



**City of Hamilton**  
**ADVISORY COMMITTEE FOR IMMIGRANTS AND REFUGEES**  
**AGENDA**

**Meeting #:** 21-11  
**Date:** November 11, 2021  
**Time:** 6:30 p.m.  
**Location:** Due to the COVID-19 and the Closure of City Hall  
All electronic meetings can be viewed at:  
City's YouTube Channel:  
<https://www.youtube.com/user/InsideCityofHamilton>

Cole Gately, Diversity & Inclusion Facilitator, (905) 546-2424 ext. 6314

---

|  | <b>Pages</b> |
|--|--------------|
| <b>1. CEREMONIAL ACTIVITIES</b>                    |              |
| 1.1. Land Acknowledgement                          |              |
| <b>2. APPROVAL OF AGENDA</b>                       |              |
| (Added Items, if applicable, will be noted with *) |              |
| <b>3. DECLARATIONS OF INTEREST</b>                 |              |
| <b>4. APPROVAL OF MINUTES OF PREVIOUS MEETING</b>  |              |
| 4.1. Minutes of September 9, 2021                  | 3            |
| <b>5. COMMUNICATIONS</b>                           |              |
| <b>6. DELEGATION REQUESTS</b>                      |              |
| <b>7. CONSENT ITEMS</b>                            |              |
| <b>8. PUBLIC HEARINGS / DELEGATIONS</b>            |              |
| <b>9. STAFF PRESENTATIONS</b>                      |              |

- 9.1. Aine Leadbetter & Conor Flood, Elections & Print & Mail, Respecting the 2022 election, alternative voting methods, and accessibility.

**10. DISCUSSION ITEMS**

- 10.1. 2022 Budget

- 10.2. Plan of Action

7

**11. MOTIONS**

**12. NOTICES OF MOTION**

**13. GENERAL INFORMATION / OTHER BUSINESS**

**14. PRIVATE AND CONFIDENTIAL**

**15. ADJOURNMENT**

- 15.1. Next Meeting: December 9, 2021



Hamilton

**Minutes**

**IMMIGRANT & REFUGEE ADVISORY COMMITTEE**

September 9, 2021

6:30pm-8:30pm

Due to the COVID-19 and the Closure of City Hall

All electronic meetings can be viewed at:

City's YouTube Channel:

<https://www.youtube.com/user/InsideCityofHamilton>

**Present:** Rami Safi (Chair) Dina Honig (Vice-Chair), Aref Alshaikhahmed, Leslyn Gombakomba, Jennie Hamilton, Dorar Abuzaid, Khursheed Amed, Ammira Ali, Eisham Karim, Grace Maciak, Councillor Maureen Wilson

**Also Present:** Cole Gately- Staff Liaison, Diversity & Inclusion  
Taline Morris-Admin Assistant, Diversity & Inclusion

**Absent with Regrets :**

**1. WELCOME & INTRODUCTIONS**

R. Safi provided a round of welcome and introductions.

**2. CEREMONIAL ACTIVITIES (Item 1)**

A. Alshaikhahmed gave a Land Acknowledgement

Committee members observed a moment of silence for the 215 residential school graves recently found in Kamloops British Columbia. Also, for the families in London, Ontario and Ancaster, Hamilton that lost their lives to racial violence.

.

### **3. APPROVAL OF AGENDA (Item 2)**

Added item 10.4: Workplan to be added as a discussion item.

**(D.Honig/A. Alshaikhahmed)**

That the Agenda of September 9, 2021 be approved with amendments.

**CARRIED**

### **4. APPROVAL OF MINUTES OF PREVIOUS MEETING (Item i. Minutes of May 13, 2021**

**(D.Honig/A. Alshaikhahmed)**

That the Minutes of May 13, 2021 be approved.

**CARRIED**

### **5. DISCUSSION ITEMS (Item 10)**

#### **i. Business arising from previous minutes (Item 10.1)**

##### **Mental Health Supports for Immigrants &**

**Refugees:** R. Safi addressed the committee to advise that he is still working on securing a presentation from Sue Phipps of the Canadian Mental Health Association.

##### **Citizen committee report respecting Urban**

**Indigenous Strategy:** Staff provided an update that the CCR was received and approved by the Audit, Finance & Administrative Standing Committee. Staff to disseminate a copy of meeting minutes for reference.

**ii. All Advisory Event (Item 10.2)**

Committee members discussed participating in the all advisory event. A working group, consisting of D. Honig, J. Hamilton & E. Karim was created to work on the presentation to be delivered at the All Advisory Committee Event.

