



City of Hamilton

ADVISORY COMMITTEE FOR PERSONS WITH DISABILITIES AGENDA

Meeting #: 22-013
Date: November 22, 2022
Time: 4:00 p.m.
Location: Room 264, 2nd Floor, City Hall
(hybrid) (RM)
71 Main Street West

Carrie McIntosh, Legislative Coordinator (905) 546-2424 ext.2729

Pages

1. CEREMONIAL ACTIVITIES
2. APPROVAL OF AGENDA
(Added Items, if applicable, will be noted with *)
3. DECLARATIONS OF INTEREST
4. APPROVAL OF MINUTES OF PREVIOUS MEETING
 - 4.1. October 11, 2022 (to be distributed)
5. COMMUNICATIONS
6. DELEGATION REQUESTS
7. DELEGATIONS
8. STAFF PRESENTATIONS

- 8.1. Multi-Year Accessibility Plan Status Report 2022 5
- 8.2. Responses Provided by the Police Services Board respecting the June 2, 2022, Correspondence from the Advisory Committee for Persons with Disabilities 57
- 8.3. Roadway Maintenance 2022 Snow Clearing Update (no copy)

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- 9.2. Housing Issues Working Group Update
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- a. Accessible Outdoor Spaces and Parklands
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- 9.7. Update respecting Attendance at the National Conference on Ending Homelessness, November 2 – 4, 2022 (no copy)

10. PUBLIC HEARINGS

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13. NOTICES OF MOTION

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- 14.2. Accessibility for Ontarians with Disabilities Act, 2005 (AODA) Update (no copy)
- 14.3. Presenters List for the Advisory Committee for Persons with Disabilities (no copy)
- 14.4. For the Information of Committee: National Dialogues and Action for Inclusive Higher Education and Communities: Addressing Ableism, Disability, and Accessibility in Canadian Higher Education - December 2, 2022 (no copy)

15. PRIVATE AND CONFIDENTIAL

16. ADJOURNMENT

ACPD Highlights and Achievements 2021-2022:

ACPD Engaged in the following initiatives:

- Creation of the ACPD Committee information pamphlet
- Creation of a Disability Awareness Calendar and addition of the calendar to the City's website
- Committee members held a media event for the 2021 International Day of Persons with Disabilities.
- Creation of an Accessible Open Spaces and Parklands Working Group for the purpose of developing accessible design guidelines for City-owned open spaces and parklands.
- Members of the Outreach Working Group are organizing and hosting an in-person Accessibility Event with a virtual component on October 5, 2022, including presentations, interactive programs and information tables for agencies and services related to ability and accessibility.
- The Committee held a Special Meeting of the Advisory Committee for Persons with Disabilities related to discussion the City's Outdoor Dining District Program with all relevant City staff being invited.

Committee Members Delegation and representation

- ACPD Committee members delegated at the Hamilton Municipal Heritage Committee respecting the integration of accessibility in heritage properties.
- ACPD Committee members delegated at a meeting of the Planning Committee to consult respecting accessibility issues related to the Outdoor Dining Districts Program.
- Committee members attended a Housing and Homelessness Advisory Committee meeting(s) on behalf of the Housing Working Group of the ACPD to discuss common interests, concerns and future collaborations.
- Committee members represented the ACPD at the Climate Change Impact Adaptation Plan - Vision, Goals and Objectives Workshop.
- Committee members delegated at a meeting of the Audit, Finance and Administration Committee on behalf of the ACPD to consult respecting accessibility issues related to Accessible Transportation Services and the Eligibility Review Audit.
- That the Advisory Committee for Persons with Disabilities for the City of Hamilton respectfully requests that City Council ban the use of electric and commercial rental electric scooters on all City roads, sidewalks, pathways and in all other areas of the City until such time that electric scooters, particularly commercial rental electric scooters, and their operators are trained, licensed, insured and are

fully and completely regulated by the province of Ontario in the same manner as any other motor vehicle in the province of Ontario.

- Committee members delegated to the Public Works Committee respecting Commercial E-Scooters Operations. The Public Works Committee decided to permit an e-scooter rental program on a pilot basis for 24 months, with quarterly consultation with the Advisory Committee for Persons with Disabilities.

Transportation Roundtable:

- ACPD organized and hosted a virtual collaborative roundtable meeting in 2021, with key stakeholders and staff experts, to discuss changes and challenges to public transportation in Hamilton during the pandemic and beyond.

ACPD and its working groups received presentations on the following topics:

- Complete, Livable, Better Streets Design Manual - presentation from Trevor Jenkins, Project Manager – Sustainable Mobility and Brian Hollingworth, Director, Transportation Planning and Parking.
- Snow Removal Presentation from Bob Paul, Manager Roadway Maintenance and Stephen Gagne, Senior Project Manager came and announced their plan for the 2022/23 snow removal season.
- Susan Creer, Accessible Hamilton, addressed ACPD respecting accessibility concerns with the Outdoor Dining District Program
- Ryan Loft from the Crisis Response Branch, COAST Unit of the Hamilton Police Service and Katie Royle, Social Worker with COAST provided an overview of the services provided by COAST.
- Sherry Caldwell, Ontario Disability Coalition provided the Committee with a presentation respecting the Ontario Disability Coalition.
- David Lepofsky from the Accessibility for Ontarians with Disabilities Act Alliance provided the committee with an overview of the current activities of the Alliance and the progress being made towards a fully accessible Ontario by 2025.
- Aine Leadbetter, Manager Elections, Print and Mail, Tammy Reeves, Coordinator Elections, and Conor Floor Coordinator Election consulted with the committee regarding respecting the poll locations and planning for accessibility for the 2022 Municipal Election.
- Chief of Police, Frank Bergen provided ACPD the committee with an update respecting topic of interest for the advisory committee related to Police Service
- Tanya Detmar, Senior Project Manager, Planning and Infrastructure, Transit Division provided a presentation to the Built Environment Working Group respecting bus stop and shelter review.

- Michelle Martin, Manager, Accessible Transportation Services, Hamilton Street Railway, updated the Committee respecting current mask mandates on Hamilton Public Transit.
- Rich Padulo, Founder of Treat Accessibly, addressed the Committee respecting the Treat Accessibly Campaign.
- Alison Carlyle, Project Manager - Sustainable Mobility, provided a presentation respecting the Ontario Cargo E-Bike Pilot Program.
- Andrea McDonald, Senior Project Works Manager, Public Works, provided a presentation respecting the location of a Wheelchair Swing in William Connell Park.
- Michelle Martin, Manager of Accessible Transportation Services provided a presentation respecting the Accessible Transportation Services Performance Report 2019-21 and Q1 2022,. Maureen Cosyn-Heath, Director of Transit answered questions respecting Hamilton Street Railway and Accessible Transportation Services.
- Cynthia Roberts, Project Lead, HamiltonCivicMuseums.ca and John Summers, Manager Heritage Resource Management, provided the Committee with a presentation respecting Hamilton Civic Museums.
- Michelle Martin, Manager, Accessible Transportation Services addressed Committee respecting updates to Accessible Transportation Services (ATS) policies.
- Manuel Do Carmo and Lawrence Rivers, discussion with C&DC Ortho-Mobility Solutions' regarding Wheelchair/scooter rescue.
- Lovaye Kaijura, McMaster University and the IMPACT Initiative regarding how they can help ACPD to address disability related issues in an educational setting with medical and engineering students
- Resident Care Facilities
- Roundtable for Poverty Reduction regarding the Hamilton Alliance for Tiny Shelters Program

The following motions were made by ACPD:

- That Council allows the opportunity for ACPD to review and provide comment on the on the Staff report to the Audit, Finance and Administration Committee respecting the Consultant Report to Accessible Transportation Services funded by Provincial Audit and Accountability Fund and the Eligibility Review Audit, prior to consideration of that report by Council or any Standing Committee of Council.
- That Council directs staff to consult with the Advisory Committee for Persons with Disabilities and to provide the opportunity to review and comment respecting the Staff Report on the Outdoor Dining Districts Program prior to consideration by the Planning Committee or Council.

- That staff be directed to investigate developing policies and procedures to rescue and safely transport stranded pedestrians and their mobility devices to an appropriate secure location.
- That City Council ban the use of electric and commercial rental electric scooters on all City roads, sidewalks, pathways.
- That ACPD's Housing Working Group correspond with CityHousing Hamilton to request CityHousing Hamilton review their policies for compliance with the Accessibility for Ontarians with Disabilities Act, 2005.
- That members of the Transportation Working Group of the Advisory Committee for Persons with Disabilities be authorized to organize and host an in-person and virtual collaborative roundtable meeting by the end of 2022 with key stakeholders and staff experts, for the purpose of discussing changes and challenges to public transportation in Hamilton.
- That ACPD, in collaboration with the ACPD Outreach Working Group, work with staff to develop print materials for dissemination to Hamilton Business Improvement Area (Hamilton BIA) communities to provide guidance on how to ensure outdoor dining is fully accessible including space, facilities, amenities and services.
 - That the Hamilton BIA communities be advised that the ACPD and its Accessible Outdoor Spaces and Parklands Working Group are available to establishments that have outdoor dining facilities should they require advice or guidance on how to make their outdoor dining locations fully accessible including their space, facilities, amenities and services.
- That the ACPD Terms of Reference, be amended to reflect the following:
 - (i) requiring every member of the ACPD to be a member of at least one (1), and no more than two (2) Working Groups;
 - (ii) establishment of a fixed number of Working Groups with a specific purpose for the Term of Council;
 - (iii) establishment of time-limited Working Group(s) with a fixed purpose and fixed task or outcome when necessary;
- That Council establish an Accessibility Award Program for City of Hamilton individuals, businesses and organizations that have made significant contribution beyond legislative requirements, towards improving access for persons with disabilities in Hamilton; and That representation from the Advisory Committee for Persons with Disabilities be included in the development of the eligibility and award criteria as well as the selection process for the Accessibility Award Program.
- That staff be directed to review the Accessible Transportation Services and the Disabled and Aged Regional Transportation Service policy to allow DARTS drivers to assist passengers who use a bundle buggy to safely load on and off the Accessible Transportation vehicle.

- Advisory Committee for Persons with Disabilities Request respecting Accessible Transport related to the City's Accessible Taxicab Financial Incentive Program and Accessible Taxicab Operators in Hamilton

That staff be directed to:

- a) Investigate methods of revamping or improving the Accessible Taxicab Financial Incentive Program in an effort to recruit drivers and to ensure the program's sustainability in the future;
 - b) Consider the feasibility of compensation to the Accessible Taxicab Operators that provided accessible service during the lockdown and the Accessible Taxicab Financial Incentive Program's suspension period;
 - c) Develop a pandemic contingency plan with respect to the Accessible Taxicab Financial Incentive Program's audit process to ensure continuity of service while maintaining pandemic protocols as well as the safety of the staff; and
 - d) Determine if Personal Transport Provider Operators that are providing Accessible Transport in the City are charging an additional fee for the service, if they have plans to provide accessible service in the future or if they are willing to pay a more proportionally equivalent annual fee to opt-out of the requirement to provide Accessible Transport.
- That the registration fee for up to two Advisory Committee for Persons with Disabilities members to participate remotely in the National Conference on Ending Homelessness, November 2 – 4, 2022, hosted by the Canadian Alliance to End Homelessness.

ACPD submitted letters to the following:

- The Hamilton Police Services Board to highlight the questions and conversation held with the Chief of Police during the march 9, 2022 meeting. In this letter they also requested that the items discussed be shared with the Police Service Board; they requested that a HPS representative be assigned to attend the monthly ACPD meetings for the current and upcoming term of Council.
- General Issues Committee respecting homeless encampments as it related to people with disabilities. The Committee highlighted the need for the City and the province to re-evaluate related practices that unexpectedly can cause homelessness. Furthermore, that dismantling encampments and the use of overcrowded shelters potentially harm and provide no form of long-term, safe solution.

The ACPD confirmed their support for action that includes working with existing groups that have front-line knowledge of the problems

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Multi Year Accessibility Plan Status Report 2022

Introduction

Statement of Commitment to People with Disabilities

The City of Hamilton is committed to ensuring that Council, all levels of corporate management and staff, plan, implement and evaluate strategies and opportunities that sustain and maintain the rights of persons with disabilities and their families to barrier-free programs, services and opportunities. In so doing, the City implements the Accessibility for Ontarians with Disabilities Act, 2005 according to the legislation's standards for:

- Information and Communications;
- Employment;
- Transportation;
- Design of Public Spaces; (Built Environment) and
- Customer Service.

The City of Hamilton is committed to providing customer service to persons with disabilities in a manner that:

- respects their dignity and independence;
- is integrated as fully as practicable into the method of service delivery
- ensure reasonable efforts are made to provide equitable opportunities to accessing goods and services;
- allows persons with disabilities to benefit from the same services, programs and opportunities in ways that are based on their own needs and self-determination.

Advisory Committee for Persons with Disabilities

The City of Hamilton's Advisory for Persons with Disabilities (ACPD) is the Accessibility Advisory Committee that has been appointed by Council to oversee the

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implementation of the AODA, 2005 and its associated standards. ACPD and its established working groups advise City Council on the identification, prevention, and elimination of barriers faced by people with disabilities in order to increase accessibility in the goods, services and facilities provided by the City. ACPD and its working groups engage as a liaison with external bodies to remove barriers to participation in public life and to advance the achievement of social, cultural and economic well-being of people with disabilities.

ACPD Highlights and Achievements

In 2022, the ACPD and its working groups engaged in the following initiatives:

- Creation of the ACPD Committee information pamphlet
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The ACPD confirmed their support for action that includes working with existing groups that have front-line knowledge of the problems

Overview of the Ontarians with Disabilities Act, 2001 and Accessibility for Ontarians with Disabilities Act, 2005

The Ontarians with Disabilities Act, 2001, (ODA), was passed by the Province of Ontario and received Royal Assent on December 14, 2001 to “improve opportunities for persons with disabilities and to provide for their involvement in the identification, removal and prevention of barriers to their full participation in the life of the province”. The sections of the Ontarians with Disabilities Act which apply to municipalities were proclaimed on September 30, 2002 and apply to all Ontario municipalities. The Ontarians with Disabilities Act, 2001 continues to be in force until repealed in whole or part.

