

### City of Hamilton EMERGENCY & COMMUNITY SERVICES COMMITTEE REVISED

Meeting #: 12-012 Date: November 18, 2021 1:30 p.m. Time: Location: Due to the COVID-19 and the Closure of City Hall (CC) All electronic meetings can be viewed at: City's Website: https://www.hamilton.ca/councilcommittee/council-committeemeetings/meetings-and-agendas City's YouTube Channel: https://www.youtube.com/user/InsideCityofHa milton or Cable 14

Tamara Bates, Legislative Coordinator (905) 546-2424 ext. 4102

#### 1. CEREMONIAL ACTIVITIES

#### 2. APPROVAL OF AGENDA

(Added Items, if applicable, will be noted with \*)

#### 3. DECLARATIONS OF INTEREST

#### 4. APPROVAL OF MINUTES OF PREVIOUS MEETING

4.1. November 4, 2021

#### 5. COMMUNICATIONS

\*5.1. Rachelle Sender, Shelter Health Network, respecting opposing the dismantling of encampments in Hamilton

Recommendation: To be received.

\*5.2. Keanin Loomis, Hamilton Chamber of Commerce, respecting Item 11.1, National Childcare Strategy – investigating the potential for direct municipal agreement with the Federal Government

Recommendation: To be received and referred to Item 11.1.

\*5.3. Bill Johnston, respecting Report 2021/2022 Winter Service Planning(HSC21048), item 10.4 on the Nov. 18, 2021 agenda

Recommendation: To be received and referred to Item 10.4.

#### 6. DELEGATION REQUESTS

- 6.1. Denise Christopherson, YWCA Hamilton, regarding Child Care Motion (for today's meeting)
- 6.2. Jake Szamosi, regarding encampments and the city's homelessness response (for today's meeting)
- 6.3. Dr. Rachel Lamont, regarding enforcement of encampment evictions without adequate supports in place, and the deleterious health effects of such actions (for today's meeting)
- \*6.4. Darryl Hall, Umbrella Child and Family Centres of Hamilton, respecting National Childcare Strategy (for today's meeting)
- \*6.5. Marni Flaherty, Today's Child, respecting municipal agreement with the federal government to move the Canada Wide Early Learning and Child Care Plan forward (for today's meeting)
- \*6.6. Denise Davy, respecting Winter Service Planning (for today's meeting)

#### 7. CONSENT ITEMS

- \*7.1. Seniors Advisory Committee Minutes October 1, 2021
- 8. STAFF PRESENTATIONS
- 9. PUBLIC HEARINGS / DELEGATIONS

#### 10. DISCUSSION ITEMS

- 10.1. Stryker Power Load Conveyance Equipment Standardization (HSC21038) (City Wide)
- 10.2. ZOLL Defibrillators Standardization for the Hamilton Fire Department and Hamilton Paramedic Service (HSC21039) (City Wide)

- 10.3. Snow Angels Program Update (HSC21046) (City Wide)
- 10.4. 2021/2022 Winter Service Planning (HSC21048) (City Wide)
- \*10.5. Seniors Advisory Committee Citizen Committee Report, respecting

Proposed resolution regarding Hamilton Police Service Board and Hamilton Police Services failure to provide adequate and effective police services in long-term care homes in the City of Hamilton

#### 11. MOTIONS

- 11.1. National Childcare Strategy investigating the potential for direct municipal agreement with the Federal Government
- 12. NOTICES OF MOTION
- 13. GENERAL INFORMATION / OTHER BUSINESS
- 14. PRIVATE AND CONFIDENTIAL
- 15. ADJOURNMENT

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#### EMERGENCY & COMMUNITY SERVICES COMMITTEE MINUTES 21-011

1:30 p.m. Thursday, November 4, 2021 Council Chambers Hamilton City Hall 71 Main Street West

Present: Councillors N. Nann (Chair), B. Clark, T. Jackson, S. Merulla, and E. Pauls

**Regrets:** Councillor T. Whitehead – Personal

#### THE FOLLOWING ITEMS WERE REFERRED TO COUNCIL FOR CONSIDERATION:

1. Seniors Advisory Committee Citizen Committee Report, respecting Macassa and Wentworth Lodges (Item 7.1)

#### (Jackson/Merulla)

That Seniors Advisory Committee Citizen Committee Report, respecting Macassa and Wentworth Lodges, be received.

#### **Result: Motion CARRIED by a vote of 5 to 0, as follows:**

- YES Chair Ward 3 Councillor Nrinder Nann
- YES Ward 4 Councillor Sam Merulla
- YES Ward 6 Councillor Tom Jackson
- YES Ward 7 Councillor Esther Pauls
- YES Ward 9 Councillor Brad Clark
- ABSENT Ward 14 Councillor Terry Whitehead

#### 2. LGBTQ Advisory Committee Citizen Committee Report, respecting Recommendations from the Community Conversation (Item 7.2)

#### (Jackson/Merulla)

(a) That LGBTQ Advisory Committee Citizen Committee Report, respecting Recommendations from the Community Conversation, be received and referred to staff for review and report back to the Emergency and Community Services Committee; and

(b) That staff from the Healthy and Safe Communities be directed to attend meetings of the LGBTQ Advisory Committee.

#### **Result: Motion CARRIED by a vote of 5 to 0, as follows:**

- YES Chair Ward 3 Councillor Nrinder Nann
- YES Ward 4 Councillor Sam Merulla
- YES Ward 6 Councillor Tom Jackson
- YES Ward 7 Councillor Esther Pauls
- YES Ward 9 Councillor Brad Clark
- ABSENT Ward 14 Councillor Terry Whitehead

## 3. Standardization of Self-Contained Breathing Apparatus (SCBA) Equipment for the Hamilton Fire Department (HSC21036) (City Wide) (Item 10.1)

#### (Jackson/Merulla)

- (a) That Council approve the standardization of Self-Contained Breathing Apparatus (SCBA) Equipment manufactured by MSA The Safety Company, pursuant to Procurement Policy #14 – Standardization, until December 31, 2031 and that the Fire Chief of the Hamilton Fire Department be authorized to negotiate, enter into and execute any required contract and any ancillary documents required to give effect thereto with MSA The Safety Company, in a form satisfactory to the City Solicitor; and,
- (b) That the Fire Chief of the Hamilton Fire Department, or his/her designate, be authorized to amend any Contracts executed and any ancillary documents as required if MSA The Safety Company undergoes a name change.

#### Result: Motion CARRIED by a vote of 5 to 0, as follows:

YES - Chair - Ward 3 Councillor Nrinder Nann YES - Ward 4 Councillor Sam Merulla YES - Ward 6 Councillor Tom Jackson YES - Ward 7 Councillor Esther Pauls YES - Ward 9 Councillor Brad Clark ABSENT - Ward 14 Councillor Terry Whitehead

# 4. Voluntary Safe Isolation Space Program Funding (HSC21042) (City Wide) (Item 10.2)

#### (Clark/Pauls)

That the General Manager of the Healthy and Safe Communities Department, or their designate, be authorized and directed to enter into and execute a Contribution Agreement with the Public Health Agency of Canada (PHAC) to administer Voluntary Safe Isolation Space Program (VSISP) allocation to a maximum amount of \$210,928, as well as any ancillary agreements, contracts,

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extensions and documents required to give effect thereto in a form satisfactory to the City Solicitor.

#### **Result: Motion CARRIED by a vote of 5 to 0, as follows:**

YES - Chair - Ward 3 Councillor Nrinder Nann

YES - Ward 4 Councillor Sam Merulla

YES - Ward 6 Councillor Tom Jackson

YES - Ward 7 Councillor Esther Pauls

YES - Ward 9 Councillor Brad Clark

ABSENT - Ward 14 Councillor Terry Whitehead

#### 5. Fireworks By-Law Review (Item 11.1)

#### (Clark/Jackson)

WHEREAS, there appear to have been several residential fires started by fireworks across the Province in 2021;

WHEREAS, there has been an increase in complaints pertaining to fireworks damaging properties with falling, hot embers;

WHEREAS, the power, size and explosive force of retail fireworks appear to have increased;

WHEREAS, a 24-year-old goaltender from Latvia, who was spending the summer in the United States, was killed after being struck in the chest with a fireworks mortar; and,

WHEREAS, there are fireworks retailers in Ontario open year-round.

THEREFORE, BE IT RESOLVED:

That the Hamilton Fire Chief and staff be directed to review the City's bylaws that regulate fireworks sales and residential use with a report back to the Emergency and Community Services Committee in the first quarter of 2022.

#### Result: Motion CARRIED by a vote of 5 to 0, as follows:

- YES Chair Ward 3 Councillor Nrinder Nann
- YES Ward 4 Councillor Sam Merulla

YES - Ward 6 Councillor Tom Jackson

- YES Ward 7 Councillor Esther Pauls
- YES Ward 9 Councillor Brad Clark

ABSENT - Ward 14 Councillor Terry Whitehead

#### 6. Winter Services Plan for People Experiencing Homelessness (Item 11.2)

#### (Nann/Clark)

WHEREAS, cold weather disproportionately impacts residents experiencing homelessness;

WHEREAS, needs are unique during cold alerts and circumstances change, requiring winter services to be monitored and adapted to ensure safe and welcoming places for people experiencing homeless during winter are available;

WHEREAS, there has been expressed need for increased provision of 24-hour respite sites during cold weather alerts that prioritize ease of access to safe indoor resting spaces; and

WHEREAS, Hamilton Housing Service Division works with various partners to help mitigate and address negative impacts related to homelessness during the winter season.

THEREFORE, BE IT RESOLVED:

That staff be directed to develop an annual winter services plan for people experiencing homelessness that includes monitoring and adapting to emerging needs, for report back to the Emergency and Community Services Committee.

