: Julia Forrester
Sent: Friday, June 12, 2020 2:00 PM
To: clerk@hamilton.ca
Subject: Call for the Defunding of Hamilton Police Services

Dear Chair and Members of the General Issues Committee,

I am writing to you today, at the recommendation of the Office of the Mayor, in regard to the systemic racism and discrimination faced by marginalized and BIPOC folks in Hamilton.

While proposed initiatives such as having Hamilton police officers wearing body cameras while on-duty are important steps towards increasing transparency and accountability between the police and our community, body cameras have not been conclusively proven to result in a reduction of force used by officers. As such, further measures are required to ensure the safety of all Hamiltonians in our city.

That is why I am calling on you, as Chair and Members of the General Issues Committee, to take action to defund the Hamilton Police Service. By divesting funds from the Hamilton Police Services, the city could reallocate funds and other resources towards education and social services - particularly those related to mental health, domestic violence, and homelessness. This reallocation would not only shift responsibility for these issues away from police and towards those more qualified to handle them, but also consequently ensure Hamiltonians, especially marginalized ones who are often disproportionately affected by these issues, feel the safety, support, and respect they deserve. Doing so would be a crucial step towards addressing the systemic racism faced by BIPOC folks in Hamilton and preventing future injustices against them and other marginalized Hamiltonians, such as our LGBTQIA+ community members. Further, it has been found that increasing the social infrastructure of communities results in them being more resilient, which, if the COVID-19 pandemic has taught us anything, is vital to all of our survival and prosperity.

Addressing the systemic challenges faced by our fellow Hamiltonians cannot wait any longer. I urge you to take immediate action to do so, starting with voting to decrease the annual operating budget of the Hamilton Police Services. We will all be better off for it.

Sincerely,

Julia Forrester

Hamilton, ON

Pilon, Janet

From: clerk@hamilton.ca
Sent: Friday, June 12, 2020 12:21 PM
To: Pilon, Janet
Subject: Fw: Delegation to City Council re: defunding the police and Councillor Collins's motion

From: Avril McMeekin
Sent: Friday, June 12, 2020 10:59 AM
To: clerk@hamilton.ca
Subject: Delegation to City Council re: defunding the police and Councillor Collins's motion

Dear Mayor Eisenberger and members of Hamilton City Council,
 I am writing both as a private citizen and on behalf of the community coalition HWDSB Kids Need Help, with whom I am not affiliated, to offer my perspectives first on Councillor Chad Collins's motion requesting a review by the HPS about what a 20% budget reduction would like look like, and second on the responsive motion and demands compiled by this group, which I unequivocally support. While any reduction to the HPS budget will undoubtedly provide positive community effects, 20% seems to me an arbitrary figure, suggesting that this motion is not in good faith. Although I don't believe a 20% reduction would solve the systemic problems of policing, either locally or structurally, a commitment to work towards that reduction would show that Hamilton City Council in conjunction with the Police Services Board are committed to moving forward from the mess we are in – the mess that growing police budgets, the criminalization of poverty, the militarization of our institutions, and the unchecked power of the police have led us to.

But rather than use the city's time and resources to swiftly address the crisis of justice we are in, Councillor Collins's motion does not address the demands of the community but instead only distracts from them, not just wasting time and resources but funneling them directly to the very institution we demand you meaningfully divest from. I am not interested in the Hamilton Police Services Board's input on how money should be divested and reallocated; I want my community to determine where this money should go.

During the Police Services Board of June 11, Mr. Collins spoke condescendingly of the demands that more than 3,000 community members have already signed on to (a number that will continue to grow), suggesting that defunding the police was a radical, fringe belief that his Ward 5 constituents were wholly uninterested in. Frankly, I find this difficult to believe. I have been doing the work of having conversations around defunding the police with people from all walks of life, from my parents to old high school friends to friends of friends on Facebook, and it's been my experience that after thirty seconds of explaining what this could look like, people are immediately on board.

I think you will find, Mayor Eisenberger, that as the Hamilton community continues to coalesce around the global movement for racial justice and progresses in its organizing at the local level (I'm excited to see this happening all around me as we speak!), that more and more people will speak out about the need to defund the police and finally wrest back control of our community from an overmilitarized municipal police force that has a long record of police brutality and human rights complaints. In my view, Mr. Collins's assertion that his constituents demand *more* policing is unfounded, and I encourage you and the rest of council to not waste any more time with meaningless studies and delays, particularly in light of the the events of Pride 2019 and subsequently HPS's internal Pride report, which have already deeply eroded trust with Hamilton's marginalized communities with respect to the police (to assume that this trust ever existed is generous, but certainly things have

taken a steep downtown recently). I encourage you, rather, to have the courage to act swiftly and decisively in response to the unprecedented and global movement against police brutality and for racial justice, and to immediately work towards defunding the police.

At this point I would like to reiterate the demands compiled by the community, which are as follows:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Mr. Mayor, I am sure I am not the only person who watched the Police Services Board meeting for the first time ever today, and although I found Councillor Collins's tone dismissive and downright mocking at times, I want to thank him for inspiring myself and others to get more educated on the (unfortunately structurally opaque) police budget in Hamilton and do whatever we can to defund the police and take back the power that has so long resided with a brutal and corrupt regime at the expense of our city's most vulnerable communities.

Sincerely,

Avril McMeekin

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 15, 2020 1:44 PM
To: Pilon, Janet
Subject: Fw: Defund the Police

From: breanna riederer
Sent: Monday, June 15, 2020 1:42 PM
To: Office of the Mayor; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Pauls, Esther; Danko, John-Paul; Clark, Brad; Pearson, Maria; Johnson, Brenda; Ferguson, Lloyd; VanderBeek, Arlene; Whitehead, Terry; Partridge, Judi; smehdi2796@hwdsb.on.ca; cprosic8502@hwdsb.on.ca; director@hwdsb.on.ca; gmacdona@hwdsb.on.ca; lsheppar@hwdsb.on.ca; jcravero@hwdsb.on.ca; mbaines@hwdsb.on.ca; ajjohnst@hwdsb.on.ca; cbingham@hwdsb.on.ca; mfmiller@hwdsb.on.ca; remulhol@hwdsb.on.ca; cpamill@hwdsb.on.ca; kaarcher@hwdsb.on.ca; ddanko@hwdsb.on.ca; bbuck@hwdsb.on.ca; cgalind@hwdsb.on.ca; ptut@hwdsb.on.ca; pdeathe@hwdsb.on.ca; Matthew.Green@parl.gc.ca; ahorwath-qp@ndp.on.ca; Andrea Horwath, MPP; FILOMENA.TASSI@PARL.GC.CA; SShaw-QP@ndp.on.ca; donna.skelly@pc.ola.org; Bob.Bratina@parl.gc.ca; clerk@hamilton.ca
Subject: Defund the Police

>> Hi there,

>>

>> My name is Breanna Riederer and I live in Hamilton Ontario, on the mountain. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

>> A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

>>

>> Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

>>

>> The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

>>

>> The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

>>

>> We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

>>

>> Demands:

>>

>> We call on the city of Hamilton to defund the Hamilton police.

>> We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.

>> We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.

>> We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).

>> We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveillance of homeless

people during the pandemic.

>> We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.

>> We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.

>> We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.

>> In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.

>> We demand that the school board refrain from calling the cops on kids.

>> We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.

>> We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.

>> We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.

>> We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.

>> We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.

>> We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.

>> The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

>> In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 15, 2020 1:10 PM
To: Pilon, Janet
Subject: Fw: Defund the hamilton police

From: Jay Farmakovski
Sent: Monday, June 15, 2020 1:03 PM
To: Office of the Mayor; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Pauls, Esther; Danko, John-Paul; Clark, Brad; Pearson, Maria; Johnson, Brenda; Ferguson, Lloyd; VanderBeek, Arlene; Whitehead, Terry; Partridge, Judi; smehdi2796@hwdsb.on.ca; cprosic8502@hwdsb.on.ca; director@hwdsb.on.ca; gmacdona@hwdsb.on.ca; lsheppar@hwdsb.on.ca; jcravero@hwdsb.on.ca; mbaines@hwdsb.on.ca; aijohnst@hwdsb.on.ca; cbingham@hwdsb.on.ca; mfmiller@hwdsb.on.ca; remulhol@hwdsb.on.ca; cpamill@hwdsb.on.ca; kaarcher@hwdsb.on.ca; ddanko@hwdsb.on.ca; bbuck@hwdsb.on.ca; cgalind@hwdsb.on.ca; ptut@hwdsb.on.ca; pdeathe@hwdsb.on.ca; Matthew.Green@parl.gc.ca; ahorwath-qp@ndp.on.ca; Andrea Horwath, MPP; FILOMENA.TASSI@PARL.GC.CA; SShaw-QP@ndp.on.ca; donna.skelly@pc.ola.org; Bob.Bratina@parl.gc.ca; clerk@hamilton.ca
Subject: Defund the hamilton police

Hi there,

My name is Jay Farmakovski and I live in Hamilton Ontario in ward 7. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

We call on the city of Hamilton to defund the Hamilton police.

We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.

We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.

We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).

We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people

during the pandemic.

We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.

We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.

We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.

In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.

We demand that the school board refrain from calling the cops on kids.

We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.

We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.

We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.

We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices. We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.

We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.

The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.

In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 9, 2020 8:43 PM
To: Pilon, Janet
Subject: Fw: Defund the Police

From: Hamsmart Information <info@hamsmart.ca>
Sent: Tuesday, June 9, 2020 5:21 PM
To: Office of the Mayor; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Pauls, Esther; Clark, Brad; Pearson, Maria; Johnson, Brenda; VanderBeek, Arlene; terry-whitehead@hamilton.ca; Partridge, Judi; Danko, John-Paul
Cc: clerk@hamilton.ca; hwdsbkidsneedhelp@gmail.com
Subject: Defund the Police

Dear Mayor Eisenberger and Members of Council,

We are writing from HAMSMaRT, the Hamilton Social Medicine Response Team. In our work, we see how anti-Black racism and anti-Indigenous racism cause harm to Black and Indigenous people and communities and are directly responsible for inequitable health outcomes. We see police ticket homeless people, a group that includes Black and Indigenous people, even though this is not an effective public health strategy or community building strategy. We see how chronic underinvestment in health and social services hurts communities and drives poor health in the patients we serve. And we see how police officers responding to mental health crises can result in people dying, like Quinn MacDougall in 2018.

Last week, black organizers in Hamilton released the following demands in light of police brutality happening in Canada and in the United States. We are writing today to express our full support for these demands:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further

entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

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Demands:

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- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School

Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.

- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Sincerely,
HAMSMaRT

Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 15, 2020 12:48 PM
To: Pilon, Janet
Subject: Fw: I Support the Call to Defund the Police

From: Jelena S
Sent: Monday, June 15, 2020 12:03 PM
To: clerk@hamilton.ca
Subject: I Support the Call to Defund the Police

To Mayor Eisenberger and Members of Council,

I am writing to you today to call on you to take meaningful action in response to the senseless murders of Black and Indigenous people.

The police in our communities prove time and time again that they are unprepared and unwilling to protect or serve our communities. In the cases of Regis Korchinski-Paquet, Jason Collins, D'Andre Campbell, Orlando Brown, Andrew Loku, Jermaine Carby, Kwasi Skene-Peters, Marc Ekamba-Boekwa, Sammy Yatim, Ian Pryce, Alain Magloire, Nicholas Thorne-Belance, Phuong Na (Tony) Du, René Gallant, Abdurahman Ibrahim Hassan, Bony Jean-Pierre, Abdirahman Abdi, Pierre Coriolan, Brydon Whitstone, Josephine Pelletier, Nicholas Gibbs, Jaskamal Singh Lail, Chad Williams, Greg Ritchie, Machuar Madut, Sean Thompson, Randy Cochrane, Eishia Husdon, Jorge Giraldo, and so many more people, interaction with the police leads to death.

I am not comfortable continuing to fund racist policing in my community at the expense of essential services like housing, firefighting, transit, libraries, and community health centres.

I am asking that you, as an elected official, pledge to do the following:

1. To never again vote to increase the police services budget;
2. To propose and implement a cut to the police services budget to support our community's recovery from the COVID-19 pandemic.
3. To prioritize the expansion of community-led health and safety initiatives over future financial investments into policing.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to reduce funding in these ways:

- In excessive force cases withhold pensions and do not rehire cops involved
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force and stop sending armed/uniformed cops on mental health and poverty-related calls,

An increased police presence, which includes transit inspectors and enforcement officers, does not keep us safe. Rather, it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, community workers, conflict resolution services, transformative justice, and other vital community-based support systems. These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in our city.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents in our city by divesting from harmful policing and investing in life-affirming services.

Sincerely,
Scarlett Gillespie

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 16, 2020 8:49 AM
To: Pilon, Janet
Subject: Fw: Defund the Hamilton Police

From: Marin Hudson
Sent: Monday, June 15, 2020 3:36 PM
To: clerk@hamilton.ca
Subject: Fwd: Defund the Hamilton Police

Hello,

I am forwarding this email that I sent to Ward 3 Councillor Nrinder Nann on June 11, 2020 regarding the Hamilton police. I would like this correspondence to be seen by Council, and be a part of the public record.

Thank you,

Marin Hudson
 Ward 3

----- Forwarded message -----

From: Marin Hudson
Date: Thu, Jun 11, 2020 at 12:58 PM
Subject: Defund the Hamilton Police
To: <nrinder.nann@hamilton.ca>

Good afternoon Nrinder,

I hope you and your family are doing well, and that you're taking the time to care for yourself during this particularly trying time. I am inspired by your voice, and your action. I feel so grateful to live in Ward 3 and have you as my councillor. Truly — thank you. Thank you for standing up for what is right, for supporting *everyone* in our city, and representing our ward with intention.

I am emailing today to express my support for defunding the Hamilton police. I feel strongly that our funds are better spent supporting the vulnerable people throughout our city, and an ever-increasing police budget at the expense of our most vulnerable is completely unacceptable. I would like to see a review of the police budget to reduce its funding, reallocating those dollars to action on food security, affordable housing, mental health services, and education. I would like to see greater support for Black people, Indigenous people, and POC. I would like to see greater support for our city's homeless, and those who go hungry.

Thank you for all that you do to make our city better, and to amplify the voices of those who need to be heard. I am so lucky to live in Ward 3.

Take care,

Marin

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 16, 2020 8:49 AM
To: Pilon, Janet
Subject: Fw: Calling Hamilton To Action

From: Michael Kiriakou
Sent: Monday, June 15, 2020 3:49 PM
To: clerk@hamilton.ca
Subject: Calling Hamilton To Action

Dear Chair and Members of Emergency & Community Services Committee,

I am writing to you today to express my concern regarding the **Hamilton Police Services 2020 budget of \$172 million from the total \$924 million operational budget for the City of Hamilton.** This is roughly a 4% increase from the 2019 Police Services Budget. The Hamilton Police (on the City approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers. Comparatively, only \$158 million will be spent on social services, including transit and healthy/safe communities.

Systemic racism in Canada is more prevalent than our Canadian MPs may be willing to admit. It takes on many forms such as but not limited to the availability of social resources, hiring practices, and of course racial profiling. The movement to defund police is rooted in the potential for a better system. A reallocation of funds to better serve Black, Indigenous, and people of colour in Hamilton. May we lead the way to a better community where all members are supported equitably.

I am asking that you, as council members, pledge to do the following:

1. To **never again** vote to increase the Hamilton Police Services budget
2. Ensure the Hamilton Police Services uphold their promise to "take action to eliminate racism" (Hamilton Chief of Police, Eric Girt, 2020). By proposing and implementing a Hamilton Police Service budget cut and to invest that cut into services which better serve our community (see 3.)
3. To prioritize the expansion of **community-led health and safety initiatives** over future financial investment into the Hamilton Police Services

In order to do this, I call on you and other elected officials to reduce funding in these ways:

- Withhold pensions and don't rehire cops involved in excessive force cases
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force, stop sending armed/uniformed cops on mental health-related calls, or allow policing in schools

An increased police presence does not keep us safe, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in the

police, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, social workers, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Hamilton.** We should look to and learn from organizations like Black Lives Matter Toronto, Black Legal Action Centre, PASAN, Toronto Prisoners' Rights Project, Maggie's, Showing Up for Racial Justice, and so many more.

Our city as a whole can lead the way in defining public safety through community not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents by divesting from harmful policing and investing in life-affirming services.

Sincerely,

Michael

Michael Kiriakou
B.Eng
MAsc in Chemical Engineering
McMaster University



Virus-free. www.avg.com

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 16, 2020 8:51 AM
To: Pilon, Janet
Subject: Fw: [****POSSIBLE SPAM]Fwd: Defunding / Reallocate Police funds

From: dstermann
Sent: Monday, June 15, 2020 4:02 PM
To: clerk@hamilton.ca
Subject: [****POSSIBLE SPAM]Fwd: Defunding / Reallocate Police funds

Hello
 Please add my email below to the public record
 Thank you
 Doreen Stermann
 Ward 1

Sent from my Bell Samsung device over Canada's largest network.

Sent from my Bell Samsung device over Canada's largest network.

----- Original message -----

From: Doreen Stermann
Date: 2020-06-12 6:28 PM (GMT-05:00)
To: Fred.Eisenberger@hamilton.ca, "Wilson, Maureen" <Maureen.Wilson@hamilton.ca>, "Farr, Jason" <Jason.farr@hamilton.ca>, Brenda Johnson <Brenda.Johnson@hamilton.ca>, "Partridge, Judi" <Judi.Partridge@hamilton.ca>, "Collins, Chad" <Chad.Collins@hamilton.ca>, Sam Merulla <Sam.Merulla@hamilton.ca>, nrinder.nann@hamilton.ca, Tom Jackson <Tom.Jackson@hamilton.ca>, "Clark, Brad" <brad.clark@hamilton.ca>, "Whitehead, Terry" <Terry.Whitehead@hamilton.ca>, "esther pauls@hamilton.ca" <esther.pauls@hamilton.ca>, John-Paul Danko <john-paul.danko@hamilton.ca>, "Ferguson, Lloyd" <Lloyd.Ferguson@hamilton.ca>, "Pearson, Maria" <Maria.Pearson@hamilton.ca>, Arlene VanderBeek <Arlene.VanderBeek@hamilton.ca>
Cc: Roger Stermann · n>, inez < >
Subject: Defunding / Reallocate Police funds

Dear Hamilton Councillors,
 Defunding police services means the public wants THEIR tax dollars reallocated to social service agencies that are better equipped to handle non criminal acts.

The decades of defunding of education, mental health services, public health services, affordable housing has had a direct and indirect impact on the increase in crime.

Society is begging governments to change their practices with regards to what police services should respond to.

Hamiltonians want that change too. We are not unique. We need more investment in strengthening our communities, our neighbourhoods.

Please look to Camden New Jersey a city that had one of the highest crime rates in the U.S. They implemented defunding and introduced a more community based policing model. Crime rates dropped.

Look to CAHOOTS (Crisis Assistance Out On The Streets), Eugene, Oregon) for what they are doing in creating community/police partnerships.

<https://whitebirdclinic.org/services/cahoots/>

This is a 4minute audio on the CAHOOTS program

<https://www.npr.org/2020/06/10/874339977/cahoots-how-social-workers-and-police-share-responsibilities-in-eugene-oregon>

Talk to them on pointers on how it was implemented.

Asking our HPS how a 20% funding reduction would impact them is like asking a child is it okay if I take away some of your candy or toys. You know the answer. Please don't insult the taxpayers.

Work with our social service agencies and ask them what an influx of \$34 M would mean to helping our community. How would they be able to respond to calls that police don't need to attend. Free up the HPS to deal with violent crimes.

As Bob Dylan wrote in 1964 . 1964!!

"The Times They Are A Changin'...

"...come Senators , Congressmen please heed the call. Don't stand in the doorway don't block up the hall...
...the battle outside is ragin. Will soon shake your windows and rattle your walls...your old road is rapidly agin'.
Please get out of the new one if you can't lend a hand. For the times they are changin'."

Folks if you haven't noticed those walls have been rattling and the battle outside IS ragin.

PLEASE heed the call...

The time is now to make a better safer community for ALL!

Doreen Stermann

Ward 1

--

Doreen

Pilon, Janet

Subject: Defunding / Reallocate Police funds

From: Doreen Stermann

Date: 2020-06-12 6:28 PM (GMT-05:00)

To: Fred.Eisenberger@hamilton.ca, "Wilson, Maureen" <Maureen.Wilson@hamilton.ca>, "Farr, Jason" <Jason.farr@hamilton.ca>, Brenda Johnson <Brenda.Johnson@hamilton.ca>, "Partridge, Judi" <Judi.Partridge@hamilton.ca>, "Collins, Chad" <Chad.Collins@hamilton.ca>, Sam Merulla <Sam.Merulla@hamilton.ca>, nrinder.nann@hamilton.ca, Tom Jackson <Tom.Jackson@hamilton.ca>, "Clark, Brad" <brad.clark@hamilton.ca>, "Whitehead, Terry" <Terry.Whitehead@hamilton.ca>, "esther pauls@hamilton.ca" <esther.pauls@hamilton.ca>, John-Paul Danko <john-paul.danko@hamilton.ca>, "Ferguson, Lloyd" <Lloyd.Ferguson@hamilton.ca>, "Pearson, Maria" <Maria.Pearson@hamilton.ca>, Arlene VanderBeek <Arlene.VanderBeek@hamilton.ca>

Subject: Defunding / Reallocate Police funds

Dear Hamilton Councillors,

Defunding police services means the public wants THEIR tax dollars reallocated to social service agencies that are better equipped to handle non criminal acts.

The decades of defunding of education, mental health services, public health services, affordable housing has had a direct and indirect impact on the increase in crime.

Society is begging governments to change their practices with regards to what police services should respond to.

Hamiltonians want that change too. We are not unique. We need more investment in strengthening our communities, our neighbourhoods.

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Talk to them on pointers on how it was implemented.

Asking our HPS how a 20% funding reduction would impact them is like asking a child is it okay if I take away some of your candy or toys. You know the answer. Please don't insult the taxpayers.

Work with our social service agencies and ask them what an influx of \$34 M would mean to helping our community. How would they be able to respond to calls that police don't need to attend. Free up the HPS to deal with violent crimes.

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Please get out of the new one if you can't lend a hand. For the times they are changin."

Folks if you haven't noticed those walls have been rattling and the battle outside IS ragin.

PLEASE heed the call...

The time is now to make a better safer community for ALL!

Doreen Stermann

Ward 1

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 16, 2020 8:53 AM
To: Pilon, Janet
Subject: Fw: Police concerns

From: Debbie Davies
Sent: Monday, June 15, 2020 6:45 PM
To: clerk@hamilton.ca
Subject: Police concerns

As suggested by the mayor's office, I am forwarding you an email that I sent to his office and to 2 councillors, Tom Jackson and Nrinder Nann. . I have also sent a copy to the police services board.

As a senior who has lived in Hamilton all my life, I am very concerned about the size of the police budget and the militarization of their equipment and their behaviour towards many people in the community. I addressed my concerns in the email below.

I am writing to all of you because I have a concern about Hamilton police, and a variety of perspective is important. .

I am 63 years old and have lived in this city my whole life. I grew up with no police in the schools I attended, and my son, who is now 30, attended schools that had no police on site.

I have been listening for years and reading about the experiences of non whites with police right here in Hamilton, and in the rest of the province and the country.

I attended an event at Central Library not that long ago held by high school students in Hamilton who feel surveilled and intimidated by police in their schools. These students are non white. . They were saying that schools with a nonwhite majority are being monitored while schools with a majority of white students do not have police on site. This is not a good base for education. This needs to be known by Hamiltonians, and we need to know who makes the decision to patrol these schools, and why. And the police need to leave.

I am also concerned about the events at Pride last year and I am waiting for the report about that which is late in coming. I wanted to go to Pride but that would not have been a pleasant experience last year, under the circumstances.

When an oppositional group arrived to cause problems at Pride, police who were in the area did not intervene. I worry about vulnerable people who attend that event. and the possibility of harm they could face. I want those at the event to be protected, without the police being miffed that they were

refused a recruitment booth. And with Police Chief Eric Girt's view of gays, it's no wonder they don't want police around.

I am also concerned that a yellow vester drove his vehicle right at peaceful protesters in front of city hall, and was not charged. What kind of enforcement is that? Is that what we pay millions of dollars for? To let someone threaten families? This is bizarre and dangerous and unacceptable.

I am concerned about the homeless being ticketed for not social distancing. How can these people expect to pay tickets? What they need is a home, and social services. I want my city to provide them a home, not harassment.

I am also very concerned about the lack of diversity on the police board. Many members have had to leave over issues. Why do we not have diversity? This is a huge issue. How can you represent the population of Hamilton this way?

I am very concerned about the size of the police budget. Six HUNDRED MILLION dollars in total? The budget needs to be whittled down, and fast, and delegate some jobs to other social services, especially mental health issues, as well as others. As a taxpayer, this amount just can't be justified. We are police poor. It's a leaking sieve.

Changes need to be made in policing this city. and most other cities. Let a diverse crowd pull up their sleeves and do some work.

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 16, 2020 8:53 AM
To: Pilon, Janet
Subject: Fw: current issues

From: Jessie Clayton <
Sent: Monday, June 15, 2020 7:26 PM
To: clerk@hamilton.ca
Subject: current issues

To whom it may concern,

I am writing to you today to call on you to take meaningful action in response to the senseless murders of Black and Indigenous people.

The police in our communities prove time and time again that they are unprepared and unwilling to protect or serve our communities. In the cases of Regis Korchinski-Paquet, Jason Collins, D'Andre Campbell, Orlando Brown, Andrew Loku, Jermaine Carby, Kwasi Skene-Peters, Marc Ekamba-Boekwa, Sammy Yatim, Ian Pryce, Alain Magloire, Nicholas Thorne-Belance, Phuong Na (Tony) Du, René Gallant, Abdurahman Ibrahim Hassan, Bony Jean-Pierre, Abdirahman Abdi, Pierre Coriolan, Brydon Whitstone, Josephine Pelletier, Nicholas Gibbs, Jaskamal Singh Lail, Chad Williams, Greg Ritchie, Machuar Madut, Sean Thompson, Randy Cochrane, Eishia Husdon, Jorge Giraldo, and so many more people, interaction with the police leads to death.

I am not comfortable continuing to fund racist policing in my community at the expense of essential services like housing, firefighting, transit, libraries, and community health centres.

I am asking that you, as an elected official, pledge to do the following:

1. To never again vote to increase the police services budget;
2. To propose and implement a cut to the police services budget to support our community's recovery from the COVID-19 pandemic.
3. To prioritize the expansion of community-led health and safety initiatives over future financial investments into policing.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras,

civilian reviews or de-escalation and implicit bias training doesn't work. What we need is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to reduce funding in these ways:

- In excessive force cases withhold pensions and do not rehire cops involved
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force and stop sending armed/uniformed cops on mental health and poverty-related calls,

An increased police presence, which includes transit inspectors and enforcement officers, does not keep us safe. Rather, it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, community workers, conflict resolution services, transformative justice, and other vital community-based support systems. These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in our city.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents in our city by divesting from harmful policing and investing in life-affirming services.

Sincerely,
Jessie Clayton

Sent from my iPhone

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 16, 2020 8:53 AM
To: Pilon, Janet
Subject: Fw: Hamilton police

From: Gary Capon
Sent: Monday, June 15, 2020 7:38 PM
To: clerk@hamilton.ca
Cc: gary Capon
Subject: Hamilton police

As a Hamilton home owner, I am writing to you to express concern that during COVID-19, police budgets should NOT be prioritized over firefighters, paramedics, libraries, transit, parks or public housing.

I am asking that The Police Services Board prioritize the expansion of **community-led health and safety initiatives** over future financial investment into the Hamilton Police Service.

In the face of cyclical police violence happening throughout North America right now, we need to commit ourselves to change, rather than excessive police service budgets.

An increased police presence does not keep us safe, rather it directly threatens the lives of our most vulnerable communities.

Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, harm reduction services, accessible rehabilitation, social workers, conflict resolution services, transformative justice, and other vital community-based support systems.

Our city can lead the way in defining public safety through community not cops.

I am asking you to create a better future for all residents of Hamilton and set an example for other cities, by divesting from policing and investing in services. The Hamilton police budget should be defunded by at least 10% as has been proposed in Toronto. We don't need studies, we need change! The Hamilton police were already taking 17% of property taxes in 2019, if we do not act quickly this problem could continue to escalate and Hamilton could find itself in the same situation as Toronto where 24% of property taxes go to the Toronto police at the expense of community services.

Given visible minorities constitute almost 20% of the population of Hamilton, **THERE SHOULD BE AT LEAST ONE VISIBLE MINORITY ON THE POLICE BOARD.**

Furthermore, we just received our property tax bill with an approximately 5% increase over 2019, people are struggling with reduced income as a result of COVID-19. The 4% Police Budget increase for 2020 should be immediately defunded, property taxes should be reduced and/or the money allocated to essential community services.

Sincerely
Gary Capon
Hamilton

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 16, 2020 8:53 AM
To: Pilon, Janet
Subject: Fw: Hamilton Demands

From: Christine Hudspeth
Sent: Monday, June 15, 2020 7:46 PM
To: clerk@hamilton.ca; Office of the Mayor
Subject: Hamilton Demands

Dear Fred Eisenberger,

My name is Christine Hudspeth and I live in Hamilton, Ontario in Ward 2. I am a proud member of the Hamilton Community, and particularly passionate about supporting Hamilton Youth. Last week, Black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.

- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

An increased police presence does not keep us safe, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Toronto.** We should look to and learn from organizations like Black Lives Matter Toronto, Black Legal Action Centre, Toronto Police Accountability Coalition, PASAN, Showing Up for Racial Justice, Hamilton Centre for Civic Inclusion, and so many more.

Our city can lead the way in defining public safety through community not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents of Hamilton by divesting from harmful policing and investing in life-affirming services.

Sincerely,
Christine Hudspeth

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 16, 2020 8:53 AM
To: Pilon, Janet
Subject: Fw: Police abolition-- What are you doing?

From: Jiya C.
Sent: Monday, June 15, 2020 7:54 PM
To: clerk@hamilton.ca
Subject: Fwd: Police abolition-- What are you doing?

Dear Jason Farr,

I am writing to you today to express my outrage regarding the ways in which Hamilton Police Services has been allowed to operate over the years and continues to terrorize our black and brown communities. As a citizen of your ward, I trust that you will read the full extent of this email. I am outraged at the allocation of **\$171 million to the Hamilton Police Service budget, in comparison to a mere \$158 million to social services** for the City of Hamilton. This astronomical police budget costs the taxpayer more than firefighters, paramedics, libraries and public housing combined. I stand with Hamilton's Black community in demands to **start divesting from the systematically violent Hamilton Police Service immediately.**

I support the full demands of Hamilton's Black community, which you can find [here](#).

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need in Hamilton is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, **towards the abolition of police and prisons**. In order to do this, I call on you and the City Council to **begin defunding police with the ultimate goal of abolishing, in these ways:**

- Withhold pensions and don't rehire cops involved in excessive force cases
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force, and stop sending armed/uniformed cops on mental health-related calls.

An increased police presence does not keep us safe, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, conflict resolution services, transformative justice, and other vital community-based support systems.

I trust that as a councillor in my city, you will hear what I and my communities are demanding and ensure our voices are represented at City Council. This is what we elected you for, and we are closely watching your actions to ensure that these demands are not only recognized, but acted upon. I also trust that you will pledge to act as quickly on the anti-black racism pandemic as the city has acted in its response to the COVID-19 Pandemic. If I do not hear back from you in 3-4 business days, I will follow up.

Jiya Chaudhary, Hamilton Ontario

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 16, 2020 8:53 AM
To: Pilon, Janet
Subject: Fw: Urgent

From: Valeria Kuri
Sent: Monday, June 15, 2020 8:21 PM
To: clerk@hamilton.ca; Stevenson, Kirsten; Office of the Mayor
Subject: Urgent

Hello Mayor Eisenberger,

Following up on my last email, I wanted to draw special attention to the fact that on June 2, you had expressed concerns regarding the \$2.2 billion in infrastructure money from the Federal government to help cover the coronavirus-caused budget shortfalls. I want to ask whether you had considered the unconscionable amount of money and resources that are poured into the Hamilton Police Services, an institution that has historically proven to be systemically racist and which disproportionately monitors, attacks, and harms Black, Indigenous, Queer, and racialized folks in the Hamilton community? You have publicly supported this institution without hesitation, yet claim to be out of ideas when it comes to locating funds to protect residents impacted by COVID—who by the way, are disproportionately racialized and live in poverty, and are probably the same residents being terrorized by police on a daily basis?

I look forward to continuing to persist as you make true on your promise to protect and represent your residents and listening to their concerns. I trust you also know that deliberation, consultation, reviews, and trainings have gone nowhere, and that you intend to create actual change.

I am calling today to express that I absolutely do not support the Hamilton Police Service's budget of \$171 million for 2020. **An increased police presence does not keep us safe.** It does not keep Hamilton's black and brown communities safe, instead it directly threatens the lives of our most vulnerable communities.

As public representatives, it is your duty to listen to the people you represent rather than prioritizing the demands of an institution that has been academically and legally studied to be absolutely, 100% systemically racist and disproportionality oppresses racialized members of your city (if you would like more evidence of systemic racism in the legal system, I would love to send legal papers and other academic papers regarding the issue of over-policing and police brutality against racialized communities, for example, pieces written by my Professor and recognized legal scholar, David Tanovich).

I am writing to you today to express my outrage regarding the allocation of **\$171 million to the Hamilton Police Service budget, in comparison to a mere \$158 million to social services** for the City of Hamilton. This astronomical police budget costs the taxpayer more than firefighters, paramedics, libraries and public housing combined. I stand with Hamilton's Black community in demands to **start divesting from the systematically violent Hamilton Police Service immediately.**

I support the full demands of Hamilton's Black community, which can you find [here](#).

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need in Hamilton is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, **towards the abolition of police and prisons**. In order to do this, I call on you and the City Council to **reduce funding in these ways**:

- Withhold pensions and don't rehire cops involved in excessive force cases
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force, and stop sending armed/uniformed cops on mental health-related calls.

An increased police presence does not keep us safe, rather it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, conflict resolution services, transformative justice, and other vital community-based support systems. **These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in Toronto**. We should look to and learn from organizations like [Black Lives Matter Toronto](#), [Black Legal Action Centre](#), [PASAN](#), [Showing Up for Racial Justice](#), [Hamilton Centre for Civic Inclusion](#), and so many more.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents of Hamilton by divesting from harmful policing and investing in life-affirming services.

The 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services. This is outrageous and unacceptable treatment of our valued Black youth. What we need in Hamilton is to prioritize the expansion of community-led health and safety initiatives rather than future financial investment into the Hamilton Police Services. I call on you, as an elected official, to recognize the demands of Hamilton's black community, and to never again vote to increase the Hamilton Police Services budget.

I trust that as a councillor in my city, you will hear what I and my communities are demanding and ensure our voices are represented.

I will be closely watching the actions of city and provincial officials in the future and continuing to advocate for police divestment.

Thank you.

Regards,

Valeria Kuri
Ward 5 Resident

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 16, 2020 8:54 AM
To: Pilon, Janet
Subject: Fw: Anti-Racist Hamilton - Defund the Police

From: Sarah Van Berkel
Sent: Monday, June 15, 2020 9:16 PM
To: clerk@hamilton.ca
Subject: Fwd: Anti-Racist Hamilton - Defund the Police

To whom it may concern, Please see below email I would like directed to all councillors.

Regards,
 Sarah Van Berkel

----- Forwarded message -----

From: Sarah Van Berkel
Date: Mon, 8 Jun 2020 at 20:37
Subject: Anti-Racist Hamilton - Defund the Police
To: <mayor@hamilton.ca>
Cc: <ward3@hamilton.ca>

Dear Mayor Eisenberger,

I have recently moved back to Hamilton after 13 years living in Quebec and BC and want to be proud to call Hamilton my home for the foreseeable future. A lot of the conversations this past week have been around the police, but I am also interested in hearing your office's plan to become anti-racist in all areas and be a leader for other Canadian cities.

Regarding the Hamilton Police, I am concerned our chief Mr. Girt does not understand race issues enough for his post. His dismissal of the need for race based data in January stating 'race is an artificial social construct' without acknowledging the implications this social construct has on peoples lived experiences is disconcerting. He recently commented on the murder of George Floyd saying the Hamilton Police will continue the conversation to eliminate racism, what concrete actions has he taken to continue this conversation? Several concerned parties have stated this conversation has not taken place.

Finally, the 2020 budget. I was shocked to learn that over \$170 million, or what equates to 27.7% of the projected operational 2020 budget, has been marked for Police Services. In light of the nation-wide Black Lives Matter protests, including the June 1st protest in Gore Park, and knowing that the Hamilton police force has been linked to systemic racist practices, I am urging you to reconsider the allocation of the 2020 operational budget and tax supported final capital budget.

In reconsidering the allocation of the city of Hamilton's budget, I urge you to consider the statement made by Black Lives Matter activists in Hamilton, who urged the city to defund Hamilton Police Service and to stop ticketing and surveilling people who are homeless. Rather, these funds should be diverted into initiatives such as food security, affordable housing, and anti-racism initiatives, including an independent Hamilton Anti-Racism Resource Centre (HARRC).

Funding to the Hamilton Police Services can be reduced in the following ways:

1. Cancel the scheduled 3.8% increase, and all future increases, to the Hamilton Police Service's budget.

2. Propose and implement a minimum of a 10% budget cut to the 2020 operational budget.
3. Withhold pensions from and don't rehire police officers involved in excessive force cases.
4. Require police officers to be liable for misconduct settlements.
5. Reduce the size of the police force.

With a poverty rate of 15% for all residents and 20.5% for children, Hamilton needs to reassess its priorities. We do not need more policing, more surveillance, and more police brutality. We need affordable housing in a city where 20% of renters spend more than half their income on rent. We need access to affordable and healthy food in a city where more than 13,000 people, of which 40% were children, used the food bank last year. We need funded anti-racist education and advocacy in a city that was ranked number one for police-reported hate crimes.

I know that you and the city's councilors have met to discuss the city's economic recovery on June 4th. As a concerned citizen, I am calling on you to prioritize the financial wellbeing and recovery of Hamilton residents by investing in services that Hamilton residents need rather than further disenfranchise many residents by funding the Hamilton Police Services.

Sincerely,
Sarah Van Berkel

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 16, 2020 11:19 AM
To: Pilon, Janet
Subject: Fw: A letter from a McMaster alumnus

From: Daniel Thompson-Blum
Sent: Tuesday, June 16, 2020 9:35 AM
To: clerk@hamilton.ca
Subject: Fwd: A letter from a McMaster alumnus

----- Forwarded message -----

From: Daniel Thompson-Blum
Date: Thu., Jun. 11, 2020, 18:19
Subject: A letter from a McMaster alumnus
To: <maureen.wilson@hamilton.ca>, <jason.farr@hamilton.ca>, <chad.collins@hamilton.ca>, <brad.clark@hamilton.ca>, <nrinder.nann@hamilton.ca>, Merulla, Sam <sam.merulla@hamilton.ca>, <john-paul.danko@hamilton.ca>, <esther.pauls@hamilton.ca>, <tom.jackson@hamilton.ca>, <maria.pearson@hamilton.ca>, <brenda.johnson@hamilton.ca>, <lloyd.ferguson@hamilton.ca>, <arlene.vanderbeek@hamilton.ca>, <terry.whitehead@hamilton.ca>, <judi.partridge@hamilton.ca>, <mayor@hamilton.ca>

Mayor and councillors,

I am writing as a McMaster alumnus and ex-resident of Hamilton. Frankly, I find the response to the Black Lives Matter movement abhorrent. To call abolition "nonsensical" is to discredit decades of Black feminist thought. From their work, we know what a world without policing would look like and it is unacceptable that Councillor Collins refuse to "get into that debate".

We are aware of the implications of defunding police. We are aware of the myriad benefits that await when the policing budget is reallocated to housing, social services, education, and health care. Put simply, when communities are supported, there is no *need* for a police presence. Councillor Jackson, I respectfully acknowledge the concerns of your ward's residents, but investing in your community is the solution, not further policing and surveillance.

Mayor, I was particularly appalled by your belief that systemic racism can be addressed without defunding police services. Additionally, claiming you have a Black friend does not excuse your racism in the slightest.

The fact that Hamilton is not only refusing to consider defunding HPS but is actively allocating resources to them is unacceptable. The appointment of a "liason" is wholly inadequate and will not mend the rift between police and community members. This simply isn't possible without defunding and disarming HPS. These actions spit in the face of the Black, Indigenous, racialized, Two Spirit and LGBTQ+ communities in Hamilton. As previously stated by Hamilton Queers Against Hate this "will not change the persistent negative experiences of Hamilton's Two Spirit and LGBTQIA+ communities have had when seeking assistance from Hamilton Police Service. These issues have existed over several decades and are still occurring."

Another task force or report will not be enough to regain trust.

Again, the unmet demands are:

City Hall

1. Defund the Hamilton police.
2. Invest tax dollars that would have gone to policy towards initiatives fighting against food insecurity, racism and towards more affordable housing & other social services.
3. Ensure that HPS are not ticketing houseless people for existing in public.

HPS

4. Release accounting data on taxes used to surveil and police Black, Indigenous and racialized communities.
5. Halt HPS purchases of weapons, high tech surveillance equipment and cease surveilling communities.
6. Cease ticketing and surveilling of houseless and disabled people.
7. Stop targeting activists and communities pushing back against white supremacists.

HWDSB

8. Remove police SRO's from schools and fund public review of police violence that occurred in schools.
9. The school board *must* refrain from calling the police on children.
10. Collect and release data documenting disciplinary action against students by race and gender.
11. Implement a community run alternative to disciplinary action based on the principles of restorative justice.

Your inaction on the issues that matter to me is one of the reasons I left Hamilton and I expect I will not return. This is why your city has a difficult time retaining students after graduation.

Sincerely,

Daniel Thompson-Blum

Pilon, Janet

From: clerk@hamilton.ca
Sent: Wednesday, June 17, 2020 12:43 PM
To: Pilon, Janet
Subject: Fw: Letter to the Emergency and Community Services Committee

From: Alice Smith
Sent: Wednesday, June 17, 2020 11:15 AM
To: clerk@hamilton.ca
Subject: Letter to the Emergency and Community Services Committee

To the Chair and Members of the Emergency and Community Services Committee,

I am writing to you today to call on you to take meaningful action in response to the senseless murders of Black and Indigenous people.

The police in our communities prove time and time again that they are unprepared and unwilling to protect or serve our communities.

I am not comfortable continuing to fund racist policing in my community at the expense of essential services like housing, firefighting, transit, libraries, and community health centres.

I am asking that you, as an elected official, pledge to do the following:

1. To never again vote to increase the police services budget;
2. To propose and implement a cut to the police services budget to support our community's recovery from the COVID-19 pandemic.
3. To prioritize the expansion of community-led health and safety initiatives over future financial investments into policing.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to reduce funding in these ways:

- In excessive force cases withhold pensions and do not rehire cops involved
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force and stop sending armed/uniformed cops on mental health and poverty-related calls,

An increased police presence, which includes transit inspectors and enforcement officers, does not keep us safe. Rather, it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security,

harm reduction services, accessible rehabilitation, mutual aid, community workers, conflict resolution services, transformative justice, and other vital community-based support systems. These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in our city.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents in our city by divesting from harmful policing and investing in life-affirming services.

Sincerely,

Alice Smith

Dundas, ON

Pilon, Janet

From: clerk@hamilton.ca
Sent: Wednesday, June 17, 2020 12:42 PM
To: Pilon, Janet
Subject: Fw: Action

From: Hali Tsui
Sent: Wednesday, June 17, 2020 12:02 PM
To: clerk@hamilton.ca
Subject: Action

Hello,

I am writing to see what concrete actions you are taking to address racism in the many institutions in our city. You are in a position of power and words are not enough. We just looked at the allotment of funds in our property tax. Policing has a very large percentage of our tax. I am sure you are aware of the defund police protests. There needs to be more funds directed towards mental health, community services for the marginalized, community policing instead of use-of-force training. Body cameras are a good idea too. What are you committed to doing?

We have all heard enough meaningless words, we need action from our elected representatives. We need you to step up and make some bold changes in the right direction. Enough is enough.

Sincerely,
Hali Tsui

Pilon, Janet

From: clerk@hamilton.ca
Sent: Wednesday, June 17, 2020 12:33 PM
To: Pilon, Janet
Subject: Fw: Black Lives Matter

From: Nasreen Khan
Sent: Wednesday, June 17, 2020 12:29 PM
To: clerk@hamilton.ca
Subject: Black Lives Matter

Dear **Chair and Members of the Audit, Finance and Administration Committee,**

RE: Black Lives Matter

My name is Nasreen Khan and I am a constituent of Ward 13. I have written to the Mayor Eisenberger as well as my city councillor, Arlene VanderBeek but I additionally wanted to connect with you, the Audit, Finance, and Administration Committee.

Every day each of us make decisions. These decisions we make on how we behave and react, on funding one program over another, on how budget will be allocated, have long-lasting impacts on communities. I am contacting you to know, what decisions will the committee be making administratively and financially to protect Black lives and prevent instances of police brutality on individuals from marginalized communities?

I am asking you to recognize that the City of Hamilton, its policies, its practices in hiring, its administration is flawed. The City of Hamilton allows for and propagates racism with its lack of training for its workers, its lack of racial representation in its workforce, in its funding decision-making. Your administration funds police services at a rate of 1.4% higher than education as noted in Hamilton's Guide to Your 2020 Final Property Tax Bill attached. This indicates to me that this administration prioritizes policing of our communities over educating our communities. This needs to change.

I am calling on you to:

- 1) Redirect funding from police to education, to social services, to Black organizations and to programs like the Mobile Crisis Rapid Response Team.
- 2) Re-focus funding for police training to de-escalation practices.
- 3) Bolster training for city employees on anti-oppressive practices and eradicating anti-black racism.
- 4) Remove police from our schools.

We all need to recognize that our current systems hold racist practices, perspectives and policies. This includes the police. It includes you and me.

Without action, our words mean nothing. We will continue to see unnecessary deaths in Hamilton's marginalized communities like Yosi Al-Hasnawi, Phonesay Chanthachak, and Quinn MacDougall. We will continue to see people of marginalized communities face barriers in their everyday lives whether it is suffering from depression at higher rates, being overlooked for a job, being bullied at school, etc.

I'm asking you to take action to improve the lives and wellbeing of Black Hamiltonians. I'm asking you to see the value of keeping Black Hamiltonians and other marginalized peoples safe.

Yours sincerely,

Nasreen Khan

Dundas, Ontario

Pilon, Janet

From: clerk@hamilton.ca
Sent: Wednesday, June 17, 2020 1:14 PM
To: Pilon, Janet
Subject: Fw: Urgent! Add to upcoming council and committee agenda

From: Jessica DeSantis
Sent: Wednesday, June 17, 2020 1:10 PM
To: clerk@hamilton.ca
Subject: Urgent! Add to upcoming council and committee agenda

Chair and Member of the Office of City Clerk,

I hope this email finds you well during these troubled times.

I, like many others have watched, in horror the protests going on in American regarding BLM. I have watched peaceful protestors using their voice to speak for the need of reform get treated with the utmost immorality by the very people who are meant to serve and protect us. I am also concerned about the fact that systemic racism is an issue in our country, in our province and in this city.

It has long been known that black people have experienced death disproportionately during or following police contact, especially in police custody and detention. Black people have knowingly been punished further than white people when committing the same crime. Looking at these facts has me wondering why we have not yet taken the right steps to protect the black community... our people.

I am wondering if you are using your voice, the voice of ALL people to speak out on this urgent matter.

I have 4 things I ask of you:

1. Please write to Justin Trudeau asking him to denounce Trump's militarization of the protests in the USA.
2. Please work with Halton Police to make assurance that all protestors will not be met with excessive force during protests.
- 3. Call on our government and look at the budget within Halton to support the reallocation of funds from the police into local support programs. ****
4. Use your platform to advocate for real change within the federal government to remove systemic bias and racism.

As a teacher of HWDSB, I see systemic racism played out everyday in the school system. A place where we are meant to mold our future and the future of our students. I have watched the defunding occur and ask that you also strongly reconsider how systemic racism is played out within our education system and how you will be investing in the future of our children.

Additionally, please personally commit to proactively increasing your understanding of these issues and take a stand against structural racism whenever you encounter it.

I know that standing up in a white dominated parliament is not an easy task, and that you will be subject to backlash. I want to acknowledge and honour your courage and stand by you.

I look forward to hearing from you,

Best Wishes

Jessica DeSantis

Pilon, Janet

From: clerk@hamilton.ca
Sent: Wednesday, June 17, 2020 1:19 PM
To: Pilon, Janet
Subject: Fw: Urgent! Add to upcoming council and committee agenda

From: Jessica DeSantis
Sent: Wednesday, June 17, 2020 1:17 PM
To: clerk@hamilton.ca
Subject: Re: Urgent! Add to upcoming council and committee agenda

* correction

#3 should say Hamilton, not Halton.

On Wed, Jun 17, 2020 at 1:10 PM Jessica DeSantis wrote:
 Chair and Member of the Office of City Clerk,

I hope this email finds you well during these troubled times.

I, like many others have watched, in horror the protests going on in American regarding BLM. I have watched peaceful protestors using their voice to speak for the need of reform get treated with the utmost immorality by the very people who are meant to serve and protect us. I am also concerned about the fact that systemic racism is an issue in our country, in our province and in this city.

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Additionally, please personally commit to proactively increasing your understanding of these issues and take a stand against structural racism whenever you encounter it.

I know that standing up in a white dominated parliament is not an easy task, and that you will be subject to backlash. I want to acknowledge and honour your courage and stand by you.

I look forward to hearing from you,

Best Wishes

Jessica DeSantis

Pilon, Janet

From: clerk@hamilton.ca
Sent: Thursday, June 18, 2020 1:44 PM
To: Pilon, Janet
Subject: Fw: Defund the Police

From: Sarah Johnston
Sent: Thursday, June 18, 2020 1:40 PM
To: clerk@hamilton.ca
Subject: Defund the Police

Hello City Clerk,

I am writing to you today to call on you to take meaningful action in response to the senseless murders of Black and Indigenous people.

The police in our communities prove time and time again that they are unprepared and unwilling to protect or serve our communities. In the cases of Regis Korchinski-Paquet, Jason Collins, D'Andre Campbell, Orlando Brown, Andrew Loku, Jermaine Carby, Kwasi Skene-Peters, Marc Ekamba-Boekwa, Sammy Yatim, Ian Pryce, Alain Magloire, Nicholas Thorne-Belance, Phuong Na (Tony) Du, René Gallant, Abdurahman Ibrahim Hassan, Bony Jean-Pierre, Abdirahman Abdi, Pierre Coriolan, Brydon Whitstone, Josephine Pelletier, Nicholas Gibbs, Jaskamal Singh Lail, Chad Williams, Greg Ritchie, Machuar Madut, Sean Thompson, Randy Cochrane, Eishia Husdon, and so many more people, interaction with the police leads to death.

I am not comfortable continuing to fund racist policing in my community at the expense of essential services like housing, firefighting, transit, libraries, and community health centres.

I am asking that you, as an elected official, pledge to do the following:

1. To never again vote to increase the police services budget;
2. To propose and implement a cut to the police services budget to support our community's recovery from the COVID-19 pandemic.
3. To prioritize the expansion of community-led health and safety initiatives over future financial investments into policing.

In the face of cyclical police violence happening throughout North America right now, there is no better time to commit ourselves to change. We have seen that investing in body cameras, civilian reviews or de-escalation and implicit bias training doesn't work. What we need is leadership that can initiate a reduction in the immense police violence that targets our most marginalized people, toward the eventual abolition of police and prisons. In order to do this, I call on you and the City Council to reduce funding in these ways:

- In excessive force cases withhold pensions and do not rehire cops involved
- Require cops to be liable for misconduct settlements
- Reduce the size of the police force and stop sending armed/uniformed cops on mental health and poverty-related calls,

An increased police presence, which includes transit inspectors and enforcement officers, does not keep us safe. Rather, it directly threatens the lives of our most vulnerable communities (BIPOC, the LGBTQ2S+ community, unhoused people, street-based sex workers, people with disabilities, people experiencing poverty, etc). Instead of investing in policing, our city must prioritize alternatives like education, increased mental health services, housing initiatives, income security, harm reduction services, accessible rehabilitation, mutual aid, community workers, conflict resolution services, transformative justice, and other vital community-based support systems. These initiatives must support our most vulnerable communities and centre the experiences of Black, Indigenous, and people of colour in our city.

Our city can lead the way in defining public safety through community, not cops, where Black, Indigenous and people of colour are free from police oppression. I am asking you to create a better future for all residents in our city by divesting from harmful policing and investing in life-affirming services.

Sincerely,
Sarah Johnston

Sarah Johnston, RSSW

Pilon, Janet

From: clerk@hamilton.ca
Sent: Thursday, June 18, 2020 6:18 PM
To: Pilon, Janet
Subject: Fw: Defund the Police

From: Cassandra Hamill
Sent: Thursday, June 18, 2020 5:02 PM
To: clerk@hamilton.ca; Stevenson, Kirsten
Subject: Defund the Police

Hello,

I was forwarded by the Mayor's office to send my correspondence with them to you.

I am a 21 year old Mohawk College student, and constituent of Hamilton; born, and raised. I am wondering why the police have a secret budget \$171,000,000 when our entire urban core is filled with homelessness. I am asking for the defunding of the Hamilton Police Department as militarization is not the key to a healthy society. When the only time Hamilton is brought up in my social science textbooks is about police brutality, poverty, or crime there is a clear issue.

Regards, Cassy

Pilon, Janet

From: clerk@hamilton.ca
Sent: Friday, June 19, 2020 1:15 PM
To: Pilon, Janet
Subject: Fw: Please divest from Hamilton Police

From: Scott and Grace
Sent: Friday, June 19, 2020 10:48 AM
To: clerk@hamilton.ca; Office of the Mayor; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Pauls, Esther; Danko, John-Paul; Clark, Brad; Pearson, Maria; Johnson, Brenda; Ferguson, Lloyd; VanderBeek, Arlene; Whitehead, Terry; Partridge, Judi; smehdi2796@hwdsb.on.ca; cprosic8502@hwdsb.on.ca; director@hwdsb.on.ca; gmacdona@hwdsb.on.ca; lsheppar@hwdsb.on.ca; cravero@hwdsb.on.ca; mbaines@hwdsb.on.ca; ajjohnst@hwdsb.on.ca; cbingham@hwdsb.on.ca; mfmiller@hwdsb.on.ca; remulhol@hwdsb.on.ca; cpamill@hwdsb.on.ca; Kkaarcher@hwdsb.on.ca; ddanko@hwdsb.on.ca; bbuck@hwdsb.on.ca; cgalind@hwdsb.on.ca; ptut@hwdsb.on.ca; pdeathe@hwdsb.on.ca; Matthew.Green@parl.gc.ca; ahorwath-q@ndp.on.ca; FILOMENA.TASSI@parl.gc.ca; SShaw-QP@ndp.on.ca; donna.skelly@pc.ola.org; Bob.Bratina@parl.gc.ca
Cc: hwdsbkidsneedhelp@gmail.com
Subject: Please divest from Hamilton Police

Hi there,

Our names are Grace Evans and Scott Dobbin and we live in Hamilton Ontario in Ward 2. Last week, black organizers released the following demands in light of police brutality happening in Canada and in the United States:

A 2018 carding consultation in Hamilton highlighted that Black youth in Hamilton are being carded at their schools, in the streets, and being kicked out of Hamilton libraries without just cause by Hamilton police and security services.

Even during the ongoing COVID-19 pandemic, police have continued to unjustly target people for existing in the streets. Police have issued expensive fines (upwards of \$800) to houseless people, many of whom cannot afford to pay them off. These tickets have been issued under the guise of enforcing social distancing, but have only served to further entrench people in poverty and target those who cannot access housing.

The violent act of state and municipal oppression must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

The Hamilton Police (on a city approved budget) will spend \$78,806 on ammunition, \$95,000 on

surveillance and \$61,409 on tasers in 2020 but only \$28,000 on food for prisoners.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

Demands:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.
- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.

- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

Thank you,

Grace Evans and Scott Dobbin
North end neighbourhood
Ward 2, Hamilton

Pilon, Janet

From: Paparella, Stephanie
Sent: Monday, June 22, 2020 8:59 AM
To: Pilon, Janet
Subject: FW: Defund the Police and Reallocation of Taxes

From: Elizabeth Seidl
Sent: June 22, 2020 7:21 AM
To: Office of the Mayor <mayor@hamilton.ca>; Merulla, Sam <Sam.Merulla@hamilton.ca>; Paparella, Stephanie <Stephanie.Paparella@hamilton.ca>; Ariyo, John <john.ariyo@hamilton.ca>
Subject: Defund the Police and Reallocation of Taxes

Dear Mayor Fred Eisenberger, Councillor Sam Merulla, General Issues Committee, and Committee Against Racism,

I am a Hamilton resident living in Ward 4 and I'm very concerned about anti-Black racism and violence, especially at the hands of police. No doubt, you will thank me for sharing my thoughts and place this letter in the pile with the others. To my continued disappointment, it has become increasingly clear that several with a leadership role in this city are not taking calls for a reduction in the police budget seriously.

Greater transparency and communication is necessary after the losses of Regis Korchinski-Paquet in Toronto and D'Andre Campbell in Brampton, who were both experiencing severe emotional distress and died instead of receiving medical help. These are only the most recent examples of Black people dying in encounters with police, something that has been happening in the GTHA for decades. The police have a long history of race-based violence. For example, data reveals that Toronto's Black residents are 20x times more likely to be killed by police officers than white residents, and that 70% of individuals who die in encounters with police struggle with mental health issues, substance abuse or both.