The Province of Ontario passed the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) on May 10, 2005 and received Royal Assent on June 13, 2005. The AODA is a provincial law that recognizes the history of discrimination against persons with disabilities in Ontario and will require the “...development, implementation and enforcement of standards” for accessibility to goods, services, facilities, employment, accommodation and buildings for persons with disabilities.

Ontario’s first accessibility standard, the Accessibility Standards for Customer Service, became law on January 1, 2008 and the Integrated Accessibility Standards (Information

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and Communication, Transportation and Employment) was enacted on June 3, 2011 while the Accessibility Standard for the Built Environment came into effect on January 1, 2013. These standards set out requirements that organizations, businesses and municipalities are legally required to comply with. On July 1, 2016, the Accessibility Customer Service Standards, Integrated Accessibility Standards and Built-Environment Standards were amended and became one entity and renamed the Integrated Accessibility Standards.

Large public sector organizations are required to produce annual status reports that highlight the progress made in advancing their Multi-Year Accessibility Plan strategies and in meeting the requirements of the Integrated Accessibility Standards Regulations. The City of Hamilton has provided compliance reports to the Province since 2010 and has been compliant in all areas. In addition, the City of Hamilton has been implementing the Barrier-Free Design Guidelines which are made-in-Hamilton design guidelines that is over and above the requirements stipulated in the Ontario Building Code and the Built Environment Standards, for the most part.

City of Hamilton

Vision, Mission, Culture and Priorities (2016-2025)

Vision: To be the best place to raise a child and age successfully.

Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

Culture:

Collective Ownership:

We cooperate and collaborate; we support teamwork and breaking down silos. We build relationships across departments and divisions to achieve our objectives and bring the ideas of others forward. Each and all of us understand that what we do affects the work of others and the results we achieve. We are one City with one vision and one mission, serving our citizens and stakeholders.

Steadfast Integrity

We build trust and demonstrate integrity in our work. We are direct and truthful individuals, accountable for doing what is right. We can be trusted to perform in an accountable and respectful manner.

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Courageous Change

We embrace innovation, creativity and risk taking. We support, discuss and proceed with innovative ideas and actions to continuously improve our service delivery. We make evidence-based recommendations.

Sensational Service

We are passionate about customer service and service delivery excellence. We take a citizen-centred approach to providing exceptional service in a timely and responsive manner. We communicate in an open and transparent manner, especially when mistakes occur. We take pride in our work as public servants, serving our community. Performance measurement is a cornerstone to our service delivery.

Engaged Empowered Employees

We invest in our employees, support and empower them to improve performance and be accountable for results. We communicate clear purpose and direction, build relationships through ongoing communication, regularly invite input and feedback, and treat employees equitably. We create a work environment where there is continual development, respect and recognition. Our employees are trusted, inspired to do their best work, and would not hesitate to recommend the City of Hamilton as a great place to work.

Priorities

- **Community Engagement & Participation:** Hamilton has an open, transparent and accessible approach to City government that engages with and empower all citizens to be involved in their community.
- **Economic Prosperity & Growth:** Hamilton has a prosperous and diverse local economy where people have opportunities to grow and develop.
- **Healthy & Safe Communities:** Hamilton is a safe and supportive city where people are active, healthy, and have a high quality of life.
- **Clean & Green Hamilton:** is environmentally sustainable with a healthy balance of natural and urban spaces.
- **Built Environment & Infrastructure:** Hamilton is supported by state of the art infrastructure, transportation options, buildings and public spaces that create a dynamic City.

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- Culture & Diversity: Hamilton is a thriving, vibrant place for arts, culture, and heritage where diversity and inclusivity are embraced and celebrated.
- Our People & Performance: Hamiltonians have a high level of trust and confidence in their City government.

Multi-year Accessibility Plan

There are six strategic goals outlined in the multi-year plan, demonstrating the City's commitment to fulfilling the requirements of the AODA, 2005, Customer Service Standard and Integrated Accessibility Standards Regulation. Each strategic goal addresses a key aspect of how we are designing, delivering and implementing policies, programs, services, resources and opportunities to persons with disabilities in an equitable manner that respects their dignity and independence, as well as takes into account the person's disability.

Strategic Goals

Strategic Goal One: The City of Hamilton is committed to ensuring that persons with disabilities receive equitable, inclusive and accessible customer service that meets their needs when accessing and utilizing City's services, programs, resources and opportunities.

Strategic Goal Two: The City of Hamilton is committed to ensuring that persons with disabilities who are potential employees will be accommodated and supported throughout the recruitment, assessment, selection and hiring process and when they are seeking advancement opportunities as employees.

Strategic Goal Three: The City of Hamilton is committed to ensuring that information and communication and supports including the City's website and self-service kiosks are fully accessible and available in accessible formats.

Strategic Goal Four: The City of Hamilton is committed to ensuring that persons with disabilities access barrier free services and programs when using Hamilton Street Railway (HSR) and the Accessible Transit System (ATS) including DARTS.

Strategic Goal Five: The City of Hamilton is committed to ensuring that City facilities and open spaces are fully accessible and/or will provide accessibility measures to meet the needs of persons with disabilities when accessing programs, services, resources and opportunities.

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Strategic Goal Six: Through training and experiential learning, staff is knowledgeable and able to recognize and identify barriers to accessibility when designing, planning, delivering and implementing services, programs and opportunities to the public as well as when procuring or acquiring goods, services or facilities.

The City's compliance activities under each of these strategic goals are outlined below.

Strategic Goal One

Persons with disabilities receive equitable, inclusive and accessible customer service that meets their needs when accessing and utilizing City's services, programs, resources and opportunities.

Integrated Accessibility Standards Regulation Requirements (Sections 3, 4, 41, 42, 43)

3. Establishment of Accessibility Policies

The City of Hamilton continues to implement current accessibility policies, practices and procedures. The City has developed several accessibility related policies including the following:

- Assistive Devices Policy
- Communication Policy
- Disruption Notice Policy
- Service Animals Policy
- Support Persons for Persons with Disabilities Policy
- Resident and Visitor Feedback Complaint Policy
- Training Policy, and;
- Clear, Accessible and Large Print Guidelines.

The above noted policies can be found at the following website:

[Accessibility Guidelines & Policies | City of Hamilton](#)

The City of Hamilton has developed a Statement of Commitment to meet the accessibility needs of persons with disabilities.

The above noted statement can be found at the following website:

[Accessibility Guidelines & Policies | City of Hamilton](#)

All documents describing policies, practices and procedures are available to the public upon request.

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Customer Service Standards Regulation Requirements

(Sections 80.46 80.47,80.48, 80.50)

80.46. Establishment of policies

There were no changes or modifications to the City of Hamilton's corporate accessibility policies, practices and procedures.

The Recreation Division updated its Behaviour Management and Inclusion procedures for children displaying challenging behaviours.

The Ontario Works (OW) Division adheres to a Service Standards policy which outlines the provision of service to Ontario Works participants that complies with AODA. The OW Division has 3 established business processes for all staff that relate to Accessible Services including:

- Bell Call Relay
- Assistive Devices & Services
- Language Services

80.47. Use of Service Animals and Support Persons

Staff continue to utilise the "Service Animals Policy" and the "Support Persons for Persons with Disabilities" policies across departments.

The City of Hamilton welcomes and provides equitable access for persons with disabilities accompanied by a guide dog or service animal to all facilities and City premises. Persons with disabilities are permitted to enter any City facility with their service animals and are permitted to keep their animal with them unless the animal is excluded by law from the premise. In addition, the City is committed to ensuring equitable access to all goods, services, programs and opportunities for persons with disabilities, who are accompanied by support persons.

Hamilton Street Railway has policies in place to guide the use of service animals and support persons. These policies can be found at the following:

- Animals on board - [Using HSR | City of Hamilton](#)
- Support person ID Cards - [Fares | City of Hamilton](#)
- Support persons on DARTS - [DARTS | City of Hamilton](#)

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- Travel on DARTS, including with service animals - [DARTS Orientation \(dartstransit.com\)](https://www.dartstransit.com)

ATS manages any concerns that are brought to their attention. Over the past 12 months, ATS had 11 accessibility related complaints in the areas of fares, service animals and the use of the Support Person ID card.

80.48. Notice of Temporary Disruptions

The City has an established “Disruption Notice Policy,” and departments adhere to the outlined procedures when dealing with temporary disruptions. Signage is posted in large print to notify the public and employees and additional communication is made available via email, web content or telephone. Accommodation is also made to meet and provide services to individuals with disabilities in an accessible area, or at alternate service locations.

Human Resources has an “Inclement Weather Policy” which provides more clarity regarding roles and responsibilities when there are disruptions to service based on weather events. The link to the policy can be found at the following website: [Inclement Weather Policy](#)

HSR experienced a temporary disruption in July 2022 with the nation-wide Rogers outage. On ATS – DARTS, IT Services was able to access Trapeze and manifests were printed out for all drivers including subcontractors. At end of shift on Friday, drivers went to the high frequency locations for late hour pickups (e.g., dialysis) to make sure no clients were left behind. DARTS benefitted from use of a different provider for driver tablets (Bell); reservationists working from home were able to receive calls and call in to communicate cancels and call return requests to dispatch through Bell, and dispatch communicated directly to drivers, rather than the driver manifest being directly updated from Trapeze. Service continued with some unavoidably missed trips and late pickups.

ATS Customer Service continued to be operational.

ATS will be working with out vendor DARTS to enhance response to significant unplanned events such as this one.

80.50 and 11. Feedback

80.50 The Resident and Feedback Complaints Policy documents are available to the public at City service counters and on the City’s website, in alternate formats upon request. Persons with disabilities can provide their feedback in various forms including telephone, writing, texting, e-mail, CD, etcetera. Managers are required to resolve any

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accessibility issues in an expeditious manner and can also consult with the Diversity and Inclusion Office to ensure compliance with the AODA.

Several departments have additional methods for collecting feedback including the following:

- Communications has a formal feedback process in place. The public can make feedback inquiries via email:
 - Concerns respecting the website by email at webrequest@hamilton.ca;
 - general inquiries to the City of Hamilton by email at askCITY@hamilton.ca; or
 - through departmental contacts
- City Housing Hamilton has an established feedback process. It is located on CHH website at <https://www.hamilton.ca/people-programs/cityhousing-hamilton>
- The Recreation Division provides a centralized and confidential email for the public to provide feedback at Accessiblerec@hamilton.ca. The inclusion team monitors and responds to all inquiries received.
- Any inquiries/feedback/complaints that are received through the Contact Centre are directed to the applicable division for review and response.
- Public Health Services has a feedback process through publichealth@hamilton.ca

Hamilton Street Railway (HSR)

In 2022, HSR received 3341 contacts from service users. Of those contacts, there were 60 records of feedback related to accessibility. Each of the accessibility related contacts were addressed directly with customers and escalated to management where other follow up was required including addressing with Operators.

- Within ATS, there were 1812 instances of feedback provided. Of that number, all complaints were 1379 were either addressed directly with customers, processed through our vendor (DARTS) for investigation and response or escalated to management for response.
- In fall of 2021, HSR received a higher number of responses than in 2020 to the accessibility survey attached to their virtual HSR/ATS accessibility event: [Annual Transit Accessibility Public Event | Engage Hamilton](#). We improved the survey questions used based on feedback from the ACPD and ensured survey booklets were provided to the Municipal Service Centres along with posters explaining the survey. We invited ACPD to participate in the filming of the virtual event.

HSR/ATS continued to review feedback from the community, the ACPD and its working groups through the following:

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- Participating in the Virtual Collaborative Roundtable held by ACPD on October 14, 2021; and,
- On August 12, 2022, ACPD members visited HSR Mountain Transit Centre and reviewed various bus models with opportunity to ask questions and provide feedback to HSR staff.

80.51. Format of documents

Staff continue to implement the City's Clear, Accessible and Large Print Guidelines when communicating or providing information to the public and persons with disabilities. Staff utilize a variety of accessible formats and communication supports to ensure adequate and accessible delivery of programs and services to persons with disabilities. Documents and information are available (upon request) in multiple, alternate formats including Braille, large print, magnifiers, closed captioning for meetings upon request.

An Accessibility Clause is also included in promotional materials, flyers, event notices and public information session announcements. To ensure accessible public promotional material development, AODA guidelines are considered and included as part of the design.

ATS staff have provided documentation in alternate formats when requests are made. This has included adjusting documents to ensure they are "braille friendly" print version of reports to ACPD with tables formatted as text for ease of printing to braille. ATS is working to provide an online version of the ATS application form that is more accessible – the large-font, fillable PDF is available online; City of Hamilton Digital Communications is working to make it WCAG compliant.

The print version of the ATS User Guide has been made more accessible by the removal of tables, left justification of text, and increased font size.

4. Accessibility Plans

The Diversity and Inclusion Office continues to monitor departmental implementation of the AODA, 2005 and regulation requirements across the organization, as well as provide accessibility training, information and support to staff. The accessibility plan is available on the City's website and provided to the public in multiple, alternate formats, upon request. The multi-year plan can be found at the following address: [Multi-Year Accessibility Plan | City of Hamilton](#)

The City has updated its EDI Strategic Plan from Equity, Diversity and Inclusion (EDI) branding to Inclusion, Diversity, Equity, and Accessibility (IDEA). The incorporation of

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Accessibility into the strategic document will assist in reinforcing the importance of accessibility across the organization. This will better reflect the various components essential to create and sustain a truly inclusive organization. We have begun discussion with the Advisory Committee for Persons with Disabilities (ACPD) on this approach and they are highly supportive of the change. We are grateful for their support in this effort to highlight the need to improve accessibility.

