



City of Hamilton

THE WOMEN AND GENDER EQUITY ADVISORY COMMITTEE AGENDA

Meeting #: 22-02
Date: February 24, 2022
Time: 6:00 p.m.
Location: Due to the COVID-19 and the Closure of City Hall
All electronic meetings can be viewed at:
City's YouTube Channel:
<https://www.youtube.com/user/InsideCityofHamilton>

Kim Manderson, Human Rights Specialist (905) 546-2424 ext. 4434

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 - 13.1. Women's Canadian Club of Hamilton- Request for Committee Member to speak at International Women's Day Event 15
 - 13.2. HWGEC- 2021 Budget- Motion to move funds to reserve
That remaining funds from the 2021 HWGEC Budget be allocated into the HWGEC Reserve, to the upmost allowable amount.
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14. **PRIVATE AND CONFIDENTIAL**
15. **ADJOURNMENT**

Tuesday February 15, 2021

To the Audit, Finance and Administration Committee,

Please accept this letter as my formal resignation from the Women & Gender Equity Committee. I have greatly appreciate the opportunity to serve on this committee and as chair. However, as a result of moving to Toronto, I will be resigning my position. I am proud of all the work that the committee has been able to accomplish over our term and I wish them continued success in the future.

Thank you,
Stephanie Bertolo



Hamilton

Minutes

Hamilton Women and Gender Equity Committee

Thursday, January 27, 2022

6:00pm-8:00pm

Due to the COVID-19 and the Closure of City Hall All electronic meetings can be viewed at: City's YouTube Channel:

**<https://www.youtube.com/user/InsideCityofHamilton>
Virtual Meeting**

Present: Stephanie Bertolo, Yulena Wan, Jan Lukas, Anna Davey

Regrets: Autumn Getty, Deanna Allain

Also Present: Kim Manderson - Staff Liaison
Taline Morris - Admin Assistant

1. CEREMONIAL ACTIVITIES

1.1 Land Acknowledgement

S. Bertolo provided the Land Acknowledgement

2. APPROVAL OF THE AGENDA**(J.Lukas/Y. Wan)**

That the Agenda of January 27, 2022 be approved as presented.

CARRIED**3. DECLARATION OF INTEREST**

No Declaration of Interest received

4. APPROVAL OF MINUTES OF PREVIOUS MEETING**i. Minutes of November 25, 2021****(J.Lukas/Y.Wan)**

That the Hamilton Women and Gender Equity Committee approve the Minutes of November 25, 2021 as presented.

CARRIED**5. DELEGATION REQUESTS****i. Hamilton Health Sciences- Community Input**

Staff advised that a request has been received from Hamilton Health Sciences for representation of this committee. Staff have advised HHS that a Delegation Request is required. Staff to update when Delegation Request is received.

6. DISCUSSION ITEMS**i. Business Arising from Previous Minutes**

a. Recruitment

Staff advised that Council approved an update to the Appointing of Citizens to the Volunteer Advisory Committees allowing vacancies that occur within the 12 months of the end of the Term of Council to be filled if there are remaining applicants on file. Staff advised that the Clerk's Office is currently reviewing if there are applicants remaining on file and will advise Staff on next steps. Staff to update when next steps are known for consideration of the committee.

b. Citizen Committee Report- AF&A

Staff advised that the Citizen Committee report entitled: Reinstatement of COVID- 19 Encampment Protocol was received by the Audit and Finance Administration Committee.

The Chair and/or representation from the Women and Gender Equity Committee is invited to attend a future meeting of the Audit, Finance & Administration Committee or the Emergency & Community Services Committee to present on the Citizen Committee Report.

S. Bertolo advised that the Emergency & Community Services Committee is likely the more appropriate committee to make a presentation and that S. Bertolo would attend but D. Allain should present as it was her motion. S. Bertolo offered other Committee members to also attend.

Staff will work with the Chair of the Hamilton Women and Gender Equity Committee to bring

the delegation to an upcoming meeting of the Standing Committee.

ii. 2022 Meeting dates

Staff advised that September and October meetings will be impacted with the Election period as Committee will not be meeting. Staff advise that Committee should consider confirming meeting dates for August and September to ensure any actions are to the Standing Committee ahead of time. Consideration can be made to moving the September meeting.

(S. Bertolo/A. Davey)

That the Hamilton Women and Gender Equity Committee move the September meeting to meet on September 8, 2022.

CARRIED

7. GENERAL INFORMATION/OTHER BUSINESS

i. Women of Distinction Awards

J. Lukas- requested information about the Committee support for the Women of Distinction Awards.

Y.Wan advised that the committee in previous years has purchased a table to attend the Awards. This year it will be done virtually, and the committee can purchase a table (virtual room) for the committee to attend as a group. In previous years following a motion, the invoice would be sent to the City for payment.

(S. Bertolo/A. Davey)

That the Hamilton Women and Gender Equity Committee purchase a table for the 2022 Women of Distinction Awards.

CARRIED

ii. 30th Annual Ancaster Food Drive

J. Lukas advised that the 30th Annual Ancaster Food Drive is being held virtually again this year, that the amount of people accessing food banks has increased and requested support from the committee. Further information can be found at www.ancastercommunityfooddrive.ca

iii. YWCA- Elections Event

S. Bertolo to follow up with the YWCA event organizers as no further information has been received.

8. ADJOURNMENT

(S. Bertolo/ Y.Wan)

That the Hamilton Women and Gender Equity Committee be adjourned at 6:30p.m.

Respectfully submitted,

Stephanie Bertolo, Chair
Hamilton Women and Gender Equity Committee

Kim Manderson,
Human Rights Specialist, Talent & Diversity
City Manager's Office, Human Resources.

Sent: Wednesday, February 9, 2022 1:46 PM

To: Manderson, Kim <Kim.Manderson@hamilton.ca>

Subject: Concerns about Dr. Jordan Peterson coming to FirstOntario Centre

Hi Kim,

I've reached out to numerous city councillors as well as Fred Eisenberger regarding my concerns, but wanted to make sure that the Women & Gender Equity Committee is aware of this upcoming event.

