



# City of Hamilton

## COMMITTEE AGAINST RACISM

### AGENDA

**Meeting #:** 21-006  
**Date:** June 22, 2021  
**Time:** 6:30 p.m.  
**Location:** Due to the COVID-19 and the Closure of City Hall  
All electronic meetings can be viewed at:  
City's YouTube Channel:  
<https://www.youtube.com/user/InsideCityofHamilton>

Pauline Kajiura, Project Manager - Community Inclusion & Equity (905) 546-2424 ext. 2567

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|  | <b>Pages</b> |
|--|--------------|
| <b>1. WELCOME &amp; INTRODUCTIONS</b>                                      |              |
| 1.1. Welcome New Members- Appointments Approved by Council, June 9, 2021   |              |
| <b>2. LAND ACKNOWLEDGEMENT</b>   |              |
| <b>3. APPROVAL OF AGENDA</b>   |              |
| (Added Items, if applicable, will be noted with *)                         |              |
| <b>4. DECLARATIONS OF INTEREST</b>   |              |
| <b>5. APPROVAL OF MINUTES OF PREVIOUS MEETING</b>                          | <b>3</b>     |
| 5.1. Minutes of May 25, 2021   |              |
| <b>6. COMMUNICATIONS</b>   |              |
| <b>7. DELEGATION REQUESTS</b>  | <b>7</b>     |
| 7.1. Carla Escudero, regarding effective ways to stop bullying and racism. |              |

**8. CONSENT ITEMS****9. PUBLIC HEARINGS / DELEGATIONS**

9.1. Carla Escudero, regarding effective ways to stop bullying and racism.

**10. STAFF PRESENTATIONS****11. DISCUSSION ITEMS**

11.1. Implementation action plan - 2021 Workplan. 9

11.2. Citizen Committee Report re: recommendations for the City's [hamilton.ca/coronaviruswebpage](http://hamilton.ca/coronaviruswebpage) with respect to anti-Asian racism.

11.3. Shared File for Documents

11.4. Note to John Ariyo

11.5. Meetings - July and August.

**12. MOTIONS**

12.1. Motion to approve the All Advisory Committee Event Date and Time as September 27, 2021 at 4:00 P.M. 17

12.2. Motion to select the Chair and Vice-Chair to attend the All Advisory Committee Event, on behalf of the Committee Against Racism..

**13. NOTICES OF MOTION****14. GENERAL INFORMATION / OTHER BUSINESS**

14.1. Community Updates

**15. PRIVATE AND CONFIDENTIAL****16. ADJOURNMENT**



Hamilton

**Minutes**

**Committee Against Racism**

**Tuesday, May 25, 2021**

**6:30pm-8:30pm**

**Due to the COVID-19 and the Closure of City Hall All electronic meetings can be viewed at: City's YouTube Channel:**

**<https://www.youtube.com/user/InsideCityofHamilton>**

**Virtual Meeting**

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**Present:** Phillip Jeffrey, Taimur Qasim, Marlene Dei-Amoah, Shamini Jacobs, Annie Law

**Regrets:** L. Gombakomba, T. Childs

**Also Present:** Pauline Kajuiria - Staff Liaison

Aine Leadbetter – Manager, Elections & Print & Mail

Taline Morris – Admin Assistant

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**1. WELCOME/INTRODUCTIONS**

M. Dei-Amoah took a roll call.

**2. LAND ACKNOWLEDGEMENT**

P. Kajuiria provided the Land Acknowledgement

**3. APPROVAL OF AGENDA**

Item 13.1 respecting racial incident as reported on CHCH news be added to community updates.

**(P. Jeffrey/S. Jacobs)**

That the Committee Against Racism approve the agenda of May 25, 2021 as amended.

**CARRIED**

#### 4. APPROVAL OF MINUTES

##### i. April 27, 2021

##### (T. Qasim/P. Jeffrey)

That the Committee Against Racism approves the minutes of April 27, 2021, as amended with typographical edits and the CBC article link, respecting anti-Asian hate, be added to 7.1.

**CARRIED**

#### 5. DELEGATION REQUEST (Item 6)

- i. **Aine Leadbetter, Manager of Elections, Print and Mail, Office of the Clerk, Corporate Services, City of Hamilton requests to speak as a delegate regarding the 2022 Municipal Elections.**

##### (T. Qasim / S. Jacobs)

That the Committee Against Racism approve the delegation request from A. Leadbetter.

