



City of Hamilton
WOMEN AND GENDER EQUITY ADVISORY COMMITTEE
AGENDA

Date: February 16, 2023

Time: 6:00 p.m.

Location: YouTube Channel Streaming for Virtual Meetings

All electronic meetings can be viewed at:

City's YouTube Channel:

<https://www.youtube.com/user/InsideCityofHamilton>

Morgan Stahl, Staff Liaison 905-546-2424 x2178

Pages

1. CEREMONIAL ACTIVITIES

1.1 Land Acknowledgement

2. APPROVAL OF AGENDA

(Added Items, if applicable, will be noted with *)

3. DECLARATIONS OF INTEREST

4. APPROVAL OF MINUTES OF PREVIOUS MEETING

4.1 January 26, 2023

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5. COMMUNICATIONS

5.1 Notice of Resignation

6. DELEGATION REQUESTS

7. CONSENT ITEMS

8. PUBLIC HEARINGS / DELEGATIONS

9. STAFF PRESENTATIONS

10. DISCUSSION ITEMS

10.1 Citizen Committee Report Review

11. MOTIONS

12. NOTICES OF MOTION

13. GENERAL INFORMATION / OTHER BUSINESS

14. PRIVATE AND CONFIDENTIAL

14.1 Closed Session Minutes of the Hamilton Women and Gender Equity Advisory Committee Minutes – January 26, 2023

Pursuant to Section 9.1, Sub-section (i) of the City's Procedural By-law 21-021, as amended, and Section 239(2), Sub-section (i) of the Ontario Municipal Act, 2001, as amended, as the subject matter pertains to a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the City or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization.

15. ADJOURNMENT



Hamilton

Minutes 23-001

Hamilton Women and Gender Equity Committee

Thursday, January 26, 2023

6:00 p.m.

Due to the COVID-19 and the Closure of City Hall All electronic meetings can be viewed at: City's YouTube Channel:

**<https://www.youtube.com/user/InsideCityofHamilton>
Virtual Meeting**

Present: Deanna Allain, Gagan Batra, Melanie Cummings, Anna Davey, Autumn Getty, Adriana Harris, Jan Lukas, Pascale Marchand, Kathleen Shannon, and Yulena Wan

Regrets: Michelle Hutton, Heather Platt, Stephanie Scardellato and Julie Turner

Also

Present: Morgan Stahl, Director of Government Relations and Community Engagement
Loren Kolar, Legislative Coordinator

1. CEREMONIAL ACTIVITIES

(i) Land Acknowledgement

D. Allain provided the Land Acknowledgement.

2. APPROVAL OF THE AGENDA (ITEM 2)

The Clerk advised Committee of the following changes to the agenda:

10. DISCUSSION ITEMS

10.4 Citizen Committee Report respecting Gender Lens Budgeting

(Batra/Harris)

That the agenda for the January 26, 2023 meeting of the Hamilton Women and Gender Equity Committee, be approved, as amended.

CARRIED

3. DECLARATION OF INTEREST (Item 3)

None.

4. APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 4)

(i) December 22, 2022 (Item 4.1)

(Batra/Harris)

That the Hamilton Women and Gender Equity Committee approve the Minutes of December 22, 2022, as presented.

CARRIED

5. COMMUNICATIONS (Item 5)

(i) Audit, Finance and Administration Committee Report 22-016, Item 5 (b), as Amended by Council, September 28, 2022 respecting Confidential Interview Questions for the Hamilton Police Services Board Selection Committee (Item 5.1)

(Getty/Harris)

That the Audit, Finance and Administration Committee Report 22-016, Item 5 (b), as Amended by Council, September 28, 2022 respecting Confidential Interview

Questions for the Hamilton Police Services Board Selection Committee, be received.

6. DISCUSSION ITEMS (Item 10)

(i) Review of the Citizen Committee Report regarding feedback on the Procedural Handbook (Item 10.1)

The Committee provided the following feedback:

(Harris/Gagan)

- (a) That the feedback from the Hamilton Women and Gender Equity Committee, respecting the Procedural Handbook, be referred to the Clerks Office; and
- (b) That the Citizen Committee Report regarding Feedback on the Procedural Handbook, be approved.

CARRIED

(ii) Review of the Citizen Committee Report regarding Feedback on the Code of Conduct (Item 10.2)

The Committee provided the following feedback:

- (a) That the feedback from the Hamilton Women and Gender Equity Committee, respecting the Feedback on the Code of Conduct, be referred to the Clerks Office; and
- (b) That the Citizen Committee Report regarding Feedback on the Code of Conduct, be approved.

CARRIED

(iii) Women of Distinction Awards, March 2, 2023 – discussion & table purchase (Item 10.3)

(Marchand/Shannon)

That the HWGEC committee approve the purchase of 2 tables, to a maximum amount of \$3000, with \$1500 from the Operating Budget and \$1500 from the Reserve Fund for the 2023 Women of Distinction Awards.

CARRIED

(Cummings/Getty)

That the remaining funds from the WWGEC 2022 budget be allocated to the 2023 Reserve for the committee, to the maximum amount.

CARRIED

(iv) Citizen Committee Report respecting Gender Lens Budgeting (Added Item 10.4)

(Lukas/Getty)

- (a) That the City of Hamilton consider applying a gender lens to the City of Hamilton for the 2023 Operational Budget, with implementation in the 2024 Operational Budget;
- (b) That the City of Hamilton continue to promote gender equity in society through the operational budget, in support of the City of Hamilton's 2016-2025 Strategic Plan, including economic prosperity and growth, healthy and safe communities, clean and green, built environment and infrastructure, and culture and diversity;
- (c) Consider gender and diversity in taxation and resource allocation decisions; and

- (d) That the Citizen Committee Report be approved, and referred to the Audit, Finance and Administration Committee for consideration.

CARRIED

7. PRIVATE AND CONFIDENTIAL (Item 14)

(Davey/Getty)

That the Hamilton Women and Gender Equity Committee move into Closed Session respecting Item 14.1, Pursuant to Section 9.1, Sub-section (i) of the City's Procedural By-law 21-021, as amended, and Section 239(2), Sub-section (i) of the Ontario Municipal Act, 2001, as amended, as the subject matter pertains to a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the City or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization.

(i) Confidential Interview Questions for Police Services Board Selection Committee

(Getty/Harris)

That staff be directed to forward the confidential interview questions from the Hamilton Women and Gender Equity Committee to the Police Services Board, and that the questions remain confidential.

8. ADJOURNMENT (Item 15)

(Marchand/Wan)

That the Hamilton Women and Gender Equity Committee be adjourned at 7:34pm.

CARRIED

Respectfully,

**Deanna Allain, Chair
Women and Gender Equity
Advisory Committee**