In continuing efforts to make information more accessible, the Digital & Innovation Office hired a temporary full-time Digital Forms Developer to remediate PDF and Word forms for all services/depts that are currently posted to Hamilton.ca to accessible, fillable documents.

The City has also partnered with an external vendor to launch a new Hamilton.ca website that specifically addresses many of the accessibility issues experienced on the previous corporate website.

As part of accessibility planning over the past 12 months, the Recreation Division engaged in the following initiatives:

- Standardized offering of the adapted open swim programs
- Return of all adapted/inclusion programs that were offered pre-pandemic
- Detailed and accurate accessibility amenities listed on website
- Return of Community Living Adult Day Programs to our facilities

Public Health Services initiated a Hedgehog software upgrade for enhanced accessibility functions including zooming for vision impairment). The projected implementation date is 2023.

41. Accessibility Plans, Conventional Transportation Services

Hamilton Street Railway (HSR) has a feedback process in place for managing, evaluating and taking action on customer feedback. A Customer Feedback form is made available in various public serving locations and alternate formats, upon request.

Transit has an existing customer contacts system in place for both conventional (HSR) and specialized (DARTS and Taxi Scrip) transit. Customer contacts include the following: complaints, commendations, requests and suggestions.

Members of the public including passengers have been informed of the availability of customer feedback for transit which is offered through various communication methods including in-person (i.e. customer service counter – ATS & GO Station), telephone, City website (transit section), e-mail and printed media (i.e. Passenger Service Bulletins

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such as “Bus News”). Transit staff annually hold at least one public meeting (usually during the fall) involving persons with disabilities to ensure that they have an opportunity to review and provide feedback on the City’s accessibility plan (i.e. compliance with AODA Transportation Standards).

Transit staff have consulted with the Transportation Working Group (a working group under the Advisory Committee for Persons with Disabilities) to gather feedback on the following items over the past 12 months:

September 28, 2021 (TWG)

- Draft policy for Service Infractions on ATS
- Summary of last ACPD review of DARTS policies
- Final version of survey questions for 2021 Annual Accessibility Information event
- Summary of planned edits to ATS Application form
- HSR Now Mobile App

October 26, 2021 (TWG)

- ATS Application
- 2021 HSR Fare Incentives
- PW21055 – Dillon Consulting Report

November 23, 2021 (TWG)

- Grey Cup Transit plans
- Annual Accessibility Information Event plans for December event
- Review of Draft Carry-on items policy
- Review of Draft Service Infractions policy
- Transit Ridership Recovery campaign
- Travel Log Study

December 14, 2021 (ACPD)

- Accessible Transportation Services application form – administrative updates
- Review of points system for enforcement of the ATS Trip No Shows, Late Cancellations and Excessive Cancellations policy outlined in Report PW05051
- Review of new ATS policy to address carry-on items

January 25, 2022 (TWG):

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- Summary of outcomes from December 2021 Annual Accessibility Information Event

March 22, 2022 (TWG):

- IVR Pilot project for DARTS Reservations
- Mandatory masks on DARTS vehicles
- Signage re priority and courtesy seating on HSR

April 26, 2022 (TWG):

- Complaints and feedback processes HSR/ATS
- IVR Pilot update
- Accessibility issues with PDF of ATS application form
- Summary of process for ATS working with love captioners and ASL interpreters at Annual Accessibility Information event

June 28, 2022 (TWG)

- Impact of AUD22007 on service levels

July 12, 2022 (ACPD):

- Presentation by Director of Transit
- ATS performance report 2019, 2020, 2021, 2022 Q1

Additional feedback has been collected through the community and the ACPD related to:

- Annual accessibility public event
- On-board annunciator issues
- HSR bus accessibility features
- Accessible Transportation Services (ATS) Contractor (DARTS) carry-on items policy
- ATS late cancellations and no-show policy
- ATS response to the Accessible Transportation Services Eligibility Audit (AUD20009)
- Impact to service from Accessible Transit Services: DARTS Fleet Management and Vehicle Safety Audit (Report #50695) (AUD22007)
- Format and frequency for reporting ATS/DARTS performance statistics
- In August 2022, ACPD members visited Mountain Transit Centre to provide to provide feedback about various conventional bus models

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In 2021, Transit implemented a virtual option for the AODA-mandated annual accessibility information event, with options for online and analog (comment cards, phone calls) engagement, and closed captioning and ASL interpretation of video presentation. For 2022, the annual accessibility information event will include an in-person panel that is livestreamed, in addition to the options as well as the options added in 2021.

A formal process for participation of ACPD in the AODA-mandated annual accessibility information event has been established; the event will be a live-streamed in-person event.

HSR and ATS participated in the ACPD Accessibility Fair in October 2022.

HSR has streamlined its complaints process to manage customer contacts regarding Planning and Infrastructure complaints (including about bus stops) more efficiently and improve the escalation process for all Operations complaints involving a vulnerable person (minor, senior, or person with a disability).

42. Accessibility Plans, Specialized Transportation Services

Transit staff prepare annual Performance Reports for specialized transit service (Accessible Transportation Services) which provides detailed statistics (i.e. number of trips: accommodated, cancelled, no shows, late), this information assists staff to ensure that there is sufficient service capacity available in the future which can reduce wait times for specialized transit service. Also, Transit staff annually forecast/plan for the appropriate budget requirements in order to accommodate anticipated trip demand for specialized transit.

In 2021, clients were booking trips up to 5 days in advance (due to pandemic precautions), a couple of days shorter than the usually 7 days in advance. Clients who are not able to book their preferred time can exercise the option to be added to a waitlist.

The content below provides an overview of the accommodated list trips, call return trips, and on-time performance for 2021:

Wait List Priority Accommodation:

- 99% of passengers on the priority waitlist were accommodated (prioritized for medical, school, work trips on the basis of information that is volunteered by the passenger at time of reservation)

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- 34% of the first 30 passengers on the total waitlist were carried (if less than 30, then of 60% of all passengers on waitlist)

On-Time Performance (95% within 30 minutes): 99.1% of trips were delivered within 30 minutes of the negotiated time.

Call Return Performance:

- 93% of call return passengers (passengers who booked their return trip on a “call return” basis where they call to be picked up following an appointment) were picked up within 45 minutes of calling.
- 98% of call return passengers (passengers who booked their return trip on a “call return” basis) were picked up within 60 minutes of calling
- 100% of call return passengers (passengers who booked their return trip on a “call return” basis) were picked up within 90 minutes of calling

43. Accessibility Plans, Conventional and Specialized Transportation Services

Both the City’s conventional transportation service provider and specialized transportation service provider have policies and procedures in effect regarding accessibility equipment failure, as follows:

Conventional (HSR) & Specialized (DARTS) – the Operator notifies dispatch immediately regarding accessibility equipment failure and as a result, a replacement vehicle is dispatched to replace the vehicle with the equipment failure while on-route. If there are passengers onboard the vehicle then they would transfer to the replacement vehicle. The vehicle with the equipment failure is brought back to the transit terminal where a work order is issued to repair the accessibility equipment.

Strategic Goal Two

Persons with disabilities who are potential employees will be accommodated and supported throughout the recruitment, assessment, selection and hiring process and when they are seeking advancement opportunities as employees.

Integrated Accessibility Standards Regulation Requirements

(Sections 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32):

22. Recruitment, General

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Human Resources has established policies and procedures to accommodate and support candidates throughout the recruitment process. Employees and the public are notified about the availability of accommodation during the recruitment process. The following language is included on the City of Hamilton website under [Applying for a Job | City of Hamilton](#):

“Consistent with our Values and Corporate Culture Pillars, the City of Hamilton is committed to providing equitable treatment to all with respect to barrier-free employment and accommodation without discrimination. The City will provide accommodation for applicants in all aspects of the hiring process, up to the point of undue hardship. If you have an accommodation need, please contact Human Resources as soon as possible to make appropriate arrangements.”

The information outlined below is included in each job posting:

“The City is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. Consistent with our Values and Corporate Culture Pillars, the City of Hamilton is committed to providing equitable treatment to all with respect to barrier-free employment and accommodation without discrimination. The City will provide accommodation for applicants in all aspects of the hiring process, up to the point of undue hardship. If you have an accommodation need, please contact Human Resources as soon as possible to make appropriate arrangements.”

Individualized accommodations are provided on a case-by-case basis and in response to the needs of each candidate. The types of accommodations ranged from modifications to skill testing, interview delivery method, length of testing, a quiet testing environment to providing print documents in a larger font.

In 2022, the City partnered with Community groups, specifically, the Hamilton Wentworth District School Board (HWDSB) to support their Focus on Youth hiring initiatives for vulnerable students who face barriers in accessing employment. We hired a total of 34 students in 2022 from this program. We have also engaged as an employment partner for Project SEARCH which is a program facilitated by the HWDSB for neuro-diverse students that would face challenges in the traditional academic stream.

As part of our ongoing co-operative opportunities for students at Mohawk College, we are also assessing our physical space and layouts to ensure better accessibility for students with assistive devices in the workplace.

We have also connected with McMaster University’s Student Success Centre and Career Access Professional Services program which support students and alumni up to

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ten years post-graduation in securing employment opportunities. We are looking forward to an ongoing collaboration with the McMaster team on developing supportive pathways to employment at the City of Hamilton for students and graduates with disabilities.

We have engaged with other community groups such as Community Living Ontario to better understand ways to provide more inclusive recruitment and interviewing options for people with disabilities. A more comprehensive review of our hiring processes will be undertaken in 2023.

23. Recruitment, Assessment or Selection Process

Applicants are notified about the availability of accommodation when selected to participate in an assessment or selection process.

24. Notice to Successful Applicants

Human Resources' standard employment offer letter to successful applicants includes the following wording:

“Consistent with our Values and Corporate Culture Pillars, the City of Hamilton is committed to providing equitable treatment to all with respect to barrier-free employment and accommodation without discrimination. The City will provide accommodation for applicants in all aspects of the hiring process, up to the point of undue hardship. If you have an accommodation need, please contact Human Resources as soon as possible to make appropriate arrangements”.

The standard employment offer letter can be provided in alternate formats, upon request. Successful applicants are informed by managers of policies for accommodating employees with disabilities during the on-boarding process. This is often done in person as part of department and program specific orientation in conjunction with the City's accommodation policy and procedure.

25. Informing Employees of Supports

Managers inform employees of supports during the on-boarding process. This is often done in person as part of department and program specific orientation. Staff are reminded of supports on an ongoing basis through one-on-one meetings with managers and department-wide mail.

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For current employees, Return to Work Services discusses job accommodation with employees when they have an absence and/or require/request accommodation. Brochures have been developed and are provided to employees regarding Short Term Disability, WSIB absences and on what will happen when an employee has a permanent medical restriction requiring accommodation.

26. Accessible Formats and Communication Supports

Accessible formats and communication supports for employees are facilitated by the City's Return to Work Services and they are involved in all employee requests for accessible formats and communication supports related to performing their job duties. Human Resources division staff consult with employees with disabilities to determine the type and suitability of accessible formats and communication supports when a request has been made. Return to Work Services, will also respond to and/or make inquiries based on information received from the employee, treating practitioners or workplace. When it is identified that accessible formats are required (e.g., double monitors, word recognition software), the accommodation requirements are met, in compliance with the AODA requirements.

27. Workplace Emergency Response Information

Individualized plans are developed for employees with disabilities in accordance with AODA legislative requirements.

Managers complete all relevant forms for employees who have a disability, and these are done on a case-by-case basis based on the disability and are tailored to the needs of the employee. Individualized workplace emergency response plan information is available on the City's intranet site for staff to access, as needed. Departments conduct regular fire drills to remind employees of workplace emergency response procedures and the need to complete individualized workplace emergency response forms for all employees with a disability.

28. Documented Individual Accommodation Plans

The City has a Work Accommodations Procedure which guides this practice. There have been no updates with respect to the implementation of individual accommodation plans.

29. Return to Work Process

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The City has an Employment Accommodation Policy which outlines the steps the employer will take to support the return to work process for employees.

30. Performance Management

The City of Hamilton has a Performance Accountability and Development program.

All information related to Performance Management Accountability and Development is available internally on the City of Hamilton's intranet site.

31. Career Development and Advancement

As part of the Performance Accountability & Development (PAD) program, employees are expected to identify short-term and long-term employee career goals as well as development goals. The City of Hamilton has established an Equity, Diversity and Inclusion framework and applies that framework to all its processes and practices.

Human Resources has made efforts to ensure access to resources for all City of Hamilton employees. This has included procuring a Learning Management System (LMS) and enabling content for all employees to ensure equitable access to learning and development to support career advancement.

The LMS system was designed with adherence to the Web Content Accessibility Guidelines (WCAG). Some of the accessible features of the LMS system include:

- A browser-based system, which allows users to change the default zoom or default and minimum font sizes on a page, making the text more visible and clearer to the reader
- Default font setting chosen due to its enhanced legibility across a wide range of languages
- Two standard 'High Contrast' themes
- Colour Vision Adjustment which provides the user with a choice of 3 different colour schemes for them to visualise in charts, graphs, and colour coding
- Enhanced Screen Reader Support
- Enhanced Keyboard Navigation setting

Within the eLearning authoring tool there are the following accessibility features:

- Accessible text: Learners can switch between high-fidelity SVG text and accessible HTML text. When accessible text is enabled, learners can use custom

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stylesheets or browser extensions to change how text displays. For example, they might swap fonts, enlarge the font size, or increase the line spacing.

- Keyboard shortcuts: This switch appears when learners view the course on a laptop or desktop computer. Keyboard shortcuts are enabled by default, but learners can turn them off if they conflict with shortcuts in browser extensions or other apps.
- Closed captioning is provided for all audio within eLearning courses and videos.