#### Result: Motion CARRIED by a vote of 5 to 0, as follows:

YES - Chair - Ward 3 Councillor Nrinder Nann YES - Ward 4 Councillor Sam Merulla YES - Ward 6 Councillor Tom Jackson YES - Ward 7 Councillor Esther Pauls YES - Ward 9 Councillor Brad Clark ABSENT - Ward 14 Councillor Terry Whitehead

#### FOR INFORMATION:

#### (a) APPROVAL OF AGENDA (Item 2)

The Committee Clerk advised of the following changes to the agenda:

#### 6. DELEGATION REQUESTS

- 6.2. Respecting Winter Services Plan (Added Item 6.2)
  - 6.2 (a) James Lambert
  - 6.2 (b) Vic Wojciechowska
  - 6.2 (c) Katie Sullivan, Hamilton Encampment Response Network
  - 6.2 (d) Merima Menzildzic

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#### 12. NOTICES OF MOTION

- 12.1. Winter Services Plan for People Experiencing Homelessness
- 12.2 National Childcare Strategy investigating the potential for direct municipal agreement with the Federal Government

#### 13. GENERAL INFORMATION / OTHER BUSINESS

13.1 Ambulance Offload Delays – Update

#### (Jackson/Clark)

That the agenda for the November 4, 2021 Emergency and Community Services Committee meeting be approved, as amended.

#### Result: Motion CARRIED by a vote of 5 to 0, as follows:

- YES Chair Ward 3 Councillor Nrinder Nann
- YES Ward 4 Councillor Sam Merulla
- YES Ward 6 Councillor Tom Jackson
- YES Ward 7 Councillor Esther Pauls
- YES Ward 9 Councillor Brad Clark

ABSENT - Ward 14 Councillor Terry Whitehead

#### (b) DECLARATIONS OF INTEREST (Item 3)

There were no declarations of interest.

#### (c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 4)

#### (i) October 7, 2021

#### (Pauls/Merulla)

That the Minutes of the October 7, 2021 meeting of the Emergency and Community Services Committee be approved, as presented.

#### Result: Motion CARRIED by a vote of 5 to 0, as follows:

- YES Chair Ward 3 Councillor Nrinder Nann
- YES Ward 4 Councillor Sam Merulla
- YES Ward 6 Councillor Tom Jackson
- YES Ward 7 Councillor Esther Pauls
- YES Ward 9 Councillor Brad Clark

ABSENT - Ward 14 Councillor Terry Whitehead

#### (d) DELEGATION REQUESTS (Item 6)

#### (Pauls/Clark)

That the following Delegation Requests, be approved for today's meeting:

- (i) Jennifer Hompoth, NGen Youth Centre, respecting expert contribution on youth housing, transitional and emergency shelter, with respect to municipal removal of encampment protocols (Item 6.1)
- (ii) Respecting Winter Services Plan (Added Item 12.1) (Added Item 6.2)
  - 1. James Lambert (Added Item 6.2 (a))
  - 2. Vic Wojciechowska (Added Item 6.2 (b))
  - 3. Katie Sullivan, Hamilton Encampment Support Network (Added Item 6.2 (c))
  - 4. Merima Menzildzic (Added Item 6.2 (d))

#### Result: Motion CARRIED by a vote of 5 to 0, as follows:

YES - Chair - Ward 3 Councillor Nrinder Nann ABSENT - Ward 4 Councillor Sam Merulla YES - Ward 6 Councillor Tom Jackson YES - Ward 7 Councillor Esther Pauls YES - Ward 9 Councillor Brad Clark ABSENT - Ward 14 Councillor Terry Whitehead

#### (d) PUBLIC HEARINGS / DELEGATIONS (Item 9)

 Jennifer Hompoth, NGen Youth Centre, respecting expert contribution on youth housing, transitional and emergency shelter, with respect to municipal removal of encampment protocols (Item 9.1)

Jennifer Hompoth, NGen Youth Centre was not present when called upon.

#### (ii) Winter Services Plan - Added Item 12.1 (Added Item 9.2)

#### 1. James Lambert (Added Item 9.2 (a))

James Lambert addressed the Committee respecting Winter Services Plan (Added Item 12.1).

#### 2. Vic Wojciechowska (Added Item 9.2 (b))

Vic Wojciechowska addressed the Committee respecting Winter Services Plan (Added Item 12.1).

# 3. Katie Sullivan, Hamilton Encampment Support Network (Added Item 9.2 (c))

Katie Sullivan, Hamilton Encampment Support Network addressed the Committee respecting Winter Services Plan (Added Item 12.1).

#### 4. Merima Menzildzic (Added Item 9.2 (d))

Merima Menzildzic addressed the Committee respecting Winter Services Plan (Added Item 12.1).

#### (Pauls/Clark)

That the following Delegations, be received, and referred to the consideration of Item 12.1, Winter Services Plan for People Experiencing Homelessness:

- (i) James Lambert (Added Item 9.2 (a))
- (ii) Vic Wojciechowska (Added Item 9.2 (b))
- (iii) Katie Sullivan, Hamilton Encampment Support Network (Added Item 9.2 (c))
- (iv) Merima Menzildzic (Added Item 9.2 (d))

#### **Result: Motion CARRIED by a vote of 5 to 0, as follows:**

YES - Chair - Ward 3 Councillor Nrinder Nann

YES - Ward 4 Councillor Sam Merulla

YES - Ward 6 Councillor Tom Jackson

YES - Ward 7 Councillor Esther Pauls

YES - Ward 9 Councillor Brad Clark

ABSENT - Ward 14 Councillor Terry Whitehead

For disposition of this matter, please refer to Item 6.

#### (e) NOTICES OF MOTION (Item 12)

(i) Winter Services Plan for People Experiencing Homelessness (Added Item 12.1)

#### (Nann/Clark)

That the Rules of Order be waived to allow for the introduction of a Motion respecting Winter Services Plan for People Experiencing Homelessness.

#### Result: Motion CARRIED by a 2/3 majority vote of 5 to 0, as follows:

YES - Chair - Ward 3 Councillor Nrinder Nann YES - Ward 4 Councillor Sam Merulla YES - Ward 6 Councillor Tom Jackson YES - Ward 7 Councillor Esther Pauls YES - Ward 9 Councillor Brad Clark ABSENT - Ward 14 Councillor Terry Whitehead For further disposition of this matter, refer to Item 6.

## (ii) National Childcare Strategy – investigating the potential for direct municipal agreement with the Federal Government (Added Item 12.2)

Councillor Nann introduced the following Notice of Motion:

WHEREAS, on April 19, 2021 the Government of Canada's budget announcement included a \$30 billion investment over five years to create a national system of Early Learning and Child Care and Indigenous Early Learning and Child Care;

WHEREAS, the Government of Canada has entered into Child Care Agreements with seven provinces and one territory to improve the quantity and quality of regulated child care while reducing the costs for parents to an average of \$10 per day;

WHEREAS, the provinces and territory that signed agreements with the federal government are collectively committing to expanding capacity of new regulated child care spaces by 125,000;

WHEREAS, an agreement between the Government of Canada and Province of Ontario on a bilateral child care program remains outstanding with public reports stating negotiations are ongoing;

WHEREAS, Ontario is home to 38% of Canada's children under the age of 6;

WHEREAS, like other cities in Ontario, families in Hamilton struggle with accessing child care and managing the high fees required to maintain care once secured;

WHEREAS, the COVID-19 pandemic has particularly amplified the precarious position that women, primarily the caregivers of children, are placed in when forced to choose between participating in the workforce and caring for their children or their extended family's children;

WHEREAS, twice as many women as men vacated the paid labour force by September 2021 compared to February 2020;

WHEREAS, the adoption of a National Child Care strategy would provide the resources required to ensure all families have access to the child care supports that meet their needs while providing all members of our community the opportunity to fully participate in the work force;

WHEREAS, the National Child Care strategy aligns with Hamilton's Economic Recovery Task Force recommendation to ensuring a direct

connection is made to the health and well-being of the community and the economy; and

WHEREAS, the National Child Care strategy aligns with Hamilton's Early Years Community Plan and the commitment to providing responsive, high quality, accessible early years programming that achieves equitable outcomes for all children and families.

THEREFORE, BE IT RESOLVED:

That staff from the Healthy and Safe Communities Department investigate the potential for entering into a direct municipal agreement with the Federal Government that would allow the City of Hamilton to participate in the National Childcare Strategy and report back to the Emergency and Community Services Committee as soon as possible.

#### (f) GENERAL INFORMATION / OTHER BUSINESS (Item 13)

#### (i) Ambulance Offload Delays - Update (Added Item 13.1)

Chief Michael Sanderson provided the Committee with an update respecting the Ambulance Offload Delays.

#### (Jackson/Clark)

That the verbal update provided by Chief Michael Sanderson, regarding Ambulance Offload Delays, be received.

#### Result: Motion CARRIED by a vote of 5 to 0, as follows:

YES - Chair - Ward 3 Councillor Nrinder Nann

YES - Ward 4 Councillor Sam Merulla

YES - Ward 6 Councillor Tom Jackson

YES - Ward 7 Councillor Esther Pauls

YES - Ward 9 Councillor Brad Clark

ABSENT - Ward 14 Councillor Terry Whitehead

#### (g) ADJOURNMENT (Item 15)

#### (Merulla/Clark)

That there being no further business, the Emergency and Community Services Committee be adjourned at 3:22 p.m.

