



City of Hamilton
MAYOR'S TASK FORCE ON ECONOMIC RECOVERY
AGENDA

Meeting #: 20-004
Date: August 25, 2020
Time: 8:30 a.m.
Location: Due to the COVID-19 and the Closure of City Hall

All electronic meetings can be viewed at:

City's Website:

<https://www.hamilton.ca/council-committee/council-committee-meetings/meetings-and-agendas>

City's YouTube Channel:

<https://www.youtube.com/user/InsideCityofHamilton> or Cable 14

Loren Kolar, Legislative Coordinator (905) 546-2424 ext. 2604

1. APPROVAL OF AGENDA

(Added Items, if applicable, will be noted with *)

2. DECLARATIONS OF INTEREST

3. APPROVAL OF MINUTES OF PREVIOUS MEETING

3.1 July 30, 2020

4. COMMUNICATIONS

4.1 Correspondence from Stephanie Goulet respecting Financial Assistance for Independent Music Venues

Recommendation: Be received.

5. CONSENT ITEMS

5.1 Working Group Updates (no copy)

5.2 Panels and Discussions Update (no copy)

6. STAFF PRESENTATIONS

7. DISCUSSION ITEMS

7.1 Proposed Correspondence from the Mayor's Task Force on Economic Recovery Respecting Role of Liability in the Economic Recovery (deferred from the July 30, 2020 meeting)

8. MOTIONS

9. NOTICES OF MOTION

10. GENERAL INFORMATION / OTHER BUSINESS

10.1 Resources for the Members of the Mayor's Task Force on Economic Recovery Update (no copy)

11. PRIVATE AND CONFIDENTIAL

12. ADJOURNMENT



Hamilton

MAYOR'S TASK FORCE ON ECONOMIC RECOVERY

MINUTES 20-003

Thursday, July 30, 2020

8:30 a.m.

Council Chamber

Hamilton City Hall

71 Main Street West

Present: T. Johns, Board Member, West End Home Builders' Association (Vice-Chair)
Councillors N. Nann; J.P. Danko
M. Afinec, President & COO of Business Operations, Hamilton Tiger-Cats & Forge FC
F. Bernstein, Executive Director, Workers Art & Heritage Centre
R. Brown, Manager, Westfield Heritage Village
K. Duffin, President and CEO, Amity Goodwill
M. Ellerker, Business Manager, Hamilton-Brantford Building & Construction Trades Council (Building/Skilled Trades Sector)
P. Hall, Executive Director, Stoney Creek Chamber of Commerce
K. Jarvi, Executive Director, Downtown Hamilton BIA
L. La Rocca, Director of Operations, Sonic Unyon Records
K. Loomis, President & CEO, Hamilton Chamber of Commerce
B. Lubbers, General Manager, Courtyard by Marriott
A. Marco, President, Hamilton & District Labour Council
R. McCann, Founder, Clearcable Networks
B. Munroe, Blacktop Recess
M. Patricelli, Executive Director, Flamborough Chamber of Commerce
C. Puckering, President and CEO, Hamilton International Airport
T. Shattuck, Chair, Synapse Life Science Consortium, McMaster Innovation Park
D. Spoelstra, Chair of Agriculture & Rural Affairs Committee
J. Travis, Executive Director Workforce Planning Hamilton
H. Wegiel, Director of Government and Trade Relations ArcelorMittal Dofasco
G. Yuyitung, Executive Director of the McMaster Industry Liaison Office

Absent with

Regrets: Mayor F. Eisenberger, Councillor T. Whitehead – Personal
R. McKerlie, President of Mohawk College (Chair)
E. Dunham, Owner, The Other Bird
K. Martin, Executive Director, Social Planning and Research Council of Hamilton

MAYOR'S TASK FORCE ON ECONOMIC RECOVERY MEETING 20-003 OUTCOMES:

1. Proposed Correspondence from the Mayor's Task Force on Economic Recovery Respecting Canada Emergency Commercial Rent Assistance Role in the Economic Recovery (Added Item 8.2)

(Loomis/McCann)

That the Proposed Correspondence from the Mayor's Task Force on Economic Recovery Respecting Canada Emergency Commercial Rent Assistance Role in the Economic Recovery, be approved and sent to the Prime Minister, Premier of Ontario, Federal Minister of Finance and the Provincial Minister of Economic Development, Job Creation and Trade.

Result: Motion CARRIED by a vote of 21 to 0, as follows:

NOT PRESENT - Mayor F. Eisenberger

YES - Councillor N. Nann

YES - Councillor J. P. Danko

NOT PRESENT - M. Afinec, President & COO of Business Operations, Hamilton Tiger-Cats & Forge FC

NOT PRESENT - F. Bernstein, Executive Director, Workers Art & Heritage Centre

YES - R. Brown, Manager, Westfield Heritage Village

YES - K. Duffin, President and CEO, Amity Goodwill

YES - M. Ellerker, Business Manager, Hamilton-Brantford Building & Construction Trades Council

YES - P. Hall, Executive Director, Stoney Creek Chamber of Commerce

YES - K. Jarvi, Executive Director, Downtown Hamilton BIA

YES - T. Johns, Board Member, West End Home Builders' Association (Vice-Chair)

YES - L. La Rocca, Director of Operations, Sonic Unyon Records

YES - K. Loomis, President & CEO, Hamilton Chamber of Commerce

YES - B. Lubbers, General Manager, Courtyard by Marriott

YES - A. Marco, President, Hamilton & District Labour Council

YES - R. McCann, Founder, Clearcable Networks

NOT PRESENT - R. McKerlie, President of Mohawk College

NOT PRESENT - K. Martin, Executive Director, Social Planning and Research Council of Hamilton

YES - B. Munroe, Blacktop Recess

YES - M. Patricelli, Executive Director, Flamborough Chamber of Commerce

YES - C. Puckering, President and CEO, Hamilton International Airport

YES - T. Shattuck, Chair, Synapse Life Science Consortium, McMaster Innovation Park

YES - D. Spoelstra, Chair of Agriculture & Rural Affairs Committee

YES - J. Travis, Executive Director Workforce Planning Hamilton

YES - H. Wegiel, Director of Government and Trade Relations ArcelorMittal Dofasco

YES - G. Yuyitung, Executive Director of the McMaster Industry Liaison Office

NOT PRESENT - E. Dunham, Owner, The Other Bird

NOT PRESENT - Councillor T. Whitehead

FOR INFORMATION:

(a) CHANGES TO THE AGENDA (Item 2)

The Clerk advised the Task Force of the following changes to the agenda:

7. STAFF PRESENTATIONS

7.1 Mayor's Task Force on Economic Recovery Update

8. DISCUSSION ITEMS

8.1 Restart and Recovery COVID-19 Impact in Hamilton - Workforce Planning Hamilton Survey

8.2 Proposed Correspondence from the Mayor's Task Force on Economic Recovery Respecting Canada Emergency Commercial Rent Assistance Role in the Economic Recovery

8.3 Proposed Correspondence from the Mayor's Task Force on Economic Recovery Respecting Liability's Role in the Economic Recovery

(Shattuck/Hall)

That the agenda for the July 30, 2020 meeting of the Mayor's Task Force on Economic Recovery, be approved, as amended.

