



City of Hamilton
COMMITTEE AGAINST RACISM
AGENDA

Meeting #: 21-011
Date: November 23, 2021
Time: 6:30 p.m.
Location: Due to the COVID-19 and the Closure of City Hall
All electronic meetings can be viewed at:
City's YouTube Channel:
<https://www.youtube.com/user/InsideCityofHamilton>

Pauline Kajiura, Project Manager - Community Inclusion & Equity (905) 546-2424 ext. 2567

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1. CEREMONIAL ACTIVITIES	
1.1. Land Acknowledgement	
2. APPROVAL OF AGENDA	
(Added Items, if applicable, will be noted with *)	
3. DECLARATIONS OF INTEREST	
4. APPROVAL OF MINUTES OF PREVIOUS MEETING	
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5. COMMUNICATIONS	
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7. **CONSENT ITEMS**
8. **PUBLIC HEARINGS / DELEGATIONS**
9. **STAFF PRESENTATIONS**
10. **DISCUSSION ITEMS**
 - 10.1. 2022 Committee Budget
 - 10.2. Election of Chair, Vice -Chair and Recording Secretary
11. **MOTIONS**
12. **NOTICES OF MOTION**
13. **GENERAL INFORMATION / OTHER BUSINESS**
 - 13.1. Community Updates
14. **PRIVATE AND CONFIDENTIAL**
15. **ADJOURNMENT**



Hamilton

Minutes

Committee Against Racism

Tuesday, September 28, 2021

6:30pm-8:30pm

Due to the COVID-19 and the Closure of City Hall All electronic meetings can be viewed at: City's YouTube Channel:

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Virtual Meeting

Present: Phillip Jeffrey, Taimur Qasim, Marlene Dei-Amoah, Shamini Jacobs, Annie Law, Simone McWatt, Gerry Smith, Councillor Nrinder Nann

Regrets: Leslyn. Gombakomba, Tyrone Childs,

Also Present: Pauline Kajiura - Staff Liaison

Morgan Stahl - Director of Government Relations and Community Engagement

Taline Morris – Admin Assistant

1. WELCOME/INTRODUCTIONS

M. Dei-Amoah took a roll call and welcomed new members.

2. LAND ACKNOWLEDGEMENT

P. Kajiura provided the Land Acknowledgement

3. APPROVAL OF AGENDA (Item 3)

That the following items be added to the agenda:

Item 13. 1 - No Hate in the Hammer event added to Other Business.

Item 10.7 - Hate prevention and mitigation update to be added as a discussion item.

(T. Qasim/P. Jeffrey)

That the Committee Against Racism approve the agenda of September 28, 2021 as amended.

CARRIED**4. APPROVAL OF MINUTES (Item 4)****i. June 22, 2021****(P. Jeffrey/G. Smith)**

That the Committee Against Racism approves the minutes of June 22, 2021, as presented.

CARRIED**5. COMMUNICATIONS (Item 5)****i. Virtual Collaborative Roundtable Event**

Committee members reviewed an invitation from the Advisory Committee for Persons with Disabilities' Transportation Working Group to participate in a virtual collaborative roundtable event. The committee will send regrets as no members are available to attend the event.

ii. Introduction of Morgan Stahl, Director, Government Relations and Community Engagement, City of Hamilton

Morgan Stahl, the new Director of Government Relations and Community Engagement for the City of Hamilton, introduced herself to the Committee Against Racism.

6. DISCUSSION ITEMS (Item 10)**i. Implementation Action Plan - 2021 Work Plan (Item 10.1)**

Committee members reviewed the 2021 Work Plan, which contains up to 8 committee priorities. Sub groups were created to develop action plans for some of the committee priorities.