32. Redeployment

Employees have been permanently accommodated and/or provided with temporary accommodations. Individual accommodation plans have been developed and/or modified in all cases as needed or required. Accessibility needs are taken into consideration and accommodated in employees' new job functions through the return to work process.

Strategic Goal Three

Information and communication and supports including the City's website and self-service kiosks are fully accessible and available in accessible formats.

Integrated Accessibility Standards Regulation Requirements

(Sections 5, 6, 11, 12, 13, 14):

5. Procuring or Acquiring Goods, Services or Facilities

The City of Hamilton adheres to existing corporate procurement processes to secure goods, services or facilities. Accessibility considerations are outlined in the purchasing document including what vendors need to have in place before undertaking work with the City. In addition, all vendors are required to complete the AODA, 2005 Customer Service Training.

6. Self-service kiosks:

There is a self-service kiosk or Assessment Roll searches that has been implemented on the 1st floor of City Hall near the customer service counter. The kiosk is AODA compliant.

12. Accessible formats and communication supports

Staff continue to implement the City's Clear, Accessible and Large Print Guidelines when communicating or providing information to the public and persons with disabilities.

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Staff utilize a variety of accessible formats and communication supports to ensure adequate and accessible delivery of programs and services to persons with disabilities. Documents and information are available in alternate formats including Braille, large print and other forms of communication supports such as magnifiers and closed captioning for meetings, upon request.

The Office of the City Clerk fulfills request for Braille documents and large print on ongoing basis as requested. There is a Braille printer on-site at City Hall and braille documents can be produced when a request is made.

The Council and Committee meetings that are held in the Council Chamber are livestreamed with closed captioning through an encoder that is dedicated to that room. The Office of the City Clerk has recently subscribed to closed captioning for the livestreamed meetings in a second location within Room 264.

For Committee members who are participating in an online WebEx Committee meeting, closed captioning services can be enabled individually at this time. Staff Liaisons who City committees have been provided with information to guide Committee members in turning the 'cc' option on, if required; and,

Hamilton Street Railway has improved the accessibility of the Accessible Transportation Services (ATS) user guide by switching to size 14 font and removing columns and tables. ATS application form is now a fillable PDF online and is with Corporate Digital Communications to ensure WCAG compliance.

13. Emergency procedure, plans or public safety information

All public communication of emergency procedures, plans or public safety information is done in collaboration with Corporate Communications. Public safety communications are sent out during emergencies. All changes to internal emergency plans/procedures are communicated to staff directly affected by the changes.

The City's Emergency Plan is updated annually and was most recently adopted by City Council on January 19, 2022. The Emergency Plan can be found at the following link: [emergency_coh-emergency-plan-2022.pdf \(hamilton.ca\)](https://www.hamilton.ca/emergency-preparedness-recovery/emergency-coh-emergency-plan-2022.pdf)

City staff who are noted as having a role in the City's Emergency Plan are provided with annual training in accordance with the Emergency Management and Civil Protection Act.

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In the summer of 2021, the Clinic Dental Team in Public Health Services clarified and updated the Dental Clinic Evacuation Procedure to reflect the process to follow for persons requiring assistance during an emergency situation. This process is applicable to clients of our Dental Clinic, those accompanying clients to the Clinic as well as any staff member who is unable to use the stairs. The process was reviewed with Dental Clinic staff.

14. Accessible websites and web content

Online resources are available to staff and the public and can be accessed using appropriate software accommodations. If other formats are requested or if online material does not work or display correctly, accessible print material is made available.

The Procurement and Risk Management Divisions within Corporate Services coordinates tax certificates and posts a message on the taxation website which states:

“Note: Alternate formats of this document are available, if required. Send requests to taxsupport@hamilton.ca and specify which format will be most suitable for your accessibility needs. Hard copies are also available to be mailed to a postal address” - [Request for Tax Certificate | City of Hamilton](#)

The City of Hamilton is responsible for a number of websites. Compliance with these websites is ongoing and is highlighted below:

- The Office of the City Auditor utilises WhistleBlower Security a third-party independent operator of the City of Hamilton’s Fraud and Waste Hotline IntegrityCounts - [IntegrityCounts](#). The website does not meet the WCAG 2.0 AA requirements and WhistleBlower Security is working to become fully compliant with website requirements.
- The Communication and Strategic Initiatives team supports the corporate Hamilton.ca website. EngagementHQ conducts regular accessibility checks to ensure its compliance with WCAG 2.1 AA web accessibility standards. Checks are completed by an independent accessibility consultant. The new corporate Hamilton.ca website is assessed at a 90% overall accessibility compliance rating (up from 67% on our previous website). The site continues to be monitored and fixes prioritized to maintain and/or improve this score.
- The position of Manager, Web Strategy & User Experience was implemented in 2021. The Manager is responsible for the development of web-related policy and procedures, including privacy and accessibility, and achieving corporate-wide compliance. The Manager is also the primary point of contact for third-party vendors who are hired and assist with the development and maintenance of the

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City's website. This role also works closely with Corporate IT to provide guidance, recommendations and review of all third-party contributions made to the site (additional services, applications, portals etc.) to ensure compliance with requirements.

- The Government & Community Relations Division utilises <https://cityofhamilton.smapply.io/>. The SurveyMonkey App platform enables its customers to create an experience for applicants that is compliant with Section 508 and WCAG 2.0 accessibility standards. However, the accessibility of materials uploaded to the platform fall outside the scope of the software's compliance.
- The Digital & Innovation Office supports [CityLAB Hamilton](#). Overall compliance for this website is unknown. However, the site has implemented an Accessibility widget (by UserWay.org) that customizes accessibility features for each individual user on the site based on their unique accessibility needs.
- The Culture and Tourism division operates [Hamilton Civic Museums | City of Hamilton](#). The website meets WCAG 2.0 AA compliance requirements. In addition, Culture and Tourism staff consulted with the Advisory Committee for Persons with Disabilities to engage in ongoing accessibility review of the website.
- Hamilton Paramedic Services utilises both Twitter and Instagram. Both platforms contain several features to make the apps accessible.

Public Health Services supports several websites including:

- Online Immunization Reporting System. This site is maintained by the Ministry of Health. [City of Hamilton Public Health Services | Immunization Connect | Home \(ehealthontario.ca\)](#)
- Vaccine Appointment Booking Application - [COVID-19 Vaccine | City of Hamilton](#)
- PBI dashboard - COVID19 Status of Cases and Vaccine Distribution: [COVID-19 Data | City of Hamilton](#). Dashboards were created to respond to the COVID19 pandemic and high priority demands on public reporting. Now that there are plans to enhance the dashboards with additional public health data, the E&E program plans to work towards testing and compliance in 2023.
- CleanAirHamilton operates the following website - [Clean Air Hamilton – Dedicated to improving air quality in Hamilton's community](#)
- Youth Prevention website - [Unfiltered Facts | Youth engaged in public health in Hamilton](#)
- Children's Services & Neighbourhood Development - [KeyON](#) is in compliance with WCAG 2.0 Level A and Level AA requirements.

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Hamilton Street Railway

- Content posted to City website www.hamilton.ca/HSR is WCAG 2.0 Level A and Level AA compliant, with the exception of PDF documents for route timetables
- HSR Now Trip Planner: <https://hsrnow.hamilton.ca/> and mobile app are compliant). The app was developed by vendor according to AODA compliance standards. An independent heuristic review and usability audit conducted; identified improvement opportunities currently being investigated for implementation
- HSR myRide on-demand mobile app (www.hamilton.ca/HSRmyRide) (WCAG 2.0 Level A and Level AA compliant). The app was developed by vendor according to AODA compliance standards

Both HSR and Accessible Transit Services (ATS) support social media feeds for their service through Twitter, Facebook and Instagram.

Information regarding Accessible Transit Services (ATS) can be found at the following: [Accessible Transit | City of Hamilton](#)

Annual Accessibility Information Event Platform (2021 archive): [Annual Transit Accessibility Public Event | Engage Hamilton](#)

15. Educational and training resources and materials, etc.

All Corporate educational and training resources and materials that are used across the organization are provided in an accessible format when a request is made.

16. Training to educators

All staff including trainers, resource developers and educators within each department are required to complete the AODA, 2005 Customer Service Awareness training.

Within the Recreation Division, all staff (including trainers) are trained in AODA, and Inclusion Training. Recreation has a staff person (Program Lead – Inclusion) that supports the development of inclusive training/ delivery and instruction and will provide resources to support specific learning needs when required.

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Strategic Goal Four

Persons with disabilities access barrier free services and programs when using Hamilton Street Railway (HSR) and Accessible Transit System (ATS).

Integrated Accessibility Standards Regulation Requirements:

(Sections 34, 35, 37, 38, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 78, 79, 80)

34: Availability of Information on Accessibility Equipment

Current information on accessibility equipment and features of vehicles, routes and services is available to the public through various methods such as follows: in-person (i.e. operator knowledge), DARTS website, printed material (DARTS policies); accessible formats are available upon request.

Specialized transit (DARTS) has measures in place (i.e. policies, procedures) to accommodate persons who rely on accessibility equipment if it fails to work; operators notify dispatch immediately regarding non-functioning accessibility equipment on vehicles. As a result, if accessibility equipment failure does occur, a replacement vehicle is dispatched to replace the vehicle with non-functioning equipment while on-route; if there are passengers onboard the vehicle then they would transfer to the replacement vehicle.

35. Non-functioning accessibility equipment

If the accessibility equipment on a vehicle is not functioning and equivalent service cannot be provided, conventional transportation service providers and specialized transportation service providers shall take reasonable steps to accommodate persons with disabilities who would otherwise use the equipment and the transportation service provider shall repair the equipment as soon as is practicable.

If the accessibility equipment on a vehicle is not functioning and equivalent service cannot be provided, staff shall take reasonable steps to accommodate persons with disabilities who would otherwise use the equipment and repair the equipment as soon as is practicable.

Any noted defects are reported during circle checks, on-road operations (Bad Order Cards) and monitored through routine scheduled maintenance.

HSR has measures in place to accommodate persons who rely on accessibility equipment if it fails to work; operators notify dispatch immediately regarding non-functioning accessibility equipment on vehicles. As a result, if accessibility equipment

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failure does occur, a replacement vehicle is dispatched to replace the vehicle with non-functioning equipment while on-route. If there are passengers on board the vehicle, then they would transfer to the replacement vehicle.

The average timeframe for repairs is between 30 minutes to 2 hours.

37. Emergency Preparedness and Response Policies

Transit operators are trained in the area of emergency preparedness and response that provide for the safety of persons with disabilities (i.e. safe evacuation of vehicle due to emergency situation). Related policies are available to the public in an accessible format, upon request

38. Fares, Support Person

The City enforces a no-fare policy for support persons when accompanying a person with a disability.

No fare is charged to a support person who is accompanying a person with a disability when traveling on both conventional (HSR) and specialized (DARTS) transit.

Specialized (ATS-DARTS) - If a person with a disability requires a support person when traveling on specialized transit then there is no need for an ID Card as it will be identified at the time of trip booking, based on the passenger's information on file, that they require the assistance of a support person (in order to use specialized transit, a person must be eligible and registered to use this service – an attending health care professional would indicate on the application form that a support person is required).

39. Transition, existing contracts

Conventional: HSR purchased 20 vehicles that were delivered in 2022. 31 additional vehicles will be delivered in December 2022 to January 2023.

Specialized: New vehicles were purchased over the last 12 months and the existing contract was honoured as stipulated in the requirement.

All vehicles are leased and accessible vehicles are compliant.

40. Transition, existing vehicles

All current vehicles comply with AODA requirements.

44. General Responsibilities

The City of Hamilton adheres to the requirements under this section.

45. Alternative accessible method of transportation

Draft

Does not apply where specialized transit services are provided by a specialized transportation service provider in the same jurisdiction where the conventional transportation service provider provides transportation services.

46. Fares

The same fee is charged for both conventional and specialized transportation. Refer to City of Hamilton website (HSR & ATS webpages) for information on fare parity as follows: [Fares & Photo IDs | City of Hamilton](#)

A temporary promotional transit fare special program was implemented in 2013 and is presently ongoing, which allows passengers who require the use of a wheelchair, walker or scooter or have a CNIB card the option of paying the applicable fare or riding at no charge when using HSR.

47. Transit Stops

There is a policy/procedure in place where if the official bus stop is not accessible, then HSR operators will ensure that persons with disabilities can board or deboard (alight) the bus at the closest available safe location along the same transit route. Conventional transit (HSR) operators are trained to follow procedures to ensure the accommodation of persons with disabilities while boarding or deboarding (alighting) the bus at the closest safe location – operators would either use their judgment to determine a safe stop or consult with the passenger regarding their preference in determining a safe location. If a bus stop is temporarily inaccessible or if a temporary barrier exists, the transit (HSR) operator would stop the bus at a safe location either before or after the stop. The operator would also promptly report this to dispatch. If a bus stop is temporarily inaccessible (i.e. due to construction), then a staff member of Transit Supervision or Transit Planning would relocate the stop to a safe location.

48. Storage of Mobility Aids and Mobility Assistive Device

No fee is charged on conventional transportation for the storage of a mobility aid or mobility assistive device.

49. Priority Seating

Conventional transit (HSR) has both Priority and Courtesy seating on board all vehicles. Priority seating is for persons with disabilities, while Courtesy seating is for those persons who require a seat on board the vehicle, such as; seniors, expectant mothers and persons with young children. Signage for Priority and Courtesy seating is posted on board all vehicles. Information regarding Priority and Courtesy seating has been posted and advertised through the City's Website and through printed publications, such as the HSR "Bus News".

Draft

50. Service Disruptions

HSR has a policy/procedure in effect wherein alternate accessible arrangements to transfer persons with disabilities to their route destination can be achieved and this information is communicated to persons with disabilities through various methods (i.e. printed bulletins, City (HSR) website).