Result: Motion CARRIED by a vote of 23 to 0, as follows:

NOT PRESENT - Mayor F. Eisenberger

YES - Councillor N. Nann

YES - Councillor J. P. Danko

YES - M. Afinec, President & COO of Business Operations, Hamilton Tiger-Cats & Forge FC

YES - F. Bernstein, Executive Director, Workers Art & Heritage Centre

YES - R. Brown, Manager, Westfield Heritage Village

YES - K. Duffin, President and CEO, Amity Goodwill

YES - M. Ellerker, Business Manager, Hamilton-Brantford Building & Construction Trades Council

YES - P. Hall, Executive Director, Stoney Creek Chamber of Commerce

YES - K. Jarvi, Executive Director, Downtown Hamilton BIA

YES - T. Johns, Board Member, West End Home Builders' Association (Vice-Chair)

YES - L. La Rocca, Director of Operations, Sonic Unyon Records

YES - K. Loomis, President & CEO, Hamilton Chamber of Commerce

YES - B. Lubbers, General Manager, Courtyard by Marriott

YES - A. Marco, President, Hamilton & District Labour Council
 YES - R. McCann, Founder, Clearcable Networks
 NOT PRESENT - R. McKerlie, President of Mohawk College
 NOT PRESENT - K. Martin, Executive Director, Social Planning and Research Council of Hamilton
 YES - B. Munroe, Blacktop Recess
 YES - M. Patricelli, Executive Director, Flamborough Chamber of Commerce
 YES - C. Puckering, President and CEO, Hamilton International Airport
 YES - T. Shattuck, Chair, Synapse Life Science Consortium, McMaster Innovation Park
 YES - D. Spoelstra, Chair of Agriculture & Rural Affairs Committee
 YES - J. Travis, Executive Director Workforce Planning Hamilton
 YES - H. Wegiel, Director of Government and Trade Relations ArcelorMittal Dofasco
 YES - G. Yuyitung, Executive Director of the McMaster Industry Liaison Office
 NOT PRESENT - E. Dunham, Owner, The Other Bird
 NOT PRESENT - Councillor T. Whitehead

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)

(i) June 25, 2020 (Item 3.1)

(Yuyitung/Loomis)

That the Minutes of the June 25, 2020 meeting of the Mayor's Task Force on Economic Recovery, be approved, as presented.

Result: Motion CARRIED by a vote of 23 to 0, as follows:

NOT PRESENT - Mayor F. Eisenberger
 YES - Councillor N. Nann
 YES - Councillor J. P. Danko
 YES - M. Afinec, President & COO of Business Operations, Hamilton Tiger-Cats & Forge FC
 YES - F. Bernstein, Executive Director, Workers Art & Heritage Centre
 YES - R. Brown, Manager, Westfield Heritage Village
 YES - K. Duffin, President and CEO, Amity Goodwill
 YES - M. Ellerker, Business Manager, Hamilton-Brantford Building & Construction Trades Council
 YES - P. Hall, Executive Director, Stoney Creek Chamber of Commerce
 YES - K. Jarvi, Executive Director, Downtown Hamilton BIA
 YES - T. Johns, Board Member, West End Home Builders' Association (Vice-Chair)
 YES - L. La Rocca, Director of Operations, Sonic Unyon Records
 YES - K. Loomis, President & CEO, Hamilton Chamber of Commerce
 YES - B. Lubbers, General Manager, Courtyard by Marriott

YES - A. Marco, President, Hamilton & District Labour Council
 YES - R. McCann, Founder, Clearcable Networks
 NOT PRESENT - R. McKerlie, President of Mohawk College
 NOT PRESENT - K. Martin, Executive Director, Social Planning and
 Research Council of Hamilton
 YES - B. Munroe, Blacktop Recess
 YES - M. Patricelli, Executive Director, Flamborough Chamber of
 Commerce
 YES - C. Puckering, President and CEO, Hamilton International Airport
 YES - T. Shattuck, Chair, Synapse Life Science Consortium, McMaster
 Innovation Park
 YES - D. Spoelstra, Chair of Agriculture & Rural Affairs Committee
 YES - J. Travis, Executive Director Workforce Planning Hamilton
 YES - H. Wegiel, Director of Government and Trade Relations
 ArcelorMittal Dofasco
 YES - G. Yuyitung, Executive Director of the McMaster Industry Liaison
 Office
 NOT PRESENT - E. Dunham, Owner, The Other Bird
 NOT PRESENT - Councillor T. Whitehead

(d) COMMUNICATIONS (Item 5)

**(i) Hamilton Chamber of Commerce Post COVID-19 Economic Blueprint
 (Item 5.1)**

(Loomis/Wegiel)

That the Hamilton Chamber of Commerce Post COVID-19 Economic
 Blueprint, be received and posted to the Resources Page for the Mayor's
 Task Force on Economic Recovery.

Result: Motion CARRIED by a vote of 23 to 0, as follows:

NOT PRESENT - Mayor F. Eisenberger
 YES - Councillor N. Nann
 YES - Councillor J. P. Danko
 YES - M. Afinec, President & COO of Business Operations, Hamilton
 Tiger-Cats & Forge FC
 YES - F. Bernstein, Executive Director, Workers Art & Heritage Centre
 YES - R. Brown, Manager, Westfield Heritage Village
 YES - K. Duffin, President and CEO, Amity Goodwill
 YES - M. Ellerker, Business Manager, Hamilton-Brantford Building &
 Construction Trades Council
 YES - P. Hall, Executive Director, Stoney Creek Chamber of Commerce
 YES - K. Jarvi, Executive Director, Downtown Hamilton BIA
 YES - T. Johns, Board Member, West End Home Builders' Association
 (Vice-Chair)
 YES - L. La Rocca, Director of Operations, Sonic Unyon Records
 YES - K. Loomis, President & CEO, Hamilton Chamber of Commerce
 YES - B. Lubbers, General Manager, Courtyard by Marriott

YES - A. Marco, President, Hamilton & District Labour Council
 YES - R. McCann, Founder, Clearcable Networks
 NOT PRESENT - R. McKerlie, President of Mohawk College
 NOT PRESENT - K. Martin, Executive Director, Social Planning and
 Research Council of Hamilton
 YES - B. Munroe, Blacktop Recess
 YES - M. Patricelli, Executive Director, Flamborough Chamber of
 Commerce
 YES - C. Puckering, President and CEO, Hamilton International Airport
 YES - T. Shattuck, Chair, Synapse Life Science Consortium, McMaster
 Innovation Park
 YES - D. Spoelstra, Chair of Agriculture & Rural Affairs Committee
 YES - J. Travis, Executive Director Workforce Planning Hamilton
 YES - H. Wegiel, Director of Government and Trade Relations
 ArcelorMittal Dofasco
 YES - G. Yuyitung, Executive Director of the McMaster Industry Liaison
 Office
 NOT PRESENT - E. Dunham, Owner, The Other Bird
 NOT PRESENT - Councillor T. Whitehead

(e) CONSENT ITEMS (Item 6)

(i) Child Care Re-opening (Item 6.1)

Grace Mater, Director, Healthy and Safe Communities, addressed the
 Task Force respecting the current state of Child Care Re-opening during
 the COVID-19 Pandemic.