In Hamilton, we regularly have members of violent and explicitly racist white supremacist groups congregating outside of city hall. Racism in ALL Canadian cities is prevalent and real and I am concerned and disheartened that my tax dollars are being used to fund a service that continues to victimize members of Black and other marginalized communities. It is upsetting to see that the police budget continues to be rubber-stamped, without examination and debate, year after year, unlike for example, libraries and housing. I'm frustrated that leadership fails to see how hypocritical this is to citizens and taxpayers.

I believe the police force of Hamilton is overfunded and contrary to their mission, causing more fear, violence and harm to our communities. We urgently need to implement strategies that lead to better outcomes before any more Black, Indigenous, and people of colour are harmed in a police encounter. I would like to see the Hamilton Police Services legitimately held accountable in tangible ways, with the police budget significantly reduced and those tax dollars **reallocated** into social services, health care, mental health programs, jobs and affordable housing. Strengthening municipal social supports will reduce crime by addressing issues that lead to it at their source. Also, there may be lessons to be found by looking at Camden, New Jersey who in 2013 dissolved their local police department and pivoted to a model of community policing which has been followed by a steep drop in crime.

<https://www.bloomberg.com/news/articles/2020-06-04/how-camden-new-jersey-reformed-its-police-department>. For further education on this topic that includes both historical analysis of the harms of policing on marginalized and

oppressed communities and an exploration of harm-reduction strategies used elsewhere in the world, please read *The End of Policing*, by Alex S. Vitale.

I would like to see the all Police Services immediately implement a harm reduction strategy, with a transparent and public training plan for all police officers and personnel. Though I am not convinced that body cameras are the solution to the systemic problems in policing, I do support their use in the interim to improve accountability, until greater change is made. Specifically, I would like to see HPS's adoption of the 84 recommendations in the 2014 report by Frank Iacobucci, aimed at reducing fatal encounters with people in emotional distress.

Thank you for your consideration,

Elizabeth Seidl

Hamilton, ON

Pilon, Janet

From: clerk@hamilton.ca
Sent: Sunday, June 21, 2020 11:08 AM
To: Pilon, Janet
Subject: Fw: Defund police, invest in community

From: Lisa Nussey
Sent: Saturday, June 20, 2020 7:31 PM
To: Office of the Mayor; Wilson, Maureen; Farr, Jason; Nann, Nrinder; Merulla, Sam; Collins, Chad; Jackson, Tom; Pauls, Esther; Danko, John-Paul; Ward 8 Office; Clark, Brad; Pearson, Maria; Johnson, Brenda; Ferguson, Lloyd; VanderBeek, Arlene; Whitehead, Terry; Partridge, Judi; jcravero@hwdsb.on.ca; director@hwdsb.on.ca; gmacdona@hwdsb.on.ca; lsheppar@hwdsb.on.ca; ajjohnst@hwdsb.on.ca; cbingham@hwdsb.on.ca; mfmiller@hwdsb.on.ca; remulhol@hwdsb.on.ca; cpamill@hwdsb.on.ca; kaarcher@hwdsb.on.ca; ddanko@hwdsb.on.ca; bbuck@hwdsb.on.ca; cgalind@hwdsb.on.ca; ptut@hwdsb.on.ca; pdeathe@hwdsb.on.ca; matthew.green@parl.gc.ca; ahorwath-qp@ndp.on.ca; FILOMENA.TASSI@parl.gc.ca; SShaw-QP@ndp.on.ca; donna.skelly@pc.ola.org; Bob.Bratina@parl.gc.ca
Cc: clerk@hamilton.ca; hwdsbkidsneedhelp@gmail.com
Subject: Defund police, invest in community

Hello,

My name is Lisa Nussey and I live in Hamilton Ontario in ward 2. Recently, black organizers released a list of demands in light of police brutality happening in Canada and in the United States. I am writing in support of those demands.

The violent acts of state and municipal oppression that Black and Indigenous people continue to experience and describe must end. It is time for the institutions that have oversight of the police and residents to ask why we spend \$171 million on policing but only \$158 million on social services. The breakdown of the social services budget is \$81 million on Transit, \$25 million on Healthy and Safe communities, and \$52 million on boards and agencies.

We are spending \$171 million on a police service that terrorizes and murders Black and Indigenous people in our streets, schools, places of education, and homes. This is unacceptable.

The demands called for by the Black Lives Matter organizers I am writing in support of:

- We call on the city of Hamilton to defund the Hamilton police.
- We call on the city of Hamilton to invest the tax dollars that would have otherwise gone to the police towards initiatives fighting against food insecurity, racism and towards more affordable housing.

- We call on the City of Hamilton to ensure that HPS are not ticketing houseless people for existing in public.
- We demand that the Hamilton Police Services halt all purchases with tax dollars of weapons (guns, rifles, etc).
- We demand that the Hamilton Police Services cease the ticketing and surveilling of homeless and disabled people in Hamilton, and that there be a moratorium on the hiring of police constables in Hamilton given the documented over-surveilling of homeless people during the pandemic.
- We demand that the Hamilton Police Services stop surveilling communities, and that they halt the expenditure of tax dollars on high tech surveillance equipment.
- We demand that the Hamilton Police Services stop targeting and criminalizing activists and communities pushing back against Yellow Vesters and other forms of white supremacy.
- We call on McMaster University (President & Board of Governors) to immediately terminate Glenn De Caire's contract. De Caire was forced to resign from Hamilton police after he was caught saying incredibly racist things to other police officers. De Caire also has a history of violent policing that targets houseless people as well as Black people.
- In line with the demands of the Hamilton Wentworth District School Board Kids Need Help Coalition, we demand that the HWDSB immediately remove School Resource Officers (SROs) out of all schools and fully fund a public review of police violence that occurred in their schools.
- We demand that the school board refrain from calling the cops on kids.
- We demand that the school board collect and release data that documents the disciplinary action against students by race and gender.
- We demand that the school board implement a community run alternative to disciplinary action based on the principles of restorative justice.
- We demand that the provincial police act be rewritten to give municipalities full control over police boards. Currently, in Hamilton, the Hamilton Police Services operates as an autonomous body, giving municipalities little to no oversight in terms of what they invest in and the ways that they militarize themselves.
- We demand that the province of Ontario work with grassroots groups to divest taxpayer money across the Province (Hamilton - \$171M, Ottawa - \$319M, Waterloo - \$182M, Halton Region - \$162M, London \$123M, Niagara - \$154M, Sudbury - \$63M) from policing and invest it towards community initiatives with the goal of moving completely toward transformative justice practices.
- We demand that the Special Investigations Unit, which has a provincial mandate, needs to be 100% composed of people living in the city with which the investigation is being conducted.
- We demand that the Special Investigations Unit needs to be composed completely of Black, racialized and Indigenous peoples with no current or former ties to the policing sector.
- The SIU must begin collecting and publicly releasing race-based statistics on all fatalistic encounters between police officers and civilians. No more inquiries-- direct action needs to be taken as a result of the investigation into anti-Black racism that occurred in the 90's and again in 2014 with the establishment and subsequent defunding of the Anti-Racism Directorate.
- In light of COVID-19, We demand that all prisoners being held and who are awaiting trial at the Barton Jail facility be released immediately, and that the outrageous costs of ankle monitors and other means of surveilling those who are released be waived.

As a taxpayer and as a mother and as a community organizer and as a person who longs to live in a just and life affirming city, I urge you to take up these demands with the utmost of care and diligence. The leadership that has been shown by the releasers of these demands is inspiring and, if taken seriously, will breathe new life into this city. Please listen and learn and act.

Sincerely,

Lisa Nussey,

Ward 2

Vernem, Christine

From: clerk@hamilton.ca
Sent: Thursday, June 25, 2020 3:54 PM
To: Vernem, Christine
Subject: Fw: The Future of Policing in Hamilton: A Response from Councillor Nrinder Nann

From: Joshua Weresch
 June 20, 2020 8:22 AM
 To: Nann, Nrinder
 Cc: clerk@hamilton.ca
 Subject: Re: The Future of Policing in Hamilton: A Response from Councillor Nrinder Nann

Dear Nrinder:

Thank you for your reply. To date, you're the only councillor who's replied to my letter to all councillors. I've carbon-copied the city clerk so my reply can be included in public correspondence in the 24 June 2020 city council meeting.

I was encouraged to read of your and Councillor Wilson's support for police de-funding in this CBC article: <https://www.cbc.ca/news/canada/hamilton/defund-1.5613169>. I would certainly ask other councillors to join them in *de-funding the police and would ask both them and all councillors to go further than de-funding police and join other Black Lives Matter activists and those in solidarity with them to abolish the policing services completely.*

Regarding your list of questions you will be asking, I would respond to them by asking whether policing has any future in Hamilton at all and not to presume that there is any future to policing. It seems clear that wellness checks are not to be the province of the policing services and a re-design of community-based services, led by and responsive to the people by whom they are needed, is necessary, funded by the \$171 -million policing budget, in large measure. We can better support residents with mental-health needs by supporting the communities in which they and we live, and not policing them through 'community policing', with addiction needs by completely de-criminalizing all drugs, treating their possession as a public-health and not as a criminal issue, and creating safe-injection sites for safe and sustainable use, and with housing issues by expropriating condominiums that are built and sit empty as well as hotels and other available multi-residential units for public, and not affordable, housing.

The most strategic and sustainable investment that can be made to deliver the outcomes -- life and freedom in love and joy -- that people in Hamilton deserve is the complete abolition of the Hamilton Police Services. I would re-iterate my request of you and of city council as a whole to submit an application to the Ontario Civilian Police Commission to abolish the Hamilton Police Services.

Thank you for your time and your attention in these regards. I look forward to your and council's actions on behalf of all people living in Hamilton.

Kindly,

Joshua Weresch,
 Resident, Ward 8

Jun 15, 2020, 15:30 by Nrinder.Nann@hamilton.ca:

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> Dear Joshua Weresch,
>
> Thank you for writing to the Ward 3 office on this important and serious issue.
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>
> Questions about the future of policing are echoing across cities and the world. We all have an obligation to examine publicly funded services, the outcomes they achieve, and changes needed.
>
> I am aware of the demands laid out on June 2nd and appreciate the demonstration of leadership by the community organizers here in Hamilton. These are not bandwagon demands, rather carefully crafted after a deep assessment of the pattern of experiences and realities in Hamilton.
>
> As we evaluate the best ways to keep our communities safe, I will be asking the following questions:
>
> ·> > What does the future of policing look like?
>
>
> ·> > Are police services the appropriate public services for wellness checks?
>
>
> ·> > How can we redesign and resource community-based services for crisis intervention?
>
>
> ·> > How do we better support residents with mental health, addiction and housing needs?
>
>
> ·> > What is the most strategic and sustainable investment to deliver the outcomes that Hamiltonians need and deserve?
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>
> I will be taking the demands under advisement as we consider actions to make communities-especially those communities made marginalized, safer. I also remain committed to ensuring our communities are able to give voice to priorities and solutions.
>
> Please let us know if you have any further questions.
>
> A final note: if you would like your correspondence to be received by Council, and to become part of the official public record, please forward your email to > clerk@hamilton.ca>
>
> Yours in community,

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>
> Councillor Nrinder Nann
> > She/Her>
> Ward 3 – City of Hamilton> City Hall – 71 Main Street West, Second Floor – Hamilton, ON L8P 4Y5
> Phone: (905) 546-4550
> Email: > Nrinder.Nann@hamilton.ca>
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Pilon, Janet

From: clerk@hamilton.ca
Sent: Monday, June 22, 2020 12:24 PM
To: Pilon, Janet
Subject: Fw:
Attachments: CB Letter to Council re HPS Budget.pdf

From: Craig Burley
Sent: Monday, June 22, 2020 11:41 AM
To: clerk@hamilton.ca
Subject:

Dear Clerk,

Please submit the attached correspondence to Council for its consideration, re: defunding the Hamilton Police Service (item 4.10 on the Agenda for the June 24 meeting)

Thank you

Craig Burley

--

Craig Burley
Barrister & Solicitor

Pilon, Janet

From: clerk@hamilton.ca
Sent: Tuesday, June 23, 2020 12:14 PM
To: Pilon, Janet
Subject: Fw: Written Delegation - June 24 Meeting
Attachments: Written Delegation, Police Defunding.pdf

From: VP Education, Fawziyah Isah
Sent: Tuesday, June 23, 2020 11:10 AM
To: clerk@hamilton.ca
Subject: Written Delegation - June 24 Meeting

Hello there,

I've attached a written delegation for the upcoming council meeting, I believe for under agenda item 4.10: Correspondence respecting the divesting and defunding of the Hamilton Police Service.

Best,
 Fawziyah

Fawziyah Isah (She/Her) Vice-President (Education) & Corporate Officer	McMaster Students Union MUSC 201, McMaster University
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McMaster University sits on the traditional Territories of the Mississauga and Haudenosaunee Nations, and within the lands protected by the "Dish With One Spoon" wampum agreement.

Vernem, Christine

From: clerk@hamilton.ca
Sent: Thursday, June 25, 2020 3:54 PM
To: Vernem, Christine
Subject: Fw: Emergency & Community Services Committee

From: Whitney Bolam
 Sent: Tuesday, June 23, 2020 12:47 PM
 To: clerk@hamilton.ca
 Subject: Emergency & Community Services Committee

To the Chair and Members of the Emergency & Community Services Committee:

Re: Police Harassment in Hamilton Ontario

Good afternoon,

I sent the following e-mail to the office of Mayor Fred Eisenberger earlier today. I received a response back from an administrator within the Mayor's office suggesting that I also forward my correspondence to the Office of the City Clerk to be included in an upcoming Council/Committee Agenda to ensure it will be seen by all Members of Council. I would greatly appreciate the opportunity for my concerns to be addressed at your earliest convenience.

In my email to Mayor Eisenberger, I pose a few questions, and I would submit those same questions to the Members of Council as well.

Please see my email to Mayor Eisenberger below.

With sincere thanks,
 Whitney Bolam

-----Original Message-----

From: Whitney Bolam
 Sent: June 23, 2020 11:44 AM
 To: Office of the Mayor <mayor@hamilton.ca>
 Subject: Police Harassment in Hamilton

Dear Mayor Eisenberger,

My name is Whitney Bolam and I am a resident of London Ontario. I would like to bring your attention to the following incident that happened in your city. Please read the following Facebook post from Les Carr, dated June 22, 2020:

"Ok so I can't believe this happened. Taylor's boyfriend, Myles Washington-Purser, was handing out freezies (yes freezies) outside the shelter he's been working at with 2 white co-workers. As they were doing this 3 Hamilton Police officers approached the group and asked what are "you" doing. The 2 girls started to explain and police officers said not you but focused on Myles. They asked if he worked at the shelter, how long had he worked there, where did he get the freezies, did he have a receipt. The 2 coworkers tried to keep helping but were ignored.

Myles has been working at the shelter at his own risk during the whole outbreak. They should be applauding him not harassing him.

Honestly as a white male. I just wanted to throw up. How stupid can our police be to even act like this with everything going on.

I wished I could have been there to simply tell them off. I would have happily gone to jail to make the point.

Black live do matter.

Anyone that reads this thru please share."

While I do not know Myles personally, he and his family are members of The Salvation Army in Hamilton ON, and our families have many friends in common, as my family and I are also members of The Salvation Army here in London ON.

To say I am concerned about this situation is a gross understatement. As a white woman with two teenage boys, I don't have to worry that a situation like this (or worse) will happen to my sons because of the colour of their skin. But Myles' mother DOES have to worry and that is not okay with me. One thing that encourages me as I write this email to you, is that I am able to do so with Myles having only been targeted and harassed by the police. We have become far too familiar that situations like this can escalate and get out of control very quickly, and I am thankful that nothing more happened to Myles. But that is not enough. There is NO reason that Myles should have needed to endure this harassment and I feel it is paramount to speak up when racism is at this entry level of targeting and harassment, because we must do everything we can to stop racism at every level, before another Black, Indigenous or Person of Colour is assaulted or loses their life simply because of the colour of their skin.

Though I am not a resident of your city, I put these questions before you; What will you do to investigate this act of racism against Myles Washington-Purser?

What will you say to Myles Washington-Purser and his family? to the young ladies he was working with when this incident of racism happened? to the shelter where he has been working during the pandemic?

What are you and your City Council doing to ensure this, and other escalated situations, will stop happening to Black, Indigenous and People of Colour in Hamilton ON?

I have shared this story, along with your email address, on my personal Facebook page, and it is my hope that your inbox will be flooded with emails from other concerned parents and citizens who will no longer stand by while our BIPOC brothers and sisters are targeted, harassed and worse because of the racism within the police departments in our cities across our country.

Thank you for your time. I pray that you and all of the leaders within Canada will do everything you can to end racism, especially within our police departments.

Sincerely,
Whitney Bolam

Ministry of the Solicitor General

Public Safety Division

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3Telephone: (416) 314-3377
Facsimile: (416) 314-4037**Ministère du Solliciteur général**

Division de la sécurité publique

25 rue Grosvenor
12^e étage
Toronto ON M7A 2H3Téléphone: (416) 314-3377
Télécopieur: (416) 314-4037

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: 2020 Promotional Exams

DATE OF ISSUE:	June 2, 2020
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	20-0086
PRIORITY:	High

Further to All Chiefs Memo 20-0020, the ministry is pleased to confirm that the 2020 promotional exams will be held on Sunday, June 28, 2020.

These exams will be delivered in-person with Ontario Police College (OPC) representatives present at each location to proctor and supervise the writing of the exams.

Given the current COVID-19 public health recommendations (e.g., physical distancing), the ministry will be making the following changes to the promotional exam process:

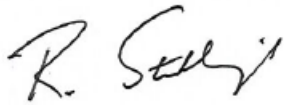
- OPC is increasing the number of sites where the exams will occur;
- Police services will be responsible for selecting an appropriate exam writing venue that allows for:
 - Physical distancing;
 - Enhanced cleaning, as applicable; and
 - Health screening of exam writers;
- It is recommended that the exams be delivered at internal police facilities, where possible; and
- For the police services that have a large number of officers writing the promotional exams, OPC will be recommending limits to the number of exam writers to rooms that have the ability to ensure physical distancing (i.e., two metres) and adherence to current public health recommendations.

-2-

The OPC will be in communication with police services regarding the detailed logistics of delivering and registering for the promotional exams.

Should you have any questions, please contact the OPC Administration team via e-mail at OPC.Admin@ontario.ca.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings".

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Ministry of the Solicitor General

Public Safety Division

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3Telephone: (416) 314-3377
Facsimile: (416) 314-4037**Ministère du Solliciteur général**

Division de la sécurité publique

25 rue Grosvenor
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Toronto ON M7A 2H3Téléphone: (416) 314-3377
Télécopieur: (416) 314-4037

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Extension of the Expiry of Driver and Vehicle Products
and Services – Reminder**

DATE OF ISSUE:	June 3, 2020
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	20-0087
PRIORITY:	High

Further to All Chiefs Memos 20-0019 and 20-0034, the Ministry of Transportation has requested that I share the attached reminder of the measures that have been taken to extend the expiry of various driver and vehicle products in light of COVID-19. Please review the attached memo for further information.

If you have any vehicle-related questions, please contact Elizabeth Marles at 416-235-3433 or Elizabeth.Marles@ontario.ca. If you have any questions related to drivers' licences, please contact or Kim MacCarl at 416-235-5248 or Kim.MacCarl@ontario.ca.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings".

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachment

**Ministry of
Transportation**

**Ministère des
Transports**

Road User Safety Division

87 Sir William Hearst Avenue
Room 191
Toronto, ON M3M 0B4
Tel: 416-235-4453
Fax: 416-235-4153

Division de Sécurité Routière

87, avenue Sir William Hearst
bureau 191
Toronto, ON M3M 0B4
télé: 416-235-4453
télécopieur: 416-235-4153



MEMORANDUM TO: Richard Stubbings
Assistant Deputy Minister
Public Safety Division and Public Safety Training Division
Ministry of the Solicitor General

FROM: Nosa Ero-Brown
Assistant Deputy Minister (A)
Road User Safety Division
Ministry of Transportation

RE: **COVID-19 - Extension of the Expiry of Driver and Vehicle Products and Services - REMINDER**

Please accept this as a reminder to the memorandum sent on March 19, 2020.

This memorandum is to advise you of the emergency measures that the Ministry of Transportation has taken due to the ongoing situation with COVID-19.

Temporary regulations have been made under the *Highway Traffic Act*, *Photo Card Act*, and *Motorized Snow Vehicles Act* to extend the validity of the various driver and vehicle products that would have otherwise expired on or after March 1, 2020. The extension continues until further notice.

Consequently, where a driver's licence or a licence plate appears to have expired it may in fact still be valid under the temporary regulations. These may include but are not limited to:

- All licence plate validation stickers
- Online purchase receipts of validation stickers
- Special Permits
- Ontario Photo Cards and Enhanced Driver's Licence for driving purposes
- All classes of Ontario driver's licences, including the temporary driver's licence and Driving Instructors' licence

The Ministry is seeking police services' support to continue to suspend enforcement of driver and vehicle renewal requirements. Drivers with expired licences and/or licence plates are currently permitted to operate in Ontario until further notice.

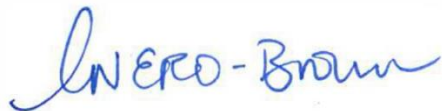
-2-

In addition, some ServiceOntario locations are closed or have limited staffing capacity to service the public. ServiceOntario is urging Ontarians not to visit a ServiceOntario centre unless completely necessary and, to help ensure your safety and the safety of others, asking Ontarians to consider completing transactions online (if available). ServiceOntario continues to process online requests for licence plate renewals, however they are experiencing significant processing and shipping delays therefore customers may receive their sticker up to 45 days after they have renewed online.

I would ask that you please bring this memorandum to the attention of the policing community. If any police services would like to discuss these amended programs, they may contact:

- For vehicle related enquiries, Elizabeth Marles, Manager, Vehicle Programs Office, at 416-235-3433 or Elizabeth.Marles@ontario.ca
- For Drivers' Licences or Temporary Drivers' Licence related enquiries, Kim MacCarl, Manager, Driver Programs Office, at 416-235-5248 or Kim.MacCarl@ontario.ca

Thank you for your assistance in communicating these changes.



Nosa Ero-Brown
Assistant Deputy Minister (A)
Road User Safety Division

Ministry of the Solicitor General

Public Safety Division

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3Telephone: (416) 314-3377
Facsimile: (416) 314-4037**Ministère du Solliciteur général**

Division de la sécurité publique

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Toronto ON M7A 2H3Téléphone: (416) 314-3377
Télécopieur: (416) 314-4037

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: Update to Essential Businesses List

DATE OF ISSUE:	June 5, 2020
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	20-0089
PRIORITY:	High

Further to All Chiefs Memo 20-0017, I am writing to advise you that the Ontario government is updating Ontario Regulation [82/20](#).

Beginning Friday June 5 at 12:01 a.m.: Places of business that provide temporary accommodation are permitted to open their place of business, except for any pools, fitness centres, meeting rooms and other recreational facilities that may be part of the operations of these businesses. Such places of business include hotels, motels, lodges, cabins, cottages, short-term rentals and student residences.

The person responsible for any place of business that is open shall ensure that the business operates in accordance with all applicable laws, including the *Occupational Health and Safety Act* and its regulations. They shall also ensure the business operates in compliance with the advice, recommendations and instructions of public health officials, including any advice, recommendations or instructions on physical distancing, cleaning or disinfecting.

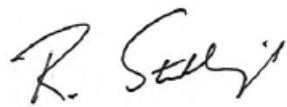
Note that this requirement applies to “the person responsible for a place of business”, not the people who happen to be in the place of business, whether employees or customers. Also note this requirement applies with respect to all places of business that are open.

-2-

For your reference, please find attached previously-shared enforcement-related information that is relevant and applicable on an ongoing basis.

Thank you for your continued support.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings". The signature is written in a cursive, flowing style.

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachment

Enforcement Information and Resources

Places of Business

Please note the ministry is not in a position to provide advice on whether a specific business falls under a specific category listed in the emergency order [O. Reg. 82/20](#) as this is a discretionary decision made by enforcement personnel based on their judgement, local context and the purpose of the emergency orders to contain the spread of COVID-19.

Also note the emergency order states the person responsible for any place of business that is open shall ensure the business operates in accordance with all applicable laws, including the *Occupational Health and Safety Act* and its regulations.

They shall also ensure the business operates in compliance with the advice, recommendations and instructions of public health officials, including any advice, recommendations or instructions on physical distancing, cleaning or disinfecting. This requirement applies to “the person responsible for a place of business”, not the people who happen to be in the place of business, whether employees or customers. Also note this requirement applies with respect to all places of business that are open, including retail businesses permitted to open.

Health and Safety Association Guidance Documents for Workplaces During the COVID-19 Outbreak

The government and health and safety associations have released more than 90 safety guidance documents to assist employers in multiple sectors, including construction, retail, facilities maintenance and manufacturing. These guidance documents are available at <https://www.ontario.ca/page/resources-prevent-covid-19-workplace>

Enforcement and Public Reporting of Non-Compliance

The Ministry of the Solicitor General is requesting chiefs of police to advise policing personnel to use their discretion, in a graduated manner, in enforcing orders under the *Emergency Management and Civil Protection Act* (EMCPA). Those authorized with EMCPA enforcement powers have the discretion to make an informed assessment of whether or not a particular business meets the criteria of a business that is authorized to stay open in accordance with O. Reg. 82/20.

To support enforcement needs, the COVID-19 Enforcement Support Line has been established at **1-866-389-7638**. The line is only available to chiefs of police, policing personnel, and other enforcement personnel on their specific questions related to the enforcement of the emergency orders under the *Emergency Management and Civil Protection Act*. Assistance is available Monday to Sunday, from 8:00 a.m. EST – 9:00 p.m. EST. If the call centre is unable to respond to your inquiry, it will be forwarded to the ministry for additional support.

Enforcement Information and Resources

To ensure the line can effectively respond to enforcement inquiries, police services are asked not to disclose information associated with the Support Line to the general public. Please note that members of the public **should not be directed to call government hotlines** to report alleged violations of emergency orders, including the emergency order mandating the closure of places of non-essential business. Such reports should be taken by police services for investigation, as may be appropriate.

In addition, policing personnel are encouraged to regularly check the regulations (including emergency orders) under the [Emergency Management and Civil Protection Act](#) on the Government of Ontario's [e-Laws website](#).

Ministry of the Solicitor General

Public Safety Division

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Reduce Impaired Driving Everywhere (RIDE) Grant
Program – Call for Applications (2020/21 – 2021/22)**

DATE OF ISSUE:	June 5, 2020
CLASSIFICATION:	General Information
RETENTION:	June 30, 2020
INDEX NO.:	20-0090
PRIORITY:	Normal

I am pleased to advise you that the Ministry of the Solicitor General (ministry) is now accepting applications for the Reduce Impaired Driving Everywhere (RIDE) Grant Program for 2020/21 – 2021/22.

The grant is available to municipal and First Nations police services, and Ontario Provincial Police (OPP) municipal contract locations. All eligible police services are encouraged to apply. It is expected that in addition to this RIDE Grant funding, successful applicants also engage in their own routine spot checks. This funding must be used exclusively for sworn officers' overtime or paid duty assignments.

For the current call for applications, the ministry will continue to offer the grant as a two-year program. It is anticipated that this additional year will reduce the application and administrative process and enable police services to plan RIDE spot checks in advance. Please note that due to the extension of the grant, there will not be a call for applications in 2021/22. The next call for applications will be issued in 2022/23.

As in the past, all applications will be reviewed against the number of applicants and the funding grid outlined below.

-2-

Sworn Officers Range	Maximum Allocation	Sworn Officers Range	Maximum Allocation
1-10	\$7,200.00	101-200	\$25,000.00
11-25	\$9,400.00	201-500	\$38,000.00
26-50	\$13,800.00	501-999	\$45,000.00
51-100	\$16,000.00	1000+	Allocation determined on an individual basis.

Grant funding is dependent upon the ministry receiving the necessary appropriation from the Ontario Legislature and is subject to funding availability. In accordance with the terms of funding, a grant contractual agreement must be executed between the ministry and the grantee (Police Service Board or Band Council), as applicable, and must be signed before reimbursement is received.

It is important to note that, in order to comply with transfer payment guidelines, only authorized representatives from the Police Service Board or Band Council can sign the application form. All reporting requirements must be submitted to the ministry within the established timeframes in order to reimburse the grantee. Financial reimbursement to the grantee only occurs after the end of the program year, following the submission of the RIDE Grant final reports.

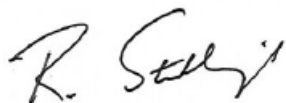
APPLICATION SUBMISSION

Enclosed is the application form for the 2020/21 – 2021/22 RIDE Grant Program. Applications must be submitted by **4:00 p.m. Eastern Standard Time on June 30, 2020.**

An electronic version of your completed application form must be submitted **via e-mail** to Yoko Iwasaki at yoko.iwasaki@ontario.ca in its original format (Excel format). In addition, please scan the signed copy (PDF) of the completed application form and submit **via e-mail** to Yoko.

Please direct all inquiries regarding the RIDE Grant or application process to Yoko at yoko.iwasaki@ontario.ca

Sincerely,



Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachment



Ministry of the Solicitor General
Public Safety Division
Ministry of the Solicitor General
Public Safety Division

APPLICATION

2020/2021 - 2021/2022 Reduce Impaired Driving Everywhere (RIDE) Grant

PLEASE COMPLETE THE APPLICATION (ALL GREY FIELDS BELOW) AND SUBMIT BY E-MAIL
(completed Excel Application and Scanned Signed PDF) TO THE ATTENTION OF:

Yoko Iwasaki, Community Safety Analyst
Program Development Section, Public Safety Division, Ministry of the Solicitor General
25 Grosvenor Street, 12th Floor, Toronto ON M7A 2H3
Tel: (416) 314-3085, E-mail: yoko.iwasaki@ontario.ca

SECTION A: POLICE SERVICE INFORMATION

SELECT POLICE SERVICE NAME
FROM DROP DOWN MENU:

POLICE SERVICE CONTACT INFORMATION: (PRIMARY CONTACT FOR THE RIDE GRANT)

Salutation:		Title:	
First Name:		Last Name:	
Address:			
		Postal Code:	
Tel #:	Ext.:	Fax #:	E-mail:

CHIEF OF POLICE/DETACHMENT COMMANDER CONTACT INFORMATION:

Salutation:		Title:	
First Name:		Last Name:	
Address:			
City:		Postal Code:	
Tel #:	Ext.:	Fax #:	E-mail:

SECTION B: GRANTEE INFORMATION (POLICE SERVICE BOARD/COMMISSION OR BAND COUNCIL):

NAME OF POLICE SERVICE BOARD/
COMMISSION OR BAND COUNCIL:

Salutation:		Title:	
First Name:		Last Name:	
Address:			
City:		Postal Code:	
Tel #:	Ext.:	Fax #:	E-mail:

SECTION C: POLICE SERVICE PROFILE

1. Please outline the geographic description of the area served by your Police Service (please reference townships, urban areas, etc.):

Geographic Area (i.e. size):

Townships/Municipalities included:

2. Describe any special circumstances (i.e., seasonal events, festivals, other, etc.) that affect the area served by your Police Service:

3. Is this a new RIDE Grant application for this area
(No previous funding received)? (Yes/No)

4. Has this area been affected by an
amalgamation since April 2019? (Yes/No)

4. a) If Yes, please list the Police Services/Municipalities affected by amalgamation since April 2019:

4. b) Date of Amalgamation:

5. Are additional resources dedicated by your Police Service to other regular
RIDE activities (i.e. outside those funded by the RIDE Grant)? (Yes/No)

6. If Yes, is there a written contractual
agreement with the municipality? (Yes/No)

7. Number of Sworn Officers:

Municipal/FN Police Service - Identify the # assigned to your Police Service.
OPP - Identify the # of full-time equivalents (FTEs) per contract/location.

8. Population Served
by your police
service (i.e., 100,000):

SECTION D: PROPOSAL INFORMATION FOR R.I.D.E GRANT PROGRAM ONLY (2020/2021 - 2021/2022)

REGULAR RIDE ACTIVITIES MUST NOT BE REFLECTED ON THIS APPLICATION. INCLUDE ONLY OVERTIME OR PAID DUTY ASSIGNMENT COSTS FROM: APRIL 1, 2020, TO MARCH 17, 2021. ALL BOXES MUST BE COMPLETED. ENTER 0 FOR THE MONTHS WHERE RIDE IS NOT PROPOSED.

Month	Shifts (Estimate the # of RIDE shifts that will be conducted in the identified month)	Total Cost
<i>April 2020</i>		
<i>May 2020</i>		
<i>June 2020</i>		
<i>July 2020</i>		
<i>August 2020</i>		
<i>September 2020</i>		
<i>October 2020</i>		
<i>November 2020</i>		
<i>December 2020</i>		
<i>January 2021</i>		
<i>February 2021</i>		
<i>March 2021</i>		
<i>TOTAL</i>	0.00	\$0.00

REGULAR RIDE ACTIVITIES MUST NOT BE REFLECTED ON THIS APPLICATION. INCLUDE ONLY OVERTIME OR PAID DUTY ASSIGNMENT COSTS FROM: APRIL 1, 2021, TO MARCH 17, 2022. ALL BOXES MUST BE COMPLETED. ENTER 0 FOR THE MONTHS WHERE RIDE IS NOT PROPOSED.

Month	Shifts (Estimate the # of RIDE shifts that will be conducted in the identified month)	Total Cost
<i>April 2021</i>		
<i>May 2021</i>		
<i>June 2021</i>		
<i>July 2021</i>		
<i>August 2021</i>		
<i>September 2021</i>		
<i>October 2021</i>		
<i>November 2021</i>		
<i>December 2021</i>		
<i>January 2022</i>		
<i>February 2022</i>		
<i>March 2022</i>		
<i>TOTAL</i>	0.00	\$0.00

SECTION E: SIGNATURE OF AUTHORIZED OFFICIAL

MUST BE SIGNED BY AN AUTHORIZED SIGNATORY FOR THE GRANTEE (Police Service Board/Commission or Band Council)

I certify that the information provided to the Ministry of the Solicitor General is true and correct. I understand that grant funding is dependant upon the Ministry receiving the necessary appropriation from the Ontario Legislature and is subject to funding availability.

Print Name of Authorized Official	Title/Position (Authorized Signing Official)
Signature of Authorized Official	Dated
Print Name of Grantee (Police Service Board/Commission or Band Council)	

Ministry of the Solicitor General

Public Safety Division

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Télécopieur: (416) 314-4037

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Audit of the First Responders COVID-19 Risk Look-Up
Tool Web Portal**

DATE OF ISSUE:	June 11, 2020
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	20-0091
PRIORITY:	High

Further to All Chiefs Memo 20-0064, I am writing to update you on the Ministry of the Solicitor General (ministry) audits on usage by police services of the First Responders COVID-19 Risk Look-Up Tool Web Portal (the portal).

As noted in All Chiefs Memo 20-0064, the ministry has instituted an audit logging function to track all user activity on the portal. The last audit captured historical data for the periods of April 17 to April 27 and from April 28 to May 29, 2020. The results of the audit are based solely on our review of the portal's authorized user activity records for the specified periods and the search parameters that each authorized user applied to access information from the portal.

The audit has discovered that many searches of the portal do not appear to be consistent with the ministry's instructions or the restrictions on the use of the information subject to [O. Reg. 120/20](#) set out in the *Emergency Management and Civil Protection Act* (the Act). This audit took place prior to and after April 27, when All Chiefs Memo 20-0064 was distributed, and raises concerns that the portal is being used beyond the express purpose that the government intends and the limited purpose that the Act permits. The Act provides that information subject to the emergency order must *only* be used to prevent, respond to or alleviate the effects of the COVID-19 emergency.

-2-

I strongly urge police services boards and chiefs of police to ensure that access to this critical information is strictly for responding to a call for service to protect members of police services and the public and help stop the spread of COVID-19. As a reminder, the following examples of portal usage are not consistent with the ministry's instructions or the restrictions on the use of the portal:

- Conducting broad-based municipal searches without a specific address, including conducting broad-based searches using only postal codes. These types of municipal-wide searches have the potential to return a high number of responsive records. It is expected that authorized communications and dispatch personnel will only query the portal with other parameters in relation to an emergency call as opposed to searching an entire municipality.
- Conducting broad-based municipal searches of another municipality. It is unknown why a member would conduct a broad-based search of a municipality outside their service area, or even their mutual aid partners.
- Conducting searches of a specific name that is not related to an active call for service.

The ministry will continue to conduct audits of portal usage for the remainder of the operational life of the portal. If there are any search queries within a specific police service that need to be brought to your attention, I will be communicating directly with the respective chief of police. Following this, it would be up to police services boards and chiefs of police to determine what steps, if any, are taken with respect to these searches. However, the ministry could revoke access to the portal if its use is not aligned with our instructions. In addition, the ministry may report suspected inappropriate portal access, or use or disclosure of information from the portal, to the Information and Privacy Commissioner of Ontario. The ministry may also refer any suspected misconduct to the Ontario Civilian Police Commission pursuant to section 25 of the *Police Services Act*.

You should be aware that the ministry has also received inquiries through the COVID-19 Enforcement Support Line from members of police services requesting the COVID-19 status information of specific individuals in their custody. **The ministry is not able to provide any information through the Support Line about an individual's COVID-19 status, including whether they have been tested.** In addition, the ministry asks that members of police services not disclose identifying information (e.g., name, date of birth, etc.) as part of inquiries directed to the ministry, including through the COVID-19 Enforcement Support Line.

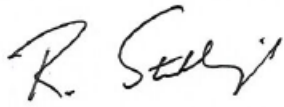
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-3-

We strongly encourage police services to ensure that members of their service are well-versed with the Emergency Order filed as [O. Reg. 120/20](#) and other relevant information communicated through this All Chiefs Memo and previous All Chiefs Memos that provide information on the purpose and the proper use of the portal. If you would like further information on specific audit results for your police service, please contact Savio Pereira at Savio.Pereira@ontario.ca.

I trust that this information will be of assistance. Thank you again for your continued efforts in responding to the COVID-19 pandemic.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings".

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Ministry of the Solicitor General

Public Safety Division

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3Telephone: (416) 314-3377
Facsimile: (416) 314-4037**Ministère du Solliciteur général**

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Télécopieur: (416) 314-4037

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: **COVID-19 Testing for Police Services**

DATE OF ISSUE:	June 12, 2020
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	20-0092
PRIORITY:	High

I am writing to advise you of additional information about COVID-19 testing provided by the Chief Medical Officer of Health, Ontario Health and the Ministry of Health (MOH) in support of the government's continued focus on reducing the spread of COVID-19. This is in addition to the COVID-19 Testing Guidance from MOH, which was shared in All Chiefs Memo 20-0050 and can also be found [here](#).

In addition to the updates on testing guidance, effective immediately, testing is available for the following populations:

Symptomatic testing:

1. **All people with at least one symptom** of COVID-19, even mild symptoms.
Please see the "Guidance for All Populations" sections of the Testing Guidance Update for details about these symptoms.

Asymptomatic, risk-based testing:

2. **People who are concerned that they have been exposed to COVID-19.** This includes, but is not limited to, people who are contacts of or may have been exposed to a confirmed or suspected case.
3. **People who are at risk of exposure to COVID-19 through their employment,** including essential workers (e.g., health care workers, first responders, grocery store employees, food processing plants).

-2-

As the province continues to take an iterative approach to testing, expanded testing will provide valuable information about the spread of the virus in different communities across the province and help to protect vulnerable populations and all Ontarians.

No Ontarian who is symptomatic or who is concerned they have been exposed to COVID-19 will be declined a test at an Assessment Centre (either through appointment or walk-in, per the processes of each individual Assessment Centre).

Similarly, if any individual who is being tested does not have any symptoms or any known exposure to a person with COVID -19, they will not be required to self-isolate for 14 days. However, if an individual has any concerns about being in contact with a person with COVID -19, they should self-monitor for symptoms for 14 days regardless of their test result. If an individual begins to develop symptoms, they should self-isolate and contact their local public health unit for further advice.

This memorandum provides information on a multi-service testing initiative that police services may coordinate locally. This is focused on asymptomatic individuals, including first responders, essential workers, and their immediate families. An approach to testing should be locally led with support from Ontario Health who can assist with the distribution of test kits to your organization. Given the magnitude of this initiative and the need to coordinate this at the local level, police chiefs should liaise with their local and/or regional Emergency Operations Centre and their respective counterparts in both fire and paramedic services to allow a multi service coordinated approach be developed. This is something that should be coordinated locally given the unique circumstances of each community. There may be opportunities for smaller municipalities/communities to coordinate jointly so that testing can take place sooner if coordinated between a few neighbouring municipalities.

If you are planning to undertake a coordinated multi-service testing initiative, municipalities should be able to confirm the following prior to reaching out to Ontario Health:

1. Who is the lead contact for the region?
2. What is/are the testing location(s) being proposed?
3. What are the proposed dates that testing would be made available?

Please note that there is a limit to how many tests can be conducted daily at the provincial level, so coordination with Ontario Health will require that alternate dates be identified so that the demand on the system can be minimized. Ontario Health will work with you to determine testing dates based on the availability of test kits and site locations.

4. How many tests do you anticipate will be administered in total?

.../3

-3-

5. Who will administer the test (i.e., EMS; local Assessment Centre team; local hospital team)?

Once a plan has been developed, one person from the municipality should contact Jordan Ramsden from Ontario Health via email at Jordan.Ramsden@ontariohealth.ca to provide details of the testing plan. Please note that for planning purposes, municipalities will be asked to provide information about the number of tests anticipated to occur to Ontario Health. If testing will occur on more than one occasion, weekly updates of the additional anticipated testing numbers should be provided to Ontario Health over the duration of the testing plan.

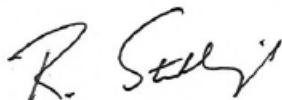
Alternatively, for services that are unable to create plans with other sectors in their communities, requisitions for testing of individuals can be obtained by Ontario Health through the same contact listed above. There is opportunity for testing to be conducted for individuals at local assessment centres, where appropriate.

It should be noted that when a test is completed it represents that one point in time and may not accurately indicate that an individual does not have the virus (i.e., testing during incubation period) especially if the individual has been exposed to someone who is COVID-19 infected. Policing personnel and their families are encouraged to undergo as many tests as deemed necessary if they are concerned about any one of the following: a) they are showing symptoms or b) have been exposed or are at risk of being exposed to COVID-19.

Ontario's approach to testing will continue to evolve, based on evidence from Ontario and other jurisdictions and the public health indicators that are being monitored closely. We will continue to share this information with our policing partners.

Thank you again for your continued efforts on the front lines responding to this pandemic.

Sincerely,



Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Enforcement Information and Resources

Places of Business

Please note the ministry is not in a position to provide advice on whether a specific business falls under a specific category listed in the emergency order [O. Reg. 82/20](#) as this is a discretionary decision made by enforcement personnel based on their judgement, local context and the purpose of the emergency orders to contain the spread of COVID-19.

Also note the emergency order states the person responsible for any place of business that is open shall ensure the business operates in accordance with all applicable laws, including the *Occupational Health and Safety Act* and its regulations.

They shall also ensure the business operates in compliance with the advice, recommendations and instructions of public health officials, including any advice, recommendations or instructions on physical distancing, cleaning or disinfecting. This requirement applies to “the person responsible for a place of business”, not the people who happen to be in the place of business, whether employees or customers. Also note this requirement applies with respect to all places of business that are open, including retail businesses permitted to open.

Health and Safety Association Guidance Documents for Workplaces During the COVID-19 Outbreak

The government and health and safety associations have released more than 90 safety guidance documents to assist employers in multiple sectors, including construction, retail, facilities maintenance and manufacturing. These guidance documents are available at <https://www.ontario.ca/page/resources-prevent-covid-19-workplace>

Enforcement and Public Reporting of Non-Compliance

The Ministry of the Solicitor General is requesting chiefs of police to advise policing personnel to use their discretion, in a graduated manner, in enforcing orders under the *Emergency Management and Civil Protection Act* (EMCPA). Those authorized with EMCPA enforcement powers have the discretion to make an informed assessment of whether or not a particular business meets the criteria of a business that is authorized to stay open in accordance with O. Reg. 82/20.

To support enforcement needs, the COVID-19 Enforcement Support Line has been established at **1-866-389-7638**. The line is only available to chiefs of police, policing personnel, and other enforcement personnel on their specific questions related to the enforcement of the emergency orders under the *Emergency Management and Civil Protection Act*. Assistance is available Monday to Sunday, from 8:00 a.m. EST – 9:00 p.m. EST. If the call centre is unable to respond to your inquiry, it will be forwarded to the ministry for additional support.

Enforcement Information and Resources

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In addition, policing personnel are encouraged to regularly check the regulations (including emergency orders) under the [Emergency Management and Civil Protection Act](#) on the Government of Ontario's [e-Laws website](#).

Ministry of the Solicitor General

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: Stage 2 of Re-Opening of Ontario

DATE OF ISSUE:	June 14, 2020
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	20-0093
PRIORITY:	Normal

As the government continues to take a careful, phased approach to re-opening Ontario's economy, I would like to provide you with information about changes to emergency orders as some parts of the province transition from Stage 1 to Stage 2 of the [Framework](#).

On the advice of Ontario's Chief Medical Officer of Health, changes are being implemented both province-wide and regionally. Movement to Stage 2 is being enabled on a regional basis (defined as groupings of public health unit geographic areas in the attached map), based on consideration of the capacity in the health and public health systems, the economic impact of the pandemic on local communities, and an informed assessment of five indicators:

- COVID-19 case counts;
- Effective reproduction number;
- Percent of non-epidemiologically linked cases;
- Percent test positivity; and
- COVID-19 hospital admissions.

The following changes to the emergency orders captured below are effective as of **12:01 am, Friday June 12, 2020**, unless otherwise specified.

-2-

Province-Wide Re-Openings

There will be a province-wide reopening (regardless of restart stage) of:

- Child care centres;
- Summer day camps;
- In-person summer learning;
- Workplace training (e.g., union training centres); and
- Post-secondary education institutions.

Visitors in congregate living situations, such as long-term care homes, retirement homes, and other residential care settings, will resume beginning June 18, 2020, provided appropriate restrictions and guidelines are followed and in place.

Further, an increase from 5 to 10 for social gatherings with physical distancing will be permitted except for:

- Weddings, funerals or religious services, rites or ceremonies (see details in chart below);
- Schools;
- Child care centres;
- Post-secondary institutions; and
- Essential businesses, where physical space or structure can accommodate physical distancing with larger numbers.

Workplace or Public Space	Emergency Order	Change in effect Friday June 12, unless otherwise stated
Social gatherings	O. Reg. 52/20	Permitted to increase from 5 to no more than 10 people.
Organized public events	O. Reg. 52/20	Permitted to increase from 5 to no more than 10 people, including a parade.
Indoor weddings, funerals or religious services, rites or ceremonies	O. Reg. 52/20	Permitted with conditions, including limited indoor capacity (i.e., cannot exceed 30% of the capacity of any particular room within the building or structure).
Outdoor weddings, funerals or religious services, rites or ceremonies	O. Reg. 52/20	Permitted with conditions, including cannot exceed the maximum of 50 persons in attendance.
Child care	O. Reg. 82/20	Licensed child care centres can reopen and emergency child care services end.

-3-

Workplace or Public Space	Emergency Order	Change in effect Friday June 12, unless otherwise stated
Summer day camps	O. Reg. 82/20	Day camps can open with modified operations, no overnight stay. Note: Community centres or facilities for indoor sports and recreational fitness activities can also open province-wide, if used exclusively by summer day camps.
Training centres/ training delivery agents	O. Reg. 82/20	Certification, licensing, and training programs, including apprenticeships, can resume.
Post-secondary education institutions	O. Reg. 82/20	Post-secondary education institutions: universities, colleges, Indigenous Institutes, private career colleges and private universities can re-open <u>effective Thursday July 2, 2020.</u>

Regional Re-Openings

The following regions (as defined in the *Health Protection and Promotion Act*) are officially part of Stage 2 re-openings, per O. Reg. 263/20:

1. Brant County Health Unit
2. Chatham-Kent Health Unit
3. City of Ottawa Health Unit
4. The District of Algoma Health Unit
5. The Eastern Ontario Health Unit
6. Grey Bruce Health Unit
7. Haliburton, Kawartha, Pine Ridge District Health Unit
8. Hastings and Prince Edward Counties Health Unit
9. Huron Perth Health Unit
10. Kingston, Frontenac and Lennox and Addington Health Unit
11. Leeds Grenville and Lanark District Health Unit
12. Middlesex-London Health Unit

-4-

13. North Bay Parry Sound District Health Unit
14. Northwestern Health Unit
15. Oxford Elgin St. Thomas Health Unit
16. Peterborough County – City Health Unit
17. Porcupine Health Unit
18. Renfrew County and District Health Unit
19. Simcoe Muskoka District Health Unit
20. Sudbury and District Health Unit
21. Thunder Bay District Health Unit
22. Timiskaming Health Unit
23. Waterloo Health Unit
24. Wellington-Dufferin-Guelph Health Unit

For the regions which have been authorized to move into Stage 2, the following activities will now be permitted, with appropriate restrictions and guidelines:

- Additional community spaces, events and recreational activities (e.g., libraries, community centres, drive-in and drive-through venues, splash pads, wading pools, and outdoor and indoor swimming pools, beaches at provincial parks, campgrounds for camping, and, museums, galleries, aquariums, and zoos);
- Additional commercial activities and personal/personal care services (e.g., film and television production, photography services, tanning salons, wedding planning, weight reduction centres, hair and nail salons, body art);
- Expanded retail and food services (e.g., indoor shopping malls, outdoor dine-in spaces at/adjacent to restaurants, bars and other food/alcohol businesses, take-out from food courts);
- Small outdoor events (e.g., art fairs, fundraisers); and
- Tour and guide services for any purpose including wineries and distilleries.

Details are found below.

-5-

Workplace or Public Space	Emergency Order	Change in effect Friday June 12, unless otherwise stated
Libraries	O. Reg. 263/20	Libraries can provide limited on-site services and programs.
Community centres	O. Reg. 263/20	Community centres can re-open provided they comply with certain conditions including keeping communal kitchens and interior dining spaces closed.
Gatherings in motor vehicles for religious services, rites and ceremonies	O. Reg. 52/20	No limit on the number of vehicles that can attend provided that conditions in section 8 are met.
Performing Arts and Cinemas	O. Reg. 263/20	Concert venues, theatres and cinemas remain closed except for drive-in cinemas. Food and beverages can only be sold to persons in attendance at the drive-in cinema or the drive-in or drive-through concert, theatrical production, performance or artistic event if they are delivered directly to the person's motor vehicle.
Indoor and outdoor water amenities	O. Reg. 104/20 and O. Reg. 263/20	All pools can open (no waterparks).
Outdoor recreational activities and attractions	O. Reg. 263/20	Outdoor activities and attractions can open. No high contact with surfaces or physical proximity.
Outdoor team sports training	O. Reg. 104/20	Team sport training to resume physically distanced (no scrimmages/games). Access to amenities limited to equipment management and washrooms.
Private and provincial parks campgrounds	O. Reg. 263/20	Car and RV camping can resume. Limited access to comfort stations (washrooms only).

-6-

Workplace or Public Space	Emergency Order	Change in effect Friday June 12, unless otherwise stated
Beach access and some services at provincial parks	O. Reg. 263/20	Beach access at Ontario parks is permitted. Services and programming can resume with modified operations.
Museums, galleries, aquariums, zoos, provincial agencies, and outdoor heritage institutions	O. Reg. 263/20	Facilities can open, no interactive/high-contact exhibits, no amusement parks and conference centres.
Tour and guide services	O. Reg. 263/20	Indoor and outdoor tour and guide services can resume.
Film and television production	O. Reg. 263/20	All film and television production activities can resume.
Commercial, industrial, portrait, aerial, special event photography services	O. Reg. 263/20	All photography studios and services can open.
Personal services	O. Reg. 263/20	Businesses primarily engaged in providing other personal services and personal and household goods repair and maintenance can open with two-metre physical distancing.
Personal care services	O. Reg. 263/20	Establishments providing personal care services can open. No face services.
Shopping centres	O. Reg. 263/20	Malls and markets can open. Dine-in at indoor food courts and entertainment amenities not permitted.
Outdoor dine-in for restaurants, bars and other food services	O. Reg. 263/20	Restaurants, bars, food trucks and other food and drink establishments can open for dining in outdoor areas only (e.g., patios, curbside, parking lots and adjacent premises).

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Workplaces or public spaces that remain closed provincially

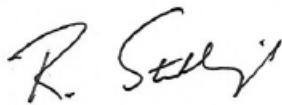
- Performing arts shows and cinemas (beyond drive-in);
- Casinos and charitable gaming venues and activities;
- Indoor dine-in for food establishments;
- Gyms, indoor sports facilities, fitness facilities, and fitness / dance studios (unless for the purpose of operating summer day camps);
- Real estate open houses;
- Horse racing with spectators; and,
- Amusement parks and waterparks.

Large public gatherings such as concerts, large festivals and fairs, night clubs, and sporting events continue to be restricted.

For your reference, please find attached previously shared enforcement-related information.

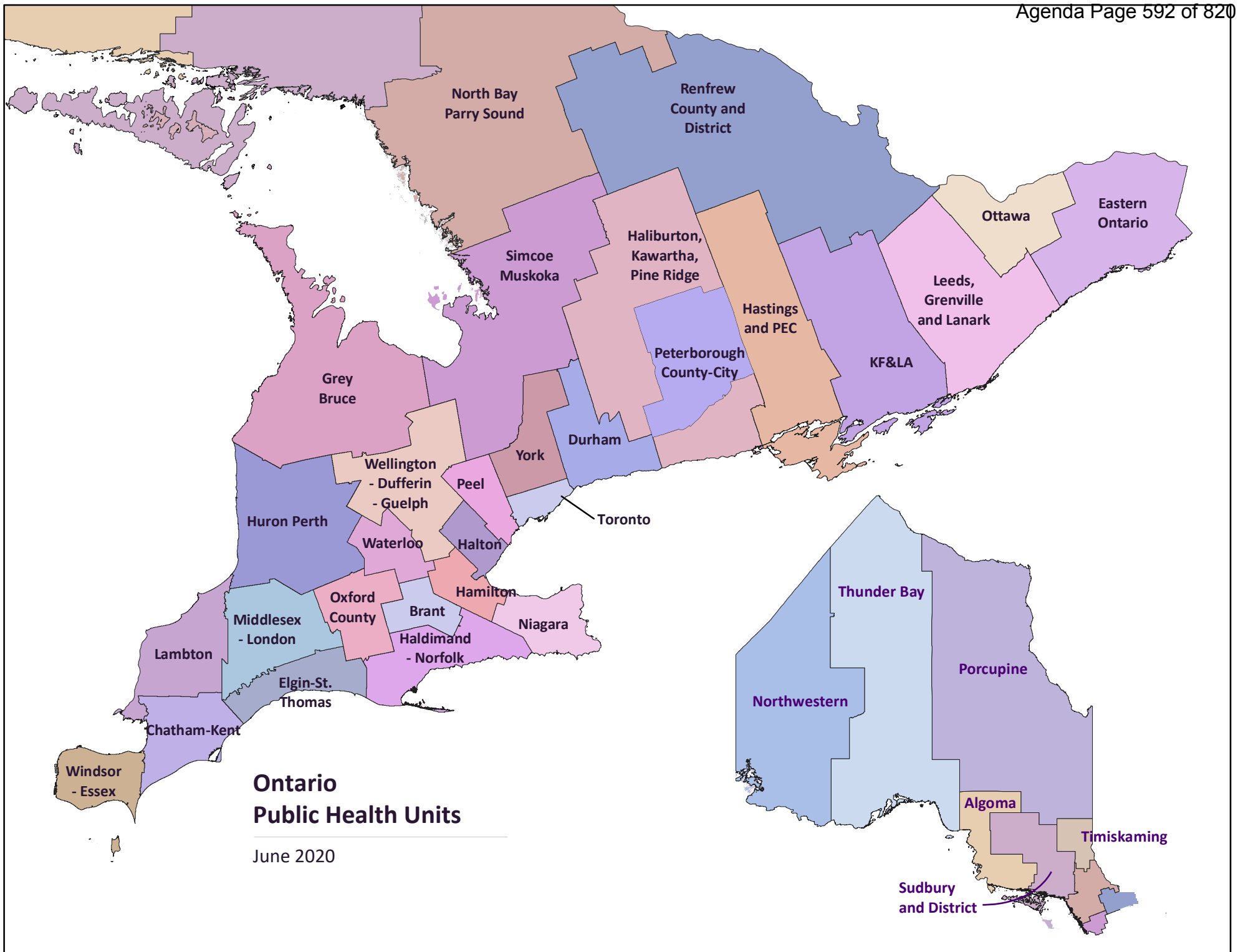
Thank you again for your continued support and collaboration during this challenging time.

Sincerely,

A handwritten signature in black ink, appearing to read 'R. Stubbings'.

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachments



Ministry of the Solicitor General

Public Safety Division

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Re-Opening of Ontario Courts to In-Person Hearings
(Hearing Preparation and Witness Notification)**

DATE OF ISSUE:	June 16, 2020
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	20-0094
PRIORITY:	High

At the request of the Ministry of the Attorney General, I am sharing a communication regarding the Superior Court of Justice's and Ontario Court of Justice's intention to resume in-person hearings on July 6, 2020 and the implications on hearing preparation and witness notification.

