



City of Hamilton

LGBTQ ADVISORY COMMITTEE REVISED

Meeting #: 23-002

Date: February 21, 2023

Time: 6:00 p.m.

Location: YouTube Channel Streaming for Virtual Meetings

All electronic meetings can be viewed at:

City's YouTube Channel:

<https://www.youtube.com/user/InsideCityofHamilton>

Chelsea Kirkby, Senior Project Manager, Community Safety & Well-Being (905) 546-2424 x 3539

Pages

1. CEREMONIAL ACTIVITIES

1.1 Land Acknowledgement

2. APPROVAL OF AGENDA

(Added Items, if applicable, will be noted with *)

3. DECLARATIONS OF INTEREST

4. APPROVAL OF MINUTES OF PREVIOUS MEETING

4.1 January 17, 2023

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5. COMMUNICATIONS

6. DELEGATION REQUESTS

7. CONSENT ITEMS

8. PUBLIC HEARINGS / DELEGATIONS

9. STAFF PRESENTATIONS

- *9.1 Staff presentation from Sadhna Jayatunge, Customer Experience Coordinator, Public Works respecting the Women Taking the Wheel campaign 9

10. DISCUSSION ITEMS

- 10.1 Update from LGBTQ Working Groups
- 10.1.a Changing the Name of the LGBTQ Advisory Committee
- 10.2 Move to Hybrid Meeting Model
- 10.3 Pride Celebrations - Promotion and Awareness Raising Opportunities

11. MOTIONS

- 11.1 Transfer of the Remaining Funds from the 2022 LGBTQ Advisory Committee to the Reserve 11

12. NOTICES OF MOTION

13. GENERAL INFORMATION / OTHER BUSINESS

- 13.1 Rescheduling, Choosing a Location for, and Inviting Facilitators to a Committee Training and Planning Day
- 13.2 Changing the Food for Committee Meetings

14. PRIVATE AND CONFIDENTIAL

- 14.1 ClosedSession Minutes of the LGBTQ Advisory committee Minutes - January 17, 2023
- Pursuant to Section 9.1, Sub-section (i) of the City's Procedural By-law 21-021, as amended, and Section 239(2), Sub-section (i) of the Ontario Municipal Act, 2001, as amended, as the subject matter pertains to a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the City or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization.

15. ADJOURNMENT



Hamilton

MINUTES 23-001
LGBTQ Advisory Committee
 Tuesday, January 17, 2023
 6:00 p.m.
 Livestreamed to the City's YouTube Channel

Present: Rebecca Banky (Chair), Greg Cousins, Autumn Getty, Shaiden Keaney, Jake Maurice, Violetta Nikolskaya (Vice Chair), Ashley Paton, Wil Prakash, Keston Roberts

Staff: Loren Kolar, Legislative Coordinator, Office of the Clerk
 Jocelyn Strutt, Staff Liaison (Outgoing)
 Chelsea Kirby, Staff Liaison (Incoming)

1. WELCOME AND INTRODUCTIONS

(i) Land Acknowledgement (Item 1.1)

Violetta Nikolskaya gave the Land Acknowledgement.

(ii) Appointment of Chair and Vice-Chair (Item 1.2)

(Paton/Getty)

That the Appointment of Chair and Vice-Chair be deferred to a future meeting.

CARRIED

2. APPROVAL OF AGENDA (Item 2)

The Chair advised the committee of the following changes to the agenda:

That Item 5.2, respecting a Multi-Purpose Community Hub for Diverse and Marginalized Communities (HSC21045), follow Approval of the Minutes of the Previous Meeting.

(Nikolskaya/ Maurice)

That the Agenda for the November 22, 2022 meeting, be approved as amended.

CARRIED

3. DECLARATIONS OF INTEREST

No declarations of interest.

4. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

(Cousins/Keston)

That the following items be approved, as presented:

(i) November 22, 2022 (Item 4.1)

(ii) December 20, 2022 – Notes (Item 4.2)

CARRIED

5. COMMUNICATIONS (Item 5)

(i) Audit, Finance and Administration Committee Report 22-016, Item 5 (b), as Amended by Council, September 28, 2022 respecting Confidential Interview Questions for the Hamilton Police Services Board Selection Committee (Item 5.1)

(Cousins/Prakash)

That the Audit, Finance and Administration Committee Report 22-016, Item 5 (b), as Amended by Council, September 28, 2022 respecting Confidential Interview Questions for the Hamilton Police Services Board Selection Committee, be received.