**CARRIED**

#### 6. PUBLIC HEARINGS/DELEGATIONS (Item 8)

- i. **Aine Leadbetter, Manager of Elections and Print and Mail Office of the Clerk, Corporate Services, City of Hamilton.**

Aine Leadbetter, Manager of Elections and Print and Mail, at the City of Hamilton, provided a PowerPoint presentation to the Committee Against Racism regarding the 2022 municipal elections and solicited feedback on improving the electoral process, enhancing accessibility, communication and alternative voting methods. Committee members provided feedback as requested.

**(/)**

That the presentation by Aine Leadbetter, Manager of Elections and Print and Mail, at the City of Hamilton, be received.

**CARRIED**

## **7. DISCUSSION ITEMS (Item 10)**

### **i. 2021 Workplan – Report from Working Group (Item 10.1)**

T. Qasim addressed the committee to review current workplan as completed by the working group. The workplan identifies eight committee priorities. Some priorities are new, others have been brought forward from the previous workplan. Next steps include ranking priorities then creating working groups to develop a plan of action for each workplan priority. Further discussion to continue at the next committee meeting. Staff to disseminate workplan to committee members.

P. Jeffrey inquired to understand if the City of Hamilton could provide a secure space to store that all committee documents. Additionally, what are the City's guidelines for storing committee documents. Staff to investigate.

#### **(P. Jeffrey/S. Jacobs)**

That the Committee Against Racism explore options for archival and current storage for the work of the Committee Against Racism.

**CARRIED**

#### **(T. Qasim/P. Jeffrey)**

That the Committee Against Racism approve the Work Plan presented, as completed by the working group. **CARRIED**

### **ii. Recruitment of New Members (Item 10.2)**

P. Kajiura updated that the interview subcommittee met today. Recommendations will go to Audit, Finance and Administration committee meeting on June 3 and Council meeting on June 9<sup>th</sup>. Final Outcomes will be available thereafter.

### **iii. Citizen Committee Report RE: Recommendations for the City's Hamilton.ca/coronavirus webpage with Respect to Anti-Asian Racism (Item 10.3)**

A. Law addressed the committee to review the draft citizen committee report regarding recommendations for the City's Hamilton.ca/coronavirus webpage. As per A. Law, research shows an increase in anti-Asian racism since the pandemic. While the Hamilton.ca/coronavirus website has a statement of solidarity against anti-Asian racism, it does not acknowledge the racism or provide support to those experiencing racism.

Therefore, a draft citizen committee report was completed with recommendations for the City to improve its response. Staff to disseminate report. Committee members to review and submit feedback by May 26, 2021.

**(P. Jeffrey/T. Qasim)**

That the Committee Against Racism submit a Citizen Committee Report with recommendations respecting Anti-Asian Racism message on the City of Hamilton's Hamilton.ca/coronavirus webpage.

**CARRIED**

**iv. Note to John Ariyo (Item 10.4)**

M. Dei-Amoah, as chair, will send John Ariyo a card on behalf of the Committee Against Racism. Staff to request forwarding address.

**8. COMMUNITY UPDATES (Item 13)**

**i. Racial incident as reported on CHCH news**

P. Jeffrey addressed the committee to share that he recently saw a news clip on CHCH television, which was documenting another hate incident against a City of Hamilton resident. The report was broadcasted collaboratively by the Hamilton Centre for Civic Inclusion (HCCI) and the Hamilton Police Service (HPS).

**9. Adjournment (Item 16)**

**(T. Qasim/S. Jacobs)**

That the Committee Against Racism meeting be adjourned at 9:16 p.m.