For further information, please review the attached memo from Assistant Deputy Attorney General Susan Kyle. If you have further questions, please connect with your local Crown office.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings".

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachments

**Ministry of the
Attorney General**

Office of the
Assistant Deputy Attorney General
Criminal Law Division

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Cabinet du
Sous-procureur général adjoint
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Édifice McMurtry-Scott
720, rue Bay
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Toronto ON M7A 2S9

Tél.: 416-326-2615
Téléc.: 416-326-2063

MEMORANDUM TO: Richard Stubbings
Assistant Deputy Minister
Public Safety Division
Ministry of the Solicitor General

FROM: Susan Kyle
Assistant Deputy Attorney General
Criminal Law Division - Ministry of the Attorney General

DATE: June 12, 2020

SUBJECT: **The Re-Opening of the Ontario Courts to In-Person
Hearings – Hearing Preparation and Witness Notification**

On July 6, 2020 the Superior Court of Justice and Ontario Court of Justice intend on resuming in-person hearings, if it is safe to do so. Work is currently underway by our Ministry's Recovery Secretariat retrofitting courthouses to ensure that the Courts can open up safely for all justice system participants. An information sheet will be shared communicating what courthouse visitors can expect from a health and safety perspective on July 6. This will assist officers with addressing any questions witnesses have regarding their in-person attendance. I am requesting that you please share this memo with the policing community.

The re-openings will look different across the province as it is a regional approach with three phases of courthouse re-openings, with the first phase being July 6. This means that as trial matters recommence, they may look very different than in the past (e.g., where witnesses are subpoenaed to attend court and how Prosecutors meet with and prepare witnesses - both police and civilian - for hearings).

The assigned Prosecutor and the Officer in Charge, or their designate (hereinafter, the "OIC"), always work cooperatively in preparing matters for trial. The OIC role includes ensuring that witnesses are subpoenaed and participating in the organization and

attendance of witness preparation meetings. We appreciate that this role will continue with the resumption of trial matters in both the Ontario Court of Justice and the Superior Court of Justice. To ensure that the trials scheduled for the coming weeks are ready to proceed, there will be an increased need for continued and frequent communication between the Crown Attorney's office or assigned Prosecutor and the OIC. There are however, some specific COVID-19 considerations that will need to be addressed and those are provided for in this memo.

Preparing for Trial

The usual practice of gathering in the main hallways of courthouses on the morning of a trial is no longer feasible or safe due to the current health situation. This means that Prosecutors and police officers will need to work together to determine the safest, most practical method of ensuring witnesses are notified and attend court when required to do so for trials and preliminary hearings.

Some trials and preliminary hearings will take place with people in-person, while others will be done entirely virtually with the consent of the accused person. Some may be done with a combination of both in-person and virtual testimony. Prosecutors will know in advance of the trial or preliminary hearing date how it is scheduled to proceed. The Crown Attorney's office will communicate the method of the proceeding to the OIC.

Prioritization of all cases is necessary. Crown Attorney's offices have taken steps to prioritize all matters scheduled for trials or preliminary inquiries starting on July 6, 2020. It is important that the OIC obtain information and communicate that information from witnesses to the Prosecutor as this may impact the prioritization of the hearings. This will ensure that Prosecutors are aware of any issues that a witness might have early in their review of cases. It also allows witnesses to receive critical communication about the changes that may impact their attendance at court.

Moreover, it is anticipated that the court will ask for confirmation of trial readiness in the one or two weeks ahead of the scheduled trial, which is why it is very important that the OIC provide the Crown Attorney's office with information about the availability of each witness including addressing the questions outlined below.

1. Issuing Subpoenas to Witnesses

Given the July 6 date is rapidly approaching, it is imperative that all police services who have not already done so, ensure witnesses have been subpoenaed for trials or preliminary inquiries. To assist in determining if a trial is ready to proceed, the OIC is being asked to canvass some questions of the witness and provide that information to the assigned Prosecutor. The Prosecutor, in turn, will advise the OIC where this matter sits on the priority list and the manner in which the trial will be proceeding.

a. Witnesses HAVE received Subpoenas prior to COVID-19:

If the witnesses received subpoenas prior to the outbreak of COVID-19, the OIC should immediately contact each civilian, police, and expert witness necessary for the prosecution.

Each witness should be canvassed regarding:

- Do they have any current medical conditions or other conditions impacting their ability to attend court in person (i.e., are they immunocompromised, or caring for someone who is)?
- Do they have any other concerns about attending court in person for the hearing? If yes, what are the details of those concerns?
- Do they have access to the necessary applications and technology that may be required for remote testimony or preparing to testify?
- Do they have a quiet, private space that they can access in the event that they are required to testify or prepare to testify remotely?
- If they cannot prepare remotely, is the witness willing to attend a police station or the Crown's Office to review their evidence?
- Do they require additional assistance to attend court, such as transportation?
- Do they have child care issues as a result of limitations on daycare and summer camps?

b. Witnesses HAVE NOT been Subpoenaed:

Where subpoenas have not yet been sent out for matters scheduled in July 2020, the OIC should contact each witness by telephone and confirm their current address, and condition for receipt of subpoenas.

The OIC should also canvass witnesses regarding:

- Do they have any current medical conditions or other conditions impacting their ability to attend court in person (i.e., are they immunocompromised, or caring for someone who is)?
- Do they have any other concerns about attending court in person for the hearing? If yes, what are the details of those concerns?
- Do they have access to the necessary applications and technology that may be required for remote testimony or preparing to testify?
- Do they have a quiet, private space that they can access in the event that they are required to testify or prepare to testify remotely?
- If they cannot prepare remotely, is the witness willing to attend a police station or the Crown's Office to review their evidence?
- Do they require additional assistance to attend court, such as transportation?
- Do they have child care issues as a result of limitations on daycare and summer camps?

The OIC should also confirm that the witnesses have received subpoenas (if they did not serve them personally).

2. Witness Preparation

Each local court will determine where and how witnesses attending in person will wait for trials. It will be important that the OIC and the Prosecutor explain witness check in and waiting areas to the witness. If a hearing is being held remotely, using a virtual courtroom, or a particular witness is testifying remotely, an informational sheet will need to be provided to witnesses by the OIC. The information sheet prepared by the Crown is attached as Appendix A. **Note, this appendix is only to be distributed to witnesses only after it is confirmed they will be testifying remotely.**

In cases where the Victim Witness Assistance Program (V/WAP) is not assisting a witness, the OIC should assist in advising the witness about the court process during the COVID-19 pandemic. Additionally, even those witnesses who are assisted by V/WAP will continue to require support from the OIC for preparation meetings with the Prosecutor.

All witnesses should be advised to communicate with the OIC or V/WAP immediately if they have a new or worsening health condition that impacts their ability to participate in the hearing.

Given courthouses are currently not accessible to the public, witness preparation may not occur at the courthouse as it often does. By necessity, meetings with witnesses may need to be held remotely and the ability to review video and audio recorded statements will require some logistical planning between the Prosecutor and police.

a. Civilian Witnesses

It will not be feasible to have multiple witnesses attend on the morning of trial to review statements. Where a copy of a statement is reduced to writing (such as a note book or written statement) arrangements should be made to provide **only the statement** to the witness in person or by electronic means. The police should caution the witness that distributing or sharing that statement is unlawful and may jeopardize the prosecution.

Where a witness is required to or requests to review a video or audio recorded statement, arrangements will be required to provide them with a suitable place to review their statement in private. This may need to be arranged in the police station/detachment in advance of the trial date. Where this is not feasible, alternative arrangements may be required. This will require ongoing dialogue with the Crown Attorney's office to arrange a secure location or alternative means for statement review.

Where civilian witnesses require preparation meetings, they may be conducted by audio or video conference. As in the normal course, the OIC will be required to participate in these conferences.

Even where a meeting including the Prosecutor is not required, the OIC will maintain communication with the civilian witnesses and advise them, if a hearing is in-person,

where to attend or, if a hearing is being held remotely in the virtual court, information on how to connect remotely.

If at any time there are health concerns arising from COVID-19, these must be shared with the Prosecutor so that arrangements can be made, such as remote testimony.

b. Police Witnesses

The OIC will need to advise the assigned Prosecutor immediately if required police witnesses are no longer available for the scheduled hearing date. If there are health concerns preventing them from attending in person, the Prosecutor will need to be advised so that an application for remote testimony can be brought or seek an adjournment.

It will be important for all police witnesses to ensure that they have the appropriate notebooks in their possession for the relevant trials.

Conducting a remote hearing changes the way that evidence is presented. It will be important to discuss with your assigned Prosecutor how these changes may impact the hearings.

3. Remote Testimony

Open and frequent communication with the local Crown Attorney's office will be required to ensure that officers are aware of the process and platform used for remote hearings.

The Crown Attorney's office will share training materials specific to the platform being used with the local police service. If an officer requests a test hearing, in advance of the trial, arrangements should be made with the local Crown Attorney's office.

This is a dynamic and novel situation, and we are confident that Prosecutors and police will continue their ongoing communications and cooperation, particularly during these challenging times.

Thank you in advance for your assistance in communicating this guidance.

Sincerely,



Susan Kyle
Assistant Deputy Attorney General
Criminal Law Division – Ministry of the Attorney General

Tips For Testifying Remotely



The Covid 19 pandemic is changing the way we live our lives; this is inevitably going to include the way we give testimony in criminal matters. This guide will offer some quick tips for a witness in a virtual trial.

1. Prepare for your testimony



- Find a clean and quiet venue
- Use a simple, light-colored background
- Ensure you have privacy and are free from distractions



- Test your equipment and software prior to testimony
- Ensure webcam is functioning
- Use a wired internet connection or locate close to router

2. During your testimony



- Adjust your webcam to frame your face during your testimony
- Mute your microphone until it is your turn to speak
- Close all non-essential applications and mute all noisy notifications



- Avoid using battery power only. Plug into a power source
- Avoid running any other applications. This will conserve computer's networking and processing power
- For home networks, avoid sharing internet service with others



Do

- Speak clearly and deliberately
- Wait until question has been asked, pause before answering
- Identify if referring to any documents



Don't

Agenda Page 600 of 820

- Talk over another party. Audio is lost
- Communicate with anyone off camera
- Email, text or instant message in any way with any of the parties during testimony



It is an offence to record court proceedings in any way. This includes taking a video capture, photo, or screenshot.

3. Remember – It's Still Court



- Dress Professionally – just as you would for a day in regular court
- Address the Parties formally – Your Honour, Mr./Ms.
- Remain patient and polite, the transition to virtual appearances will involve a learning process for all

4. Final Tips



Consult with the crown prosecutor to identify any local rules and procedures and ensure you have all necessary login information.

Ministry of the Solicitor General

Public Safety Division

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: **2020/2021 Constable Joe MacDonald Public Safety
Officers' Survivors Scholarship Fund (CJMPSOSSF)
Call for Applications**

DATE OF ISSUE:	June 18, 2020
CLASSIFICATION:	General Information
RETENTION:	July 15, 2020
INDEX NO.:	20-0096
PRIORITY:	Normal

Please find attached an application package outlining the eligibility criteria and the process to apply for the Constable Joe MacDonald Public Safety Officers' Survivors Scholarship Fund (CJMPSOSSF).

The CJMPSOSSF was established in recognition of the tremendous sacrifice made by our public safety officers and their families to keep Ontario safe. It is a demonstration of the esteem that the people of Ontario have for public safety officers.

The CJMPSOSSF is available to spouses and children of public safety officers who died in the line of duty. The scholarship may be used for tuition, textbooks and eligible living expenses for programs leading to a degree or a diploma at an approved Canadian post-secondary educational institution. To date, the CJMPSOSSF has provided financial assistance to 85 recipients to obtain a post-secondary education. Additional details regarding eligibility criteria can be found in the attached 2020/2021 CJMPSOSSF Guidelines.

For the purposes of the CJMPSOSSF, a public safety officer may include a municipal or provincial police officer, First Nations Constable, auxiliary member of a police force,

- 2-

special constable (acting with the authority of a police officer at the time of his/her death), firefighter, correctional officer, probation officer, parole officer, or youth worker. Please see the attached guidelines for a more comprehensive definition of a public safety officer.

Please forward this information to the appropriate areas and/or persons for distribution. **The due date for submission of applications is July 15, 2020.**

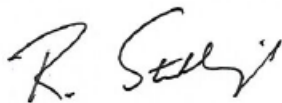
Applications and **all required documentation must be submitted by e-mail** to yoko.iwasaki@ontario.ca, followed by a signed original copy mailed to the following address.

Attention: Yoko Iwasaki, Community Safety Analyst
Program Development Section
External Relations Branch, Public Safety Division
Ministry of the Solicitor General
25 Grosvenor Street, 12th Floor
Toronto ON M7A 2H3

Grant funding is subject to the Ministry of the Solicitor General receiving the necessary appropriation from the Ontario Legislature.

If you have any questions or require additional information, please contact Yoko by e-mail at yoko.iwasaki@ontario.ca or by phone at (416) 314-3085.

Sincerely,

A handwritten signature in black ink, appearing to read 'R. Stubbings'.

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachments



Ministry of the Solicitor General

**CONSTABLE JOE MACDONALD
PUBLIC SAFETY OFFICERS'
SURVIVORS SCHOLARSHIP FUND**

2020/2021 GUIDELINES

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BACKGROUND

- In June 1997, the Public Safety Officers' Survivors Scholarship Fund (PSOSSF) was established through an Order-in-Council (OIC) to recognize the tremendous sacrifice made by our public safety officers and their families to keep Ontario safe.
 - In 2002, the PSOSSF was renamed to commemorate the late Constable Joe MacDonald.
- The PSOSSF was initially established to provide for the cost of tuition and textbooks for post-secondary education at approved Canadian institutions, to the spouses and children of public safety officers who have died in the line of duty.
 - In August 2003, the Constable Joe MacDonald PSOSSF (CJMPSOSSF) was amended by OIC to permit the funding of certain living expenses and to restrict the funding of the scholarship to a maximum period of five years.

APPLICATION PROCESS AND TIMELINES

- The CJMPSOSSF application package consists of the application form, these guidelines and Appendix A, which outlines the eligible living allowances for recipients.
- The CJMPSOSSF is offered annually. A new and fully complete application form must be submitted for each year that funding is requested.
- Applications are reviewed individually by an Advisory Committee, whose members have been appointed by the Solicitor General, and are assessed against the eligibility criteria specified in these guidelines. The Advisory Committee recommends applications to the Solicitor General for approval.

Approximate Scholarship Timelines

- **May 2020** – The Ministry of the Solicitor General (the “Ministry”) issues the annual call for applications.
- **May 2020** – 2019/20 scholarship recipients must submit their year-end reconciliation forms and corresponding receipts to the Ministry.
- **June 2020** – 2020/21 applications are due.
- **July 2020** – The Advisory Committee convenes to review applications and make funding recommendations to the Solicitor General.
- **Mid-End of August 2020** – The Ministry advises applicants of their application status and the first funding instalment is distributed to successful recipients.
- **September to December 2020** – Scholarship recipients track expenses for their mid-year reconciliation and advise the Ministry of any changes to their program status or contact details.
- **End of December 2020 – January 2021** – Scholarship recipients submit their mid-year reconciliation forms and corresponding receipts to the Ministry for review and approval. The Ministry reconciles the recipients' mid-year expenses and issues the second funding instalment.
- **January to April 2021** – Scholarship recipients track expenses for the year-end reconciliation and advise the Ministry of any changes to their program status or contact details.
- **May 2021** – Scholarship recipients submit their year-end reconciliation forms and receipts to the Ministry for review and approval. The Ministry reconciles the recipients' year-end expenses.

ELIGIBILITY

The following persons may apply for a scholarship from the CJMPSOSSF:

- any spouse of a public safety officer who died in the line of duty; or
- any child of a public safety officer who died in the line of duty, born within or outside marriage, including an adopted child, who is under the age of 25 at the time of the application (or such greater age as the Advisory Committee, in its discretion, considers appropriate in the circumstances).

To be considered for a scholarship from the CJMPSOSSF, a child or spouse must meet the following conditions:

- the applicant is admitted to an approved Canadian post-secondary educational institution as a full-time, part-time or summer school student in a program of study leading to a degree or diploma;
- the applicant does not hold a bachelor's or higher degree in any subject;
- the applicant has not received funding under the CJMPSOSSF for five or more years; and
- the applicant provides satisfactory evidence to the Ministry that he/she is the child or surviving spouse of a public safety officer who died in the line of duty.

New Applicants

A new applicant under the CJMPSOSSF who is the child of a deceased public safety officer must submit:

- a copy of the death certificate of the public safety officer who died in the line of duty;
- a copy of his/her birth certificate;
- proof of his/her acceptance into an approved post-secondary educational institution;
- evidence that the program of study for which he/she is seeking a scholarship leads to a degree or diploma;
- an official tuition invoice for the upcoming semester or year, once available;
- proof that he/she moved to attend school and/or proof that he/she does not currently live with his/her parent(s)/guardian(s), if applicable (i.e., a change of address substantiated by a cable bill, hydro bill or rerouting of mail);
- proof of marriage, if applicable; and
- proof of dependents, if applicable (e.g., birth certificates, Canada Child Tax Benefit receipts or Federal Income Tax Returns).

A new applicant under the CJMPSOSSF who is the spouse of a deceased public safety officer must submit:

- a copy of the death certificate of the public safety officer who died in the line of duty;
- a copy of his/her marriage certificate;
- a copy of his/her birth certificate;
- proof of his/her acceptance into an approved post-secondary educational institution;
- evidence that the program of study for which he/she is seeking a scholarship leads to a degree or diploma;
- an official tuition invoice for the upcoming semester or year, once available; and
- proof of dependents, if applicable (e.g., birth certificates, Canada Child Tax Benefit receipts, or Federal Income Tax Returns).

Returning Applicants

A returning applicant who wishes to apply for another year of funding under the CJMPSOSSF must:

- immediately advise of any changes to his/her program/course, address and/or contact information;
- provide evidence that the program for which he/she is seeking a scholarship leads to a degree or diploma;
- provide proof of satisfactory academic progress (as defined by the post-secondary institution in which he/she is enrolled), or proof of extenuating circumstances leading to unsatisfactory academic progress; and
- an official tuition invoice for the upcoming semester or year, once available;
- provide proof that he/she moved to attend school and/or proof that he/she does not currently live with his/her parent(s)/guardian(s), if applicable (i.e., a change of address substantiated by a cable bill, hydro bill or rerouting of mail); and

- complete and submit mid-year and year-end reconciliation forms with original, itemized receipts to substantiate the expenses claimed, in order to reconcile the previous year's funding.
 - Only original, itemized receipts, which list all of the individual items purchased, will be accepted. Credit/debit card transaction records, which include the total cost but do not list all of the individual items purchased, will not be accepted as a proof of purchase.

Final Year Applicants

A returning applicant who is in his/her final year of study and/or final year of the CJMPSOSSF must:

- immediately advise of any changes to his/her program/course, address and/or contact information;
- submit proof of completion of his/her educational program (e.g., final transcript or a copy of diploma/degree);
- provide proof that he/she moved to attend school and/or proof that he/she does not currently live with his/her parent(s)/guardian(s), if applicable (i.e., a change of address substantiated by a cable bill, hydro bill or rerouting of mail); and
- complete and submit mid-year and year-end reconciliation forms with original, itemized receipts to substantiate the expenses claimed in order to reconcile the last year of funding.
 - Only original, itemized receipts, which list all of the individual items purchased, will be accepted. Credit/debit card transaction records, which include the total cost but do not list all of the individual items purchased, will not be accepted as a proof of purchase.
 - Upon final reconciliation, if he/she:
 - received an underpayment in the final year of study, the difference between the amount paid and the maximum amount for which he/she is eligible may be paid to him/her by cheque; or
 - received an overpayment in the final year of study, the amount overpaid must be returned to the Ministry by cheque payable to the "Ontario Minister of Finance".

Retroactive Applications

- A retroactive application should be completed if the applicant is requesting a funding reimbursement for previous years of study. However, such an application will only be considered if the retroactive period of study directly precedes the current academic year's application and is part of the current degree/diploma for which a CJMPSOSSF scholarship is being sought.
 - For example: A student submits an application this year for his/her second year of studies towards a Psychology Degree at the University of Toronto and also submits a retroactive application for the previous year (first year studies) of this degree.

An applicant who wishes to submit a retroactive claim under the CJMPSOSSF must:

- provide proof of satisfactory academic progress (as defined by the post-secondary institution in which he/she is enrolled), or proof of extenuating circumstances leading to unsatisfactory academic progress, for each year of the retroactive claim;
- complete and submit a year-end reconciliation form for each year of the retroactive claim, with original, itemized receipts to substantiate the expenses claimed, in order to reconcile each year of funding.
- Only original, itemized receipts, which list all of the individual items purchased, will be accepted. Credit/debit card transaction records, which include the total cost but do not list all of the individual items purchased, will not be accepted as a proof of purchase. Submitting a retroactive application that meets the above criteria does not guarantee an approval of the application.
 - Retroactive applications will be brought forward to the Advisory Committee for their review.
 - The Advisory Committee has the discretion and authority to approve or reject a retroactive claim, or deem it ineligible. ***Note: For a copy of the Retroactive Application Form and Reconciliation Form, please contact Ministry staff.***

ELIGIBLE EXPENSES

Tuition

- Approved tuition, as evidenced in an official tuition invoice, is paid directly to the scholarship recipient's educational institution in two or three instalments, depending on the financial policy of the institution.
- Generally, instalments are paid as follows:
 - Fall (e.g., Late August/September);
 - Winter (e.g., January/February); and/or
 - Summer, if applicable (e.g., May/June).

Textbooks

- Funding for required textbooks is paid directly to the scholarship recipient in a single instalment at the beginning of the academic year (e.g., August/September).
- Upon reconciliation at the mid-year and/or year-end points, overpayments/underpayments are identified and recovered/reimbursed.

Student Living Allowance

- A scholarship recipient can apply for a student living allowance based on his/her living situation (as defined below and further outlined in Appendix A).
- Eligible student living expenses and allowances are based on the Canada Student Loans Program (CSLP).
 - The CSLP conducts an annual review of the allowance amounts and they are amended accordingly.
 - The current student living allowances in each expense category (i.e., shelter, food, miscellaneous and local public transportation) are detailed in Appendix A.
- Funding for approved living expenses may be paid out to the maximum limit per expense category, based on an eight or 12 month academic period. However, a part-time student may be subject to a reduced maximum limit in each expense category (to be determined on an individual basis by the Advisory Committee).
- Funding for approved living expenses is paid directly to the scholarship recipient in two or three instalments, in line with the schedule for tuition payments.
- Generally, instalments are paid as follows:
 - Fall (e.g., August/September);
 - Winter (e.g., January); and/or
 - Summer, if applicable (e.g., April/May).
- Upon reconciliation at the mid-year and/or year-end points, overpayments/underpayments in each living expense category are identified and recovered/reimbursed.

Additional details regarding each living expense category are provided below.

1. Shelter

- Shelter allowance is only provided to students in the living situations as outlined in sections (a) - (d) below.
- Shelter allowance amounts are outlined in Appendix A for each living situation.
- Eligible shelter expenses include, but are not limited to:
 - rent, and utilities.
- a. To be considered a **"Single Student Away from Home"** for the purposes of the CJMPSOSSF, a scholarship recipient must be:
 - a student who is living away from home (not in his/her parent(s)/guardian(s)' home); and
 - a student whose educational institution is more than 50 kilometres away from his/her primary residence (parent(s)/guardian(s)' home).

- **Note:** Any student whose primary residence (parent(s)/ guardian(s)' home) is closer than 50 kilometres to his/her educational institution is not eligible to apply for the shelter allowance, regardless of whether he/she moves closer to the educational institution.
- For example: A student who lives with his/her parents in Richmond Hill, a suburb of the Greater Toronto Area, and moves to downtown Toronto to be closer to his/her educational institution (e.g., University of Toronto), would not be eligible to apply for the shelter allowance. However, if that student attends Carleton University and moves from his/her parents' home in Richmond Hill to Ottawa, then he/she would be considered a "Student Away from Home" and would be eligible to apply for the shelter allowance as the distance exceeds 50 kilometres.

For single students living away from home, the allowance outlined in Appendix A is based on half of the average cost of a two-bedroom apartment, including utilities.

- b. To be considered a "**Single Parent**" for the purposes of the CJMPSOSSF, a scholarship recipient must be:
- a student who has legal and/or physical custody and responsibility for supporting a child(ren) and who:
 - has never been married or in a common-law relationship;
 - is separated or divorced from a spouse/common-law partner; or
 - is widowed.
- c. To be considered a "**Married Student and Spouse**" for the purposes of the CJMPSOSSF, a scholarship recipient must be:
- a student who has been living in a conjugal relationship, or a situation similar, for at least three years (common-law marriage), or who is married.
- For married students, the allowance outlined in Appendix A is based on the average cost of a two-bedroom apartment, including utilities.
- d. For scholarship purposes, a recipient may receive living allowance amounts for each eligible dependent. To be considered to have a "**dependent(s)**" for the purposes of the CJMPSOSSF, the dependent(s) must be:
- a pre-school child;
 - a child attending elementary school; or
 - a child in high school who is under the age of 18 years old.

Children in high school who are 18 years of age or older are not considered dependents. Children who have completed high school are also not considered dependents.

2. **Food**

- Eligible food expenses include, but are not limited to:
 - groceries;
 - take-out; and
 - food ordered at restaurants.
- Alcohol is **not** an eligible food expense.

3. **Miscellaneous**

- Eligible miscellaneous expenses include, but are not limited to:
 - clothing;
 - personal care (e.g., toiletries);
 - health care products (e.g., eyeglasses);

- household expenses (e.g., furnishings); and
- communication (e.g., cellular phone bill).
- **Alcohol is not** an eligible miscellaneous expense.

4. **Local Public Transportation**

- Eligible local transportation costs **only include expenses to and from the student's school residence and the educational institution**, and **not** transportation costs to and from the secondary residence, such as the student's parent(s)' home.
- Eligible transportation expenses include, but are not limited to:
 - gas;
 - a bus pass; and
 - a school parking pass.

LIMITATIONS

- The amount of the CJMPSOSSF scholarship will be reduced by the amount of any other scholarship received by the recipient but shall not be reduced by any other money received by the recipient, including a student loan, a bursary given by the approved post-secondary educational institution or an association to which the deceased public safety officer belonged or an insurance benefit maintained on behalf of the deceased public safety officer.

UNUSED OR MISUSED SCHOLARSHIP FUNDS

- If the recipient does not complete the year or semester of study for which he/she has received a scholarship under the CJMPSOSSF, the recipient must immediately return the scholarship funds to the Ministry.
- A scholarship under the CJMPSOSSF must only be used for the intended purposes, and only for eligible expenses as outlined in these guidelines.
 - If scholarship funds are unused or misused, the funding must be returned to the Ministry.
 - If such unused or misused funding is not returned to the Ministry, the recipient's account may be sent to the Ministry of Government and Consumer Services for collections.

DEFINITION OF TERMS

For the purposes of this application and the administration of the CJMPSOSSF, the following terms in these guidelines are as defined in Orders-in-Council 1453/97 and 1582/2003 and generally described as follows:

A Public Safety Officer

- A police officer (municipal or provincial) as defined in section 2 of the *Police Services Act* (PSA).
- A First Nations Constable.
- A firefighter (full-time, part-time and volunteer) as defined in subsection 1(1) of the *Fire Protection and Prevention Act*, 1997.
- A person who is employed in the Ministry:
 - to provide probation services and parole supervision (Probation and Parole Officers);
 - to be directly involved in the care, health, discipline, safety and custody of an inmate, as defined in section 1 of the *Ministry of Correctional Services Act* (Correctional Officers); or
 - a youth worker appointed under the former section 46(1)(b) of the *Ministry of Correctional Services Act*, or under clause 90(1)(b) of the *Child and Family Services Act*.

The Advisory Committee may, in its discretion, consider an individual's application, if the applicant's spouse or parent was:

- an auxiliary member of a police force who, at the time of his/her death, was acting with the authority of a police officer under section 52 of the *PSA*; or
- a special constable whose appointment at the time of his/her death conferred on him/her the powers of a police officer under section 53 of the *PSA*.

If a scholarship is granted as a result of the foregoing paragraph, the deceased auxiliary member of the police force or special constable shall be deemed to have been a public safety officer.

Died in the Line of Duty

- A public safety officer's death is the direct and proximate result of a traumatic injury incurred in the course of, or arising from, his/her employment as a public safety officer.
 - Traumatic injury means a wound or the condition of the body caused by external force, including but not limited to an injury inflicted by a bullet, explosive, sharp instrument, blunt object or other physical blow, fire, smoke, chemical, electricity, climatic condition, infectious disease, radiation or bacteria, but excluding an injury resulting from stress, strain or a disease that routinely constitutes a special hazard in, or is commonly regarded as a normal incident of a public safety officer's occupation.

A Child of a Public Safety Officer

- A child born within or outside marriage and includes an adopted child and a person whom a parent has demonstrated a settled intention to treat as a child of his/her family.

Approved Post-Secondary Educational Institution

- An educational institution in Canada, as described in the definition of "designated educational institution" in subsection 118.6(1) of the *Income Tax Act* (Canada), and such other post-secondary educational institutions in Canada as may be designated by the Minister.
- Excerpt from the federal *Income Tax Act*, 1985, Subsection 118.6 (1): "designated educational institution" means:
 - (a) an educational institution in Canada that is:
 - (i) a university or college or other educational institution designated by the lieutenant governor in council of a province as a specified educational institution under the *Canada Student Loans Act*, designated by an appropriate authority under the *Canada Student Financial Assistance Act*, or designated, for the purposes of *An Act respecting financial assistance for education expenses*, by the Minister of the Province of Quebec responsible for the administration of that Act.
 - (ii) certified by the Minister of Employment and Social Development to be an educational institution providing courses, other than courses designed for university credit, that furnish a person with skills for, or improve a person's skills in, an occupation,

Note: To verify eligibility of an educational institution, please contact Ministry staff.

Student Living Allowances

- Student living allowances are outlined in the Canada Student Loans Program policies developed by Human Resources and Skills Development Canada, but with the following limitations:
 - the distribution of funds will only be extended for local transportation costs to and from the student's school residence and the educational institution but will not be extended for transportation costs to and from the student's educational institution or the student's school residence to a secondary residence, such as the student's parents' home;
 - an allowance for shelter will only be considered if the student's educational facility is more than 50 kilometres in distance from his/her home residence and the student wants to live at another residence which is less than 50 kilometres from the educational institution; and
 - the amounts with respect to student living allowances in the Canada Student Loans Program represent the maximum amount that the Fund will distribute regarding any student living allowance.

The following terms are as defined in the Canada Student Loans Program and generally described as follows:

Course Load

- Determined based on the policy of each student's educational institution, and in some cases, factors other than courses or credits considered.
- A student may wish to contact the financial aid office of his/her educational institution for further information, if unable to determine his/her course load.

Full-Time Students

- A student who is taking at least 60 per cent of a full course load, unless he/she has a permanent disability.
 - If five courses are considered to be a full course load, then a student must take at least three courses to be considered a full-time student (i.e., $3/5 \times 100 = 60$ per cent).
 - If 30 credits are considered to be a full course load, then a student must take at least 18 credits to be considered a full-time student (i.e., $18/30 \times 100 = 60$ per cent).
- If a student indicates that he/she has a permanent disability, he/she is considered to be a full-time student if he/she is taking at least 40 per cent of a full course load.
 - If five courses are considered to be a full course load, then a student with a disability must take at least two courses to be considered a full-time student (i.e., $2/5 \times 100 = 40$ per cent).
 - If 30 credits are considered to be a full course load, then a student with a disability must take at least 12 credits to be considered a full-time student (i.e., $12/30 \times 100 = 40$ per cent).
- If a student indicates that he/she has a permanent disability and is planning to take between 40 and 59 per cent of a full course load, he/she is required to submit documentation of the permanent disability.
 - "Permanent disability" is a functional limitation that is caused by a physical or mental impairment that restricts an individual's ability to perform the daily activities necessary to participate in studies at a post-secondary level or in the labour force, and that is expected to remain with the individual for his/her expected natural life.
 - Acceptable documentation includes a medical certificate, a learning disability assessment, or a document proving the student is in receipt of federal and/or provincial disability assistance.

Part-Time Students

- A student who is taking 20 to 59 per cent of a full course load.
 - If five courses are considered to be a full course load, then a student must take at least one, and less than three, courses to be considered a part-time student (i.e., $1/5 \times 100 = 20$ per cent).
 - If 30 credits are considered to be a full course load, then a student must take at least six, and less than 18, credits to be considered a part-time student (i.e., $6/30 \times 100 = 20$ per cent).

Common-Law Marriage

- A common-law marriage exists if:
 - a student has been living with his/her partner in a conjugal relationship for at least three years; or
 - a student has been living with his/her partner in a conjugal relationship and are raising any children of whom they are the natural or adoptive parents.
- If the above criteria are met, an applicant may be eligible to apply for living expenses funding as a married student.

APPLICATION FORM INTRUCTIONS

Application Form

- Open the Application Form (Adobe PDF). Once the form is open, you will begin on Page 1.
- Complete each field. Press "Tab" to get to the next field, or click on the desired field.
 - **Note:** *Some fields have a drop-down menu, which will appear when you click on the field.*

Section A – Applicant Information (Page 1)

- Enter your first, middle and last names
- Enter your date of birth (D/M/Y)
- Enter your address (primary residence, e.g., parent(s)/guardian(s)' home address)
- Enter your email address (to be used for future correspondence)
- Enter your primary phone number (digits only, e.g., 4169876543)
- Enter your secondary phone number (if applicable)
- Enter your other phone number (if applicable)
- Select your marital status
 - **Note:** *See the Eligible Expenses and the Definition of Terms sections for more information on marital status definitions.*
- Select the number of children you have (if applicable)
- Select the number of children you have under the age of 18 years old (if applicable)
- Provide your emergency/alternate contact person's information (a person we may contact in the event of an emergency or if you are unavailable)
 - Enter his/her first and last names
 - Enter his/her relationship to you (e.g., Spouse, Mother, Father, Sister, etc.)
 - Enter his/her primary phone number
 - Enter his/her secondary and/or other phone number (if applicable)
 - Enter his/her email address

Section B – Information on Deceased Public Safety Officer (Page1 and 2)

- Enter his/her first, middle and last names
- Enter his/her place of employment (e.g., Ontario Province Police)
- Select his/her occupation
- Enter his/her employment address
- Select his/her relationship to you
- Indicate if you are a new applicant
- Indicate if you are making a retroactive claim
 - **Note:** *Retroactive claim refers to an application for a funding reimbursement for a previous year of study. Review the Retroactive Applications section for more detail.*

Section C – Educational Institution/Studies Information (Page 2)

- Enter your educational institution
- Enter the address of the educational institution
- Enter the undergraduate program name
- Select the year of study (e.g., 1st year = 1, 2nd year = 2, etc.)
- Select the designation (i.e., Degree or Diploma)
- Select the duration of the program (e.g., four-year program = 4)
- Select your status (e.g., Full-Time or Part-Time)
 - **Note:** *See the Definition of Terms section for the definitions of full-time and part-time*
- Select the type of institution (i.e., University, College or Other)
- Select type of study. If not listed, select "Other" and type in the next field.
- Indicate proof of study (i.e., document you will submit with your Application Form, e.g. Admissions/Acceptance Letter, etc.)

Section D – Living Situation (Page 3)

- Indicate if you will live at your primary residence during the school year (e.g., parent(s)' or guardian(s)' home address) as provided on Page 1 (Select Yes or No)
 - If no, please type in the address where you will be residing during the school year.
- Indicate the distance of travel between the above address and your educational institution

Section E – Expenses (Page 3)

- Indicate the number of month(s) you will be attending school during the current school year
- Enter the amount of your request for each of the following expense categories:
 - tuition,
 - textbooks,
 - *shelter*, Note: *Eligibility is dependent on your living situation and will be determined automatically based on the information provided on previous pages.*
 - *food*,
 - *miscellaneous*, and
 - local public transportation*.
- **Totals will be calculated automatically.**
****For maximum amounts, refer to Appendix A (Student Living Allowances)****

Section F – Scholarship/Bursary (Page 4)

- List any scholarship and/or bursary that you have or will receive, unless the bursary is from an association to which the deceased public safety officer belonged
- Complete all three columns
 - First column: Enter the name of scholarship/bursary.
 - Second column: Enter the year for which the scholarship or bursary was received
 - Third column: Enter the total amount of the scholarship/bursary
- **Totals will be calculated automatically.**

Terms and Conditions (Page 5 and 6)

- Please read through the Terms and Conditions of the Application and check appropriate boxes.
- By checking the boxes and signing the page, you understand and agree to the Terms and Conditions, Proper Use of Funds and the Notice of Collection when applying for a scholarship under the CJMPSOSSF.

SUBMITTING YOUR APPLICATION

Instructions

- Ensure that all sections and pages of the Application Form have been completed. If you require a Retroactive Application Form or Reconciliation Form, please contact the Ministry.
- **Save, attach and email the completed Application Form to yoko.iwasaki@ontario.ca**
- Please print two copies of the entire application, sign and date both copies, with a witness present.
- Keep one hardcopy for your records and mail one hardcopy to the following address with the required documentation: **Attention: Yoko Iwasaki, Community Safety Analyst**
Ministry of the Solicitor General
Public Safety Division, External Relations Branch
Program Development Section
25 Grosvenor Street, 12th Floor, Toronto, ON M7A 2H3

Questions and Assistance

- If you have any questions or require further assistance, please contact:
Yoko Iwasaki, Tel: (416) 314-3085, Email: yoko.iwasaki@ontario.ca



**2020/2021 Constable Joe MacDonald Public Safety
Officers' Survivors Scholarship Fund Guidelines
Appendix A – Student Living Allowances**

Canada Student Loans Program

Student Living Allowances for School Year (Actual Monthly Allowance by Province/Territory)

LIVING SITUATIONS	NL	PE	NS	NB	QC	ON	MB	SK	AB	BC	YT	NT	NU
SINGLE STUDENT LIVING AWAY FROM HOME													
Shelter (2 bedroom apt. inc. utilities shared by two)	495	444	500	458	423	600	495	560	481	871	601	827	829
Food (purchased from stores)	268	243	245	245	272	270	253	259	282	279	305	310	3
Miscellaneous (personal & health care, clothing, H/H cleaning, communications)	234	257	247	237	318	290	303	311	338	342	317	326	327
Local public transportation	69	67	68	71	48	86	100	83	73	108	62	71	71
Total Monthly Allowance (\$)	1,066	1,011	1,060	1,011	1,061	1,246	1,151	1,213	1,174	1,600	1,285	1,534	1,230
SINGLE PARENT (no dependent considered)													
Shelter (1 bedroom apartment including utilities)	818	742	844	798	708	968	696	934	763	1,250	1,090	1,302	1,305
Food (purchased from stores)	268	243	245	245	272	270	253	259	282	257	305	310	310
Miscellaneous (personal & health care, clothing, H/H cleaning, communications)	234	257	247	237	318	290	203	311	338	358	317	326	327
Local public transportation	69	67	68	71	48	86	100	83	73	99	62	71	71
Total Monthly Allowance (\$)	1,389	1,309	1,404	1,351	1,346	1,614	1,252	1,587	1,456	1,964	1,774	2,009	2,013
MARRIED STUDENT & SPOUSE (no dependent considered)													
Shelter (2 bedroom apartment including utilities)	989	874	1,004	906	845	1,197	904	1,120	960	1,763	1,198	1,652	1,665
Food (purchased from stores)	478	485	491	488	483	491	459	472	511	516	611	495	496
Miscellaneous (personal & health care, clothing, H/H cleaning, communications)	467	512	495	475	504	527	582	593	645	527	631	530	531
Local public transportation	138	140	136	141	94	168	200	170	149	198	124	142	142
Total Monthly Allowance (\$)	2,072	2,011	2,126	2,010	1,926	2,383	2,145	2,355	2,265	3,004	2,564	2,819	2,834
EACH DEPENDENT PERSON													
Shelter	171	182	207	169	154	257	193	186	171	260	181	355	357
Food (purchased from stores)	190	198	199	198	225	211	196	201	219	213	250	247	248
Miscellaneous (personal & health care, clothing)	104	75	73	71	120	109	138	141	154	125	95	113	114
Local public transportation	69	67	68	71	48	86	100	66	73	99	62	71	71
Total Monthly Allowance (\$)	534	522	547	509	547	663	627	594	617	697	588	786	790
SINGLE STUDENT LIVING AT HOME													
Shelter	0	0	0	0	0	0	0	0	0	0	0	0	0
Food (purchased from stores)	190	240	245	245	225	211	196	201	219	263	305	247	248
Miscellaneous (personal & health care, clothing)	201	196	181	169	225	222	242	248	270	288	210	265	266
Local public transportation	69	67	68	71	48	86	100	83	73	123	62	71	71
Total Monthly Allowance (\$)	460	503	494	485	498	519	538	532	562	674	577	583	585

Description of Student Living Situations:

Shelter allowance is only provided to students in the living situations as outlined in (a) - (d) below:

- a. To be considered a **“Single Student Away from Home”** for the purposes of the Constable Joe MacDonald Public Safety Officers' Survivors Scholarship Fund (CJMPSOSSF), a scholarship recipient must be:
 - a student who is living away from home (not in his/her parent(s)/guardian(s)' home); and
 - a student whose educational institution is more than 50 kilometres away from his/her primary residence (parent(s)/guardian(s)' home).
- b. To be considered a **“Single Parent”** for the purposes of the CJMPSOSSF, a scholarship recipient must be:
 - a student who has legal and/or physical custody and responsibility for supporting a child(ren) and who:
 - has never been married or in a common-law relationship;
 - is separated or divorced from a spouse/common-law partner; or
 - is widowed.
- c. To be considered a **“Married Student and Spouse”** for the purposes of the CJMPSOSSF, a scholarship recipient must be:
 - a student who has been living in a conjugal relationship, or a situation similar, for at least three years (common-law marriage), or who is married.
- d. For scholarship purposes, a recipient may receive living allowance amounts for each eligible dependent. To be considered to have a **“dependent(s)”** for the purposes of the CJMPSOSSF, the dependent(s) must be:
 - a pre-school child;
 - a child attending elementary school; or
 - a child in high school who is under the age of 18 years old.

Children in high school who are 18 years of age or older are not considered dependents.

Children who have completed high school are also not considered dependents.



MINISTRY OF THE SOLICITOR GENERAL

Constable Joe MacDonald Public Safety Officers' Survivors Scholarship Fund

APPLICATION FORM COMPLETE AFTER CONSULTING GUIDELINES.

SECTION A - APPLICANT INFORMATION

First Name:		Middle Name:		Last Name:	
<input type="text"/>		<input type="text"/>		<input type="text"/>	
Date of Birth: Date	Date of Birth: Month	Date of Birth: Year (YYYY)			
<input type="text"/>	<input type="text"/>	<input type="text"/>			
Address:					
<input type="text"/>					
Address (cont'd):					
<input type="text"/>					
City:			Province:		Postal Code:
<input type="text"/>			<input type="text"/>		<input type="text"/>
Email:					
<input type="text"/>					
Primary Phone Number:		Secondary Phone Number:		Other Phone Number:	
<input type="text"/>		<input type="text"/>		<input type="text"/>	
Marital Status:		If you have children, please indicate how many.		If you have children, please indicate how many are under 18 years of age.	
<input type="text"/>		<input type="text"/>		<input type="text"/>	

Emergency/Alternate Contact Information

First Name:		Last Name:		Relationship:	
<input type="text"/>		<input type="text"/>		<input type="text"/>	
Email:					
<input type="text"/>					
Primary Phone Number:		Secondary Phone Number:		Other Phone Number:	
<input type="text"/>		<input type="text"/>		<input type="text"/>	

SECTION B - INFORMATION ON DECEASED PUBLIC SAFETY OFFICER

First Name:		Middle Name:		Last Name:	
<input type="text"/>		<input type="text"/>		<input type="text"/>	
Place of Employment: (Service/Institution Name)					
<input type="text"/>					



MINISTRY OF THE SOLICITOR GENERAL

Constable Joe MacDonald Public Safety Officers' Survivors Scholarship Fund

APPLICATION FORM

COMPLETE AFTER CONSULTING GUIDELINES.

SECTION B - INFORMATION ON DECEASED PUBLIC SAFETY OFFICER (cont'd)

Occupation:

Employment Address:

Address (cont'd):

City:

Province:

Postal Code:

Applicant's relationship to the fallen Public Safety Officer:

New Applicant:

Retroactive Claim:

SECTION C - EDUCATIONAL INSTITUTION/STUDIES INFORMATION

Enter Educational Institution Name:

Address:

Address (cont'd):

City:

Province:

Postal Code:

Undergraduate Program Name:

Year of Study:

Designation:

Duration of Program:

Status:

Type of Institution:

Type of Study:

If other, please indicate below how you are taking your program of study:

Indicate proof of study (e.g. Acceptance Letter). Note: A copy must be sent to the Ministry.



MINISTRY OF THE SOLICITOR GENERAL

Constable Joe MacDonald Public Safety Officers' Survivors Scholarship Fund

APPLICATION FORM COMPLETE AFTER CONSULTING GUIDELINES.

SECTION D - LIVING SITUATION

Will you be living at your current residence as indicated on Page 1 during the school year?
 If no, please type the address where you will be residing during the school year.
 (Please send proof of residence. Example: copy of lease, telephone bill, cable bill, utilities bill, letter from parent/guardian, etc.)

Address:

Address (cont'd):

City:

Province:

Postal Code:

Distance Between Home Address (indicated on page 1) and Educational Institution:

SECTION E - EXPENSES

Beside each expense item below, please indicate the amount (\$) you are requesting for your current school year.

Please indicate the number of month(s) you will be attending school during the current school year.

Expense Items	Amount Requested
Tuition	<input type="text"/>
Textbooks	<input type="text"/>
Shelter	<input type="text"/>
Food	<input type="text"/>
Miscellaneous (Clothing, Personal Care, Health Care Products, Household and Communication Expenses)	<input type="text"/>
Transportation	<input type="text"/>
Total	<input type="text"/>



MINISTRY OF THE SOLICITOR GENERAL

Constable Joe MacDonald Public Safety Officers’ Survivors Scholarship Fund

APPLICATION FORM COMPLETE AFTER CONSULTING GUIDELINES.

SECTION F - SCHOLARSHIP/BURSARY

Please list below all scholarships and/or bursaries you will receive this year. If this does not apply to you, please go to the next page.

#	Name of Scholarship or Bursary	Year Received	Total Amount Provided
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
Total			



MINISTRY OF THE SOLICITOR GENERAL

Constable Joe MacDonald Public Safety Officers' Survivors Scholarship Fund

APPLICATION FORM

COMPLETE AFTER CONSULTING GUIDELINES.

Constable Joe MacDonald Public Safety Officers' Survivors Scholarship Fund Recipient Agreement

TERMS AND CONDITIONS

In consideration of receiving a scholarship, I
acknowledge and agree to the terms and conditions set out herein.

I undertake to provide to the Ministry of the Solicitor General (Ministry) all required documentation including (1) Tuition and Education Credit Certificate, (2) original, itemized receipts for textbooks and eligible living expenses, and (3) a transcript of my academic progress. I agree to provide additional information and/or documentation upon request by the Ministry.

I consent to the educational institution identified in Section C, releasing to the Ministry my personal information and educational record for the purposes of this application and Scholarship provided hereunder.

I understand that the Scholarship is provided on the basis of evidence of satisfactory academic progress for all years for which the Scholarship is provided. As such, I acknowledge that to maintain eligibility and receive the Scholarship for subsequent years or semesters of study, I must maintain satisfactory academic progress and submit a transcript of my academic progress with any future application.

I undertake to advise the Ministry immediately of any changes to my contact information, marital status and/or educational status throughout the duration of the period that I am in the Scholarship program. I also agree to advise the Ministry when I have completed the funded year or semester. I will also advise the Ministry if I receive any other scholarship or bursary, and/or if there is a change concerning the receipt of other scholarships. I acknowledge that the Ministry requires these updates to accurately reflect my current status and that my Scholarship amount may be adjusted accordingly to reflect such changes. Additionally, if for any reason I do not complete the year or semester of study, I agree that I must immediately return the Scholarship funds to the Ministry. I also undertake to return any tuition money reimbursed to me by the educational institution.

I agree to complete and submit the required forms and substantiating original, itemized receipts at the completion of each academic term/semester or year, as required by the Ministry, so that the Ministry can reconcile my previous year's funding. I acknowledge that if I underspend my first instalment, the Ministry may deduct that amount from my second instalment. I acknowledge that the Ministry will reconcile my actual spending against my total approved amount for the school year and adjustments, if need be, will be made in the following year.

Upon completing my final year of study for which the Scholarship has been provided, I agree to submit expense receipts along with proof of completion of my program in order to complete my file and close my Scholarship account. I understand that if I received an overpayment for my final year, I am responsible for returning the amount of the overpayment to the Ministry, by cheque payable to the "Ontario Minister of Finance."



MINISTRY OF THE SOLICITOR GENERAL

Constable Joe MacDonald Public Safety Officers' Survivors Scholarship Fund

APPLICATION FORM COMPLETE AFTER CONSULTING GUIDELINES.

Agreement to the Terms and Conditions

- ☐ By checking this box, I agree that I have read and understood the Constable Joe MacDonald Public Safety Officers' Survivors Scholarship Fund Guidelines and the Terms and Conditions of the Scholarship, and that the information that I have provided in the application is true and accurate. I understand that failure to comply with any terms, conditions, or undertakings may affect my eligibility for the Scholarship.

Agreement to the Proper Use of Funds

- ☐ By checking this box, I agree to use the approved Scholarship funds, only for the intended purposes (tuition, textbooks and eligible living expenses related to school) under the Scholarship fund. I agree to return to the Ministry any unused and/or misused funds. If I fail to return such unused and/or misused funds to the Ministry, I understand my account may be sent to the Ministry of Government and Consumer Services for collection.

Notice of Collection

- ☐ By checking this box, I understand that my personal information is being collected under the authority of the Scholarship. The personal information I supply will be used for administrative purposes of the Scholarship, including but not limited to, the assessment of my application, eligibility, record maintenance and administrative functions. My application will be kept in a confidential file for such period of time required by the Ministry. This information is being collected in compliance with the Freedom of Information and Protection of Privacy Act, 1990 of Ontario.

Date

Student Signature

Student Name (print)

Date

Witness Signature

Witness Name (print)

Ministry of the Solicitor General

Public Safety Division

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: Re-Opening of Ontario's DriveTest Centres

DATE OF ISSUE:	June 19, 2020
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	20-0097
PRIORITY:	Normal

At the request of the Ministry of Transportation (MTO), I am sharing a communication regarding the re-opening of DriveTest centres as of June 22, 2020. Please note, as indicated in the attached, that police services are asked to continue to suspend enforcement of driver and vehicle renewal requirements.

For further information about MTO's phased approach to Driver Examination services, please review the attached memo from A/Assistant Deputy Minister Nosa Ero-Brown.

If you have any questions, please contact:

- Carlos Cascallar for DriveTest related matters, at 416-235-5312 or carlos.cascallar@ontario.ca
- Elizabeth Marles for vehicle related matters, at 416-235-3433 or Elizabeth.Marles@ontario.ca
- Kim MacCarl for Drivers' Licences or Temporary Drivers' Licence related matters, at 416-235-5248 or Kim.MacCarl@ontario.ca

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings".

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachment

**Ministry of
Transportation**

**Ministère des
Transports**



Road User Safety Division

87 Sir William Hearst Avenue
Room 191
Toronto, ON M3M 0B4
Tel: 416-235-4453
Fax: 416-235-4153

Division de Sécurité Routière

87, avenue Sir William Hearst
bureau 191
Toronto, ON M3M 0B4
télé: 416-235-4453
télécopieur: 416-235-4153

June 18, 2020

MEMORANDUM TO: Richard Stubbings
Assistant Deputy Minister
Public Safety Division
Ministry of the Solicitor General

FROM: Nosa Ero-Brown
Assistant Deputy Minister (A)
Road User Safety Division
Ministry of Transportation

RE: **DriveTest Reopening**

This memorandum is to advise you that on June 22, 2020, Ontario will begin a three-phased approach to gradually resume driver testing.

Phase 1 - June 22, 2020: All 56 full-time DriveTest centres will reopen for knowledge and vision tests for G1 & M1 licences, driver's licence exchanges and commercial driver's licence applications and upgrades. Commercial road tests will also be available by appointment at 28 locations across Ontario.

Phase 2 - August 4, 2020: Road testing for G2 driver licences and all motorcycle licences will resume. Commercial driver road testing will expand to the remaining 22 DriveTest locations across Ontario that road test commercial drivers. Also, many part-time Travel Point locations will begin reopening.

Phase 3 - September 8, 2020: G road testing resumes. All DriveTest centres and Travel Point locations fully operational.

As previously communicated, temporary regulations have been made under the *Highway Traffic Act*, *Photo Card Act*, and *Motorized Snow Vehicles Act* to extend the validity of the various driver and vehicle products that would have otherwise expired on or after March 1, 2020. The extension continues until further notice.

.../2

-2-

The Ministry is seeking police services' support to continue to suspend enforcement of driver and vehicle renewal requirements. Drivers with expired licences and/or licence plates are currently permitted to operate in Ontario until further notice.

Consequently, where a driver's licence or a licence plate appears to have expired it may in fact still be valid under the temporary regulations. These may include but are not limited to:

- All licence plate validation stickers
- Online purchase receipts of validation stickers
- Special Permits
- Ontario Photo Cards and Enhanced Driver's Licence for driving purposes
- All classes of Ontario driver's licences, including the temporary driver's licence and Driving Instructors' licence

If any police services would like to discuss these amended programs, they may contact:

- For DriveTest related matters, Carlos Cascallar, Manager, Driver Examination Services Office, at 416-235-5312 or carlos.cascallar@ontario.ca
- For vehicle related enquiries, Elizabeth Marles, Manager, Vehicle Programs Office, at 416-235-3433 or Elizabeth.Marles@ontario.ca
- For Drivers' Licences or Temporary Drivers' Licence related enquiries, Kim MacCarl, Manager, Driver Programs Office, at 416-235-5248 or Kim.MacCarl@ontario.ca

Thank you for your assistance in communicating these changes.



Nosa Ero-Brown
Assistant Deputy Minister (A)
Road User Safety Division

Ministry of the Solicitor General

Public Safety Division

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Enforcement of the Provincial Animal Welfare Services
Act, 2019**

DATE OF ISSUE:	June 19, 2020
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	20-0098
PRIORITY:	Normal

Further to All Chiefs Memo 19-0093, issued on December 19, 2019, regarding the [Provincial Animal Welfare Services Act, 2019](#) (PAWS Act), I am writing to provide some clarification regarding enforcement of the PAWS Act.

Effective January 1, 2020, the PAWS Act came into force creating a new provincial animal welfare enforcement model. The Ministry of the Solicitor General established the Animal Welfare Services (AWS) branch, with a Chief Animal Welfare Inspector who has in turn appointed animal welfare inspectors across the province.

As you know, the Ontario Animal Protection Call Centre, which is available 24/7 to respond to public calls regarding animals in distress or being abused, triages calls to the appropriate authority including provincial animal welfare inspectors or local police. Police officers and First Nations Constables have authority under section 60 of the PAWS Act to exercise the powers of an animal welfare inspector in relation to animals in distress and the investigation of offences.

Taking Possession of Animals in Distress

Section 60 of the PAWS Act includes the power for police officers and First Nations Constables to take possession of animals in distress in order to relieve their distress, as per section 31 of the PAWS Act.

-2-

In order to exercise this power under section 31, police officers and First Nations Constables who take possession of an animal must provide prompt notice to an animal welfare inspector per section 60 of the PAWS Act. They may do so by contacting the Ontario Animal Protection Centre at 1-833-9- ANIMAL (1-833-926-4625) and requesting to speak with the inspector on call. The inspector on call can provide advice and assistance in terms of the necessities that may need to be provided to relieve the animal's distress, including, for example, when veterinary care may be required, the scope of that care, and how to obtain these services.

Following this notice, as required per section 60 of the PAWS Act, an animal welfare inspector will conduct an inspection of the animal and determine whether to take possession of the animal.

AWS may decline to cover costs that police services incur while animals are in their possession prior to an animal welfare inspector taking possession. Police services are therefore encouraged to discuss the provision of necessities and costs with the inspector on call.

Pets in Hot Cars

With the onset of warmer weather, it is anticipated that police officers and First Nations Constables will be receiving calls regarding pets left in hot cars. This can result in serious animal injury or fatality.

The public are advised to call 911 if they see an animal in a hot car and are concerned that the animal's life is in immediate danger. The PAWS Act authorizes police, First Nations Constables, and animal welfare inspectors to enter motor vehicles to remove animals. Members of the public are advised not to attempt entering a vehicle in these situations.

Where they have reasonable grounds to believe that an animal is in critical distress, police officers and First Nations Constables have the authority under section 29 of the PAWS Act to enter places including motor vehicles. Critical distress is defined in the PAWS Act as "distress requiring immediate intervention in order to prevent serious injury or to preserve life".

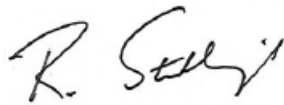
Some visible signs of critical distress in dogs, for example, include excessive panting or drooling, listlessness, collapsing or seizures. Should an animal be removed from a motor vehicle, section 60 of the PAWS Act applies and notification to an animal welfare inspector shall occur promptly, should animals need to be taken into possession as described above.

-3-

I ask that you share this memorandum with police officers and First Nations Constables who may be exercising powers under the PAWS Act and communications and dispatch personnel in your respective public safety answering points regarding 911 calls for service in relation to animals in hot cars, particularly with summer commencing.

