



City of Hamilton
LGBTQ ADVISORY COMMITTEE
AGENDA

Meeting #: 21-009
Date: September 21, 2021
Time: 6:00 p.m.
Location: Due to the COVID-19 and the Closure of City Hall
All electronic meetings can be viewed at:
City's YouTube Channel:
<https://www.youtube.com/user/InsideCityofHamilton>

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1. Welcome and Introductions	
1.1. Roll Call	
2. Land Acknowledgement	
3. Declarations of Interest	
4. APPROVAL OF AGENDA	
(Added Items, if applicable, will be noted with *)	
5. APPROVAL OF MINUTES OF PREVIOUS MEETING	
5.1. Minutes - August 17, 2021	3
6. Regular Business	
6.1. Motion to Recommend a Citizen Committee Report regarding the Committee's June 15, 2021 Community Conversation (see attached Draft Citizen Committee Report)	9

- 6.2. Motion to Approve Sending 2 Delegates to the Virtual Collaborative Roundtable Discussion with the Advisory Committee for Persons with Disabilities' Transportation Working Group on October 14, 2021 at 1:00 PM via Webex
- 6.3. Motion to Approve an Honorarium for input by members of Two Spirit Communities for the Working Group on Changing the Name of the Committee

7. Discussion Items

- 7.1. Update on outstanding Citizen Committee Reports (C. Kroetsch, P. Kajiura)
- 7.2. Update from Working Groups
 - 7.2.a. Changing the Name of the Committee (W. Fularczuk)
 - 7.2.b. Reviewing and Updating Committee Materials
- 7.3. Hamilton Police Service Two-Spirit and LGBTQIA+ Engagement Survey (V. Nikolskaya)
- 7.4. Outstanding Business List items
 - 7.4.a. Rescheduling, Choosing a Location for, and Inviting Facilitators to a Committee Training and Planning Day
 - 7.4.b. Changing the Food for Committee Meetings

8. Notices of Motion

- 8.1. Motion to Recommend a Citizen Committee Report regarding Recording and Retaining the Proceedings of LGBTQ Advisory Committee Meetings (see attached Draft Citizen Committee Report)
- 8.2. Motion to Delegate to the Standing Committee when the Committee's September 2021 Citizen Committee Report regarding Recording and Retaining the Proceedings of LGBTQ Advisory Committee Meetings
- 8.3. Election of a Chair, Vice Chair, and Recording Secretary for 2022 (for the November 2021 meeting)

9. Announcements

10. ADJOURNMENT



Hamilton

MINUTES

LGBTQ Advisory Committee

Tuesday, August 17, 2021

6:00 PM - 6:45 PM

Webex

Present: Rebecca Banky, Gregory Cousins, James Diemert, Will Fularczuk, Shaiden Keaney, Cameron Kroetsch (Chair), Violetta Nikolskaya (Vice Chair), Ashley Paton, Kieran Thiara, Councillor Maureen Wilson (City Council Appointee)

Regrets: Autumn Getty, Terri Wallis, Kyle Weitz

Absent: Freja Gray, Lisa-Marie Johnston, Jake Maurice

Staff: Pauline Kajiura (Staff Liaison), Taline Morris (Talent and Diversity)

Guests: None

1. Welcome and Introductions

C. Kroetsch took roll call.

2. Land Acknowledgement

V. Nikolskaya provided a Land Acknowledgement.

3. Approval of the Agenda

(R. Banky / K. Thiara)

That the Agenda for today's meeting be approved.

CARRIED

4. Declarations of Interest

None

5. Approval of Minutes of Previous Meeting

(R. Banky / A. Paton)

That the Minutes from the July 20, 2021 meeting be approved.

CARRIED

6. Communications

6.1 Invitation from the Advisory Committee for Persons with Disabilities' Transportation Working Group regarding a Virtual Collaborative Roundtable Discussion on October 14, 2021 at 1:00 PM

(V. Nikolskaya / A. Paton)

That the Invitation from the Advisory Committee for Persons with Disabilities' Transportation Working Group regarding a Virtual Collaborative Roundtable Discussion on October 14, 2021 at 1:00 PM be received

CARRIED

7. Regular Business

7.1 Motion to Recommend the Citizen Committee Report entitled Changing the Standing Committee to which the LGBTQ Advisory Committee Reports (Outstanding Business List)

C. Kroetsch and P. Kajiura advised that there is no conflict in reporting to a different Standing Committee.

(R. Banky / G. Cousins)

That the committee recommend the Citizen Committee Report entitled Changing the Standing Committee to which the LGBTQ Advisory Committee Reports

CARRIED

7.2 Motion to Approve Sending Two Delegates to the Virtual Collaborative Roundtable Discussion with the Advisory Committee for Persons with Disabilities' Transportation Working Group on October 14, 2021 at 1:00 PM via Webex

V. Nikolskaya inquired if there would be an opportunity to solicit feedback from the community and if a member of the Transportation Working Group would be willing to delegate to LGBTQ Advisory Committee to provide more information about this topic.