**From:** [clerk@hamilton.ca](mailto:clerk@hamilton.ca)  
**To:** [Kajiura, Pauline](#)  
**Subject:** FW: Form submission from: Request to Speak to Committee of Council Form  
**Date:** June 14, 2021 8:33:56 AM

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Magda Green

Administrative Assistant II to the City Clerk  
City of Hamilton  
905 546-2424 ext. 5485  
[magda.green@hamilton.ca](mailto:magda.green@hamilton.ca)

-----Original Message-----

From: [no-reply@hamilton.ca](mailto:no-reply@hamilton.ca) <[no-reply@hamilton.ca](mailto:no-reply@hamilton.ca)>  
Sent: June 12, 2021 8:08 AM  
To: [clerk@hamilton.ca](mailto:clerk@hamilton.ca)  
Subject: Form submission from: Request to Speak to Committee of Council Form

Submitted on Saturday, June 12, 2021 - 8:08am Submitted by anonymous user: 172.68.57.50 Submitted values are:

==Committee Requested==

Committee: Other Advisory/Sub-Committee  
Specify which Advisory/Sub-Committee: Antiracism Committee

==Requestor Information==

Name of Individual: Carla Escudero

Name of Organization:

Contact Number: [REDACTED]

Email Address: [REDACTED]

Mailing Address:

[REDACTED]

n/a

Reason(s) for delegation request: My husband and I bought our house 4 years ago in Binbrook. My husband is 65 and disabled, our neighbour at [REDACTED], has threaten us with racist comments because we are of Hispanic background. He told us we are not allowed to listen to Latin music in our own backyard because this is Canada and only English music must be played. I have contacted Hamilton Police's non-emergency services, but nothing has been done. I would like the committee to discuss effective ways to stop this type of bullying and racism before something like London, On repeats here.

Will you be requesting funds from the City? No

Will you be submitting a formal presentation? No

The results of this submission may be viewed at:  
<https://www.hamilton.ca/node/286/submission/512491>





Date: April 22, 2021

**CAR Work Plan 2021-2022:**

Base plan on several items:

- Empirical data and anecdotal data
- Available timeline (approx. 24 months)
- Try to be as current and forward thinking as possible
- Resources and expertise present on the committee
- Stay within mandate of committee
- Leverage unique platform to be able to provide direct recommendations to City Council
- Need for action items to be concrete, direct and specific and tangible.
- Need to remember of delays within process to make recommendations.

| Work Plan Items  | Committee Against Racism's Role  | Expected Outcomes | Updates |
|--|--|-------------------|---------|
| Monitor and support City Council initiatives and provide feedback/ reminders (Priority 1a) | <ul style="list-style-type: none"> <li>- City Council would likely be interested in CAR's input on these.</li> <li>- Need to ensure it is a two-way communication channel and CAR receives feedback on the provided input.</li> <li>- Need to look to invite City initiative leaders to ask/follow-up on impact of project</li> <li>- Look to hold City initiative leaders/city council accountable for their proposed plans</li> <li>- Ensure City of Hamilton provides resources on their website to support victims of racism and discrimination (Example: Anti-East Asian racism message on City of Hamilton website/ Coronavirus page: <a href="https://www.hamilton.ca/coronavirus">https://www.hamilton.ca/coronavirus</a> )</li> </ul> |                   |         |

Date: April 22, 2021

| Work Plan Items   | Committee Against Racism's Role  | Expected Outcomes | Updates |
|---|--|-------------------|---------|
|   | <ul style="list-style-type: none"> <li>- <b>Provide comments on Equity, Diversity and Inclusion Handbook for the City of Hamilton?</b></li> <li>- Examples include:               <ul style="list-style-type: none"> <li>o Hate Prevention and Mitigation Initiative</li> <li>o Community Safety and Well-being Plan</li> <li>o HARRC</li> <li>o Distribution of vaccinations within Hamilton and racialized communities</li> </ul> </li> </ul>  |                   |         |
| <p>Review and consult on the City of Hamilton's Access and Equity framework (now called Equity, Diversity and Inclusion Framework and Community Equity and Inclusion Portfolio within City Manager's Office) <b>(Priority 1b)</b></p> | <ul style="list-style-type: none"> <li>- Ask Pauline/ John for an update on the City of Hamilton Access and Equity framework.</li> <li>- EDI framework is human resources for City of Hamilton focused</li> <li>- Community Equity and Inclusion Portfolio is externally facing</li> <li>- Find out when Equity, Diversity and Inclusion policy was last reviewed and updated.</li> <li>- If it has not been updated recently, recommend to City Council to do with and ask for CAR feedback on new policy.</li> <li>- That the Committee Against Racism be informed and/or consulted with regards to any internal City of Hamilton anti-racism and diversity education and training.</li> </ul> |                   |         |