The ministry looks forward to continuing to work in partnership with you as we implement the new provincial animal welfare enforcement model to help ensure animals are protected. Should you have any questions or comments, please contact Georgios Fthenos, Deputy Chief Inspector, Animal Welfare Services at georgios.fthenos@ontario.ca.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings".

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Ministry of the Solicitor General

Chief Firearms Office

50 Andrew St. S, Suite #201
Orillia ON L3V 7T5
Tel.: 705-329-5522
Fax: 705-329-5623
Email: CFOON@cfp-pcaf.ca

Ministère du Solliciteur général

Bureau du contrôleur des armes à feu

50 Rue Andrew S., Suite #201
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Tél.: 705-329-5522
Télééc.: 705-329-5623
Courriel: CFOON@cfp-pcaf.ca



File Reference: 676 50

MEMORANDUM TO: Richard Stubbings
Assistant Deputy Minister
Public Safety Division
Ministry of the Solicitor General

FROM: A.J. (Andrew) Ferguson
A/Superintendent
Interim Bureau Commander
Chief Firearms Office

SUBJECT: Firearms Reference Table (FRT)

DATE: June 16, 2020

Re: Firearms Reference Table (FRT)

With the *Regulations Prescribing Certain Firearms and Other Weapons, Components and Parts of Weapons, Accessories, Cartridge Magazines, Ammunition and Projectiles as Prohibited or Restricted*, SOR/2020-96, over nine (9) types of firearms, including over 1,500 models and variants have been impacted.

The online Firearms Reference Table (FRT) used by police officers to report firearms in their inventory in the Police / Public Agency Web Services is updated every 24 hours.

The Canadian Firearms Program (CFP) has been working diligently to ensure the FRT is updated to reflect all of the classification changes resulting from the Order in Council issued May 1, 2020. This includes any variants and modified version of the newly prohibited principal model which, based on the CFP's technical experts' assessments, meet the new legal classifications created by the Order in Council.

Any classification questions on a specific firearm can be addressed by calling 1-800-731-4000, ext. 1090 or by email at firearmident@rcmp-grc.gc.ca.

Sincerely,

A.J. (Andrew) Ferguson
A/Superintendent
Interim Bureau Commander
Chief Firearms Office

Ministry of the Solicitor General

Public Safety Division

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: Firearms Reference Table

DATE OF ISSUE:	June 24, 2020
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	20-0099
PRIORITY:	Normal

At the request of the Chief Firearms Office (CFO), I am sharing a communication regarding a recent Order in Council which has impacted classifications of firearms, including over 1,500 models and variants.

For further information, please review the attached memo from A/Superintendent Andrew Ferguson, Interim Bureau Commander of the CFO. If you have any questions, please call 1-800-731-4000 ext. 1090 or email firearmident@rcmp-grc.gc.ca.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings".

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachment

Ministry of the Solicitor General

Public Safety Division

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Suspension of Existing Next Generation 9-1-1 (NG 9-1-1)
Deadlines Due to COVID-19**

DATE OF ISSUE:	June 25, 2020
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	20-0100
PRIORITY:	High

As public safety answering points (PSAPs) that are responsible for answering and re-routing incoming 9-1-1 calls for service for emergency services, I am writing to you to provide an update on the proposed suspension of existing Next Generation 9-1-1 (NG 9-1-1) deadlines due to the current COVID-19 pandemic.

You may recall that on June 1, 2017, the Canadian Radio-television and Telecommunications Commission (CRTC) issued [Telecom Regulatory Policy 2017-182](#), which directed all telecommunications service providers across Canada to make the necessary changes to support a transition to the new NG 9-1-1 system. Once fully transitioned, the legacy 9-1-1 systems will cease to function, and emergency service providers will need to migrate onto the new system in order to be able to continue providing and managing 9-1-1 calls for service.

In consideration of COVID-19 and its continued, significant impacts on Canadians and operations across the country, the CRTC has suspended the upcoming NG 9-1-1 deadlines. This is in recognition that the maintenance of current 9-1-1 networks is being prioritized over any ongoing work related to the preparation and deployment of NG 9-1-1.

As a result of the suspension, the CRTC is proposing that the deadlines for transitioning to NG 9-1-1 be re-established as follows:

-2-

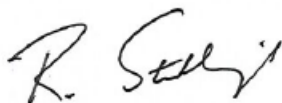
	Original Deadline	<u>Proposed Revised Deadline</u>
Networks must be ready to provide NG 9-1-1 Voice	30 June 2020	30 March 2021
Networks must be ready to provide NG 9-1-1 Text Messaging	30 December 2020	30 March 2022
Decommissioning of the current 9-1-1 network Only the NG 9-1-1 system will be operable	30 June 2023	30 March 2024

It should be noted that the CRTC will be initiating a public proceeding later in the year to formally establish the new NG 9-1-1 deadlines once the full extent of the impact of COVID-19 can be assessed. At that time, interested persons will have the opportunity to comment on the proposed deadlines.

For additional information, please consult the original letter from the CRTC dated April 8, 2020: <https://crtc.gc.ca/eng/archive/2020/lt200408.htm>

If you have any questions, please contact Anjelina Mattai at Anjelina.Mattai@ontario.ca or Cecilia Omole at Cecilia.Omole@ontario.ca.

Sincerely,



Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Ministry of the Solicitor General

Public Safety Division

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Availability of Centre of Forensic Sciences Experts for
Remote Testimony**

DATE OF ISSUE:	June 25, 2020
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	20-0101
PRIORITY:	Normal

Further to All Chiefs Memo 20-0097, I am writing to you about the availability of experts from the Centre of Forensic Sciences (CFS) for remote testimony. As courts commence re-opening in the province of Ontario, CFS experts are available to provide remote testimony on all case types throughout the province. CFS has asked that remote testimony be considered the default option for all CFS experts.

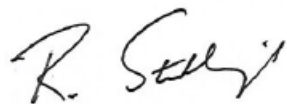
The CFS provides opinion evidence and attends court to provide expert testimony on approximately 600-700 cases per year at all levels of court throughout Ontario. CFS experts typically provide opinion evidence in the areas of forensic toxicology, biology/DNA, chemistry, questioned documents, and firearms examination. The CFS has several years of experience providing testimony by video in both Ontario Court of Justice and Superior Court of Justice matters, including judge-only and jury proceedings.

CFS experts have access to the necessary applications and technology that may be required for remote testimony and/or pre-trial meetings. They also have access to quiet, private spaces suitable for testimony and testimony preparation. To date, CFS experts have provided video testimony using the Justice Video Network (JVN) and have also participated in videoconferences by Microsoft Teams and Skype for Business. Most recently, the CFS has been working with Justice Technology Services to prepare CFS experts for possible testimony via WebRTC.

-2-

If you have any questions, please contact Amy Peaire at Amy.Peaire@ontario.ca or (647) 406-8744.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings". The signature is fluid and cursive, with the first name "R." and the last name "Stubbings" clearly distinguishable.

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Ministry of the Solicitor General

Public Safety Division

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: Re-opening of Courts on July 6, 2020

DATE OF ISSUE:	June 30, 2020
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	20-0102
PRIORITY:	High

Further to All Chiefs Memos 20-0016, 20-0021 and 20-0094, I am sharing additional information regarding the precautions that policing personnel should take when courts re-open on July 6, 2020.

As part of a phased approach, the Ministry of the Attorney General is implementing precautionary health and safety measures in each courthouse to prevent the spread of COVID-19. The Ministry of the Attorney General is also actively working with all justice partners to implement a transparent and orderly return to operations. A list of the courthouses that are expected to be re-opened as of July 6 are listed in the chart on page 4.

In addition, court security personnel will continue to be expected to perform their duties pursuant to Part X of the *Police Services Act*. Completing the screening questionnaire for members of the public will be a prerequisite to entering the courthouse. A notice will be posted on the public-facing internet site informing of active screening protocols at court locations.

Transportation of Persons in Custody

With the re-opening of the courts, policing personnel will be required to resume transportation of accused persons to court from correctional facilities. Correctional facilities have taken precautionary measures to limit the spread of COVID-19 in their facilities.

-2-

For further detail, please see attached *In-Person Court Appearances Guidance* document that is intended to be used in correctional facilities to support the protection of the health and well-being of correctional staff and persons in custody (please note that as the situation evolves, this document may be updated).

The Ministry of the Solicitor General (ministry) will be relying on policing personnel to ensure that risk of transmission of the virus is minimized during the transportation process and appearance in court (e.g., ensuring physical distancing is implemented in court holding cells between persons in custody).

It is critically important for police services boards and chiefs of police who have the responsibility for the transportation of persons in custody to implement all the following advice:

- Conduct active screening for policing personnel and any individual taken into custody and to follow any appropriate measures for those that screen positive for COVID-19.
 - Active screening involves an individual being required to answer questions pertaining to COVID-19 (*please refer to All Chiefs Memo 20-0016*).
 - If a person screens positive on site, they should be instructed to wear a surgical / procedure mask (if physically tolerated).
 - Those persons should also be advised to perform hand hygiene and ensure that used masks are not left in common areas or transportation vehicles.
 - The individual should be secluded immediately and placed in a room or transportation vehicle with the door closed, where possible and appropriate, to avoid contact with other persons in custody in common areas of the court.
- Keep daily records of policing personnel, transported individuals, and others who may be involved in the transport process to facilitate contact tracing in the event of a confirmed COVID-19 case or outbreak.
- When conducting a point of interaction risk assessment, policing personnel should consider that transmission of COVID-19 can occur through direct or indirect contact and through droplets.
- Take extra precautionary measures during the transportation of persons in custody to, and from, police facilities, correctional institutions and courts:
 - Encourage respiratory etiquette (i.e., covering mouth and nose with a tissue and immediately discarding the tissue into a receptacle, cough or sneeze into the crook of elbow or use tissues that are immediately discarded in the appropriate receptacle followed by performing hand hygiene);

.../3

-3-

- Maintain a minimum of two (2) metres (6 feet) of distancing between people throughout their journey;
 - When maintaining a two-metre distance on transport vehicles is not practical or possible, putting in place proper personal protective equipment (PPE) should be emphasized for persons in custody (i.e., surgical/procedure masks, gloves, eye protection such as goggles or face shield, physical barriers between those using the transport vehicle);
 - Use physical markers (such as seat and floor decals) between seats in transport vehicles, where possible; and
 - Avoid physical contact, where possible.
- Enhanced cleaning measures for transportation vehicles and commonly touched surfaces on vehicles (e.g., the steering wheel, the seatbelt, the seats, interior rear-view mirror and interior and exterior door handles) before and after every transport and ensuring the use of a cleaning agent, approved for use in Canada by Health Canada (i.e., cleaning and disinfectant products that have a Drug Identification Number (DIN)), designed to kill bacteria, fungi and viruses on hard surfaces within 10 minutes of application or fewer.
 - To the extent possible, maintain the availability of alcohol-based hand sanitizer or disinfectant wipes upon entrance and exit to the vehicle.
 - Develop a hygiene, cleaning and disinfection protocol for transport vehicles and maintain frequent cleaning routine for all high-touch surfaces such as door handles, handrails, and countertops should be cleaned frequently.
 - Endeavour to minimize the number of individuals in custody that are travelling together in any transport vehicle considering, to the extent practical, best public health practices, which include:
 - Physical distancing of two metres or more;
 - Avoid mixing individuals transported from correctional facilities with other individuals taken into custody at the court. If mixing of individuals cannot be prevented, precautionary measures such as the use of PPEs should be taken;
 - Avoiding contact with people who are sick or those have been tested and are awaiting test results; and
 - Washing hands often with soap and water or hand sanitizer and ensuring that in-custody person(s) have also used hand sanitizer before they enter the transport vehicle and again before entry and upon exiting the courtroom.

Police services boards and chiefs of police should prepare for any increased requests and allocate the appropriate resources needed to facilitate the administration of justice in a timely manner, including staffing court facilities with additional policing personnel.

-4-

Policing personnel are also reminded to continue to take the necessary extra precautions to protect themselves from COVID-19 exposure during the transportation of persons in custody to, and from, police facilities, correctional institutions and courts.

In addition, policing personnel should be performing frequent hand hygiene between each transportation of person(s) in custody and use PPE (e.g., surgical/procedure masks, gloves and eye protection) as they interact with persons in custody and members of the public attending court facilities.

For additional information, please consult the attached *Guidebook – Precautionary Measures for Re-opening Courts* from the Ministry of the Attorney General. As the situation with COVID-19 continues to evolve, the guidebook will be reviewed and updated further.

Resumption of Trials and Preliminary Inquiries on July 6, 2020, at Specified Court Locations

The Ontario Court of Justice will resume hearing criminal trials and preliminary inquiries on July 6, 2020, in a limited number of courtrooms in all courthouses that are part of Phase One of the Ministry of the Attorney General's plan.

All trials and preliminary inquiries involving accused persons who are in custody and who are out of custody will proceed as scheduled in the following Ontario Court of Justice locations:

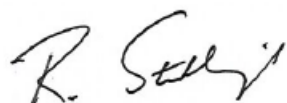
Region	Courthouses
Central East	Barrie, Newmarket, Oshawa (Durham), Lindsay
Central West	Brampton, Brantford, Hamilton, Milton, Orangeville, St Catharines
East	Belleville (Quinte), Cornwall, Kingston, Ottawa, Pembroke
Northeast	North Bay, Sault Ste Marie, Sudbury
Northwest	Thunder Bay
Toronto	Toronto North (1000 Finch Ave W), Toronto East (1911 Eglinton Ave E), Toronto West (2201 Finch Ave W), 311 Jarvis St, College Park (444 Yonge St), Old City Hall (60 Queen St W)
West	Chatham, Guelph, Kitchener (Waterloo Region), London, Owen Sound, Sarnia, St Thomas (Elgin County), Windsor

The Ministry of the Attorney General will introduce engineering controls and PPE to ensure the safety of entry personnel at courthouses.

-5-

I trust this information will be of use to you. Thank you again for your continued collaboration during these challenging times.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings". The signature is written in a cursive, flowing style.

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachments

Process for In-Person Court Appearances

Introduction

In March of 2020, courthouses were closed due to the COVID-19 pandemic. In partnership with the Ministry of the Attorney General, the Ministry of the Solicitor General (the ministry) moved all court appearances to video or telephone in order to reduce the movement of inmates in and out of the institutions.

On July 6, 2020, as the province continues its path to recovery, both the Superior Court of Justice and the Ontario Court of Justice will reopen their courts on a limited basis. The ministry will be working with our justice partners to facilitate the attendance of inmates at court as required.

Given the nature of our institutional environments, as well as the robust health and safety guidance that has been established to limit COVID-19 risk exposure for our inmates and staff, it is critical that the reintroduction of in-person court hearings is done in line with best infection prevention and control practices.

Guiding Principles

- Inmates in intake or isolation units will only attend court by video.
- Inmates are unfit for in-person court if they:
 - Have tested positive for COVID-19 and have not been cleared by Corporate Health Care;
 - Are awaiting a COVID-19 test result;
 - Have been determined to be medically unfit by health care;
 - Report illness prior to leaving and health care is not able to assess prior to leaving the institution;
 - Are currently housed in medical isolation or in an intake unit.
- Inmates who report illness will be assessed by health care and made unfit for court, if appropriate.
- Health Care will receive a court list minimally 24 hours in advance, where possible, and provide one-on-one health teaching on how and when to use a mask, the importance of physical distancing and not touching your face, proper hand hygiene and cough etiquette, and the importance of reporting illness.
- Inmates will be provided with the required PPE (level 1 surgical mask) for use while out of institution.
- Upon return to the institution, inmates will be monitored through a point of care assessment to determine level of exposure risk while outside the institution.

- Ministry of the Attorney General and police services guidelines will be expected to be followed while in the custody of police services and at the courthouse.
- While in transit or in court, inmates should:
 - Be wearing a level 1 surgical mask at all times if unable to be 2 metres apart from others with no physical barrier, and
 - Have access to hand hygiene (either sink, soap and water or hand sanitizer) throughout the process.
- A replacement mask should be provided for inmates should the mask become contaminated, soiled or wet.
- Institutions should maintain regular contact with local police services to ensure that guiding principles are followed.
- Inmates must be screened by Correctional Staff per Inmate Screening for Symptoms of ILI upon return from court.
- Inmates returning from court will also have additional questions asked by correctional staff using the Return from Court Risk Assessment to assess exposure risks and health care will be contacted, where indicated.
- The information gathered from the ILI screening and Court Risk Assessment may generate a change in housing requirements (e.g., intake unit or isolated) and the individual may need to be monitored for 14 days from their Court appearance.
- Logs must be kept for those who make court appearances and ideally all persons cohorted for transport or at court along with contact information, in case exposure is identified and contact follow up becomes necessary.

Process for In-Person Court Appearances

1. Prior to leaving the institution

- a) Health Care staff will review the court list 24 hours in advance and provide one to one health teaching on how and when to use a mask, the importance of physical distancing and not touching your face, proper hand hygiene and cough etiquette, and the importance of reporting illness.
- b) Inmates will be provided with the required PPE (level 1 surgical mask) for use while out of institution.
- c) The institution must provide notification as per policy to the Ministry of the Attorney General if the inmate will not be appearing at court.
- d) Correctional staff will give each inmate leaving the institution one (1) level 1 surgical/procedural mask which is to be worn at all times if unable to be 2 metres apart from others with no physical barrier.

2. At the courthouse

- a) Inmates will follow all police services guidelines while in their custody.
- b) Inmates will follow all Ministry of the Attorney General guidelines while at the courthouse. This includes, but is not limited to:
 - Wearing a mask as required;
 - Keeping physical distance; and
 - Sanitizing/washing hands as appropriate.

3. Returning to the institution

- a) Each inmate must be screened by correctional staff each time they return to the institution using the Inmate Screening for Symptoms of ILI and the Return from Court Risk Assessment.
- b) If the inmate does not pass the screening, correctional staff are to follow the Correctional Officer Influenza-Like Symptom Screening Algorithm for Inmates.
- c) Inmates who pass screening and are determined to not be an exposure risk may be returned to the unit they had been housed in prior to leaving. They are not to proceed to the intake unit.

Local Direction for (Add Institution Name)

- i. *Each institution should add any specific steps that their institution needs to take, due to operational requirements. These steps must be reviewed by the Regional Office and cleared by the Central Response Team (CRT) before implemented.*

COVID-19: RECOMMENDED PRECAUTIONARY MEASURES

RESUMING COURT OPERATIONS

June 25, 2020

Authored By:

Ministry of the Attorney General Recovery Secretariat

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CONTEXT

During the COVID-19 outbreak, the Ministry of the Attorney General (MAG) responded swiftly to establish innovative ways of delivering justice remotely and online, which ensured that priority matters could continue to be heard safely. As the judiciary resumes scheduling proceedings requiring in-person appearance, it is of the utmost importance to ensure that court personnel and court users feel safe, understand and have confidence in the measures put in place to protect them.

To support the recovery of court operations, the ministry has created this guidebook sharing the steps that have been, and will be taken to:

- Prepare courthouses to resume in-person appearances
- Mitigate the risk of COVID-19 transmission in courthouses
- Ensure access to justice

This guidebook addresses precautionary measures specific to workplace facilities. It does not address aspects of workforce planning or business processes that may also be modified to further mitigate risk.

The recovery of court operations will be phased and will align with the broader provincial recovery framework and direction provided by the Chief Medical Officer of Health for Ontario.

Reducing the need for in-person attendance to the courthouse continues to be the most effective method of mitigating the risk of transmission. Remote work, the prioritizing of online services, and the modernization of courts will continue to be a key focus during recovery.

MAG divisions will work with judiciary, justice sector and facility partners to action the content of this guidebook for their shared sites.

Provincial Guidance and Medical Direction

The recovery of courthouses must be informed by the best available scientific knowledge and empirical data and must adapt as expert knowledge evolves.

To inform recovery planning, MAG has engaged:

- Dr. Michelle Murti – Public Health Ontario physician specializing in communicable diseases and emergency preparedness and response. Dr. Murti will support the ministry by providing scientific and technical advice from a public health perspective to apply the Chief Medical Officer of Health's direction in a courthouse environment.
- Mr. Ron Kelusky – Chief Prevention Officer for Ontario from the Ministry of Labour, Training and Skills Development (MLTSD), which is the ministry responsible for the oversight of the Occupational Health and Safety Act (OHSA). Mr. Kelusky will support the ministry by ensuring that the appropriate precautionary measures are in place to support health and safety in the workplace.

These advisors have relied on the guidance and direction regarding response to and recovery from COVID-19 as provided by the Ministry of Health and the Ministry of Labour, Training and Skills Development (MLTSD).

Accessibility

In planning for recovery, MAG has worked with the Ontario Courts Accessibility Committee, Ontario Public Service (OPS), and ministry resources to ensure that accessibility measures are considered, and the needs of vulnerable individuals will be accommodated throughout recovery.

At all points, consideration will be given to ensuring that recovery does not introduce barriers to access and acknowledges inequities in access, particularly for vulnerable court users.

Risk Identification

MAG is responsible for 74 base courts consisting of 682 courtrooms. The implementation of these guidelines must take into consideration many factors at each site that may affect the ability to resume in-person hearings.

The OHSA remains in effect throughout the response to and recovery from the COVID-19 outbreak. To ensure compliance with obligations under this act, MAG has engaged with the Public Services Health and Safety Association (PSHSA) to provide support as court operations resume. PSHSA is funded by MLTSD and works with

Ontario's public and broader public sector employers and workers. PSHSA provides training, consulting and resources to reduce workplace risks and prevent occupational injuries and illnesses.

Potential risks will be identified through a risk assessment completed for each courthouse that will be coordinated by the PSHSA with the assistance of local managers. The results of these risk assessments will be shared with the local joint health and safety committee and justice sector partners.

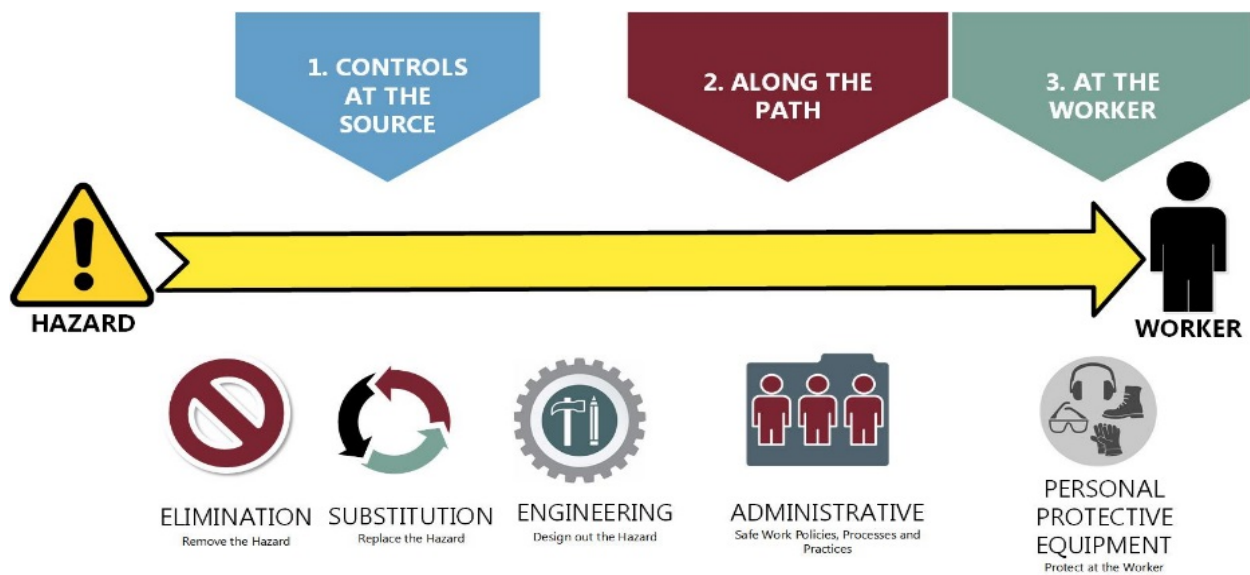
As part of the risk assessment process, "journey mapping" will occur for the path through the court environment from the perspective of both court users and court personnel. To support planning for recovery, journey mapping has been undertaken at a ministry level, however it should also be carried out through a coordinated process at local sites. This process provides an opportunity to identify risks and mitigation measures from a variety of perspectives.

Risk Mitigation

Public Health Ontario and MLTSD recommend employing a hierarchy of control measures to effectively mitigate risks identified through the risk assessment process. This approach reflects the requirements of applicable provincial occupational health and safety legislation and will be used in addressing any issues identified in MAG facilities.

The Hierarchy of Controls





The principle of the hierarchy of controls has been used to identify opportunities to mitigate risk. The most effective control is elimination (on the left of the diagram below), which is when the hazard has been addressed before it reaches the worker. Towards the right of the diagram, the controls become less effective in eliminating or removing the hazard before it reaches the workers. Personal protective equipment (PPE) is considered the least effective control.



Elimination of the hazard is the first control measure to be considered.

Consequently, in the context of the COVID-19 outbreak, remote work and virtual/online service are the foundation for any risk mitigation strategy. Until there is provincial direction that supports a return to, remote work and prioritizing online service should continue to be the main method of mitigating risk.

The ministry will introduce additional measures, including engineered and administrative controls, and PPE where remote work and/or physical distancing are not possible. The table below explains the hierarchy of controls in more detail and, where applicable, provides examples of how they apply to COVID-19.

Type of control	Description and Example
 ELIMINATION <small>Remove the Hazard</small>	Remove the hazard. <ul style="list-style-type: none"> - Working from home - Virtual/online services
 SUBSTITUTION <small>Replace the Hazard</small>	Substitute hazardous substance for a less hazardous one. -Not applicable to COVID-19
 ENGINEERING <small>Design out the Hazard</small>	Isolate emission source. Use of barriers. <ul style="list-style-type: none"> - Number of air changes per hour in a room - Type of filter on the HVAC system
 ADMINISTRATIVE <small>Safe Work Policies, Processes and Practices</small>	Work procedures and processes such as: process changes, procedures and practices, change to tools used. <ul style="list-style-type: none"> - Hand hygiene program

-
- Position of furniture to maintain distance

Administrative actions including but not limited to:
training, compliance enforcement, hours of operation,
signage, capacity for room/building, active screening.



PPE selected to address the route of entry for the hazard.
In the case of COVID-19 protection for the nose, eyes and
mouth against droplet transmission.

I. PREPARING THE COURT ENVIRONMENT

Preparing the Workforce

Ensuring that clear messaging and information is available to employees in advance of reopening is critical. To engage employees and managers throughout the recovery process, MAG has held multiple townhall events and COVID-19 information sessions with the medical and health and safety advisors to provide the opportunity to learn about recovery efforts and ask questions of MAG senior recovery leaders. Employees will continue to be provided with up-to-date information from ministry and OPS sources as recovery proceeds.

Role of Joint Health and Safety Committees (JHSC) during Recovery

The role of the JHSC at courthouses remains consistent throughout the response to and recovery from the COVID-19 outbreak. JHSC representatives participated in the risk assessment process and will be provided with a copy of the resulting report.

Resources to support JHSC representatives can be found at the following links:

[Guide for health and safety committees and representatives](#)

[Maintaining an Effective JHSC During Emergency Situations COVID 19 Fact Sheet](#)

Role of Accessibility Coordinators during Recovery

MAG remains committed to supporting accessibility throughout recovery. Each courthouse has an Accessibility Coordinator identified on site who can assist in situations where people may require accommodation or assistance related to precautionary measures. Accessibility Coordinators are supported by the MAG Diversity Inclusion and Accessibility Office and the broader OPS. Additional resources are under development from these groups and will be provided to Accessibility Coordinators as they become available.

Physical Distancing

MAG facilities differ from location to location. Measures to maintain physical distancing introduced at one site may not be possible at other sites.

The measures listed below will be introduced wherever possible:

- Remote work and online services will continue to be relied upon to reduce the number of people in the courthouse.
- Layouts for common areas, courtrooms, public counters, and administrative areas will support the maintenance of physical distancing.
- Measures supporting physical distancing will include:
 - Signage that will request individuals maintain physical distancing of two metres
 - Physical distancing floor decals/queuing markers spaced every two metres in queuing and waiting areas
 - Where feasible, direction of the public away from office areas and judicial chambers
 - Administrative procedures to manage flow of individuals where necessary (e.g., one-way hallways/stairways)
 - Signage and visual markers to aid in physical distancing of seating in courtrooms, waiting areas and any other rooms
 - Where reasonable and possible, removing or “taping off” seating to maintain physical distancing
 - Signage and markers to aid in distancing of workstations in administrative areas
- Within the courtroom:
 - Physical distancing will be maintained in keeping with the approach to maintaining general courtroom decorum.
 - At the close of the hearing, court attendees will be asked by court staff to exit the courtroom in a manner that respects physical distancing and avoids overlap with those entering for the next session.

- Where physical distancing is not possible, other control measures will be introduced, such as engineered controls and the use of PPE, as recommended through the risk assessment.

Facility and Room Capacity

- Maximum occupancy levels have been identified for courthouses and rooms/courtrooms within the courthouse to support physical distancing measures.
 - The courthouse maximum capacity will be indicated at the front entrance.
 - The room/courtroom maximum capacity will be clearly indicated near the room entry. Where possible, seating in excess of the room capacity will be taped off or removed.
- The courthouse and courtroom occupancy will be monitored.
- If the courthouse or courtroom capacity is exceeded:
 - Courthouse: No additional people will be permitted into the courthouse. If a person in the queue indicates that they are going to miss a scheduled court time, information will be gathered from that individual and provided to the court administration office for sharing with the appropriate parties.
 - Courtroom: Those remaining in the hallway will be told that no additional people will be permitted into the courtroom and they may continue to wait provided that physical distancing can be maintained. Note: the admittance of participants in scheduled proceedings will be prioritized over members of public. Counsel may be asked to assist in identifying people who need to be in the courtroom.

Plexiglass Barriers

- Plexiglass barriers will be installed to serve as an engineered control where physical distancing of two metres is not possible.
- Installation of barriers will maintain accessibility, security and safety of persons, as well as maintain the normal operation of proceedings.
- The precise placement of plexiglass will depend on the configuration of the courthouse and courtrooms. However, common areas for placement may include:
 - Public counters

- Along the front and sides of the judicial dais and bench
- Along the front and sides of in-court personnel workstations
- Along the front and sides of the tables for defense and Crown attorneys
- In front of the witness stand
- Interview rooms
- In-take offices
- After plexiglass barriers have been installed, an assessment of audio systems will be undertaken, and adjustments will be made to address accessibility and quality of recording.

Fixed Hand Sanitizer Dispensers

- Fixed hand sanitizer dispensers will be mounted throughout the court facility in high traffic areas. This includes, but is not limited to:
 - Entrances
 - Information desks
 - Courtrooms
- Hand sanitizer stations will be clearly marked, and all court personnel and users are to use hand sanitizer if hand washing is unavailable.
- The refilling of fixed hand sanitizer dispensers will be the responsibility of local facilities maintenance, wherever possible. If this is not possible, alternative solutions will be determined.

Daily Enhanced Cleaning

- Daily enhanced cleaning is performed up to three times per day at courthouses in response to the high degree of public-facing interaction.
- Infrastructure Ontario (IO), through its service providers, coordinates the daily enhanced cleaning of all high-contact areas where warranted.
- Along with the daily enhanced cleaning, additional one-time enhanced cleaning can be directed by the ministry in response to any occurrences of COVID-19 cases in a specific location.

- Enhanced cleaning involves cleaning with stronger Health Canada-approved disinfectant cleaners.
- Examples of high-touch surfaces include:
 - light switches/power outlets
 - telephones
 - handrails
 - entrance areas
 - glass doors, doors and door frames
 - paper towel/toilet paper dispensers
 - door knobs, door handles, door plates
 - benches
 - sinks, faucets
 - counter tops
 - public service counters
 - elevators, elevator lobby
 - public corridor
 - public washrooms
 - public waiting areas

Enhanced Cleaning of Courtrooms:

- Enhanced cleaning will be done in courtrooms between proceedings by cleaning crews hired by CBRE for government-owned locations and by landlord cleaning crews for leased locations.
- Current mechanism of engaging cleaning under consideration is for court staff to instant message (text/email) the cleaning crew when the court proceeding has been completed.
- Cleaning of courtrooms will include cleaning of the witness and prisoner boxes, between court proceedings or when there may be a change of witness or prisoner.

Enhanced Cleaning of Holding Cells:

- Cleaning of holding cells (and prisoner transport elevator) is included in the daily enhanced cleaning protocols being implemented by IO.
- Holding cells will be cleaned multiple times per day. MAG has requested for day porter service where the holding cell will be cleaned every time there is a different prisoner occupying any given holding cell. For example:

- Prisoner A, occupying Holding Cell 1 should ideally be returned to Holding Cell 1 after their appearance in court.
- If Prisoner A is placed in a different Holding Cell other than Holding Cell 1, then Holding Cell 1 will be cleaned prior to placing a different prisoner into that cell.

Cleaning of Workspaces

- In keeping with the Clean Workspace Guidelines provided by Treasury Board Secretariat (TBS), MAG employees will clean their individual workspaces both in program areas and the courtroom including work surfaces, chair arms, and computer peripherals (such as mouse and keyboard) before and after use, as well as photocopiers/printers and hard file systems before and after each use.
- Counsel will be required to clean the counsel table and podium/lectern in the courtroom before and after use.

Cleaning Products

- The use of cleaning products (hand sanitizer, disinfectants) constitutes an administrative control measure that will be in place to mitigate risk in court environments.
- The use of disinfectant cleaners in the workplace is intended for personal workstations and other personal, hard surface items where enhanced cleaning is not occurring/not possible.
- As noted above, these products will be made available in:
 - Office areas for use by employees for cleaning of workspaces (in programs areas and the courtroom) and shared or common touchpoints (filing systems, photocopiers, etc.).
 - Courtrooms to support counsel in cleaning tables and podiums/lecterns.

Personal Protective Equipment (PPE)

Definitions

Face Mask

A medical-grade protective barrier (i.e., surgical mask) designed to be worn over the nose and mouth to protect the wearer from exposure to infectious droplets. It meets international testing standards for medical grade equipment and is classified under Occupational Health and Safety regulations as PPE.

Eye Protection

A protective barrier designed to be worn over the eyes to protect the wearer from exposure to infectious droplets. It meets international testing standards for medical grade equipment and is classified under Occupational Health and Safety regulations as PPE.

Distribution of PPE

- MAG Business Continuity and Emergency Management (BCEM) will work with the Ministry of Government and Consumer Services (MGCS) to centrally coordinate the procurement and distribution of PPE, individualized hand sanitizer, and disinfectant cleaner.
- Upon receipt of the completed risk assessment, BCEM and MGCS will determine the quantities of products required to address the personal safety needs for staff in identified positions.
- BCEM will be the point of contact for supply requests for all MAG divisions and program areas within the courthouse and Legal Aid Ontario.
- Transfer Payment Agencies and Fee for Service Providers will be expected to route their supply requests to the appropriate MAG program area who will then forward the request to BCEM.
- If at any time commercial product supply becomes limited or unavailable, distribution will focus on addressing critical needs first. If PPE is not available for situations where it has been identified as necessary, alternate work arrangements will be required in accordance with Occupational Health and Safety legislation.

PPE Training

- PPE can become a source of infection if not worn or discarded properly.
- Training will be provided by the employer on the safe use, care and limitations of PPE, including putting on and taking off (donning and doffing) and proper disposal.
- This training will comply with Occupational Health and Safety regulations.

PPE Usage

- Where the COVID-19 risk assessment has determined that PPE is required, the wearing of the required PPE will be mandatory.
- Considerations will be explored for those with existing health, physical/psychological limitations, and/or religious restrictions that prevent them from safely wearing PPE (i.e. alternate work arrangements).
- MAG will not provide items beyond the required PPE (e.g. gloves not required by the risk assessment). However, employees and members of the judiciary are permitted to obtain and wear these items independently should they choose.

Considerations

- The Hierarchy of Controls will be followed to determine the appropriate control to mitigate risks. PPE is not a substitute for other important infection prevention and control practices. PPE should only be used in circumstances where the risk of COVID-19 exposure cannot be eliminated or sufficiently reduced by other control methods and the COVID-19 risk assessment recommends its use.
- If other PPE is required for a position as per an existing ministry directive, then that directive's requirements will continue to apply.

Face Coverings

Definition

A non-medical-grade barrier (i.e., cloth mask) designed to be worn over the nose and mouth to prevent the wearer from spreading infectious droplets to others. Face coverings are a source control measure and are not classified under Occupational Health and Safety regulations as PPE.

Justice Sector Partners and Members of the Public

- In accordance with public health guidance that indicates face coverings are an effective method of source control, anyone entering the courthouse who is not staff or judiciary (i.e. justice sector partners and members of the public) will be mandated to wear face coverings, with the exception of:
 - When testifying or making submissions in court.
 - Children under two years of age.

- Children under five years of age, either chronologically or developmentally, who can not be persuaded to wear a face covering by their caregiver.
- Persons with an underlying medical condition which inhibits the ability to wear a mask or face covering.
- Persons who are unable to place or remove a face covering without assistance.
- Additional accommodations in accordance with the Ontario Human Rights Code.
- Attendees will be asked to bring their own face coverings. However, face coverings will be available to those attendees who do not bring their own.
- If a person refuses to wear a face covering, they will be asked if there is a reason that prevents them from wearing a face covering. If the person answers “yes” they will not be asked further questions as there is no entitlement to know their rationale nor should the validity of their reasoning be questioned.

Court Personnel and Judiciary

- In areas where the COVID-19 risk assessment determines that PPE is not required, court personnel and judiciary will not be required to wear face coverings.
- Court personnel and judiciary who wish to wear a face covering may elect to bring their own.
- Face coverings should be reasonable and appropriate for the workplace (i.e. clean, non-threatening, no profanity, etc.) and should be worn and handled appropriately in alignment with Ministry of Health direction.

Hand Sanitizer

- While frequent handwashing is the recommended course of action to reduce the likelihood of personal infection and transmission, frequent handwashing may not always be possible. In these circumstances hand sanitizer should be used.
- Hand sanitizer will be made available at key locations throughout the courthouse.
- Members of the public will be asked to use hand sanitizer upon entering the courthouse; however, it will not be mandated.

Public Washrooms

- The frequency of cleaning of public washrooms will be increased in alignment with the enhanced cleaning protocol. Enhanced cleaning will include disinfecting of all high-touch areas.
- Where possible, "last cleaned" signage will be displayed.
- To support physical distancing in public washrooms the following measures will be put in place:
 - Washroom occupancy will be limited to one person at a time, with some exceptions (e.g. caretakers, children, etc.)
 - Signage will be posted indicating:
 - Maintain physical distancing while waiting to enter and within washrooms
 - Practice frequent hand hygiene - wash hands with soap or sanitize hands

Elevators

- Whenever possible, staff and judiciary should use separate elevators from the public.
- Elevator occupants should have one person press buttons using an implement (e.g., pen) rather than directly touching the buttons.
- Public elevators will be equipped with:
 - Floor decals or markers indicating where to stand to maintain physical distancing
 - Signage indicating maximum occupancy
 - Signage to maintain physical distancing and practice hand hygiene

Food Service Areas/Lunchrooms

- Cafeterias in government-owned buildings will remain closed for the initial return to work phase/period, in keeping with government health guidelines.
- When cafeteria food service re-opens, steps will be taken to ensure precautionary measures are in place.

- Employee lunchrooms will follow the guidance provided by Treasury Board Secretariat, including:
 - Staggering break and lunch times
 - Physical distancing markers and removal or taping off seats in excess of maximum occupancy
 - Removal of shared use tools/appliances
 - Requirement for employees to disinfect tables before and after use

Building Systems

- IO Property Services is continuing to ensure that building systems, including Heating Ventilation and Air Conditioning (HVAC), are monitored, maintained, and operating optimally in both government owned and leased buildings.
- All provincially-owned and third-party leased buildings are operated in accordance with the Ontario Building Code, the American Society of Heating, Refrigeration and Air-Conditioning Engineers (ASHRAE) standards and industry best practices.
- IO Property Services is continuing to monitor emerging operational and return-to-work practices related to the design and maintenance of building systems. Necessary adjustments will be made in owned buildings, as practical, in response to updated requirements from accredited organizations. IO Property Services is also continuing to work with landlords to maintain shared awareness and reasonable adoption of best practices.

Monitoring of Precautionary Measures

- MAG continues to assess the need for monitoring of precautionary measures such as physical distancing and wearing face coverings in public spaces of the courthouse.

II. ATTENDANCE TO THE COURTHOUSE

Public Communication

MAG will undertake public communication with the goal of ensuring attendees are aware of and prepared to abide by the new processes in place at courthouses in advance of attending.

The public will be encouraged not to attend the courthouse unless they have matters before court or business to conduct at the courthouse.

This information will be provided through:

- The public-facing page on Ontario.ca
- Communication with justice stakeholders

Information will include:

- What to expect when attending a courthouse in person
- What to do if you are experiencing COVID-19 symptoms and are unable to attend the courthouse

Entrance Protocol – Justice Sector Partners and Members of the Public

An entrance protocol has been established to minimize the risk of COVID-19 transmission in the courthouse. This protocol is a risk assessment recommendation and is in alignment with guidance provided by Public Health Ontario.

Entrance Signage and Markers

Queuing markers and physical distancing markers will be installed at entrances.

Signage at the entrance will include:

- Maintain physical distancing
- COVID-19 information
- Active and passive screening
- Maximum occupancy

Entrance Personnel

- Personnel from either police services or court services will be present at the entrance to:
 - Support attendees in completing the active screening protocol
 - Remind attendees to maintain physical distancing in the queue
- Engineered controls and PPE will be introduced in accordance with the risk assessment to ensure the safety of entry personnel.

Active Screening for COVID-19 - Justice Sector Partners and Members of the Public

- A notice will be posted on the public-facing internet site informing of active screening protocols at court locations.
- Completing the screening protocol will be a prerequisite to entering the courthouse. Where a person refuses to complete the screening protocol, they will be deemed inadmissible and provided with the same options outlined below for inadmissible persons.
- Responses to the screening protocol will qualify a person as either admissible or inadmissible.
 - When a person is deemed inadmissible, the person will be advised not to enter the courthouse.
 - Direction will be provided to seek assessment by a qualified medical practitioner and only return when cleared to do so by same and also to contact their lawyer, if applicable.
 - Depending on the persons' role/reason for attending the courthouse further recommendations will be made and relevant local contact numbers will be provided to assist the person in connecting with the court. This is most critical for persons whose attendance on that day is compelled by the Court (i.e. as an accused, witness under subpoena, etc.).
 - When a person is admissible, they will be instructed to proceed into the courthouse.

Entering the Courthouse

Upon entering the courthouse, the designated monitor will advise the person to:

- a) Use hand-sanitizer to clean their hands before entering the facility. For this purpose, dispensers of hand sanitizer will be made available at entrances.
- b) Wear a face covering during the duration of their visit. If the person did not bring their own face covering, one will be provided to them.
- c) Abide by the measures in place in the courthouse, including maintaining physical distancing, wearing a face covering, and practicing frequent hand hygiene.

Security Screening

- Attendees will undergo security screening, including the screening of belongings, in keeping with regular protocols.
- Engineered controls and PPE will be introduced in accordance with the risk assessment to ensure the safety of screening personnel.

Cleaning of the Screening Area

- The screening area will be cleaned by local cleaning services as part of the enhanced cleaning protocol.
- Staff and court security working in the screening area will be provided with appropriate supplies to support them in cleaning their work area and the equipment used for security screening.

Entrance Protocol - Court Personnel and Judiciary

- To reduce congestion at entryways to the courthouse and courtrooms, where possible:
 - Staff and judiciary will use a separate entrance from the public, and/or
 - Specific entry times may be considered to reduce overlap.

Active Screening for COVID-19 – Court Personnel and Judiciary

- All court personnel and judiciary will be required to complete the active screening protocol before they attend to the courthouse.
- Like the above process, responses to the screening protocol will qualify a person as either admissible or inadmissible.

Where a member of court personnel or judiciary is deemed admissible:

- They will attend to work and will be required to comply with all precautionary measures in place within the facility.

Where a member of court personnel or judiciary is deemed inadmissible:

- Where court personnel or judiciary are deemed inadmissible, they are not to enter the courthouse and are to immediately contact their manager or Regional Senior Justice.
- Court personnel and judiciary deemed inadmissible will be asked not to return to the courthouse until cleared by a medical health professional.

III. PUBLIC SERVICE COUNTERS

Precautionary Measures

- Signage will be in place facing both the public and staff indicating:
 - Physical distancing must be maintained
 - Frequent and proper hand hygiene must be undertaken
- Floor decals and queuing markers will be in place to support physical distancing and route people away from high traffic areas or office entrances/exits where feasible.

Hours of Operation

- Public counter hours continue to be limited to manage traffic flow.
- Hours will continue to be reviewed and adjusted to ensure adequate access and an eventual return to full service in alignment with reopening.
- As in-person services continue to expand, online methods of service should be promoted before in-person attendance.

Receiving Payments

- In situations involving payments at the public service counters, employees will:
 - Avoid hand-to-hand exchange of money, bank or credit cards.
 - Encourage card payments, ideally using fixed payment terminals that do not need to be handled.
 - Wash hands or use hand sanitizer after every transaction.

Receiving Documents

- Wherever possible, alternate methods for document submission will be encouraged.
- Avoid hand-to-hand transmission. Parties remitting documents will be invited to place them on the counter where staff will then retrieve the documents.
- Hand hygiene should be practiced before and after handling documents.

IV. IN THE COURTROOM

Access to the courtroom will require individuals to abide by the broader facility measures in place:

- Practice physical distancing.
- Practice frequent and proper hand hygiene.
- Wear PPE when required by the risk assessment.

Courtroom Reconfiguration

The layout of each courtroom will be adjusted to the degree feasible to support physical distancing between the members of the court, the clerk/reporter desk, witness box, parties and the public.

Movement of Documents and Exhibits

- Wherever possible alternate methods for document sharing and signature will be considered (e.g., scanning, endorsing on behalf of parties).
- To maintain physical distancing during the transmission of exhibits or documents, a bin or trolley may be used. Parties remitting items will be invited to place them in the bin or trolley and return to their seat. Court staff will then retrieve the documents or exhibits.
- Hand hygiene should be practiced before and after handling documents or exhibits.

Movement of In-Custody Accused

- MAG has worked closely with the Ministry of the Solicitor General (SolGen) to ensure that consistent precautionary measures are in place for the entirety of the process of in-custody accused appearances.
- If an in-custody accused is in medical isolation on the day of their scheduled appearance, they will not attend in-person and an alternate appearance type will be arranged.

- Appendix A provides the precautionary measures that will be in place to mitigate risk and screen individuals throughout the prisoner transportation process.

Public and Media Access to Court Proceedings

- Due to courthouse and courtroom capacity, access to proceedings will be limited.
- Where feasible, remote viewing options of court proceedings for public and media may be introduced to allow more people to follow court proceedings.
- If public interest is known in advance, an overflow room providing videoconferencing for observers will be arranged when possible. This room will also comply with physical distancing requirements.

Courtroom Cleaning

- Daily enhanced cleaning of the courtroom will be provided up to three times a day as applicable and determined by court scheduling.
- Courtroom cleaning responsibilities will be as follows:

Courtroom Area	Responsible for Cleaning	Frequency
Dais	Local cleaning services	Before opening court At recess At closing of court
Court staff area	Court staff	Before opening court At recess At closing of court
Crown/Counsel tables – including microphone, etc.	Crown/Counsel	Before using table After concluding at table
Podium/Lectern (note: with judicial approval, counsel may elect to speak from their table rather than at the podium/lectern)	Crown/Counsel	Before using After concluding

Witness box (incl. peripherals – chair, microphone, etc.)	Local cleaning services	Between witnesses
Prisoner box	Local cleaning services	Between prisoners
Jury areas (note: only when a jury is present)	Local cleaning services	Before opening court At closing of court

Note: the provision and cleaning of accessibility peripherals (e.g., assistive listening devices) will be coordinated through the Accessibility Coordinator in keeping with general protocols.

Jury Events

Note: MAG continues to work on a protocol for jury events in preparation for anticipated scheduling in fall 2020.

- Physical distancing will be supported
- Appropriate precautionary measures will be in place in situations where physical distancing cannot be supported in accordance with the completed risk assessment.

V. ADMINISTRATIVE AREAS

MAG will follow the direction regarding precautionary measures for all OPS office spaces provided by Treasury Board Secretariat

Managers will be responsible for working with JHSCs to implement administrative controls in these areas.

This will include:

- Continuing remote work to the degree operationally feasible
- Reducing seating capacity
- Reducing office/workspace capacity to support physical distancing
- Implementing clean workplace guidelines
- Posting of signage to promote physical distancing and hand hygiene
- Supplying disinfectant and hand sanitizer
- Cleaning shared use items (e.g., staplers, pens, whiteboard markers, etc.) before and after use.

VI. PROBABLE OR CONFIRMED CASE

Justice Sector Partners and Members of the Public

If a justice sector partner or member of the public becomes unwell with COVID-19 symptoms, they will be asked to:

- Leave the facility immediately
- Contact Public Health to seek guidance

Court Personnel or Judiciary

If court personnel or a member of the Judiciary becomes unwell with COVID-19 symptoms, they will be asked to:

- Leave the workplace as soon as possible.
- Self-isolate if unable to leave immediately (a room will be identified to support self-isolation).
- Notify their manager immediately.
- Contact Public Health to seek guidance and testing if recommended by Public Health.

Communication of a probable or confirmed case

MAG will continue to ensure transparency by communicating probable or confirmed cases through an all-staff memo issued by local management that aligns with Public Health recommendations and health and safety regulations. Privacy rights of the person must be respected and therefore no direct or circumstantial identifying information will be included.

Public Health will conduct any required contact tracing and will communicate directly with any individual identified through their processes who may have come into contact with a confirmed case.

APPENDIX A – MOVEMENT OF IN-CUSTODY ACCUSED

These materials provide an overview of the current processes and best practices recommended around the transportation and movement of those accused persons charged with criminal offences who are currently held in correctional facilities and who are required to appear in court, in person, effective from July 6, 2020.

As the restoration of operations continues in the province's courthouses for all levels of court these materials will continue to be reviewed and revised as required.

Correctional Services – Ministry of the Solicitor General

The materials that relate to Correctional services are prepared by the Assistant Deputy Minister's Office in the Institutional Services in consultation with all relevant program areas including (but not limited to) those that oversee inmate and employee healthcare, supply chain management, cleaning services, and daily operations.

Unless otherwise noted, the healthcare policies and procedures and the actions taken to stop transmission of the COVID-19 virus have been implemented at all provincial adult correctional institutions.

Compliance with policy is monitored locally by senior managers and daily meetings are held with superintendents to discuss implementation status and identify any challenges and develop solutions.

Stocks of critical supplies including PPE and cleaning products at all institutions are monitored daily. Any shortages are reported and addressed immediately.

Inmates have access to both formal and informal complaint procedures to both internal and external oversight bodies for the fair and timely resolution of complaints, concerns and disputes. The formal complaint processes require a timely response and, in some cases, include appeals processes.

All processes relating to screening, Personal Protective Equipment (PPE) or health care were created in consultation with the Ministry of Health and Public Health Ontario.

Actions taken within Correctional facilities to stop transmission of COVID-19 virus

Screening:

- Every individual entering the institution is subject to an active screening process that was developed based on Ministry of Health Screening Guidelines.
- All staff attending the institution are required to sign an affirmation in respect of satisfying a COVID-19 health checklist
- All professional visitors who attend the institution are required to perform a self-assessment
- Personal visitation for inmates has been suspended until further notice. Various additional support measures are being put in place for inmates.
- The ministry has signed a Memorandum of Understanding with the Nishnawbe-Aski Legal Services Corporation (NALSC) and the Nishnawbe Aski Nation (NAN) to support discharge planning and the safe return home of individuals to NAN territories during the COVID-19 pandemic.
- As of May 24, 2020, the ministry began offering voluntary COVID-19 testing to all inmates and all staff members. Testing will be offered at all institutions in a phased approach

Healthcare policies and procedures

Communicable disease outbreak process:

- If a reportable communicable disease occurs or is suspected, institution officials notify the local Medical Officer of Health, and Ministry provincial health professionals.
- The Medical Officer of Health determines whether to declare an outbreak and provides direction for containment.
- Institution health care staff working collaboratively and under the direction of the local Medical Officer of Health take immediate precautionary containment measures in accordance with operating procedures, including containment

strategies which may include medical isolation and decontamination of affected areas.

- When an inmate tests positive they are immediately placed in medical isolation under droplet and contact precautions (or kept in medical isolation if they had been already be placed there pre-testing). The local Public Health Unit leads contact tracing in collaboration with the Ministry of the Solicitor General's Corporate Healthcare and Wellness Branch and the institution's healthcare team. While each case is managed individually, once resolved the individual could be integrated back into the general inmate population.
- Placement in medical isolation is temporary and non-punitive. Inmates placed in medical isolation are managed in accordance with ministry policy and still receive access to court and counsel, fresh air ("yard"), showers, use of telephone, and access to personal belongings as well as canteen.
- Contact tracing is the process used by Public Health Units to identify, educate, and monitor individuals who have had close contact with someone who is infected with the virus. The ministry works with Public Health units to support contact tracing for both staff and inmates.

Medical Care:

- Standard health care services available from the Ministry include:
 - Primary Care Physicians and Nurse Practitioners – each institution has one or more physicians and/or nurse practitioners who provide primary medical care to patients. There is a primary care practitioner on call during all hours of health care operations.
 - Upon admission to a provincial jail or detention centre, all inmates receive an admission health assessment

Police Services

Police Transportation of In Custody Accused persons to and from Courthouses

The following advice and guidelines that have been distributed to all police services who have the responsibility for prisoner transportation and are currently being reviewed and will be further updated.

- The ministry (SolGen) advises chiefs of police to take extra precautionary measures during the transportation of persons in custody to, and from, police facilities, correctional institutions and courts.
- Chiefs of police should ensure active screening is conducted by all policing personnel for any individual they take into custody and to follow any appropriate measures for those that screen positive.
- Chiefs of police should also endeavour to minimize the number of individuals in custody that are travelling together in any police vehicle taking into account, to the extent practical, best public health practices, which include:
 - Social distancing;
 - Avoiding contact with people who are sick; and
 - Washing hands often with soap and water or hand sanitizer.
- Over the course of the next several weeks, police services may be requested to provide additional transportation of persons in custody to courts. Police services boards and chiefs of police should prepare for any increased requests and allocate the appropriate resources needed to facilitate the administration of justice in a timely manner, including staffing court facilities with additional policing personnel.

Ministry of the Attorney General

Covid-19 Courthouse Risk Assessment and Precautionary Measures

- MAG has undertaken a risk assessment process led by the Public Services Health and Safety Association (PSHSA).
- Risk assessments involved the review of public areas of the courthouse, including courtrooms and cell blocks, and provided recommendations for appropriate precautionary measures to mitigate the risk of COVID-19 transmission.
- In preparation for resuming attendance of in-custody accused to the courthouse MAG has introduced precautionary measures including:
 - Active and passive screening of all attendees to the courthouse, including employees, and Judiciary.

- Mandated wearing of face coverings for justice sector partners and members of the public while in the courthouse (with some exceptions).
- Use of hand sanitizer at entry.
- Physical distancing throughout the facility.
- Enhanced cleaning of the facility three times each day and in between witnesses and accused in the courtroom.
- Enhanced cleaning of holding cells multiple times each day and between prisoners.
- Engineered controls – plexiglass barriers.
- Administrative controls – floor markers, queuing markers, fixed hand sanitizer at key points throughout the facility, best practices for document transmission.
- Personal protection equipment (PPE) in the form of face masks and eye protection where deemed necessary based on the risk assessment.
- When the prisoner attends the courthouse, they will be held in the cellblock. Precautionary measures undertaken by MAG in the cell block will include enhanced cleaning multiple time per day. A day porter service where the holding cell will be cleaned every time there is a different prisoner occupying any given holding cell.
- When the prisoner moves to the courtroom, they will be held in the prisoner box.
- A face covering will be provided to the prisoner when in the courtroom unless otherwise directed by judiciary or police services (may pose a risk to the prisoner).
- Physical distancing markers are in place in the courtroom and will maintain two metres (six feet) around the prisoner.
- Plexiglass is in place in the courtroom where physical distancing may not be possible.
- Where physical distancing is not possible, and an engineered control is not in place, staff and judiciary will wear PPE.

Ministry of the Solicitor General

Public Safety Division

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Update on the 1-800 COVID-19 Enforcement Support Line**

DATE OF ISSUE:	June 30, 2020
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	20-0103
PRIORITY:	High

Further to All Chiefs Memo 20-0031, I would like to provide an update on the status of the 1-800 COVID-19 Enforcement Support Line ("Enforcement Support Line").

As the province moves forward with gradually reopening businesses, services and public spaces on a regional basis, as outlined in [A Framework for Reopening our Province](#), the ongoing need for the Enforcement Support Line has decreased. While ministry staff will continue to provide support to enforcement personnel via email, **beginning the week of June 22, 2020, the Enforcement Support Line (1-866-389-7638) will no longer be active.**

Moving forward, assistance will be available Monday to Friday, from 8:30 a.m. – 5:00 p.m. EST by email at EssentialWorkplacesSupport.SolGen@ontario.ca. A response will be provided within 1 to 2 business days.