FirstOntario Centre will be hosting a book tour for Dr. Jordan Peterson on May 31. In case you are unaware, Jordan Peterson is transphobic, a misogynist, climate-change denier, and expounds pseudoscience, hate, bigotry and misinformation. Allowing this man a platform in our city will be harmful to the marginalized communities we have worked so hard to listen to, learn from, and heal with.

Jordan Peterson's rhetoric is harmful, hurtful, and divisive. Allowing him a platform would be irresponsible and chaotic.

From the City's own Equity, Diversity & Inclusion Handbook:

“Inclusion is the act of creating environments in which any individual or group can feel welcomed, valued, respected, supported and can fully participate. An inclusive and welcoming climate embraces differences and offers respect in words and actions for all people”

Would trans people, women, people of colour, feel welcome, valued and respected in that type of environment? I really don't believe so.

I am not sure what can be done, if anything. However, I do want the city to be aware of the implications and the type of fan base that Jordan Peterson attracts.

Thanks,

Jayme

Women Driving Change at HSR

Virtual Information Session



We're hiring!

Learn more about career opportunities with HSR.
Tuesday, March 8th, 2022 | 1:00-2:30 p.m.



Watch on the City of Hamilton's YouTube channel:
youtube.com/insidecityofhamilton

Apply between **March 3 and March 23, 2022** at hamilton.ca/busoperator

Email your questions to
busoperator@hamilton.ca



Hamilton



Request to Speak at International Women's Day

Re: Women's Canadian Club of Hamilton

Invite to speak at our upcoming lunch and learn on March 16 at 1 p.m. via zoom

Suggested Topic: *Gender equality today for a sustainable tomorrow*

Current Newsletter >> <https://wccofhamilton.ca/news/>

Our Website: <https://wccofhamilton.ca/news/>

City of Hamilton 2022 Diversity Calendar

January			
Date	Name	Type	Details
1	Tamil Heritage Month	Tamil	An occasion to recognize and celebrate the many achievements and contributions of Tamil Canadians to Canada and an occasion to acknowledge and enjoy the narratives and wisdom of the Tamil culture.
1	Alzheimer's Awareness Month	National Observance	Awareness and to encourage organizations across Canada to learn more about dementia and its stark impact on Canadians.
4	World Braille Day	Global Observance	World Braille Day, celebrated since 2019, is observed to raise awareness of the importance of Braille as a means of communication in the full realization of the human rights for blind and partially sighted people.
5	Guru Gobind Singh Ji's Birthday	Sikhism	Guru Gobindh Singh was the 10 th Sikh guru of Nanak and founder of the Khalsa
6	Epiphany	Christianity and Orthodox Christianity	Christian commemoration of the manifestations of the divine nature of Jesus Christ. The homage of the magi to the infant Jesus is honored by some. For others the Baptism of Jesus is the remembered event. A season of the Christian year from the close of Christmas to the beginning of Lent.
7	Orthodox Christmas Day	Eastern Orthodox Christianity	The birth of Jesus Christ in the Julian Calendar. Celebrated across many Central and Eastern Europe countries and many other parts of the world.

10	Bodhi Day	Buddhism	Bodhi Day is the Buddhist holiday that commemorates the day that the historical Buddha, Siddhartha Gautama (Shakyamuni), experienced enlightenment, also known as bodhi in Sanskrit and Pali.
14	Orthodox New Year	Eastern Orthodox Christianity	New Year in the Gregorian Calendar
14	Makar Sankranti	Hinduism	Seasonal celebration marking turning of the sun toward the north.
16	World Religion Day	Baha'i	Observance to proclaim the oneness of religion and the belief that the world religion will unify the peoples of the earth.
17	Martin Luther King Jr. Day	Holiday in the U.S.A	Honouring the achievements of Martin Luther King, Jr. A Baptist minister who advocated the use of nonviolent means to end racial segregation.
16 -17	Tu BiShvat	Judaism	Jewish celebration of the coming of spring by preparation of foods native to Israel.
21	Lincoln Alexander Day	National Observance	A Hamilton citizen who had contributed to the community and province. He became the first black Member of Parliament in the House of Commons and also the first black federal Cabinet Minister (serving as federal Minister of Labour.
25	Robbie Burns Day	Scottish Culture	

			<p>It commemorates the life of the bard (poet) Robert Burns, who was born on January 25, 1759. The day also celebrates Burns' contribution to Scottish culture.</p>
27	UN Holocaust Memorial Day	Global Observance	<p>Annual International Day of Commemoration in memory of the victims of the Holocaust coinciding with the anniversary of the liberation of the Auschwitz death camp in 1945.</p>

February

Date	Name	Type	Details
1	Black History Month	Full Month Global Observance	<p>Every February, people in Canada are invited to participate in Black History Month festivities and events that honour the legacy of Black Canadians and their communities.</p> <p>The 2021 theme for Black History Month is: "The Future is Now".</p>
1	Chinese New Year/ Lunar New Year	Chinese	<p>Chinese New Year is the first day of the New Year in the Chinese lunisolar calendar (Chinese traditional calendar). It is also known as the Lunar New Year or the Spring Festival.</p>
1	World Hijab Day	Global Observance	<p>Recognizes Muslim women who choose to wear a hijab. Encourages women of all religions and backgrounds to wear and experience the hijab for a day and to educate and spread awareness on why the hijab is worn.</p>
1	Recreation Therapy Month	National Observance	<p>Recreation Therapists are allied health professionals who work in a variety of health care settings. Recreation Therapists use recreation, leisure, and play as treatment modalities to support purposeful and meaningful interventions that are based on individual strengths and values, and are guided by assessments.</p>
4	World Cancer Day	Global Observance	<p>Raising worldwide awareness, improving education and catalysing personal, collective and government action, working together to reimagine a world where millions of preventable cancer deaths are saved and access to life-saving cancer treatment and care is equitable for all - no matter who you are or where you live.</p>
5	Vasant Panchami	Hinduism	<p>Hindu celebration dedicated to Saraswati, goddess of learning.</p>