(Nann/Ellerker)

That the information respecting Child Care Re-Opening, be received.

Result: Motion CARRIED by a vote of 23 to 0, as follows:

NOT PRESENT - Mayor F. Eisenberger
 YES - Councillor N. Nann
 YES - Councillor J. P. Danko
 YES - M. Afinec, President & COO of Business Operations, Hamilton
 Tiger-Cats & Forge FC
 YES - F. Bernstein, Executive Director, Workers Art & Heritage Centre
 YES - R. Brown, Manager, Westfield Heritage Village
 YES - K. Duffin, President and CEO, Amity Goodwill
 YES - M. Ellerker, Business Manager, Hamilton-Brantford Building &
 Construction Trades Council
 YES - P. Hall, Executive Director, Stoney Creek Chamber of Commerce
 YES - K. Jarvi, Executive Director, Downtown Hamilton BIA
 YES - T. Johns, Board Member, West End Home Builders' Association
 (Vice-Chair)
 YES - L. La Rocca, Director of Operations, Sonic Unyon Records

YES - K. Loomis, President & CEO, Hamilton Chamber of Commerce
YES - B. Lubbers, General Manager, Courtyard by Marriott
YES - A. Marco, President, Hamilton & District Labour Council
YES - R. McCann, Founder, Clearcable Networks
NOT PRESENT - R. McKerlie, President of Mohawk College
NOT PRESENT - K. Martin, Executive Director, Social Planning and
Research Council of Hamilton
YES - B. Munroe, Blacktop Recess
YES - M. Patricelli, Executive Director, Flamborough Chamber of
Commerce
YES - C. Puckering, President and CEO, Hamilton International Airport
YES - T. Shattuck, Chair, Synapse Life Science Consortium, McMaster
Innovation Park
YES - D. Spoelstra, Chair of Agriculture & Rural Affairs Committee
YES - J. Travis, Executive Director Workforce Planning Hamilton
YES - H. Wegiel, Director of Government and Trade Relations
ArcelorMittal Dofasco
YES - G. Yuyitung, Executive Director of the McMaster Industry Liaison
Office
NOT PRESENT - E. Dunham, Owner, The Other Bird
NOT PRESENT - Councillor T. Whitehead

For more information, refer to the video of the July 30th meeting of the
Mayor's Task Force on Economic Recovery.

(ii) Working Group Updates (Item 6.2)

Members of the Working Groups of the Task Force provided updates on
their work up to now.

(Shattuck/Ellerker)

That the Working Group Updates, be received.

Result: Motion CARRIED by a vote of 23 to 0, as follows:

NOT PRESENT - Mayor F. Eisenberger
YES - Councillor N. Nann
YES - Councillor J. P. Danko
YES - M. Afinec, President & COO of Business Operations, Hamilton
Tiger-Cats & Forge FC
YES - F. Bernstein, Executive Director, Workers Art & Heritage Centre
YES - R. Brown, Manager, Westfield Heritage Village
YES - K. Duffin, President and CEO, Amity Goodwill
YES - M. Ellerker, Business Manager, Hamilton-Brantford Building &
Construction Trades Council
YES - P. Hall, Executive Director, Stoney Creek Chamber of Commerce
YES - K. Jarvi, Executive Director, Downtown Hamilton BIA

YES - T. Johns, Board Member, West End Home Builders' Association
(Vice-Chair)
YES - L. La Rocca, Director of Operations, Sonic Unyon Records
YES - K. Loomis, President & CEO, Hamilton Chamber of Commerce
YES - B. Lubbers, General Manager, Courtyard by Marriott
YES - A. Marco, President, Hamilton & District Labour Council
YES - R. McCann, Founder, Clearcable Networks
NOT PRESENT - R. McKerlie, President of Mohawk College
NOT PRESENT - K. Martin, Executive Director, Social Planning and
Research Council of Hamilton
YES - B. Munroe, Blacktop Recess
YES - M. Patricelli, Executive Director, Flamborough Chamber of
Commerce
YES - C. Puckering, President and CEO, Hamilton International Airport
YES - T. Shattuck, Chair, Synapse Life Science Consortium, McMaster
Innovation Park
YES - D. Spoelstra, Chair of Agriculture & Rural Affairs Committee
YES - J. Travis, Executive Director Workforce Planning Hamilton
YES - H. Wegiel, Director of Government and Trade Relations
ArcelorMittal Dofasco
YES - G. Yuyitung, Executive Director of the McMaster Industry Liaison
Office
NOT PRESENT - E. Dunham, Owner, The Other Bird
NOT PRESENT - Councillor T. Whitehead

(f) STAFF PRESENTATIONS (Item 7)

(i) Mayor's Task Force on Economic Recovery Update (Added Item 7.1)

Norm Schleeahn, Director of Economic Development, addressed the Task Force respecting the Mayor's Task Force on Economic Recovery Update.

(Spoelstra/Hall)

That the presentation, respecting Mayor's Task Force on Economic Recovery Update, be received.

Result: Motion CARRIED by a vote of 22 to 0, as follows:

NOT PRESENT - Mayor F. Eisenberger
YES - Councillor N. Nann
YES - Councillor J. P. Danko
YES - M. Afinec, President & COO of Business Operations, Hamilton
Tiger-Cats & Forge FC
NOT PRESENT - F. Bernstein, Executive Director, Workers Art & Heritage
Centre
YES - R. Brown, Manager, Westfield Heritage Village
YES - K. Duffin, President and CEO, Amity Goodwill

YES - M. Ellerker, Business Manager, Hamilton-Brantford Building & Construction Trades Council
YES - P. Hall, Executive Director, Stoney Creek Chamber of Commerce
YES - K. Jarvi, Executive Director, Downtown Hamilton BIA
YES - T. Johns, Board Member, West End Home Builders' Association (Vice-Chair)
YES - L. La Rocca, Director of Operations, Sonic Unyon Records
YES - K. Loomis, President & CEO, Hamilton Chamber of Commerce
YES - B. Lubbers, General Manager, Courtyard by Marriott
YES - A. Marco, President, Hamilton & District Labour Council
YES - R. McCann, Founder, Clearcable Networks
NOT PRESENT - R. McKerlie, President of Mohawk College
NOT PRESENT - K. Martin, Executive Director, Social Planning and Research Council of Hamilton
YES - B. Munroe, Blacktop Recess
YES - M. Patricelli, Executive Director, Flamborough Chamber of Commerce
YES - C. Puckering, President and CEO, Hamilton International Airport
YES - T. Shattuck, Chair, Synapse Life Science Consortium, McMaster Innovation Park
YES - D. Spoelstra, Chair of Agriculture & Rural Affairs Committee
YES - J. Travis, Executive Director Workforce Planning Hamilton
YES - H. Wegiel, Director of Government and Trade Relations
ArcelorMittal Dofasco
YES - G. Yuyitung, Executive Director of the McMaster Industry Liaison Office
NOT PRESENT - E. Dunham, Owner, The Other Bird
NOT PRESENT - Councillor T. Whitehead

(g) DISCUSSION ITEMS (Item 8)

(i) Restart and Recovery: COVID-19 Impact in Hamilton - Workforce Planning Hamilton Survey (Added Item 8.1)

Judy Travis, Workforce Planning Hamilton, addressed the Task Force with an overview of Restart and Recovery: COVID-19 Impact in Hamilton Survey.