#### Result: Motion CARRIED by a vote of 5 to 0, as follows:

- YES Chair Ward 3 Councillor Nrinder Nann
- YES Ward 4 Councillor Sam Merulla
- YES Ward 6 Councillor Tom Jackson
- YES Ward 7 Councillor Esther Pauls

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YES - Ward 9 Councillor Brad Clark ABSENT - Ward 14 Councillor Terry Whitehead

Respectfully submitted,

Councillor N. Nann Chair, Emergency and Community Services Committee

Tamara Bates Legislative Coordinator Office of the City Clerk

Subject:FW: Shelter Health Network Statement on Encampments in HamiltonAttachments:SHN Encampment letter signed.pdf

From: Rachelle Sender <>

**Sent:** Monday, November 15, 2021 10:07 PM

To: Office of the Mayor <<u>Officeofthe.Mayor@hamilton.ca</u>>; Wilson, Maureen <<u>Maureen.Wilson@hamilton.ca</u>>; Farr, Jason <<u>Jason.Farr@hamilton.ca</u>>; Office of Ward 3 City Councillor Nrinder Nann <<u>ward3@hamilton.ca</u>>; Merulla, Sam <<u>Sam.Merulla@hamilton.ca</u>>; lucy.finelli@hamilton.ca; Jackson, Tom <<u>Tom.Jackson@hamilton.ca</u>>; Pauls, Esther <<u>Esther.Pauls@hamilton.ca</u>>; Ward 8 Office <<u>ward8@hamilton.ca</u>>; Clark, Brad <<u>Brad.Clark@hamilton.ca</u>>; Pearson, Maria <<u>Maria.Pearson@hamilton.ca</u>>; Johnson, Brenda <<u>Brenda.Johnson@hamilton.ca</u>>; Ferguson, Lloyd <<u>Lloyd.Ferguson@hamilton.ca</u>>; VanderBeek, Arlene <<u>Arlene.VanderBeek@hamilton.ca</u>>; Whitehead, Terry <<u>Terry.Whitehead@hamilton.ca</u>>; Partridge, Judi <<u>Judi.Partridge@hamilton.ca</u>>; <u>clerk@hamilton.ca</u> Cc: Richardson, Elizabeth <<u>Elizabeth.Richardson@hamilton.ca</u>> Subject: Shelter Health Network Statement on Encampments in Hamilton

Attached is a letter from the Shelter Health Network opposing the dismantling of encampments in Hamilton; its is signed by 25 health care providers. Rachelle Sender MD, CCFP, FCFP

Shelter Health Network Clinic Lead



82 Stinson Street
Hamilton, Ontario
L8N 1S2
P: 905-526-7137
F: 905-526-7969
Shelterhealthnetwork.ca

#### STATEMENT ON ENCAMPMENTS

The Shelter Health Network is concerned about the dismantling of encampments in Hamilton; we believe that this is endangering the health of the vulnerable people that we work with. We urge Council to find other ways of addressing the crisis of homelessness in this community.

The Shelter Health Network is a group of 38 health care professionals (including doctors, nurse practitioners, registered nurses and midwives). For over 15 years we have been collaborating with social service organizations in Hamilton to serve a high risk population with complex health problems and with no stable housing.

Everyday we see the adverse impact of homelessness on the health of the people we serve. It is well known that there is a lack of affordable housing in Hamilton, particularly housing with the supports needed for many in this population. In addition, living in shelters is not always an option: for one, there is a lack of shelter beds in the city, particularly for women and couples. Some people have had their access to shelters suspended because of past behaviors linked to their health problems. Still others have been assaulted or robbed in or near shelters and feel unsafe there. Therefore, for many of our patients, living in tents in encampments may be their best and safest option.

Providing health care is far easier if people live in encampments than if they live scattered in the woods on the escarpment (as some are urging them to do). If someone tests positive for COVID and needs to be cared for appropriately, we first need to be able to find them; this would be difficult if they live hidden in the woods. The same is true for other types of health care, for example, people with serious wound infections. Amputations have resulted when we are unable to locate patients for follow-up of such infections. Individuals evicted from encampments have lost their medications and been forced back into abusive relationships. Finally, people are less likely to die of overdoses when living in groups than if they overdose alone, without access to Narcan treatment from their friends.

In summary, we, as health care professionals with many years of experience working with the homeless population of Hamilton, urge Hamilton City Council to pause the dismantling of encampments and look for more constructive answers to the problem of homelessness in our community. The members of Shelter Health would be happy to lend their expertise and work with Council to come up with alternate solutions.

Signed by Health Care Providers of the Shelter Health Network (names listed alphabetically on the following page) http://shelterhealthnetwork.ca/

Gina Agarwal, MBBS, PhD, MRCGP, FCGP, dip CAPM Rabia Bana, MD, CCFP, FRCPC Kerry Beal, MD Karen Bushe MD, CCFP (EM) Siobhan Callaghan, MD, CCFP, FCFP Zoë Del Bel Belluz, MD, CCFP Rachel Erstling, MD, FRCPC Eric Fifield, MD, CCFP Dale Guenter, MD Shayna Henry MD, CCFP Robin Lennox, MD, CCFP Crista Maes, NP-PHC Tim O'Shea, MD, MPH, FRCPC Rose Patterson, NP Lori Regenstrief, MD Adrian Rocci, MD, CCFP (AM), FCFP, ABAM Erica Roebbelen, MD, CCFP Haider Saed, MD, MSc, CCFP, FCFP Rachelle Sender, PhD, MD, CCFP, FCFP Myles Sergeant, PEng, MD, CCFP, FCFP Elizabeth Shaw, MD, CCFP (AM), FCFP Kyla Sorensen, MD, CCFP Hailie Streith, NP Frank Vona, MD Jill Wiwcharuk, MD, CCFP (EM), dipISAM



November 18, 2021

# Re: Item 11.1, National Childcare Strategy – investigating the potential for direct municipal agreement with the Federal Government

Dear Members of the Emergency and Community Services Committee,

As President and CEO of the Hamilton Chamber of Commerce, Hamilton's oldest institution at 176 years old, I have the privilege of speaking for our 1,000+ members that employ over 75,000 people in our community. I am writing to express our support for the motion tabled that, if passed, would instruct City staff to investigate a direct municipal agreement with the Federal Government on its National Childcare Strategy.

Throughout the past course of the pandemic, the Chamber has been a lifeline for local businesses hosting over 40 webinars on pandemic response related subjects, conducting advocacy to all three levels of government based on the feedback of our members, and partnering with the City to launch the Hamilton COVID Concierge for Business support service, which has provided direct, one-on-one support to hundreds of Hamilton-area businesses. A major theme that has emerged over the course of the past 20 months is the near-unanimous consent among the business community that affordable and accessible childcare is an essential priority as we embark on our economic recovery.

Looking to understand and address the gender disparities that the COVID-19 pandemic has had on our local labour market, the Hamilton Chamber of Commerce conducted the <u>Women Out of Work</u> study over the course of 2020-2021 that heard from nearly 1,600 self-identified Hamilton women. We know that full economic recovery is not possible if women are not included. Nor is it possible if women are not provided with fair and equitable opportunities for workforce participation. Since the immediate impact of the first wave, Hamilton women have disproportionately had their careers impacted, their finances strained, and their expectations for unpaid work increase. COVID-19 has unduly affected female-dominated sectors in Canada and women are facing excessive barriers to re-entering the workforce.

During the study, the need for a national childcare strategy was repeatedly brought up via survey and focus group participants. We urge all levels of government to continue making strides towards universal, accessible and affordable childcare, which will



significantly improve workforce participation and reduce the financial burden of childcare on all Hamilton families.

Though we would prefer, and fully expect, an agreement between the Government of Canada and the Province of Ontario to be struck on the implementation of the Early Learning and Child Care and Indigenous Early Learning and Childcare system, we strongly support the motion today in hopes that an alternate process may deliver these advantages to the Hamilton labour force in a more expedient fashion.

Once again, thank you to the Emergency and Community Services Committee for the opportunity to provide comments today. Considering the experiences of the COVID-19 pandemic, accessible and affordable childcare needs to be considered integral to the economic development and success of communities moving forward.

Sincerely,

Keanin Loomis, President & CEO Hamilton Chamber of Commerce

#### To the members of the Emergency and Community Services Committee

#### Re report 2021/2022 Winter Service Planning (HSC21048), item 10.4 on the Nov. 18, 2021 agenda

It is a few days before National Housing Day, November 22, which commemorates the day in 1998 when Big City Mayors in Canada declared homelessness and unaffordable housing a national emergency. We must never forget that for people who experience homelessness, homelessness is always an emergency, a crisis, a traumatic experience. Being without a home makes you extraordinarily vulnerable, at risk of injury and physical and mental health damage. Winter significantly multiplies the risks.

There is something surprising to me about this report. It makes no mention at all about encampments.

That's surprising given the amount of conversation and consternation around encampments over the past two years. Much more importantly, it's surprising because those in encampments are among the most vulnerable of our citizens, especially when it's cold. We already know that most of them aren't served by our shelter system, whether because they have pets or partners they want to stay with, because of fear of theft, because they have addiction or mental health issues that shelters aren't equipped to deal with or that make shelters impossible places for them to be in.

So I ask:

- Does the city have a plan specifically for people in encampments this winter?
- Specifically, does the city have a plan for reaching out to encampments when to warn of cold alerts?
- Would it be easier to find people to warn them of a cold alert if the city knew where they were?
- Would the city be willing to declare a moratorium on moving people from encampments during the winter, so that you know where they are and can ensure they are OK?
- If not, would the city consider providing alternate outdoor spaces on city land in locations further from neighbours, such as the land between King and Main West south of the cathedral?
- If neither of these, what is the city's plan to reach out to people sleeping rough but scattered and in unknown places?

Second, we all know that the real solution for those experiencing homeless isn't encampments and it isn't shelters, it's housing. For some, it's housing with supports. Can I recommend that the city provide monthly reports to the Emergency and Community Services on its progress in housing people who are currently experiencing homelessness, specifically

- 1. The number on the city's By Name list
- 2. The number of those on that list who are contacted to determine their needs
- 3. The number of those housed and whether or not they have the supports they need
- 4. The number who remain housed
- 5. The barriers the city faces to reducing the number on the By Name list and increasing the numbers contacted, housed and remaining housed. Those statistics, and likely others that would help to chart progress, would help the city to identify how far the demand for housing exceeds the supply of available social housing units or subsidized (rent supplements etc.) private sector units, so that it can increase the resources needed or make the case to the federal and provincial governments for more funding to provide those resources.

Thank you for considering the issues raised here.