11	International Day of Women and Girls in Science	Global Observance	Recognition of full and equal access to and participation in science for women and girls, and further achieve gender equality and the empowerment of women and girls.
15	National Flag of Canada	Canada, National Observance	February 15, 1965, Canada's red and white maple leaf flag was raised for the very first time on Parliament Hill. The national flag is a symbol that unites all Canadians and reflects the common values we hold so dear — equality, diversity and inclusion.
15-21	Heritage Week	National Observance	To celebrate heritage in all its forms (cultural and natural, architectural, archaeological and collections), its diverse traditions and cultural expressions.
15	Nirvana	Buddhism	Celebrates the day when the historical Buddha achieved Parinirvana or complete Nirvana, upon the death of his physical body.
15	Lantern Festival	Chinese	It marks the final day of the traditional Chinese New Year celebrations. During the Lantern Festival, children go out at night carrying paper lanterns and solve riddles on the lanterns.
16	Magha Puja Day	Buddhism	Commemorates the spontaneous assembly of 1250 disciples, completely enlightened monks, in the historical Buddha's presence.
20		Global Observance	

	World Day of Social Justice		Upholding social justice when we promote gender equality, or the rights of indigenous peoples and migrants. We advance social justice when we remove barriers that people face because of gender, age, race, ethnicity, religion, culture or disability.
21	Jackie Washington Day	Hamilton, Ontario	Recognition of Washington was a Hamilton musician and Canada's first black disc jockey in 1948, at CHML in Hamilton. In 1995 Washington was inducted into Hamilton's Gallery of Distinction. In 2002, he was inducted into the Canadian Jazz & Blues Hall of Fame. In 2003 a Hamilton park was named in his honour.
21	International Mother Language Day	Global Observance	The importance of safeguarding linguistic diversity.
24	Pink Shirt Day National Anti-Bullying Day	Canada, National Observance	People wear a pink shirt to symbolize a stand against bullying. Pink Shirt Day is the last Wednesday in February each year.
25 - 1st	Ayyam-I-Ha- or Intercalary Days	Baha'i	The Ayyam-i-ha, or "Days of Ha" are devoted to spiritual preparation for the fast, celebrating, hospitality, charity and gift giving.

March			
Date	Name	Type	Details
1	Lailat al Miraj	Islam	Islamic observance of the Islamic Prophet's night journey from Mecca to Jerusalem and his ascension to heaven.
1	Brain Injury Awareness Month	Global Observance	Provides an important opportunity to bring attention to the prevention of traumatic brain injury and to promote strategies to improve the quality of life for persons living with brain injuries and their families.
1	Epilepsy Awareness Month	National Observance	Time to learn more about epilepsy and how it affects people of all ages. It also gives us an opportunity to recognize the many ways we can help those with epilepsy.
1	Maha Shivaratri	Hinduism	A Hindu festival in honor of Lord Shiva and his marriage to Goddess Parvati. Ceremonies involving prayers and hymns take place mostly at night.
1	Zero Discrimination Day	Global Observance	Highlights how people can become informed about and promote inclusion, compassion, peace and, above all, a movement for change.
3	Ash Wednesday	Christian	Christian observance to begin the 40 day season of Lent. Ashes are marked on worshippers as a sign of penitence.
1-19	Nineteen Days of Fast	Baha'i	Fasting, which includes not eating and drinking from sunrise to sunset and setting aside time for prayer and meditation.
3	World Wildlife Day	Global Observance	

			The urgent need to step up the fight against wildlife crime and human-induced reduction of species, which have wide-ranging economic, environmental and social impacts.
3-17	Chotrul Duchen	Buddhism	Buddha displayed miracles for his disciples so as to increase their devotion Commemorating the occasion, lamps, traditionally of yak butter, called butter lamps, in the shapes of flowers, trees, birds, and other auspicious symbols are created.
3-5	Losar	Buddhism	The Tibetan New Year is celebrated mostly in India, Nepal, Tibet, Sikkim, and Bhutan. The festival came into existence much before Buddhism was celebrated as a gesture of thanks to the Gods.
7	Lent Begins	Orthodox Christian	A Christian time of reflection and preparation for Holy Week and Easter. A forty-day time of intense devotion, it is observed by fasting, frequent worship and acts of charity. The season begins on Ash Wednesday.
8	International Women's Day	Global Observance	Celebration of the economic, political, and social achievements of women worldwide.
16-17	Purim	Judaism	Jewish celebration of the deliverance of the Jewish minority in Persia from genocide. Charity to the poor, sharing food with friends, and vigorous merrymaking mark the observance.
17	St. Patrick's Day	Christianity	Global celebration of Irish culture particularly remembers St Patrick, one of Ireland's patron saints, who ministered Christianity in Ireland during the fifth century.

18	Holi	Hinduism	A spring festival in India and Nepal dedicated to the god of pleasure, also known as the festival of colours or the festival of sharing love.
18-19	Lailat al Bara'ah (Shab-Barat)	Islam	Islamic Night of Forgiveness. A night of prayer for forgiveness. Preparation for Ramadan through intense prayer
18 - 20	Hola Mohalla	Sikhism	An annual event which is a martial arts parade historically coinciding with Holi, the Hindu festival of colours.
20	Nowruz or Norooz (New Year)	Zoroastrian and/or Baha'i Celebrated in Iran (Persia), Central Asia, the Caucasus, Western Asia, the Black Sea Basin, and the Balkans.	Traditional festival of spring. Activities include visiting family and friends. (Also known as Persian New Year)
20	International Day of Happiness	Global Observance	Recognize the importance of happiness in the lives of people around the world.
21	World Down Syndrome Day	Global Observance	Raise public awareness of Down syndrome.
21	International Day of for the Elimination of Racial Discrimination	Global Observance	Call to action to eliminate all forms of racial discrimination worldwide. After the Sharpeville, South Africa massacre in 1960 where 69 peaceful protesters against apartheid were shot and killed and at least 180 others injured.