51. Pre-boarding Announcements

Conventional transit (HSR) operators provide pre-boarding verbal announcements of the route, direction, destination or next major stop, upon request. Conventional transit (HSR) vehicles are equipped with features that provide electronic pre-boarding announcements.

If electronic pre-boarding announcements do not work, the Operator will make announcements.

52. On-Board Announcements

Conventional transit (HSR) vehicles are equipped with features which provide automated verbal on-board announcements and electronic visual display of all destination points or stops while the vehicle is being operated on route. If this system is inoperable, then operators will provide manual verbal announcements of all destination points or stops.

53. Grab Bars, Handholds, Handrails, Stanchions

All conventional transit (HSR) vehicles (buses) are equipped with grab bars, handholds, handrails or stanchions, as required.

54. Floors and carpeted surfaces

Conventional transit (HSR) vehicles have floors that produce a minimal glare and are slip resistant.

55. Allocated Mobility Aid Spaces

Conventional transit (HSR) vehicles have a minimum of two (2) allocated mobility spaces which include an appropriate securement system (seatbelt in each space)

56. Stop Request and Emergency Response Controls

Conventional transit (HSR) vehicles are designed to include accessible stop request features and emergency response controls.

57. Lighting features

Draft

Conventional transportation vehicles are equipped with lights above or beside passenger access doors and are constantly lit when the door is open.

58. Signage

Conventional transportation vehicles (HSR buses) currently display the route or direction of the transportation vehicle or its destination or next major stop.

The new Nova buses have update interior destination signs that are white and have more (pixels) so they are clearer.

59. Lifting Devices, Ramps or Portable Bridge Plates

Conventional transportation vehicles (HSR buses) are equipped with lifting devices or ramps.

60. Steps

Conventional transportation vehicles (HSR buses) are equipped with ramps or lifting devices that are in compliance with the regulation requirements (i.e. equipped with visual warning lamp indicator mounted on the exterior near the mobility aid accessible door and with an audible warning alarm).60(1)

The steps have uniform, closed riser heights and tread depths, subject to the structural limitations of the vehicle. Conventional transportation vehicles (HSR buses) are equipped with steps that are slip resistant and produce minimal glare.

61. Indicators and Alarms

Conventional transportation vehicles (HSR buses) are equipped with ramps or lifting devices that are in compliance with the regulation requirements (i.e. equipped with visual warning lamp indicator mounted on the exterior near the mobility aid accessible door and with an audible warning alarm).

62. Accessibility, rail cars

Not applicable

63. Categories of Eligibility

A new eligibility policy and registration process for specialized transit service (ATS) was implemented on Nov. 1/12. This policy includes various categories of eligibility, such as: Unconditional, Conditional and Temporary. This policy complies with the requirements of Section 63.

64. Eligibility Application Process

Draft

A new eligibility policy and registration process for specialized transit service was implemented on Nov. 1/12. This includes an application process which complies with the requirements of Section 64.

65. Emergency or Compassionate Grounds

The eligibility policy and registration process for specialized transit service (ATS) includes procedures respecting the provision of temporary specialized transportation services, where the services are required because of an emergency or on compassionate grounds.

66. Fare parity

Fare parity was implemented in 2013 wherein the same fare structure and same fare payment options were made available for conventional transportation services and specialized transportation services.

Both conventional and specialized transportation accept PRESTO and cash fares. Legacy media (paper ticket and passes) for the general public has been removed. Specialized customers now have a two-hour transfer window when paying with PRESTO.

67. Visitors

Specialized transit (DARTS Transportation) offered through ATS is available to visitors who are eligible for specialized transit in their home jurisdiction or who meet the eligibility requirements for ATS.

Visitors travel on ATS using the same fare system as HSR (Conventional transit), according to fare parity, including the ability to transfer at no cost to ATS (DARTS) from Burlington specialized transit.

In 2021, a total of 1995 applications were processed; 106 were for visitors.

68. Origin to Destination Services

Specialized transit (DARTS Transportation) offers origin to destination services within the entire service area (City of Hamilton) – this takes into account the abilities of all passengers and accommodates their abilities. For example, if a passenger is designated as “Do Not Leave Unattended” then DARTS will transport the passenger independently from their origin to destination, and the driver will “hand-off” the passenger to the caregiver or program staff at their destination.

69. Co-ordinated Services

Draft

Specialized transit (DARTS Transportation) has a designated transfer point in the City of Burlington (Joseph Brant Hospital) and provides connections with Burlington's specialized transit provider (Handi-van). DARTS also provides transportation for their passengers to/from other locations in Burlington, such as Burlington and Aldershot GO stations. All of these locations in Burlington are accessible (Burlington is only contiguous urban area with City of Hamilton).

70. Hours of Service

Specialized transit (DARTS) offers the same hours and days of service as conventional transit (HSR).

71. Booking

Specialized transit (DARTS) provides same day service to extent available.

72. Trip restrictions

Specialized transit (DARTS) does not restrict the number of trips that a person with a disability may request nor is there any policy or operational practice that limits the availability of service.

73. Service delays

DARTS staff utilize various technology which is available in their scheduling and dispatching system (i.e. Mobile Data Terminals (MDT) in vehicles) in order to reduce the impact of service delays (i.e. real-time data is utilized to adjust schedules and re-route vehicles if required). The various technology includes the use of Twitter, Telephone system updates, "Where is My Ride?" updates, next bus updates.

In order to reduce service delays, telephone system upgrades and driver tablet upgrades and Maintenance system upgrades have occurred.

74. Companions and children

Persons with disabilities are allowed to travel with their companions and/or caregivers on specialized transportation (DARTS).

Duties of municipalities and taxicabs

78. Duties of municipalities, general

Construction

- 101 AODA compliant stop pads were constructed in 2021.
- 69.7% of stops within Hamilton are AODA compliant at end of 2021, up from 65.3% at the end of 2020.

Draft

- 28 new accessible bus shelters have been installed in 2021. The total number of accessible bus shelters by end of 2021 is 719.
-

Innovations

- 28 bench/pole combos were installed in 2021 as a pilot initiative to test the feasibility of this type of hybrid amenity at stop locations with limited space within the right of way that prevents traditional amenity installation (e.g. benches, shelters).
- On demand transit was introduced in Waterdown in September 2021, replacing conventional fixed route and fixed schedule service with a dynamically routed and upon request service solution. Existing accessible stops will remain in service as well as the introduction of many virtual stop locations to potentially reduce walking distances to service.

79. Duties of municipalities, accessible taxicab

By-law staff routinely meets with the Advisory Committee for Persons with Disabilities regarding accessible taxicab service.

80. Duties of municipalities, taxicabs

The City of Hamilton currently has 471 taxicabs licensed to operate in the City of Hamilton. All licensed taxicabs are issued taxi plates to be fixed to the rear bumper, with an expiry sticker. Mobile Licensing Officers inspect these vehicles at specific intervals, and they are also inspected at random while on the road. If a vehicle is not in compliance with the by-law, the process is for it to be removed from service.

All service users are charged the same rates to access this service except for seniors who receive a discounted rate.

The City offers drivers a financial incentive to operate accessible vehicles and take the associated trips.

These requirements are outlined in The City of Hamilton Licensing Bylaw 07-170. Licensing Officers complete Semi-Annual and Annual Inspections as well as Roadside Enforcement Checks to monitor compliance.

Strategic Goal Five

City facilities are fully accessible and or will provide accessibility measures to meet the needs of persons with disabilities when accessing program, services, resources and opportunities.

Draft

Integrated Accessibility Standards Regulation

Sections 80.8, 80.9, 80.10, 80.11, 80.12, 80.13, 80.14, 80.15, 80.16, 80.17, 80.18, 80.19, 80.20, 80.21, 80.22, 80.23, 80.24, 80.25, 80.26, 80.27, 80.28, 80.29, 80.30, 80.31, 80.32, 80.33, 80.34, 80.35, 80.36, 80.37, 80.38, 80.39, 80.40, 80.42, 80.43, 80.44)

Recreational Trails and Beach Access Routes, General

80.8. Consultation, Recreational Trails

Landscape Architecture Services (LAS) conducts consultations with the public for all projects.

In 2022, Environmental Services engaged in discussions with the Built Environment Working Group, under the ACPD, to discuss how accessibility features can be improved in parks and open spaces across the city. Several meetings have been held, and attended by city staff to first document what features are typically constructed, and then discussions will proceed to look at if details and standards should be updated to improve accessibility of those features.

80.9. Technical Requirements for Trails, General

The following trails were constructed or redeveloped:

Gatesbury trail and Gage Park walkways projects were both completed in 2022. Additionally, park pathways are included in many park projects, including Andrew Warburton Park redevelopment incorporating the Pipeline trail through the park.

Trails are constructed with accessibility requirements following the Design of Public Spaces Standard of the AODA, as well as the city's own Barrier-Free Design Guidelines.

80.10. Technical Requirements for Beach Access Routes, General

The City will be adding two Mobi Mats® to the existing beach mats to allow for greater accessibility along the beach on Lake Ontario. Parks staff, in consultation with stakeholders, will determine the specific location. These mats were added at the request of several residents who were using the existing mat entrance.

Draft

80.12. Boardwalks

The City of Hamilton did not construct new or redevelop a recreational trail or beach access routes over the past 12 months.

80.13. Ramps

There were no new ramps constructed or redeveloped over the past 12 months.

80.16. Outdoor Public Use Eating Areas, Application

There were no outdoor public use eating areas constructed or redeveloped.

80.17. Outdoor public use eating areas, general requirements

Accessibility improvements to standard parks benches.

Custom arm rest hardware has been designed and ordered, to add to existing and newly fabricated standard benches. This new armature is meant as an accessibility aid in the form of a single oversized armrest that provides a solid push point for those with mobility issues. 25 units are to be delivered and installed by the end of the year.

Accessibility improvements to standard picnic tables.

Increased accessibility for standard parks picnic tables. By shifting the planks and trimming them in a specific way Parks has increased access to our standard picnic tables to increase access for those using mobility aids such as walkers and wheelchairs.

The Built Environment Working Group as well as the Seniors Advisory Committee were consulted on both projects.

Outdoor Play Spaces

80.18(1). Outdoor play spaces, application

The replacement of play structures follows the City standards for accessibility.

For replacements of play structures, projects follow the City standards for accessibility. Outdoor play spaces are inspected for compliance with CSA regulations.

Draft

80.19. Outdoor play spaces, consultation requirements

LAS conducts consultations with the public for all projects.

80.20. Outdoor Play Spaces, Accessibility in Design

All of these playgrounds listed below feature a combination of ramps, transfer stations, and ground play elements that contribute to accessibility. All of the designs and companies that provide the play equipment comply to the AODA standards.

Play Structure Replacement:

- RT Steele Park
- Beulah Park
- Dover Park
- Hayward Park
- Keith Park (Rubber Surface)
- Redhill Park (to be completed 2022)
- Heritage Green Wheelchair Swing (to be completed 2022)
- William Connell Park (to be completed 2022)
- Maplewood Park (to be completed 2022)
- Andrew Warburton Memorial Park
- Victoria Park-Enhancements

New play structures:

- Skinner Park

All of these playgrounds feature a combination of ramps, transfer stations, and ground play elements that contribute to the accessibility. Staff ensure that all of the designs and companies that provide the play equipment comply to the AODA standards.

Safety Surfacing Enhancements

- Carpenter Park-Fitness Equipment- New rubber surface
- Andrew Warburton Memorial Park – new rubber surface
- Tile

Accessible Bleachers:

- Mohawk Sports Park

Drinking Water Fountains: Including Water bottle filler and accessible bowl

Draft

- Mount Hope Park

Paths

- Green acres Park
- Dover Park
- Golflinks #1 Park
- Allison Park
- Bruce Park
- Captain Cornelius Park
- Churchill Park
- Eastmount Park
- Andrew Warburton Memorial Park
- Gatebury Park
- Gage Park

Shade Structure

- Mohawk Sports Park

Exterior Paths of Travel

80.21 Exterior paths of travel, application

Where exterior paths of travel are proposed as part of redevelopment requiring Building Permit (i.e. for the purposes of exiting a new building), a thorough review of the Ontario Building Code requirements are undertaken by the Building Division, in addition to any requirements as submitted to meet or exceed Ontario Building Code, such as AODA Design of Public Spaces Standards

Landscape Architectural Services incorporates AODA Design of Public Spaces Standards into the design of all of exterior paths of travel where environmentally possible. However, since exterior paths of travel are defined as “sidewalks or walkways designed and constructed for pedestrian travel and are intended to serve a functional purpose and not to provide a recreational experience,” it is not typical for LAS to build these types of paths as our scope of work pertains to the construction/reconstruction of parks and trails. On rare occasions the scope of a project contains a building such as a sports clubhouse/fieldhouse, washroom facility or a sidewalk within the ROW, in which case, we would provide feedback in the area of exterior paths of travel.

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- Captain Cornelius Park Stairs - New railing added to existing stairs

80.22. Exterior paths of travel, general obligation

Where exterior paths of travel are proposed as part of redevelopment requiring Building Permit (i.e. for the purposes of exiting a new building), a thorough review of the Ontario Building Code requirements are undertaken by the Building Division, in addition to any requirements as submitted to meet or exceed Ontario Building Code, such as AODA Design of Public Spaces Standards

The following exterior paths of travel were constructed or retrofitted:

- Echovalley Drive at Stockbridge Gardens

Sidewalk sections that did not meet Minimum Maintenance Standards across the City were replaced to match existing widths, and to OPSS and City standards

80.23. Exterior paths of travel, technical requirements

Exterior paths of travel were constructed across the City at various locations and met all technical requirements.

As per safety assessment completed by CIMA+ all pedestrian crossings identified for improvement at railway crossings have been made AODA compliant.