Bill Johnston, Dundas

Subject: FW: Form submission from: Request to Speak to Committee of Council Form

-----Original Message-----From: no-reply@hamilton.ca <no-reply@hamilton.ca> Sent: November 5, 2021 8:44 AM To: clerk@hamilton.ca Subject: Form submission from: Request to Speak to Committee of Council Form

Submitted on Friday, November 5, 2021 - 8:44am Submitted by anonymous user: 172.70.126.215 Submitted values are:

==Committee Requested== Committee: Emergency & Community Services Committee

=Requestor Information==
Name of Individual: Denise Christopherson
Name of Organization: YWCA Hamilton
Contact Number: 9055229922
Email Address: dchristopherson@ywcahamilton.org
Mailing Address:
75 MacNab Street South,
Hamilton, ON
L8P 3C1
Reason(s) for delegation request: Child Care Motion
Will you be requesting funds from the City? No
Will you be submitting a formal presentation? No

Subject: FW: Form submission from: Request to Speak to Committee of Council Form

-----Original Message-----From: no-reply@hamilton.ca <no-reply@hamilton.ca> Sent: November 4, 2021 9:51 PM To: clerk@hamilton.ca Subject: Form submission from: Request to Speak to Committee of Council Form

Submitted on Thursday, November 4, 2021 - 9:51pm Submitted by anonymous user: 172.69.216.143 Submitted values are:

==Committee Requested== Committee: Emergency and Community Services Committee

==Requestor Information== Name of Individual: Jake Szamosi Name of Organization: Contact Number: Email Address: Mailing Address: Hamilton, ON Reason(s) for delegation request: To talk about encampments and the city's homelessness response. Will you be requesting funds from the City? No Will you be submitting a formal presentation? Yes

Subject: Form submission from: Request to Speak to Committee of Council Form (Lamont)

-----Original Message-----From: no-reply@hamilton.ca <no-reply@hamilton.ca> Sent: November 5, 2021 8:06 AM To: clerk@hamilton.ca Subject: Form submission from: Request to Speak to Committee of Council Form

Submitted on Friday, November 5, 2021 - 8:06am Submitted by anonymous user: 172.70.38.106 Submitted values are:

==Committee Requested== Committee: General Issues Committee

==Requestor Information== Name of Individual: Dr Rachel Lamont Name of Organization: Contact Number: Email Address: Mailing Address: Hamilton, ON Reason(s) for delegation request: As a resident of Hamilton and a psychiatrist working with individuals experiencing homelessness, I am deeply concerned about enforcement of encampment evictions without adequate supports in place, and the deleterious health effects of such actions. Will you be requesting funds from the City? No Will you be submitting a formal presentation? No

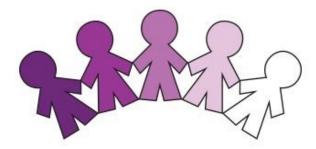
Subject: FW: Form submission from: Request to Speak to Committee of Council Form (Hall)

-----Original Message-----From: no-reply@hamilton.ca <no-reply@hamilton.ca> Sent: Wednesday, November 10, 2021 11:49 AM To: clerk@hamilton.ca Subject: Form submission from: Request to Speak to Committee of Council Form

Submitted on Wednesday, November 10, 2021 - 11:48am Submitted by anonymous user: 172.70.34.145 Submitted values are:

==Committee Requested== Committee: Emergency & Community Services Committee

==Requestor Information== Name of Individual: Darryl Hall Name of Organization: Umbrella Child and Family Centres of Hamilton Contact Number: Email Address: darryl@umbrellafamily.com Mailing Address: 310 Limeridge Road West Hamilton, ON L9C2V2 Reason(s) for delegation request: As a community child care operator, the Umbrella firmly supports the November 18, 2021 motion to council - National Childcare Strategy - investigating the potential for direct municipal agreement with the Federal Government. I will provide current statistical information regarding child care services in Hamilton, and specific information regarding the benefits of the proposed national plan to operators, children, and families. Will you be requesting funds from the City? No Will you be submitting a formal presentation? Yes



Umbrella Family and Child Centres of Hamilton

# NATIONAL CHILD CARE STRATEGY

# Investigating the potential for direct municipal agreement with the Federal Government

November 18, 2021 | Presentation to Hamilton City Council

Early Years Operations Children's Services and Neighbourhood Development Division

- Strong Leadership and Collaborative Framework
- Child Care Operators Network



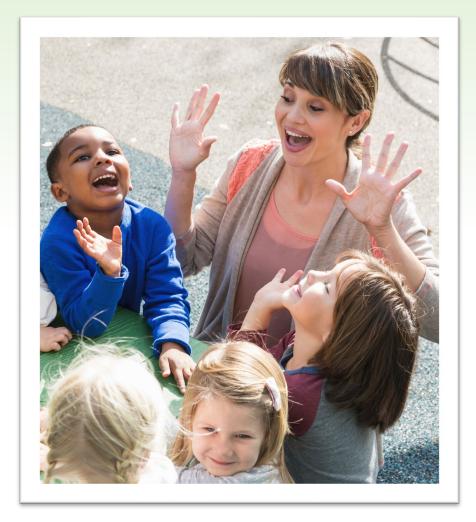


### **QUALITY & TRAINING OF STAFF**

## Not-For-Profit and Public Licensed Centres Provide Higher Quality Care

 11% For-Profit child care centres providing good or excellent care, 36% rated as inadequate

(Quebec ISQ study "Grandir En Qualité Surveys quoted in "Risky Business", Martha Friendly et al CRRU 30 June 2021)





## **QUALITY & TRAINING OF STAFF**

# Centre-based child care employees are most likely to have Early Childhood Education qualifications

Those with one, two, or three-year certificate in Early Childhood Education (ECE), or had obtained an ECE diploma from a postsecondary institution:

- 54% of centre-based child care employees
- 21% of unlicensed home-based providers and their employees

41% of unlicensed home-based providers and their employees <u>had not obtained any ECE-related</u> <u>training.</u>

(Canadian Survey on the provision of Child Care services Stats Canada - Jan 2021)



## MEDIAN CANADIAN HOURLY WAGES AND COMPENSATION FOR ECE STAFF

- \$17.29 (Canadian Survey on the Provision of Child Care services -Jan 2021)
- 47% of Ontario child care centre staff with a pension plan or RRSP (*Daycare by the numbers 2015*)
- 77% of Ontario child care centre staff with paid sick or personal leave days (*Daycare by the numbers 2015*)
- 59% of Ontario child care centre staff with medical benefits (Daycare by the numbers 2015)





### FEES

- Child care costs in Hamilton amounted to just over 30% of women's income (Childcare fees in Canada's Big Cities, David Macdonald and Martha Friendly, CCPA. 2014)
- In Hamilton, For-Profit centres charge 37% more than Not-For-Profit Centres (CCPA 2019)





**Savings** with Federal Plan to Umbrella families:

Umbrella Child Care Fees in 2021*	Savings with a 50% reduction by 2022	Savings by 2026 (\$10/day)
Infant: \$1,716/mth	\$10,296	\$17,952
<b>Toddler</b> : \$1,251/mth	\$7,504	\$12,360
Preschool: \$1,037/mth	\$6,224	\$9 <i>,</i> 808

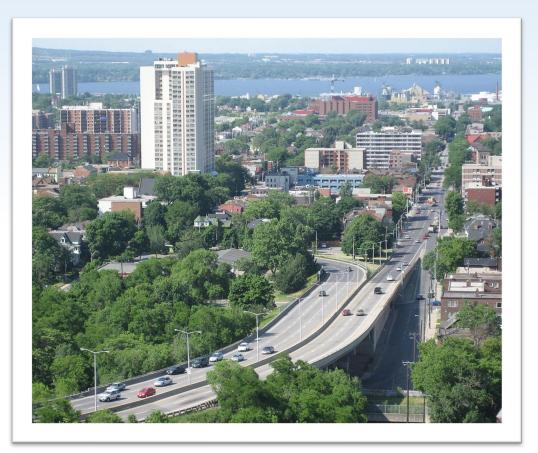




### **GENERAL HAMILTON STATS**

- Approximate total Licensed childcare spaces:13,649
- Percentage of spaces subsidized: 19%
- Umbrella programs spaces subsidized: 32%
- Over 220 Children currently on Umbrella waitlists.
- 23% of children under 12 from low income families (15% is median for Ontario)







Subject: FW: Form submission from: Request to Speak to Committee of Council Form (Flaherty)

-----Original Message-----From: no-reply@hamilton.ca <no-reply@hamilton.ca> Sent: Wednesday, November 10, 2021 2:13 PM To: clerk@hamilton.ca Subject: Form submission from: Request to Speak to Committee of Council Form

Submitted on Wednesday, November 10, 2021 - 2:12pm Submitted by anonymous user: 172.68.65.125 Submitted values are:

==Committee Requested== Committee: Emergency & Community Services Committee

==Requestor Information==
Name of Individual: Marni Flaherty
Name of Organization: Today's Family
Contact Number:
Email Address: mflaherty@todaysfamily.ca
Mailing Address: 44 Greendale Drive, Hamilton ON, L9C 5Z4
Reason(s) for delegation request:
Today's Family supports the motion made by Councillor Nrinder
Nann of exploring a municipal agreement with the federal
government to move the Canada Wide Early Learning and Child Care
Plan forward.

Children and their families deserve affordable access to regulated, quality and equal opportunities for learning and play. Child care should be considered an investment in social infrastructure that promotes community and economic growth. In particular, progression on child care strategy would allow women to equally participate in re-shaping Hamilton's economy.

Supporting this motion would lead to better understanding of what it would take to partner with the Federal government to expand child care in our community. It might lead to a pilot project or demonstration project that would more firmly establish evidence of the value of this expanded service and that might convince Provincial governments and more community members of the benefits of this program.

Hamilton can prove the value of a connected and expanded child care system, and leverage its success to continue to advocate for a long-term, sustainable investment from the province.

Together, we are better. Other municipalities are actively considering the municipal agreement approach. In the spirit of the goals of the Canada Wide Early Learning and Child Care Plan, we must work together on a much larger impact to ensure that we are thinking ahead to the children and families of the future. I look forward to being a part of this discussion and contributing to the progression and growth of child care in Hamilton to meet the current and future needs of children and their families.