22	World Water Day	Global Observance	Raises awareness of the global water crisis, and a core focus of the observance is to support the achievement of water and sanitation for all.
24	International Day for the Right to the Truth Concerning Gross Human Rights Violations and for the Dignity of Victims	Global Observance	Honour the memory of victims of gross and systematic human rights violations and promote the importance of the right to truth and justice.
26	Khordad Sal	Zoroastrian	The Zoroastrian celebration of the birth of Zoroaster, the founder of the Zoroastrianism religion.
27	Magha Puja Day	Buddhism	Buddhist celebration of the presentation of teachings.
28	Lord's Evening Meal	Jehovah's Witness Christianity	The purpose of the Lord's Evening Meal is to show gratitude and the sacrifice of Jesus.
31	International Transgender Day of Visibility	Global Observance	This day is dedicated to celebrating transgender people, their contributions to society and raising awareness of discrimination faced by transgender people worldwide.
31	National Indigenous Language Day	National Observance	March 31 is National Indigenous Languages Day, an annual observance in Canada since 1993. The day is not only an opportunity to honour the country's linguistic legacy, but to reflect on efforts to preserve tradition among the country's many Indigenous and First Nations communities.

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April			
Date	Name	Type	Details
2	World Autism Awareness Day	Global Observance	The day recognizes and spreads awareness for the rights of people with autism.
3	First day of Ramadan	Islam	Ramadan is a holy month of fasting, worship, and prayer. It celebrates the creation of the Quran, which is the holy book for people who practice the Islamic faith. Muslims will not eat or drink during the daytime for a 29- or 30-day period.
7	World Health Day	Global Observance	The day to celebrate the work of nurses and midwives and remind world leaders of the critical role they play in keeping the world healthy.
10	Palm Sunday	Christianity	Commemorates the entrance of Jesus Christ into Jerusalem.
10	Rama Navami	Hinduism	Celebrates the birthday of Rama, king of ancient India, hero of the epic Ramayana, and seventh incarnation of Vishnu.
14	Maunday Thursday	Christianity	Christian observance of the first Supper during Holy Week.
14	Mahavir Jayanti	Jainism	Jain festival honoring Lord Mahavira on the founder's birthday. Shrines are visited. Teachings are reviewed and reflected upon.
14	Vaisakhi (also spelled Baisakhi)	Sikhism	The festival which celebrates the founding of the Sikh community as the Khalsa (community of the initiated). On this day, Sikhs gather and celebrate Vaisakhi at

			their local Gurdwaras (Sikh house of worship) by remembering this day as the birth of the Khalsa.
15	Good Friday	Christianity	Commemorates the crucifixion of Jesus Christ at Calvary.
15	Pledge of the Crown	Hamilton, Ontario	In April 1815 the Indigenous Nations whom were allies of the British shared messages of peace and condolence. A wampum belt was presented called the "Pledge of the Crown".
15 - 23	Passover (Pesach)	Judaism	Jewish 8-day celebration of the deliverance of the Jews from slavery in Egypt. A special meal is a central feature. Also called Pesach.
16	Hanuman Jayanti	Hinduism	Hindu religious festival that celebrates the birth of Hindu God Hanuman, who is immensely venerated throughout India and Nepal.
16	Orthodox Holy Saturday	Orthodox	Commemorates the day that Jesus' body lay in the tomb.
17	Easter Sunday	Christianity	A festival and holiday commemorating the resurrection of Jesus.
17	Palm Sunday	Orthodox Christianity	Christian celebration of the entry of Jesus into Jerusalem.
20	Festival of Ridvan	Baha'i	Annual festival commemorating the 12 days when Bahauallah, the prophet-founder of the Bahai Faith, resided in a garden called Ridvan (Paradise).
24- 30	Infertility Awareness Week	National Observance	Intended to increase awareness of infertility, which affects the reproductive systems of both women and men.

18 - 24	National Volunteer Week	National Observance	Dedicate a special time to honour citizens who volunteer their time and talents to worthy causes across our country, region and the local communities.
22	Orthodox Good/Holy Friday, Great Friday	Orthodox	Commemorating the crucifixion of Jesus.
22	International Mother Earth Day	Global Observance	Recognizing the need to shift to a more sustainable economy that works for both people and the planet.
24	Pascha (Easter)	Orthodox Christianity	Commemorates Jesus Christ's resurrection and has similarities with Western Christian celebrations (Julian Calendar).
28	Yom HaShoah	Judaism	Jewish Holocaust Day. The day has been established to remember the six million Jews killed by the Nazis in 1933-45. It is observed by many non-Jews as well.
28	National Day of Mourning	National Observance	Remembering the thousands of workers who have been killed, injured or suffered illness as a result of work-related incidents.
29	Lailat Al-Qadr or Laylatul Qadr (Night of Power)	Islam	The Islamic Night of Destiny. First revelation of the Islamic holy book Quran. Observed during the last ten days of Ramadan.

May			
Date	Name	Type	Details
1	Asian Heritage Month	National Observance	Acknowledges the long and rich history of Asian Canadians and their contributions to Canada. It also provides an opportunity for Canadians across the country to reflect on and celebrate the contributions of Asian Canadians to the growth and prosperity of Canada.
1	Cystic Fibrosis Awareness Month	Global Observance	A rare genetic disease that causes thick mucus to build up in the body. It can cause respiratory infections, digestive issues and other health problems. Raising awareness and encouraging involvement in advocacy efforts.
1	Speech and Hearing Month	National Observance	Raising public awareness about communication health.
1	Vision Health Month	National Observance	Raising awareness on eye health and ways to prevent vision loss.
1	Multiple Sclerosis Awareness Month	National Observance	Raising awareness for MS, a disease of the central nervous system that can cause symptoms throughout the body.
1	Melanoma and Skin Cancer Awareness Month	Global Observance	Canada wide awareness initiatives to take a stance against skin cancer and educate communities on sun safety.
3	World Asthma Day	Global Observance	Exists for education and advocacy for people with asthma and who suffer medically with health issues.
2-3	Eid-al-Fitr	Islam	Islamic event marking the close of Ramadan.