Similar to the Enforcement Support Line, this ministry e-mail account will support policing personnel and other enforcement personnel who are designated as provincial offences officers for the purpose of enforcing emergency orders under the *Emergency Management and Civil Protection Act*. As a reminder, the province also established the Stop the Spread Business Information Line to support Ontario businesses and members of the public who have questions about what types of businesses can open or impacts to their business or place of employment.

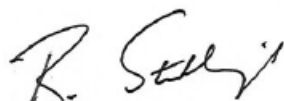
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Please distribute this memorandum to policing personnel within your service. To ensure the ministry can continue to effectively respond to enforcement inquiries, I would ask again that you do not disclose the ministry's updated contact information (EssentialWorkplacesSupport.SolGen@ontario.ca) to the general public.

Lastly, as a reminder, the ministry continues to encourage all enforcement personnel to undertake a graduated approach to enforcing the emergency orders. Officers should be taking into consideration the severity of the specific situation and the Government of Ontario's public health intent to limit the spread of COVID-19. This may include educational messaging to businesses and individuals around an emergency order, specific warnings, the issuance of a ticket under Part I of the *Provincial Offences Act* or a summons under Part III of that Act.

Thank you again for your continued support and collaboration during this challenging time.

Sincerely,

A handwritten signature in black ink, appearing to read 'R. Stubbings'.

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Ministry of the Attorney General

Court Services Division
Office of the Assistant Deputy
Attorney General

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720 Bay Street, 2nd Floor
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Ministère du Procureur général

Division des services aux tribunaux
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Our Reference #: A-2020-164

MEMORANDUM TO: Richard Stubbings
Assistant Deputy Minister
Public Safety Division
Ministry of the Solicitor General

FROM: Sheila Bristo
Assistant Deputy Attorney General
Court Services Division

DATE: July 3, 2020

SUBJECT: **Court Entrance Screening and Compliance Monitoring – Effective July 6, 2020**

On July 6, 2020, phase one of resuming in-person proceedings will begin in the Ontario Court of Justice and Superior Court of Justice locations set out in **Appendices A and B**. Additional courthouses will open by September, with the balance to open by November 1, 2020.

To ensure the safety of all courthouse staff, judiciary and other occupants, the following measures will be in place for each phase one courthouse by July 6, 2020:¹

- Active COVID-19 screening at courthouse entrances for all persons entering (notices setting out the conditions of entry and prohibited courthouse activities will be posted on public-facing internet sites, at courthouse entrances and throughout courthouses);
- Capacity limits on the number of people allowed in a courthouse, in courtrooms, and in specific spaces within a courthouse;
- Maintaining physical distancing of two metres (six feet); and
- Wearing of a mask or face covering at all times in the courthouse, subject to the exceptions outlined in the attached *Ministry of the Attorney General Protocol for Maintaining and Enforcing Safe COVID-19 Practices in Courthouses* (“Protocol”).

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¹ It is likely that these measures will be required for future phases of resuming in-person proceedings.

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Further information on the above measures and notices that will be posted setting out the conditions of entry/prohibited activities is available in the attached Protocol.

Security guards are being engaged by local court management to undertake the above measures, including monitoring for compliance. For clarity, security guards will screen people based on the active screening protocol; monitor numbers of occupants coming into the courthouse building; ensure mandatory masks or face coverings are being worn; monitor public hallways to ensure physical distancing is being maintained; and assist in monitoring capacity levels in courtrooms. Please note that policing personnel will generally not be required to perform these functions; they will however continue to perform court security functions under Part X of the *Police Services Act*, which may require assisting security guards where there is escalated behavior that poses a security risk as a result of the above measures. We may, however, be seeking the assistance of policing personnel, on a temporary basis, in the limited locations where it is not possible for security guards to be in place for July 6, 2020. Every effort is being made to put these resources in place quickly.

Failure to adhere with the above measures may amount to trespass under section 2 of the *Trespass to Property Act*, R.S.O. 1990, c. T.21 ("TPA") and may lead to removal from the courthouse. Please note that security guards are **not** authorized by the ministry to make arrests without warrant under section 9 of the TPA. Where security guards detect non-compliance, they will remind the individual of the above measures and direct them to any signage or markers. Where an individual remains non-compliant, security guards will caution them that failure to comply constitutes an offence, and if they do not wish to comply, they may be instructed to leave the courthouse. If after being cautioned the individual refuses to comply, security guards will engage police personnel for assistance. Further information on enforcement is available in section 6.0 of the attached Protocol.

Please consider this memorandum as authority for the relevant police services to enforce the TPA in respect of non-compliance with courthouse safety practices and entry conditions.

Please share this memorandum with police services. If members of the policing community have any questions about this initiative, they may contact the local manager of court operations.

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- 3 -

Thank you once again for your assistance and support.

Sincerely,

Sheila Bristo
Assistant Deputy Attorney General
Court Services Division

Enclosures: **Appendix A:** Ontario Court of Justice Phase One Court Locations
 Appendix B: Superior Court of Justice Phase One Court Locations

Appendix A: Ontario Court of Justice Phase One Locations

Region	Courthouse	Court Location
Central East	Barrie	75 Mulcaster Street
	Newmarket	50 Eagle Street West
	Oshawa (Durham)	150 Bond Street East
	Lindsay	440 Kent Street West
Central West	Brampton	7755 Hurontario Street
	Brantford	44 Queen Street
	Hamilton	45 Main Street East
	Milton	491 Steeles Avenue East
	Orangeville	10 Louisa Street
	St. Catharines	59 Church Street
East	Belleville (Quinte)	15 Bridge Street West
	Cornwall	29 Second Street West
	Kingston	279 Wellington Street
	Ottawa	161 Elgin Street
	Pembroke	297 Pembroke Street East
Northeast	North Bay	360 Plouffe Street
	Sault Ste. Marie	426 Queen Street East
	Sudbury	155 Elm Street
Northwest	Thunder Bay	125 Brodie Street North
Toronto	Toronto North	1000 Finch Ave West
	Toronto East	1911 Eglinton Ave East
	Toronto West	2201 Finch Ave West
	311 Jarvis Street	
	47 Sheppard Avenue East	
	College Park**	444 Yonge Street**
	Old City Hall	60 Queen Street West
West	Chatham	425 Grand Avenue West
	Guelph**	36 Wyndham Street South** 74 Woolwich Street**
	Kitchener (Waterloo Region)	85 Frederick Street
	London	80 Dundas Street
	Owen Sound	611 9th Avenue East
	Sarnia	700 Christina Street North
	St. Thomas (Elgin County)	4 Wellington Street
	Windsor	200 Chatham Street East

** Locations identified will not resume in-person hearings on July 6, 2020. Further information will follow on timing.

Appendix B: Superior Court of Justice Phase One Locations

Region	Courthouse	Court Location
Central East	Barrie	75 Mulcaster Street
	Newmarket	50 Eagle Street West
	Oshawa (Durham)	150 Bond Street East
	Lindsay	440 Kent Street West
Central West	Brampton	7755 Hurontario Street
	Milton	491 Steeles Avenue East
	Orangeville	10 Louisa Street
	Guelph**	74 Woolwich Street**
	Owen Sound	611 9th Avenue East
Central South	Brantford	70 Wellington Street
	Hamilton	45 Main Street East
		55 Main Street West
	St. Catharines	59 Church Street
	Welland	102 East Main Street
East	Kitchener (Waterloo)	85 Frederick Street
	Belleville (Quinte)	15 Bridge Street West
	Cornwall	29 Second Street West
	Kingston	5 Court Street
	Ottawa	161 Elgin Street
	Pembroke	297 Pembroke Street East
Northeast	North Bay	360 Plouffe Street
	Sault Ste. Marie	426 Queen Street East
	Sudbury	155 Elm Street
Northwest	Thunder Bay	125 Brodie Street North
Southwest	Chatham	425 Grand Avenue West
	London	80 Dundas Street
	Sarnia	700 Christina Street North
	St. Thomas (Elgin County)	4 Wellington Street
	Windsor	245 Windsor Street
Toronto		130 Queen Street West
		330 University Avenue
		361 University Avenue
		393 University Avenue

** Locations identified will not resume in-person hearings on July 6, 2020. Further information will follow on timing.

Ministry of the Solicitor General

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: Court Entrance Screening and Compliance Monitoring

DATE OF ISSUE:	July 5, 2020
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	20-0105
PRIORITY:	High

At the request of the Ministry of the Attorney General, I am sharing a communication regarding the re-opening of courthouses on July 6, 2020, further to All Chiefs Memos 20-0094 and 20-0102. Specifically, further information is being provided in relation to security and safety measures being implemented, including court entrance screening and monitoring.

For further details, please review the attached memo from Assistant Deputy Attorney General Sheila Bristo. If you have any questions, please contact your local court operations manager.

As a reminder, the Ontario Superior Court of Justice (SCJ) will also be opening on July 6th. You may wish to refer to the SCJ's notice found at the following [link](#).

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings".

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachments

Ministry of the Attorney General

Protocol for Maintaining and Enforcing Safe COVID-19 Practices in Courthouses

Court Services Division

1.0 Introduction

In March 2020, a state of emergency was declared in the Province of Ontario as the COVID-19 Pandemic was declared by the World Health Organization. In response and at the discretion of the judiciary, in-person trials and preliminary hearings were ceased in order to minimize persons physically attending court buildings and thereby reducing the risk of exposure. The courts remained open and technology was leveraged where feasible to facilitate virtual hearings.

Over the course of the past few months, much has been learned about the transmission of this virus, as well as best practices and protocols established to mitigate the risk of contracting the virus in the workplace.

On July 6, 2020, both the Superior Court of Justice and the Ontario Court of Justice will resume in person judge-alone trials and preliminary hearings on a limited basis. The Recovery Secretariat has been planning for a gradual, phased approach to re-opening with a focus on preparing courthouses to safely receive and accommodate justice participants with minimal risk for exposure to COVID-19.

2.0 Guiding Principles

- Access to justice is a fundamental right of every citizen of Canada.
- Courthouses are public buildings and as such any person has a right to enter and observe court proceedings.
- Some justice participants are compelled to attend a courthouse in response to a judicial release, summons, subpoena or other Order of the Court.
- For many persons, a courthouse is a workplace as defined in the *Occupational Health and Safety Act (OHSA) RSO 1990* and as such there are duties placed on the employer, in this case the Ministry of the Attorney General, to protect health,

safety and to take every precaution reasonable in the circumstances for the protection of a worker.

- COVID-19 is primarily transmitted from person to person through large respiratory droplets being expelled through coughing, sneezing, talking or breathing. To a lesser degree, COVID-19 can be transmitted via fomite contamination and introduced into the body when a person touches a contaminated surface and subsequently touches their own mucus membranes.
- The virus poses a serious health threat to all persons, especially the elderly and those with underlying medical conditions and may be fatal.
- Best practices have been identified to reduce the risk of transmission including:
 - Wearing a medical mask or face covering as a form of source control
 - Keeping physical distance of at least 2 metres (6 feet) and
 - Sanitizing/washing hands frequently
- The Ministry of the Attorney General must balance the rights of the individual to enter a courthouse with its responsibility in keeping all other persons healthy and safe from contracting this virus.

3.0 Trespass to Property Act

- Under the authority of the *Trespass to Property Act RSO 1990 (TPA)*:
 - As an occupier of courthouse premises, the Ministry has the right to determine who enters the courthouse and for what purposes. It can also determine who can be prohibited from entering the courthouse by providing notice, orally or in writing.
 - The Ministry of the Attorney General can also declare certain activities as prohibited. A notice under the *TPA* may be given orally or in writing, by posted signs, or by means of a marking system.
- Engaging in a prohibited activity is an offence.
- The *TPA* affords the Police, the Occupier or a person authorized by the occupier certain powers to enforce the Act.

4.0 Prohibited Activities

The Ministry of the Attorney General, in consultation with Public Services Health and Safety Association (PSHSA) caused local risk assessments to be conducted at all court locations resuming in-person hearings on July 6, 2020. Several recommendations were made to mitigate the risk of transmission of the virus including but not limited to:

- Active COVID-19 screening at courthouse entrances for all persons entering.

- Wearing of a mask or face covering at all times in the courthouse
- Maintaining physical distancing of 2 metres (6 feet)
- Establishing and maintaining an occupancy cap

4.1 As such, the Ministry of the Attorney General makes the following declarations:

4.1.1 All persons seeking entry into a courthouse must answer the COVID-19 screening questions either by:

- Completing the on-line electronic screening questionnaire or
- Completing the paper-based alternative or
- Orally answering the screening questions.

Failure or refusal to answer the screening questions will deem the person as inadmissible.

4.1.2 All persons must wear a medical mask or face covering at all times while inside the courthouse with the following exceptions:

- When testifying or making submissions in court.
- Children under two years of age.
- Children under five years of age, either chronologically or developmentally, who cannot be persuaded to wear a face covering by their caregiver.
- Persons with an underlying physical or mental medical condition which inhibits the ability to independently wear a face covering.
- Persons who are unable to place or remove a face covering without assistance.
- Persons for whom wearing a face covering would inhibit their ability to breathe in any way, or for any other medical reason they cannot safely wear a face covering such as, but not limited to, respiratory disease, cognitive difficulties or difficulties in hearing or processing information.
- Additional accommodations in accordance with the Ontario Human Rights Code

Each courthouse has an Accessibility Coordinator identified on site who can assist in situations where people may require accommodation or assistance related to safety measures

Where a person does not have their own face covering or mask, one will be provided upon request at the entrance.

4.1.3 At all times while in the courthouse, persons should maintain a physical distance of at least 2 metres (6 feet) from any person with whom they do not ordinarily cohabit and follow the direction of distancing markers placed on the floor and seats. This includes at times where persons:

- are waiting in a queue.
- sitting/standing in hallways or in courtrooms
- sitting in a dining facility (i.e. cafeteria – if open)

4.1.4 Be cognizant of the existence of a gathering cap (i.e. the number of people allowed in a particular space at one time), and recognize that, depending on the reason that a person is present at the courthouse (i.e. compelled or voluntarily present) may be asked to voluntarily exit and to therefore comply with the direction of the Police, Occupier or person designated by the occupier and leave the courthouse.

4.2 In view of the aforementioned declarations, and for clarity, the following activities are prohibited (except where an exception is noted above) while in or seeking entrance into a courthouse:

4.2.1 Fail or refuse to answer COVID-19 screening questions

4.2.2 Fail or refuse to wear a mask or face covering

4.2.3 Fail or refuse to maintain physical distance of at least 2 metres (6 feet)

4.2.4 Fail to voluntarily leave the courtroom, or other space within a courthouse, or the courthouse itself when directed to do so or when the gathering cap has been exceeded.

5.0 Notice

In order to give effect to the declarations of what activities are prohibited in a courthouse, proper notice must be given to persons attending courthouses. This notice will occur in the following manners:

- Notice will be posted on public facing internet sites
- Signage will be posed at the entrances to courthouse (See Appendix A and B)
- Signage will be posted at various locations throughout the courthouse.

6.0 Enforcement

The Ministry of the Attorney General will employ the services of contracted Security Officers for the purpose of monitoring the safety practices addressed in this protocol. Security Officers will:

- familiarize themselves with the authority invested in them as a designate of the Occupier for the purposes of enforcing the Trespass to Property Act and
- familiarize themselves with the safety measures in effect at court locations as outlined in this protocol.

Security Officers will conduct regular patrols of courthouse hallways, courtrooms and other public areas keeping watch for persons not adhering to the safety practices.

When Security Officers encounter non-compliance, they should initially approach the situation with an educational posture and:

- Remind the person of the safety requirement
- Direct the person to any signage or markers
- Make notes of the encounter in each case.

Where a person refuses to comply or after being spoken to disregards the safety measures, a more stern approach may be necessary where:

- The person is cautioned by the security officer that failure to comply constitutes an offence and if the person does not wish to comply, may be instructed to leave the courthouse.

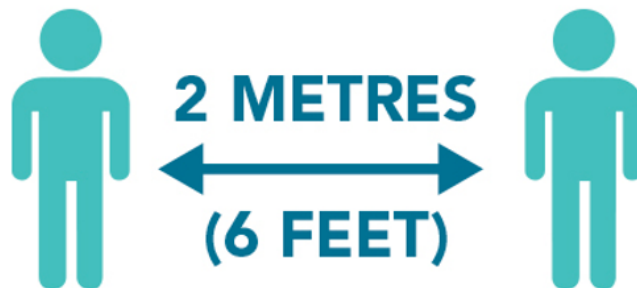
If, after being cautioned, the person continues to refuse to comply, or otherwise becomes agitated or aggressive, the security office will contact the Police.

Appendix A

NOTICE

While in this courthouse, persons
must at all times:

- maintain a physical distance of two metres or more from other persons



AND

- wear a face covering, unless exempt
(A mask will be provided upon request.)



NOTE: Capacity limits are being maintained. If you do not have a matter before the court, you may be required to leave the building.

Appendix B



You must be screened for COVID-19

There are two ways you can take the assessment:

1. **Use the online tool.** Type this link into your cell phone browser:
www.covid-19.ontario.ca/courthouse-screening – or scan this QR code:



2. **Fill out the paper form.** You will find copies **(at the / on the) (information to be completed locally).**

Be prepared to show|the information to Entrance Personnel

Ministry of the Solicitor General

Public Safety Division

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3Telephone: (416) 314-3377
Facsimile: (416) 314-4037**Ministère du Solliciteur général**

Division de la sécurité publique

25 rue Grosvenor
12^e étage
Toronto ON M7A 2H3Téléphone: (416) 314-3377
Télécopieur: (416) 314-4037

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Survey of Police Services – Mental Health-Related
Demands and Police Response in Ontario**

DATE OF ISSUE:	July 7, 2020
CLASSIFICATION:	For Action
RETENTION:	July 21, 2020
INDEX NO.:	20-0106
PRIORITY:	High

The Ministry of the Solicitor General ('ministry') is conducting a survey of police services in order to gather information about mental health-related demands on policing resources (e.g., calls for service) and types of response model available in the area of policing responsibility.

The purpose of the survey is intended to create a baseline understanding on the current state of mental health-related demands for police response in Ontario. Specifically:

- What is the demand being placed on police?
- What is the associated workload with the current demands?
- What is the resourcing required to satisfy that workload?
- What is the current level of resourcing and its impact on addressing mental health-related calls?
- What types of response models are in use across the province?
- What types of mental health supports are offered to police?
- What are the outcomes of police responses to mental health-related demands?
- How do Situation Tables support police with responding to situations involving mental health?

The ministry requests that all police services boards and chiefs of police participate in the survey to share their knowledge and experiences on policing response to mental health-related demands. The data collected from the survey will be used by the ministry to help inform research, program delivery, and policy approaches.

-2-

The survey will be open from **July 7, 2020 to July 21, 2020** and is comprised of open numerical response, multiple-choice questions, and some open text fields and will not require a significant amount of time to complete.

If you need to step away from the survey prior to completing it, you will be able to save your responses and complete the survey at a later time. The results of the survey may help identify questions that require additional review and analysis or follow-up.

The ministry is collecting this information pursuant to the Solicitor General's responsibilities under *the Police Services Act*. The ministry requests that police services boards and chiefs of police provide the necessary information **by July 21, 2020 at 5:30 p.m. EST**. We appreciate your assistance and would like to thank you in advance for your contribution to the survey.

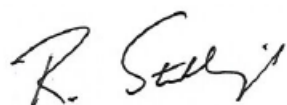
The collection, retention and disclosure of information will be carried out in accordance with all applicable legislation. Responses will not be publicized, and all data will be anonymized and aggregated before reporting.

If you have any technical issues with the survey (e.g., accessing the link or other glitches), please contact Sabrina Musilli at Sabrina.Musilli@ontario.ca. For any other questions, please contact Cecilia Omole at Cecilia.omole@ontario.ca or Fuad Abdi at Fuad.Abdi@ontario.ca.

To access the survey, please follow this link: [Mental Health Demands and Response Survey](#).

Thank you again for your participation and feedback.

Sincerely,



Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Ministry of the Solicitor General

Public Safety Division

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3Telephone: (416) 314-3377
Facsimile: (416) 314-4037**Ministère du Solliciteur général**

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Electronic Sudden Death Police Reports and Coroner
Investigation Reports**

DATE OF ISSUE:	July 9, 2020
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	20-0107
PRIORITY:	Normal

At the request of the Office of the Chief Coroner, I am sharing a communication regarding the implementation of a new digital system to exchange Sudden Death Police Reports and Coroner Investigation Reports.

For further information, please review the attached memo from Dr. Dirk Huyer, Chief Coroner, and Dr. James Sproule, Deputy Chief Coroner. If you have any questions, please contact Dr. Sproule at james.sproule@ontario.ca.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings".

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachment

Ministry of the Solicitor General

Ministère du Solliciteur général

Office of the Chief Coroner
Ontario Forensic Pathology ServiceBureau du coroner en chef
Service de médecine légale de l'OntarioForensic Services and
Coroners Complex
25 Morton Shulman Avenue
Toronto ON M3M 0B1Complexe des sciences judiciaires
et du coroner
25, Avenue Morton Shulman
Toronto ON M3M 0B1Telephone: (416) 314-4000
Facsimile: (416) 314-4030Téléphone: (416) 314-4040
Télécopieur: (416) 314-4060

July 9, 2020

MEMORANDUM

TO: All Chiefs of Municipal Police Departments in Ontario
Commissioner of Ontario Provincial PoliceFROM: Dr. Dirk Huyer, Chief Coroner for Ontario
Dr. James Sproule, Deputy Chief Coroner for Ontario**RE: Electronic Police Reports**

The Ontario Public Service (OPS) is adopting new digital practices and technologies to deliver simpler, faster, and better services to Ontarians. The Office of the Chief Coroner (OCC), Justice Technology Services (JTS), and Ontario's police services have been doing their part to contribute to this initiative by developing a timely, digital exchange of Sudden Death Police Reports and Coroner Investigation Reports.

The digital transmission of these reports optimizes the strength of our IT and security systems while eliminating costs incurred by mailing, printing, faxing and storing paper reports. Digital file management will result in fewer errors, less duplicative work, and better use of human resources. Reliable and more accurate information will be delivered in a consistent, timely, and secure manner.

This rapid exchange of documents significantly enhances both coroner and police investigations. Coroners will receive Sudden Death Police Reports much faster, and police will be able to request and receive comprehensive reports from the OCC, including coroner reports, post mortem reports, toxicology and other reports as a consolidated e-transfer.

Since 2018, the OCC and JTS have worked closely with Ontario Provincial Police (OPP) as a representative for the Niche records management system and with York Regional Police (YRP) as a representative for Versaterm records management system to develop, test and implement an effective digital solution. To date, 163 OPP detachments and another 44 Ontario police services have successfully implemented the new system. We want to complete the province-wide implementation of the digital exchange of sudden death reports this summer.

Development and testing are complete, and training materials are available for police agencies. No additional financial costs are anticipated at this time. JTS and the OCC will support and advise police during the deployment and implementation of the new digital system. We estimate one staff member would be required for one week to establish and launch the digital system for each police service. We are confident that this time will be offset by the efficiencies the process will create.

Our office will be reaching out directly to individual police agencies to arrange next steps and connect them with assigned staff from the OCC and JTS. If you require further information about the process outlined above, please contact D/Chief Coroner Sproule at James.Sproule@ontario.ca.

Regards,

A handwritten signature in black ink, appearing to be 'DH'.

Dr. Dirk Huyer
Chief Coroner for Ontario

A handwritten signature in black ink, appearing to be 'J Sproule'.

Dr. James Sproule
Deputy Chief Coroner for Ontario

Ministry of the Solicitor General

Public Safety Division

25 Grosvenor St.
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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Anti-Human Trafficking Community Supports Fund and
Indigenous-led Initiatives Fund**

DATE OF ISSUE:	July 10, 2020
CLASSIFICATION:	General Information
RETENTION:	July 30, 2020
INDEX NO.:	20-0108
PRIORITY:	Normal

For your awareness, I am sharing a letter from the Minister of Children, Community and Social Services announcing calls for applications for two programs: the Anti-Human Trafficking Community Supports Fund (CSF) and Indigenous-led Initiatives Fund (ILIF).

While the projects supported under these funds should be led by anti-human trafficking agencies, police services are encouraged to partner with service providers. Please share this information as appropriate with community partners who provide support to survivors of human trafficking.

The deadline for these calls is **5:00pm EDT on July 30, 2020**. As noted in the attached, further details about these programs can be found on the [Available funding opportunities page](#). If you have any questions, please direct them to antitraffickingoffice@ontario.ca.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings".

Richard Stubbings
Assistant Deputy Minister
Public Safety Division

Attachments



HAMILTON POLICE SERVICES BOARD

OUTSTANDING ISSUES as of July 23, 2020

ITEM	ORIGINAL DATE	ACTION REQUIRED	STATUS	EXPECTED COMPLETION DATE
1. Other Business	May 26, 2016	That Chair Eisenberger work with the Board Administrator to implement the use of Electronic devices for monthly agendas.	PSB 16-001 – Ongoing	2 nd Quarter of 2019
2. Sex Assault Review - PSB 18-103	November 22, 2018	That a report be brought back to the Board on the progress of the recommendations presented within the Sexual Assault Review Report (PSB 18-103)		3 rd Quarter of 2020
3. Email from Alicia Davenport, Legislative Coordinator, City of Hamilton, Office of the City Clerk with respect to Enforcement of One-Meter Law for Cyclist Safety (City Wide)	October 10, 2019	A report to be provided following the review and assessment of the technology as well as the data collected in other jurisdictions.		4 th Quarter 2020
4. Body-Worn Camera Report	November 14, 2019 June 11, 2020 Item 4.4	That an Annual report be provided to the Board with respect to Body Worn Cameras. The report is to include the following: data and status of Body Worn Cameras in other Canadian Jurisdictions; the costs associated with a Pilot Project for Body Worn Cameras; and the costs associated for the full implementation of Body Worn Cameras. At its meeting on June 11, 2020 the Board requested the report with respect to Body Worn Cameras be delivered in the 3 rd quarter of 2020 instead of the fourth quarter of 2020.		3 rd Quarter of 2020



HAMILTON POLICE SERVICES BOARD

OUTSTANDING ISSUES as of July 23, 2020

ITEM	ORIGINAL DATE	ACTION REQUIRED	STATUS	EXPECTED COMPLETION DATE
5. 2020 Hamilton Police Services Board Operating & Capital Budgets	January 20, 2020	That the position of Detective Constable in the Sexual Assault Unit be deferred to the budget year of 2021.		December 31, 2020
6. Deputation: Jennifer Vermeer of SVN	March 12, 2020	That the Board receive the deputation as provided, and requested that Chief Girt provide a report to the Board on the School Liaison Officer Program at Hamilton Schools which will include the costs and the upside(s) and downside(s) of the Program.		3 rd Quarter of 2020
7. Pride in Hamilton – An Independent Review Into the Events Surrounding Hamilton Pride 2019 (dated June 8, 2020) – Scott Bergman, Cooper, Sandler, Shime and Bergman LLP	June 11, 2020 Item 2.1	<p>The Hamilton Police Services Board is in receipt of a report by Scott Bergman of Cooper, Sandler, Shime & Bergman LLP, entitled Pride in Hamilton: An Independent Review into the Events Surrounding Hamilton Pride 2019,</p> <p>THEREFORE BE IT RESOLVED:</p> <ul style="list-style-type: none"> A. That Hamilton Police Services Board request Chief Girt to provide the Board with updated HPS practices and procedures concerning the Two Spirit and LGBTQIA+ communities, B. That Hamilton Police Services Board request Chief Girt to provide an implementation plan on Mr. 		September, 2020



HAMILTON POLICE SERVICES BOARD
OUTSTANDING ISSUES as of July 23, 2020

ITEM	ORIGINAL DATE	ACTION REQUIRED	STATUS	EXPECTED COMPLETION DATE
		Bergman's 38 recommendations, and C. That these reports be brought back to the Board at its September 2020 meeting.		
8. Police Station 40 – Waterdown	June 11, 2020 Item 5.5 PSB 20-052	That the Hamilton Police Service (HPS) review and analyze the annual operating budget impact for Station 40 and report back to the Board for review and approval.		
9. 2020 Hamilton Police Services Board Budget	June 11, 2020 Item 6.2	<p>Whereas members of Hamilton City Council and members of the Hamilton Police Service Board have received correspondence requesting the 'defunding of the Hamilton Police Service' with an up to 20% reduction in their annual operating budget (estimated to be \$34,296,000.00); and</p> <p>Whereas the same correspondence requests the reinvestment of the proposed budget reduction into other City funded services (ie. food insecurity, racism and affordable housing); and</p> <p>Whereas a budget reduction of 20% would substantially alter the current services provided by Hamilton Police Service staff;</p> <p>Therefore be it resolved that Hamilton Police Services Board request Chief Girt to present a</p>		

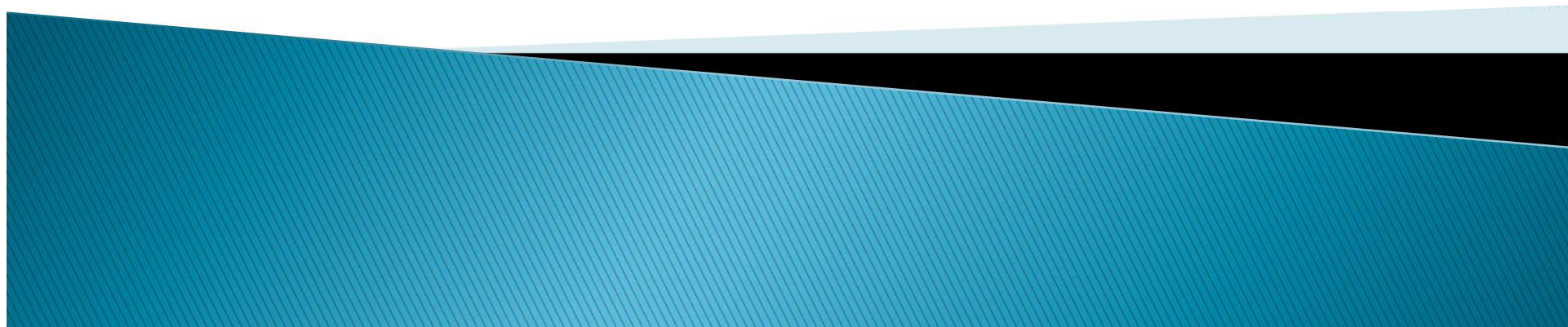


HAMILTON POLICE SERVICES BOARD **OUTSTANDING ISSUES** as of July 23, 2020

ITEM	ORIGINAL DATE	ACTION REQUIRED	STATUS	EXPECTED COMPLETION DATE
		report detailing the service implications of an up to 20% operating budget reduction.		



Hamilton Police Service



2

Crisis Response Unit

The right response with the right people at the right time



Non criminal

- Vulnerable persons,
- homeless,
- addictions,
- poverty
- mental health
- Paramedic / officer / co-ordinator

COAST

Crisis Outreach And Support Team

Non-Urgent

- Follow-up by plainclothes officer and nurse / social worker



Immediate response to life-threatening mental health call by uniform police officer and mental health care worker.



Social Navigator Program



Extensive Use of
Emergency Services

Numerous Arrests

Identify Repeat
Clients

Social Navigator
Program



Social Navigator Program



- ▶ Created in July 2011
- ▶ HPS partnered with:
 - City of Hamilton Neighborhood Renewal
 - City of Hamilton Economic Development
 - Hamilton Emergency Medical Services



SNP: Objectives

- ▶ To improve the quality of life of clients by addressing root causes of crime (social determinants of health)
- ▶ Connect and support individuals through a referral process, by engaging all social and healthcare agencies in the City of Hamilton
- ▶ Reduce reliance on the judicial and healthcare system by navigating our clients towards the appropriate agency while improving the health, safety, and quality of life for all citizens





SNP: Team Roles



- ▶ **Paramedic (*Health Care*)**
 - Mobile and visible in the community
 - Medical knowledge
 - Positive public perception



- ▶ **SNP Officer (*Justice System*)**
 - Knowledge of the criminal justice system
 - Focus on public safety especially when dealing with court mandated clients
 - Goes with the team for individuals with a history of violence



- ▶ **Program Coordinator (*Community Social Services*)**
 - Coordination, organization, client follow-up and administration (0800 – 1600 hrs)



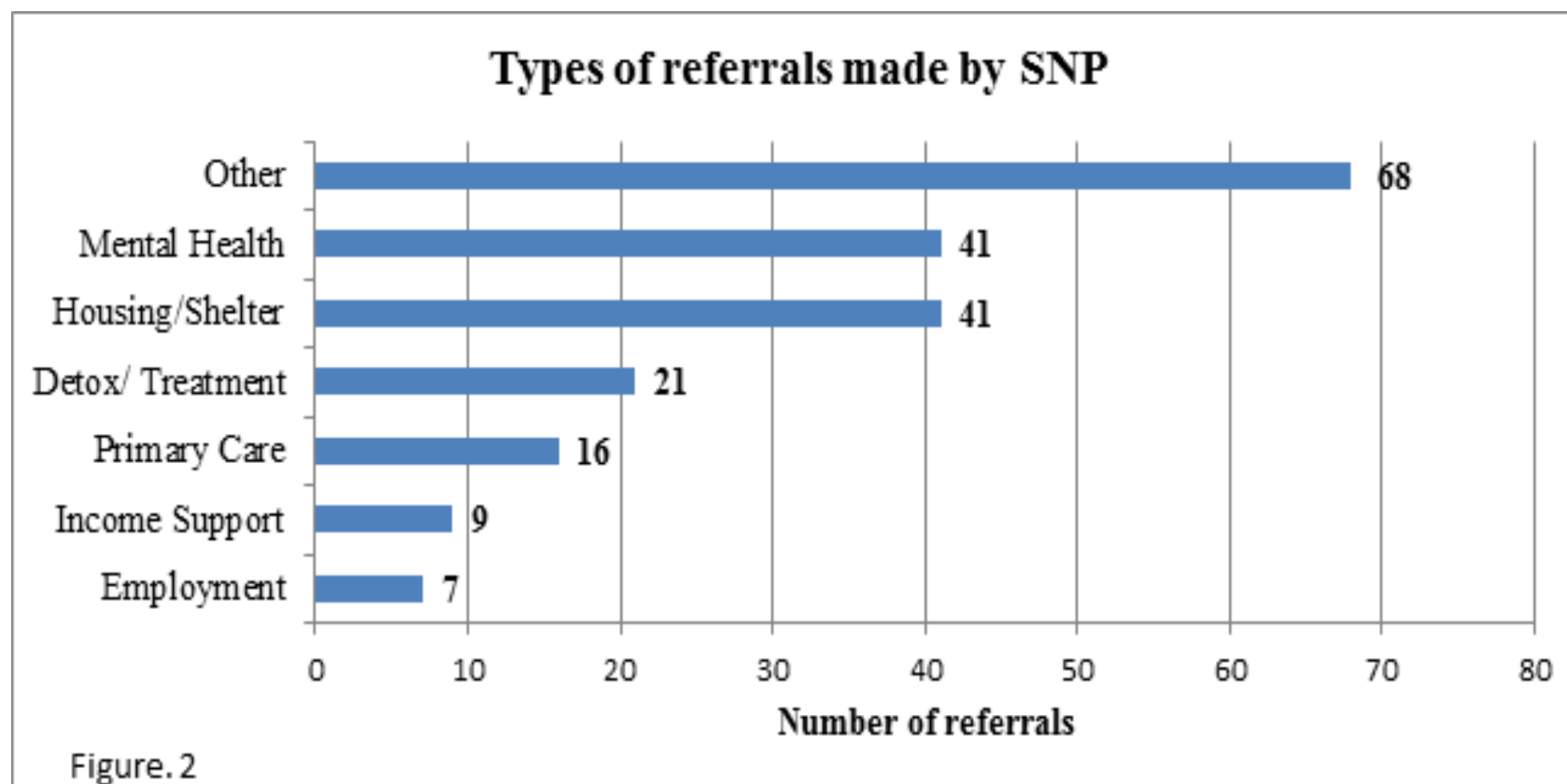


SNP: Metrics

	2011-2012	2013	2014	2015	2016	2017	2018	2019
Referrals	N/A	91	108	148	208	244	264	283
Active Clients	74	46	52	81	93	97	112	105
New Court Mandated Clients	3	8	8	13	17	12	12	11
Court Mandated Clients	3	10	13	15	27	25	22	14
Repeat Clients	N/A	N/A	25% (13)	11% (9)	14% (13)	9.4% (9)	7% (8)	1% (1)
Referrals by SNP	N/A	142	111	156	231	203	208	241
Additional Contacts	N/A	N/A	N/A	N/A	N/A	161	200	301



SNP: Metrics





Born out of Tragedy



Zachary Antidormi

- murdered by a woman with schizophrenia

Mary Popovich

- homeless woman who suffered from mental illness

1997 – Coroners Inquest Recommendation

- provide alternate service to persons in mental health crisis
- no longer going to ER or a 911 response





How it Works

- ▶ 1 Mobile team –0800 to 2000 hrs every day
- ▶ 24/7 Crisis Line
- ▶ Teams respond to crisis calls in a priority manner
- ▶ Multidisciplinary team consisting of nurses, social workers, occupational therapists, crisis triage workers and 4 seconded plainclothes police officers
- ▶ Serves persons of **ALL AGES**
- ▶ Goes to the client





How it Works

- ▶ Risk assessment and a mental health exam
- ▶ Defuse the crisis while the client remains in the community
- ▶ Make referrals to additional community agencies/supports
- ▶ If the situation cannot be safely managed within the community, COAST will assist the client to hospital for further assessment and treatment



1
2

COAST

The Crisis Outreach and Support Team (COAST) is a partnership between Mental Health Workers at St. Joseph's Healthcare (SJHH) and specially-trained officers of the Hamilton Police Service. The program serves the residents of the City of Hamilton who have serious mental health issues and are in crisis.



- October 2019: COAST Teams reduced from two to one team.
- Increase number of daily MCRRT teams to three



- SJHH piloting co-response model.
- Utilizes 2 trained mental health workers
- Attend clients where police response not required (low-risk)



- Approximately 1,779 mobile visits
- 42 persons in crisis apprehended
- Approximately 34,176 phone calls in 2019

Crisis Intervention Training – since 2006



Training:

- 40-hour mental health training program for Police Officers and Communications Staff.
- 3 sessions per calendar year

Focus:

- De-escalation
- Community Resources
- Course provided by mental health professionals, family members and those with lived experience

Advantages:

- CIT acts as relief for COAST and MCRRT



Crisis Response Unit – The Challenge and Evolution

▶ Reduce:

- Apprehension rates
(historical 75% average)
- Rates of psychiatric emergency services assessments
- Police wait times in the ER
(historical 80 minutes X 2 officers)



▶ Improve:

- Health care, client experience, and be more cost efficient
- De-escalation of potentially volatile calls for service



Crisis Response Unit – The Challenge and Evolution

Reduced hospital wait time
by an average of 60
minutes

Hamilton Police Service **POLICE OBSERVATION FORM**
Transfer of Care

The purpose of this form is to guide officers and hospital staff in determining the risk when the officer prepares to leave the hospital. This form is to be completed by the officer 30 MINUTES after the PIC is brought to St. Joseph's Emergency Department and is based on observations written in the ERL. The completed form is to be discussed with nursing staff to determine whether the officers will be able to leave.

NOTE: PIC FORM IS ALSO TO BE COMPLETED

INCIDENT NUMBER	DATE Y Y M M D D	TIME OBSERVATION STARTED
PIC NAME (SURNAME GIVEN GIVEN2)	DOB Y Y M M D D	
DURING THE OBSERVATION PERIOD, WAS THE PIC UNCOOPERATIVE? <input type="checkbox"/> YES <input type="checkbox"/> NO		
PHYSICAL BEHAVIOURS	<input type="checkbox"/> Rapid/Abrupt Movements <input type="checkbox"/> Increased Muscle Tension <input type="checkbox"/> Intense Eye Contact <input type="checkbox"/> Pacing <input type="checkbox"/> Threatening Gestures <input type="checkbox"/> Damaging Property <input type="checkbox"/> Assaultive <input type="checkbox"/> Intimidating Postures	OBSERVED <input type="checkbox"/> YES <input type="checkbox"/> NO
VERBAL EXPRESSION	<input type="checkbox"/> Swearing <input type="checkbox"/> Paranoid <input type="checkbox"/> Talking Excessively <input type="checkbox"/> Talking Loudly <input type="checkbox"/> Refuses to Communicate <input type="checkbox"/> Other _____ <input type="checkbox"/> Threatening - IF YES: <input type="checkbox"/> Direct <input type="checkbox"/> Conditional <input type="checkbox"/> Vague	OBSERVED <input type="checkbox"/> YES <input type="checkbox"/> NO
HISTORY		
Does the officer have knowledge of any history (past/present) of any violent, threatening, or impulsive behaviour (CPIC/RMS)? Describe:		<input type="checkbox"/> YES <input type="checkbox"/> NO
Does the officer have knowledge of any history of the PIC walking away from the hospital or mental health facilities, e.g. Form 9? Describe:		<input type="checkbox"/> YES <input type="checkbox"/> NO
Does the officer have knowledge of the PIC recently using drugs or alcohol? Describe:		<input type="checkbox"/> YES <input type="checkbox"/> NO
DISPOSITION		
HIGH RISK <input type="checkbox"/>	Many verbal and physical indicators are demonstrated in the 30 minute observation period. PIC is not cooperative. Has a history of violence or of absconding from institutions. Recent substance abuse.	
MODERATE RISK <input type="checkbox"/>	Some verbal and physical indicators are demonstrated in the 30 minute observation period. PIC is cooperative some of the time. May have a history of violence or absconding from institutions. May have had recent substance abuse.	
LOW RISK <input type="checkbox"/>	No indicators are checked off - PIC is docile and cooperative during the 30 minute observation period. No history of violence or absconding. No recent substance abuse. Descriptors are GUIDELINES ONLY	
OFFICER LEFT PIC AT FACILITY: <input type="checkbox"/> YES - Time Officer left: <input type="checkbox"/> NO - Officer remained with PIC for the following reasons:		
ADDITIONAL COMMENTS OR OBSERVATIONS		
The below signatures indicate agreement with the behaviours observed and the disposition checked:		
Hospital Staff: _____		Time: _____
Police Officer: _____		Badge Number: _____ Time: _____
Police Returned to Facility: Time: _____ Reason: _____		
13/08 MAY/13 WHITE - OFFICER (RMS) YELLOW COPY - HOSPITAL		



Mobile Crisis Rapid Response Team

- ▶ Life threatening mental health call – to the client or a member of the public
- ▶ First Responder: pairs mental health professional with uniformed officer for a 911 response
- ▶ Funding: HNHB LHIN and Hamilton Police Service
- ▶ Pilot: November 2013, Division 1 – only
- ▶ One team Monday to Friday – 1000hrs – 2200hrs
- ▶ Initial 2013 Outcomes: **228 calls in 16 weeks**

St. Joseph's
Healthcare  Hamilton





Mobile Crisis Rapid Response Team

- ▶ Full-Time Unit Began April 2015
- ▶ 3 teams city wide X 7 days a week – 1000 hrs – 0100 hrs
- ▶ 6 – Uniform CIT trained officers
- ▶ 6 – seconded mental health professionals
- ▶ 1 Police Supervisor
- ▶ Hamilton MCRRT Program has become the Standard Model across the LHIN

St. Joseph's
Healthcare  Hamilton



What's new for the Crisis Response Unit?



- ▶ MCRRT:
 - ▶ continues to expand through to other police services across Ontario
 - ▶ highlighted in CBC documentary “Keeping Canada Safe”
 - ▶ Highlighted in 2015 RCMP Gazette & 2017 IACP Police Chief Magazine
 - ▶ Hamilton MCRRT Program remains the Standard Model across Ontario
- ▶ New combination “PIC/OBS Form” introduced for bringing persons in crisis to hospital. Electronic format to follow in 2018.
- ▶ COAST implements new mobile day-shift unit: **C91**
- ▶ The Crisis Response Unit presents at the C.I.T International Conference in Ft. Lauderdale Florida.
- ▶ CRU enters into a partnership with the Barrett Centre. CRU crisis beds created with funds successfully awarded through the “Proceeds of Crime Grant”.



**Mental
Health and
Addictions**

Mobile Crisis Rapid Response

HOSPITAL APPREHENSION RATE

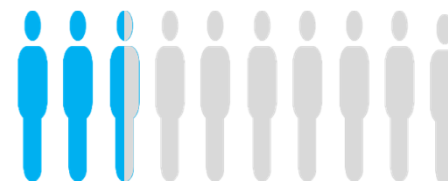
Historical Uniform
Apprehension Rate

75.4%



5 year avg. MCRRT
Apprehension Rate

17.2%



- 5 year average respond to **2,691** "Person(s) in Crisis" per year
- Average of **5,079** hours of police officer time saved per year based on past 5 years (equates to 2 full time officer positions)



Crisis Response Unit

Persons In Crisis Unit – SNP, COAST & MCRRT

Full response along a continuum of client needs –



Non-criminal – Vulnerable persons, homeless, addictions, poverty, mental health – Paramedic / Officer / Co-ordinator



Non-urgent – follow up by plainclothes Officer and nurse / social worker



Immediate response to life-threatening mental health call by uniform police officer and mental health worker

Questions and Discussion



Together. Stronger. Safer.



2019 Youth Services Annual Report

Sergeant Jason Tadeson
Community Mobilization Unit



Executive Summary

2

Demographics



The demographics of youth between the ages of 12 and 17 continue to decrease, albeit slightly; 0.67% less than 2018. In 2019, there were 34,394 youths in the City of Hamilton with 16,973 females and 17,421 males.

Executive Summary

3 Youth Criminal Justice Act



In keeping with the principles of the Youth Criminal Justice Act - “Extrajudicial Measures” are often the most appropriate and effective way to address youth crime. (No Further Action, Warning, Police Caution or Diversion)

Executive Summary

4 Violent Crimes



Decreased by 12.4%. In 2019 - 445 youths were involved in violent crimes with 205 of those youths charged and 53.9% received an extrajudicial measure.

Executive Summary

5 Property Crime



Decreased by 21.4%. In 2019 - 370 youths were involved in property crime with 87 of those youths charged and 76.4% received an extrajudicial measure.

Executive Summary

6 Drug Offences

Decreased by 34.5%. In 2019 – 91 youths were involved in drug offences

- 27.4% or 25 of the 91 youth were charged under the Controlled Drug Substance Act – with 1 extrajudicial measure
- 2.1% or 2 of the 91 youth were charged under the Federal Cannabis Control Act, 2017 (more than 5 grams) - with 11 youth extrajudicial measures.
- 57.1% or 52 of the 91 youth were charged under the Provincial Cannabis Control Act, 2017 (less than 5 grams) and received Provincial Offence Notices.



7 Executive Summary

Demographics

The demographics of youth between the ages of 12 and 17 continue to decrease, albeit slightly; 0.88% less than 2017. In 2018, there were 34,629 youths in the City of Hamilton with 17,545 males and 17,084 females.

Youth Criminal Justice Act

In keeping with the principles of the Youth Criminal Justice Act - “Extrajudicial Measures” are often the most appropriate and effective way to address youth crime. (No Further Action, Warning, Police Caution or Diversion).

Violent Crimes

Increased by 6.7%. In 2018 - 508 youths were involved in violent crimes with 220 of those youths charged and 56.7% were dealt with through an extrajudicial measure. In 2017 – 473 youths were involved in violent crimes

Property Crimes

Decreased by 19.3%. In 2018 - 471 youths were involved in property crime with 123 of those youths charged and 73.9% were dealt with through an extrajudicial measure. In 2017 – 584 youths were involved in property crimes.

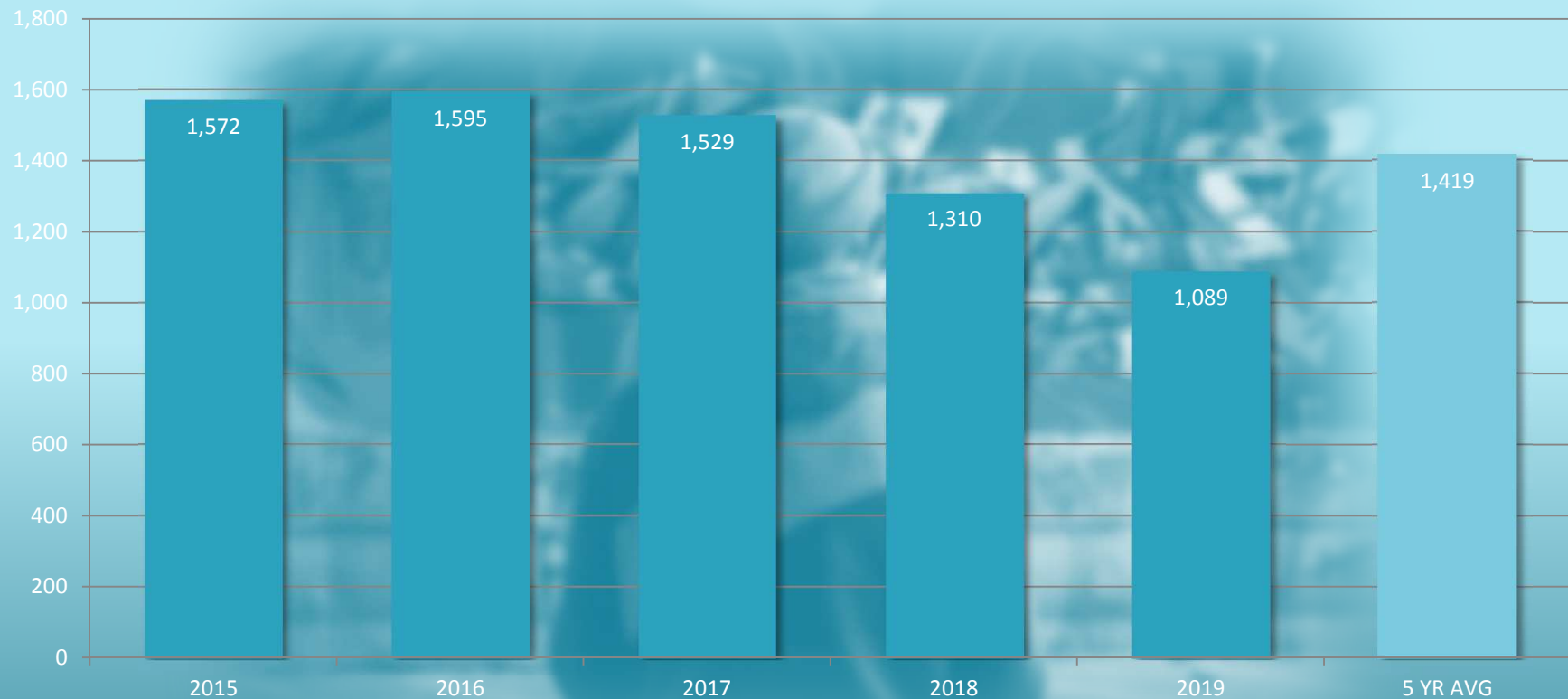
Drug Offences

Decreased by 27.9%. In 2018 – 129 youths were involved in drug offences with 19 of those youths charged and 85.3% of the youth involved were dealt with through an extrajudicial measure. In 2017 – 179 youths were involved in drug offences.

8

Total Youth Involved in Crime

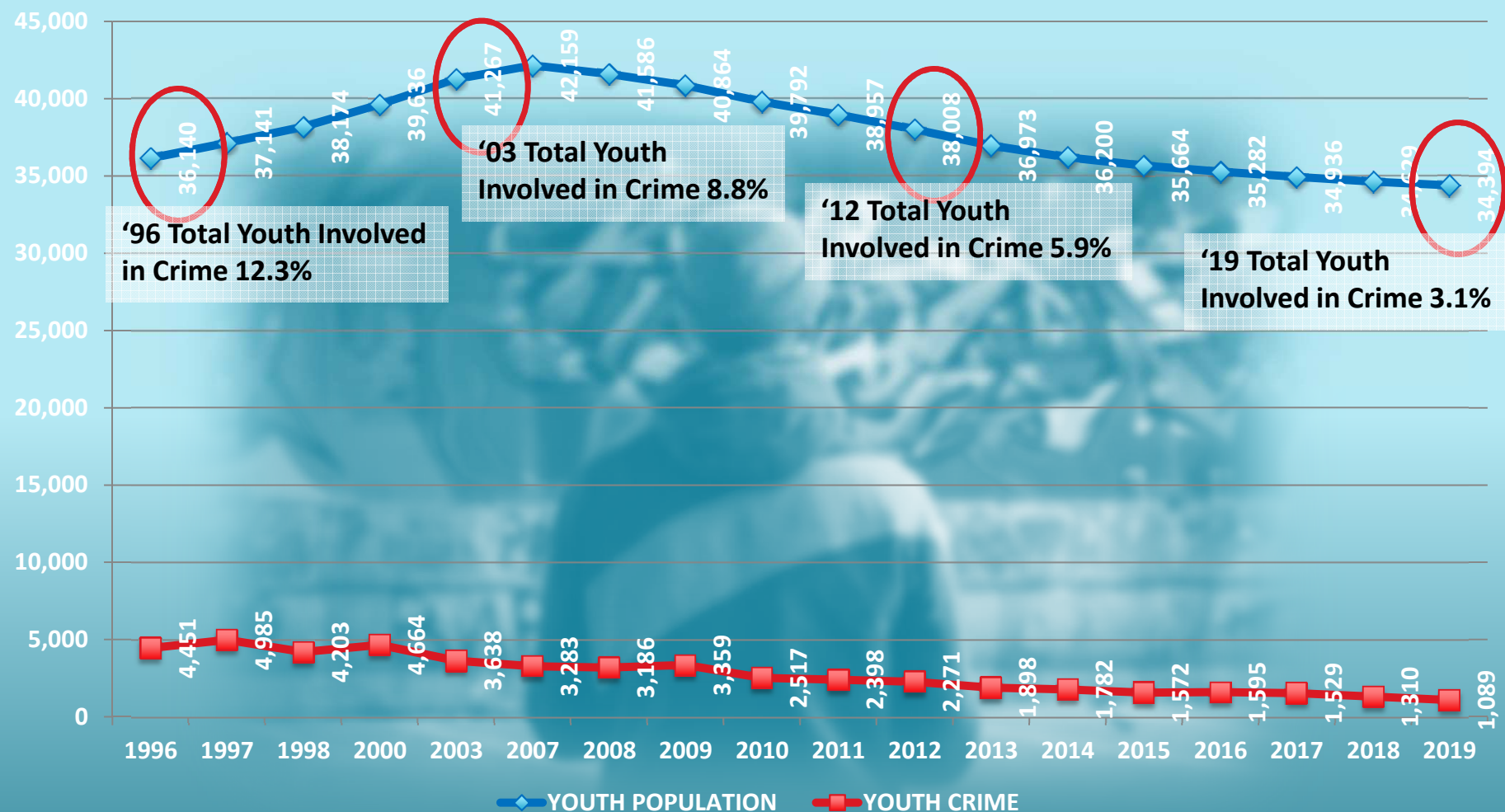
Total Youth Involved In Crime 2015 - 2019 (Ages 12 - 17)



Youth involved in crime decreased from 1,310 in 2018 to 1,089 in 2019.
A decrease of 16.8% compared to the national decrease of 10%.

9

Youth Population vs Total Youth Involved in Crime



The Youth Criminal Justice Act (YCJA) is a Canadian statute, which came into effect on April 1, 2003

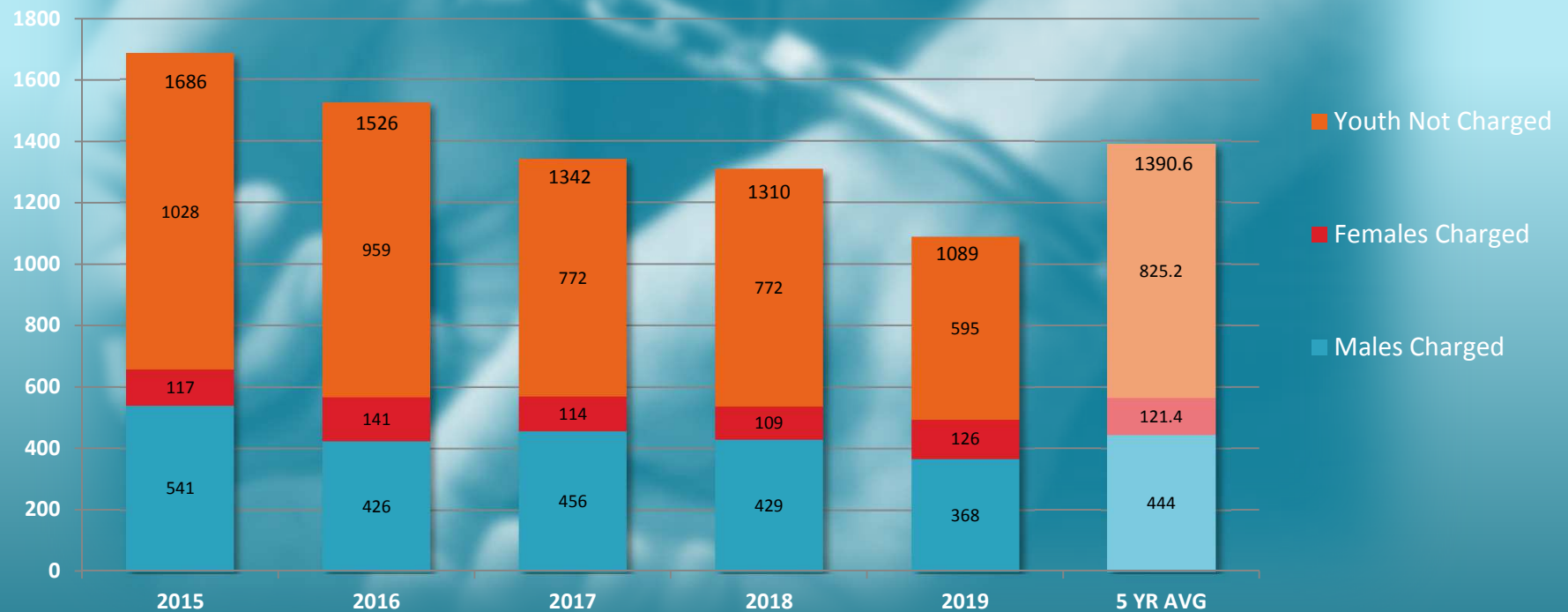
10

Total Number of Youth Charged and Not Charged

In 2019, 1,089 youths were involved in crime with 494 charged (2.2%) - 368 males and 126 females.