Will you be requesting funds from the City? No Will you be submitting a formal presentation? No

Subject: FW: Form submission from: Request to Speak to Committee of Council Form

-----Original Message-----From: no-reply@hamilton.ca <no-reply@hamilton.ca> Sent: Tuesday, November 16, 2021 12:17 PM To: clerk@hamilton.ca Subject: Form submission from: Request to Speak to Committee of Council Form

Submitted on Tuesday, November 16, 2021 - 12:16pm Submitted by anonymous user: 162.158.126.179 Submitted values are:

==Committee Requested== Committee: Emergency & Community Services Committee

==Requestor Information== Name of Individual: Denise Davy Name of Organization: Researcher Contact Number: Email Address: Mailing Address: Reason(s) for delegation request: I wish to speak to the report on Winter Service Planning (HSC21048) Will you be requesting funds from the City? No Will you be submitting a formal presentation? No



#### Seniors Advisory Committee Minutes October 1, 2021 10:00am – 12:00pm Due to the COVID-19 and the Closure of City Hall All electronic meetings can be viewed at: City's YouTube Channel https://www.youtube.com/user/InsideCityofHamilton

#### In Attendance:

Penelope Petrie (Chair), Aref Alshaikhahmed, Sheryl Boblin, Jeanne Mayo, Maureen McKeating, Barry Spinner, Douglas Stone, Marian Toth, Marjorie Wahlman, Ann Elliott, Kamal Jain, Dahlia Petgrave, Carolann Fernandes, David Bloom, Sarah Shallwani, Noor Nizam

#### Also, in Attendance:

Lisa Maychak, Project Manager, Healthy & Safe Communities Department Kim VanderMeulen, Program Secretary, Healthy & Safe Communities Sonya Baldwin, Program Secretary, Healthy & Safe Communities Trevor Jenkins, Project Manager, Sustainable Mobility Planning and Economic Development

Brian Hollingworth, Director, Sustainable Mobility Planning and Economic Development

#### Absent with Regrets:

Tom Jackson, City Councilor, Marjorie Wahlman

#### Absent:

Vince Mercuri, Dahlia Petgrave, Nrinder Nann

#### 1. CEREMONIAL ACTIVITIES (Item 1)

Land Acknowledgement presented by A. Elliott

A. Alshaikhahmed has volunteered to read the Land Acknowledgement at the next meeting.

#### 2. APPROVAL OF AGENDA (Item 2)

#### (S. Boblin/A. Elliott)

That the Seniors Advisory Committee approves the October 1, 2021 agenda, as presented.

#### CARRIED

#### **3. APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 4)**

#### (C. Fernandes/A. Alshaikhahmed)

That the Seniors Advisory Committee approves the Sep 10, 2021 Minutes.

CARRIED

#### 4. STAFF PRESENTATIONS (Item 9)

#### (i) "Complete, Livable, Better Streets Design", Trevor Jenkins, Project Manager and Brian Hollingworth, Director, Sustainable Mobility Planning and Economic Development.

T. Jenkins provided a presentation to the committee on Hamilton's Complete, Liveable, Better Streets Design. T. Jenkins ended his presentation with an opportunity for a question and answer period for the Senior Advisory Committee. Additional information can be found at <a href="https://www.hamilton.ca/streets-transportation/streets-sidewalks/complete-livable-better-clb-streets">https://www.hamilton.ca/streets-transportation/streets-sidewalks/complete-livable-better-clb-streets</a>

#### (J. Mayo/A. Elliott)

That the Seniors Advisory Committee receive the presentation by Trevor Jenkins, Project Manager, Sustainable Mobility Planning and Economic Development, City of Hamilton.

#### CARRIED

#### 5. DISCUSSION ITEMS (Item 10)

#### (i) Proposed Resolution Vaccinations at Macassa and Wentworth Lodges.

J. Mayo brought before forward the following resolution Mandatory COVID vaccinations at Macassa and Wentworth Lodges

# (J. Mayo/D. Broom)

Whereas all the residents who live at Macassa and Wentworth Lodges are seniors who have compromised health problems;

Whereas seniors who have compromised health problems are the most vulnerable population to acquire COVID and are the most likely to die from it;

Whereas those who have been vaccinated against COVID are very unlikely to acquire COVID nor to pass on the virus to others;

Whereas the Health Protection and Promotion Act mandates that the Chief Medical Officer of Health of Ontario to direct that all covered organizations must establish, implement and ensure compliance with a COVID-19 vaccination policy that requires its employees, staff, contractors, volunteers and students to provide a proof of full vaccination or a written medical reason for exemption;

Whereas not all the staff at Macassa and Wentworth Lodges have been vaccinated against COVID and yet continue to work there;

Whereas several deaths from COVID have been reported amongst the residents of the Lodges;

Whereas the Seniors Advisory Committee's mandate is be a credible communication vehicle regarding the quality of life for all seniors in the City;

- (a) The Seniors Advisory Committee urges the City to immediately impose an immediate requirement for all staff to be vaccinated and to forbid anyone from entering the buildings who has not been vaccinated;
- (b) Because the situation is dire and potentially lifethreatening for all residents, that Councillors Tom Jackson and Nirinder Nann be informed of this resolution immediately and communicate it to the Mayor and all other Councillors

#### CARRIED

3 | Page

# (ii) Working Groups (Item 10.1)

## (a) Getting Around Hamilton Working Group

J. Mayo reported that Waterdown now has an on-demand transit pilot service. There was an increase in fares as of Sept 1. The Senior monthly and yearly pass also raised in price. The trans cab service in Stoney creek currently has issues but the group plans to deal with that at the next meeting. Also, a reminder that it is now the responsibility of the individual to renew their driver's license and vehicle sticker as the province is no longer sending out notices. This group is currently organizing workshops with the Hamilton Council on Aging. They have also made a funding proposal made to the Ministry of Seniors and Accessibility.

# (b) Elder Abuse Working Group

P. Petrie reported that there has been no movement at this time with the safety videos and Hamilton Police Services (HPS) and is unsure of what the delay is. The group was able to obtain statistics on elder abuse but have not had time to review yet. C. Fernandes has some booklets with information and informed the group that the HPS used to have workshops available for groups. Elder Abuse working group will investigate these workshops with HPS. P. Petrie mentioned getting someone from Catholic Family Services to come and speak to this advisory committee. P. Petrie has some contact names and will share them to with L. Maychak to contact.

# (c) Housing Working Group

M. Toth reported that Jane Murrell, Supervisor-Health Hazards & Vector Disease, City Hamilton spoke to the group regarding City strategies for Heat Mitigation, such as opening cooling centres with bottled water available.

J. Murrell outlined the warning system that come from Climate Canada to the City and the criteria used to prompt the warnings.

The City of Hamilton has engaged landlords and offered suggestions to them to support their tenant's well-being during heat waves. Some interior building temperatures can be hotter than outside conditions. Currently, the City of Hamilton has no by-laws to enforce strategies nor an emergency plan for heat events as exists for extreme winter conditions. Because of Climate Changes, such heat events are increasing in intensity and frequency, making the need for citizen safety more critical.

# (c) Communication Working Group

D. Bloom reported the group's last meeting was cancelled and the next meeting is booked for October 20, 2021.

## (iii) Working Committees (Item 10. 2)

#### (a) Age Friendly Plan - Governance Committee

A. Elliott reported that the list of members has been updated, and draft terms of reference was reviewed. The group looked at what recommendations should be focused on for the next year. A. Elliott encourages all SAC committee members to read the report with the seven areas and the recommendations.

# (b) Older Adult Network

There are no updates at this time.

# (c) International Day of Older Persons Committee

D. Stone reported that International Day of Older Persons is happening today, Oct 1, 2021. This event will be aired on Cable 14 at 8pm Oct 1, 2021 and will be moderated by Connie Smith.

# (d) McMaster Institute for Research on Aging

There are no updates from this committee.

# (e) Ontario Health Coalition

C. Fernandes reported that the Ontario Health Coalition will be holding a meeting on Monday October 4, 2021 beginning at noon at Gore Park. This event will be held to hold government accountable.

# (f) Our Future Hamilton Update

There are no updates from this committee

# (g) Senior of the Year Award

L. Maychak reported the event will be televised on Oct 23, 2021 at 7pm on Cable 14 and the City YouTube channel. Video interviews were completed with all nominees and will be included. The week after the show is aired all winners and nominees will receive a certificate and gift. At this time there is hope that next year will be able to be done in person and there is a plan to invite this year's nominees to attend.

# 6. GENERAL INFORMATION/OTHER BUSINESS

# (i) Light Rail Transit – letter of support

From the previous June minutes, it was raised by M. McKeating to send a letter of support of the Light Rail Transit (LRT). At this time the City has approved, and a letter of support is not required at this time. L Maychak suggested the committee could submit a CCR to give support.

J. Mayo requested that the June minutes to be amended to read "a motion to support LRT and accepted by a majority vote" and re-issued minutes to the committee. L Maychak to request clarity on this process.

# (ii) Feedback Social Determents of Health Covid19

- Impressed with addressing challenges for vulnerable populations during the COVID-19 pandemic.
- In terms of the data, what are the next steps in addressing the inequities faced by vulnerable populations? Has there already been actions taken? If there have been actions taken SAC would like to know what has been done. A presentation to the committee would be greatly appreciated. Perhaps in December 2021?
- In terms of moving forward, SAC would like to be consulted.

Next steps – L. Maychak to request an update.

# (iii) All Advisory Committee Meeting

J. Mayo found that the meeting seemed controlled by the City staff. The meeting was long because of the number of Advisory committees participating. Looking forward to future collaboration with other groups. S. Boblin appreciated hearing from all the different groups but found there was limited time for discussion. It seemed that all groups related there is a need for communication between all as everyone seems to be experiencing similar issues.

