



City of Hamilton
WOMEN AND GENDER EQUITY ADVISORY COMMITTEE
AGENDA

Date: March 16, 2023

Time: 6:00 p.m.

Location: YouTube Channel Streaming for Virtual Meetings

All electronic meetings can be viewed at:

City's YouTube Channel:

<https://www.youtube.com/user/InsideCityofHamilton>

Morgan Stahl, Staff Liaison 905-546-2424 x2178

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Hamilton

**Minutes 23-02
Hamilton Women and Gender Equity Committee
Thursday February 16, 2023
6:00pm-8:00pm**

**All virtual meetings can be viewed at the
City's YouTube Channel:
<https://www.youtube.com/user/InsideCityofHamilton>
Virtual Meeting**

Present: Deanna Allain, Melanie Cummings, Adrianna Harris, Michelle Hutton, Jan Lukas, Pascale Marchand and Kathleen Shannon.

Regrets: Gagan Batra, Anna Davey, Autumn Getty, Heather Platt, Stephanie Scardellato and Yulena Wan.

Also Present: Morgan Stahl, Director of Government Relations and Community Engagement and Jocelyn Strutt, Senior Project Manager and Public Engagement Specialist.

1. CEREMONIAL ACTIVITIES

1.1 Land Acknowledgement

D. Allain provided the Land Acknowledgement

2. APPROVAL OF THE AGENDA (ITEM 2)

The Chair advised the committee of the following additions to the agenda:

10. DISCUSSION ITEMS

10.1 Citizen Committee Report respecting Barriers to the Volunteer Advisory Committees' Ability to Fulfill its Mandate – REVISED

10.2 Update on Citizen Committee Report on Gender Equity Budgeting

10.3 Clarification respecting rules, guidelines, formatting, and limitations in the development of Citizen Committee Reports

(J. Lukas / K. Shannon)

That the agenda for the February 16, 2023 meeting be approved, as amended.

CARRIED

3. DECLARATION OF INTEREST (ITEM 3)

None.

4. APPROVAL OF MINUTES OF PREVIOUS MEETING (ITEM 4)

i. January 26, 2023 (Item 4.1)

(K. Shannon / A. Harris)

That the Hamilton Women and Gender Equity Committee approve the Minutes of January 26, 2023 as amended.

CARRIED

5. COMMUNICATIONS

(i) Resignation from the Women and Gender Equity Advisory Committee (Item 5.1)

(A. Harris / M. Cummings)

That the resignation of Julie Turner from the Women and Gender Equity Advisory Committee, be received.

CARRIED

6. STAFF PRESENTATIONS (ITEM 9)**(i) Hamilton Street Railway "Take the Wheel" Campaign (item 9.1)**

Sadhna Jayatunge, Hamilton Street Railway Coordinator, Transit Customer Experience and Innovation, Public Works, City of Hamilton addressed Committee with information regarding their "Take the Wheel" campaign on International Women's Day March 8, 2023, 6-8pm at Mohawk College and their efforts to recruit more female drivers for the HSR.

(P. Marchand / J. Lukas)

That the Presentation respecting the Hamilton Street Railway "Take the Wheel" Campaign, be received.

CARRIED

7. DISCUSSION ITEMS (Item 10)**(i) Citizen Committee Report respecting Barriers to the Volunteer Advisory Committees' Ability to Fulfil its Mandate – REVISED (Added Item 10.1)****(P. Marchand/M. Cummings)**

- (a) That the Citizen Committee Report respecting Barriers to the Volunteer Advisory Committees' Ability to Fulfil its Mandate, be approved; and
- (b) That, once approved by Council, copies of the Citizen Committee Report respecting Barriers to the Volunteer Advisory Committees' Ability to Fulfil its Mandate, be distributed to the Committee Against Racism, the Immigrant and Refugee

Advisory Committee, and the Advisory Committee, Indigenous Advisory Committee, Lesbian, Gay, Bisexual, Transgender and Queer Advisory Committee (LGBTQ), Seniors Advisory Committee.

CARRIED

(ii) Citizen Committee Report on Gender Equity Budgeting (Added Item 10.2)

The Chair addressed Committee with an update on presentation at City Budget meeting of Citizen Committee Report on Gender Equity Budgeting. Report was passed 6-0 to ask staff to look at and incorporate into 2024 budget.

(iii) Clarification respecting rules, guidelines, formatting, and limitations in the development of Citizen Committee Reports (Added Item 10.3)

(P. Marchand/M. Cummings)

- (a) That the committee be provided with clear clarification respecting the rules, guidelines, formatting, and limitations in the development of Citizen Committee Reports by the March 16, 2023 meeting.
- (b) In the event that there is no policy or procedure, that a response still be provided ahead of the March 16, 2023 meeting to provide findings to advisory committee.

CARRIED

14. PRIVATE AND CONFIDENTIAL

- (i) Closed Session Minutes of January 26, 2023.

(P. Marchand / K. Shannon)

That the Closed Session Minutes of January 26,2023,
be approved.

CARRIED

15. ADJOURNMENT (ITEM 15)

(A. Harris/ M. Hutton)

That the Hamilton Women and Gender Equity Committee be
adjourned at 7:18 p.m.

CARRIED

15.1 Next Meeting Thursday March 16, 6pm

Respectfully submitted,

D. Allain, Chair
Hamilton Women and
Gender Equity Committee

Morgan Stahl,
Director of Government Relations & Community Engagement
City Manager's Office

CITY OF HAMILTON

MOTION

General Issues Committee: January 18, 2023

MOVED BY MAYOR A. HORWATH.....

SECONDED BY COUNCILLOR

Establishment of a Mayor’s Task Force on Transparency, Access and Accountability

WHEREAS, Hamiltonians have articulated concerns about issues of transparency, access, and accountability at City Hall; and,

WHEREAS, Council is committed to ensuring that Hamiltonians feel confident that their elected officials have heard their concerns and will endeavor to address them.

THEREFORE BE IT RESOLVED:

- (a) That the City of Hamilton establish a diverse Mayor’s Task Force on Transparency, Access and Accountability to be tasked with undertaking a comprehensive review of public concerns regarding access, transparency, and accountability at City Hall;
- (b) That staff, in consultation with the Mayor, develop and report back with a Terms of Reference for the Mayor’s Task Force on Transparency, Access and Accountability, that includes a one year term with a regular reporting schedule and that the meetings be chaired by two Co-Chairs, appointed by the Mayor;
- (c) That the Mayor’s Task Force on Transparency, Access, and Accountability provide actionable recommendations to the General Issues Committee to address these concerns and improve public access, transparency and accountability at Hamilton City Hall including the suggested measurements for success linked to each recommendation; and,
- (d) That the Mayor’s Task Force on Transparency, Access, and Accountability at City Hall be provided with a budget of up to \$50,000 for the purpose of soliciting input and feedback from Hamiltonians to inform their work, and that this be funded through the Tax Stabilization Reserve 110046.