80.24 Exterior paths of travel, ramps

Project locations that included newly constructed or redeveloped ramps to barrier-free entrances are Hamilton Police Investigative Services Division, Beverly Community Center, Greenville Community Center/Library and Riverdale Child Care.

80.25. Exterior paths of travel, stairs

Handrails were added to stairs located at Captain Cornelius Park. Standard metal handrails added to existing concrete stairs

Project locations that included newly constructed or redeveloped ramps to barrier-free entrances are Hamilton Police ISD and Riverdale Child Care.

80.26. Exterior paths of travel, curb ramps

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All the contracts below are the proposed projects which include constructed and retrofitted curb ramps at intersections/corners for 2022 tender/delivery as per RD-124 standards approved by the ACPD committee, established in 2018.

- C15-66-22(H) – Osler Drive Road Resurfacing - 2 Units
- C15-69-22 (H) - Kent Street Area and Breadalbane Street Road Resurfacing - 61 Units
- C15-62-22 (H) – Highland Road W and Gatestone Drive Road Resurfacing - 46 Units
- C15-60-22(H) - Hamilton Street, Howard Boulevard, Thomason Drive Resurfacing – 22 Units
- C15-19-22(HSW) - Southcote Road Reconstruction – 22 Units
- C15-59-22(H) - King Street East Resurfacing – 16 Units
- C15-65-22(H) - Rolston Drive Resurfacing – 4 Units
- C15-57-22(H) Church, Academy, Golfdale, Terrance Park, Crestview Resurfacing – 6 Units
- C15-58-22 (H) - Falkirk Neighbourhood Resurfacing – 12 Units
- C15-15-22 (HSW) - Kelvin Court Watermain Reconstruction – 2 Units
- C15-44-22 (H) - Carson Drive, Landron Drive, East 43rd Road Resurfacing – 28 Units
- C15-55-22(H) - Upper Wentworth (Mohawk to Fennel) Resurfacing – 8 Units
- C15-02-22(HSW) - Barton Street East (Parkdale Avenue to Talbot Street) Reconstruction – 27 Units
- C15-13-22(H) - Mud Street Resurfacing Phase Two – 3 Units
- C15-52-22(H) - Durand Neighbourhood Resurfacing – 2 Units
- C15-17-22(H) - Kenilworth Ave (Britannia to Merchison) Road Resurfacing – 26 Units
- C15-06-22(H) - Lynbrook Drive (Milbank Place to Rolston Drive) Road Resurfacing – 16 Units

The total number of integrated tactile accessibility features proposed for the 2022 construction year is 303 Units. Integrated tactile accessibility features are installed where sidewalk is being replaced at an existing intersection/controlled crossing or if a new controlled movement is being introduced.

80.27. Exterior paths of travel, depressed curbs

Depressed Curbs occur in various capital works project for a number of reason such as driveways, vehicle access to parks, drainage purposes and other reason. Although all locations where is a curb is depressed for the purposes of an exterior paths of travel at

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a controlled intersection should be accompanied by a curb ramps and Integrated tactile accessibility features as mentioned in Section 80.26(1).

80.28. Exterior paths of travel, accessible pedestrian control signals

The City of Hamilton has been installing accessible pedestrian signals at various intersections across the City since 2008. Traffic division staff consults with the Advisory Committee for Persons with Disabilities on an ongoing basis to discuss the list of proposed, pending and completed intersections.

80.29. Exterior paths of travel, rest areas

There were no rest areas (exterior paths of travel) constructed or retrofitted over the past 12 months.

Accessible Parking

80.34. Types of accessible parking spaces

No spaces were constructed or redeveloped over the past 12 months

80.35. Access aisles

There were no new access aisles constructed or retrofitted.

80.36. Minimum Number and Type of Accessible Parking Spaces

The City meets the minimum parking spaces and accessible parking spaces requirements at all facilities. Where possible, additional accessible parking spaces are provided. Close, safe and direct distance for location considerations is always the applied approach when determining the accessible parking spaces to the accessible entrance.

80.37. Signage

Regulation signs are posted and symbols of accessibility are painted. The City of Hamilton has adopted the Dynamic Symbol of Access, for use in city-owned properties.

80.39. On-Street Parking Spaces

There were no new on-street parking spaces built.

Obtaining Services

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80.41 Service Counters

The following location had service counters or waiting areas constructed or redeveloped:

Hamilton Water service counter was created in coordination with two Municipal Law Enforcement counters. This is located in the main lobby of 330 Wentworth Street North.

80.42. Fixed queuing guides

There were no new fixed queuing guides constructed or redeveloped in the past 12 months.

80.43. Waiting areas

Hamilton Water 330 Wentworth Street North had a new waiting areas constructed in the main lobby which consists of three seats in the open lobby and appropriately spaced for proper Covid-19 protocols.

80.44. Maintenance of accessible elements

The City adheres to the same maintenance requirements of accessible elements as any other element in public spaces. In case of emergency or preventative maintenance, elements are repaired expeditiously by the City's building and maintenance section. Departments follow the corporate "Disruption Notice Policy" for dealing with temporary disruptions when accessible elements are not in working order. Signage is posted in a conspicuous location in large print to notify the public and the location of the nearest alternate location of that service. The signs are posted on the front doors of the facility and in proximity to the area of the disruption.

CityHousing Hamilton operates a dedicated maintenance call centre and work orders are created and issued to our maintenance servicers or contractors.

Strategic Goal Six

Through training and experiential learning, staff is knowledgeable and able to recognize and identify barriers to accessibility when designing, planning, delivering and implementing services, programs and opportunities to the public.

Integrated Accessibility Standards Regulation, Sections 7, 36 and 80.49

7. Training and 80.49. Training for Staff

The current AODA, 2005 Integrated Accessibility Standards Training including Assistive Devices Training, AODA E-Learning Training, webinars and Accessible Customer

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Service Standard and Human Rights Training pertaining to persons with disabilities are provided to staff and volunteers on an ongoing basis. All new staff receive AODA Integrated Accessibility Standards Training during the orientation process.

36. Accessibility Training under the Transportation Standard

Transit staff have completed the required accessibility training; i.e. AODA Customer Service Standard Handbook, AODA Customer Service Awareness Training (e-learning). All new staff receive customer service training/accessible service as part of the onboarding process.

81. Compliance

The City has submitted a compliance report as required every second year (i.e. 2013, 2015, 2017, 2019, 2021).

Conclusion

The City of Hamilton is committed to supporting the goals the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. The City will work to identify, prevent and remove barriers throughout City spaces to ensure that our employees, resident and visitors are able to access the City's goods, services and facilities.

The City's Multi-Year Accessibility Plan outlines how the City will maintain compliance with the legislative requirements and continue working towards being barrier-free.

The Multi-Year Accessibility Plan will be monitored by the Diversity and Inclusion Office in Human Resources. Annual status updates will be provided on the Multi-Year Accessibility Plan.

Contact

For more information, to provide feedback or to request an alternate format of this document please contact:

Diversity and Inclusion Office, Human Resources

Phone: 905 546 2424 ext. 8080

Email: aoda@hamilton.ca

Mail: 100 King Street West, 10th floor, Hamilton, Ontario

8.2**Responses Provided by the Hamilton Police Services Board
respecting the June 2, 2022 Correspondence from the
Advisory Committee for Persons with Disabilities****Bullet 1**

Q. What policing resources will be allocated to address wayward e-scooter riders and abandoned e-scooters in an effort to keep people with disabilities and other pedestrians safe following the launch of the City's e-scooter pilot program?

A. The HPS has a Traffic Safety Unit that is dedicated to the safety of all community members, drivers and pedestrians. There are additionally Divisional Crime Managers that can address localized concerns that are brought forward.

Bullet 2

Q. Does Police Services have any ability to enforce sidewalk outdoor dining that blocks pathways of access for people with disabilities or other pedestrians from using sidewalks during the outdoor dining season? Alternatively, where any person with a disability ambulates in their own way on the roadway because of a sidewalk restaurant blocking the sidewalk, will any consideration be granted by Police Services for people with disabilities in this regard?

A. This is a matter best dealt with by the City of Hamilton By-Law enforcement section. To date not aware of any offence notices

8.2

levied for the circumstance laid out in this question. The responding Officers exercise common sense and respond to investigations on a case by case basis.

Bullet 3

Q. In what way does Police Services respond to calls for assistance by people with disabilities when their mobility devices break down, especially under inclement weather? Is there a possibility that this type of data can be collected from across Police Services or other emergency Services in the City?

A. The Hamilton Police Service will prioritize these type of calls appropriately based on the Priority Response System. Although this would typically not be considered a Police call the HPS will assist in these circumstance by making phone calls to more appropriate agencies as a means to assisting. According to our contacts database DARTS will respond and assist with transportation to any existing DARTS client. Blue Taxi also has accessible vehicles in operation until 1900 hrs. They are able to respond and assist if they are available. The HPS also has ramps that can be used in each of the 3 wagons. These can be picked up at Central Station and used as well. This would not typically be something that the Police would be responsible for however we do receive calls of this nature and the above are ways that we at the HPS can assist our Community.

As for the second part of the question, unfortunately we do not collect data on calls of this nature and we can not speak to the data collection practices of other departments within our City.

Bullet 4

Q. What role does Police Services play in responding to emergencies? How is this responsibility reflected in any emergency response plan Police Services follow? How frequently is this emergency plan reviewed and what effort is undertaken to communicate with the ACPD or any other community disability agency in the development of this plan?

A. The Police Service participates in conjunction with all identified stakeholders in reviewing and developing emergency response plans every 5 years at minimum. During this time consideration is given to all community members. A disability lens is applied where applicable and possible.

Bullet 5

Q. Do front line officers seek sufficient information from citizens to understand whether a disability may need consideration when communicating with, or apprehending, a person with a disability? What effort, and instruction to front line officers, does Police Services undertake in attending to persons with disabilities?

A. Every member of the services is required to take an AODA (Access for Ontarians with Disabilities Act) course as part of mandated training. In addition annual courses are available that address specific issues related to but not limited to autism, deaf and hearing impaired and mental health.

Bullet 6

Q. Does Police Services have any wheelchair accessible vehicles in its fleet for transporting persons with disabilities? Are the Police Services facilities accessible? If not, what effort will be undertaken to ensure accessibility within and across its facilities and vehicle inventory?

A. The Services does not have traditional wheelchair accessible vehicles. Should transportation be required arrangements are made with the appropriate external agency. Occasionally a police vehicle (wagon) is used for transportation of the equipment (chair) itself, where appropriate and other measures prove unavailable. All buildings are AODA compliant.

Housing Working Group Meeting Notes

June 21st, 2022

Virtual WebEx Meeting

10:00AM – 12:00PM

Those in Attendance: Tom Manzuk, James Kemp, Paula Kilburn

Also in Attendance: Andrea McDowell, Christine Newbold

Those Absent: Jayne Cardno, Lance Dingman, Bob Semkow

1. Welcome and Introductions: Andrea McDowell is from the department of Air Quality and Climate Change. Christine Newbold is from the Emissions Planning Department.

2. Approval of June 21st Agenda: Agenda was approved.

3. Climate Change Emergency Declaration

Background Information: As climate issues worsen globally, the City of Hamilton has been working on a Climate Adaptation and Mitigation Plan. This has

9.2(a)

happened over several phases as it is a complex problem that needed a tiered approach, Phases one through four consisted of predictions and modelling of various climate issues. Phase five, which we are concluding now was to create the adaptation plan to look at: Ways the City of Hamilton can reduce its greenhouse gases to reduce damaging the environment further, Methods to improve environmental issues already being addressed, Methods of building the infrastructure in the future to handle the higher temperature extremes and severe weather shifts as well as finding ways to make the City more liveable for residents through this process. Hamilton is still a largely industrial City and most carbon is produced by them but transportation and buildings are also a major source of carbon.

Revolutionize Industry, Transform Buildings, Change How We Move, Revolutionize Renewables, Growing Green. Changing how buildings are designed is crucial. Retrofitting will be a lot of it, but buildings going forward need to take advantage of new designs for improved efficiencies and reducing carbon footprints. PowerPoint Slides will be added to this document for details on all of these action plans.

9.2(a)

4. Heat Mitigation and Climate Adaptation: Preparing Communities for the impacts of climate change and mitigating the damaging effects on the population of the City of Hamilton. Major Concerns are as follows: Increased rainfall intensity causing flooding protections and storage capacities to fail, increased number of intense rain events causing more flooding on public and private properties. Extreme Heat, 60+ days of extreme heat expected annually by 2080. More heat related health issues during longer hotter summers. Drought conditions becoming more prevalent. Vulnerable populations and low income people will be more susceptible to continuous heat waves due to lack of air conditioning or cooling areas. Financial cost of air conditioning will continue to grow. Water quality will degrade due to increased runoff events releasing more pollutants into the water supply and drought conditions will also contribute to this. Health and safety is also affected as severe weather systems can lead to more frequent ice storms making travel more treacherous and removal more difficult. Vector borne diseases are also an issue with changes in extreme temperatures and intense storms like Lyme disease and West Nile virus. Erosion and infrastructure damage becomes more prevalent during severe storm cycles. Power outages will also become more frequent and last longer. Food

9.2(a)

shortages are also an issue with concerns about crop yields, not only locally, but in other parts of the world where we import our food from.

Action Plan contains 27 actions and was broken up into four themes. Built Environment/Systems, People and Health, Natural Environment Agriculture and Water, Energy and Economy. Please see the attached adaptation actions page for all 27 actions. There are limited programs to try and provide cooling relief to various types of housing like setting up cooling rooms, providing air conditioners to senior's buildings and covering their utilities through CityHousing. Some new builds are using passive climate control systems that require neither heating nor cooling. The City also provides advice to help cool oneself during severe heating events for instance: Putting a bowl of ice water in front of a fan, putting your feet in a bowl of cold water, placing a cold cloth on the back of the neck. The city is also pushing a buddy system approach to severe events, whether it be climate related or otherwise. There is a higher percentage of heat related fatalities from people that are in isolation. It is hoped that the buddy system can improve this in neighborhoods under strain.

