



City of Hamilton
Non-Union Compensation Sub-Committee
AGENDA

Meeting #: 22-001
Date: June 21, 2022
Time: 1:00 pm
Location: Council Chambers
Council Chambers, Hamilton City Hall
71 Main Street West

Stephanie Paparella, Legislative Coordinator (905) 546-2424 ext. 3993

Pages

1. APPROVAL OF AGENDA

2. DECLARATIONS OF INTEREST

3. APPROVAL OF MINUTES OF PREVIOUS MEETING

3.1. December 3, 2021

1

4. CONSENT ITEMS

5. DISCUSSION ITEMS

6. MOTIONS

7. NOTICES OF MOTION

8. PRIVATE & CONFIDENTIAL

8.1. Closed Session Minutes - December 3, 2021

Pursuant to Section 9.1, Sub-sections (b) and (d) of the City's Procedural By-law 21-021 and Section 239(2), Sub-sections (b) and (d) of the *Ontario Municipal Act, 2001*, as amended, as the subject matter pertains to personal matters about an identifiable individual, including municipal or local board employees; and, labour relations or employee negotiations.

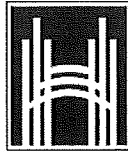
8.2. Senior Leadership Team Preventative Health Assessment (HUR22009) (City Wide)

Pursuant to Section 9.1, Sub-section (b) of the City's Procedural By-law 21-021, as amended, and Section 239(2), Sub-section (b) of the *Ontario Municipal Act*, 2001, as amended, as the subject matter pertains to personal matters about an identifiable individual, including municipal or local board employees.

8.3. Non-Union Benefit Policy (HUR22008) (City Wide)

Pursuant to Section 9.1, Sub-sections (b) and (d) of the City's Procedural By-law 21-021, as amended, and Section 239(2), Sub-sections (b) and (d) of the *Ontario Municipal Act*, 2001, as amended, as the subject matter pertains to personal matters about an identifiable individual, including municipal or local board employees; and, labour relations or employee negotiations.

9. ADJOURNMENT



Hamilton

NON-UNION COMPENSATION SUB-COMMITTEE MINUTES 21-001

9:30 a.m.

December 3, 2021

Due to COVID-19 and the Closure of City Hall, this meeting was held virtually.

Present: Councillors L. Ferguson (Chair), M. Pearson (Vice Chair)

Absent: Councillor T. Whitehead - Personal

THE FOLLOWING ITEMS WERE REFERRED TO THE GENERAL ISSUES COMMITTEE FOR CONSIDERATION:

1. Non-Union Benefit Plan Redesign (HUR21015) (City Wide) (Item 7.2)

(Pearson/Ferguson)

- (a) That the proposed Non-Union Benefits and Compensation package, attached as Private & Confidential Appendix "A" to Report HUR21015, be approved; and,
- (b) That Report HUR21015, respecting the Non-Union Benefit Plan Redesign and its Appendix "A", remain confidential until approved by Council.

Result: Motion CARRIED by a vote of 2 to 0, as follows:

Yes	-	Ward 10	Councillor Maria Pearson
Yes	-	Ward 12	Councillor Lloyd Ferguson
Absent	-	Ward 14	Councillor Terry Whitehead

FOR INFORMATION:

(a) CHANGES TO THE AGENDA (Item 1)

The Committee Clerk advised that there were no changes to the agenda.

(Pearson/Ferguson)

That the agenda of the December 3, 2021 Non-Union Compensation Sub-Committee be approved, as presented.

Result: Motion CARRIED by a vote of 2 to 0, as follows:

Yes	-	Ward 10	Councillor Maria Pearson
Yes	-	Ward 12	Councillor Lloyd Ferguson
Absent	-	Ward 14	Councillor Terry Whitehead

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)

(i) June 24, 2019 (Item 3.1)

(Pearson/Ferguson)

That the Minutes of the June 24, 2019 meeting of the Non-Union Compensation Sub-Committee be approved, as presented.

Result: Motion CARRIED by a vote of 2 to 0, as follows:

Yes	-	Ward 10	Councillor Maria Pearson
Yes	-	Ward 12	Councillor Lloyd Ferguson
Absent	-	Ward 14	Councillor Terry Whitehead

(d) PRIVATE AND CONFIDENTIAL (Item 7)

(i) Closed Session Minutes – June 24, 2019 (Item 7.1)

(Pearson/Ferguson)

(a) That the Closed Session Minutes of the June 24, 2019, meeting of the Non-Union Compensation Sub-Committee be approved, as presented; and,

- (b) That the Closed Session Minutes of the June 24, 2019, meeting of the Non-Union Compensation Sub-Committee remain confidential and restricted from public disclosure.

Result: Motion CARRIED by a vote of 2 to 0, as follows:

Yes	-	Ward 10	Councillor Maria Pearson
Yes	-	Ward 12	Councillor Lloyd Ferguson
Absent	-	Ward 14	Councillor Terry Whitehead

(Pearson/Ferguson)

That the Non-Union Compensation Sub-Committee move into Closed Session, respecting Item 7.2, pursuant to Section 9.1, Sub-sections (b) and (d) of the City's Procedural By-law 21-021 and Section 239(2), Sub-sections (b) and (d) of the *Ontario Municipal Act*, 2001, as amended, as the subject matter pertains to personal matters about an identifiable individual, including municipal or local board employees; and, labour relations or employee negotiations.

Result: Motion CARRIED by a vote of 2 to 0, as follows:

Yes	-	Ward 10	Councillor Maria Pearson
Yes	-	Ward 12	Councillor Lloyd Ferguson
Absent	-	Ward 14	Councillor Terry Whitehead

(e) ADJOURNMENT (Item 6)

(Pearson/Ferguson)

That, there being no further business, the Non-Union Compensation Sub-Committee, be adjourned at 10:08 a.m.


Result: Motion CARRIED by a vote of 2 to 0, as follows:

Yes	-	Ward 10	Councillor Maria Pearson
Yes	-	Ward 12	Councillor Lloyd Ferguson
Absent	-	Ward 14	Councillor Terry Whitehead

Respectfully submitted,



L. Ferguson, Chair
Non-Union Compensation Sub-Committee



Stephanie Paparella
Legislative Coordinator
Office of the City Clerk