Date: April 22, 2021

| Work Plan Items   | Committee Against Racism's Role   | Expected Outcomes | Updates |
|---|---|-------------------|---------|
| Working with schools to see how racism is addressed in the school system (Priority 2a)  | <ul style="list-style-type: none"> <li>- Become involved in all the different initiatives addressing racism within the school boards</li> <li>- Invite liaisons to CAR meetings to build communication channel</li> <li>- Review report on bullying published by school board</li> <li>- Develop content/curriculum regarding Black History Month with a special focus on Hamilton</li> </ul> |                   |         |
| Connect with new person at HPS who works with education and racism (Priority 2b)  | <ul style="list-style-type: none"> <li>- Interact with diversity and inclusion officer at HPS and community relations officer at HPS</li> </ul>   |                   |         |
| Cultivate relationships with other advisory committees to identify opportunities for collaboration and partnerships (Priority 2c) | <ul style="list-style-type: none"> <li>- How can we find out about the activities of other advisory committees? Can we receive reports from them?</li> <li>- Idea is to be able to support these advisory committees with issues that overlap with CAR mandate.</li> </ul>  |                   |         |
| Identify various community organizations with related mandates (Priority 3a)  | <ul style="list-style-type: none"> <li>- Connect with IWC to learn about issues faced by new immigrants (especially Arab community) in Hamilton</li> <li>- Starting point: HCCI/ HARRC/ Police/ School boards</li> <li>- Potentially build a library of community organizations that can be shared and</li> </ul>   |                   |         |

Date: April 22, 2021

| Work Plan Items   | Committee Against Racism's Role   | Expected Outcomes | Updates |
|---|---|-------------------|---------|
|   | <p>potentially history of organizations as well.</p> <ul style="list-style-type: none"> <li>- Continue/restart conversations with HEDAC and City advisory aboriginal committee to see if there are any opportunities for collaboration.</li> </ul>  |                   |         |
| <p>Improve outreach and connect with community organizations or individuals with similar mandates (Priority 3b)</p> | <ul style="list-style-type: none"> <li>- Develop social media presence for CAR</li> <li>- Do we know the numbers of who views the streams of our meetings?</li> <li>- Raise awareness to pertinent issues within City of Hamilton</li> <li>- Define communication channels and liaison personnel within important organizations in the community (Human Rights Commission, etc.)</li> <li>- Develop partnerships with new and existing communities in the City of Hamilton</li> <li>- Invite and/or conduct information interviews with these communities/organizations/liaison personnel to learn more about what they do and how we can collaborate.</li> <li>- Need to define what we want to achieve through outreach</li> <li>- Develop a process/system to share information and remain up-to-date on current events in the City of Hamilton</li> </ul> |                   |         |
| <p>Identify various community initiatives with</p>  | <ul style="list-style-type: none"> <li>- Look for statistics to see where to new immigrants are coming (HIPC report)</li> </ul>   |                   |         |

Date: April 22, 2021

| Work Plan Items   | Committee Against Racism's Role   | Expected Outcomes | Updates |
|---|---|-------------------|---------|
| related mandates (Priority 3c)  | to identify which communities to reach out to<br>- Research should include ethnic minorities  |                   |         |
| Keeping a list of days/events to support and then budget for every year (Priority 4)          | - Ensure that a report is received from funded event to know how CAR is making a difference/impact of funding<br>- Develop a template/application for community organizations to request for funding/support from CAR<br>- <b>Investigate whether CAR can advertise its ability to fund certain events in the City of Hamilton?</b><br>- <b>Send list of days/event to City Council</b> |                   |         |
| Identify/develop a process to act/respond to anti-racism events in the community (Priority 5) | - Develop list of reporting tools/websites<br>- Develop a pamphlet/primer to identify the reporting pathway services for victims of racism and possibly share it with different organizations (immigration services, city council/hall, community organizations, etc.).   |                   |         |
| Identify list of historical standing agenda items (Priority 1b or 6)                          | - Annual Hate Crime presentation from HPS<br>- Budget<br>- That this Committee endeavor to ensure that the City retain a permanent allocation/budget line for anti-racism initiatives. Would need to develop a really solid and specific  |                   |         |