**(A. Alshaikhahmed/K. Ahmed)**

That D. Honig, J. Hamilton & E. Karim will create a working group that will be in charge of the committee's presentation to be delivered at the All Advisory Event on September 27<sup>th</sup> at 4:00pm.

**iii. Virtual Collaborative Roundtable Event (Item 10.3)**

Committee members received an invitation the Advisory Committee for Persons with Disabilities' Transportation Working Group, to participate the the upcoming Virtual Collaborative Roundtable Event regarding transportation during the pandemic. After much discussion, the committee decided not to participate in the event.

**iv. Workplan (Added Item 10.4)**

Will be added as an agenda item for October, 2021 meeting. Staff to disseminate a copy to new members.

**6. MOTIONS (Item 11)****i. Approval of All Advisory Committee Event Date and Selection of a Presenter (Item 11.1).****(J. Hamilton/L. Gombakomba)**

That the Immigrants & Refugees Committee select R. Safi & D. Honig to represent the committee at the All Advisory Event and deliver a 5 minute presentation

respecting the committee's mandate, challenges and current initiatives.

## **7. ADJOURNMENT (Item 15)**

**(K. Ahmed/J. Hamilton)**

That the Meeting for the Immigrant and Refugee Committee be adjourned at 8:28pm.

Next Meeting: Thursday, October 14, 2021

**Immigrants and Refugees Advisory Committee**

**Plan of Action**

**Draft Form**

| <b>Timeline</b>   | <b>Objective</b>  | <b>Activity</b>  |
|---|---|--|
| Nov. 2021   | 1. To make recommendations regarding policies, procedures and guidelines that address the needs and concerns of people who are immigrants or refugees. <sup>1</sup>                                   | 1.1. Ask the City Council to obtain a membership of the Canadian Council for Refugees (CCR) for the Immigrants and Refugees Advisory Committee <a href="https://ccrweb.ca/en/new-member-form">https://ccrweb.ca/en/new-member-form</a> . This membership will enable the Committee Members to get access to reports related to Immigrants and Refugees as well as make comments on pertinent reports, proposed legislation and studies which affect immigrants and refugees. |
| Dec. 2021<br>Mar. 2022<br>Feb. 2023<br>May 2022<br>Jul. 2022<br>Oct. 2022 | 2. To provide consultation about the development and implementation of policies, procedures, programs, and services that affect, whether directly or indirectly immigrants and refugees. <sup>2</sup> | 2.1 Invite one of the Organizations mentioned in the attachment No. 1 to deliver a presentation about their experience in dealing with immigrants and refugees, in particular the challenges that might affect the quality and/or quantity of the services provided.   |
| Jan. 2022<br>Apr. 2022<br>Mar. 2023<br>Aug. 2022<br>Nov. 2022             | 3. To advise and to make recommendations about the services needs of the newcomers, immigrants, and refugees. <sup>3</sup>  | 3.1 Initiate networking with the following bodies about issues related to immigrants and refugees.<br>3.1.2 The school boards,<br>3.1.3 Police Services,<br>3.1.4 Community Services,<br>3.1.5 Public Health, and<br>3.1.6 Other relevant organizations.   |
| May. 2023<br>Jun. 2022  | 4. To educate services providers, Police Services, Ontario Works, School  | 4.1 Organize a biannual conference or workshop to share informative information about immigrants and refugees.   |

<sup>1</sup> Immigrant and Refugee Advisory Committee Terms of Reference TOR #1.

<sup>2</sup> Ibid TOR # 2

<sup>3</sup> Ibid TOR 3

|  |  |  |
|--|--|--|
| Dec. 2022  | Boards, settlement agencies, employment agencies, professional regulating bodies and other relevant services and programs about immigrant and refugee issues. <sup>4</sup> | 4.2 Compliment and collaborate with the work of the City of Hamilton's Advisory Committees. <sup>5</sup>   |
| Feb. 2022<br>Jan. 2023<br>Apr. 2023<br>Sep. 2022 | 5. To assist newcomer and immigrants in their pursuit of timely certification and upgrading. <sup>6</sup>  | 5.1 Develop relationship with Fair Traders Office and Training Institutions to gain a better understanding of their processes.<br>5.2 Find some common ground for cooperation. |

---

<sup>4</sup> Ibid TOR # 4

<sup>5</sup> Ibid TOR # 6

<sup>6</sup> Ibid TOR # 5