(Hall/Loomis)

That Restart and Recovery: COVID-19 Impact in Hamilton - Workforce Planning Hamilton Survey, be received.

Result: Motion CARRIED by a vote of 22 to 0, as follows:

NOT PRESENT - Mayor F. Eisenberger
YES - Councillor N. Nann
YES - Councillor J. P. Danko
YES - M. Afinec, President & COO of Business Operations, Hamilton Tiger-Cats & Forge FC

NOT PRESENT - F. Bernstein, Executive Director, Workers Art & Heritage Centre
YES - R. Brown, Manager, Westfield Heritage Village
YES - K. Duffin, President and CEO, Amity Goodwill
YES - M. Ellerker, Business Manager, Hamilton-Brantford Building & Construction Trades Council
YES - P. Hall, Executive Director, Stoney Creek Chamber of Commerce
YES - K. Jarvi, Executive Director, Downtown Hamilton BIA
YES - T. Johns, Board Member, West End Home Builders' Association (Vice-Chair)
YES - L. La Rocca, Director of Operations, Sonic Unyon Records
YES - K. Loomis, President & CEO, Hamilton Chamber of Commerce
YES - B. Lubbers, General Manager, Courtyard by Marriott
YES - A. Marco, President, Hamilton & District Labour Council
YES - R. McCann, Founder, Clearcable Networks
NOT PRESENT - R. McKerlie, President of Mohawk College
NOT PRESENT - K. Martin, Executive Director, Social Planning and Research Council of Hamilton
YES - B. Munroe, Blacktop Recess
YES - M. Patricelli, Executive Director, Flamborough Chamber of Commerce
YES - C. Puckering, President and CEO, Hamilton International Airport
YES - T. Shattuck, Chair, Synapse Life Science Consortium, McMaster Innovation Park
YES - D. Spoelstra, Chair of Agriculture & Rural Affairs Committee
YES - J. Travis, Executive Director Workforce Planning Hamilton
YES - H. Wegiel, Director of Government and Trade Relations ArcelorMittal Dofasco
YES - G. Yuyitung, Executive Director of the McMaster Industry Liaison Office
NOT PRESENT - E. Dunham, Owner, The Other Bird
NOT PRESENT - Councillor T. Whitehead

(Hall/Loomis)

That Restart and Recovery: COVID-19 Impact in Hamilton - Workforce Planning Hamilton Survey be circulated by the Mayor's Task Force on Economic Recovery Working Groups to their industry contacts.

Result: Motion CARRIED by a vote of 22 to 0, as follows:

NOT PRESENT - Mayor F. Eisenberger
YES - Councillor N. Nann
YES - Councillor J. P. Danko
YES - M. Afinec, President & COO of Business Operations, Hamilton Tiger-Cats & Forge FC
NOT PRESENT - F. Bernstein, Executive Director, Workers Art & Heritage Centre
YES - R. Brown, Manager, Westfield Heritage Village
YES - K. Duffin, President and CEO, Amity Goodwill

YES - M. Ellerker, Business Manager, Hamilton-Brantford Building & Construction Trades Council
YES - P. Hall, Executive Director, Stoney Creek Chamber of Commerce
YES - K. Jarvi, Executive Director, Downtown Hamilton BIA
YES - T. Johns, Board Member, West End Home Builders' Association (Vice-Chair)
YES - L. La Rocca, Director of Operations, Sonic Unyon Records
YES - K. Loomis, President & CEO, Hamilton Chamber of Commerce
YES - B. Lubbers, General Manager, Courtyard by Marriott
YES - A. Marco, President, Hamilton & District Labour Council
YES - R. McCann, Founder, Clearcable Networks
NOT PRESENT - R. McKerlie, President of Mohawk College
NOT PRESENT - K. Martin, Executive Director, Social Planning and Research Council of Hamilton
YES - B. Munroe, Blacktop Recess
YES - M. Patricelli, Executive Director, Flamborough Chamber of Commerce
YES - C. Puckering, President and CEO, Hamilton International Airport
YES - T. Shattuck, Chair, Synapse Life Science Consortium, McMaster Innovation Park
YES - D. Spoelstra, Chair of Agriculture & Rural Affairs Committee
YES - J. Travis, Executive Director Workforce Planning Hamilton
YES - H. Wegiel, Director of Government and Trade Relations
ArcelorMittal Dofasco
YES - G. Yuyitung, Executive Director of the McMaster Industry Liaison Office
NOT PRESENT - E. Dunham, Owner, The Other Bird
NOT PRESENT - Councillor T. Whitehead

(ii) Proposed Correspondence from the Mayor's Task Force on Economic Recovery Respecting Liability's Role in the Economic Recovery (Added Item 8.3)

(Marco/McCann)

That the Proposed Correspondence from the Mayor's Task Force on Economic Recovery Respecting Liability's Role in the Economic Recovery will be deferred to the next meeting to allow K. Loomis and his staff to revise.

Result: Motion CARRIED by a vote of 22 to 0, as follows:

NOT PRESENT - Mayor F. Eisenberger
YES - Councillor N. Nann
YES - Councillor J. P. Danko
YES - M. Afinec, President & COO of Business Operations, Hamilton Tiger-Cats & Forge FC
NOT PRESENT - F. Bernstein, Executive Director, Workers Art & Heritage Centre

YES - R. Brown, Manager, Westfield Heritage Village
YES - K. Duffin, President and CEO, Amity Goodwill
YES - M. Ellerker, Business Manager, Hamilton-Brantford Building & Construction Trades Council
YES - P. Hall, Executive Director, Stoney Creek Chamber of Commerce
YES - K. Jarvi, Executive Director, Downtown Hamilton BIA
YES - T. Johns, Board Member, West End Home Builders' Association (Vice-Chair)
YES - L. La Rocca, Director of Operations, Sonic Unyon Records
YES - K. Loomis, President & CEO, Hamilton Chamber of Commerce
YES - B. Lubbers, General Manager, Courtyard by Marriott
YES - A. Marco, President, Hamilton & District Labour Council
YES - R. McCann, Founder, Clearcable Networks
NOT PRESENT - R. McKerlie, President of Mohawk College
NOT PRESENT - K. Martin, Executive Director, Social Planning and Research Council of Hamilton
YES - B. Munroe, Blacktop Recess
YES - M. Patricelli, Executive Director, Flamborough Chamber of Commerce
YES - C. Puckering, President and CEO, Hamilton International Airport
YES - T. Shattuck, Chair, Synapse Life Science Consortium, McMaster Innovation Park
YES - D. Spoelstra, Chair of Agriculture & Rural Affairs Committee
YES - J. Travis, Executive Director Workforce Planning Hamilton
YES - H. Wegiel, Director of Government and Trade Relations ArcelorMittal Dofasco
YES - G. Yuyitung, Executive Director of the McMaster Industry Liaison Office
NOT PRESENT - E. Dunham, Owner, The Other Bird
NOT PRESENT - Councillor T. Whitehead

(h) MOTION (Item 9)

(i) Implementation of Panel Discussions and/or Workshops for the Working Groups of the Mayor's Task Force on Economic Recovery (Item 9.1)

(Duffin/Ellerker)

That staff be directed to implement panel discussions and/or workshops delivered by subject matter experts (including those with lived experience) to the Mayor's Task Force on Economic Recovery around the three guiding principles of the Task Force being EDI, Climate Action, and Labour, for the Working Groups of the Task Force.