Date: April 22, 2021

| Work Plan Items  | Committee Against Racism's Role   | Expected Outcomes | Updates |
|--|---|-------------------|---------|
|  | <p>argument. Maybe work with SPRC to develop argument and present at June meeting where Hate Mitigation Plan was presented. (from 2014-2018 workplan)</p>   |                   |         |
| <p>Review grant application process to City Enrichment Fund to ensure that it is accessible to marginalized and racialized communities and grassroots organizations, which empower antiracism initiatives (Priority 7)</p> | <ul style="list-style-type: none"> <li>- Racialized people not getting the grant and as a result the committee needs to continue to be marginalized</li> <li>- Provide City Council with a recommendation regarding City Enrichment Fund have an equity and inclusion lens.</li> <li>- That the City of Hamilton provide 2 to 3 daylong workshops on writing proposals and grants to help anti-racism activists seek out funding for their work. Workshops must be accessible to the marginalized/ underserved communities and grassroots groups. People need to be able to walk away from these workshops with an actual understanding of the process of grant-writing and potential sources for funding, as well as practical tools and reusable skills, and a final product of their own.</li> <li>- Ask CEF to present about process and ask to review their process/policy. Ask for follow-ups as well.</li> </ul> |                   |         |

Date: April 22, 2021

| Work Plan Items                                    | Committee Against Racism's Role  | Expected Outcomes | Updates |
|--|--|-------------------|---------|
| Formation of an Anti-Racism Coalition (Priority 8) | <ul style="list-style-type: none"><li>- Revisit this action item once CAR has created a list of different community organizations with similar mandates</li><li>- A coalition of municipalities against racism and discrimination does exist. What are our responsibilities as a result of signing up for CMARD?</li></ul> |                   |         |







**CITY OF HAMILTON**  
**CORPORATE SERVICES DEPARTMENT**  
**City Clerk's Office**

|                           |  |
|---------------------------|--|
| <b>TO:</b>                | Chair and Members<br>Audit, Finance and Administration Committee                   |
| <b>COMMITTEE DATE:</b>    | April 8, 2021  |
| <b>SUBJECT/REPORT NO:</b> | All Advisory Committee Event (FCS21029)<br><b>(Outstanding Business List Item)</b> |
| <b>WARD(S) AFFECTED:</b>  | City Wide  |
| <b>PREPARED BY:</b>       | Janet Pilon (905) 546-2424 Ext. 4304   |
| <b>SUBMITTED BY:</b>      | Andrea Holland<br>City Clerk<br>Office of the City Clerk                           |
| <b>SIGNATURE:</b>         |  |

### RECOMMENDATION

- (a) That an All Advisory Committee Event be approved for 2021;
- (b) That staff of the Clerk's Office, Legislative Division be directed to Chair the All Advisory Committee Event in 2021; and
- (b) That the Advisory Committee Staff Liaisons be directed to proceed as outlined in the report, in order to facilitate an All Advisory Committee Event in 2021.

### EXECUTIVE SUMMARY

At the February 4, 2021, Audit, Finance & Administration Committee received and referred the Citizen Committee Report from the Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Advisory Committee respecting the hosting of an All Advisory Committee Event to Clerk's staff to develop a format for an All Advisory Committee Event and report back to the Audit, Finance & Administration Committee on April 8th, 2021.

**Alternatives for Consideration – See Page X or Not Applicable**

### FINANCIAL – STAFFING – LEGAL IMPLICATIONS

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OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

**SUBJECT: All Advisory Committee Event (FCS21029) (City Wide) - Page 2 of 3**

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Financial: N/A

Staffing: N/A, as the existing Staff Liaisons will be tasked with completing the tasks involved in holding an All Advisory Committee Event.

Legal: N/A

**HISTORICAL BACKGROUND**

The Lesbian, Gay, Bisexual, Transgender and Queer Advisory Committee prepared a Citizen Committee Report for Audit, Finance and Administration Committee's consideration at their February 4, 2021 meeting.

*"The purpose is for each AC to have the opportunity to introduce itself and to educate the other ACs about what it does. As part of this presentation, each AC will talk about the successes it has had and the challenges it has faced. There will be an open discussion after these presentations to allow for comments, suggestions, feedback, and support."*

**POLICY IMPLICATIONS AND LEGISLATED REQUIREMENTS**

The All Advisory Committee Event will comply with Section 239(1) of the *Municipal Act, 2001*, ensuring that the event is open to the public, being as it will be livestreamed to YouTube.