5. Other Business: There was no other business

6. Adjournment

Priority	Adaptation Actions
1	Establish buddy systems/help-your-neighbour programs to implement during extreme weather events
2	Develop requirements homeowners and landlords to improve the resilience of residential buildings to climate-related risks through upgrades and/or retrofits
2	Improve winter travel conditions through further expanding sidewalk clearing
2	Create an educational campaign on communicating the risks associated with climate change (i.e. health impacts, property damage, etc.) and what residents can do to prepare (GDS, LID, etc.)
2	Explore opportunities to expand current cooling & warming centre programming and interventions
2	Educate and encourage community to participate in growing food locally (e.g. lot level or urban farms/gardens).

9.2(a)

Priority	Adaptation Actions
3	Expand rain water capture (i.e. rain barrels, cisterns, etc.) as an irrigation source for more localized food production (i.e. backyard farming, urban gardens, soft landscapes, etc.)
3	Encourage and promote safer travel practices, choices, and alternatives through considering all users of Hamilton's transportation network (e.g. motorists, pedestrians, cyclists, transit, etc.) and working with local groups to create a communications campaign around the benefits of work-from-home
3	Develop and implement a response program for vulnerable populations to protect residents from climate-related risks (i.e. extreme cold, extreme heat, etc.)
3	Establish vulnerable persons' contact lists to guide emergency response and/or other assistance programs
3	Continue/Expand work to provide affordable housing to reduce climate-related impacts from extreme weather and temperatures
3	Evaluate and select programs for making emergency preparedness kits accessible to

9.2(a)

Priority	Adaptation Actions
	anyone, regardless of income (eg subsidies or free distribution campaigns)
3	Continue to update existing municipal plans and policies to decrease health and safety risks associated with extreme weather and temperatures
3	Continue to enhance the management and restoration of existing natural areas and seek opportunities to dedicate land and natural areas for conservation, potentially as part of the Open Space Master Plan
3	Work with local partners to continue tree planting and preservation, explore community partnerships and naturalization programs to reduce urban heat island and enhance ecosystem function
3	Implement the Urban Forest Strategy, and consider additional measures to support it or expand its impact
3	Engage with local agricultural leaders to understand existing resources for farmers in addressing climate adaptation, and how the City can support or expand on those efforts.

9.2(a)

Priority	Adaptation Actions
3	Develop an educational campaign directed at restaurant and grocery industries, local farms and other possible food sources to better reduce and divert food waste and explore opportunities to reduce food waste
3	Work with local partners to conduct vulnerability and risk assessments on local energy systems and identify opportunities to reduce energy transmission loss and increase reliability (potentially as part of planned CEEP priority actions around identifying renewable energy generation sites within the City)
4	Conduct more studies or reviews to determine flooding and other risks throughout the City & develop plans (e.g. relocating sites where appropriate) to improve the resilience of infrastructure (i.e. buildings, roads, water/wastewater infrastructure, etc.) to climate-related risks from extreme weather and temperatures.
4	Work with local partners to ensure vulnerable groups are informed about and have the means to be adequately protected from vector-borne

9.2(a)

Priority	Adaptation Actions
	diseases
5	Coordinate local efforts to address excessive indoor temperatures in rental housing
5	In conjunction with the Biodiversity Action Plan, develop an Open Space Management Plan to guide City of Hamilton Natural Open Space Stewardship, including maintenance schedules to minimize ideal conditions for vectors (eg. plants and animals that can bring diseases to human communities, such as ticks)
5	Improve monitoring, data collection, and notification surrounding flooding & extreme weather/temperatures
5	Establish low-carbon back-up power systems in all City-owned facilities to serve as community hubs during emergencies, and create a policy to support and promote the use of low- or no-carbon emergency energy supplies such as batteries or energy storage for residents and businesses.
5	Develop requirements for the incorporation of Low Impact Development (LID) features and green infrastructure into new development and

9.2(a)

Priority	Adaptation Actions
	redevelopment projects, and consider watershed and landscape scales in the development of plans and objectives.
5	Provide guidance to local businesses on how to maintain business continuity (e.g. supply chain) during extreme weather (i.e. through business continuity planning green business practices, adaptation measures, etc.)

Hamilton's Climate Change Impact Adaptation Plan (CCIAP)

- National leader on Climate Adaptation
- Healthy, equitable, vibrant and sustainable community that responds to the needs of all

13 Priority Climate Change Impacts

- Hamilton's Science of Climate Change → 70+ Corporate & Community Climate Impacts
- Climate Impacts underwent Vulnerability and Risk Assessment
- **Vulnerability:** combination of *sensitivity* and *adaptive capacity*
- **Risk:** combination of *likelihood* and *consequences* of future climate impacts



Flooding

- Flood protection concerns
- Wilder, wetter and more frequent

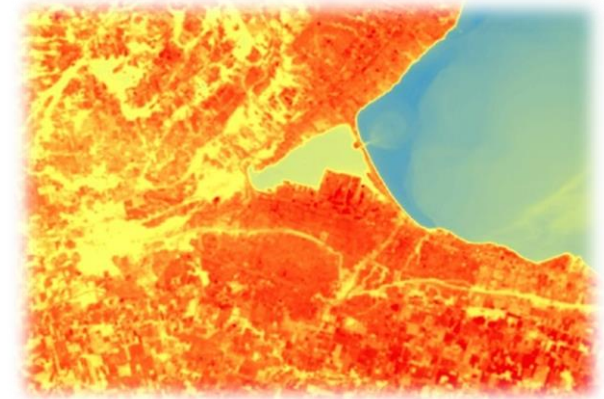


Priority Climate Change Impacts

1. Reduce capacity of flood protection measures and water storage caused by an increase in rainfall intensity leading to flooding.
2. Changes in the frequency of extreme rainfall events will result in increased instances of flooding on private and public properties

Extreme Heat

- 60+ days of extreme heat by 2080s
- Rising health impacts and financial costs



Priority Climate Change Impacts

3. Increased instance of heat related issues due to extreme heat.
4. Drier, hotter and longer summers may affect the health and safety of local vulnerable populations
5. More frequent and intense heatwaves will increase instances of heat related health and safety issues, particularly for households without access to reliable air conditioning and the homeless
6. Rising summer temperatures and extreme heat will increase energy demand for air conditioning, causing a financial burden for low income households.

Water Quality

- Increased run-off
- Water supply and demand issues



Priority Climate Change Impacts

7. Increased intensity of rainfall leading to increasing runoff into rivers and lakes, and washing of sediment, nutrients, pollutants and other materials.

8. More intense summer precipitation combined with increasing temperatures lowering water supply as well as increasing water demand for drinking, landscaping, and irrigation. (rural)

Health and Safety

- Greater intensity and frequent storms
- Transmission of vector borne diseases



Priority Climate Change Impacts

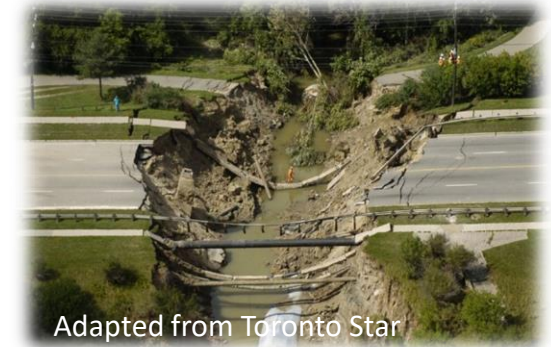
9. Increased intensity and frequency of ice storms leading to increased hazardous roads, pathways and sidewalk conditions

10. Increased temperatures and changes in precipitation increasing incidences of infectious diseases and vector borne diseases as result of longer transmission periods of changes in geographic distribution of disease vectors

Erosion & Infrastructure Damage

Priority Climate Change Impacts

11. Changes in precipitation resulting in erosion of natural systems (i.e waterbanks, escarpment erosion) leading to washouts of bridges and roadways



Adapted from Toronto Star

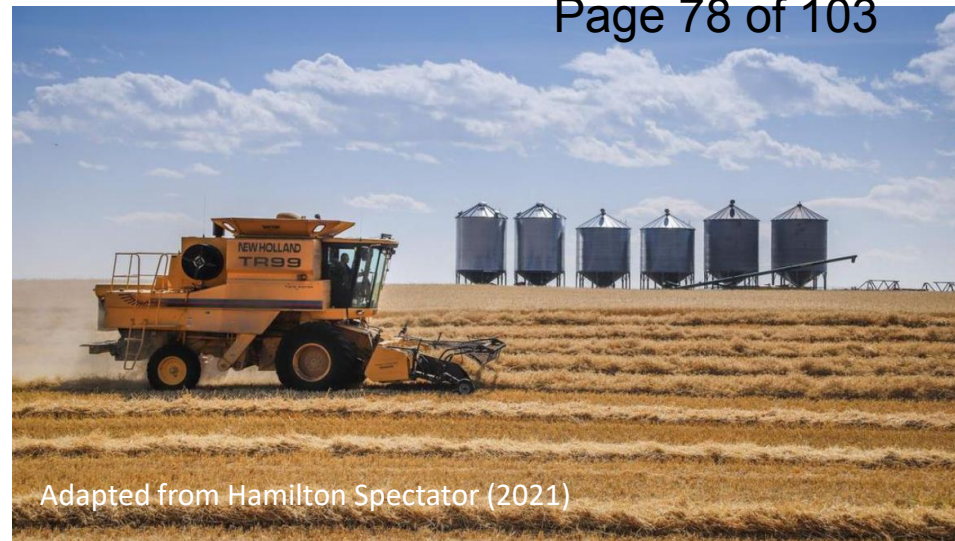
Power Outages

Priority Climate Change Impacts

12. Prolonged power outages during winter months due to an increase in ice storms resulting in public safety concerns

Food Insecurity

- Increase temperatures
- Decrease crop yields



Priority Climate Change Impacts

13. Increase in average annual temperatures (especially in the summer) leading to increased food insecurity in the region (i.e decrease in local crop yield, food cost fluctuations, etc.)

4 Theme Areas for Climate Adaptation Actions

THEME 1: Built Environment/Systems



THEME 2: People and Health



THEME 3: Natural Environment, Agriculture and Water



THEME 4: Energy and Economy



Climate Adaptation Actions (Built Environment)

1. Incorporate climate change into future land use, development and construction.	1.1 (ID #1)	Develop requirements for the incorporation of Low Impact Development (LID) features and green infrastructure into new development and redevelopment projects, and consider watershed and landscape scales in the development of plans and objectives
	1.2 (ID #2)	Develop guidelines and incentives for homeowners and landlords to improve the resilience of residential buildings to climate-related risks through upgrades and/or retrofits.
	1.3 (ID #3)	Conduct more studies or reviews to determine flooding and other risks throughout the City & develop plans (e.g. relocating sites where appropriate) to improve the resilience of infrastructure (i.e. buildings, roads, water/wastewater infrastructure, etc.) to climate-related risks from extreme weather and temperatures.
2. Reduce transportation disruptions due to extreme weather events and improve the safety of travel on roads, sidewalks, and trails (i.e. including washouts)	2.1 (ID#4)	Improve winter travel conditions through further expanding sidewalk clearing
	2.2 (ID #5)	Encourage and promote safer travel practices, choices, and alternatives through considering all users of Hamilton's transportation network (e.g. motorists, pedestrians, cyclists, transit, etc.) and working with local groups to create a communications campaign around the benefits of work-from-home

Climate Adaptation Actions (People and Health)

Help vulnerable populations (i.e. seniors, youth, outdoor workers, those experiencing homelessness, with pre-existing health conditions, etc.) avoid or reduce health-related impacts of extreme weather and temperatures (including flooding)	3.1 (ID #6)	Develop and implement a response program for vulnerable populations to protect residents from climate-related risks (i.e. extreme cold, extreme heat, etc.)
	3.2 (ID #7)	Consolidate existing vulnerable persons' contact lists and update/expand them to guide emergency response and/or other assistance programs
	3.3 (ID #8)	Coordinate local efforts to address excessive indoor temperatures in rental housing
	3.4 (ID #9)	Continue/Expand work to provide affordable housing to reducing climate-related impacts from extreme weather and temperatures

Climate Adaptation Actions (People and Health Cont'd)

<p>Improve community preparedness and resilience to respond to climate-related risks from extreme weather and temperatures, including flooding.</p>	<p>4.1 (ID #10)</p>	<p>Create an educational campaign on communicating the risks associated with climate change (i.e. health impacts, property damage, etc.) and what residents can do to prepare.</p>
	<p>4.2 (ID #11)</p>	<p>Evaluate and select programs for making emergency preparedness kits accessible to anyone, regardless of income (e.g. subsidies or free distribution campaigns)</p>
	<p>4.3 (ID #12)</p>	<p>Establish buddy systems/help-your-neighbour programs to implement during extreme weather events</p>
<p>Monitor and plan for the potential introduction of new vectors and increased vector-borne illnesses in the community</p>	<p>5.1 (ID #13)</p>	<p>Work with local partners to ensure vulnerable groups are informed and adequately protected from vector-borne diseases</p>
	<p>5.2 (ID #14)</p>	<p>In conjunction with the Biodiversity Action Plan, develop an Open Space Management Plan to guide City of Hamilton Natural Open Space Stewardship, including maintenance schedules to minimize ideal conditions for vectors (e.g. plants and animals that can bring diseases to human communities, such as ticks , gypsy moths, mosquitos) (rabies, West Nile, Lyme Disease)</p>

Climate Adaptation Actions (People and Health Cont'd)