In 2018, 1,310 youths were involved in crime with 538 charged (2.4%) - 429 males and 109 females.

Total Youth Charged and Not Charged 2015 - 2019 (Ages 12 - 17)



11 Youth Crime by Offence - 15 Offences that constituted 86% youth crime

	Offence	Males Charged	Females Charged	Not Charged (%)	Total 2018 - 2019	Percentage Increase/Decrease 2018 - 2019
1	Assault – Level One	23	34	107 (65.2%)	216 / 164	-24.0%
2	Shoplifting \$5000 or under	0	3	119 (97.5%)	187 / 122	-34.6%
3	Mischief	7	2	72 (88.8%)	96 / 81	-15.6%
4	Bail Violations	38	28	4 (5.7%)	71 / 70	-1.4%
5	Utter Threats	13	1	54 (79.4%)	44 / 68	+54.5%
6	Possession of Cannabis	2 Federal	0	11 (88.6%)	115 / 65 2 Federal 52 Provincial	-43.4%
7	Assault Level Two	33	9	23 (33.3%)	77 / 65	-15.5%
8	Robbery	50	5	9 (14.0%)	84 / 64	-23.8%
9	Break and Enter	24	0	20 (45.4%)	44 / 44	0%
10	Theft Under \$5000.00	3	3	36 (85.7%)	61 / 42	-31.1%
11	Sexual Assault	17	1	21 (53.8%)	38 / 39	+2.6%
12	Probation Violations	20	12	6 (15.7%)	37 / 38	+2.7%
13	Failure to Attend Court	19	5	0 (0.0%)	41 / 24	-41.4%
14	Possession of Weapons	8	1	12 (57.1%)	7 / 21	+200%
15	Theft of Motor Vehicle	10	4	7 (33.3%)	20 / 21	+5.0%

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Youth Involved in Crime

Youth involved in crime decreased by 16.8% and is above the National decrease of 10%.

Youth involvement with violent crime decreased by 12.4%.

Youth involvement with property crime decreased by 21.4%.

	2018	2019	Percentage Increase/Decrease
Total Youth Involved in Crime	1,310	1,089	-16.8%
Total Youth Charged and Not Charged			
Males Charged	429	368	-14.2%
Females Charged	109	126	+15.6%
Not Charged	772	595	-22.9%
Violent Crime			
Males Charged	177	154	-12.9%
Females Charged	43	51	+18.6%
Not Charged	288	240	-16.6%
Total	508	445	-12.4%
Property Crime			
Males Charged	100	70	-30.0%
Females Charged	23	17	-26.0%
Not Charged	348	283	-18.6%
Total	471	370	-21.4%

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Youth Involved in Crime

In 2019, 91 youths were involved in drug related offences, a decrease of 34.5% compared to 139 youths in 2018.

The 1,089 total youth involved in crime, 8.3% were drug related offences resulting in 79 charges and 12.1% extrajudicial measures.

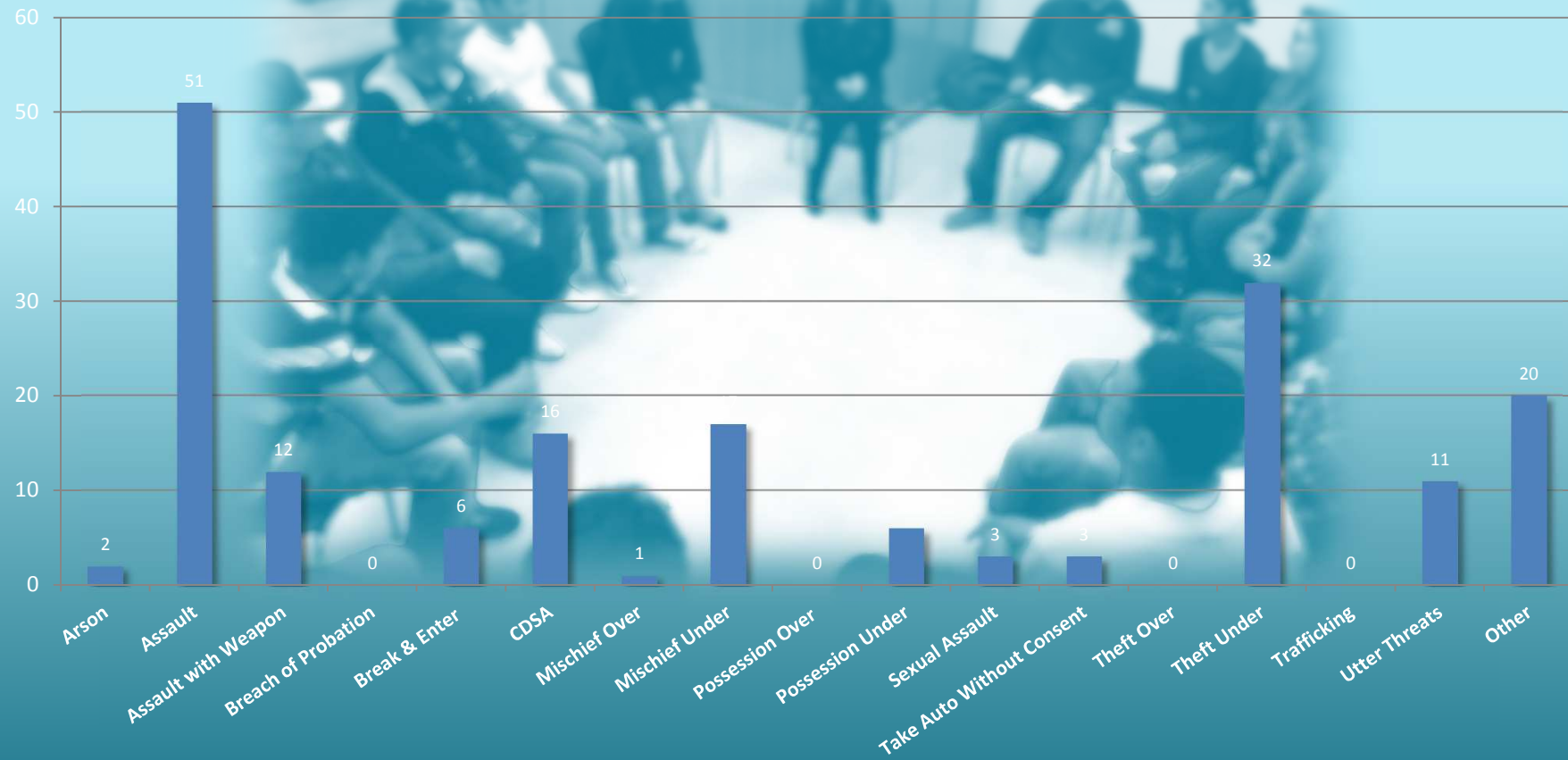
Youth Involvement in Drug Offences	2018	2019	Percentage Increase/Decrease
Controlled Drug Substance Act – C.D.S.A.			
Males Charged	14	23	+64.2%
Females Charged	5	2	-60.0%
Not Charged	106	1	-99.0%
Total	125	26	-79.2%
Cannabis Control Act, 2017 – Federal Cannabis Act (Post October 17th, 2018)			
Males Charged	0	2	+2.0%
Females Charged	0	0	0%
Not Charged	4	11	+175%
Total	4	13	+225%
Provincial Cannabis Act, 2017 (Post October 17th, 2018)			
Total Provincial Offence Notices Issued	10	52	+420%
Totality of all Drug Related Offences	139	91	-34.5%

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2019 Diversions by Offence

In 2019, the John Howard Society received 167 Youth Extrajudicial Diversion referrals from the Hamilton Police Service with an 88.0% completion rate.

An increase of 52.2% in referrals compared to the 109 completed in 2018.



15

Strategic Targeted Offender Program (S.T.O.P.)

The STOP Program is specifically directed at High Risk Youth charged formally and whom are not abiding by conditions of release.



- ✓ The program is a way for officers to check and ensure they are compliant with the court imposed conditions
- ✓ Identified by the Divisional Youth Officers
- ✓ Maximum 25 Youth per Division

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Strategic Targeted Offender Program (S.T.O.P.)

2019 Strategic Targeted Offender Program (S.T.O.P.)

Division	Number of STOP Targets	Number of STOP checks	Targets Arrested As Result of STOP Checks	Targets Arrested Outside of STOP Checks	Total
Division 1	9 avg. per month	51	2	10	12
Division 2	16 avg. per month	410	10	24	34
Division 3	24 avg. per month	315	4	18	22
TOTALS	16 avg. per month	776	16	52	68

2018: 799 STOP Checks, 68 Total Arrests

In 2019, a total of 776 S.T.O.P. checks were conducted resulting in 68 arrests.

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Hamilton Youth Drug Diversion Program (HYDDP)

In support of the Hamilton Police Service goal of reducing the availability and use of illegal drugs, the School Liaison and Divisional Youth Officers, Crime Managers and High Enforcement Action Team (H.E.A.T.) attended secondary schools to conduct drug and safety sweeps.

If a youth in contravention of the Controlled Drug Substance Act or the Cannabis Control Act and qualified, an Extrajudicial Measures referral was forwarded to The John Howard Society

2019 - Drug and Safety Sweeps

Division	Sweeps	Number Arrested	Persons Charged	Pre-Charge Diversion	Police Cautions	Marijuana Seized (grams)	Other Drugs Seized	Drug Items Seized	Weapons Seized
One	7	6	1	5	0	23.2	4	5	0
Two	47	5	7	0	7	182.6	21	3	2
Three	3	1	2	0	2	5.2	0	1	0
Totals	57	12	10	5	9	211	25	9	2

2018: 41 Sweeps, 30 Arrests, 2 Charged, 4 Diversions, 40 Cautions

School Liaison, Community and Divisional Youth Officers

The Community Service, School Liaison and Divisional Youth Officers provided presentations within our elementary and secondary schools on subjects including personal safety, social media, human trafficking, internet safety, bullying, vaping and cyber-bullying.



	Division 1	Division 2	Division 3	Totals
Number of Schools	33	55	108	196
Community Service Officers	1	1	3	5
Elementary School	23	48	87	158
School Liaison Officers	2	2	2	6
Secondary Schools	10	7	21	38
Divisional Youth Officers	Officers Above	2	1	3
Presentations	140	101	214	448
School Visits	678	801	1,017	2,496
Meetings	64	278	173	515
Investigations	235	307	296	838
Informal Restorative Justice	57	10	20	87
Formal Restorative Justice	7	0	2	9
School Lockdown Drills	15	72	111	198
Days Seconded - Patrol/Other Duties	39.5	22	42	103.5

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Community Service, School Liaison and Divisional Youth Officers

The Community Service, School Liaison and Divisional Youth Officers continued working in partnership with Front Line Officers, the Crime Prevention Unit, Investigative Services and their designated schools to address youth prevention and intervention initiatives.

Of the 559 serious violation youth calls for service, 190 or 34% were school related in all three divisions.

Youth Occurrence	Youth Calls for Service	School Related	Div. 1	Div.2	Div. 3
Assaults (Level 1, Aggravated, Weapons)	239	90 (38%)	11	27	52
Homicide (Murder, Manslaughter)	4	1 (25%)	0	1	0
Possession of Weapons	24	16 (67%)	3	1	12
Uttering Threats / Harassment Harassing Communications	88	47 (53%)	9	10	28
Robbery	72	11 (15%)	4	4	3
Mischief	85	16 (19%)	3	5	8
Theft Under	47	9 (19%)	1	3	5
Total	559	190 (34%)	31	51	108

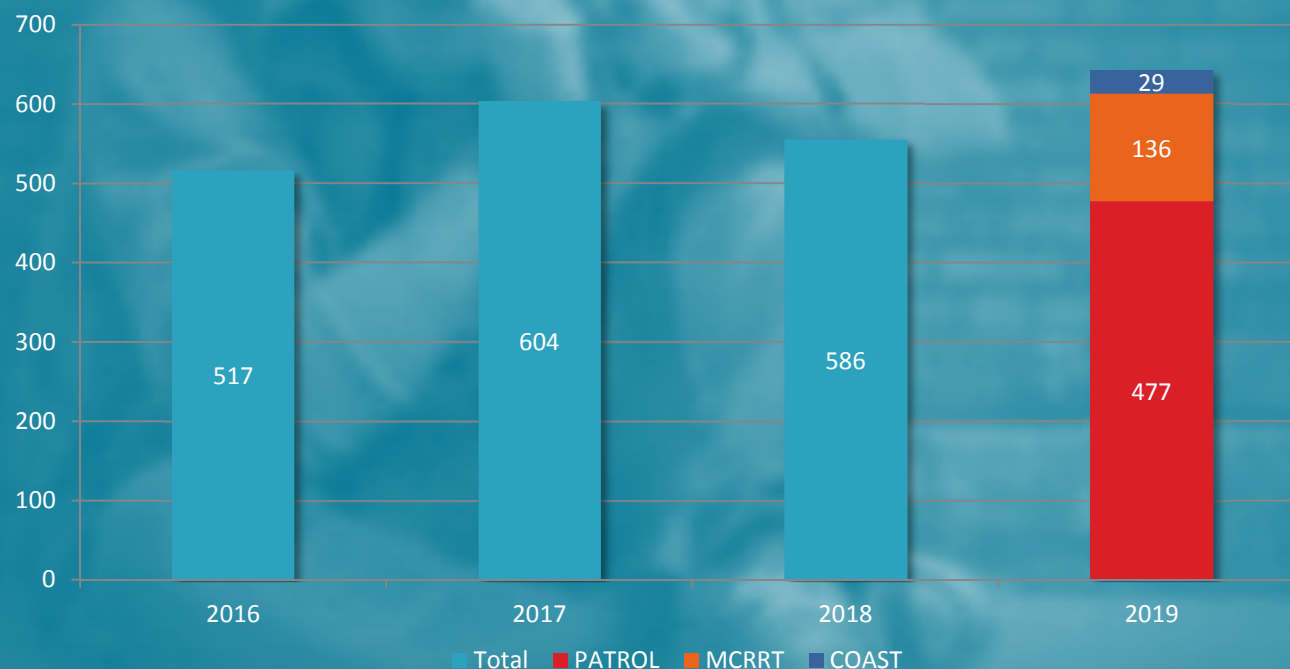
20

Youth in Crisis – Calls For Service (2016 – 2019)

In 2019, The Hamilton Police Service responded to 350 youths for a Mental Health or Person in Crisis service call, a decrease of 401 youth in 2018 or 12.7%.

Of the 350 individuals, 151 were male, 197 were female and 2 identified as other.

101 of the 350 youth accessed calls for service more than once, an increase of 57.8% or 64 youth from 2018.

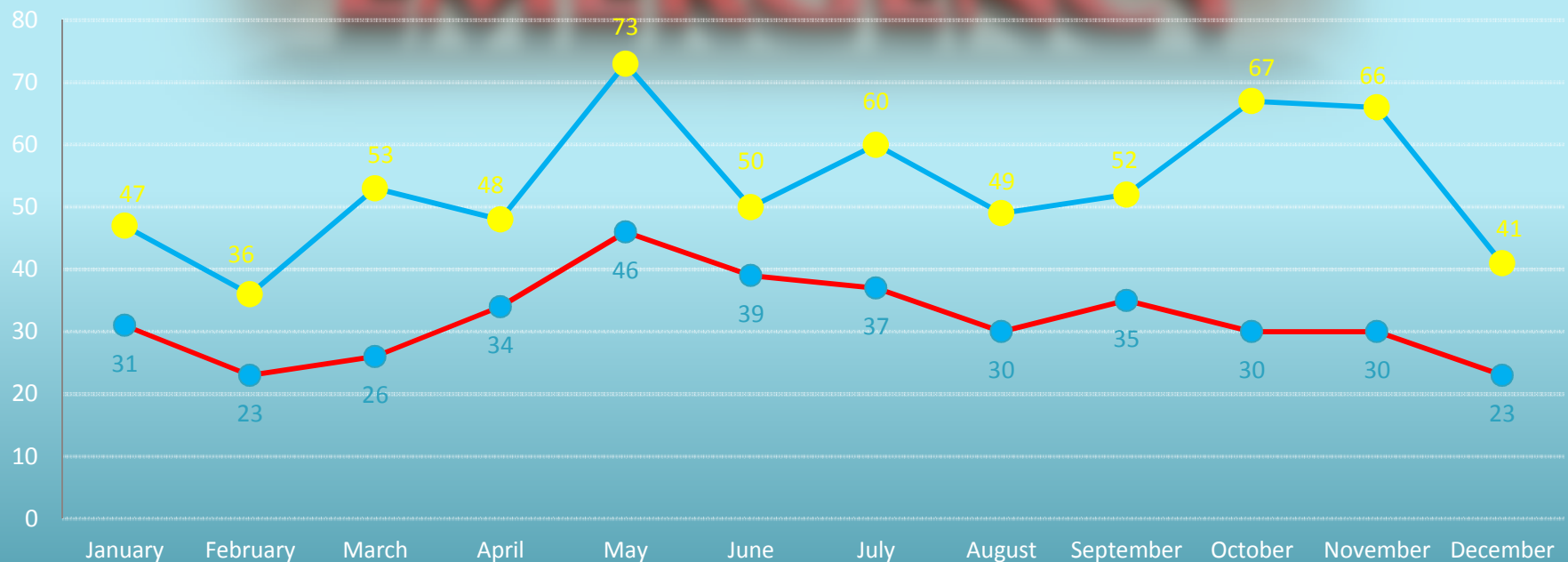


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Youth in Crisis – Calls For Service (2016 – 2019)

In 2019, a total of 642 calls for service occurred versus 586 calls in 2018, an increase of 9.5%.

As a result in service calls, 384 youth were apprehended under the Mental Health Act, an increase of 16.0% compared to 331 apprehensions in 2018.



		<u>Unit</u>	<u>Calls</u>	<u>Apprehensions</u>
● Calls for Service	● Apprehensions	Patrol	477	314
		MCCRT	136	70
		COAST	29	0
		TOTAL:	642	384



Sergeant Jason Tadeson
Youth Services Coordinator
Community Mobilization Unit
905 – 546 – 4963
jtadeson@hamiltonpolice.on.ca

HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: July 23, 2020

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Year End Report: Use of Force 2019*
PSB 20-043

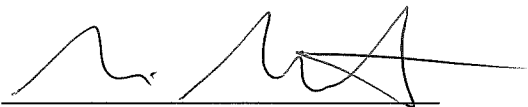
BACKGROUND:

Attached you will find the annual Use of Force Report for 2019. This report is completed to capture information forwarded to the Service Armourer/Use of Force Training Sergeant by members who have completed a Use of Force Report.

As per the *Police Services Act* Regulation 926 Sec. 14.5(1) Reports on Use of Force: A member shall submit a report to the Chief of Police or Commissioner whenever the member,

- (a) draws a handgun in the presence of a member of the public, excluding a member of the police force while on duty, or points a firearm, or discharges a firearm;
- (b) uses a weapon other than a firearm on another person; or
- (c) uses physical force on another person that results in an injury requiring medical attention.

P&P 1.02 *Use of Force* addresses the member requirements for submitting Use of Force Reports at the Hamilton Police Service.



Eric Girt
Chief of Police

EG/N. Goodes-Ritchie
Attachment: *2019 Use of Force Statistical Report*

cc: Ryan Diodati, Deputy Chief, Support



2019 UOF Statistical Report

Prepared by Sergeants Andrew
Poustie and Gino Ciarmoli

A statistical summary of reported Use of Force Incidents by the
Hamilton Police Service

Hamilton Police Service

Training Branch

Use of Force Section

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2019 Use of Force Statistical Report

Introduction

This report will provide a statistical summary of reports of Use of Force incidents that occurred in 2019; where a particular Use of Force option was utilized by a member of the Hamilton Police Service. The report will also compare the number of 2019 Use of Force incidents with the number of incidents from the years 2010 to 2019. The report will also compare the total number of force options used in 2019 to the total force options used in the years 2010-2019. In addition, this report will focus on Use of Force incidents by Service Branch (i.e. Patrol, Support or other) and by officer's years of service as well breaking down 2019 incidents into the following categories: incidents per month, incidents per day of the week and incidents per time of day. The source material for the data is Use of Force reports and/or Hamilton Police Service Conducted Energy Weapon (CEW) reports submitted by the involved officer(s). All data prior to 2005 was provided by the Professional Standards Branch.

As per the Ontario Police Services Act Regulation 926 Sec. 14.5(1) Reports on Use of Force and Hamilton Police Service Policy and Procedure 1.02, Use of Force Reporting, Hamilton Police Service members shall complete and submit Hamilton Police Service Use of Force Reports to the Chief of Police, through their Command Officer, prior to the completion of their shift, as follows:

Parts A and B of the Use of Force Report are required whenever the Member:

- a. Draws a handgun in the presence of a member of the public, excluding a Member of the Police Service while on duty, points a firearm at a person, or discharges a firearm other than on a Police Range; in the course of a training exercise, target practice or ordinary firearm maintenance, in accordance with Service Policies and Procedures;
- b. Uses a weapon other than a firearm on another person, with the exception of a weapon other than a firearm used on another Member of a Police Service in the course of a training exercise in accordance with Service Policies and Procedures;
- c. Uses physical force on another person that results in an injury requiring medical attention, with the exception of physical force used on another Member of a Police Service in the course of a training exercise in accordance with Service Policies and Procedures; or
- d. Handles a Police Service Dog where the dog bites a suspect or any member of the public as the result of the involvement of the Canine Branch.
- e. While operational as a Mounted Unit Officer, uses the equine to apply force to a member of the public that results in an injury requiring medical attention.



Parts A, B of the Use of Force Report and parts C, D of the CEW report are required whenever the Member deploys a Conducted Energy Weapon (CEW) in the cartridge deployment mode.

Parts C and D were required whenever the Member draws, points or displays a Conducted Energy Weapon in the presence of a member of the public, excluding a Member of the Police Service while on duty, other than on a Police Range; in the course of a training exercise or ordinary CEW maintenance in accordance with Service Policies and Procedures. On January 1st, 2020, the Solicitor General's Office introduced a new UOF Ministry report, which will now collect race related data.

This report only summarizes those incidents in which a Use of Force Report was submitted and does not totally reflect all instances in which a Use of Force option was used upon a member of the public. For example, handcuffing a person is considered a Use of Force application; however, if no injury is incurred a Use of Force report is not required.

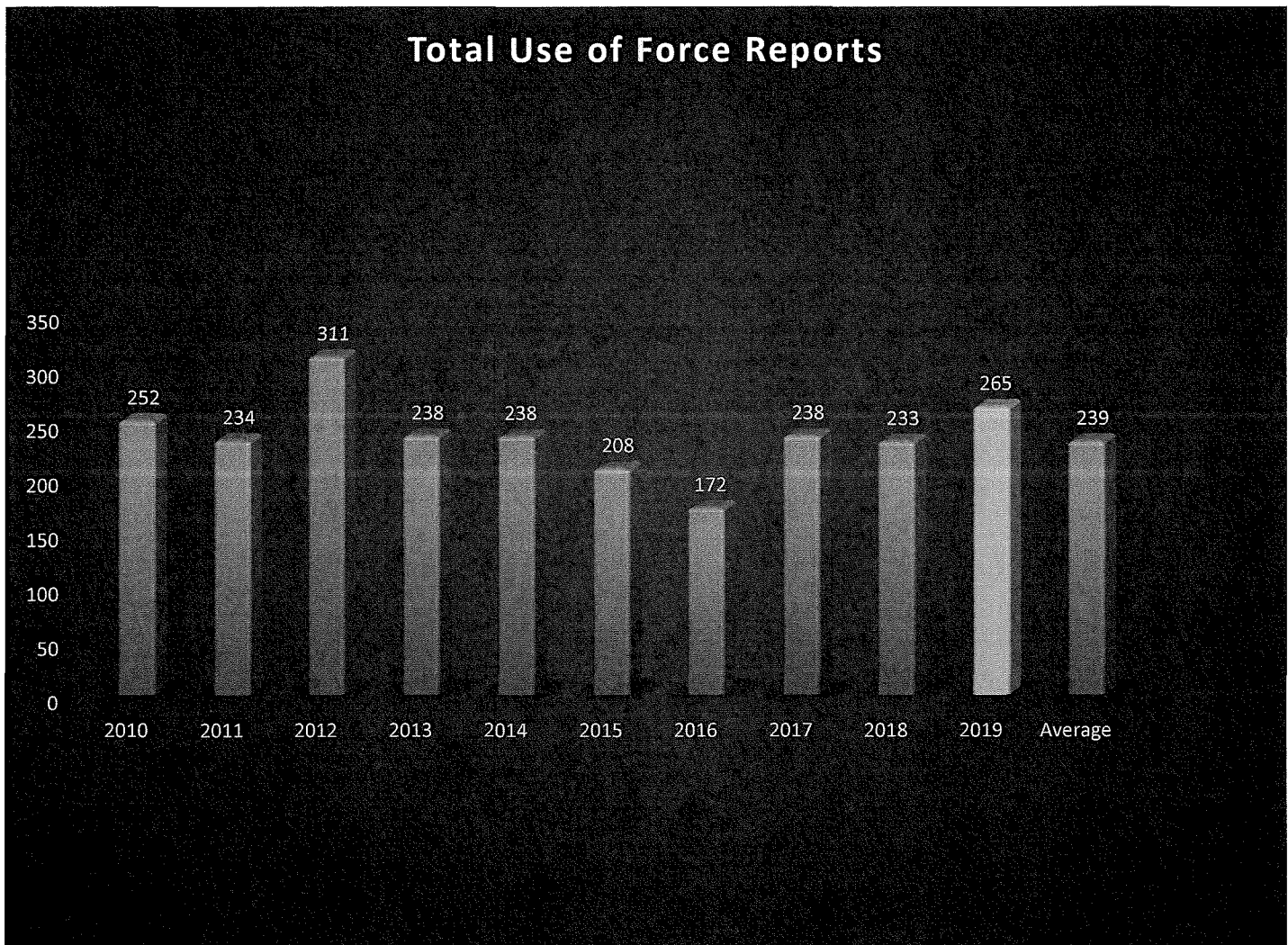
The Use of Force options that are tracked by Use of Force reports are:

- Firearm Discharged
- Firearm Pointed
- Handgun Drawn
- Aerosol Weapon (Oleo capsicum (OC) spray or foam)
- Impact Weapon Hard (ASP Baton)
- Impact Weapon Soft (ASP Baton)
- Empty Hands Hard
- Empty Hands Soft
- Other (K9 bites, Mounted Patrol Unit, weapons of opportunity)
- Conducted Energy Weapon (CEW) in the cartridge deployed mode.



Statistical Summary of Use of Force Incidents

During the ten year period from 2010– 2019 the average number of incidents reported was 239 incidents per year, with a low of 172 incidents in 2016 and a high of 311 incidents in 2012. The total number of Use of Force incidents in 2019 (265), is higher than the 10 year average of 239 incidents per year.



In 2019 our officers reported 265 Use of Force incidents. There were 59 incidents where more than one Use of Force option was used. This number decreased from 83 incidents in 2018. For example, an officer(s) may use more than one option to resolve an encounter, such as initially attempting empty hands soft and then deploying an aerosol weapon. Of note, there were an additional 105 CEW display mode reports. These reports do not factor into the statistics captured on the standardized Use of Force report submitted to the Ministry of the Solicitor General for statistical purposes.



Total Use of Force Options

	Firearm Discharge	Firearm Pointed	Handgun Drawn	Aerosol Weapon	Impact Hard	Impact Soft	Empty Hands Hard	Empty Hands Soft	K9 Bite / Misc	CEW	Total Incidents
2010	42	112	17	28	5	2	22	26	3	45	252
2011	43	110	13	21	6	1	19	31	4	22	234
2012	46	145	52	22	7	2	35	39	5	49	311
2013	62	99	22	13	7	4	32	21	0	41	238
2014	47	100	23	14	3	1	15	18	2	64	238
2015	30	145	59	9	4	0	13	12	0	47	208
2016	18	98	40	7	1	1	26	25	4	38	172
2017	24	125	19	3	3	0	22	44	1	58	238
2018	28	125	39	2	3	1	23	36	2	57	233
2019	28	128	29	2	4	1	16	23	1	61	265
Avg	37	119	31	12	4	1	22	27	2.2	48	239

****NOTE**** Adding the cells from any given year will not result in the sum calculated in the “Total Incidents” cell. This is due to the fact that some incidents involve multiple options therefore producing a number of a lower value when totalled.

2018 vs 2019 Options Used / Total Incidents

	2018	2019	Percentage increase or decrease
Firearm Discharge	28	28	0
Firearm Pointed	125	128	2
Handgun Drawn	39	29	-26
Aerosol Weapon	2	2	0
Impact Hard	3	4	33
Impact Soft	1	1	0
Empty Hand Hard	23	16	-30
Empty Hand Soft	36	23	-36
K9 Bite/Other	2	1	-50
Conducted Energy Weapon (both modes)	164	166	1
Total Options	423	398	-6



Firearm Discharged

The discharging of a service pistol, shotgun, or one of the tactical firearms is a very serious but not uncommon occurrence. Officers are taught as per the Ontario Use of Force Model and Police Services Act Regulation 926, Sections 9 and 10: “that they shall not draw a handgun, point a firearm or discharge a firearm unless he or she believes, on reasonable grounds, that to do so is necessary to protect against loss of life or serious bodily harm,” or “to call for assistance in a critical situation, if there is no reasonable alternative; or to destroy an animal that is potentially dangerous or is so badly injured that humanity dictates that its suffering be ended.”

There were 28 incidents in 2019 where Hamilton officers discharged a firearm. This is a 0% increase compared to the 28 incidents in 2018. The ten year average for discharge firearms is 37 incidents per year. The most common use of service firearms is to euthanize injured animals. In 2019, 27 firearm discharge incidents were for this purpose and there was one accidental discharge of a carbine. For tracking purposes each firearm was counted as a statistic. Pistols were used 2 times, shotguns were used 15 times and carbines were used 10 times for euthanizing injured animals in 2019.

Firearm Pointed

Again, officers are taught as per the Ontario Use of Force Model and Police Services Act Regulation 926, Section 9; “that they shall not draw a handgun, point a firearm or discharge a firearm unless he or she believes, on reasonable grounds, that to do so is necessary to protect against loss of life or serious bodily harm.” The types of incidents where a service pistol is removed from its holster (or rifle, shotgun, etc.) and pointed at a member of the public, range from officers making high risk arrests where weapons are believed to be involved, to the Emergency Response Unit (ERU) making dynamic entries; i.e.: barricaded individuals, warrant execution involving weapons, etc.

The ten year average for Firearm Pointed is 119 incidents per year. In 2019 there were 128 firearm pointed incidents. In 2018 there were 125 incidents showing a 2% increase.

Handgun Drawn

The drawing of a member’s handgun from its holster is different than the pointing of a firearm, in that as per Regulation 926 s. 14.5(1)(a) a Use of Force Report is only submitted when a handgun is drawn in the presence of a member of the public. Again, officers are taught they can only draw their handgun if “he or she believes, on reasonable grounds, that to do so is necessary to protect against loss of life or serious bodily harm.” The numbers reflected in this category are much lower than the pointing of a firearm. This can be attributed to the fact that an Officer will respond to a serious call that warrants the pistol being drawn, but at the time of deployment is not directly pointed at a member of the public; i.e.: pistols are drawn prior to a dynamic entry or building search and this is witnessed by members of the public; therefore, a Use of Force report is required to be submitted. There were 29 incidents in 2019 where an officer drew their handgun in front of a member of the public. This is below the ten year average of 31 incidents per year and a 26% decrease from 2018’s 39 incidents.



Aerosol Weapon (Oleo Capsicum – (O/C)

O/C is classified as an “intermediate weapon” and a subject/threat must exhibit at minimum, “actively resistant”¹ behaviour before its use can be considered. There were 2 O/C incidents in 2019 which is below the ten year average of 12 incidents per year and a 0% change from 2018’s 2 incidents.

The use of O/C significantly decreased with the introduction of the CEW in 2005. In 2004, O/C was deployed 68 times but its’ use plummeted to 39 incidents in 2005 when CEWs were introduced. It was anticipated that O/C use would continue to decline or plateau as CEW use became more widespread; and overall, O/C use has generally declined since 2005.

Empty Hands Hard

The use of empty hands “hard” refers to the striking of a generally assaultive person. This would include punches, kicks, elbow strikes, knee strikes and grounding techniques. As per Reg. 926 s.14(c) an officer is only required to submit a report for Empty Hands Hard if they “use physical force on another person that results in an injury requiring medical attention.” However, an officer is also required to submit a report if they use another force option that requires a report in conjunction with Empty Hands Hard even though medical attention was not required; i.e.: Empty Hands Hard in conjunction with O/C.

There were 16 reported incidents in 2019 of Empty Hands Hard. This is below the ten year average of 22 incidents per year and a decrease of 30% when compared to 2018’s 23 incidents.

Empty Hands Soft

The use of empty hands “soft” refers to the application of joint locks, some grounding techniques and/or pressure points to a person. Again, as per Reg. 926 s.14(c) an officer is only required to submit a report for Empty Hands Soft if they “use physical force on another person that results in an injury requiring medical attention.”; or if they use this option in conjunction with another option that requires mandatory reporting i.e.: Empty Hands Soft in conjunction with OC or CEW. In 2019 there were 23 reported incidents of Empty Hands Soft. This is below the ten year average of 27 incidents per year and a decrease of 36% compared to 2018’s 36 incidents.

Impact Weapon Soft

Impact weapons “soft” refers to using the ASP Baton as a point of leverage while depressing a pressure point on a subject. This option would generally be applied to suspects displaying passive resistant to active resistant behaviour and historically this option is very rarely utilized. There was 1 reported incident of Impact Weapon Soft in 2019, a 0% increase from 2018’s 1 incident and on par with the ten year average of 1 incident per year.

¹ The subject uses non-assaultive physical action to resist, or while resisting an officer’s lawful direction.



Impact Weapon Hard

Impact weapons “hard” refers to using the ASP Baton to strike an “assaultive” subject. The ASP Baton was used 4 times in 2019 to strike a subject displaying assaultive behaviour, which is equal with the ten year average of 4 incidents per year and a 33% increase from the 3 incidents in 2018.

Conducted Energy Weapon (CEW)

Conducted Energy Weapons, also known as TASERs, were authorized for limited police use in Ontario in late 2004. Their use was originally limited to Tactical Teams, Containment Teams and Front Line Patrol Supervisors and designates when acting in a supervisory capacity. The definition of Front Line Supervisor was expanded in 2007 to 2009 to include Crime Managers, Vice and Drug Officers, Gangs and Weapons Enforcement Officers, Break, Enter, Auto Theft and Robbery Unit (B.E.A.R.) Officers, Fugitive Apprehension Unit Officers, Mounted Patrol Unit and Addressing Crime Trends in Our Neighbourhoods (A.C.T.I.O.N) Supervisors.

In August 2013 the then Ministry of Community Safety and Correctional Services (now Solicitor General) announced that they would be moving forward to eliminate restrictions on which police officers would be authorized to carry a CEW. The Hamilton Police Service implemented a training plan in September 2013 in which all active officers would be trained in the use of a CEW. In November 2013 the Ministry announced that each Police Chief in partnership with their Police Service’s Board could designate which classes of officers within their organization would be authorized to carry a CEW effective August 11, 2014, and any Hamilton officer trained to carry a CEW would be authorized to do so. The Hamilton Police Service currently has over 700 qualified CEW officers.

In 2005 a Hamilton Police Service TASER Report was implemented to track CEW use and deployment mode(s) that were not being captured by the Ministry’s Use of Force report. Officers are only required to submit a Ministry Use of Force report with respect to CEW use when a cartridge is fired at a subject or when directly applied in the contact mode. However, the TASER report captures the following deployment modes: a) CEW used in the “cartridge deployed” mode where a cartridge is fired at a subject; b) CEW used in the “contact” mode where the CEW is applied directly to a subject otherwise referred to as “touch tase, drive stun or push stun” and c) Force Presence/Display mode; in any instance in which the CEW is removed/drawn from its holster in front of a member of the public; or where the CEW’s laser sight is applied to a subject; or when the CEW is “spark tested” in front of a subject in the effort to gain subject cooperation without having to actually apply the CEW. The use of the HPS TASER Report was discontinued in early 2006; but was re-designed and re-implemented in November, 2007. The report was further re-designed and is now Parts C and D of the H.P.S. Use of Force Report. The new Ministry Use of Force form implemented in January 2020 now captures all CEW information whether it was a probe deployment or display mode usage. This now makes parts C & D obsolete.

As per the Ontario Use of Force Model, the CEW is an “intermediate weapon” which police can consider to use when a subject exhibits “actively resistant” behaviour. However, in June 2009 the Hamilton Police Service changed its CEW policy to; a subject must exhibit at minimum “assaultive and/or serious bodily harm or death

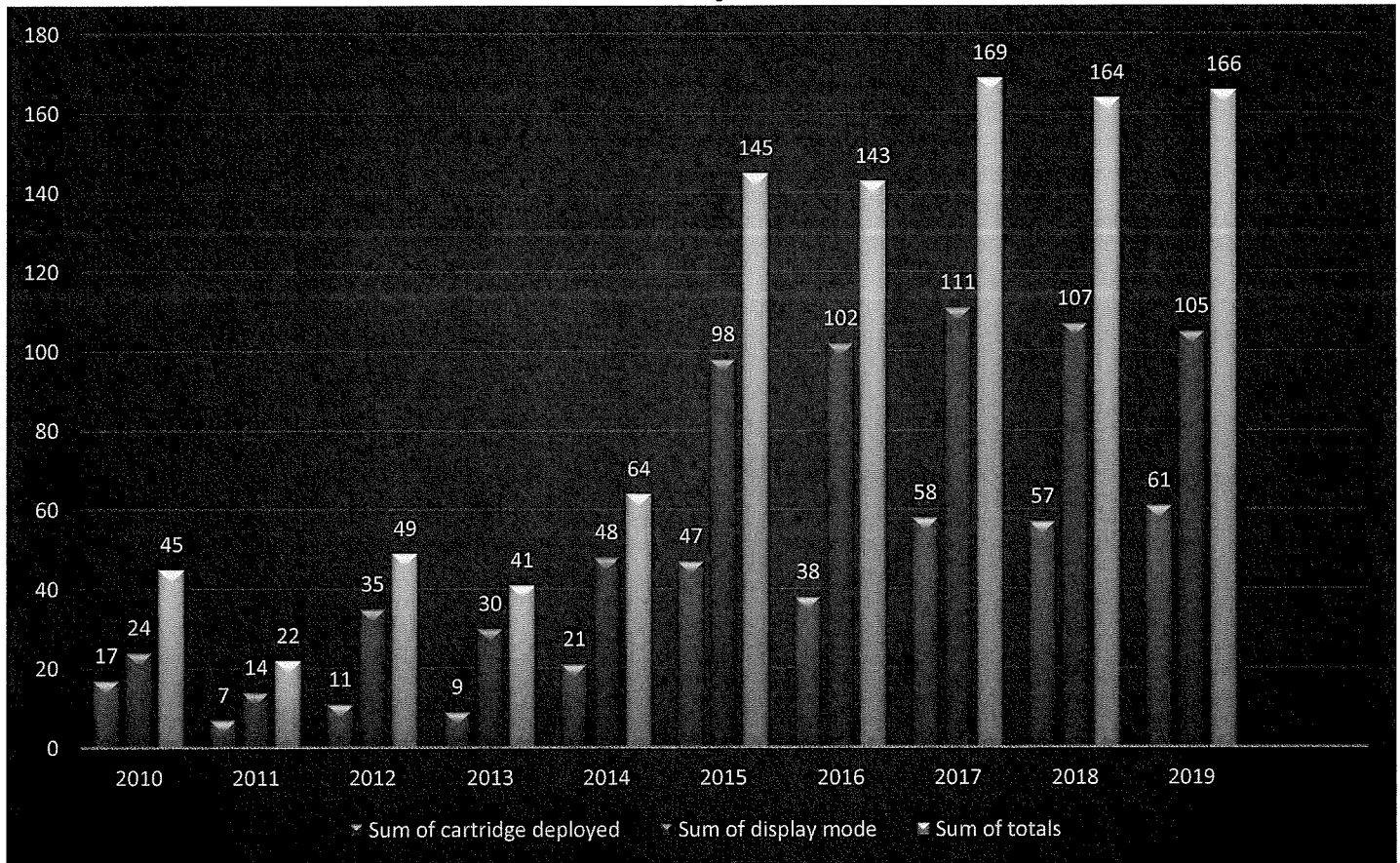


behaviours to themselves or another person” and/or imminent need to take control of a person before CEW use can be considered. This is a reflection of current national and provincial best practices.

CEW Use

The CEW was used 166 times in 2019; an increase of 1% from the 164 incidents in 2018. There were a total of 265 Use of Force incidents reported in 2019. In 61 incidents the CEW was used in deployment mode meaning probes were fired from the cartridge. In 105 incidents the CEW was used in display mode meaning it was a show of force / de-escalation tool and no probes were fired from the cartridge. As per the below chart, since 2010, the majority of CEW use is in the display mode.

CEW by Use



NOTE * 2015 represents the first year that Drive Stun has been discouraged in training as it cannot achieve neuromuscular incapacitation. As a result, the Drive Stun statistics from the previous years were not included as to give a proper comparison. When adding the totals (Deployment + Display) a lower number is explained by those missing Drive Stun incidents. A higher number is explained by multiple modes used in a single incident.



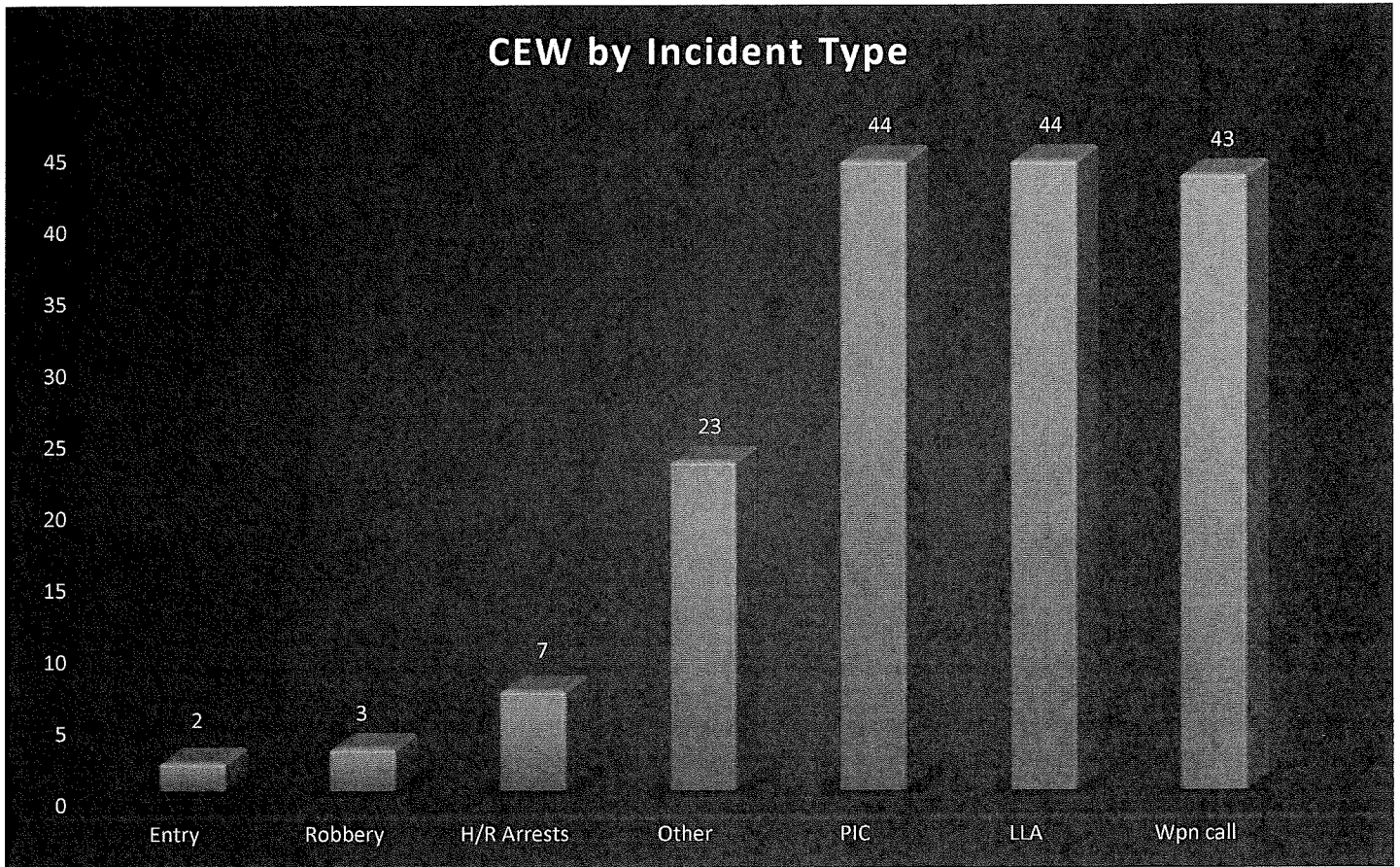
CEW by Incident Type

The CEW was deployed to apprehend/control persons in crisis (44 incidents) down 12% from 50 incidents in 2018. High Risk Arrests where an individual was armed or thought to be armed with a weapon (7 incidents) a 45% decrease from the 13 incidents in 2018. Disturbances usually involving Liquor License Act violations, Other Incidents which are general arrests involving assaultive suspects and Dynamic Entry.

In 58 of the 2019 CEW incidents the subjects were displaying or had immediate access to a weapon. 41 involved a knife of some type, 3 involved a firearm or replica and 14 involved an 'other' implement; namely,

- Hatchet
- Sword
- Hammer
- 2 x 4
- Boulder
- Baseball bat
- CEW
- Pool cue
- Vehicles



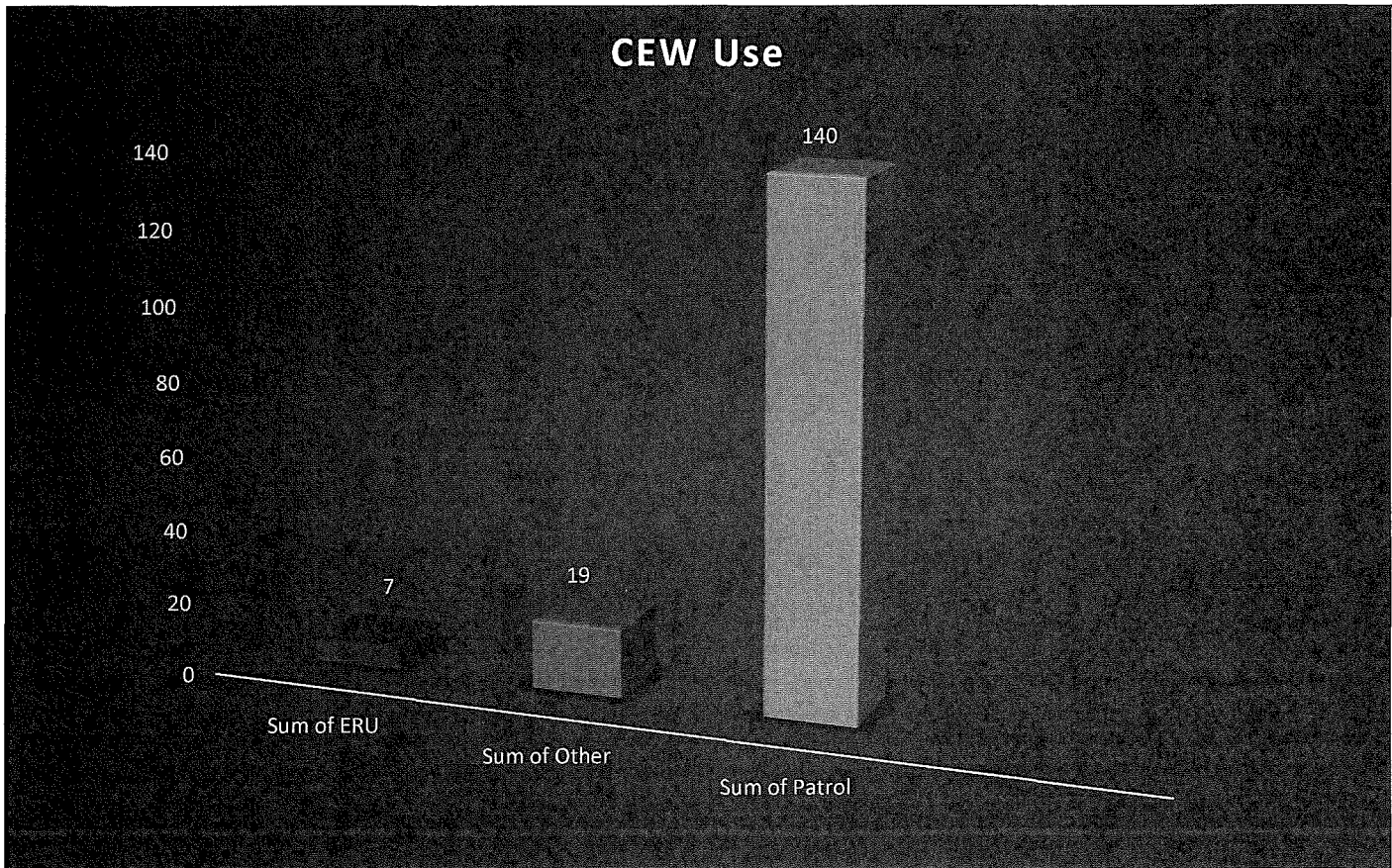


CEW Use by Service Branch

With respect to Use of Force by Branch, the Service is divided for statistical purposes into five groups or Branches; **1.** Uniform Patrol **2.** Emergency Response Unit (ERU) **3.** Other (Vice and Drugs, Intelligence, BEAR, HEAT, A.C.T.I.O.N., etc.) **4.** Courts/Custody **5.** Paid Duties. CEW use in 2019 by Branch is as follows; Emergency Response Unit - 7 incidents, Other - 19 incidents and all other incidents were identified as General Patrol - 140 incidents. In 3 incidents the CEW was used in both display and deployment modes.

CEW use remained consistent in 2019 when compared to 2018 and was predominantly deployed in the Force Presence/Display Mode. The increase of the CEW in the Force Presence/Display in recent years would suggest that the presence of a CEW at an incident appears to act as a general deterrent and de-escalation tool.

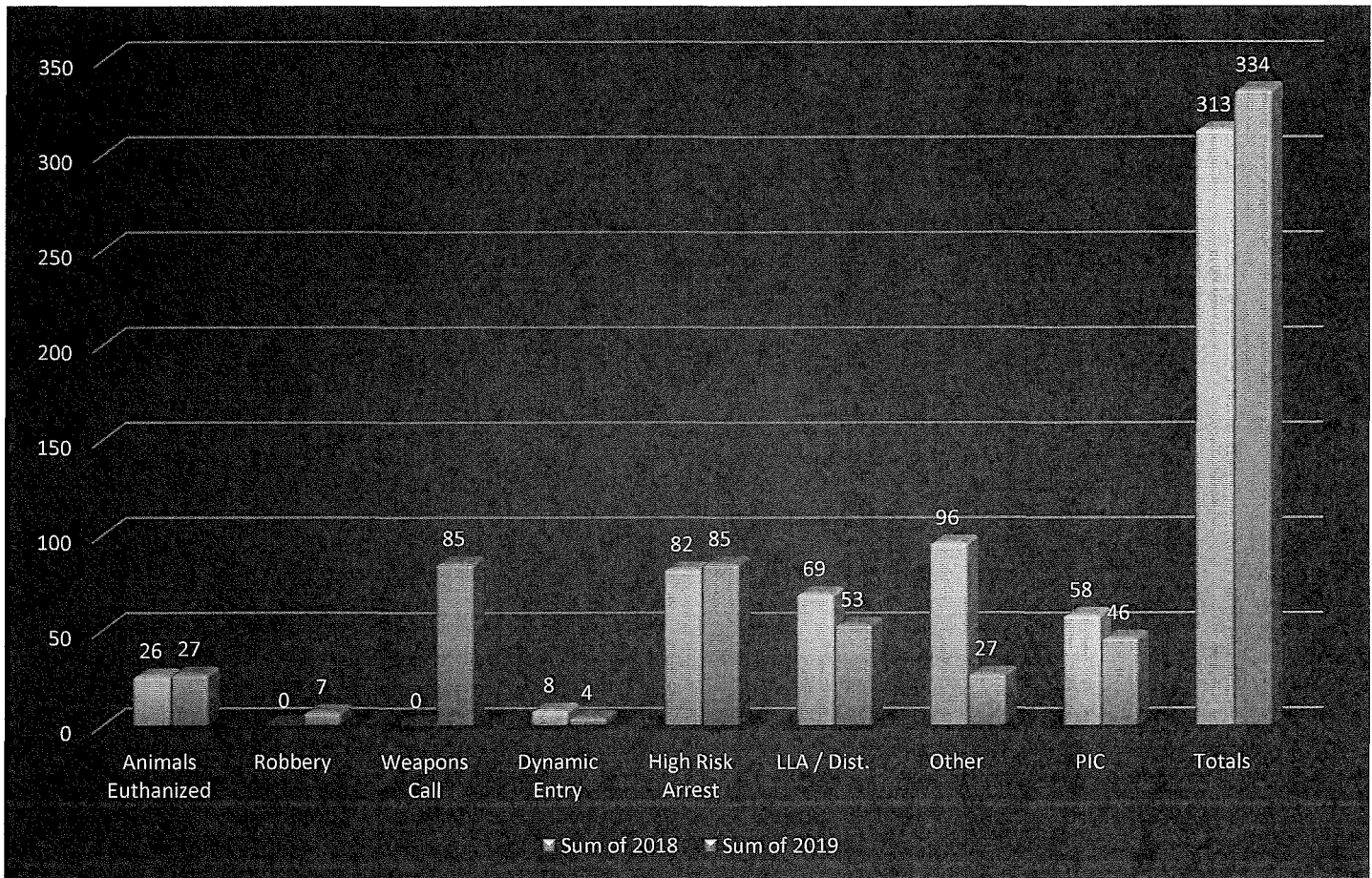




Use of Force by Incident Type

Use of Force incidents were grouped into the following categories: 1. High Risk Arrests where a subject was/believed to be armed with a weapon, 2. Persons In Crisis (PIC), 3. Liquor Licence Act/Disturbances, 4. Dynamic Entry Warrant Execution generally upon a premise, 5. Other; which includes subjects who were assaultive, as well as Court and Custody incidents and 6. Animals euthanized. Prior to CEW frontline deployment, the 5 year period from 2010-2014 showed police use of force rates at specific incident types remained fairly consistent.



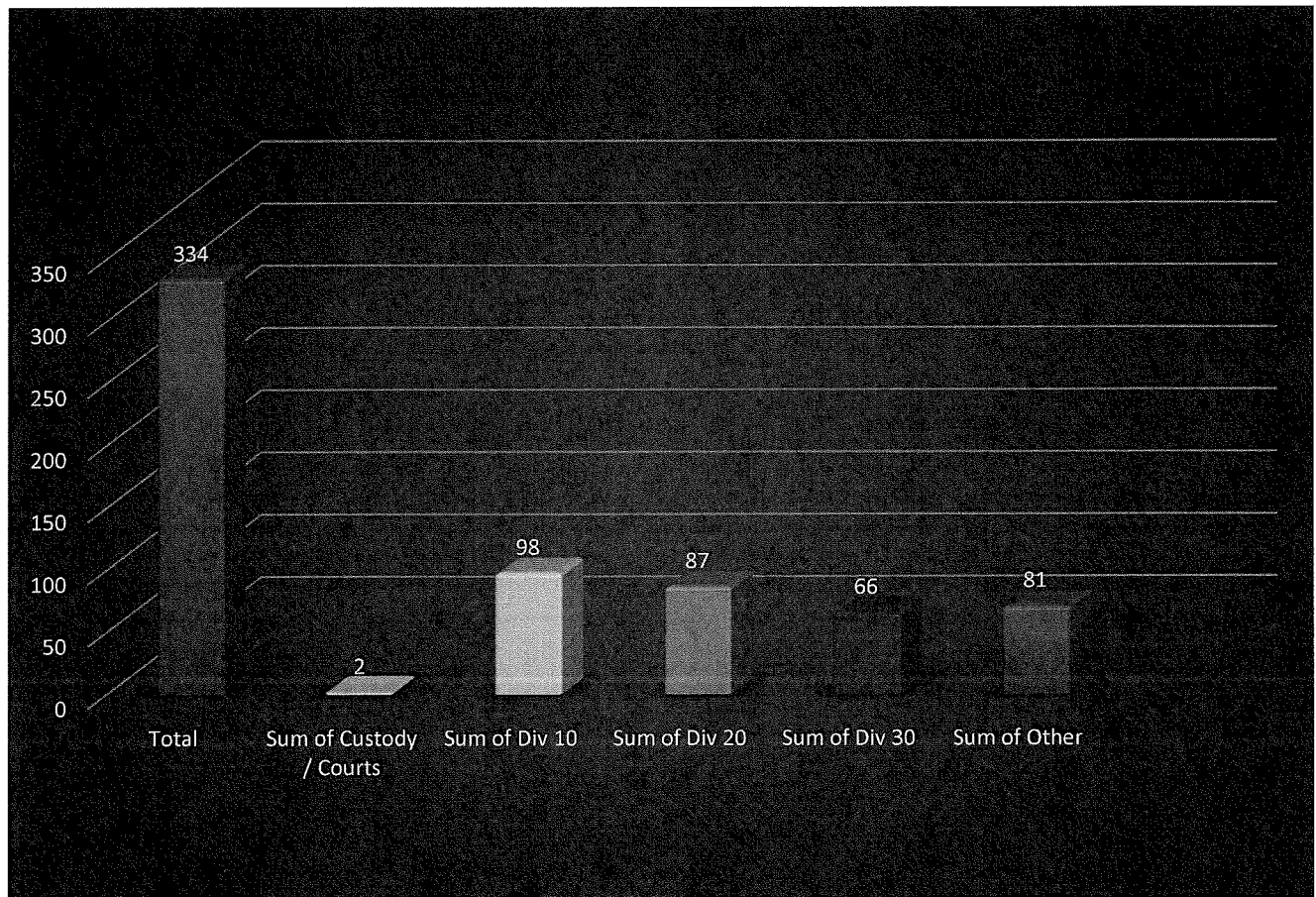


NOTE * this chart distinguishes between **incidents** and **Use of Force incidents**. 334 represents the total number of incidents reported by Hamilton Police. 265 represents the total from that 334 that are Ministry identified Use of Force incidents. Therefore, 105 incidents were CEW display mode, of which 35 of those transitioned to a Use of Force incident which would require a Use of Force report. This means of the 105 CEW incidents, 70 were strictly Display mode only and are not required to be reported to the Ministry and therefore are not included in the 265 reported Use of Force reports.