P. Petrie commented that it was very interesting but there are issues finding items on the City website there seems to be an unclear path on how the public is to engage communication directly with the committee. Members were able to link with other groups to communicate with during this meeting.

L. Maychak provided clarification for public engagement that community members would contact the staff liaison for their assigned advisory committee.

M. Toth commented that possibly working with other groups may not be as powerful but individual groups working alone coming forth with the same issues may be more effective.

# (iv) Proposed Resolution

Item moved to Discussion Items (Item 10.0)

(v) D. Broom provided an update on the deputation he had to the Hamilton Police Services Board as an individual citizen, not as a member of the Seniors Advisory Committee on May 21, 2021 regarding police investigation of abuse in long-term care facilities. D. Broom has reached out to Constable Andrea McLaughlin, Senior Support Officer, Hamilton Police Services, asking specific questions and requesting more information about what is currently happening at this time. A response was received that she is not the correct contact person. At this time, it is unclear on what will happen. It was suggested that committee could plan to advise council and J. Mayo suggested that D. Broom prepare a proposed resolution for the next meeting.

# 8. ADJOURNMENT (Item 15)

## (S. Boblin/M. Toth)

That the Seniors Advisory Committee be adjourned at 12:09 p.m.

#### CARRIED

Next Meeting: November 5, 2021

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10.1



# **CITY OF HAMILTON** HEALTHY AND SAFE COMMUNITIES DEPARTMENT Hamilton Paramedic Service

то:	Chair and Members Emergency and Community Services Committee
COMMITTEE DATE:	November 18, 2021
SUBJECT/REPORT NO:	Stryker Power Load Conveyance Equipment Standardization (HSC21038) (City Wide)
WARD(S) AFFECTED:	City Wide
PREPARED BY:	Cliff Eggleton (905) 546-2424 Ext. 7743
SUBMITTED BY: SIGNATURE:	Michael Sanderson Chief, Hamilton Paramedic Service Healthy and Safe Communities Department

#### RECOMMENDATION

- (a) That the Stryker Power Cot/Power Load system be designated a "Standard" system pursuant to Procurement Policy #14 Standardization, such designation to be reviewed again no later than December 31, 2032;
- (b) That the Preventative Maintenance programs and any repairs for the Stryker Power Cot/Power Load system, manufactured by Stryker Canada Inc, be authorized to be performed by Stryker Canada Inc or a Stryker Canada Inc authorized repair facility; and,
- (c) That the Chief, Hamilton Paramedic Service, or their designate, be authorized to negotiate, enter into and execute any required contract and any ancillary documents required to give effect thereto with Stryker Canada Inc or an authorized Stryker Canada Inc distributor, in a form satisfactory to the City Solicitor.

#### **EXECUTIVE SUMMARY**

Hamilton Paramedics along with much of Ontario's municipal Paramedic Services have adopted using Stryker PowerLoad and PowerCot system with much success.

#### SUBJECT: Stryker Power Load Conveyance Equipment Standardization (HSC21038) (City Wide) – Page 2 of 4

Hamilton's 2015 adoption of these PowerLoad and PowerCot systems is now approaching the original equipment's approved manufacturer service life and will require replacement soon.

The current Council approval for system Standardization pursuant to Procurement Policy #14 Standardization expires in 2022.

The Hamilton Paramedic Service has designed a plan to replace the original conveyance and loading systems that were installed in 2015 over four years starting in 2022 and ending in 2025.

#### Alternatives for Consideration – Not Applicable

# FINANCIAL – STAFFING – LEGAL IMPLICATIONS

Financial: The funds for 2022 are included in the 2022 Capital Budget under Project #7642251101 - 2022 Annual Equipment Replacement Project for Hamilton Paramedic Service. Subsequent years will be included in those years' Capital Budget. There is no additional levy impact as the main source of funding is the Paramedic Services Equipment Reserve and allocated Block funding.

Year Replacement	2022	2023	2024	2025
Estimated spend for each year				
Stretchers (7-10 years)	\$400,000	\$400,000	\$400,000	\$400,000
Loading System (7-10 years)	\$393,750	\$393,750	\$393,750	\$393,750
Total	\$793,750	\$793,750	\$793,750	\$793,750

Staffing: N/A

Legal: N/A

# HISTORICAL BACKGROUND

The Hamilton Paramedic Service transitioned from Paramedics physically lifting stretchers into ambulances to a mechanical power lifting and loading system to lift and load its patient's and stretchers into ambulances after Council approval on May 27, 2015 (Report CS15026).

85% of Municipal Paramedic Services across the province have eagerly adopted this power loading technology along with the power lifting stretchers during the past decade, assisting their staff in reducing physical injuries caused by having to physically lift the

#### SUBJECT: Stryker Power Load Conveyance Equipment Standardization (HSC21038) (City Wide) – Page 3 of 4

weight of a stretcher, medical equipment and the patient from the ground up and into the back of ambulances.

Since 2015, through Council's approval, Hamilton Paramedic Service has purchased and installed 47 PowerLoad lifting systems in all (except one) of our ambulances and has purchased 57 Stryker PowerCots for approximately \$2,278,733 to assist Paramedics in transporting and lifting patients. This PowerLoad and PowerCot system has received great appreciation and adoption from the front-line paramedics and has led to eliminating paramedic injuries related from directly lifting or loading stretchers into ambulances.

The Stryker systems have proven to be reliable and consistent related to lifting and loading patients into ambulances. Hamilton Paramedic Service has very few documented equipment problems, system issues or critical mission failures related to these two pieces of equipment.

# POLICY IMPLICATIONS AND LEGISLATED REQUIREMENTS

Pursuant to the *Ontario Ambulance Act*, Section 4, Part 1(d), the Minister of Health has authority "to establish standards for the management, operation and use of ambulance services and to ensure compliance with those standards".

Pursuant to this authority the Ministry of Health has published the "Provincial Equipment Standards for Ontario Ambulance Services V3.5". The Stryker PowerCot stretcher and the Stryker PowerLoad systems are certified as being in compliance with these standards.

The Ontario *Occupational Health and Safety Act*, Section 25, Part 2(h) requires that the employer shall "take every precaution reasonable in the circumstances for the protection of a worker".

Given the existence of musculoskeletal and repetitive strain hazards associated with the past use of manual lift and load stretchers and recognizing the nature of work required to be performed by paramedics, it is expected that we should be diligent in reducing the frequency of manual lifting and the total weight to be lifted to protect the health and safety of workers.

# **RELEVANT CONSULTATION**

Consultation with Procurement staff regarding the interpretation and application of Procurement policy, consultation with Finance to verify financial information provided in this report and consultation with Risk Management regarding extending manufactures recommended lifespan for equipment discussed in this report.

#### SUBJECT: Stryker Power Load Conveyance Equipment Standardization (HSC21038) (City Wide) – Page 4 of 4

#### ANALYSIS AND RATIONALE FOR RECOMMENDATION

Since the approval and adoption of the Stryker PowerLoad and PowerCot system for the Hamilton Paramedic Service, the City has provided a substantial investment, both in terms of direct capital costs in the equipment and indirect investment in training and intangibles such as the development of operational procedures and techniques. The equipment service life is +/- 7 years, with training and intangibles lasting even longer. There is no similar system currently available or in development, so it is proposed that the Stryker PowerLoad and PowerCot system be designated as a Hamilton Paramedic Service "Standard" and continue pursuant to Procurement Policy #14 – Standardization to facilitate ongoing longer-term maintenance and procurement planning.

#### ALIGNMENT TO THE 2016 – 2025 STRATEGIC PLAN

#### **Healthy and Safe Communities**

Hamilton is a safe and supportive City where people are active, healthy, and have a high quality of life.

#### **Our People and Performance**

Hamiltonians have a high level of trust and confidence in their City government.

#### APPENDICES AND SCHEDULES ATTACHED

None

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10.2



# **INFORMATION REPORT**

TO:	Chair and Members Emergency and Community Services Committee
COMMITTEE DATE:	November 18, 2021
SUBJECT/REPORT NO:	ZOLL Defibrillators Standardization for the Hamilton Fire Department and Hamilton Paramedic Service (HSC21039) (City Wide)
WARD(S) AFFECTED:	City Wide
PREPARED BY:	Cliff Eggleton (905) 546-2424 Ext. 7443
SUBMITTED BY:	Michael Sanderson Chief, Hamilton Paramedic Service Healthy and Safe Communities Department
SIGNATURE:	

# COUNCIL DIRECTION

Council approved Emergency and Community Services Committee Report 12-011 on December 12, 2012 which provided:

- (a) That paramedic and firefighter electrocardiogram (ECG) monitor-defibrillators be standardized to the Zoll Medical Corporation and that those products be a single source purchase directly from the manufacturer;
- (b) That the negotiation with the Zoll Medical Corporation as a single source be conducted by staff of the Hamilton Paramedic Service and the Hamilton Fire Department;
- (c) That staff be authorized to negotiate with the Zoll Medical Corporation as the single source for the supply of any replacement parts and accessory equipment associated with the standardized electrocardiogram monitor-defibrillators;
- (d) That staff be authorized to single source the maintenance and biomedical testing contracts for issues not otherwise captured by the warranty from the Zoll Medical Corporation; and,

#### SUBJECT: ZOLL Defibrillators Standardization for the Hamilton Fire Department and Hamilton Paramedic Service (HSC21039) (City Wide) – Page 2 of 3

(e) That staff be authorized to standardize the purchase of public access defibrillator units (AEDs) from the Zoll Medical Corporation in compliance with Procurement Policy #5.1 – Low Dollar Value Procurements, Policy #5.1 – Request for Quotations, Policy #5.3 – Request for Tenders or Policy #5.4 – Requests for Proposals, as applicable.

#### **INFORMATION**

This report provides Council with an update on the purchase of Zoll cardiac monitor defibrillators in accordance with prior Council authorization.

The current ZOLL X Series monitor/defibrillator devices purchased in 2012 that are in use within the Hamilton Paramedic Service are approaching end of life and replacement and refresh for the Paramedic fleet is scheduled for 2022. The replacement monitor/defibrillator is the New ZOLL's X Series Advanced monitor/defibrillator which has many new advancements from the original X Series purchased nine years prior. These new improvements will help paramedics manage patients more effectively than ever before.