Result: Motion CARRIED by a vote of 22 to 0, as follows:

NOT PRESENT - Mayor F. Eisenberger
YES - Councillor N. Nann
YES - Councillor J. P. Danko

YES - M. Afinec, President & COO of Business Operations, Hamilton Tiger-Cats & Forge FC
NOT PRESENT - F. Bernstein, Executive Director, Workers Art & Heritage Centre
YES - R. Brown, Manager, Westfield Heritage Village
YES - K. Duffin, President and CEO, Amity Goodwill
YES - M. Ellerker, Business Manager, Hamilton-Brantford Building & Construction Trades Council
YES - P. Hall, Executive Director, Stoney Creek Chamber of Commerce
YES - K. Jarvi, Executive Director, Downtown Hamilton BIA
YES - T. Johns, Board Member, West End Home Builders' Association (Vice-Chair)
YES - L. La Rocca, Director of Operations, Sonic Unyon Records
YES - K. Loomis, President & CEO, Hamilton Chamber of Commerce
YES - B. Lubbers, General Manager, Courtyard by Marriott
YES - A. Marco, President, Hamilton & District Labour Council
YES - R. McCann, Founder, Clearcable Networks
NOT PRESENT - R. McKerlie, President of Mohawk College
NOT PRESENT - K. Martin, Executive Director, Social Planning and Research Council of Hamilton
YES - B. Munroe, Blacktop Recess
YES - M. Patricelli, Executive Director, Flamborough Chamber of Commerce
YES - C. Puckering, President and CEO, Hamilton International Airport
YES - T. Shattuck, Chair, Synapse Life Science Consortium, McMaster Innovation Park
YES - D. Spoelstra, Chair of Agriculture & Rural Affairs Committee
YES - J. Travis, Executive Director Workforce Planning Hamilton
YES - H. Wegiel, Director of Government and Trade Relations ArcelorMittal Dofasco
YES - G. Yuyitung, Executive Director of the McMaster Industry Liaison Office
NOT PRESENT - E. Dunham, Owner, The Other Bird
NOT PRESENT - Councillor T. Whitehead

(i) GENERAL INFORMATION / OTHER BUSINESS (Item 11)

(Loomis/Marco)

That the following information items, be received:

(i) Canada United Weekend (Added Item 11.1)

P. Hall advised that Royal Bank of Canada and their industry partners are running a fund-raising campaign called Canada United and Canada United Weekend with a small-business spending event to take place from August 28-30, 2020.

(ii) Hamilton Chamber of Commerce Project Update (Added Item 11.2)

K. Loomis advised that the following Hamilton Chamber of Commerce assistance programs are now in place:

- Recovery Activation Program
- Trace Accelerator Program
- Digital Main Street Project

(iii) Anthony Marco (Added Item 11.3)

A. Marco advised that a document from the Canadian Labour Congress, entitled Labour's Vision for Economic Recovery has been uploaded on to the resource page for the Mayor's Task Force on Economic Recovery.

Result: Motion CARRIED by a vote of 22 to 0, as follows:

NOT PRESENT - Mayor F. Eisenberger

YES - Councillor N. Nann

YES - Councillor J. P. Danko

YES - M. Afinec, President & COO of Business Operations, Hamilton Tiger-Cats & Forge FC

NOT PRESENT - F. Bernstein, Executive Director, Workers Art & Heritage Centre

YES - R. Brown, Manager, Westfield Heritage Village

YES - K. Duffin, President and CEO, Amity Goodwill

YES - M. Ellerker, Business Manager, Hamilton-Brantford Building & Construction Trades Council

YES - P. Hall, Executive Director, Stoney Creek Chamber of Commerce

YES - K. Jarvi, Executive Director, Downtown Hamilton BIA

YES - T. Johns, Board Member, West End Home Builders' Association

YES - L. La Rocca, Director of Operations, Sonic Unyon Records

YES - K. Loomis, President & CEO, Hamilton Chamber of Commerce

YES - B. Lubbers, General Manager, Courtyard by Marriott

YES - A. Marco, President, Hamilton & District Labour Council

YES - R. McCann, Founder, Clearcable Networks

NOT PRESENT - R. McKerlie, President of Mohawk College

NOT PRESENT - K. Martin, Executive Director, Social Planning and Research Council of Hamilton

YES - B. Munroe, Blacktop Recess

YES - M. Patricelli, Executive Director, Flamborough Chamber of Commerce

YES - C. Puckering, President and CEO, Hamilton International Airport

YES - T. Shattuck, Chair, Synapse Life Science Consortium, McMaster Innovation Park

YES - D. Spoelstra, Chair of Agriculture & Rural Affairs Committee

YES - J. Travis, Executive Director Workforce Planning Hamilton

YES - H. Wegiel, Director of Government and Trade Relations ArcelorMittal Dofasco

YES - G. Yuyitung, Executive Director of the McMaster Industry Liaison Office

NOT PRESENT - E. Dunham, Owner, The Other Bird
NOT PRESENT - Councillor T. Whitehead

(j) ADJOURNMENT (Item 12)

(Danko/Nann)

There being no further business, the Mayor's Task Force on Economic Recovery
be adjourned at 10:59 a.m.

CARRIED

Respectfully submitted,

Terri Johns, Vice-Chair
Mayor's Task Force on Economic
Recovery

Loren Kolar
Legislative Coordinator
Office of the City Clerk

Mayor Fred Eisenberger

**Hamilton City Hall
2nd floor - 71 Main Street West
Hamilton, Ontario L8P 4Y5**

Dear Mayor Fred Eisenberger,

I'm writing to you today in my capacity as a Canadian citizen, a member of my community, and a music lover. When COVID-19 hit, live music venues across the country were forced to shut their doors. They were the first to close, and they will be the last to re-open. Unless financial assistance from the federal government is made available immediately, most (a staggering 96%!) might not survive the shutdown, and the music will fall silent. The situation is dire.

We've all come together for the common good to stop the spread, but as the months go by, the country's independent music venues — small businesses that sustain and support an industry and provide a stage for live music — remain on life support. Small venues play a crucial role in the development and sustainability of every artist's career. Without the support that they provide, Canadian artists whose names and music we have come to know and love would never have made it out of their basements. Unless urgent action is taken, the entire musical economy could be wiped out. This includes venues, musicians, managers, production crews, bartenders and wait staff, suppliers, tour managers, drivers, agents, caterers, cleaners... an entire ecosystem of interdependent stakeholders, not to mention audiences!

Beyond the joy and meaning that these beloved institutions bring to our lives, independent music venues exist within a larger ecosystem. They are economic multipliers and community builders. It is said that every dollar spent in a small music venue generates twelve dollars of economic activity in the surrounding neighbourhood — in restaurants, hotels, retail shops, transit... and the list goes on. That level of financial contribution is consistent in cities and towns across Canada. What would our communities look like without them? We must ensure their survival, and so we look to you.