<p>Create conditions to minimize health and safety risks to outdoor workers and community members</p>	<p>6.1 (ID #15)</p>	<p>Continue to update existing municipal plans and policies to decrease health and safety risks associated with extreme weather and temperatures</p>
	<p>6.2 (ID #16)</p>	<p>Explore opportunities to expand current cooling & warming centre programming and interventions</p>
	<p>6.3 (ID #17)</p>	<p>Improve monitoring, data collection, and notification surrounding flooding & extreme weather/temperatures</p>

Climate Adaptation Actions (Natural Environment, Agriculture and Water)

Proactively conserve and protect surface water and groundwater resources	7.1 (ID #18)	Continue to enhance the management and restoration of existing natural areas and seek opportunities to dedicate land and natural areas for conservation, potentially as part of the Open Space Master Plan
Monitor, maintain and improve the diversity and resiliency of urban trees and forests	8.1 (ID #19)	Work with local partners to continue tree planting and preservation, explore community partnerships and naturalization programs to reduce urban heat island and enhance ecosystem function
	8.2 (ID #20)	Implement the Urban Forest Strategy, and consider additional measures to support it or expand its impact
Strengthen food security in the City	9.1 (ID #21)	Educate and encourage community to participate in growing food locally (e.g. lot level or urban farms/gardens).
	9.2 (ID #22)	Expand rain water capture (i.e. rain barrels, cisterns, etc.) as an irrigation source for more localized food production (i.e. backyard farming, urban gardens, soft landscapes, etc.)
	9.3 (ID #23)	Engage with local agricultural leaders to understand existing resources for farmers in addressing climate adaptation, and how the City can support or expand on those efforts.
	9.4 (ID #24)	Develop an educational campaign directed at restaurant and grocery industries, local farms and other possible food sources to better reduce and divert food waste and explore opportunities to reduce food waste

Climate Adaptation Actions (Energy and Economy)

<p>Enable local businesses and organizations to plan for climate-related risks</p>	<p>10.1 (ID #25)</p>	<p>Provide guidance to local businesses on how to maintain business continuity (e.g. supply chain) during extreme weather</p>
<p>Improve the resilience of energy infrastructure to weather-related disruptions</p>	<p>11.1 (ID #26)</p>	<p>Work with local partners to conduct vulnerability and risk assessments on local energy systems and identify opportunities to increase local energy generation (e.g. microgrids) to increase reliability (potentially as part of planned CEEP priority actions around identifying renewable energy generation sites within the City)</p>
	<p>11.2 (ID #27)</p>	<p>Establish low-carbon back-up power systems in all City-owned facilities to serve as community hubs during emergencies, and create a policy to support and promote the use of low- or no-carbon emergency energy supplies such as batteries or energy storage for residents and businesses</p>

Housing Working Group Meeting Notes

August 16th, 2022

Virtual WebEx Meeting

10:00AM – 12:00PM

Those in Attendance: Lance Dingman, Tim Nolan, Tom Manzuk, James Kemp

Those Absent: Paula Kilburn, Jayne Cardno

1. Welcome and Introductions

2. Approval of August 16th Agenda: Agenda was approved

3. Presentation from Tim Nolan Regarding

Condominiums: Tim Nolan presented an idea he had regarding condominiums being added to the social housing inventory. Tim suggested that a program at all three levels of government would be able to provide condos to low income individuals with the Federal Government giving the developers a reduced rate of development fees. The provincial government would waive or cover the costs of condo fees and the municipal government would manage and oversee the program. As the ratio of new builds is

9.2(b)

skewed to condos, Tim thought this would be a way of providing more housing to the inventory.

The HWG discussed the plan and decided that it was too late in the term to begin anything new, so we would put it on our OBL and revisit it in the new term. The next HWG can decide if it is something worth pursuing.

4. Rising Stars discussion with Lance Dingman:

Lance was in touch with researchers from McMaster University. They want to do a needs assessment of the 2006 report on Co-ops and see what is needed to bring the report up to date with recent developments. Tom and the Chair volunteered to work with Lance and see if we can't help nudge the program along. When the needs assessment is completed, the HWG will revisit and decide what other support we can provide Lance.

5. Accessible Housing Guide: As I only just found copies of the Accessible Housing Guide, we were unable to start our review of the housing guide.

6. Other Business: There was no other business.

7. Adjournment

Housing Working Group Meeting Notes

September 20th, 2022

Virtual WebEx Meeting

10:00AM – 12:00PM

Those in Attendance: Lance Dingman, Jayne Cardno,
Tom Manzuk, James Kemp

1. Welcome and Introductions

2. Approval of September 20th Agenda

3. Housing Guide Review: We began our review of the Housing Guide. First problem is the title. We need to rename it and provide a subtitle to make it easier to search for (it took me four months to find it). We also want to have a link on our ACPD page.

Section 1: We need to update the disclaimer and the availability

Section 2: The contact information all needs to be updated or confirmed.

Section 4:

4.1: Need to add other options like rent to ownership, aging in place, Tiny Homes, etc.

9.2(c)

4.1.1: Review changes to the bylaw on garden suites/granny flats.

4.1.2: Clarify home sharing.

4.1.6: List supports available at different levels and between rental and ownership.

4.1.7: Review tax programs.

4.2.3: Elaborate on the different levels of RCFs, make corrections to the text and remove terms like “geriatric care homes”.

4.2.5: Need to elaborate on the definition of retirement homes.

4.2.6: Need to update the assisted living services described to reflect new changes to programming.

4. Other Business: There was no other business.

5. Adjournment.

Notes

Strategic Planning Working Group

Thursday October 13th 2022

2:30 PM until 4:30 PM

Present: Patty, James, Paula, Tom, Tim, Mark, Aznive

Regrets: Jayne, Anthony

1. **Ability Fair.** Although this will be fully discussed at OWG, a comprehensive discussion ensued regarding the Ability Fair. It was quite successful and appreciated by participants as well as City Hall staff and councilors. Is this part of ACPD mandate? We do not have a budget for this, but we had a reserve budget due to Covid which we used. Options to consider include to ask the city to put on this event with ACPD as part of a team, request a budget from the city or province or federal government. After OWG discusses this there will be opportunities for motions regarding future options.
2. **Audit of DARTS vehicles.** Options for ACPD include sending a comment to Council about the report. Concern there will be injuries to passengers and drivers. DARTS board members reported vehicles are leased and then sent to a specialized shop where

9.5(a)

they are retrofitted. All decisions are by ATS and city Council. This will be on the agenda for the November meeting and Tim will put forward a motion.

3. The statistical reports on accessible transportation sent by ATS/DARTS are not in the same format or the same information as was previously shared with ACPD. Aznive will request Maureen provide the same format as was provided previously.
4. **ACPD minutes.** Pre-Covid, ACPD had decided we need full minutes taken which identify the discussion and the decisions made, not just motions. As legislative clerks do not include this information in their minutes, ACPD should take our own minutes. This could be done by recording the meeting and making the notes from that or hiring someone to take the minutes. There is money in the budget to do this.
5. Aznive reminded the group about protocol regarding contacting the mayor for any ACPD business.
6. The link to join ACPD and working group meetings. This will be put on the agenda for discussion in November with the goal to make it smoother and easier.
7. Response from police board has not happened. In the November meeting Jo-Ann Savoie will share the

9.5(a)

response from the deputy chief. ACPD should consider re-inviting the chief of police.

8. Accessibility at the municipal election polls. This will be on the November agenda for a full discussion. Potentially we can invite Andrea to discuss this with ACPD.

9. Adjournment at 4:30 PM.

DRAFT

Approved at SPWG August 17, 2022

Revised, to be presented to ACPD on September 13, 2022.

Advisory Committee for Persons with Disabilities

Strategic Planning Working Group Work Plan

Purpose

The Strategic Planning Working Group (SPWG) takes a broad view of the issues about which the Advisory Committee for Persons with Disabilities (ACPD) is mandated and provide advice.

Scope

The Strategic Planning Working Group scope shall include:

- Monitoring the vision of the ACPD with respect to its advisory role to the City of Hamilton, as mandated by the *Accessibility for Ontarians with Disabilities Act, 2005*.

Activities

- Review the ACPD Terms of Reference at least every 4 years to recommend to ACPD for approval.
- Recommend 2-4 priorities per year, to be rotated across the 4-year term, to ensure work is focused on a variety of issues that impact full participation of persons with

9.5(b)**DRAFT****Approved at SPWG August 17, 2022****Revised, to be presented to ACPD on September 13, 2022.**

Disabilities in the City., Ideally, the priorities approved by ACPD will be shared amongst Working Groups.

- Make recommendations to ACPD to support resolving key issues as they arise at meetings.
- Manage the continuity of the work of the ACPD across priorities, Working Groups, terms of appointment and membership.
- A member of each Working Group, not necessarily the Chair, shall be a member of the SPWG.

Outdoor Spaces and Parklands Working Group

October 26, 2022

Meeting Notes

Present: Meghan Stewart, Tom Manzuk, James Kemp, Aznive Mallett, Zahra Awang, Kim Nolan, Paula Kilburn, Tim Nolan

Introduction and Welcome

Review notes of September 28, 2022 (already approved at ACPD)

No comments or questions

Southam Park – presentation by, and discussion with Zahra Awang

Zahra provided some background about the purpose of the plan for this park, including its location and unique features reasoning its development.

Zahra spoke about the park's connection to trails, other parks and amenities or facilities.

9.6(a)

Descriptions of pathways for cyclists versus pedestrians, signal crossing and ramp which seems to be long. James asked about a bench or rest spot on the ramp. Zahra mentioned about the ramp having level areas every so often. The ramp may appear longer than it actually is, for it is about 39m in slope with about 50m in length including levels. James asked about benches along the ramp for periodic rest spots. Zahra and Meghan will see what can be done.

Discussion about the use of Urban Braille where pathways are made of concrete. Some discussion about the need to design pathways using some form of Urban Braille or some other form of tactile whether pathways are constructed with concrete or asphalt. The WG members asked for Urban Braille to be used, as mentioned, in parks even though to do so is outside the City's current practice or usage.

Other park features, such as plants, lighting etc. was highlighted.

Interpretive signage informing of things such as natural history, history of the park, etc. Need to find a way to permit people, particularly persons with limited or no eyesight, to retrieve the content of the signage via some type of app, as an example. OSPWG to reach out to City technology services. Meghan to report back on the sign matter.

Natural play amenities – surfaces need to be firm for accessibility.

9.6(a)**Update on Outdoor Dining – Tim**

Tim updated on the website, staff replacement and staff report due by year's end. Tim heard from Rob Lalley that there is a new staff person hired in replacement of Julia Davis. Rob is bringing the new staff member up to speed on the file and will have her connect with OSPWG in the near future.

Discussion about developing a standard which we might pass along to Council.

ACPD needs to hear from Legal before we know what is we can do to proceed.

List of amenities – discussion and next steps

List seems complete

No more work to be done until we have a better idea of what support we can get to assess the status of each amenity in standards or regulations. Hopefully this can be done with a student as Meghan does not currently have the ability or resources to complete this part of the project.

Legal – discussion about standards, regulations and bylaws

ACPD needs to get this done so we can proceed. Until then, status of amenities and development of guidelines, regulations or standards is in a holding pattern.

OT student status is on hold as it is too late to get a student for January, per email update from Cynthia. The

9.6(a)

next time period is summer 2023. Tim will see what he can do to reach out to some other folks at McMaster to learn if there are any student opportunities through other academic programs.

Other business

No other business.

Next Meeting

Wednesday, November 23, 2022

1:30 – 3:30 p.m.

CITY OF HAMILTON

MOTION

**Advisory Committee for Persons with Disabilities:
November 22, 2022**

MOVED BY A. MALLETT.....

SECONDED BY.....

**Reimbursement of an Additional Cost for Signage
Related to the “Ability First” Event**

WHEREAS, the Outreach Working Group of the Advisory Committee for Persons with Disabilities held an event, “Ability First”, in the Forecourt of City Hall on October 5th from 11:00 a.m. until 3:30 p.m. to promote accessibility for all, no matter your ability;

WHEREAS, the budget for the “Ability First” event was approved by Council on July 4, 2022; and

WHEREAS, a vinyl banner to advertise the event was purchased, the cost of which was not approved as part of the initial budget.

THEREFORE, BE IT RESOLVED:

That reimbursement to Patricia Cameron for \$56.96 for the purchase of a vinyl banner to advertise the Advisory Committee for Persons with Disabilities event, “Ability First”, in the Forecourt of City Hall on October 5th, be approved.

[Back to history](#)

Order Details

Order Date: 20 September 2022

Order #: [Redacted]

Status: Completed

[Download your tax documents](#)

Shipping Method Priority Estimated Arrival 28 Sep	Shipping Address Patricia Cameron [Redacted]	Billing Address Patricia Cameron [Redacted]	Payment Method PayPal	\$164.58
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Items



[View larger](#)

Custom Mugs

Shipped

Track

[Redacted]

Expected Delivery 28 Sep

Quantity: 1

Selected Options

+

Item Total

~~\$16.99~~ \$12.74

[View larger](#)

Vinyl Banners

Shipped

Track

[Redacted]

Expected Delivery 28 Sep

Quantity: 1

Selected Options

-

Printed Sides: Single Sided

Included

Reinforced Edges: No Reinforced Edges

Included

Orientation: Horizontal

Included

Size: 2.5' x 6'

~~\$58.91~~ \$41.23

Material: Outdoor

~~\$11.78~~ \$8.24

Hanging Option: Grommets

~~\$10.71~~ \$7.49

Item Total

~~\$81.40~~ \$56.96

[View larger](#)

Vinyl Banners

Shipped

Track

[Redacted]

Expected Delivery 28 Sep

Quantity: 1

Order Summary

Product Total	\$170.70 \$126.66
Shipping	\$18.99
HST	\$18.93
Total paid	\$224.62 \$164.58



ACPD