			A time to celebrate, Muslims gathering their friends and family to show gratitude toward God. It is a reminder for Muslims to be grateful for what they have, and to share with those who may be less fortunate.
3 - 9	Mental Health Week	National Observance	The core objective of Mental Health Week is to promote and protect mental health.
5	MMIWG National Day of Awareness	National Observance	May 5 in Canada and the U.S. marks the National Day of Awareness for Missing and Murdered Indigenous Women and Girls and 2SLGBTQ+ people (MMIWG), which coincides with "Red Dress Day."
6	Vesak Day	Buddhism	Is the major Buddhist festival. The most sacred day to millions of Buddhists around the world.
16	International Day of Living Together in Peace	Global Observance	To fulfill such an aspiration, there is a need to eliminate all forms of discrimination and intolerance, including those based on race, color, sex, language, religion, political or other opinion, national, ethnic or social origin, property, disability, birth or other status.
17	International Day Against Homophobia, Transphobia and Biphobia	Global Observance	Celebrated in over 130 countries, uniting millions of people in support of the recognition of human rights for all, irrespective of sexual orientation or gender identity or expression.
18-19	Lag B'Omer	Judaism	Jewish observation of the counting of the day. Customs and practices which include the lighting of bonfires and pilgrimage
21		Global Observance	

	World Day for Cultural Diversity		Recognizes cultural diversity as a source of innovation, exchange and creativity, as well as the obligation to create a more peaceful and equitable society based on mutual respect.
24	Victoria Day	National Observance (Ontario dated for the 24 th)	The holiday began as a celebration to honor Queen Victoria, who ruled Great Britain and Ireland for most of the 19th century.
26	Ascension of Jesus Day	Christianity	Christian recognition of the departure of Jesus Christ from earth after the resurrection. It is observed with worship including prayers and music.
29	Ascension of Baha'u' llah	Baha'i	Observance of the anniversary of the death in exile of Baha'u'llah, the prophet-founder of the Baha i Faith.
29	AccessAbility Awareness Week (NAAW)	National Observance	It is a time where accessibility and inclusion is promoted across communities and workplaces and a time to celebrate the contributions of Canadians with disabilities.
30	Trinity Sunday	Christianity	Celebrations of the Christian doctrine of the Trinity, the three Persons of God: The Father, the Son, and the Holy Spirit.

June			
Date	Name	Type	Details
1	LGBTQ+ Pride Month	Full Month Observance	Celebrating the milestones in the history of pride across Canada.
1	Italian Heritage Month	National Observance	Celebrating Italian Canadian Heritage Month focusing on the Italian language, music, art and culture.
1	Thyroid Awareness Month	National Observance	Learning more about thyroid disease and support those affected by it.
1	Stroke Awareness Month	National Observance	Learning about the signs of stroke and the Medicare preventative services that can help prevent a stroke.
1	Indigenous History Month	National Observance	Canadians celebrate National Indigenous History Month to honour the history, heritage and diversity of Indigenous peoples in Canada. It is also an opportunity to recognize the strength of present-day Indigenous communities.
1	Spina Bifida and Hydrocephalus Awareness Month	National Observance	Raising awareness, education, advocacy, and research and to reduce the incidence of neural tube defects.
1- 4	100 in 1 Day in Hamilton	Hamilton, Ontario	Inspires residents to activate 100 innovative, thought-provoking ideas into interventions to transform their city.
5	Pentecost	Christianity	Christian day of observation. It is a traditional day for baptism and confirmation of new Christians.

4-6	Shavuot	Judaism	Festival marking the wheat harvest, commemorates the revelation of the Torah.
5	World Environment Day	Global Observance	United Nations' most day for encouraging worldwide awareness and action for the protection of our environment.
6	Stoney Creek Memorial Weekend (Battle)	Hamilton, Ontario	Re-enactment of the Battle of Stoney Creek.
9	St. Columba of Iona	Celtic Christianity	Christian recognition of Columba who began the famous community of Iona off the coast of Scotland.
12	Trinity Sunday	Christianity	It is one of the few feasts that are celebrated as a doctrine instead of an event.
12	Nasardil	Assyrian Holiday	Mesopotamian celebration of water.
13	Hamilton Decoration Day	Hamilton, Ontario	(Veterans Committee of Council) Decoration Day is a Canadian tradition that began in Hamilton as a way to mark the sacrifice of Canadian Militia members killed at the Battle of Ridgeway during the Fenian Raids of 1866. Families would gather and place living floral tributes on veterans' graves and on war memorials as a symbol of respect and hope.
13	Race Unity Day	Baha'i	Observance promoting racial harmony and understanding and the essential unity of humanity.
14	Guru Arjan Martyrdom	Sikhism	Sikh time of remembering those who have suffered for the faith. Observed by reading the Guru Granth Sahib.

15	World Elder Abuse Awareness Day	Global Observance	Elder abuse is a problem that exists in both developing and developed countries yet is typically underreported globally. As such, it demands a global multifaceted response, one which focuses on protecting the rights of older persons.
16	Corpus Christi	Catholic Christianity	Corpus Christi is a festival that has been celebrated by many Christians, particularly the Catholic Church, in honor of the Eucharist. The name "Corpus Christi" is a Latin phrase that refers to the body of Christ
18- 20	Racalmutese Festival Maria SS Del Monte	Hamilton, Ontario	Celebrating significant Italian heritage in in honour of Maria SS. Del Monte. Observed in the twinned cities of Racalmuto, Sicily and in Hamilton, Ontario.
20	World Refugee Day	Global Observance	Raises awareness about the plight of refugees and displaced persons.
21	National Indigenous Peoples Day	National Observance	A day to recognize and celebrate the cultures and contributions of the First Nations, Inuit, and Métis Indigenous peoples of Canada.
24	Saint-Jean-Baptiste Day	National Observance	Celebration of the Francophone culture.
27	Canadian Multiculturalism Day	National Observance	Discover the various cultures that bring Canadian society to life by participating in the virtual activities happening across the country.
28	LGBTQ+ Pride Day	International Observance	June 28, 1969 lesbian, gay and trans patrons of the Stonewall Inn in Greenwich Village, NYC started a riot that would last for 3 days and launch the LGBTQ+