Independent venues — those small to mid-scale rooms where local bands build a following, where touring acts earn their keep, and where stars are born — this sub-sector of the larger music industry is its very foundation. It's a delicate balance. A venue closes here, and venue closes there, and before you know it, the whole thing starts to crumble and fall. No more local heroes, no more favourite artists criss-crossing the country, connecting with their fans...

The future remains uncertain at best. Many independent venues find themselves ineligible for programs designed to provide financial relief, and yet they continue to face mounting fixed costs and zero revenues, with no end in sight. I stand with the Canadian Live Music Association (CLMA) and the Canadian Independent Venue Coalition (CIVC) in their collective efforts to protect independent venues in this time of existential crisis. The federal government must step up to assist Canadian independent venues as they weather this

collective efforts to protect independent venues in this time of existential crisis. The federal government must step up to assist Canadian independent venues as they weather this crisis, and provide the kind of enduring support that will help sustain them down the long road to economic recovery, as we reimagine new ways to gather. And as we wait this pandemic out, let's plan for the future; this time-out could be an opportunity to reimagine the live music sector, and to create a more sustainable music economy.

I thank you for your time, wish you well in your deliberations, and look forward to hearing from you.

Sincerely,



Stephanie Goulet



Challenge/Opportunity	Proposed Solution	Lead (partners)	Responsibility	Timing	Progress
Provide vital economic support to address financial peril and mitigate financial instability to increase likelihood of business survival	Create 'Hardship Grant/ Micro Business Relief Fund' - Also utilize, promote and expand to NFPs or social enterprises granting program through Hamilton Business Centre.	Hamilton Business Centre		Possible Quick Win	
Provide enhanced support for small businesses and NFPs.	Provide enhanced support for small business 1) maximize participation in the provincial and federal programs, 2) tech assistance by helping less tech savvy business owners quickly scale solutions, 3) utilize existing programs and education forums to encourage business growth, 4) guidance and support to pivot businesses with modified operations, service models and create new business models, 5) build digital capacity to introduce or increase e-Commerce options, 6) counselling for cash flow management, business concept review, revenue stream analysis, and marketing support, 7) create a toolkit for business, 8) tax relief strategies	City Staff/Hamilton Business Centre		Possible Quick Win	
Waive fees, fines, interest and penalties	Waive fees for new businesses being set up; review all fines, fees, interest and penalties; cap business license fees for five years; work with businesses on solutions not just a hard 'no'; Lower or eliminate fees for patios (cost isnt worth the result);	City Staff/Council		Possible Quick Win	
Track and evaluate the Main Street and NFPs throughout Hamilton who are vulnerable to not surviving the pandemic.	Industry comparisons of business closures, vacancies, agency and agency program closures city wide to track vulnerable areas	Hamilton Economic Development/NFP Sector/Municipal or community support		<6 months to long term	
Many landlords are not taking advantage of the Rent Relief program to the detriment of many businesses	Institute a Moratorium on commercial tenant evictions - would apply to businesses with a license to operate; also initiate some Property tax breaks to help relive some rent. Also allow program for NFP	Council/Advocacy through BIAs, Chambers of Commerce		Possible Quick Win	
City have more of an open mind about creative solutions to extend the seasonal use for outdoor spaces and ensure opportunities for future years.	City have more of an open mind about creative solutions (outdoor space); Help create attractive and safe walkable streets ;Invest in the streetscapes; Continue outdoor dining program in future years so patios are less expensive and easier to set up. AGCO/road closure guidelines, permitting/ Increase in sustainable transportation; Simplify street closure applications	City Staff		<6 months to long term	

Increase focus on local tourism.	Focus on local tourism. Reorient portion of tourism budget to support local BIAs across city to localize tourism; Ensure local tourism branches/ visitors center are in all local areas to bring people all the areas of the city; Utilize tourism funds for beautification efforts on main streets and BIAs	Tourism Hamilton/RTO3		<6 months to long term	
Improve parking and vehicle flow.	Parking and vehicles flow. Food delivery and courier services - increase opportunities for flexible parking strategies to accomodate curbside pickup and food delivery services. Implement free parking strategies.	City Staff		Possible Quick Win	
Irrecoverable loss of income for main streets and NFPs in spring 2020. NFPs especially due to loss of fundraising, membership dues, and social enterprise. Slow and partial recovery of revenues (events cancelled, social enterprise limited, dues in decline, etc.). Margins/net revenue unlikely to recover any time soon. PPE and cleaning requirements are a new and substantial cost. Cash flow is at risk	Ensure supports (money, loans, expertise, technology) are in place to allow organizations the time to adjust and plan for the future	All levels of government - including advocacy to federal and provincial	All levels of government - including advocacy to federal and provincial	<6 months to long term	
	A City-led push on social procurement. Hamilton already has this program in place and it could be an important part of the recovery for both the nfp/social service sector, as well and job seekers who might be otherwise left behind.	Municipal	Municipal	<6 months to long term	
The NFP sector is often left out of policy and funding programs/mechanisms which focus on business but as part of the social safety net, tend to be a low-cost solution provider that could be much better leveraged. Further, the sector has been and will continue to be on the frontlines through the recovery, including serving the most vulnerable.	Ensure government and private sector leaders view NFPs, charities, and social enterprises as equal partners in creating a future that is prosperous, equitable, and has a strong social fabric by ensuring seats at decision making tables	All levels of government		<6 months to long term	
While technology has reduced some barriers (enabling service to those without ready transportation, for instance), it has created other barriers. Businesses and NFPs have the cost of technology now required for virtual service, training, and learning curves (such as hwo to pivot to ecommerce). Individuals are also seriously affected. Some families have three children trying to share one computer for school work. Many people don't have the means of purchasing technology. Bandwidth and wifi is a barrier in many cases.	Undertake collective purchasing of technology to reduce costs that would otherwise be higher for individuals or organizations.	Municipal		<6 months	
	Provide more public space wifi (libraries, Career Centres).	Municipal and community		<6 months to long term	
	Build on existing community supports. Hamilton Business Centre's Digital Mainstreet initiative; Green Venture/Green Byte refurbishment of computers for community needs; tech savvy organizations teach and support others who are learning (such as about ecommerce).	Municipal and community		<6 months to long term	
	Build on the City's Intelligent Community Plan	Municipal and community		>1 year to long term	
COVID has exacerbated mental health and	Mental health and addictions support (training for employers; supports for individuals)	All levels of government	All levels of government	<6 months to long term	