The new X Series Advanced includes these new features; Real BVM (Bag Valve Mask) Help and TBI (Traumatic Brain Injury) Dashboard technologies, RescueNet Live, and enhanced RescueNet case review functionality explained below.

- The Real BVM Help is a real-time ventilation feedback used when paramedics are breathing for patients. With this technology on the new X Series Advanced, paramedics will now be able to view target and delivered tidal volume (amount of air in the lungs) and breathing rate directly on the monitor. This real-time feedback guides paramedics to deliver high-quality manual ventilation in a manner that has never been possible.
- The TBI Dashboard Early treatment is critical for TBI patients. ZOLL's TBI Dashboard on the new X Series Advanced provides trending information on the parameters most critical to a TBI patient, enabling paramedics to quickly detect potential patient deterioration.
- The RescueNet Live allows Clinicians, such as interventional physicians in the cardiac catheterization suite, to view data from X Series Advanced at remote locations. This telehealth solution from ZOLL enables effective decision support to help paramedics optimize patient care in the field.
- The RescueNet Case Review enables providers to view data from X Series Advanced post-case for effective QA/QI. Data includes ventilation performance

#### SUBJECT: ZOLL Defibrillators Standardization for the Hamilton Fire Department and Hamilton Paramedic Service (HSC21039) (City Wide) – Page 3 of 3

with Real BVM Help, CPR performance with Real CPR Help, and automatic recognition and integration of performance with ZOLL's automated mechanical compression (AutoPulse) device. The AutoPulse resuscitation system was approved for purchase and implementation for Hamilton Paramedic Service in September 2021 (HSC21028).

#### FINANCIAL

Acquisition and replacement of the ZOLL X Series Advanced equipment has been estimated at \$2,051,570. These funds are included in the 2022 Capital Budget under Project #7642251101 - 2022 Annual Equipment Replacement Project for Hamilton Paramedic Service.

#### APPENDICES AND SCHEDULES ATTACHED

None

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10.3



# **INFORMATION REPORT**

то:	Chair and Members Emergency and Community Services Committee
COMMITTEE DATE:	November 18, 2021
SUBJECT/REPORT NO:	Snow Angels Program Update (HSC21046) (City Wide)
WARD(S) AFFECTED:	City Wide
PREPARED BY:	Jennifer Hohol (905) 546-2424 Ext. 7857 Rikki Frith (905) 546-2424 Ext. 7604
SUBMITTED BY:	Grace Mater General Manager Healthy and Safe Communities Department
SIGNATURE:	

# **COUNCIL DIRECTION**

Not Applicable

# INFORMATION

The Snow Angels Program is a volunteer-based snow removal service that matches local volunteers with low-income seniors and persons with disabilities. In existence since 2005, this program recruits volunteers to shovel the sidewalk, a pathway to the front entrance and the windrow of the client home within 24 hours of a minimum three-centimetre snow accumulation. City of Hamilton staff provide coordination support to the program from October to April and are responsible for volunteer recruitment, marketing, client/volunteer matching, inquiry response, referrals, communication and volunteer recognition.

As a volunteer-driven program, success depends on the number of volunteers recruited, the geographical location of the volunteers and volunteer turnover. Historically, over 80% of the residents screened into the program are matched with a Snow Angel volunteer. In the 2020/2021 winter season, there were approximately 96 volunteers matched with 106 clients. The number of clients matched with volunteers changed almost daily throughout the winter season due to:

#### SUBJECT: Snow Angels Program Update (HSC21046) (City Wide) - Page 2 of 3

- Loss of volunteers from injuries, conflicting commitments and difficult working conditions (i.e. cold, heavy snow, large and/or corner lots);
- Difficulty finding and maintaining matches based on geography (i.e. available volunteers aren't close to client);
- Frustration from volunteers when they attend properties and find the snow has already been cleared, Snow Angels is often a back-up plan for many residents in case no one else provides assistance;
- Clients requiring more service mid-season, often neighbours are happy to assist at the start of the winter season but tire as the winter goes on; and,
- Significant influx in calls and emails from residents and their families, caregivers, agencies and Councillors requesting Snow Angel volunteer support when snow is forecasted.

#### Future Plans:

Coordination of the Snow Angels Program for the 2021/2022 winter season has just begun with client and volunteer confirmation and will be followed by a series of volunteer recruitment efforts. Letters are being sent out to clients who participated in the program last year to determine their continued need for service. Staff have also started to reach out to previous volunteers to determine their availability to continue supporting the program for the upcoming winter.

Although initially targeted to youth needing volunteer hours to meet high school graduation requirements, today's volunteers are more likely to be adults or families. Since annual snowfall is unpredictable, the Snow Angels volunteer opportunity has not proven overly successful with students as there is no guarantee of volunteer hours. Success is also often incumbent on the support of the students' families. Recruitment opportunities for volunteers are shared via social media channels, digital display boards, posters in City of Hamilton facilities (i.e. recreation centres), posters in high schools, social media channels in partner organizations and media ads (i.e. radio, television and print). Most recruitment in 2021/2022 will remain virtual until in-person recruitment opportunities become available again.

This year the program will benefit from a newly designed digital database tailored to the Snow Angels program. Developed in collaboration with the City of Hamilton's Information Technology Division, this database will improve the coordination and communication efficiency of staff with clients. The database will include an integrated mapping tool to better create matches between clients and volunteers based on geography, stats at-a-glance to monitor program performance and an auto-response generation for volunteer and/or client applications to improve communication.

# SUBJECT: Snow Angels Program Update (HSC21046) (City Wide) - Page 3 of 3

Currently there are over 100 residents on the waitlist for a volunteer Snow Angel. Staff will explore several opportunities for future improvements to the program to better meet demands for service, which include but are not limited to:

- Maintaining a small roster of volunteers willing to assist on an emergency basis to provide last-minute support;
- Improving targeted recruitment strategies based on geography;
- Fostering messages of neighbourly and family support in assisting Hamilton's most vulnerable residents during the winter season;
- Creating an emphasis on families and friends helping loved ones age in place;
- Providing alternative snow clearing options for those who may have the personal or family income support to purchase private snow removal services;
- Strengthening referral of participants through programs already offering services to low-income seniors and persons with disabilities so those most in need are in receipt of services; and,
- Creating a process for applicants to demonstrate financial need for a volunteer in order to open and prioritize the waitlist.

# APPENDICES AND SCHEDULES ATTACHED

None

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10.4



# **INFORMATION REPORT**

то:	Chair and Members Emergency and Community Services Committee
COMMITTEE DATE:	November 18, 2021
SUBJECT/REPORT NO:	2021/2022 Winter Service Planning (HSC21048) (City Wide)
WARD(S) AFFECTED:	City Wide
PREPARED BY:	Rob Mastroianni (905) 546-2424 Ext. 8035
SUBMITTED BY: SIGNATURE:	Edward John Director, Housing Services Division Healthy and Safe Communities Department

#### **COUNCIL DIRECTION**

Emergency and Community Services Committee at its meeting of November 4, 2021 approved a motion stating the following: that staff be directed to develop an annual winter services plan for people experiencing homelessness that includes monitoring and adapting to emerging needs, for report back to the Emergency and Community Services Committee.

# INFORMATION

The winter season has a disproportionate impact on those experiencing homelessness or living in vulnerable situations. The Housing Services Division collaborates with social service agencies in operating services and supports which provide options for warm spaces and programming throughout the winter season to enhance available spaces, as well as enacting specific protocols during extreme cold weather periods.

Under the City of Hamilton's existing Extreme Weather Protocol, existing services and programs offer supports which operationalize when a Cold Alert is activated by Hamilton Public Health Services. A Cold Alert is triggered when weather conditions are at or below minus 15 degrees Celsius (-15°C) and/or the temperate feels like minus 20 degrees Celsius (-20°C) with wind chill.

# SUBJECT: 2021/2022 Winter Service Planning (HSC21048) (City Wide) - Page 2 of 5

During a Cold Alert, these social service agencies and the homelessness serving system respond to the needs of homeless and vulnerable residents by expanding service hours, easing service limitations/caps, and ensuring locations offer a welcoming location for individuals to access space out of the cold. In addition, specific City of Hamilton buildings operate as warming locations. Specific details on the Extreme Cold Weather protocol can be found on the City of Hamilton's website under the following path: www.hamilton.ca/cold.

In addition to the existing Extreme Cold Weather protocol noted above and in response to impacts on services available due to COVID-19 pandemic restrictions, the following services, which are to be fully detailed in our subsequent Transition and Adaption Report to be presented at the December 9, 2021, Emergency and Community Services Committee meeting, have been operationalized or are being explored by staff to respond to inclement weather during winter months.

Winter Planning Services in effect:

- Staff have secured the operation and availability of 15 additional temporary emergency shelter beds and required supports to serve single homeless women at Mission Services Emma's Place, which was recently approved by Council.
- Expansion of 21 Rooms at an existing hotel serving homeless women and couples.
- Invested in the operation of four drop-in centres serving men, women and youth that will support the needs of vulnerable individuals throughout the winter months. This operation will continue until March 31, 2022, as approved at the June 3, 2021 Emergency and Community Services Committee meeting.

#### Available Resources:

Staff will ensure an updated resource list is available to outline all available supports during winter months, as well as enhanced availability of outreach opportunities, including their times of operation and locations.

#### Community supports:

A number of opportunities are still being explored to expand community supports including the following:

• Women's System capacity

A significant enhancement which would address immediate capacity pressures in the women's emergency shelter system is in the final phase of negotiation. This intervention recognizes the current capacity in the women's system and seeks to address it in a meaningful manner, beyond increasing beds alone, but to include women specific supports and accommodations that best represent their emergency needs.