			Rights Movement that is celebrated around the world each June.
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July			
Date	Name	Type	Details
1	Canada Day	National Observance	Canadians across the country and around the world show their pride in their history, culture and achievements. It's been a day of celebration, where many festivities are held across the country, since 1868.
3	Canada Historic Places Day	National Observance	National celebration to explore all of Canada's historic sites and places.
8 - 9	Waqf al Arafa	Islam	Islamic observance day during Hajj when pilgrims pray for forgiveness and mercy.
9	Martyrdom of the Bab	Baha'i	Observance of the anniversary of the execution Siyyid Ali-Muhmaad, the Bab, the prophet herald of the Baha I Faith.
9-13	Eid al Adha	Islam	Islamic Ritual of Sacrifice. The festival celebrates a story about a prophet called Ibrahim (Abraham). Every year, Muslims celebrate to remember Ibrahim's loyalty and obedience above all others. Also known as the Festival of Sacrifice.
13	Asalha Puja Day (Dharma Day)	Buddhism	The festival pays homage to the Buddha and commemorates the Buddha's first sermon and the founding of the Buddha's Sangha.
18	International Nelson Mandela Day	Global Observance	Purpose of this day is bringing attention to the legacy of Nelson Mandela. Was created to inspire people to embrace the values of democracy and contribute towards the ideals of ensuring a just and fair society.

28	World Hepatitis Day	Global Observance	Raise awareness of viral hepatitis, an inflammation of the liver that causes severe liver disease and hepatocellular cancer.
29 - 30	Al-Hijra (Islamic New Year)	Islam	Islamic New Year marks the emigration of the Prophet Muhammad and his followers from Mecca to Medina, known as the Hijra.

August

Date	Name	Type	Details
1	Emancipation Day	National Observance	The widespread practice of slavery that took place during the time of expansion to the new world. Slavery was finally abolished throughout the British Empire by the Slavery Abolition Act 1833, which came into effect on August 1st, 1834.
1	Lammas	Celtic Christianity	Christian first fruits celebration observed by placing bread baked from first harvest on the altar.
1	Gastroparesis Awareness Month	National Observance	Dedicated to improving understanding and management of the disease.
2	George Hamilton Day	Hamilton, Ontario	In honour of our city's founder, Hamilton celebrates 'George Hamilton Day'.
5-6	Tisha B'Av	Judaism	A Jewish day of fasting. It is the saddest day on the Jewish calendar, requiring a 25-hour fast, a day of deprivation and prayer.
6	Transfiguration of the Lord	Orthodox Christianity	This event is significant in Jesus' life and ministry.
7-8	Ashura	Islam	Ashura is a holy day for Muslims all over the world. Ashura marks the day that Moses and the Israelites were saved from Pharaoh by God creating a path in the Sea.
9	International day of the World's Indigenous Peoples	Global Observance	Celebrates the richness of indigenous cultures and recognizes the challenges indigenous peoples face today, ranging from poverty and disease to

			dispossession, discrimination and denial of basic human rights.
11	Raksha Bandhan	Hinduism	A festival that celebrates the protective relationship between brothers and sisters.
12	Ullambana	Buddhism	Meaning “hanging upside down and suffering”, honours the spirits of past ancestors and strives to relieve aching souls from suffering.
12	International Youth Day	Global Observance	Celebrates young people and the integral role they play in helping to create a world fit for children.
15	National Acadian Day	National Observance	It is a day marked by colourful community festivals and family events that bring Acadian culture and history to life.
15	Assumption of the Blessed Virgin Mary	Catholic	Roman Catholic Christian observance commemorating the belief that the Blessed Virgin Mary was assumed body and soul into heaven at the end of her earthly life.
18 - 19	Krishna Janmashtami	Hinduism	Hindu festival celebrating the birthday of Lord Krishna, the god of love and compassion. In Vaishnavism, the largest sect in Hinduism, Krishna is the eighth incarnation of the supreme god, Vishnu.
19	World Humanitarian Day	Global Observance	Highlights certain specific humanitarian crises around the world and the brave people who risk their lives to bringing food, medicine, and other aid to people in need.
22		Global Observance	

	International Day Commemorating the Victims of Acts of Violence Based on Religion or Belief		The primary responsibility to promote and protect human rights, including the human rights of persons belonging to religious minorities, including right to exercise religion or belief freely.
23	International Day for the Remembrance of the Slave Trade and Its Abolition	Global Observance	Intended to inscribe the tragedy of the slave trade in the memory of all peoples.
24	Paryushana Parva	Judaism	An 8-day festival signifying human emergence into a new world of spiritual and moral refinement. Marked by recitations from Jain sacred writing and family exchange of cards and letters. Importance and focused on forgiveness.
31	International Overdose Awareness Day	Global Observance	Aims to raise awareness of overdose and reduce the stigma of drug-related death.
31	Ganesh Chaturthi	Hinduism	A Hindu festival honoring the god of prosperity, prudence and success.

September

Date	Name	Type	Details
1	World Alzheimer's Month	Global Observance	Raising awareness and ending stigma around Alzheimer's Disease and Dementia.
1	Take Back the Night	National Observance	September is recognized across Canada for Take Back the Night. These activities, including rallies, marches, dinners, coffee houses, and candlelight vigils, are designed to raise the awareness of safety issues for women and children, and to protest the harassment, sexual abuse, and assaults experienced by many women and children in our society.
5	International Day of Charity	Global Observance	Recognizes the role of charity in alleviating human suffering, as well as of the efforts of charitable organizations and individuals, including the work of Mother Teresa.
1	Ovarian Cancer Awareness Month	Global Awareness	Raise awareness of the signs and symptoms of ovarian cancer.
1	Arthritis Awareness Month	National Observance	Recognize the impact that arthritis has on individuals.
1	Sickle Cell Anemia Awareness Month	National Observance	Observed annually with the goal to increase public knowledge and understanding of sickle cell disease.
5	Dasara	Hinduism	Hindu celebration of victory and valor.
8	International Literacy Day	Global Observance	Call to action for universal literacy.
10	World Suicide Prevention Day	Global Observance	Order to provide worldwide commitment and action to prevent suicides, with various activities around the world.