(G. Cousins / K. Thiara)

That the LGBTQ Committee approve Sending Two Delegates to the Virtual Collaborative Roundtable Discussion with the Advisory Committee for Persons with Disabilities' Transportation Working Group on October 14, 2021 at 1:00 PM via Webex

CARRIED**8. Discussion Items****8.1 Updates on outstanding Citizen Committee Reports (C. Kroetsch, P. Kajiura)**

No Updates

8.2 Updates from Working Groups

- **Changing the Name of the Committee**

- Update to be provided at the September 2021 Meeting

- **Reviewing and Updating Committee Materials**

- Update to be provided at the October 2021 Meeting

8.3 Citizen Committee Report regarding the Committee's June 15, 2021 Community Conversation (see attached Hate Prevention & Mitigation Initiative reports)

C. Kroetsch provided an update that the Committee's recommendations were similar to recommendations recently ratified by council at a General Issues Committee meeting (specifically, the Sage Solutions report prepared by Dr. Rebecca Sutherns).

More work will need to be done to determine where there isn't overlap so a new set of recommendations can be made as City Council will not consider recommendations on issues

where the terms of the decision would be identical to one that has already been made (or is in the process of being made).

8.4 Recording and Retaining the Proceedings of LGBTQ Advisory Committee Meetings

Concern was expressed that the recording and retaining of LGBTQ Advisory Committee meetings might pose risks to some on the Committee and might discourage some from coming forward to sit on the Committee in future.

Recommendations will be made asking the City Clerk's office to do more engagement to follow up with individual committee members about barriers to having meetings recorded and retained.

8.5 Outstanding Business List Items

- **Rescheduling, Choosing a Location for, and Inviting Facilitators to a Committee Training and Planning Day**

No discussion

- **Changing the Food for Committee Meetings**

No discussion

9. Notices of Motion

9.1 Motion to Recommend a Citizen Committee Report regarding the Committee's June 15, 2021 Community Conversation

9.2 Motion to Delegate to the Audit, Finance and Administration Committee when the Committee's June 2021 Citizen Committee Report about the Community Conversation is on the Agenda

10. Announcements

10.1 Get A Kit - The AIDS Network

J. Diemert announced that The AIDS Network has started a pilot project called "Get A Kit". It is a free HIV testing delivery service. Individuals can sign up and request kits through The AIDS Network's website.

10.2 Remaining Meetings and Upcoming Elections

C. Kroetsch advised that the Committee only had three meetings left in the year, reminding all that the December meeting is traditionally skipped and that there would be an election for a new Committee Chair either before or at the January meeting.

11. Adjournment

(R. Banky / G. Cousins)

That, there being no further business, the meeting be adjourned at 6:45 PM.

CARRIED



CITIZEN COMMITTEE REPORT

To:	Emergency and Community Services Committee; General Issues Committee; and City Council
From:	LGBTQ Advisory Committee <div style="text-align: right;">_____ Cameron Kroetsch, Chair</div>
Date:	September 21, 2021
Re:	Recommendations from the Community Conversation

Recommendations

1. That the City of Hamilton implement the following recommendations, as brought to the LGBTQ Advisory Committee (LGBTQAC) from members of Two Spirit and LGBTQIA+ communities from across the city, at its June 15, 2021 Community Conversation -
 - a. Locate, build, or otherwise procure a safe space for the direct use and benefit of Two Spirit and LGBTQIA+ communities and the organizations that support them
 - b. Provide direct and ample funding to programming for a wide variety of organizations that directly support Two Spirit and LGBTQIA+ communities

- c. Implement a municipal framework, generated by and accountable to City Council, to take action on the following immediately -
 - i. Put an end to carding and racial profiling
 - ii. Ban the surveillance of community activists
 - iii. Support the safe use and safe injection of drugs in the City's shelter spaces
 - iv. Prioritize a dramatic increase in affordable housing provided by the City of Hamilton
 - v. Place a city-wide moratorium on evictions for at least another 18 months to allow tenants to continue to adjust and respond to the ongoing impacts of the pandemic
 - vi. Develop and fund a plan to provide targeted social services to members of Two Spirit and LGBTQIA+ communities including food, legal support, mental health support, and education
 - vii. Create a City department that is responsive to the needs of Two Spirit and LGBTQIA+ communities and is connected to social service supports
 - viii. Respond to the recommendations outlined in Scott Bergman's report entitled "Pride in Hamilton" commissioned by the Hamilton Police Services Board

Background

The LGBTQAC invited members of Two Spirit and LGBTQIA+ communities to be part of a Community Conversation on June 15, 2021. These were the priorities outlined by those community members. As promised, the Committee is forwarding them to City Council and asking that they adopt them.

We have done our best to remove the recommendations from this report, even those that were discussed at the Community Conversation, that have already been directly

voted on during this term of Council. If we have included something that has already been discussed, we apologize for the oversight.

Issues that were brought up by participants that did not form part of the list of recommendations above, because they have already been considered by Council, involved police budgets, landlord licensing, and encampment evictions.

It is our understanding that while some of these issues have been discussed broadly that they have not been voted on based on the terms outlined in this Citizen Committee Report.

Analysis / Rationale

The LGBTQAC recognizes that some of these recommendations may overlap those outlined in the Hate Prevention & Mitigation Initiative Recommendations Report commissioned by the City of Hamilton and submitted by Sage Solutions.

While members of the Committee have read the Final Report, the LGBTQAC did not undertake to cross-reference the entire report and the Committee submits this report independently. We did, however, delay submitting our recommendations pending the report by Sage Solutions as we recognized that some of the items would already have been approved by Council.