addictions needs	Training for NFP staff (and businesses) about serving people with mental health and addictions	Hamilton Business Centre/Community Organizations			
Desirable real estate will likely be acquired (as prices drop) for residential or commercial development, potentially reducing access to community space.	Municipalities can further help community organizations access land. Use their zoning tools, as well as municipal loan guarantees, to help community organizations maintain access to real estate (such as for community hubs or affordable housing) and perhaps even purchase assets that will be distressed. (Westmount in Montreal has created a zoning designation for church buildings that ensures they stay in community hands).	Municipal		<1 year to long term	
The availability of food has been critical during COVID and the need will continue through the recovery	Ensure a sustainable food system, which is vulnerable at the moment (reliant on funds and food, which are not always predictable/in place).	All levels of government and community		<6 months to long term	
For NFPs that operate 24/7 (including residential and shelter facilities) staffing is a concern. For instance, the risk of exposure can increase where social distancing cannot be maintained (such as with personal care needs and client risk behaviours). In addition, Emergency Measures (such as the requirement for PSWs to work at one employer only) and CERB have resulted in many part time staff reducing their hours or not working at all, significantly impacting staffing levels.	Consider providing incentives for staff to get to work (such as reduced transit, recreational passes, etc.) Offer short-term training and certification opportunities in areas including mental health first aid, suicide prevention, CPR, first aid, NVCI, back care, hoier lift training, etc. to improve job seekers' chances of being hired in these settings if they don't have post-secondary education. Offer employers additional incentives to hire full time vs. part time.	Municipal (as for transit) and all levels of government for other incentives		<6 months <1 year	
There will be more job seekers than jobs (higher unemployment) and greater inequality. The most vulnerable, who have already suffered the most during the pandemic, risk being shut out of the job market. (Employers' financial constraints have and will lead to layoffs; hiring freezes; wage reductions or freezes; automation; which will disproportionately affect the lowest skilled individuals; and among other things). The higher unemployment rate will see employers gravitate to the most job ready candidates, over those who may need support and development, exacerbating the issue above.	Ensure the direct connection is made to the health and wellbeing of the community AND the economy. One part of this would be ensuring that people with disabilities, from racialized communities, living below the poverty line, women, newcomers, youth, etc. having employment helps employers and the overall economy	All levels of government and community		<6 months to long term	
	Invest in construction/infrastructure spending to help get people back to work and expand skilled trades opportunities. Move timelines up of projects already approved	Municipal with federal, provincial and private sector partners		<1 year to long term	

Given the increased automation, technology, and reduced revenues/margins, there will be a mismatch of job seeker skills versus the skills employers will be seeking.	Increase investments in skill development, micro training, micro credentialing, employment supports, employment readiness, education, retraining, placements, and employer incentives are policy and funding tools to support job seekers (including those with barriers who risk being left further behind) and the employment that will be key to economic recovery.	All levels of government, education and training institutions, NFPs and community		<6 months to long term	
	Identify the "jobs of the future" and the skills required. Service providers can then prepare training, retraining, and employment supports for those skills.	All levels of government, education and training institutions, NFPs and community		long term	
A lack of child care is a huge barrier to economic recovery. Women's participation in the workforce has declined precipitously. Child care providers are not able to afford to reopen given the reduced numbers of children allowed.	Increase safe access to childcare in a way that enables providers to operate. The federal government was contemplating a subsidy for providers but that subsidy has not yet materialized	All levels of government	All levels of government, including advocacy to federal and provincial	<6 months	
	Encourage flexible work arrangements (continued work from home, or flexible hours, with technology support provided), especially for parents	Community	Community	<6 months to long term	
Transportation has reduced peoples' ability to get to jobs (with reduced routes and limits on capacity).	Use schedule, route, and fare tools to enable more access to transportation. Municipal (with government partnerships) - asap - Transportation infrastructure, schedules, routes, fares, etc.	Municipal		<6 months	
	Invest in transportation as part of construction/infrastructure spending (above).	Municipal with federal, provincial and private sector partners		<1 year to long term	
Ensure solutions are inclusive of people with disabilities (access, policies, streetscapes, public realm infrastructure).	A genuinely inclusive, barrier-free planning for people with disabilities and universal design needs to include funding and enforcement to ensure it will be delivered.	Municipal		<6 months to long term	

Mayor's Taskforce on
Economic Recovery
*Workplace & Office
Working Group*



Key Issues

- **Working conditions**

- The existence of adequate workspace is essential for continued business operations, as well as business expansion in Hamilton.
- Employees and customers clients need to feel safe for their confidence to be restored.
- Employers seeking clarification on the provision of safe environments lack a centralized source of information and guidance.

- **Financial**

- The cost of workplace leases and rent are extremely challenging to meet when a loss of business revenue occurs and, in some cases, continues to be legally mandated to ensure public health safety.
- The cost of PPE is an added expense for businesses.

- **Transportation**

- Workplaces need to be adequately serviced by public transit, in order for employees and customers to arrive.

Challenges

- **Disparate Information**
 - Myriad of requirements and options for establishing safe protocols, practices, and equipment
- **Financial Health**
 - Businesses have experienced significant reductions in earnings.
 - Covering the cost of rent, PPE, and enhanced cleaning measures are difficult under these circumstances.
 - Complexities and requirements of CECRA as barriers.
- **People Movement**
 - HSR reduced service For economic recovery of workplaces, reliable and, frequent transit is essential.
 - An increase in transit capacity to serve workplaces. An LRT could increase overall capacity of the transit system.
- **Network Infrastructure**
 - For those who continue to work from home, fast, reliable infrastructure access to the Internet is required. However, not all of Hamilton has equitable access.
 - Support for the current programming of the Chief Digital Officer to address broadband.



Recommendations - Implementation

	Actions	Lead (partners); City department	Responsibility	Timing (flag if urgent)
1	Single Point of Authority	Economic Development	Hamilton	ASAP
2	Expansion of Commercial Rent Assistance Program	Task Force Chair	Federal	ASAP
3	Support for an Innovation Pilot Program	Economic Development	Hamilton	ASAP
4	Bylaw enforcement	Bylaw	Hamilton	ASAP
5	Well-being supports for Employees	Public Health	Hamilton	Nov '20
6	Transportation Reliability and Infrastructure (eg LRT)	Economic Development	Hamilton, Province, Federal	Sep'20
7	Network Infrastructure	Chief Digital Officer	Hamilton	Nov '20
8	Placemaking in support of well-being and healthy workplaces	Economic Development	Hamilton	Nov '20
9	Occupational Health and Safety requirements	Public Health	Hamilton	Nov '20
10	Municipal champion for funding supports	Economic Development	Hamilton	Nov '20
11	Sources for PPE and related required materials			Sep '20
12	Façade Grant program to include outdoor patio spaces	Economic Development	Hamilton	Rejected

Implementation

- COVID Concierge
 - Led by EcDev, fulfills our Single Point of Authority, Bylaw enforcement, Well-being supports for Employees, Placemaking in support of well-being, Occupational Health and Safety requirements, Municipal champion for funding supports, and Sources for PPE and related required materials.
- CECRA Advocacy
 - Task Force advocate to the Federal government for expansion and improvement of CECRA. Done!
- Innovation Pilot Program
 - Solve challenges for City-related organizations specifically for Hamilton-based companies and led by Economic Development. Funding for a total of \$25,000.00 to be award in five streams of \$5,000 each.
 - Submissions made for helping The Market, The Libraries, The BIAs, The Multi-tenant Facilities, and the Tourism, Arts, or Music Industry.
- Transportation
 - Return to normal service levels on all HSR routes
 - Support an increase in transit capacity to serve workplaces by advocating for LRT investment by all levels of government.