19	Terry Fox Run	Global/ National Observance	Annual non competitive charity event held around the world to raise money for cancer research in commemoration of Canadian cancer activist Terry Fox and his Marathon of Hope.
19-26	Week of the Deaf People Awareness Week	Global Observance	Raising awareness about the rights of people who are deaf.
21	International Day of Peace	Global Observance	Commemorate the Day through education and public awareness on issues related to peace.
23	International Day of Sign Language	Global Observance	Global movement of deaf unity and concerted advocacy to raise awareness of the issues deaf people face in their everyday lives.
25-27	Rosh Hashanah	Judaism	Jewish New Year and time of introspection, abstinence, prayer and penitence. The story of Abraham is read, the ram's horn is sounded, and special foods are prepared and shared.
26-5th	Navaratri	Hinduism	Festival held in honour of the divine feminine.
30	International Translation Day	Global Observance	Aims to celebrate multilingualism and highlight the important role of translators and other language professionals.
30	National Day for Truth and Reconciliation/ Orange Shirt Day	National Observance	National Day for Truth and Reconciliation, which was proposed by the Truth and Reconciliation Commission as one of its 94 Calls to Action which is also commemorated as Orange Shirt Day. A day when we

			honour the Indigenous children who were sent away to residential schools in Canada and learn more about the history of those schools.
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October			
Date	Name	Type	Details
1	International Day of Older Persons	Global Observance	The day aims to raise awareness of the impact of an aging population and the need to ensure people can grow old with dignity and to elevate consciousness.
1	Women's History Month	National Observance	Celebration of the outstanding achievements of women throughout Canada's history.
1	Lupus Awareness Month	National Observance	To call attention to the need for greater research, awareness and patient services for Lupus.
1	Latin-Hispanic Canadian Month	Ontario	Opportunity to remember, celebrate and educate future generations about the outstanding achievements and contributions of Hispanic people in the province.
1	Breast Cancer Awareness Month	Global Observance	To increase awareness of the disease and to raise funds to research into its cause.
2	International Day of Non-Violence	Global Observance	Marked on the birthday of Mahatma Gandhi, leader of the Indian Independence movement and pioneer of the philosophy and strategy of non-violence, a U.N. commemoration promoting the principle of non-violence and the desire to secure a culture of peace, tolerance and understanding.
1	Learning Disability Awareness Month	Global Observance	Recognized in order to reduce the stigma surrounding learning disabilities in children and adults.
1	Disability Employment Awareness Month	Global Observance	To acknowledge and promote the contributions and inclusion of people with disabilities in the workplace.

			Throughout the full month of October, events and activities occur across Canada.
4	MMIWG- Missing & Murdered Indigenous Women and Girls National Day of Remembrance	National Observance	October 4 is the National Day of Action for Missing and Murdered Indigenous Women, Girls and 2SLGBTQ+ people (MMIWG). Also, a day for local community vigils and events held by Sisters in Spirits.
4	World Habitat Day	Global Observance	Recognized by the United Nations to reflect on the state of towns and cities, and the basic right of all to adequate shelter.
5	World Teacher's Day	Global Observance	Commemorates teacher organizations worldwide.
4-5	Yom Kippur	Judaism	Jewish Day of Atonement. This holiest day of the Jewish year is observed with strict fasting and ceremonial repentance.
7-8	Milad Al-Nabi or Mawlid Al-Nabi	Islam	Islamic commemoration of the birthday of Islamic Prophet, founder of Islam. The Prophet's teachings are read, and religious meetings are held.
10	World Mental Health Day	Global Observance	Raising awareness of mental health issues around the world and mobilizing efforts in support of mental health.
11	International Day of Girl Child	Global Observance	Focuses attention on the need to address the challenges girls face and to promote girls' empowerment and the fulfilment of their human rights.
15-16	Hoshana Rabbah	Judaism	A hoshanah is a series of seven liturgical poems calling upon God to rescue and redeem the Jewish people.

9-16	Sukkot	Judaism	Jewish Feast of Tabernacles which celebrates the harvest and the protection of the people of Israel.
16-18	Shemini Atzeret	Judaism	Jewish completion of the annual cycle of reading of the holy Jewish scripture titled the Torah.
17-18	Simchat Torah	Judaism	Jewish day to celebrate the reading of the Law. Synagogue services involve readings, processions and blessing of the children.
17	International Day for the Eradication of Poverty	Global Observance	Call to action for the eradication of poverty and destitution worldwide.
18- 24	Invisible Disabilities Week	National Observance	Raising awareness and speaking on the barriers people face with their disabilities.
20	Birth of the Guru Granth	Sikhism	Central religious scripture of Sikhism regarded by Sikhs as the final.
22	International Stuttering Awareness Day	Global Observance	The day is intended to raise public awareness of the issues and to highlight how certain aspects of society can be difficult for people who stammer; and to challenge negative attitudes and discrimination.
24	United Nations Day	Global Observance	Commemorates the founding of the world organization in 1945.
24	Diwali	Hinduism, Jainism, Sikhism Newar Buddhism	Festival of Lights, festival of new beginnings and the triumph of good over evil, and light over darkness.
25	Vikram New Year	Hinduism	This day is also a regional public holiday in the state of Gujarat, where it is usually observed on the day after the festival of Diwali.

25-26	Birth of B'ab Birth of Baha'u'llah	Baha'i	The holy day celebrates the birth of Baha'u'llah, the founder of the Bahá'í Faith.

November

Date	Name	Type	Details
1	Treaties Recognition Week	Provincial Observance	This annual event honors the importance of treaties and helps students and residents of Ontario learn more about treaty rights and relationships. ... Each year, students learn why treaties matter to all Ontarians.
1	Movember	National Observance	Annual event involving growing a moustache during the month of November to raise awareness of men's health issues, such as prostate cancer, testicular cancer, and men's suicide.
1	All Saints' Day	Christianity	Christian day for honouring saints. In general, saints are persons with reputation for unusual lives of holiness and devotion to God or who were martyred for their faith. A Holy Day of Obligation in the Roman Catholic Church where saints have special formal status.
1	Indigenous Disability Awareness Month (IDAM)	National Observance	Brings awareness of these barriers and the issues that Indigenous peoples living with disabilities and their families face every day.
1	Lung Cancer Awareness Month	National Observance	Increasing awareness of challenges that come from a diagnosis of lung cancer.
1	Osteoporosis Awareness Month	National Observance	Bone Health awareness.
2	Dia de los Muertos	Mexican	Also known as, the Day of the Dead. A Mexican holiday celebrated in Mexico and elsewhere. Significance, prayer and remembrance of friends and family members who have died.

