



City of Hamilton

HAMILTON POLICE SERVICES BOARD SELECTION COMMITTEE AGENDA

Meeting #: 23-004
Date: September 14, 2023
Time: 1:00 p.m.
Location: Council Chambers
Hamilton City Hall
71 Main Street West

Loren Kolar, Legislative Coordinator (905) 546-2424 ext. 2604

Pages

1. APPROVAL OF AGENDA

(Added Items, if applicable, will be noted with *)

2. DECLARATIONS OF INTEREST

3. APPROVAL OF MINUTES OF PREVIOUS MEETING

3.1 June 20, 2023

3

4. PRIVATE AND CONFIDENTIAL

4.1 Closed Session Minutes - June 20, 2023

Pursuant to Section 9.3 sub-section (i) of the City's Procedural By-law 21-021, as amended, and Section 239(2) sub-section (i) of the *Ontario Municipal Act, 2001*, as amended, as the subject matter pertains to a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the City or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons

4.2 Deliberation of Applications to the Single Citizen Position on the Hamilton Police Services Board

Pursuant to Section 9.3 sub-section (b) of the City's Procedural By-law 21-021, as amended, and Section 239(2) Sub-section (b) of the *Ontario Municipal Act, 2001*, as amended, as the subject matter pertains to personal matters about an identifiable individual, including City or local board employees

4.2.a FOR INFORMATION: Approved Screening Tool for the Hamilton Police Services Board Selection Committee

Pursuant to Section 9.3 sub-section (i) of the City's Procedural By-law 21-021, as amended, and Section 239(2) sub-section (i) of the *Ontario Municipal Act, 2001*, as amended, as the subject matter pertains to a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the City or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons

5. ADJOURNMENT



Hamilton

HAMILTON POLICE SERVICES BOARD SELECTION COMMITTEE

MINUTES 23-003

1:30 p.m.

Tuesday, June 20, 2023

Room 264, 2nd Floor

City Hall

Present: Councillor N. Nann (Chair), R. Greenspan, Mayor A. Horwath, Councillor C. Kroetsch, F. Kuczma, O. Mbaya, J. Mulkewich, Councillor E. Pauls, A. Purnell, Councillor M. Spadafora, Councillor M. Wilson

**Absent with
Regrets:** S. Tora

THE FOLLOWING ITEMS WERE REFERRED TO COUNCIL FOR CONSIDERATION:

- 1. Proposed Confidential IDEA (Inclusion, Diversity, Equity and Accessibility) Scoring Rubric for Interviews for the Hamilton Police Services Board, and Deliberation of Applications to the Single Citizen Position on the Hamilton Police Services Board (Items 5.2 and 5.3)**

(Mbaya/Mulkewich)

- (a) That the directions to staff in closed session, be approved;
- (b) That staff be directed to initiate an additional 30-day recruitment for citizen members to serve on the Hamilton Police Services Board;
- (c) That staff be directed to forward recruitment information to the Hamilton Area Anti-Racism Coalition (HAARC), Hamilton Community Foundation, Afro-Caribbean Association, Hamilton Centre of Civic Inclusion and the Hamilton Community Legal Clinic; and
- (d) That staff be directed to send a communication to the current applicants to the Hamilton Police Services Board advising them of the additional 30-day recruitment and to advise them that their applications are still being considered.

CARRIED

FOR INFORMATION:

(a) CHANGES TO THE AGENDA (Item 1)

The Committee Clerk advised the Committee of the following changes to the agenda:

5. PRIVATE AND CONFIDENTIAL

5.2 Proposed Confidential IDEA (Inclusion, Diversity, Equity and Accessibility) Scoring Rubric for Interviews for the Hamilton Police Services Board

5.3 Deliberation of Applications to the Single Citizen Position on the Hamilton Police Services Board

5.3.a FOR INFORMATION: Approved Screening Tool for the Hamilton Police Services Board Selection Committee

(Pauls/Kroetsch)

That the agenda for the June 20, 2023 meeting of the Hamilton Police Services Board Selection Committee, be approved, as amended.

CARRIED

(b) DECLARATIONS OF INTEREST (Item 2)

Councillor M. Wilson declared a non-disqualifying interest to Item 1, Deliberation of Applications to the Single Citizen Position on the Hamilton Police Services Board, as her husband is the President and CEO of the Hamilton Community Foundation.

(c) APPROVAL OF MINUTES OF THE PREVIOUS MEETING (Item 3)

(i) June 16, 2023

(Greenspan/Mbaya)

That the Minutes of June 16, 2023 meeting of the Hamilton Police Services Board Selection Committee, be approved as presented.

CARRIED

(d) PRIVATE & CONFIDENTIAL (Item 5)

The Committee determined that a Closed Session discussion of Item 5.1 was not required, and approved the following in Open Session:

(i) Closed Session Minutes of June 16, 2023 (Item 5.1)

(Wilson/Pauls)

That the Closed Session Minutes of June 16, 2023 meeting of the Hamilton Police Services Board Selection Committee, be approved, as presented.

CARRIED

(Kroetsch/Wilson)

That the Committee move into Closed Session for Items 5.2 Proposed Confidential IDEA (Inclusion, Diversity, Equity and Accessibility) Scoring Rubric for Interviews for the Hamilton Police Services Board and Item 5.3 Deliberation of Applications to the Single Citizen Position on the Hamilton Police Services Board, pursuant to Section 9.3 sub-section (b) and (i) of the City's Procedural By-law 21-021, as amended, and Section 239(2) Sub-section (b) and (i) of the Ontario Municipal Act, 2001, as amended, as the subject matter pertains to personal matters about an identifiable individual, including City or local board employees and a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the City or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization.

CARRIED

(ii) Proposed Confidential IDEA (Inclusion, Diversity, Equity and Accessibility) Scoring Rubric for Interviews for the Hamilton Police Services Board (Item 5.2)

For further disposition, refer to Item 1.

(iii) Deliberation of Applications to the Single Citizen Position on the Hamilton Police Services Board (Item 5.3)

For further disposition, refer to Item 1.

(e) ADJOURNMENT (Item 5)

(Greenspan/Purnell)

There being no further business, the Hamilton Police Services Board Selection Committee adjourned at 3:05 p.m.

CARRIED

Respectfully submitted,

Councillor N. Nann, Chair
Hamilton Police Services Board
Selection Committee

Loren Kolar
Legislative Coordinator
Office of the City Clerk