Working Group #2: Manufacturing and Life Sciences Working Group Update

1. Sector Scope & Definitions: *explain what the working group looked at and what it didn't; cross reference to other working groups where appropriate (next step)*

1.1 Sub-Sector definitions:

1. Manufacturing – mix of large MNE and family or privately owned SMEs, almost all have products on market and generating revenues
2. Manufacturing companies that converted to PPE: mainly SMEs that already had revenues in oil/gas, clothing, plastics, but started a line or moved over mainly to hand sanitizers, masks, face shields
3. Life Sciences – Therapeutics: mainly early stage/pre-revenue, raising or have raised investment capital, most are start-up to SME (5-50 employees), much longer term to market
4. Life Sciences – Medical Devices, Digital Health: mix of SMEs and large MNEs, more have products and global sales, but some are still in product development / trials

2. Approach *(How did the Working Group go about gathering and analyzing information?):*

Working group conducted virtual interviews and outreach to over 30 companies in these sectors

3. Significance to the City *(What role does the sector play in the city's economy or social fabric; why is it important to the city's future; why should the city intervene? Alignment with City priorities – Ec Dev, Transport, etc.)*

In terms of the importance of manufacturing to Hamilton, it is the largest private sector employment sector. When considering private sector and public sector employment in total, manufacturing is 2nd, after the "health care and social assistance (public) sector. Furthermore, the manufacturing sector contributes 4% of Ontario's total economy (\$12 billion annually) and has had consistently increasing employment numbers since 2012 showcasing the sector's continued growth. Life sciences sector (outside of health care) provides further diversification and has high potential for growth (many of the companies were expecting to grow by 5-20 people in the next 12 months, hiring for highly skilled, technical, high paying jobs).

4. Industry Health, COVID-19 and Economy Impact: *(Contrast industry health and trends in 2019 (pre-COVID), during COVID lockdown, now, outlook)*

Pre-COVID – many of the manufacturing and life sciences companies had optimistic outlooks with business forecasting

CEWS program very much used by manufacturing companies. Less used by life sciences who did not qualify as many were pre-revenue

4.1 Government Rules & Relations and Industry Adaptation: *How has government intervention helped/hurt the sector (financial, labour, communications, etc.)? – municipal, provincial, federal; How has industry helped itself; has the industry pivoted to produce new products, changed business models as a result of COVID experience?*

5. Key Issues *(Think about 1. A result of COVID 2. Discovered because of COVID 3. A strategic challenge/opportunity). Examples may include:*

- Talent
- Working conditions
- Financial
- Markets
- Transportation

6. Interconnectivity: *(identify any interdependencies between issues, including investment decisions, timing and government signals between the working group and other sectors)*

7. Challenges and Opportunities

Challenges:

- labour availability, lack of skilled trades, specialized technicians
- is Hamilton politically disadvantaged and not progressive enough
- availability of public transit to industrial parks is an issue. This was a problem pre-covid, but became more difficult with cuts.
- taking too long to get permits from the City to support manufacturing companies
- uncertainties related to second wave potential – what will happen with schools? How will a second shutdown be done?
- encampments in certain areas – security and safety for businesses nearby

Opportunities:

- position Hamilton as a hub of advanced manufacturing with strengths → develop a manufacturing council, really show leadership and that there is a champion in the city (politician to really get relocation of companies into the city); improve educational/work experience)
- Bayfront lands – mixed use of offices, training

8. Draft Recommendations (flag urgent and time-sensitive matters, esp. those with municipal, provincial or federal budget implications)

Actions	Lead partners; City dept	Responsibility (Community, City, Province, Federal)	Timing (flag if urgent)
Pandemic pre-planning in strategic areas in the event of a second wave – e.g. childcare plans in place in the event of school closures to enable parents to keep working		City Province	urgent
Continue property tax deferral program for those companies in need	Similar to WG 1	City	Urgent
“Buy local/Ontario/Canada” procurement programs to support manufacturing firms that converted to PPE; e.g. revise city procurement policy to factor local instead of just lowest bids		City, community	Urgent
Improve speed on permitting for building to enable sustainable growth		City	
Consider strategic development of Bayfront lands as an advanced manufacturing campus that combines academia, training, ancillary services		City Community	
Ensure master traffic plans engage manufacturing to enable optimum traffic flow. Improve public transit to industrial areas/plants. Coordinate with industry regarding public transit needs (timing, routes)	Similar to WG 1	City Community	
Transportation infrastructure – increase priority on preventative maintenance and timely repairs		City	
Promote and champion Hamilton region as the Advanced Manufacturing hub of Canada – establish an Advanced Manufacturing council		Community City	

Champion Hamilton region's on-going transformation as a Life Sciences Cluster – support of Synapse Life Sciences Consortium			
Create job boards for life sciences and manufacturing sectors		Community	
Continue to promote and champion Hamilton's reputation as an attractive and livable city to attract and retain skilled workforce		City Community	
Continued support for CEWS extension / transition plans (July to Nov)		Federal	
Continued support of Federal Corporate Tax deferral programs and advocacy on potential future extensions		Federal	
Support of potential assistance for companies that have reduced productivity due to COVID-related plant preparations (e.g. many companies lose 1 hour of productivity per shift due to sanitization measures – can there be support for this?)		Federal or Provincial?	
Support of federal trade policies and their continued improvements – massive impact to manufacturing given changing global trade flows and US policies. <ul style="list-style-type: none"> • Open commercial borders with US, i.e. US232 tariff on aluminum and steel • Ensure we maximize benefits of new NAFTA, especially auto parts • Procurement policies that promote Canadian (manufactured) goods – transfer federal / provincial procurement \$ to municipalities to provide pro-Canadian decision opportunities at a City level 		Federal	

First Draft Due: August 25th
Final draft: September 11th

**Proposed Correspondence from the Mayor's Task Force on Economic Recovery
Respecting
Liability's Role in the Economic Recovery**

Hamilton's Economic Recovery Task Force comprises multi-sectoral leadership across our community's diverse economy. The Task Force is responsible for guiding Hamilton's economic recovery in the immediate aftermath of the COVID-19 pandemic by formulating an aggressive, action-driven plan to ensure a long-term, sustainable and equitable economic recovery.

We are writing to express our concerns and recommendations surrounding liability protection for Ontario employers that demonstrate their due diligence in preventing the spread of COVID-19, among employees and customers alike.

We believe the duty to provide a safe and clean environment for workers and patrons is critical. In fact, under Ontario's current labour laws, employers must take every reasonable precaution to protect the health and safety of workers, including the protection of workers from hazards posed by infectious diseases. Businesses are also required by municipal by-law to ensure employees working within the establishment wear a face covering and to post a notice to customers at the front of their stores that masks are required indoors.

Businesses that have entered Phase 3 of reopening are doing their best to create and maintain safety protocols that meet their obligations, but many have expressed concern over the uncertainty surrounding their legal liability and exposure, should an employee or customer contract COVID-19 at their establishment.

To provide employers assurance that they are safe from legal action, we recommend protecting employers from legal liability, contingent on the demonstration of due diligence in maintaining a safe and clean environment that meets public health standards.

With this clarification in place, the Province of Ontario will better pave the way to economic recovery in Hamilton and beyond.

Thank you for your consideration.

Sincerely,