2	All Souls' Day	Catholic Christianity	Christian day of prayers of remembrance and intercession for the dead. Prayers of the faithful are helping to cleanse the souls for the beatific vision God in heaven.
5 -11	Veteran's Week	National Observance	Honour those who have served Canada, past and present, in times of war, military conflict and peace.
7	International Inuit Day	Global Observance	A day to "acknowledge and celebrate Inuit culture and contributions, but most importantly to affirm the voices of Inuit across the circumpolar world". November 7th was declared as International Inuit day in 2006 by the Inuit Circumpolar Council.
8	Indigenous Veterans Day	National Observance	Honour the important contributions made by First Nations, Inuit and Métis Veterans in service to Canada.
8	National Indigenous Veteran's Day	National Observance	Honouring Indigenous participation in Canada's military efforts over the years.
11	Remembrance Day	Commonwealth Observance	Remembrance Day has been observed since the end of the First World War to remember armed forces members who have died in the line of duty.
13	World Pancreatic Cancer Day	Global Observance	Third leading cause of cancer related death in Canada, raising critical awareness.
13	Jain New Year	Jainism	Celebrate of the new year on the first day of the following month of Kartika.

14	World Diabetes Day	Global Observance	Raising global awareness, and campaign focusing on diabetes disease.
16	Louis Riel Day	National Observance	A day to commemorate Louis Riel and his contributions to Métis peoples, the province of Manitoba and the government of Canada.
28	Nativity Fast begins	Orthodox Christianity	The 40-day fasting period otherwise known as Christmas Lent is when the Greek Orthodox Church gives the faithful periods of fasting and reflection.
16	International Day of Tolerance	Global Observance	Emphasizes the dangers of intolerance and is a call to action for the advancement of human welfare, freedom and progress everywhere, as well as a day to encourage tolerance, respect, dialogue and cooperation among different cultures and peoples.
19	International Men's Day	Global Observance	Aim is to raise awareness of men's issues. These include topics such as mental health.
20	Transgender Day of Remembrance	Global Observance	A day to remember transgender people, gender non-conforming individuals and those perceived to be transgender who have been murdered because of hate.
20	World Children's Day	Global Observance	Promote international togetherness, awareness among children worldwide, and improving children's welfare.
24	Martyrdom of Guru Tegh Bahdur	Sikhism	Guru Tegh Bahadur sacrificed his life for the sake of people both those in his community and those whom were not, to protect religion, human values, ideals and principles.

25	International Day of for the Elimination of Violence against Women	Global Observance	Violence against women continues to be an obstacle to achieving equality, development, peace as well as to the fulfillment of women and girls' human rights.
26	Day of the Covenant	Baha'i	Day of the Covenant is a festival observed to commemorate Baha u llah appointment of his son, Abdul-Baha, as His successor.
25	16 Days of Activism Against Gender Violence	National Observance	The Government of Canada working towards the goal of eliminating global gender-based violence, raising awareness of this important topic in Canada and around the world.
27	First Sunday of Advent	Christianity	Christians start lighting their Advent wreaths and praying their Advent daily devotional.
28	Ascension of 'Abdu'l-Bahá	Baha'i	A day that commemorates the death of 'Abdu'l-Bahá, the eldest son and successor of Baha'u'llah, founder of the Baha'i faith.
30	Guru Nanak Dev Ji's birthday	Sikhism	A very important holiday in the Sikh faith as Guru Nanak Dev's was the first Guru of the Sikhs and founder of Sikhism. He was born in mid-November; the holiday is celebrated according to the lunar date.

December			
Date	Name	Type	Details
1	Universal Human Rights Month	Global Observance	Time to reflect on the way we treat others, and to do what we can in the fight for equality.
1	World AIDS Day	Global Observance	International day of action on HIV and AIDS.
2	International Day for the Abolition of Slavery	Global Observance	Focus of this day is on eradicating contemporary forms of slavery.
3	International Day of Persons with Disabilities	Global Observance	Raises awareness about persons with disabilities in order to improve their lives and provide them with equal opportunity.
6	St. Nicholas Day	Christianity	Christian celebration of the birth of Saint Nicolas, patron saint of children and role model for gift giving. Many churches named for this saint who is also the Dutch version of Santa Claus.
6	The National Day of Remembrance and Action on Violence against Women	National Observance	Remembrance of the of the 14 women in Montreal whom were murdered. Also, remembering those who have experienced gender-based violence and those who we have lost to it; it is also a time to take action.
10	Human Rights Day	Global Observance	On this day in 1948 the United Nations General Assembly adopted the Universal Declaration of Human Rights.
18 - 26	Hanukkah	Judaism	The eight-day holiday celebrates to lighting each day with one candle on the menorah, religious rituals can include daily reading of Scripture, recitation of some of the Psalms, almsgiving, and singing of a special hymn.

17	International Day to End Violence Against Sex Workers	Global Observance	The day calls attention to hate crimes committed against sex workers worldwide, as well as the need to remove the social stigma and discrimination that have contributed to violence against sex workers.
18	International Migrants Day	Global Observance	General focus on the protection of migrants' rights in countries all around the world.
20	International Human Solidarity Day	Global Observance	Reminds people everywhere to aspire toward unity and to get involved with others in fighting against world poverty, war, human rights violations, inequality, and other problems.
25	Christmas	Christianity	Celebrates the birth of Jesus Christ.
26- January 1, 2022	Kwanzaa	African heritage, unity and culture	A seven-day celebration honouring African American heritage and its continued vitality. "Kwanza" means "first fruits (of the harvest)" in Swahili.
26	Zarathosht Diso	Zoroastrian	Zoroastrian anniversary of the death of Prophet Zarathushtra.
26	St. Stephen's Day	Christianity	Christian remembrance of St Stephen, the first Christian martyr.

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