Use of Force by Branch

As previously mentioned the Service is divided for statistical purposes into five groups or Branches; **1.** Uniform Patrol, **2.** Emergency Response Unit (ERU), **3.** Other (Vice and Drugs, Intelligence, BEAR, HEAT, etc.), **4.** Courts/Custody, **5.** Paid Duties. Although there were 265 reported Use of Force incidents in 2019, in some incidents more than one Branch responded and used force; i.e.: Patrol plus B.E.A.R., Patrol plus E.R.U., etc. Note, CEW reported data as well as Use of Force reported data has been included in the following chart. Uniform Patrol Officers accounted for 251 (75%) of reported incidents. ERU / specialized "Other" Units accounted for 83 (25%). ERU incidents are primarily dynamic entries, including 2 incidents reported by Custody/Courts and no incidents reported by Paid Duty.





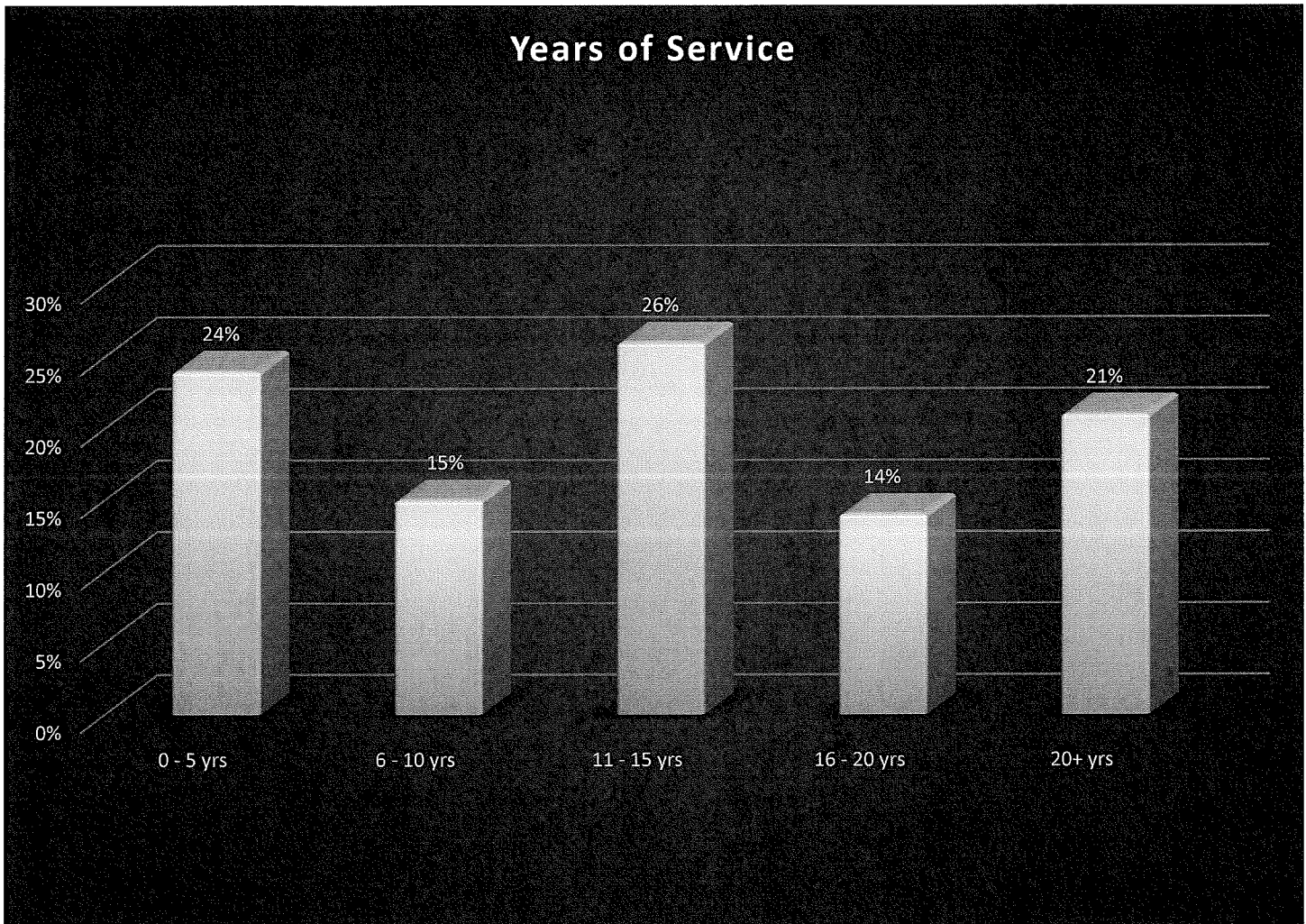
Use of Force by Years of Service

The Use of Force report has a Length of Service section to be completed by the submitting officer. In certain circumstances this section is not completed. The most common reason for this area not being completed is when the Emergency Response Unit files a "team" report and the Years of Service area is not completed and/or a CEW is used in the display mode only. Currently as per HPS Policy and Procedure 1.02, only parts C and D of the Use of Force Report must be completed if the CEW is used in the display mode only and these sections don't have a Years of Service area.



A risk reduction strategy has been developed in relation to the Use of Force Reporting Policy (1.02) revised in 2012. If a Use of Force report is required as a result of the actions of several officers in a common incident, each officer shall submit their own Use of Force report. The ERU shall be the only unit permitted to submit a 'team' report.

For statistical purposes officers were grouped into the following Years of Service categories: 0-5 years, 6-10 years, 11-15 years, 16-20 years, >20 years.



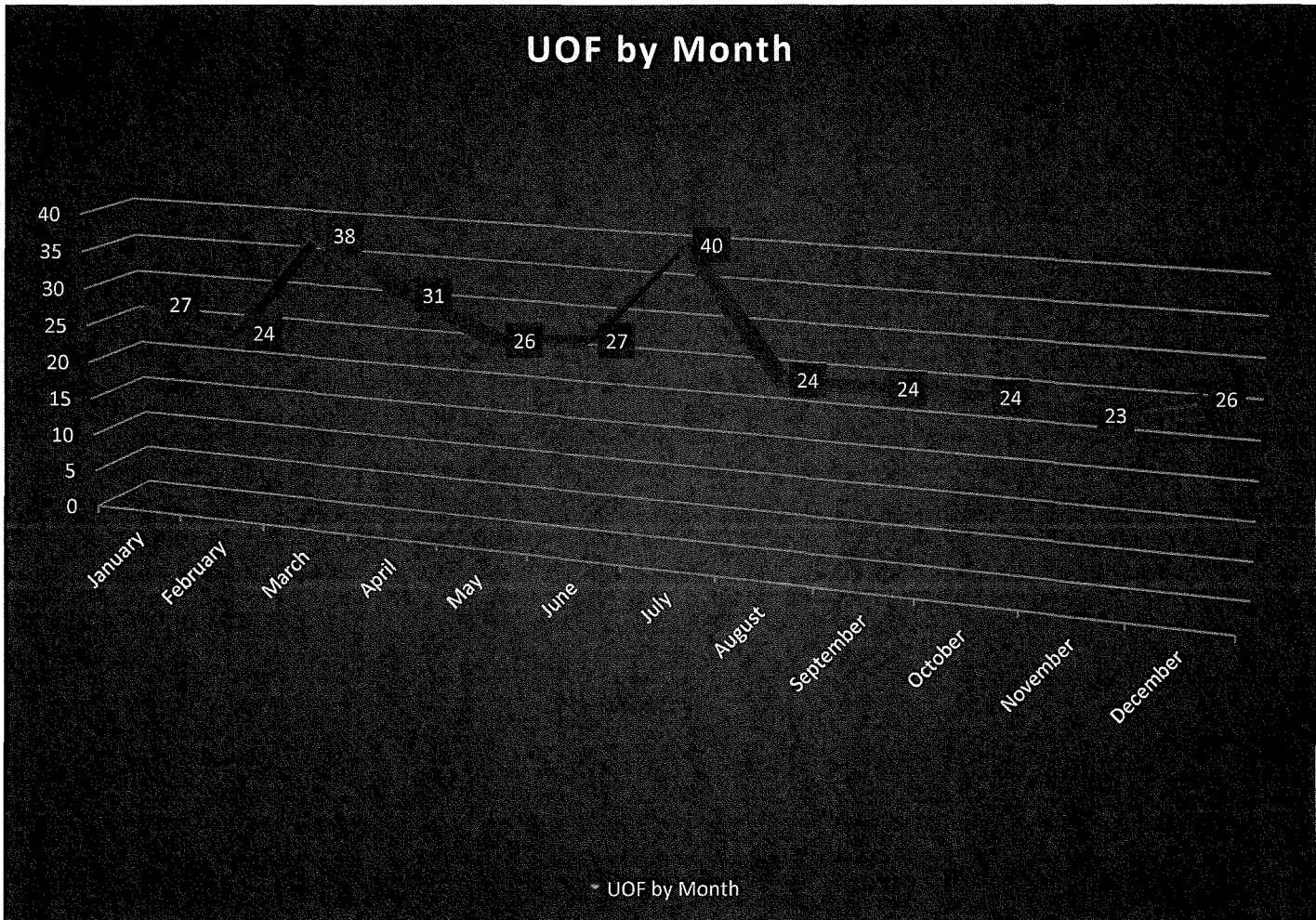
As per the Incidents by Branch and Incidents by Years of Service charts, Uniform Patrol is involved in the majority of 2018's Use of Force Incidents as would be expected. The 0-10 Years of Service group accounts for approximately 39% of the officers who completed the years of service section. This is easily explained as approximately 37%* of officers assigned to Uniform Patrol have less than 10 years of service so their involvement in Use of Force incidents is proportional to their numbers.

*Uniform Patrol and Years of Service data supplied by Human Resources.

Use of Force by Incidents per Month



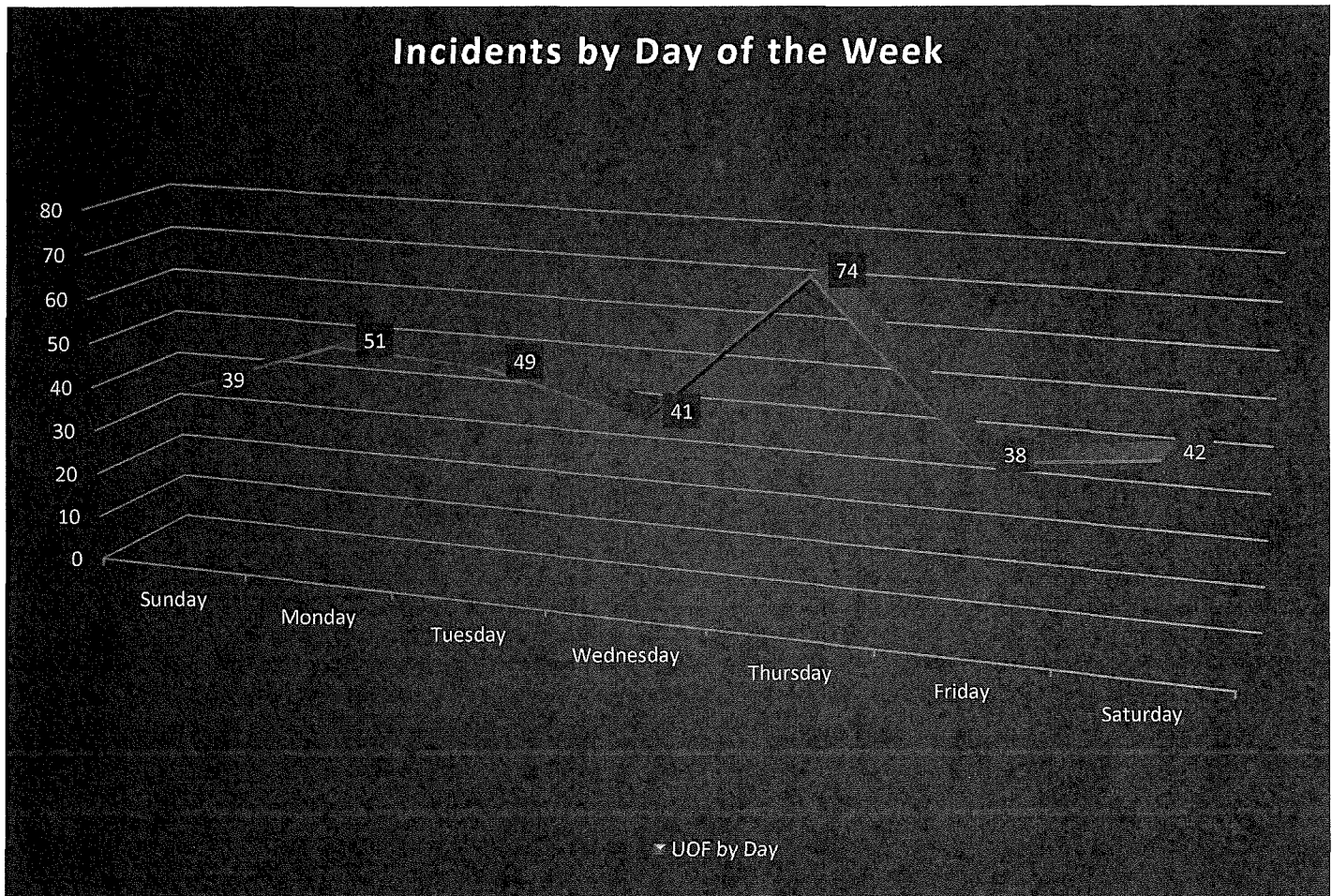
There were 334 reported incidents in 2019 for an average 27.8 incidents per month; with a high of 40 incidents in July and a low of 23 in November. The number of Use of Force incidents appears to rise slightly during the first part of the year, with a steady decline before reaching its highest point in July followed by a plateauing for the remainder of the year including the lowest point in November.



Use of Force Incidents per Day of the Week

This is the eleventh year that Use of Force incidents have been tracked by number of incidents per day of the week. In 2019, the day with the highest number of Use of Force incidents was Thursday with 74 incidents and the lowest was Friday with 38 incidents. When 2019 data is compared to the recent average (2008-2018) it is clear that the incident rate goes slightly down on Mondays, begins to rise and peaks during the mid-week, and then lowers once again over the weekend. There is no obvious explanation for this pattern.





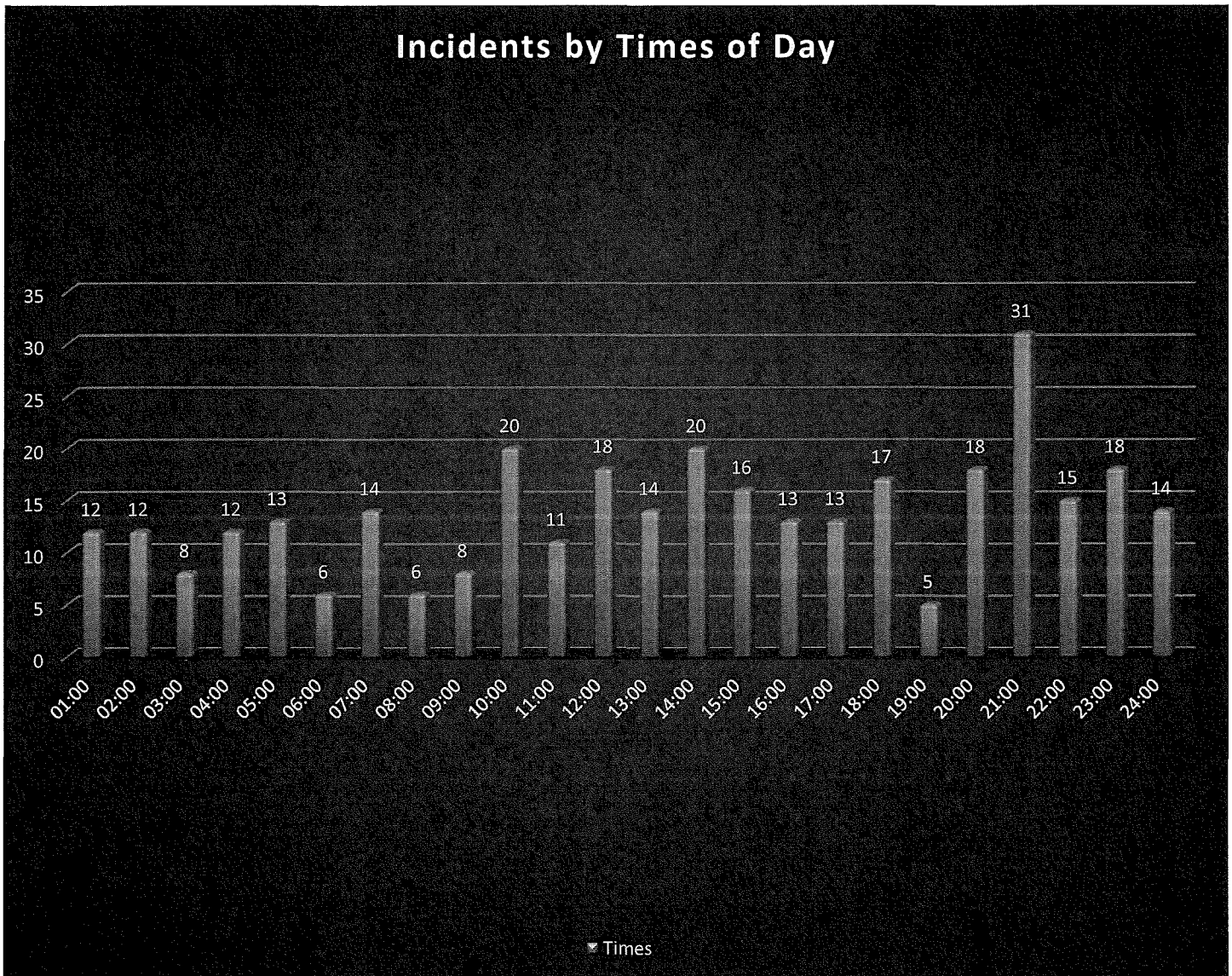
Use of Force Incidents by Time of Day

This is the eleventh year that Use of Force incidents have been tracked by the time in which they occur. Historically the time was separated into 6 time periods: 0801–1200, 1201-1600, 1601-2000, 2001-2400, 0001-0400 and 0401-0800. In 2015 each hour was tracked.

A review of the 10 year average data (2010 -2019) indicates that the bulk of Use of Force incidents occur in the twelve hour period between 1600 to 0400 hours. The least number of incidents occur in the eight hour period between 0401 to 1200 hrs. The number of incidents begins to rise steadily beginning at noon hour and peaks



between 2001 and 0400 hrs. The below data from 2019 indicates the majority of incidents occurred between the hours of 1500 to 0100hrs. There was a steady decline between 0300 and 0800 hours. The hours between 0800 hours and 1500 hours remain relatively consistent.



Suspects/Police Officers Injured/Require Medical Attention

In 2019, there were 72 incidents in which a subject, a Police Officer, or both, were reportedly injured. 72 subjects injured required medical treatment of a varying nature. In the majority of incidents, the injuries to subjects were reportedly minor in nature.

The reasons/causes for either a subject or officers receiving an injury or requiring medical attention are as follows: Grounding (22), Mental Health Assessment (51), Self-Inflicted/Occurred prior to Police Arrival (8), CEW Probe Removal (35) and Other (1). The suspect can receive medical attention for several reasons; i.e.: MHA assessment, plus probe removal (20 incidents in 2019).

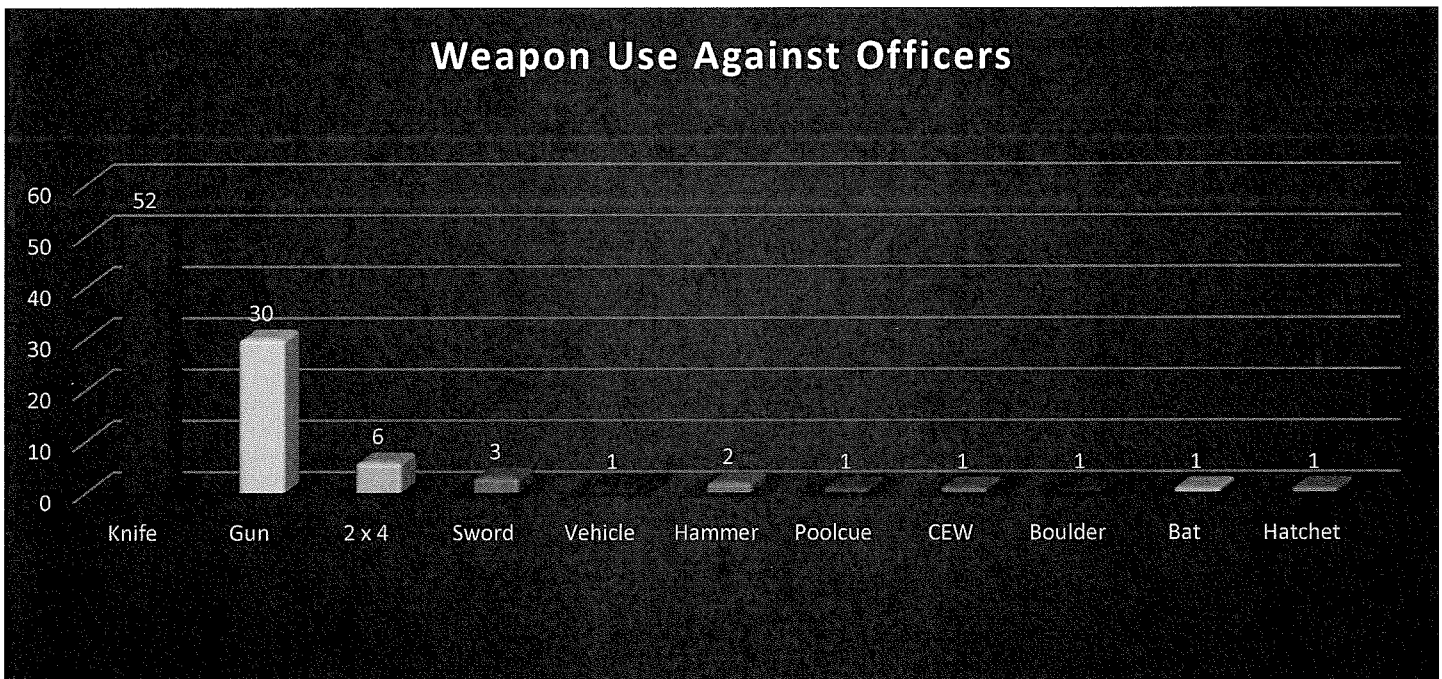


With respect to injuries by incident type, the majority of subjects were injured/required medical attention as the result of a Person in Crisis incident/call for service. In 51 of the PIC incidents the subject was taken to the hospital for a mandatory mental health assessment. These apprehensions account for 15% of all Use of Force encounters.

Use of Force Incidents and Suspect's Weapons

In 2019, there were 99 incidents reported where the suspect was actually carrying or had access to a weapon close-by. An edged weapon of some type was the most frequently reported involving 52 knife incidents. There were 30 incidents where a firearm/replica/toy gun was used (an 88% increase from 2018) and in 3 incidents a sword was identified as the weapon, along with other edged weapons. A hatchet, hammer and 2x4 timber were also identified weapons.

In 2018, there were a total of 106 incidents involving weapons. Knives were the dominant weapon (60) carried by subjects followed by firearm/replica/toy gun (16).



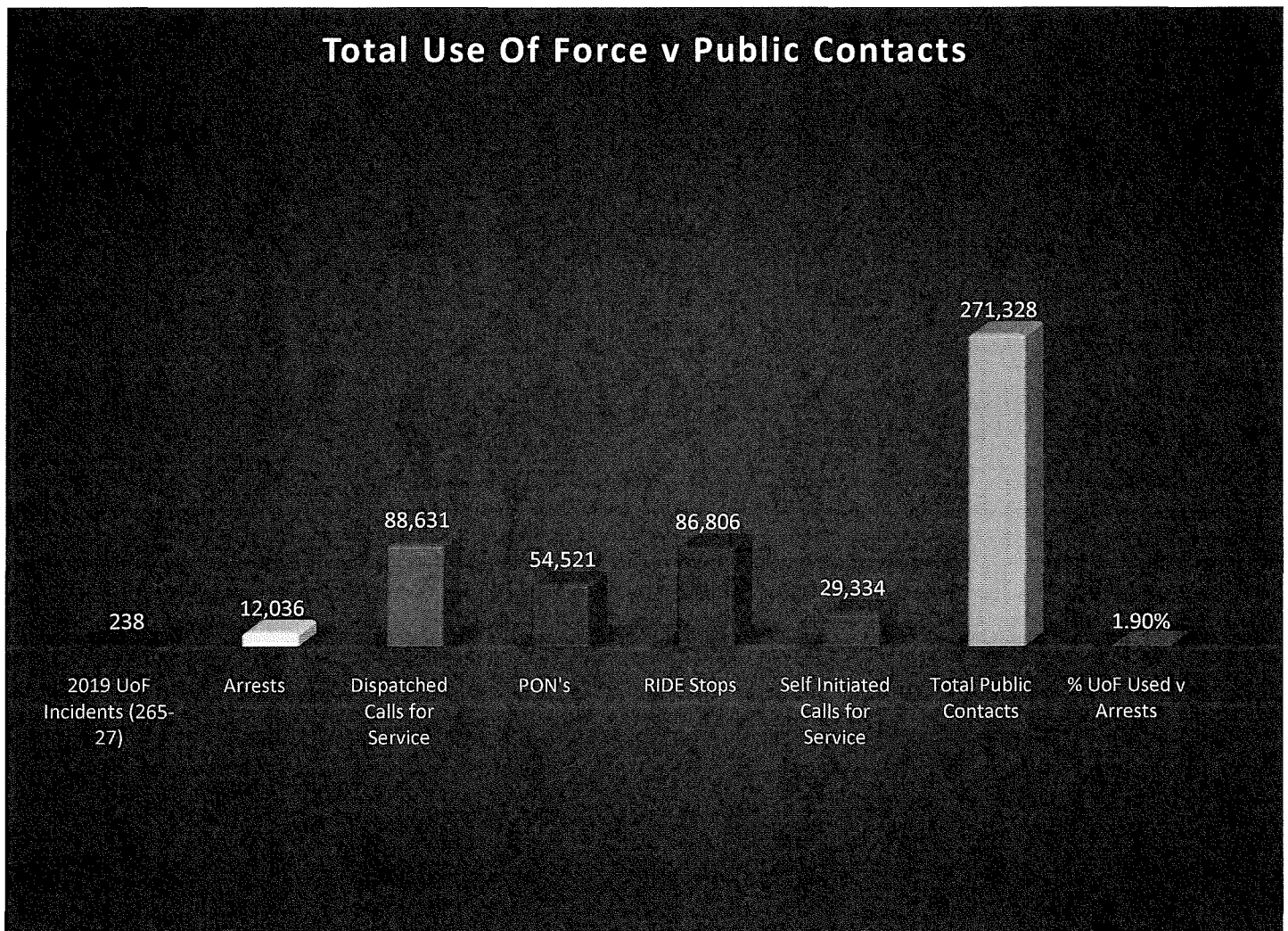
Use of Force in Relation to Public Contacts

In 2019, members of the Hamilton Police Service were involved in 265 incidents where a Use of Force report was submitted. Included in that number are 27 animal euthanizations. This ultimately means that there were 238 incidents where a Use of Force report was submitted. Compared to the total number of contacts* the police had with the public, only 0.08% of contacts resulted in a Use of Force incident.

In comparison, Use of Force incidents vs. public contacts rose slightly in 2019 (**0.087%**) compared to 2018 (**0.07%**) and 2017 (**0.059%**).

*Public Contact data supplied by the Crime Information Analysis Unit and the Traffic Unit.





Conclusions / Trends

During the 10 year period from 2010-2019, the average number of reported Use of Force incidents is 239 per year. A low of 172 incidents were reported in 2016 and a high of 311 incidents in 2012. 2019 showed an increase in Use of Force Reports over the previous year above the 10 year average.

The number of times an Officer discharged a firearm in 2019 was 28 incidents, equal with 28 incidents in 2018. The average since 2010 is 37 discharges per year. The 2019 statistics are greatly attributed to the number of times in which Officers are being called upon to euthanize injured animals. Hamilton officers euthanized 27 animals in 2019.



There was a significant decrease in the use of Empty Hands-Hard 16 (-30%) and a decrease in Empty Hands-Soft 23 (-36%) in 2019 compared to 2018. The use of these options in 2019 is lower than the 10 year average of 22 for Empty Hands-Hard and for Empty Hands-Soft which has a 10 year average of 27.

The use of Aerosol Weapons reached a plateau in the last several years with an average of 12 incidents per year since 2010. 2019 had only 2 incidents, well below the average of 12 per year.

The introduction of the CEW in late 2004, early 2005 had an immediate impact on how Police Officers use force. In 2014/2015 the Hamilton Police Service began a gradual roll out of CEWs to frontline personnel. In 2014 there were 64 CEW incidents which rose to 145 incidents in 2015 and remained consistent at 143 incidents in 2016 and increased to 169 incidents in 2017 with a slight drop to 164 in 2018. Those incidents that are statistically captured in the Ministry Use of Force report (CEW Deployed) totaled 21 in 2014, 47 in 2015, 38 in 2016, 58 in 2017, 57 in 2018 with a slight increase to 61 in 2019. The ten year average is 48 incidents per year. It was anticipated that CEW use would increase with full frontline deployment; however, the CEW is utilized most often in the display mode.

Uniform Patrol is the Branch of the Service most likely to encounter incidents requiring an application of Force and therefore submits the most Use of Force reports.

This is the 11th year that Use of Force incidents have been tracked by number of incidents per month. There does not appear to be a significant relationship between number of Use of Force incidents and the month of the year other than they appear to rise in March, June and July for an unknown reason and fall in August for an unknown reason and remain relatively consistent for the remaining months. Data from future years could solidify/confirm any trends.

This is the 11th year that Use of Force incidents have been tracked by number of incidents per day of the week. Comparative data shows it is clear that the incident rate goes down on Fridays for an unknown reason. 2019 statistics illustrate a spike on Thursdays with other weekdays remaining consistent. There is no obvious explanation for this pattern. Again, data from future years could solidify/confirm any trends.

This is the 11th year that Use of Force incidents have been tracked by the time in which they occurred. A review of historical data indicates that the bulk of Use of Force incidents occur in the twelve hour period between 1600 to 0400 hours. The least number of incidents occur in the eight hour period between 0400 to 12 noon. The number of incidents begins to rise steadily beginning at noon hour and peaks between 2001 and 0500 hours.

This is the 9th year where a Suspects' Weapon(s) has been tracked. It is clear that an edged weapon of some type is the weapon of choice. In 2019, 52 incidents involved a knife or some type of edged weapon, 30 incidents involved a gun or replica (which is an 88% increase from 2018) and 17 incidents involved an 'other' item. Weapon Use Against Officers in Hamilton has risen since 2014 and increased from 93 incidents in 2016, 94 in 2017 and 102 in 2018. There was a slight decrease in 2019 to 99 incidents, although the increase in the use of firearms is of note.

This is the 9th year in which Officer and Subject injuries have been tracked. The injury rate for both Officers and Subjects is relatively low (72 Subjects). The majority of the injuries that were reported in 2019 were minor in nature. The most common causes for injuries to officers and subjects are the use of grounding techniques



and/or a general struggle between the officer and subject while trying to affect an arrest, followed by CEW probe removal. Use of Force should continue to train officers in proper grounding and self-defence techniques.

The Use of Force incident rate for 2019 is extremely low when put into the context of total public contacts (271,328) compared to Use of Force incidents (238 incidents; 265 incidents minus 27 animal euthanizations). 2019 Use of Force reporting incident rate of .087% slightly increasing from 0.07% in 2018.

Persons in Crisis or "PIC" incidents account for approximately one sixth of all Use of Force encounters by Hamilton Police in 2019.





2019 Statistical Report Use Of Force



Training Branch
Sgt. Andrew Poustie
Sgt. Gino Ciarmoli



Hamilton Use Of Force (UOF) report

Two Parts:

FORM 1- Part A and B

- Ministry Form, tracked by Ministry
 - All UOF material related to this report

HAMILTON CEW REPORT- Part C and D

- Hamilton specific form, tracked by HPS
 - Info not tracked by Ministry

On January 1st, 2020, the Solicitor General's Office introduced a new UoF Ministry report which will now collect race related data.

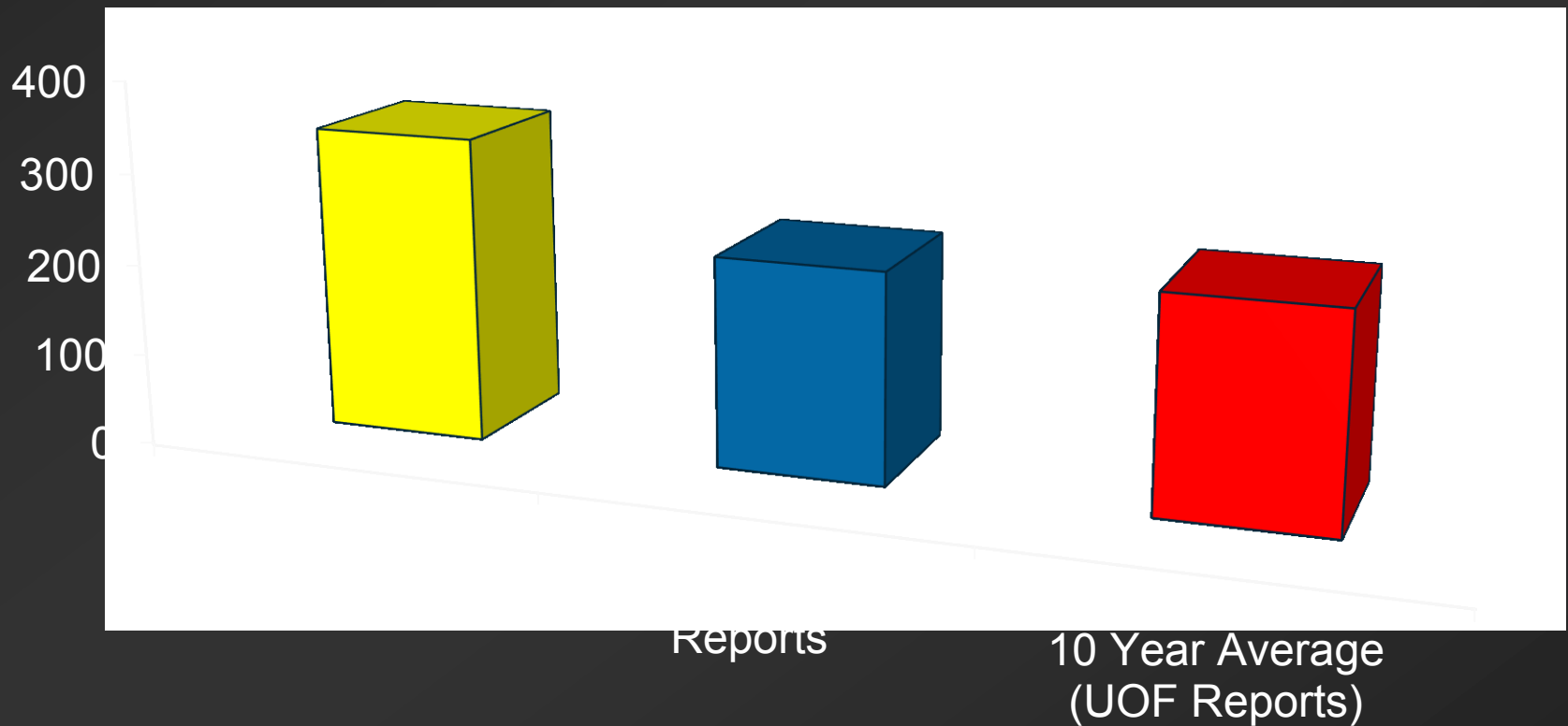


Terms Defined

- CEW – Conducted Energy Weapon
- PIC – Person in Crisis
- LLA – Liquor Licence Act



Total Use of Force Reports



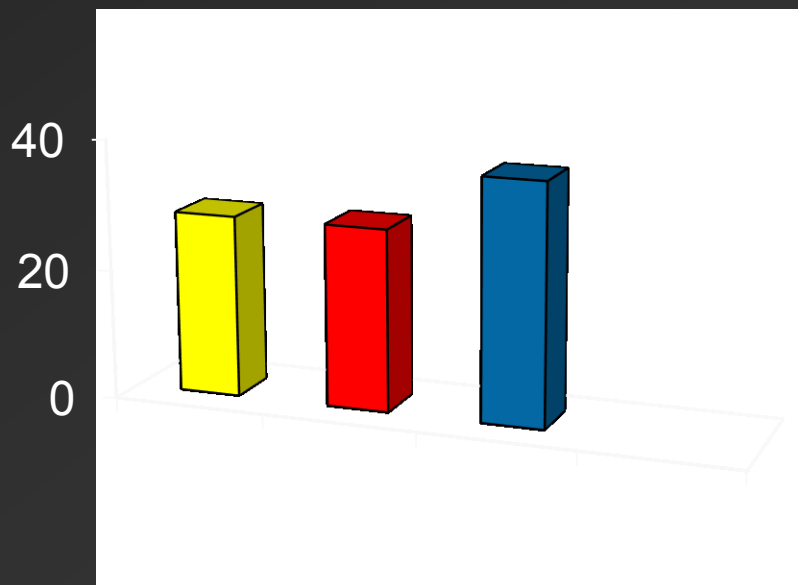


- 334 Total reports includes UOF & CEW displays.
- 69 of the 334 were CEW display only (not reportable to Ministry).
- $334 - 69 = 265$ or Total number of UOF reports.



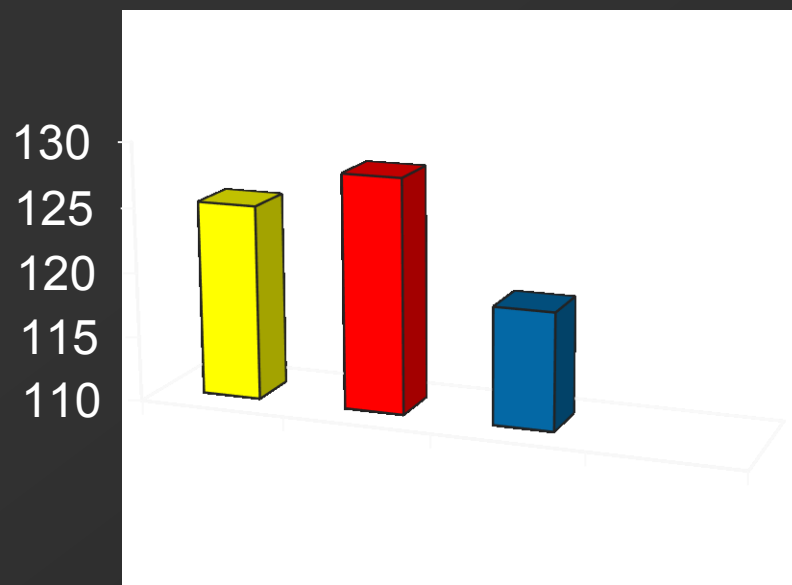
- 27 of the 265 UOF incidents were euthanizing animals.
- 238 is a more accurate number of UOF incidents involving the public as 27 of the reported 265 UOF reports involved animals being euthanized.

Firearm Discharge



Avg.

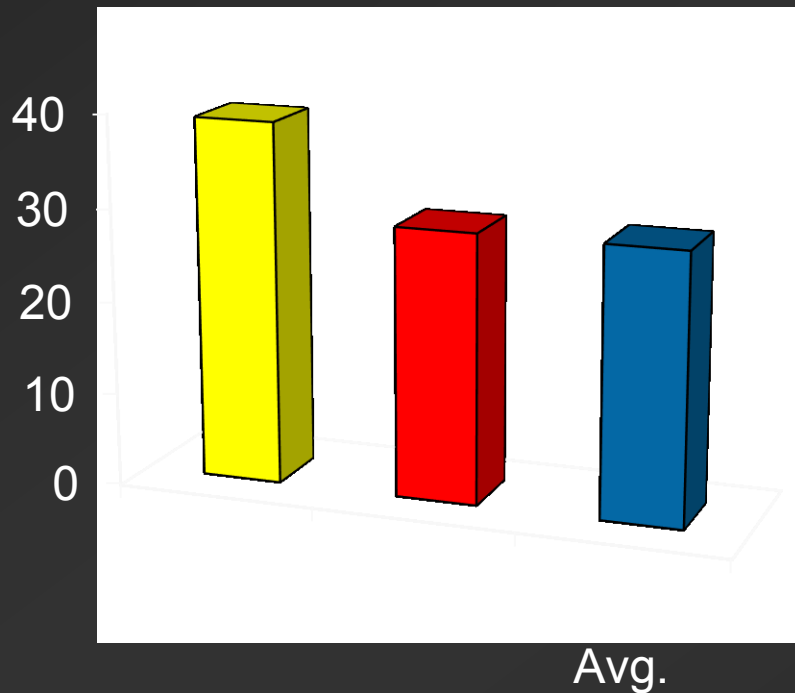
Firearm Pointed



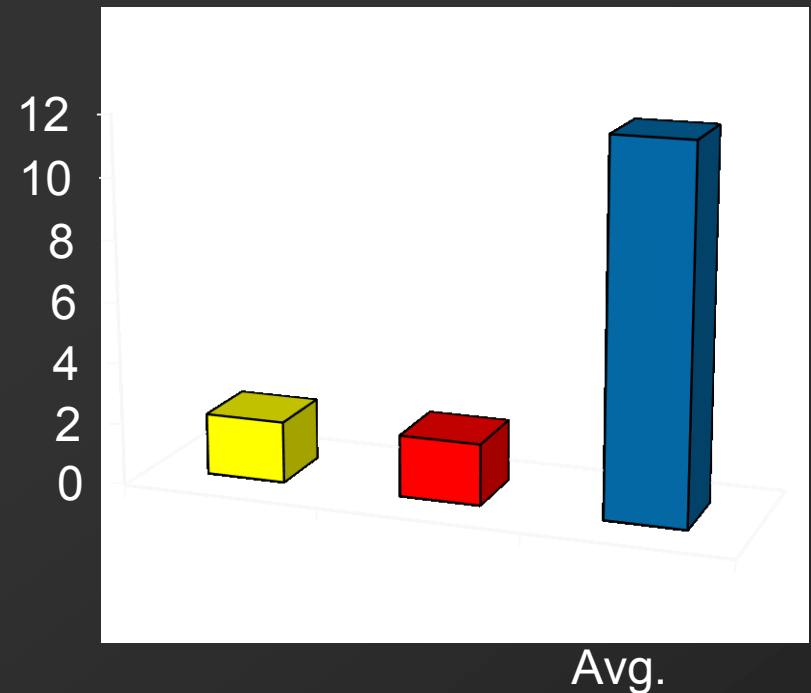
Avg.



Handgun Drawn

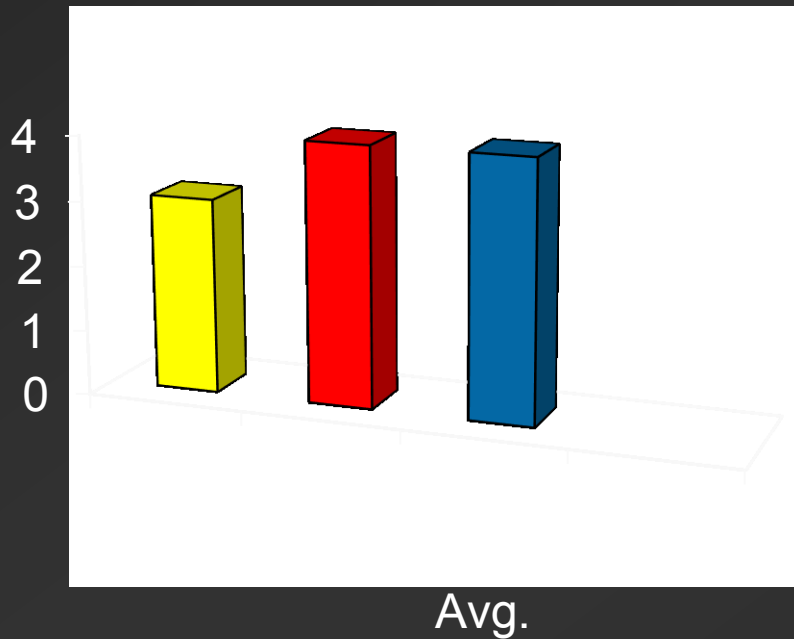


Aerosol Weapon

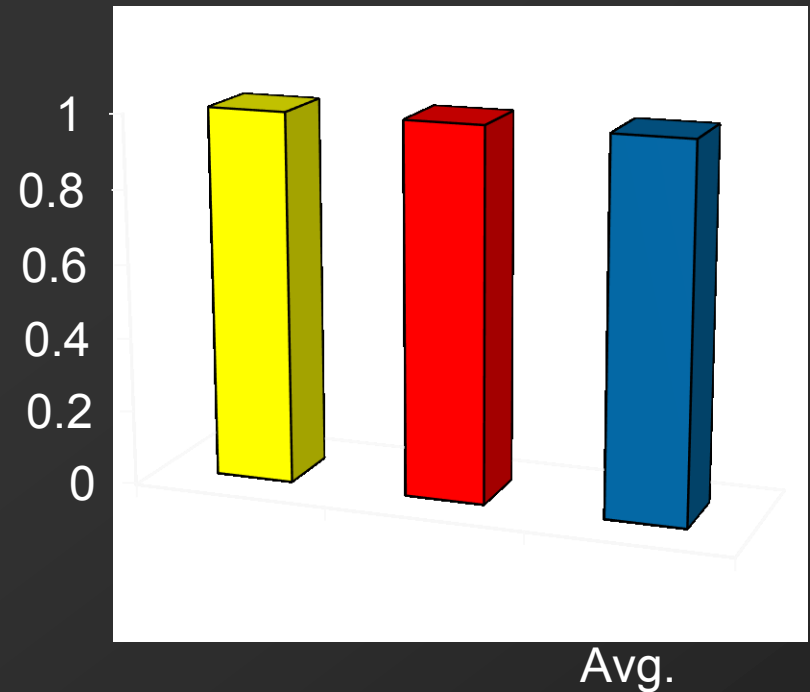




Impact Hard

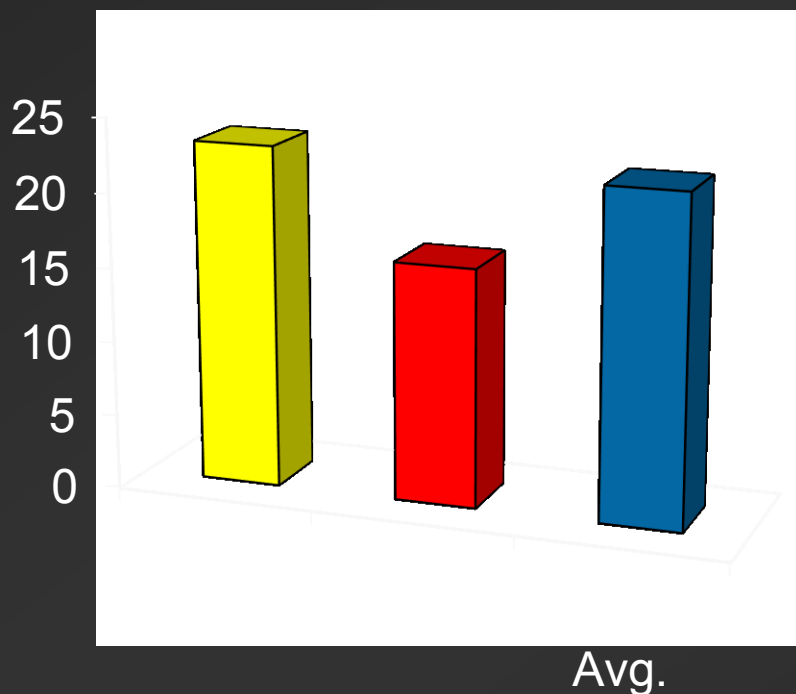


Impact Soft

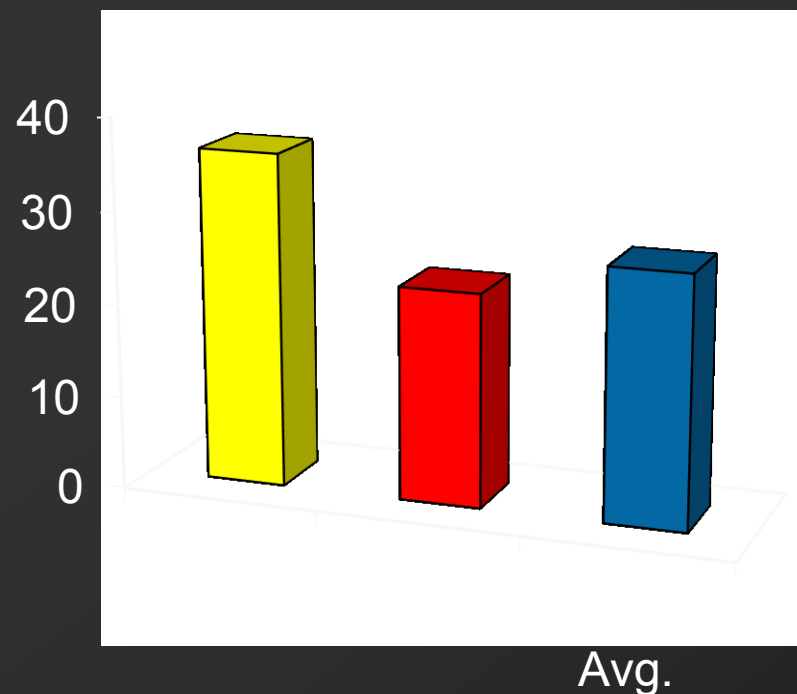




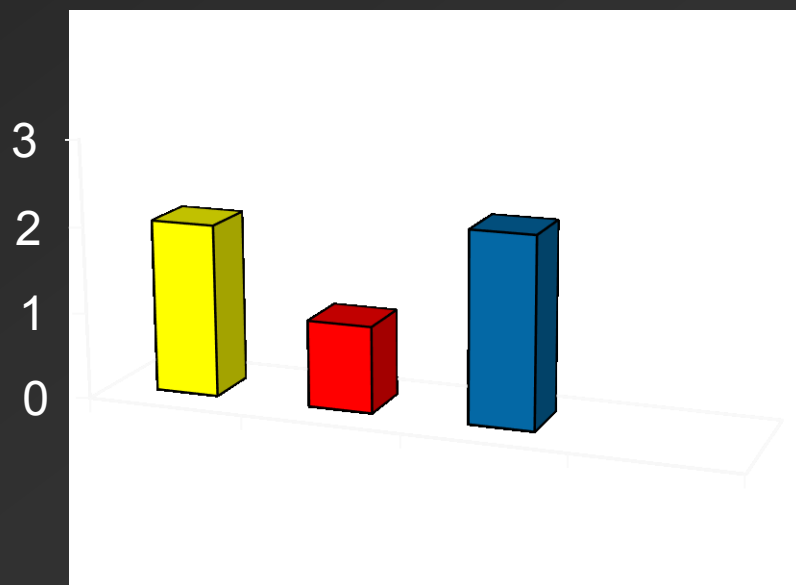
Empty Hand Hard



Empty Hand Soft

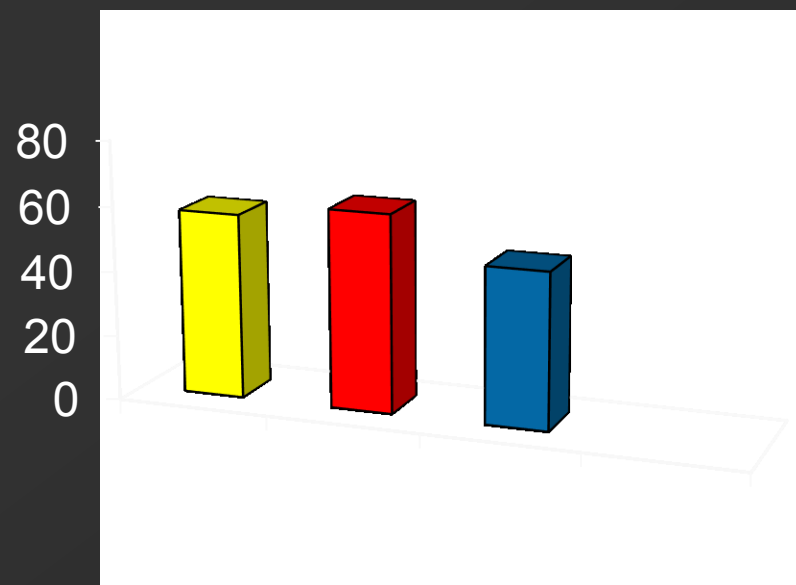


K9 Bite/Misc



Avg.

CEW (Deployments)



Avg.



CEW use by mode

Deployment Mode

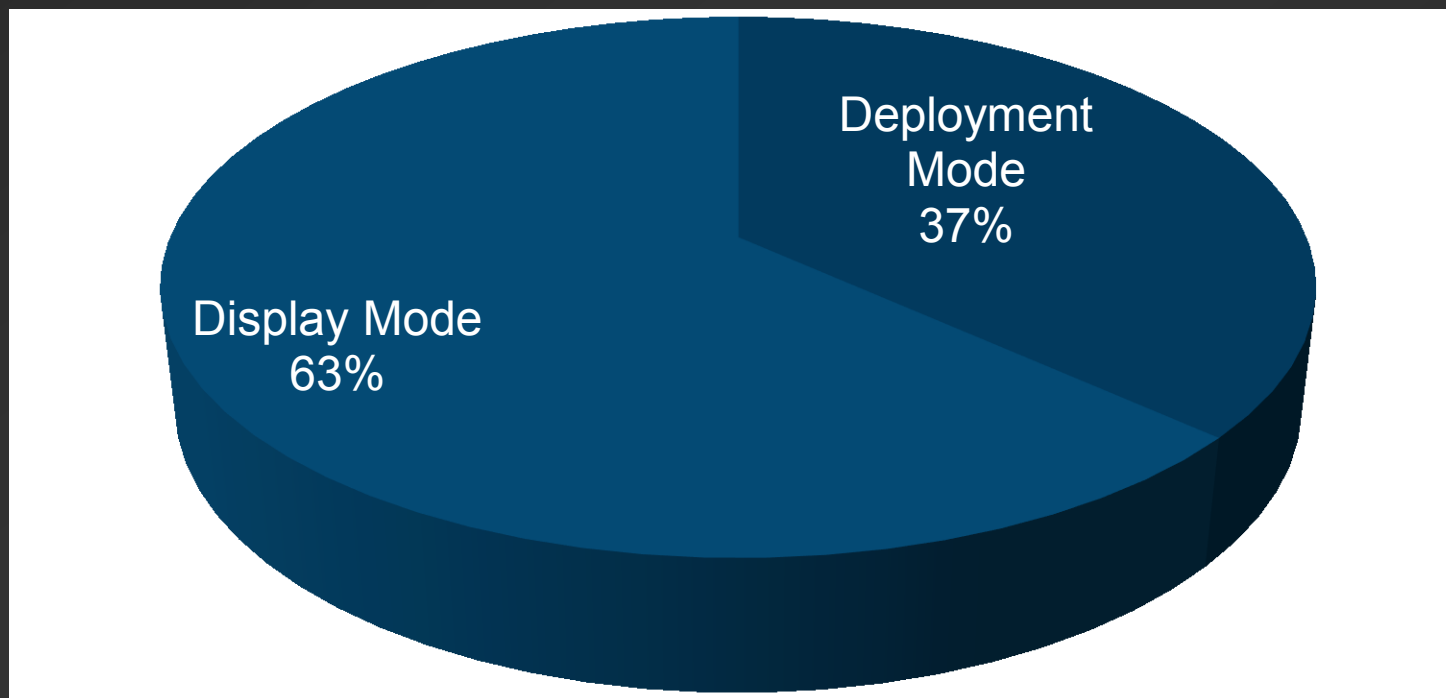
- Probes are discharged from CEW.
- CEW is used in contact with subject.

