

City of Hamilton  
Non-Union Compensation Sub-Committee  
AGENDA

21-001

December 3, 2021

9:30 am

Due to the COVID-19 and the Closure of City Hall (CC)

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3.1. June 24, 2019

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7.1. Closed Session Minutes - June 24, 2019

Pursuant to Section 9.1, Sub-sections (b) and (d) of the City's Procedural By-law 21-021 and Section 239(2), Sub-sections (b) and (d) of the *Ontario Municipal Act*, 2001, as amended, as the subject matter pertains to personal matters about an identifiable individual, including municipal or local board employees; and, labour relations or employee negotiations.

**7.2. Non-Union Benefit Plan Redesign (HUR21015) (City Wide)**

Pursuant to Section 9.1, Sub-sections (b) and (d) of the City's Procedural By-law 21-021 and Section 239(2), Sub-sections (b) and (d) of the *Ontario Municipal Act, 2001*, as amended, as the subject matter pertains to personal matters about an identifiable individual, including municipal or local board employees; and, labour relations or employee negotiations.

**8. ADJOURN**



# Hamilton

## MINUTES NON-UNION COMPENSATION SUB-COMMITTEE

11:00 a.m.

June 24, 2019

Council Chambers, City Hall

71 Main Street West

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**Present:** Councillors L. Ferguson (Chair), M. Pearson (Vice Chair)

**Absent:** Councillor T. Whitehead - Personal

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### THE FOLLOWING ITEMS WERE REFERRED TO THE GENERAL ISSUES COMMITTEE FOR CONSIDERATION:

#### 1. Appointment of Chair and Vice Chair (Item A)

##### (Pearson/Ferguson)

- (a) That Councillor L. Ferguson be appointed as Chair of the Non-Union Compensation Sub-Committee for the balance of the 2018-2022 term of Council; and,

**Result:** Motion CARRIED by a vote of 2 to 0, as follows:

NOT PRESENT - Councillor Terry Whitehead

YES - Councillor Lloyd Ferguson

YES - Councillor Maria Pearson

##### (Ferguson/Pearson)

- (b) That Councillor M. Pearson be appointed as Vice Chair of the Non-Union Compensation Sub-Committee for the balance of the 2018-2022 term of Council.

**Result:** Motion CARRIED by a vote of 2 to 0, as follows:

NOT PRESENT - Councillor Terry Whitehead

YES - Councillor Lloyd Ferguson

YES - Councillor Maria Pearson

**2. 2019 Non-Union Management & Professional Exempt Group Compensation (HUR19014) (City Wide) (Item 8.2)**

**(Pearson/Ferguson)**

That the contents of Report HUR19014, respecting the compensation of the Non-Union Management & Professional Exempt Group of employees, remain confidential until approved by Council.

**Result: Motion CARRIED by a vote of 2 to 0, as follows:**

NOT PRESENT - Councillor Terry Whitehead  
YES - Councillor Lloyd Ferguson  
YES - Councillor Maria Pearson

**FOR INFORMATION:**

**(a) CHANGES TO THE AGENDA (Item 1)**

The Committee Clerk advised of the following change to the agenda:

A. Appointment of Chair and Vice Chair

**(Pearson/Ferguson)**

That the agenda of the June 24, 2019 Non-Union Compensation Sub-Committee be approved, as amended.

**Result: Motion CARRIED by a vote of 2 to 0, as follows:**

NOT PRESENT - Councillor Terry Whitehead  
YES - Councillor Lloyd Ferguson  
YES - Councillor Maria Pearson

**(b) DECLARATIONS OF INTEREST (Item 2)**

There were no declarations of interest.

(c) **APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)**

(i) **September 6, 2017 (Item 3.1)**

**(Pearson/Ferguson)**

That the Minutes of the September 6, 2017 meeting of the Non-Union Compensation Sub-Committee be approved, as presented.

**Result: Motion CARRIED by a vote of 2 to 0, as follows:**

NOT PRESENT - Councillor Terry Whitehead  
YES - Councillor Lloyd Ferguson  
YES - Councillor Maria Pearson

(d) **PRIVATE AND CONFIDENTIAL (Item 9)**

(i) **Closed Session Minutes – September 6, 2017 (Item 9.1)**

**(Pearson/Ferguson)**

(a) That the Closed Session Minutes of the September 6, 2017, meeting of the Non-Union Compensation Sub-Committee be approved, as presented; and,

(b) That the Closed Session Minutes of the September 6, 2017, meeting of the Non-Union Compensation Sub-Committee remain confidential and restricted from public disclosure.

**Result: Motion CARRIED by a vote of 2 to 0, as follows:**

NOT PRESENT - Councillor Terry Whitehead  
YES - Councillor Lloyd Ferguson  
YES - Councillor Maria Pearson

**(Pearson/Ferguson)**

That the Non-Union Compensation Sub-Committee move into Closed Session, respecting Item 8.2, pursuant to Section 8.1, Sub-sections (b) and (d) of the City's Procedural By-law 14-300, and Section 239(2), Sub-sections (b) and (d) of the *Municipal Act*, 2001, as amended, as the subject matter pertains personal matters about an identifiable individual, including City employees; and, labour relations or employee negotiations.

**Result: Motion CARRIED by a vote of 2 to 0, as follows:**

NOT PRESENT - Councillor Terry Whitehead  
YES - Councillor Lloyd Ferguson  
YES - Councillor Maria Pearson

**(e) ADJOURNMENT (Item 6)**

**(Pearson/Ferguson)**

That, there being no further business, the Non-Union Compensation Sub-Committee, be adjourned at 11:27 a.m.

**CARRIED**

Respectfully submitted,

L. Ferguson, Chair  
Non-Union Compensation Sub-Committee

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Stephanie Paparella  
Legislative Coordinator  
Office of the City Clerk