CARRIED

(ii) Multi-Purpose Community Hub for Diverse and Marginalized Communities (HSC21045) (Added Item 5.1)

Angela Burden, General Manager, Healthy and Safe Communities Division, addressed Committee respecting the Multi-Purpose Community Hub for Diverse and Marginalized Communities (HSC21045). Questions from the General Management are included but not limited to the following:

- Is the format of multi-purpose Hub as described in the report (a meeting space - a place for people to come together, an opportunity to share ideas and a space for celebration) still relevant?
- What is needed to move the development of a multi-purpose Hub forward?
- Is there one or multiple community groups and/or organizations that would be well-suited to lead this work?
- Are there any other comments or thoughts that can help guide this work?

Staff will solicit more feedback from the Committee at upcoming meetings.

(Cousins/Paton)

That the Report respecting Multi-Purpose Community Hub for Diverse and Marginalized Communities (HSC21045), be received.

CARRIED

6. DISCUSSION ITEMS (Item 10)

(i) Review and Feedback of the Code of Conduct for Local Boards (Item 10.1)

The Committee reviewed the Code of Conduct for Local Boards.

(Nikolskaya/Prakash)

That the Code of Conduct be received, without comment.

CARRIED

(Cousins/Prakash)

That the following items be deferred to the next meeting:

(ii) Update from LGBTQ Working Groups

10.2.a Changing the Name of the LGBTQ Advisory Committee

- (iii) Move to Hybrid Meeting Model (Item 10.3)

CARRIED

- (iv) **2023 LGBTQ Advisory Committee Meeting Schedule (Item 10.4)**

(Cousins/Maurice)

That the LGBTQ Advisory Committee continue to conduct meetings on the timelines laid out in the Terms of Reference.

CARRIED

- (v) **Response to the passing of Redeemer University LGBTQIA+ student Bekett Noble (Item 10.5)**

V. Nikolskaya advised that a Citizen Committee report has been drafted, to allow the committee to participate in the community conversation to add to community statements published.

7. GENERAL INFORMATION / OTHER BUSINESS (Item 13)

(Nikolskaya/Cousins)

That the following items be deferred to the next meeting:

- (i) Rescheduling, Choosing a Location for, and Inviting Facilitators to a Committee Training and Planning Day (Item 13.1)
- (ii) Changing the Food for Committee Meetings (Item 13.2)

CARRIED

8. PRIVATE AND CONFIDENTIAL

(Cousins/Prakash)

That the Committee move into Closed Session respecting Item 14.1, Pursuant to Section 9.1, Sub-section (i) of the City's Procedural By-law 21-021, as amended, and Section 239(2), Sub-section (i) of the Ontario Municipal Act, 2001, as amended, as the subject matter pertains to a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the City or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive

position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization

(i) Confidential Interview Questions for Hamilton Police Services Board Selection Committee

(Shai/Nikolskaya)

That staff be directed to forward the confidential interview questions from the LGBTQ Advisory Committee to the Police Services Board for their consideration, and that the questions remain confidential.

CARRIED

9. ADJOURNMENT (Item 15)

(Cousins/Maurice)

That, there being no further business, the LGBTQ Advisory Committee adjourn at 8:03 p.m.

CARRIED

Respectfully,

Rebecca Banky, Chair
LGBTQ Advisory Committee



Women Taking the Wheel Information Session

We're hiring! Learn more about career opportunities at HSR.

Wednesday, March 8, 2023 | 6:00 p.m.

The event is open to everyone but will focus on women's experiences in the transit industry and at HSR.

Find out how to attend at: hamilton.ca/busoperator





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12.1

CITY OF HAMILTON

M O T I O N

LGBTQ ADVISORY COMMITTEE: February 21, 2023

MOVED BY R. BANKY

SECONDED BY

Transfer of the Remaining Funds from the 2022 LGBTQ Advisory Committee to the Reserve

That remaining funds from the 2022 LGBTQ Advisory Committee be transferred to the LGBTQ Advisory Committee Reserve, to the maximum allowable amount.