# SUBJECT: 2021/2022 Winter Service Planning (HSC21048) (City Wide) - Page 3 of 5

- Implementing additional surge capacity within emergency shelters As is often the practice within cold alerts, all available space within each shelter is optimized in those conditions of inclement weather. Complexity in this past practice is presented currently as a result of the pandemic and the congregation limitations. Staff are working closely with Public Health Services to identify those options which can safely increase the capacity in shelters while proving conformity with all screening and separation requirements as a result of COVID-19.
  - Exploring increased hotel capacity

Over the past several months available beds in our hotel system has been constrained as a result of staffing shortages and pressure for hotels to return to 'business as usual' operations. In addition to the expansion of 21 hotel rooms, staff are continuing to negotiate the continued and increased capacity at available hotels to meet the winter demands.

Isolation Spaces

Our ability to offer separate isolation space for those individuals testing positive to COVID-19 has served as an essential tool to limit the duration and scale of outbreaks within our system. However, favourable vaccination rates and less than expected demand on these services in the face of a potential fourth wave has allowed staff and the supporting agencies to consider the potential of vacant available space when these rooms are vacant and not being utilized for isolation needs.

Community support

Staff will be recommending the establishment of a funding source in the upcoming Transition and Adaption Report, to be presented at the December 9, 2021 Emergency and Community Services Committee meeting, to support independent agencies and community entities (churches/social clubs, etc.) who may be interested in supporting vulnerable individuals but who may not have the operational funds to be viable. Staff would act as coordinator to ensure all potential funded interventions are co-ordinated and delivered in a structured and comprehensive manner with particular focus on addressing the needs of women and indigenous individuals within the system.

# • Service specific interventions

In addition, discussions are to occur with operators of local Consumption and Treatment Services (CTS) sites on the logistics and feasibility of expanded operating hours and coordination with the housing system to provide greater access to these much-needed resources.

#### SUBJECT: 2021/2022 Winter Service Planning (HSC21048) (City Wide) - Page 4 of 5

#### Expanding warming centres:

• Drop-Ins

Housing Services Division will continue to work with partners to maximize available space and extended hours of operation at drop-ins through the winter and ensure individuals are aware of municipal buildings which have been identified as warming centres.

• Overnight warming centres

Staff recognize that the creation of warming centres only in response to Cold Weather Alerts disproportionately affects those homeless and unsheltered individuals experiencing the impacts of inclement weather. As such, Housing Services Division are in advanced discussions with a local community social service agency in order to provide low barrier overnight and/or extended operational access to warming facilities, as this represents a current gap in the provision of services. As such, staff are working with community agencies to explore additional overnight warming spaces both in existing drop in locations as well as the potential throughout the City.

#### **Service Restrictions:**

Service Restrictions within emergency shelters are eased and/or lifted wherever possible during extreme cold weather instances. Housing Services Division staff review and discuss service restriction occurrences and policies with service providers on a regular basis and will meet with providers to explore opportunities to mitigate length and occurrences of Service Restrictions within funded agencies. Where feasible the relaxation or removal of service restrictions will be encouraged in circumstances where no significant health and safety concern exists.

#### Continue to build housing stock and enhance housing outflow:

Housing Services Division staff will continue to work with partners and funded agencies in order to refocus and enhance outflow to permanent housing. This includes maximizing all available federal, provincial and municipal funding to build and create as many housing with supports units as feasible as well as work with existing partners and funded agencies to maximize efforts.

As noted, detailed information on a number of the above noted responses will be included in an upcoming report at the December 9, 2021 Emergency and Community Services Committee. However, staff will continue to keep Council updated as more information becomes available.

# SUBJECT: 2021/2022 Winter Service Planning (HSC21048) (City Wide) - Page 5 of 5

#### APPENDICES AND SCHEDULES ATTACHED

None



# CITIZEN COMMITTEE REPORT

То:	Emergency & Community Services Committee	
From:	Senior Advisory Committee	
	(Penelope Petrie, Chair)	
Date:	November 5, 2021	
Re:	Proposed resolution regarding Hamilton Police Service Board and Hamilton Police Services failure to provide adequate and effective police services in long-term care homes in the City of Hamilton	

# **Recommendation**:

WHEREAS, the COVID 19 pandemic continues to have a negative impact on senior residents living in retirement and long-term care homes ("homes") throughout Canada, Ontario, and the City of Hamilton;

WHEREAS, on March 15, 2021, Detective Sgt. Darrin Murphy of the Hamilton Police Service ("HPS") appeared before the City of Hamilton's Senior Advisory Committee to explain the HPS investigative response regarding the 119 resident deaths in Hamilton homes during the COVID 19 pandemic period;

WHEREAS, on April 30, 2021, the Ontario Long-Term Care COVID Commission Final Report concluded the cause of death of approximately 33 % of residents in Ontario homes resulted from neglect, malnutrition, and dehydration, not COVID-19. An aggravating factor contributing to these deaths and unacceptable living conditions was a lack of adequate and effective staffing by the licensees of these homes;

WHEREAS, the Senior Advisory Committee was displeased with the inadequate HPS investigative response into the 119 resident deaths occurring in 4 Long-Term Care homes in the City of Hamilton. Therefore, on May 21, 2021, as a private citizen, Mr. David Broom appeared before and gave a deputation to the Hamilton Police Services Board ("Board") highlighting for the Board, details of the inadequate HPS effort;

WHEREAS, on May 21, 2021, the Board requested Hamilton Police Chief Frank Bergen report back to the Board at a future meeting and provide "more fulsome comment" relating to the care and deaths of residents in Long-Term Care and Retirement homes in the City of Hamilton;

WHEREAS, on September 16, 2021, Chief of Police Frank Bergen through Deputy Chief Ryan Diodati reported back to the Board asserting that from January 2020 through June 16, 2021, the Coroner's Office investigated only 31 deaths, specifically at Long-Term Care homes in the City of Hamilton. Of these, only 4 were reviewed by the HPS and none of the four were deemed to be criminal in nature; and

WHEREAS the HPS and the Board failed to address the remaining 88 of the 119 deaths that took place in these homes in the City of Hamilton.

THEREFORE, BE IT RESOLVED:

That Council for the City of Hamilton be made aware that 88 of the remaining 119 deaths in Hamilton's long-term care homes require Hamilton Police Services (HPS) investigation and that such inaction constitutes inadequate and ineffective police service as set out under section 31(1) of the Police Services Act;

That the following request be forwarded to the Police Services Board (PSB); and

That the Chief of Police Frank Bergen and the Hamilton Police Services Board appear before Council to explain why these 88 deaths have not been adequately investigated.

#### Background:

The COVID-19 pandemic has disproportionately affected the senior population, especially those in long-term care homes. The Senior Advisory committee created a statement for resolution with recommendations for Hamilton City Council and Hamilton Police Services to improve their involvement.

At the November 5, 2021 Senior Advisory Committee meeting, Item 11 (Motions), which refers to the resolution regarding the failure of Hamilton Police Services and the Hamilton Police Services Board to provide adequate police services in long-term care homes in Hamilton.

#### Analysis/Rationale:

The Senior Advisory Committee does not believe that enough action has been taken by Hamilton Police Services in response to the large number of deaths in long-term care homes that occurred during the COVID-19 pandemic. Therefore, the Senior Committee urges the City of Hamilton to intervene by enforcing the recommendations listed above.

# CITY OF HAMILTON MOTION

**Emergency and Community Services: November 18, 2021** 

# MOVED BY COUNCILLOR N. Nann SECONDED BY COUNCILLOR .....

# National Childcare Strategy – investigating the potential for direct municipal agreement with the Federal Government

WHEREAS, on April 19, 2021 the Government of Canada's budget announcement included a \$30 billion investment over five years to create a national system of Early Learning and Child Care and Indigenous Early Learning and Child Care (1);

WHEREAS, the Government of Canada has entered into Child Care Agreements with seven provinces and one territory to improve the quantity and quality of regulated child care while reducing the costs for parents to an average of \$10 per day;

WHEREAS, the provinces and territory that signed agreements with the federal government are collectively committing to expanding capacity of new regulated child care spaces by 125,000 (2);

WHEREAS, an agreement between the Government of Canada and Province of Ontario on a bilateral child care program remains outstanding with public reports stating negotiations are ongoing;

WHEREAS, Ontario is home to 38% of Canada's children under the age of 6 (3);

WHEREAS, like other cities in Ontario, families in Hamilton struggle with accessing child care and managing the high fees required to maintain care once secured;

WHEREAS, the COVID-19 pandemic has particularly amplified the precarious position that women, primarily the caregivers of children, are placed in when forced to choose between participating in the workforce and caring for their children or their extended family's children;

WHEREAS, twice as many women as men vacated the paid labour force by September 2021 compared to February 2020 (4);

WHEREAS, the adoption of a National Child Care strategy would provide the resources required to ensure all families have access to the child care supports that meet their needs while providing all members of our community the opportunity to fully participate in the work force;

WHEREAS, the National Child Care strategy aligns with Hamilton's Economic Recovery Task Force recommendation to ensuring a direct connection is made to the health and well-being of the community and the economy (5); and

WHEREAS, the National Child Care strategy aligns with Hamilton's Early Years Community Plan and the commitment to providing responsive, high quality, accessible early years programming that achieves equitable outcomes for all children and families.

THEREFORE, BE IT RESOLVED, that staff from the Healthy and Safe Communities Department investigate the potential for entering into a direct municipal agreement with the Federal Government that would allow the City of Hamilton to participate in the National Childcare Strategy and report back to the Emergency and Community Services Committee as soon as possible.

References:

- 1. Government of Canada, A Recovery Plan for Jobs, Growth and Resilience (2021)
- The Care Economy, The Care Economy Data Room: Early Learning & Childcare (2021)
- 3. Statistics Canada, Population Estimates on July 1<sup>st</sup> by age and sex (2021-09-29)
- 4. Statistics Canada, Labour Force Characteristics, month, seasonally adjusted & trend-cycle, last 5 months (2021-10-08)
- 5. City of Hamilton, Mayor's Task Force on Economic Recovery (2021)