**RELEVANT CONSULTATION**

Clerk's received positive feedback from the Hamilton Aboriginal Advisory Committee; Arts Advisory Commission; Hamilton Cycling Committee; Housing and Homelessness Advisory Committee; Immigrant and Refugee Advisory Committee; Keep Hamilton Clean and Green Committee; Mundialization Committee; Seniors Advisory Committee; Hamilton Status of Women Committee; Hamilton Veterans Committee and Waste Management Advisory Committee.

The Committee Against Racism and the Food Advisory Committee did not respond as they did not meet during the timeframe of the survey.

The Lesbian, Gay, Bisexual, Transgender and Queer Advisory Committee were not surveyed given that they were the authors of the Citizen Committee Report in agreement of the All Advisory Committee Event.

**ANALYSIS AND RATIONALE FOR RECOMMENDATION**


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OUR Vision: To be the best place to raise a child and age successfully.

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OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

**SUBJECT: All Advisory Committee Event (FCS21029) (City Wide) - Page 3 of 3**

Clerk's have developed the agenda (attached as Appendix A) and recommended the proposed format based on the feedback received.

Next Steps, if the process outlined within this report is approved by Council:

- (1) All Staff Liaisons will be asked to come to agreed upon date and time for the All Advisory Committee Event, which will be approved by each of the Advisory Committees at their next scheduled meeting;
- (2) One Staff Liaison will be responsible for ensuring that the date and time of the event is in the public meeting calendar; the preparation of the agenda; scheduling the meeting in YouTube; scheduling the WebEx meeting and forwarding the information to each of the Staff Liaison;
- (3) All Staff Liaisons will be responsible for inviting their respective Advisory Committee members to the WebEx meeting;
- (4) All Staff Liaisons will, at a meeting prior to the All Advisory Committee Event, have their Advisory Committee prepare a 5 minute presentation (see below for the details) and appoint a member to be the presenter;
- (5) One Staff Liaison will be responsible for recording the proceedings of the event (all Staff Liaisons will forward a list of the members of their respective Advisory Committees to this Staff Liaison for attendance purposes);
- (6) A member of the Clerk's Office, Legislative Division staff will be appointed as the Chair of the event to provide oversight of the event proceedings and to allow Advisory Committee Members an opportunity to fully participate.

Advisory Committee presentations will include an introduction of the Advisory Committee's purpose (mandate) in order to educate the attendees; the successes and the challenges the Advisory Committee has experienced, with the presentations concluding with questions, comments, feedback and suggestions from the attendees.

**ALTERNATIVES FOR CONSIDERATION**

N/A

**ALIGNMENT TO THE 2016 – 2025 STRATEGIC PLAN****Community Engagement and Participation**

Hamilton has an open, transparent and accessible approach to City government that engages with and empowers all citizens to be involved in their community

**APPENDICES AND SCHEDULES ATTACHED**

Appendix A – Draft All Advisory Committee Event Agenda





**City of Hamilton**  
**ALL ADVISORY COMMITTEE EVENT**

**AGENDA - DRAFT**

**Date:** To be confirmed

**Time:** To be confirmed

**Location:** Due to the COVID-19 and the Closure of City Hall All electronic meetings can be viewed at:

City's YouTube Channel:

<https://www.youtube.com/user/InsideCityofHamilton>

Staff Liaison (To be determined) (905) 546-2424 ext. TBD

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**1. CEREMONIAL ACTIVITIES**

1.1 Welcome / Introductions

1.2 Land Acknowledgment

**2. APPROVAL OF AGENDA**

(Added Items, if applicable, will be noted with \*)

**3. DECLARATIONS OF INTEREST**

**4. ADVISORY COMMITTEE PRESENTATIONS (5 Minutes per presentation)**

- (a) Hamilton Aboriginal Advisory Committee
- (b) Arts Advisory Commission
- (c) Hamilton Cycling Committee
- (d) Housing and Homelessness Advisory Committee
- (e) Immigrant and Refugee Advisory Committee
- (f) Keep Hamilton Clean and Green Committee
- (g) Mundialization Committee
- (h) Seniors Advisory Committee
- (i) Hamilton Status of Women Committee
- (j) Hamilton Veterans Committee
- (k) Waste Management Advisory Committee
- (l) Advisory Committee for Persons with Disabilities
- (m) Committee Against Racism
- (n) Food Advisory Committee
- (o) Lesbian, Gay, Bisexual, Transgender and Queer Advisory Committee

**5. ADJOURNMENT**