



## City of Hamilton

# THE WOMEN AND GENDER EQUITY ADVISORY COMMITTEE AGENDA

**Meeting #:** 22-03

**Date:** March 24, 2022

**Time:** 6:00 p.m.

**Location:** Due to the COVID-19 and the Closure of City Hall

All electronic meetings can be viewed at:

City's YouTube Channel:

<https://www.youtube.com/user/InsideCityofHamilton>

Kim Manderson, Human Rights Specialist (905) 546-2424 ext. 4434

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**14. PRIVATE AND CONFIDENTIAL**

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Hamilton

**Minutes**

**Hamilton Women and Gender Equity Committee**

**Thursday, February 24, 2022**

**6:00pm-8:00pm**

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Virtual Meeting**

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**Present:** Yulena Wan, Jan Lukas, Autumn Getty, Deanna Allain

**Regrets:** Anna Davey

**Also Present:** Kim Manderson - Staff Liaison  
Sadhna Jayatunge – Customer Experience  
Coordinator, Transit

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**1. CEREMONIAL ACTIVITIES**

**1.1 Land Acknowledgement**

D.Allain provided the Land Acknowledgement

## 2. APPROVAL OF THE AGENDA (ITEM 2)

### Staff advised of the following change to the agenda:

- (i) Resignation - Chair of Hamilton Women and Gender Equity Committee S. Bertolo (Item 2.1)

**(J.Lukas/A.Getty)**

That the Agenda of February 24, 2022 be approved as amended.

**CARRIED**

- (ii) Resignation - Chair of Hamilton Women and Gender Equity Committee S. Bertolo (Item 2.1)

**(A.Getty/D.Allain)**

That the Resignation of the S. Bertolo, Chair of the Hamilton Women and Gender Equity Committee, be received.

**CARRIED**

## 3. DECLARATION OF INTEREST (ITEM 3)

None.

## 4. APPROVAL OF MINUTES OF PREVIOUS MEETING (ITEM 4)

- i. **January 27, 2021 (Item 4.1)**

**(Y.Wan/D.Allain)**

That the Hamilton Women and Gender Equity Committee approve the Minutes of January 27, 2021 as presented.

**CARRIED**

## 5. COMMUNICATIONS (ITEM 5)

### i. Citizen email received- Concerns about Dr. Jordan Peterson coming to First Ontario Centre (Item 5.1)

(D.Allain/A. Getty)

That the Citizen email received- Concerns about Dr. Jordan Peterson coming to First Ontario Centre, be received.

**CARRIED**

Committee discussed the jurisdictional operation of First Ontario and whether or not the committee could intervene.

Staff advised Committee that the correspondence was sent to share information and concerns about the event at First Ontario.

## 6. CONSENT ITEMS (ITEM 7)

### (i) APPOINTMENT OF CHAIR AND VICE CHAIR (Added Item 7.1)

**(J.Lukas/Y.Wan)**

(a) That Deanna Allain be appointed Chair to the Hamilton Women and Gender Equity Committee for 2022; and

**(J.Lukas/Y.Wan)**

(b) That Autumn Getty be appointed Vice-Chair to Hamilton Women and Gender Equity Committee for 2022.

**CARRIED**

D.Allain assumed the role of Chair.

A.Getty confirm and assume the role of Vice-Chair.

## **7. STAFF PRESENTATIONS (ITEM 9)**

### **i. Women Driving Change at HSR- Virtual Event (Item 9.1)**

Sadhna Jayatunge, Customer Experience Coordinator, Transit addressed Committee with a presentation respecting the Women Driving Change event at Hamilton Street Railway with the aid of a digital flyer that was distributed to committee.

The presentation included the following information:

- 24% of HSR Operators are Women, would like to increase to 55% to represent ridership.
- Last year 30% of applicants were Women.
- March 8, 2022 a virtual event is being held to coincide with International Women's Day. Information will be made available on the City of Hamilton website.

Sadhna advised she has been in contact with the YWCA and wide outreach and employment agencies.

Sadhna will advise Staff if the event will be recorded and if so, a link will be provided to the committee.

#### **(A.Getty/D.Allain)**

That the presentation respecting the Women Driving Change at HSR- Virtual Event, be received.

**CARRIED**

## **8. DISCUSSION ITEMS (ITEM 10)**

**i. Business Arising from Previous Minutes (Item 10.1)**

**a. Representation to ECS or AF&A on CCR**

Staff advised that the Citizen Committee Report went to the Audit and Finance Administration Committee.

The Audit, Finance and Administration Committee has invited the Chair and/or Representation from the advisory committee to attend an upcoming meeting.

The Chair and Vice-Chair of the advisory committee are available to attend and will work with staff on the timing of the next Audit, Finance and Administration Committee meeting.

**9. GENERAL INFORMATION/OTHER BUSINESS (ITEM 13)**

**i. Women's Canadian Club of Hamilton- Request for Committee Member to speak at International Women's Day Event (Item 13.1)**

A Request was received from the Women's Canadian Club of Hamilton for the Chair of the Committee to present at the International Women's Day Event. This type of request requires delegation approval from the AF&A Standing Committee. Due to timelines for this process, members of the advisory committee will not be able to participate.

Staff advised that individual members could attend, but not represent the committee.

Another request for the Committee to speak at the 2023 International Women's Day Event. The advisory committee cannot commit to attending the event at this time.

**ii. HWGEC- 2021 Budget - Motion to move funds to reserve (Item 13.2)**

The advisory committee discussed moving funds to the reserve account.

Staff advised that in order to move the funds to the reserve a motion is required.

Staff gave the following financial information:

- For a 2021 the year-end transfer amount is \$1,857.20
- The maximum amount for the Reserve fund is \$7,000
- The Reserve balance was \$5,142.80 at end of 2021, but with the transfer of \$1,857.20 there is a total reserve of \$7,000.

**(Y.Wan/A.Getty)**

That remaining funds from the 2021 HWGEC Budget be allocated into the HWGEC Reserve, to the upmost allowable amount.

**CARRIED**

**iii. 2022 Diversity Calendar (Item 13.3)**

Staff asked the advisory committee to review the calendar, and to keep in mind the current mandate of the committee.



The Review of the 2022 Diversity Calendar will be brought forward to the next meeting.

The advisory committee asked that staff advise them on the use of the calendar, and report back to the next meeting.

**iv. Women of Distinction Awards (Added Item 13.3)**

The committee asked for an update on the status of the event.

Y.Wan advise that Committee passed motion to attend the Women of Distinction Awards at the January meeting. A.Getty confirmed that she would also like to join the other committee members in attendance.

Committee discussed number of attendees permitted, and if seats can be extended to members of the community. Y.Wan to send details.

**v. Elect More Women Conference (Added Item 13.4)**

D.Allain asked Staff if there have been any discussions between YWCA and Staff about the event. Staff confirm discussions were between Chair and YWCA.

**vi. International Women's Day – OPSEU Event (Added Item 13.5)**

A.Getty advised that she has been asked to participate in a panel discussion for International Women's Day. The focus of the panel discussion is on inclusion.

D.Allain requested details to be able to attend. A.Getty advised that attendance can be shared but not for participation given the event is being held for staff.

**10. ADJOURNMENT (ITEM 15)**

**(D.Allain/A.Getty)**

That the Hamilton Women and Gender Equity Committee be adjourned at 7:00 p.m.

**CARRIED**

Respectfully submitted,

Deanna Allain, Chair  
Hamilton Women and  
Gender Equity Committee

Kim Manderson,  
Human Rights Specialist, Talent & Diversity  
City Manager's Office, Human Resources.