Display Mode

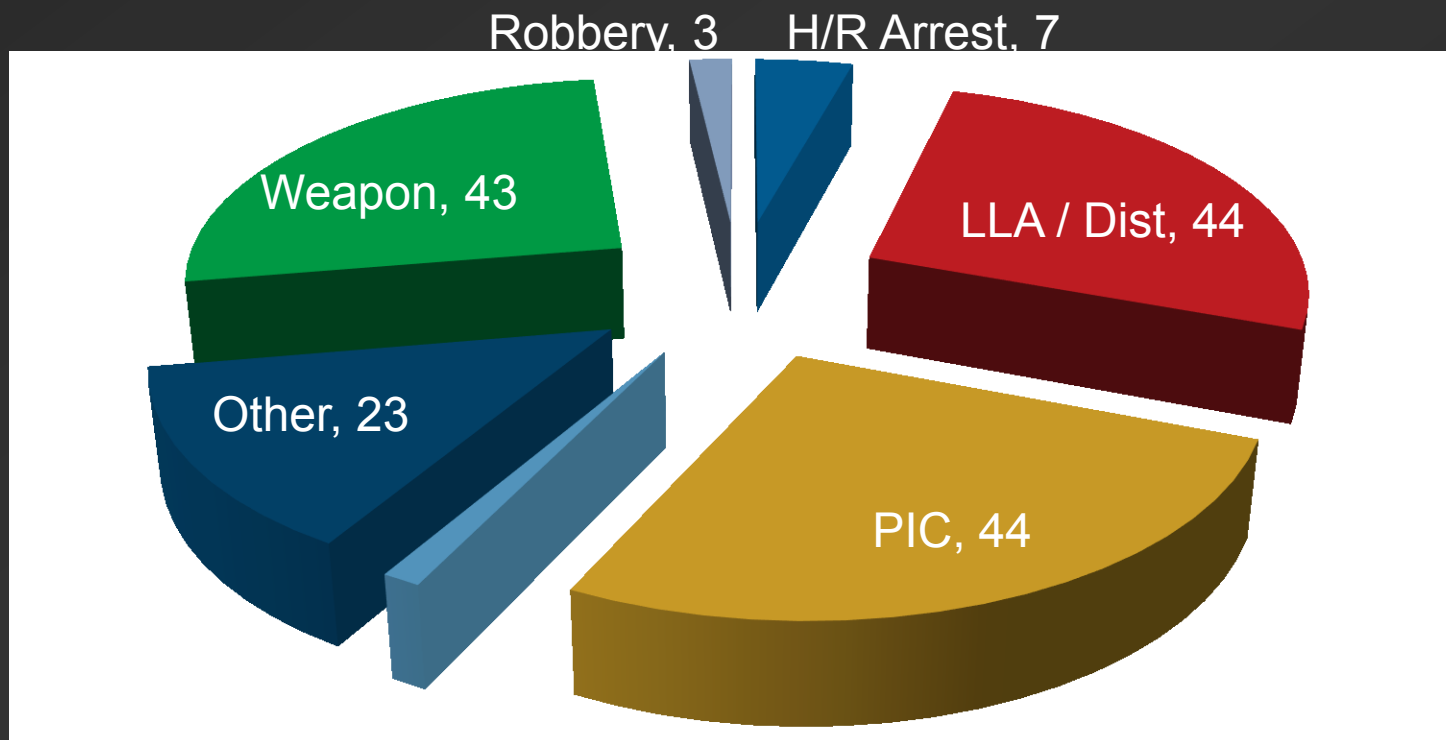
- CEW is shown to subject and can include pointing laser or using the ARC display.



CEW Use



CEW Used by Incident Type

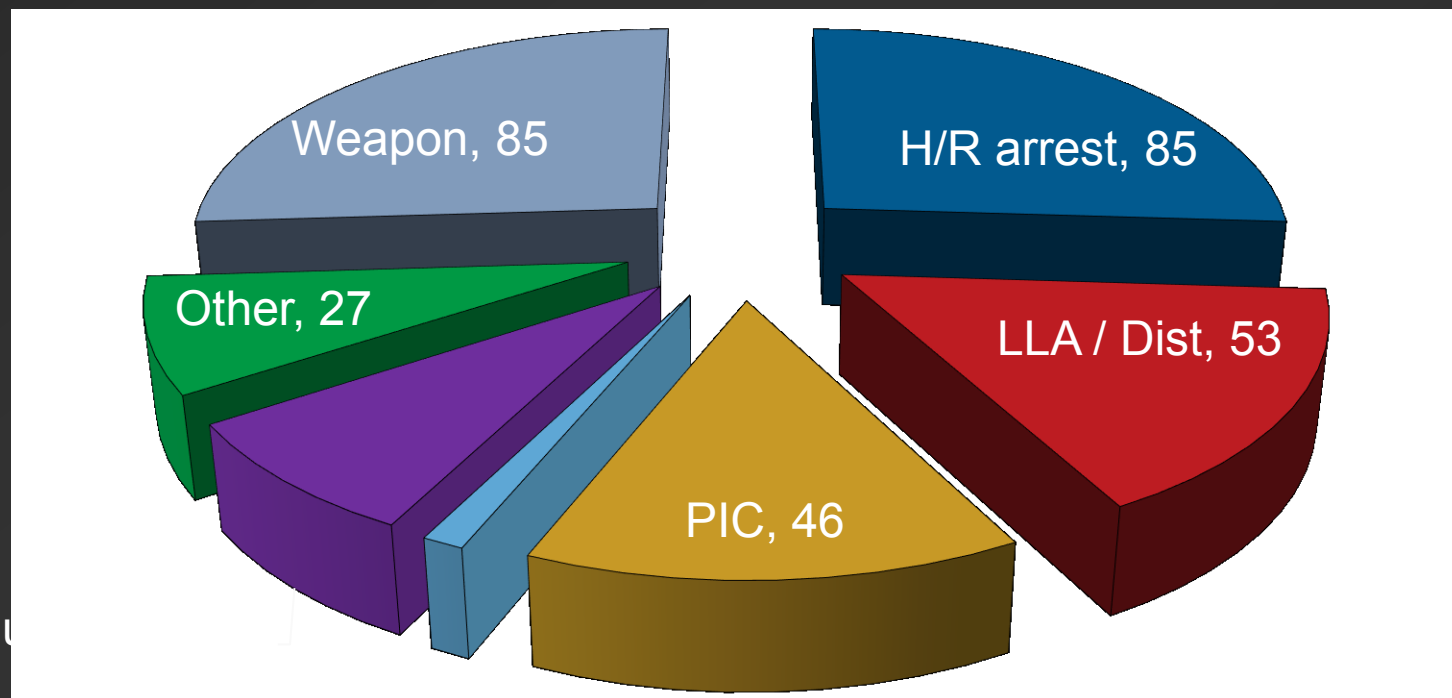




- Nearly all of the CEW use is with frontline Officers.
- This stands to reason as the majority of CEWs are carried by frontline Officers and they are the immediate response to PICs.



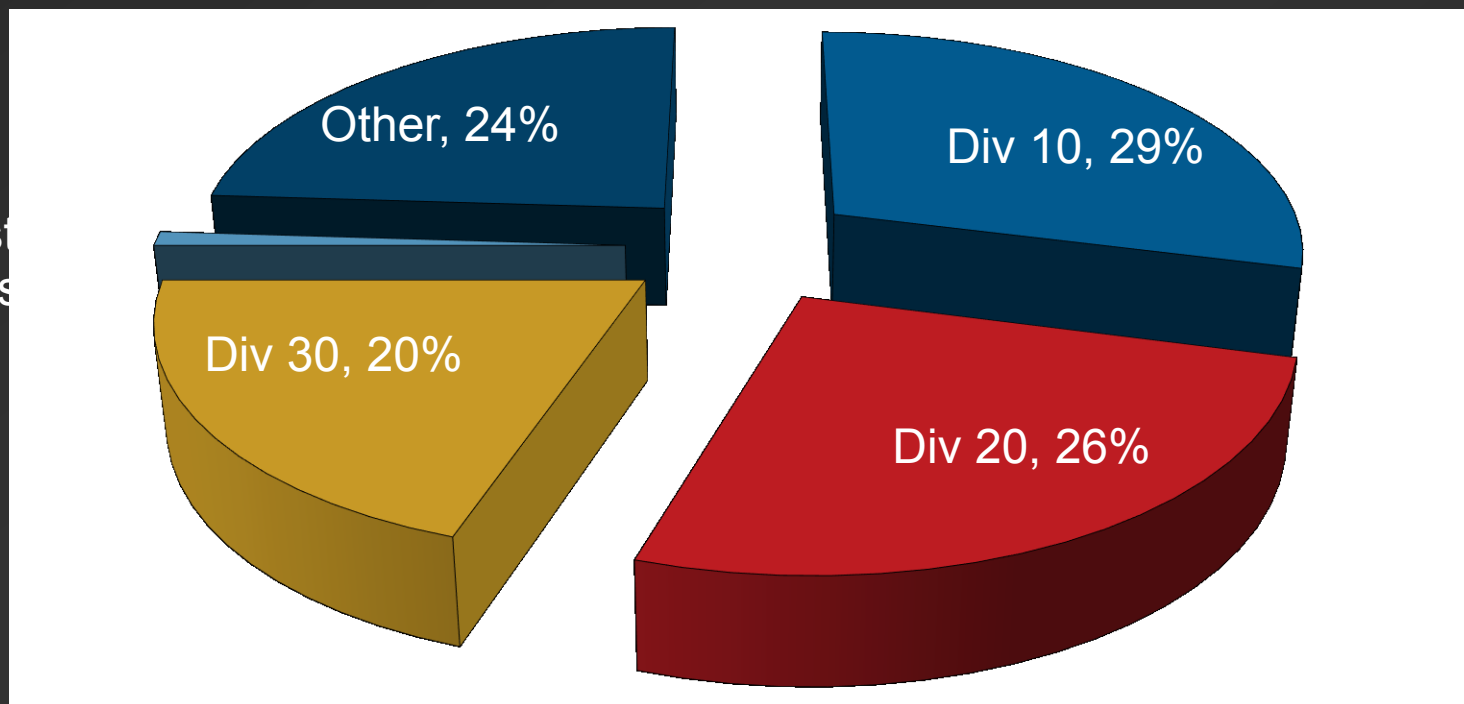
UOF Incident Type





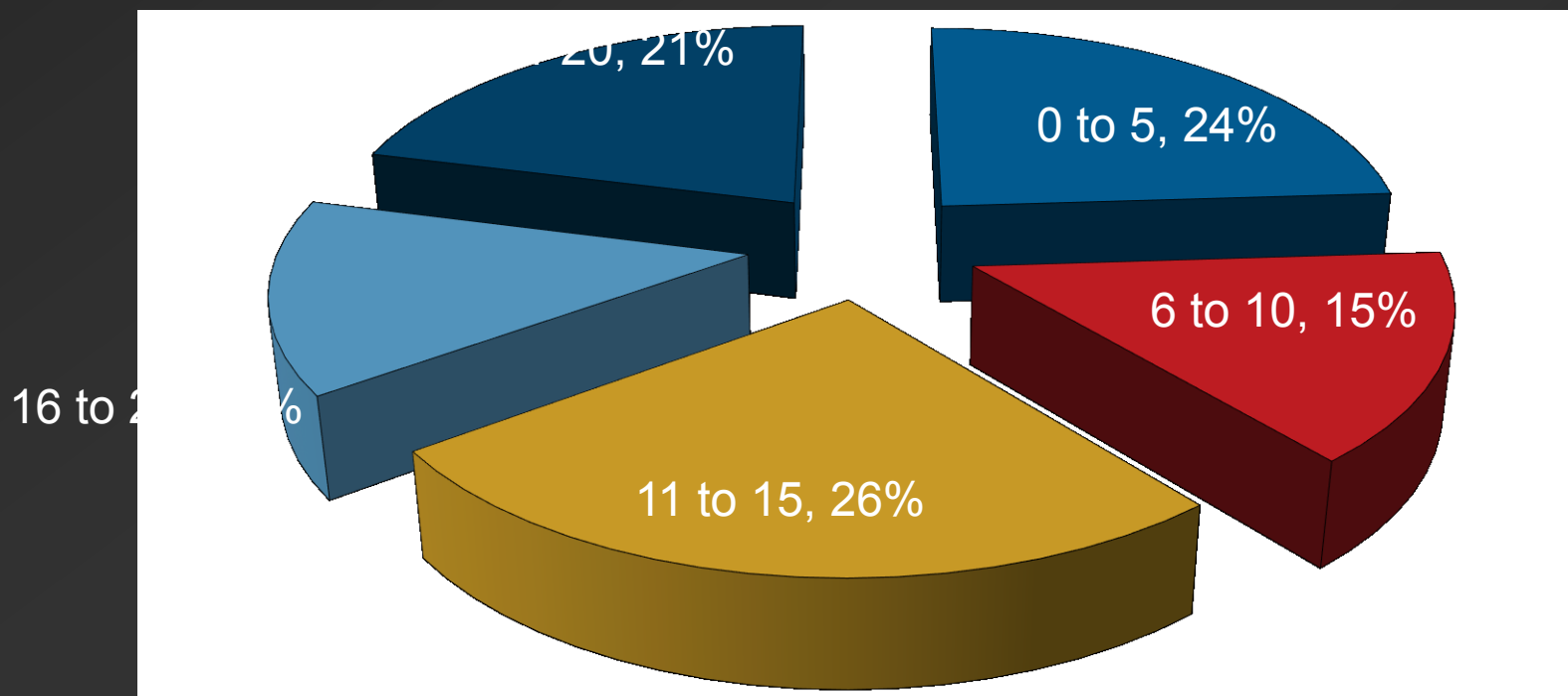
UOF By Branch

Cust
Courts



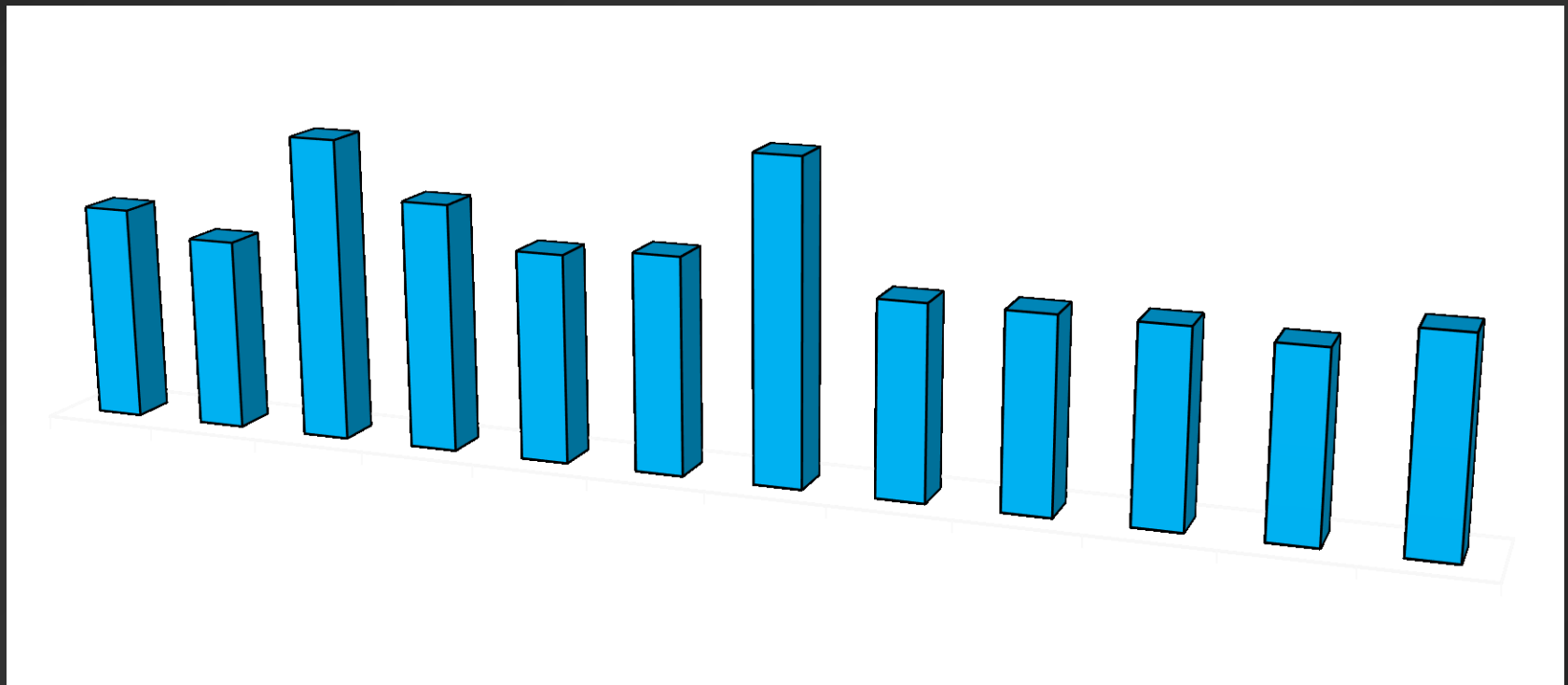


Officer Years of Service



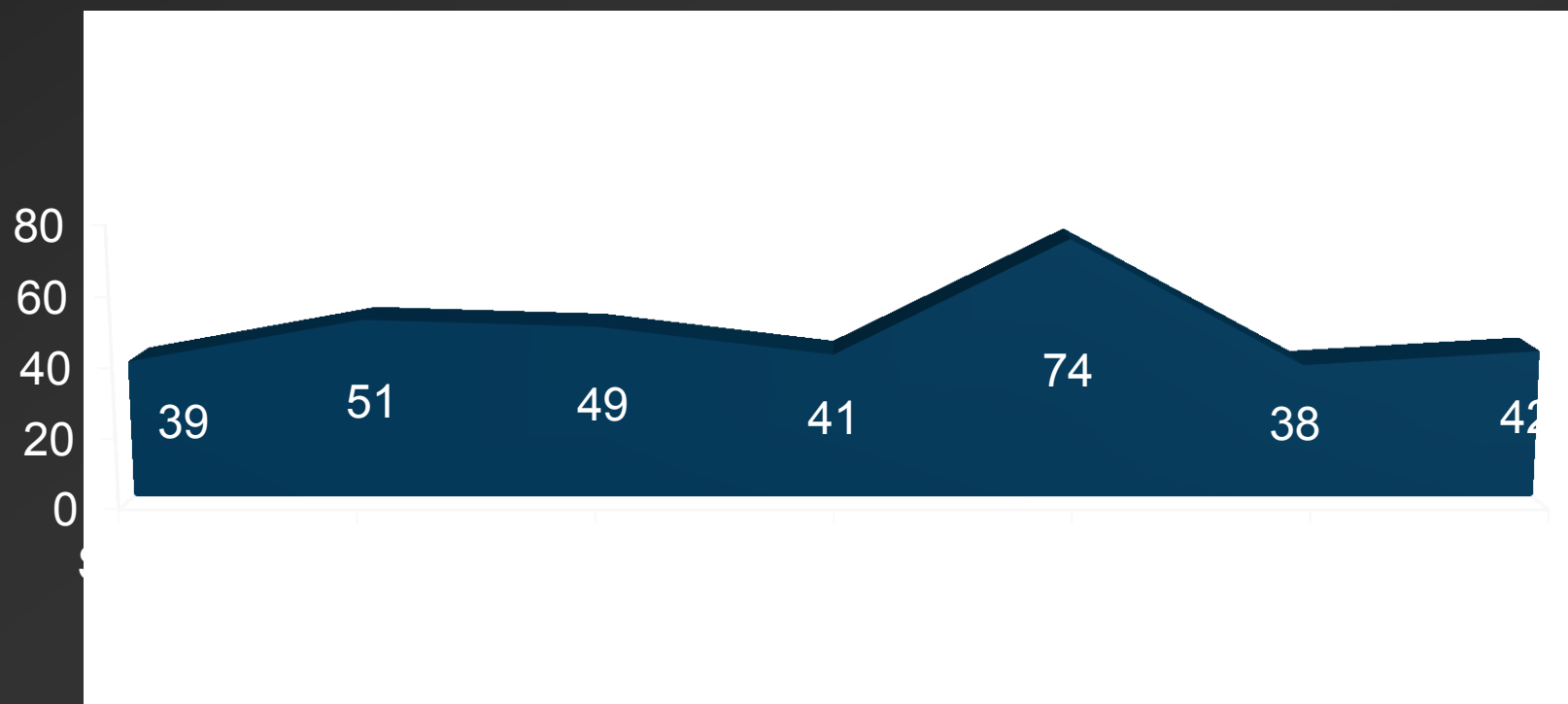


UOF Incidents per Month



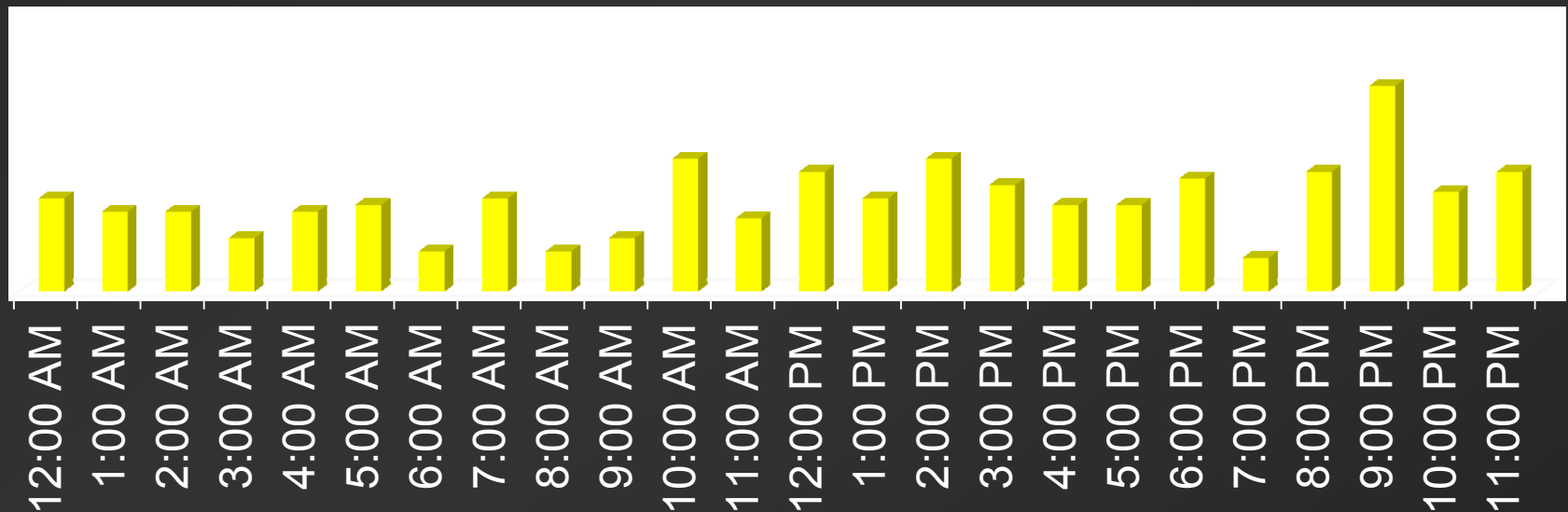


Incidents by Day of the Week





Incidents by Time of Day





INJURIES

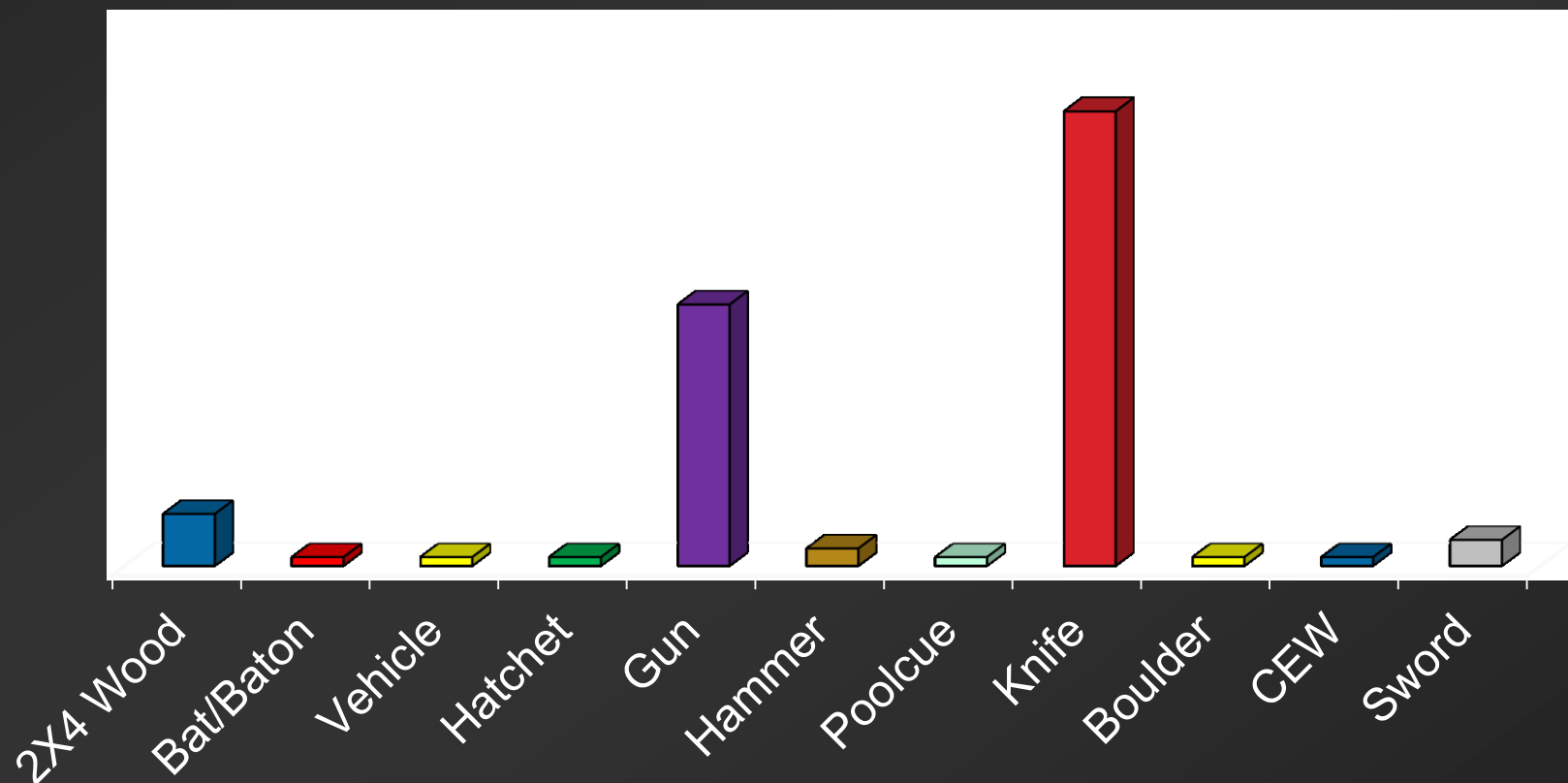
- 2019 – 72 incidents in which a subject or Police Officer were injured.
- 72 subjects required medical attention, which includes CEW probe removal and MHA apprehensions (both require seeking mandatory medical assistance under HPS guidelines).



Weapon Use Against Officers

- 2019 – 99 incidents where subject was carrying or had access to a weapon.
- Edged weapons are most prevalent followed by guns. The number of guns located went from 16 in 2018 to 30 in 2019, an increase of 88%.
- This means 43% of UOF incidents involve weapons.

Weapons Used Against Officers





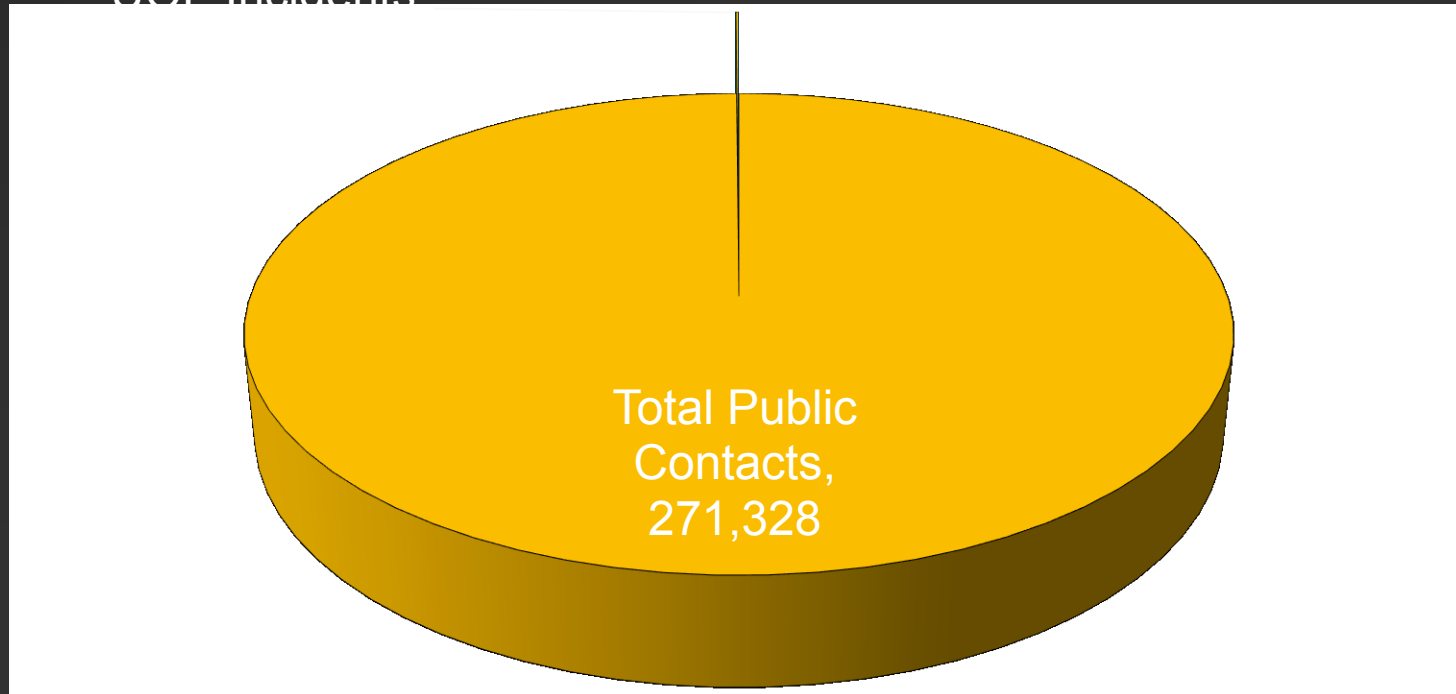
Public Contact vs UOF Incidents

- In 2019 Hamilton Police interacted with the public 271,328 times.
- These interactions include PON's (tickets), calls for service, RIDE, arrests.



Public Contacts vs UOF

UOF Incidents



This results in UOF being used

0.080%

of the time

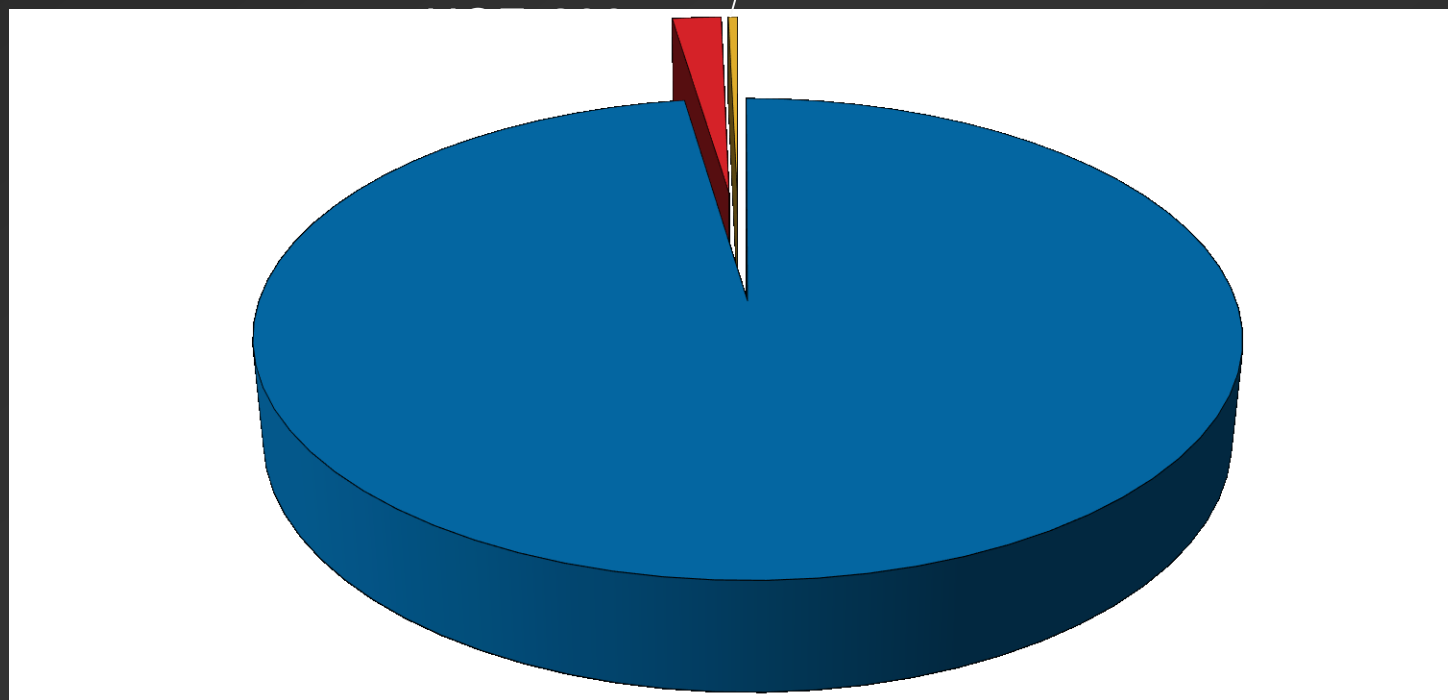


Arrests vs UOF

- In 2019 Hamilton Police made 12,036 arrests

Arrests vs UOF

Sec. 17 MHA ,



Arrests, 11,754

In 2019, Hamilton Police used force in
approximately

1.9%

of criminal arrests.



Thank you for your time

Questions?

HAMILTON POLICE SERVICES BOARD

- RECOMMENDATION -

DATE: July 23, 2020

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Lease Agreement Renewal - Ancaster Fairgrounds*
PSB 13-073a; see also PSB 13-073 and 12-079a

RECOMMENDATIONS:

- a) That the Hamilton Police Services Board approve the renewal of the Lease Agreement originally executed on the 17th day of September, 2013 (Lease) between the City of Hamilton (Lessee) and Ancaster Agricultural Society (Lessor) for the purposes of providing a location for the HPS Mounted Unit, at the Ancaster Fairgrounds, 630 Trinity Road South, Ancaster.
- b) That pursuant to Section 2(6) of the Lease, the Hamilton Police Services Board approve the four (4) year option to renew (Renewal Option) the Lease being on the same terms and conditions, except rent which shall be negotiated or failing which arbitrated.
- c) That the Hamilton Police Services Board approve the City of Hamilton Corporate Real Estate Division exercise the Renewal Option and enter into negotiations with Ancaster Agricultural Society (Lessor), for the purposes of establishing a fair market rent for the four (4) year option renewal term and those other terms satisfactory to the City Solicitor.
- c) That the Lease Agreement for 630 Trinity Road South, Ancaster, contains the following salient terms and conditions:

Area: Approximately 4,800 square feet of ground level space, known as the Education Building, to be used as stables. Approximately 200 square feet of space in Merritt Hall to be used as administrative offices. The use of the riding arena and horse rings when available for police horse training.

Term: A Renewal Option period commencing on September 15, 2021, and expiring September 14, 2025. The lease may be terminated by the Lessee at any time with no penalty by providing six (6) months prior written notice.

Rental Rate: To be negotiated by City of Hamilton Corporate Real Estate.

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – The current lease agreement allows the tenant (lessee) the option to renew the said Lease for an additional term of four (4) years, upon the same terms and conditions, save only for Rent, which shall be at the then current rate to be negotiated or arbitrated. City of Hamilton's Corporate Real Estate will negotiate the current rate and staff will report back to the Board the negotiated terms for this Renewal Option term.

STAFFING – n/a

LEGAL – The lease renewal agreement will be reviewed by the City of Hamilton's Legal Counsel prior to execution. Not to exercise the available Renewal Option, will leave the Lessee (Hamilton Police Service) vulnerable to unreasonable Lessor rental demands and Lease amendments, including the reduction or loss of leased area, without recourse or the provision to seek resolution through Arbitration.

BACKGROUND:

In 2013, a partnership was established with the Ancaster Agricultural Society. At the time, the Society agreed to provide the Police Service with a 4,800 square foot private building that was suitable for conversion into a stable and a 200 square foot office in Merritt Hall. In addition, the Society provided free use of the horse arena, as well as paddock space for horse turn out. The \$500.00 per month rent was a cost recovery for the Society to pay all utility and common fees.

The current lease agreement expires September 14, 2021 and allows for the tenant (lessee) the option to renew the said Lease for an additional term of four (4) years, upon the same terms and conditions, save only for Rent, which shall be at the then current rate negotiated or failing which, Arbitrated. To exercise this option to renew the Lease, the Tenant shall give six (6) months written notice to the Landlord. Failing agreement on a rate for the Rent for the renewal term by no later than three (3) months prior to the

termination date of the current Term of this Lease, the Rent shall then be determined by arbitration pursuant to the then current Arbitration Act of Ontario.

The Ancaster Agricultural Society has contacted staff in an effort to begin such negotiations.

Corporate Real Estate staff in consultation with Hamilton Police Services staff will enter into said negotiations and report back to the Board with the financial implications and future recommendations.



Eric Girt
Chief of Police

EG/DC

cc: Ryan Diodati, Deputy Chief – Support
Anna Filice, Chief Administrative Officer
Will Mason, Superintendent – Community Mobilization Division
John Randazzo, Director – Finance
City of Hamilton – Real Estate

HAMILTON POLICE SERVICES BOARD

- RECOMMENDATION -

DATE: July 23, 2020
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Eric Girt
Chief of Police
SUBJECT: *Missing Persons Act: Form 7 annual reporting*
PSB 20-058

RECOMMENDATION:

- a) That the Board accepts the 2019 Missing Person - Urgent Demands for Records Report, known as Form 7, and make the report available to the public, as specified by the regulations of the Missing Person Act, 2018 of the Ministry of the Solicitor General of Ontario.



Eric Girt
Chief of Police

BACKGROUND:

In accordance with the Ministry of the Solicitor General, Missing Persons Act, 2018 Ontario Regulation 182/19, the obligation to make the annual report available to the public is on the Police Services Board. Each year, the Chief of Police is obligated to prepare the annual report and provide a copy to the Police Services Board (in the format approved by the Minister, i.e., Form 7). The Police Services Board is then responsible for making the annual report (i.e., Form 7) available to the public by posting it on a website in the year the report is received. The Act does not specify on which website to post the annual report (e.g., board's website or service's website).

SUMMARY:

The Missing Persons Act was passed on March 8, 2018, and has been in force since July 2019.

The act addresses current barriers faced by police officers in Ontario when investigating missing person occurrences. Prior to July 2019, police officers were limited in their ability to investigate reports of missing persons when there was no evidence of criminal activity. In these non-criminal situations, police officers were often denied access to records and permission to conduct searches of premises to assist in locating the missing person.

The legislation is intended to help police officers respond more effectively to missing persons occurrences by allowing, in certain circumstances, access to records (for example, telephone, banking, and travel), and powers to search premises, while balancing considerations for an individual's privacy.

OVERVIEW OF THE MISSING PERSONS ACT:

The act includes provisions that:

1. Define a missing person, for the purpose of using powers in this legislation
2. Create powers for police officers to use, in certain circumstances, to help locate a missing person. These powers are the ability to: Obtain a court order for a person or entity, to produce records that may assist in locating a missing person;

Obtain a search warrant to allow entry onto a premises to locate a missing person.

Make an urgent demand for records without a court order in certain circumstances.

Provide what information about a missing person can be publicly disclosed by police services,

Establish reporting requirements, including the release of an annual report, for the purpose of accountability.

REGULATIONS RELATED TO ANNUAL REPORTS:

Under the act, police services are required to report annually on the use of urgent demands for records by members of the police service. This includes:

- The total number of urgent demands made that year and the number of missing persons investigations to which they related;
- A description of the types of records specified in the urgent demands for records made in that year.
- The police service board, entity, or Minister receiving the annual report must make the report available to the public. (See attached report)

OUTCOME:

For the current reporting period of July 1, 2019 to December 31, 2019, there were 0 urgent demands made by the Hamilton Police Service.

EG/ph

Attachment: Annual Report Template – Form 7 – Missing Person Act, 2018

cc: Frank Bergen, Deputy Chief – Operations
 Paul Hamilton, Superintendent – Investigative Services Division
 Marco Visentini, Legal Counsel
 John Randazzo, Director – Finance
 Marco Visentini, Legal Counsel
 Leanne Sneddon, Manager – Human Resources

**Annual Report Template****Form 7***Missing Person Act, 2018*

In accordance with O.Reg.182/19 under the *Missing Persons Act, 2018* the contents included in this report must be prepared by April 1 of each year, and made publicly available by June 1 of each year.

Data Collection**Period of data collection**

Start Date (yyyy/mm/dd)
2019/07/01

End Date (yyyy/mm/dd)
2019/12/31

Name of Police Force
Hamilton Police Service

Detachment Location (if applicable)

Unit Number

Street Number
155

Street Name
King William Street

PO Box

City/Town
Hamilton

Province
Ontario

Postal Code
L8R 1A7

Total Number of Urgent Demands made
0

Number of Missing Persons Investigations in which a demand was made
0

Types of records specified in the urgent demands and total number of times that each type of record was included in the urgent demands

Records	Description	Total number of times demanded
Records containing contact information or other identifying information		
Photos, videos, or other records containing visual representation		
Records of telecommunications or records that contain other electronic communications information, including information about signals related to a person's location		
Records of employment information		
Records of personal health information within the meaning of the <i>Personal Health Information Protection Act, 2004</i>		
Records related to services received from a service provider as defined in subsection 2(1) of the <i>Child, Youth and Family Services Act, 2017</i>		
Records that related to a student of an educational institution		
Records containing travel and accommodation information		

Records	Description	Total number of times demanded
Records of financial information		
Other records		

HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: July 23, 2020

REPORT TO: Chairman and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Hamilton Police Service Equity, Diversity & Inclusion Plan*
PSB #20-060

BACKGROUND:

The Hamilton Police Service is committed to making meaningful progress in achieving Equity, Diversity and Inclusion (ED&I) within the Service. On June 11, 2020, the Hamilton Police Services Board approved that the Service enter into a partnership with the Canadian Centre for Diversity Inclusion (CCDI), and approved funding to conduct a workplace census to identify the diversity of our Service and to identify any gaps and barriers to achieving an inclusive workplace. The census will provide an understanding of the make-up of our workforce which will in turn inform a strategic roadmap for programs and policies that affect levels of diversity and inclusion within the Service.

CCDI is a leading organization in this space and has partnered with many public and private organizations (over 250) to collect and analyze data, build a strategic plan to respond to the data and also provide training. There are currently eleven (11) Canadian police forces partnered with CCDI. This partnership allows for analysis of HPS survey results compared with responses from the same industry. The survey information will provide benchmark data that will be used to build a multi-year equity, diversity and inclusion strategy for the Hamilton Police Service.

The intention of the Service is to build a multi-faceted plan which contains focused activities and defined deliverables. The objective is to produce a robust plan which is inclusive of a variety of activities including but not limited to policy review, integration of ED&I principles in all programs and communications, internal training & development, and activities focused on driving cultural change and engagement. Our intended outcomes are to prevent, identify and eliminate individual or systemic acts of racism and discrimination within our workplace and ultimately in our service to the community. We believe that looking introspectively to understand our current workforce is a critical first step in achieving these objectives.

Since the June HPSB meeting, staff developed a desired timeline with key deliverables to guide the delivery of these objectives. Our timelines are contingent on the availability of CCDI. They are experiencing a high volume of requests at this time and we are actively working with them to finalize our plan.

Action	Target Completion
Enter into formal partnership with CCDI	August 2020
Issue Census/Survey for staff completion	October 2020
CCDI to present findings/reports to Senior Command	February 2021
HPS to present findings to all members	March 2021
HPS to present findings & next steps to HPSB	March/April 2021
Development of formal ED&I Strategic Plan/Roadmap	February 2021 – June 2021
Obtain approval of ED&I Plan from Chief and HPSB	July 2021
Communication & Implementation of Plan	July 2021 Onward

While a fulsome plan will not be formally completed until July 2021, the Service is committed to the development of all future policies, programs and communications through an Equity, Diversity & Inclusion lens.



Eric Girt
Chief of Police

EG/A.Filice

cc: Leanne Sneddon – Director, Human Resources

HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: July 23, 2020

REPORT TO: Chairman and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Hamilton Police Service Budget Process*
PSB #20-061

BACKGROUND:

The Hamilton Police Service is committed to an informative and transparent budget process. Section 39 of the Police Services Act sets out the annual budget process for Police Services. In accordance with these requirements, each year the Chief of Police presents recommendations for the next fiscal year to the Hamilton Police Service Board after meetings with the PSB Budget Sub-committee for approval and subsequent referral to City Council. The Chief attends Council to deliver the budget presentation, address any questions from Council, and obtain final approval of the overall capital and operating budget. Presentations to the Board and Council are accompanied by detailed reports which highlight increases and reductions to the budget over the prior year, drivers of any increases, as well as forecasts for future years.

While setting the budget is a one-time annual process, there are a number of other regular reports/activities that the Service undertakes to ensure the HPSB and public remain informed as to the status of our budget. All of these reports and discussions occur at the monthly meetings of the HPSB in public session, and are available on the HPS website.

- Quarterly budget variance reports are provided to the HPSB. These reports compare budget to actuals for the relative period and serve to identify if we are meeting the stated budget targets throughout the year
- An annual year-end budget variance report is produced after the completion of our external financial audits to inform the HPSB of the prior year's actual-to-budget and actual-to-actual analysis of revenues and expenditures. This report would identify any surpluses or deficits from the prior year ending December 31st
- An annual surplus allocation plan is submitted to the HPSB with recommendations on how to utilize any surpluses resulting from the prior year

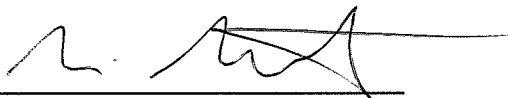
- Quarterly Capital project status updates are provided to the HPSB to allow a simple and transparent mechanism for monitoring budgets associated with short and long term capital projects
- An annual ten year Projected Capital Expenditures report is produced for the HPSB and forwarded to Council to ensure awareness, long term planning and appropriate financing of key capital projects

In an effort to continuously improve our processes, we recently made further changes to our budget reporting to assist in aligning our budget format to the City of Hamilton's reporting standards:

- For the 2020 budget submission and for all future submissions, the Service separated its operating and capital budgets
- For the 2020 budget submission and for all future submissions, the Service included year end projections as part of its reporting and presentation to the HPSB

The Service's current and past operating and capital budgets can be accessed anytime on our website at the link below. These documents provide a **line by line** description of all accounts of the Service and highlight any increases/decreases to the budget lines over the prior year.

<https://hamiltonpolice.on.ca/about/hps-budget>



Eric Girt
Chief of Police

EG/A.Filice

cc: John Randazzo, Director of Finance/CFO

HAMILTON POLICE SERVICES BOARD

- INFORMATION -

DATE: July 23, 2020

REPORT TO: Chair and Members
Hamilton Police Services Board

FROM: Eric Girt
Chief of Police

SUBJECT: *Hamilton Police Service response re Use of Force inquiries ("8 Can't Wait")*
PSB 20-062

BACKGROUND:

During the June 11, 2020 Hamilton Police Services Board meeting, several inquiries were made of the Board pertaining to Hamilton Police Service training and policy in Use of Force. While the inquiries in this regard varied slightly, the general context of the inquiries are in line with a movement originating from the United States called "8 Can't Wait". The following provides some context to the inquiries.

#1) The inclusion of clear language outlining allowable use of force, including an explicit ban on chokeholds and strangleholds in restraint techniques.

The Hamilton Police Service has a policy which states that we believe in using only the minimum force required in carrying out our duties. The level of force used by our members in any situation must be the minimum level of force necessary to affect the lawful purpose required; authorized in law; and it must be continually assessed. Chokeholds / Strangleholds are not taught nor are they endorsed by the Hamilton Police Service.

#2) That Hamilton Police Officers be required to de-escalate situations where possible by maintaining distance, communicating with subjects, and thereby eliminating the need for use of force.

The Hamilton Police Service consistently instructs our members on de-escalation techniques as part of our annual Use of Force strategies and has done so for the last several years. Additionally, for the last three years as part of our Academic training, we have included lectures on Communication. Both of these strategies have been implemented to better equip our members during our interactions with the community and to reduce the need for a use of force.

#3) That Hamilton Police give a verbal warning before shooting a civilian.

When a recruit is sent to Ontario Police College, part of their training includes the provincial standard police issue challenge "Police Don't Move" when applicable, when a firearm is drawn on a subject. This training is then reinforced as part of the annual recertification training in Use of Force when members are trained in Hamilton.

#4) That Hamilton Police are required to exhaust all other reasonable means before resorting to deadly use of force.

Members are responsible to only use that force which is reasonably necessary to bring an incident under control effectively and safely.

#5) That Hamilton Police officers have a duty to intervene when witnessing the use of excessive force by a fellow officer and report incidents immediately to supervisors.

All Police Services in Ontario are regulated by the Ontario Police Services Act. Within this legislation, there are applicable Code of Conduct provisions which would be investigated if an officer failed their duty to intervene as outlined above and further, failed to notify their supervisor. Further, there could be criminal implications for any lack of action taken under these circumstances.

#6) That officers are restricted from shooting at moving vehicles, a tactic that has proven dangerous and ineffective.

This is addressed in policy. This practice is prohibited unless there exists an immediate threat of death or grievous bodily harm to the Officer(s) and/or members of the public by a means other than the vehicle.

#7) That there is an established force Continuum which limits the types of force and/or weapons that can be used to specific types of resistance.

All Ontario Police Services follow the Ontario Use of Force Model, which was introduced and utilized as of 1993/1994. This continuum was last updated in 2004 and is the Model we utilize. The Model is an aid to promote continuous critical assessment and evaluation of every situation. Officers must consider a number of factors including the situation, the subject's behaviour, and the officer's perception / tactical considerations.

#8) That Hamilton Police are required to report each time they use force or threaten to use force against civilians.

There are regulatory requirements under the Ontario Police Services Act (PSA) which requires officers to complete a Use of Force Report (Regulation 926). The requirement to complete a Use of Force Report has been in effect since 1992.

The PSA states,

"14.5 (1) A member of a police force shall submit a report whenever the member,

- (a) draws a handgun in the presence of a member of the public, excluding a member of the police force who is on duty, points a firearm at a person or discharges a firearm;
- (b) uses a weapon other than a firearm on another person; or
- (c) uses physical force on another person that results in an injury requiring medical attention. "

A handwritten signature in black ink, appearing to read 'Eric Girt', written over a horizontal line.

Eric Girt
Chief of Police

cc: Ryan Diodati, Deputy Chief – Support
Nancy Goodes-Ritchie, Superintendent – Professional Development Division

From: [Chamberlain, Lisa](#)
To: [Thorne, Jason](#); [McDavid, Laura](#); [Stevenson, Kirsten](#)
Subject: Follow up Memo - Council meeting June 24, 2020
Date: Monday, June 29, 2020 12:11:23 PM
Attachments: [image001.png](#)
[EDRMS-#661460-v1-Follow-up - Item 6 2.DOC](#)

Good afternoon,

Please find attached the 2 Follow Up Memos, for Items 6.2 and 6.4 in the June 24th Council meeting.

Kirsten – 6.2 is for Police Services Board consideration.

Regards,

Lisa Chamberlain, Dipl.M.A.

Legislative Coordinator

City of Hamilton, Office of the City Clerk

71 Main Street West, 1st Floor

Hamilton, ON L8P 4Y5

Ph. (905) 546-2424 ext. 4605

Fax. (905) 546-2095



The City of Hamilton encourages physical distancing and increased handwashing. Learn more about the City's response to COVID-19 www.hamilton.ca/coronavirus.

Vision:

The Legislative Division is Dedicated to Excellence in the Provision of Service to the Community, Corporation & Council with Integrity, Accuracy and Transparency.

Mission:

The Legislative Division aims to strengthen and promote local government by facilitating the proceedings of City Council and its Committees, fulfilling the requirements of various Provincial statutes and educating the public to make it understandable and accessible.

City Clerk's Division

COUNCIL FOLLOW-UP NOTICE

TO: Jason Thorne
General Manager, Planning and
Economic Development

DATE: June 26, 2020

Laura McDavid
Administrative Coordinator, Planning and Economic Development

FROM: Lisa Chamberlain
Legislative Coordinator, Office of the City Clerk

**RE: Enforcement Request of Excessive Exhaust Vehicular Noise Levels
REVISED**

Please be advised that, at its meeting of June 24, 2020, Council approved Item 6.2, which reads as follows:

6.2 Enforcement Request of Excessive Exhaust Vehicular Noise Levels REVISED

(Jackson/Collins)

WHEREAS muffler-less vehicles and unnecessary noise under the *Highway Traffic Act* are both enforceable by Hamilton Police Service (HPS) for operating a vehicle without a muffler or having a muffler that produces excessive noise (Bill 229 - *Highway Traffic Amendment Act* (Muffler Noise), 2007);

WHEREAS the *Highway Traffic Act* covers both motorcycles and loud cars/trucks;

WHEREAS disturbances caused by Noise Pollution affects the “quality of life” for our residents;

WHEREAS a growing and increasing number of complaints are occurring during the period of COVID-19 due to less volumes of vehicles on the road;

WHEREAS HPS blitzes carried out on the Mountain and in Waterdown during the Summer of 2013 conducted by then Sgt. Myra James were tremendously successful in reducing Excessive Vehicular Noise levels and simultaneously raising awareness of this *Highway Traffic Act* offence; and

WHEREAS Halton Regional Police have conducted successful blitzes in 2020.

THEREFORE BE IT RESOLVED:

- (a) That City Council respectfully request a Strategic Enforcement of Excessive or Unusual Noise from Motor Vehicles by Hamilton Police Services during the Summer/Fall of 2020;

Council Follow-up Notice: Item 6.2
Council Meeting Date: June 26, 2020
Page 2 of 2

- (b) That this motion be forwarded to the Hamilton Police Services Board for consideration; and
- (c) That City of Hamilton, Licensing and By-law Services staff work in consultation with Hamilton Police Services to explore a possible partnership between both agencies to work together in conducting Strategic Enforcement of Excessive or Unusual Noise from Motor Vehicles for education and/or possible enforcement blitz's during the Summer/Fall of 2020.

Please take the necessary steps to carry out the direction of Council, with respect to the resolution above.

Thank you!

From: [Vernem, Christine](#)
To: [Johnson, Paul](#)
Cc: [Stevenson, Kirsten](#); [Martinello, Lynn](#)
Subject: City Council - June 24, 2020
Date: Monday, July 6, 2020 1:32:14 PM
Attachments: [20200706123234.pdf](#)
[20200706130321.pdf](#)
[20200706131509.pdf](#)
[20200706133613.pdf](#)
[20200706134129.pdf](#)

Please note that the attachments referenced in this Council Follow-Up Notice are identical to those found under agenda item 4.3 cs



Paul Johnson,

Re: Correspondence respecting the divesting and defunding of the Hamilton Police Services

At the meeting of June 24, 2020, Hamilton City Council received the above correspondence and referred it to the General Manager of Healthy and Safe Communities and to the Hamilton Police Services Board to consider making a presentation at the General Issues Committee on these matters.

Regards,

*Christine Vernem,
Legislative Secretary*

on behalf of
Janet Pilon,
Deputy Clerk

File C20-014
4.10



Hamilton Police Services Board Deputation Request Form

(Request to appear before the Police Services Board)

****Please note** - The information on this form will be published on a public agenda and therefore released to the public and media.**

Your Name: Craig Burley

Firm / Organization: _____
(if applicable)

E-mail Address: _____

Home Phone: no

Fax No.: no

Business Phone: _____

Mailing Address: Hamilton ON

Details of Deputation to be discussed including a summary and the objective(s) of the presentation:

I wish to depute to discuss my dismay at the facts outlined in
the Hamilton Pride Review and to urge the Board to immediately
take up the task of implementing its Recommendations.

Will you require a LCD Projector: ☐ Yes ☒ No
(Please note, you must bring your own computer)

Have discussions or correspondence taken place with a member of the Hamilton Police Services Board or the Administrator? If so, with whom and when?

I wrote the Administrator to request a deputation. I also wrote the Chair of the Board regarding an issue with the secrecy
mandated under the Police Services Act for certain information investigating these same matters. This is unrelated.

Please submit the completed form either in person, via fax or e-mail to:

Administrator
Hamilton Police Services Board
155 King William Street
P.O. Box 1060, LCD1
Hamilton, ON
L8N 4C1

Fax: 905-546-4720

E-Mail: kirsten.stevenson@hamilton.ca