Current Sub Group membership include:

Priority 1B- A. Law and M. Dei-Amoah;
Priority 2A- G. Smith, S. Jacobs and P. Jeffrey;

Priority 2B- Dei-Amoah; 3A -T. Qasim and P. Jeffrey and S. McWatt for committee priority 7. The 2021 work plan will remain a working document that staff and councillor will provide updates respecting committee priorities when available.

ii. Hamilton Anti-Racism Resource Centre Update (Item 10.2)

Staff updated that Lyndon George was appointed as Executive Director of the Hamilton Anti-Racism Resource Centre. Committee members discussed maintaining a working relationship with the Hamilton Anti-Racism Resource Centre. M. Dei-Amoah, as chair, to invite Lyndon George to a future committee meeting.

iii. Update on Equity Diversity and Inclusion Framework (Item 10.3)

Staff and Councillor Nann provided an updated that Equity, Diversity and Inclusion Framework was approved at the General Issues Committee meeting on September 22, 2021 and will be ratified by council on September 29, 2021. Additional information on the Equity, Diversity and Inclusion Framework initiatives and video of the General Issues Committee presentation is available on the City's website. Members to review for next meeting.

iv. All Advisory Committee Event- Follow up (Item 10.4)

Committee members shared feedback that the All Advisory Event was a great event, well worth attending. Copies of each committee's presentation is available on the City's website.

v. National Council of Canadian Muslim (NCCM) Update (Item 10.5)

Staff highlighted recommendations put forth by local representatives of the National Council of Canadian Muslims (NCCM) at the August 13, 2021 Council meeting, that were unanimously approved. Furthermore, an Advisory committee respecting Anti-Islamophobia is being developed. More information to be provided when available.

Committee members also discussed how to receive updates on council initiatives that are consistent with committee priorities. When available, updates will be provided through Councillor Nann's updates.

vi. 2022 Budget (Item 10.6)

Deferred to November meeting to allow more time to review.

vii. Hate prevention and mitigation Initiative update (Added Item 10.7)

Staff provided an update that the recommendations from the Sage Solutions report informed recommendations that went to General Issues Committee August 9, 2021 and were approved by council. A follow up report will be going forward to council in October 2021. A copy of the follow up report will be shared with the committee when available.

7. COMMUNITY UPDATES (Item 13)

Councillor Nann provided an update that the No Hate in the Hammer initiative will be launching a virtual speaker series on October 6, 2021, at 4:30pm. The speaker series will be aimed at developing a community response to hate in the City. More information and zoom link available at nohateinthehammer.ca.

P.Jeffrey shared that the Gandhi Peace Festival will take place on October 2, 2021 at 11am. Event flyer was shared with committee via email.

8. Adjournment (Item 15)

(S. McWatt / G. Smith)

That the Committee Against Racism meeting be adjourned at 8:35 p.m.

Code of Conduct for Citizen members of committees

At the October 13, 2021 meeting of Council the following resolution was approved:

5. Code of Conduct for Boards and Committees - Integrity Commissioner Work Plan (FCS21081) (City Wide) (Item 10.3)

- (a) That the City Clerk be directed to circulate the draft Code of Conduct, attached as Appendix "A" to Report FCS21081, to all entities listed in Appendix B, established by Council and whose membership is appointed by Council;
- (b) That the City Clerk be directed to coordinate all feedback on the draft Code of Conduct, with that feedback to be directed to the Integrity Commissioner; and,
- (c) That the City Clerk be directed to arrange for a Special General Issues Committee meeting for the Integrity Commissioner to present the feedback received and the draft Code of Conduct, attached as Appendix "A" to Report FCS21081.

Please find attached a link to the draft Code of Conduct for your review and feedback. Principles Integrity, the Integrity Commissioner, is seeking your input on the spirit and principles within the document. **All members are asked to comment and direct any questions directly to the Integrity Commissioner through the contact information below by November 30, 2021** . Principles Integrity will be presenting the draft code of conduct and all feedback received (any comments will be anonymized), at a Special GIC meeting; date to be determined. At this meeting, Council will be deliberating the draft code of conduct and any members of the public will be provided the opportunity to register to delegate at the meeting. This date will be provided to all appointees once it is scheduled.

[GIC October 6, 2021 - agenda](#)

[Code of Conduct for Boards and Committees - Integrity Commissioner Work Plan \(FCS21081\) \(City Wide\) Appendix A - Draft Code of Conduct](#)

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