



City of Hamilton
WOMEN AND GENDER EQUITY ADVISORY COMMITTEE
AGENDA

Date: September 7, 2023

Time: 6:00 p.m.

Location: YouTube Channel Streaming for Virtual Meetings

All electronic meetings can be viewed at:

City's YouTube Channel:

<https://www.youtube.com/user/InsideCityofHamilton>

Morgan Stahl, Staff Liaison 905-546-2424 x2178

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1. CEREMONIAL ACTIVITIES	
1.1 Land Acknowledgement	
2. APPROVAL OF AGENDA	
(Added Items, if applicable, will be noted with *)	
3. DECLARATIONS OF INTEREST	
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10. DISCUSSION ITEMS
 - 10.1 Support for Take Back the Night
11. MOTIONS
12. NOTICES OF MOTION
13. GENERAL INFORMATION / OTHER BUSINESS
14. PRIVATE AND CONFIDENTIAL
15. ADJOURNMENT



Hamilton

**Minutes 23-04
Hamilton Women and Gender Equity Committee
Thursday April 13, 2023
6:00pm-8:00pm**

**All virtual meetings can be viewed at the
City's YouTube Channel:
<https://www.youtube.com/user/InsideCityofHamilton>
Virtual Meeting**

Present: Deanna Allain, Melanie Cummings, Anna Davey, Adrianna Harris, Jan Lukas, Kathleen Shannon and Yulena Wan.

Regrets: Gagan Batra, Autumn Getty, Pascale Marchand and Stephanie Scardellato.

Also Present: Jocelyn Strutt, Senior Project Manager and Public Engagement Specialist, Sarah Wayland and Gachi Issa, Hamilton for All Campaign.

1. CEREMONIAL ACTIVITIES

1.1 Land Acknowledgement

D. Allain provided the Land Acknowledgement

2. APPROVAL OF THE AGENDA (ITEM 2)

(A. Davie / Y. Wan)

Request to add 10.3 Update on barrier to fulfil mandate.

CARRIED

3. DECLARATION OF INTEREST (ITEM 3)

None.

4. APPROVAL OF MINUTES OF PREVIOUS MEETING (ITEM 4)

i. January 26, 2023

Meeting minutes amended to reflect discussion by committee.

(A. Harris /K. Shannon)

That the January 26, 2023 Minutes be approved, as amended.

CARRIED

ii. February 16, 2023

Meeting minutes amended to reflect that a CCR was disallowed from the public agenda or discussion in open session.

(M. Cummings / Y. Wan)

That the February 16, 2023 Minutes be approved, as amended..

CARRIED

iii. March 16, 2023

(Y. Wan / A. Davies)

That the Hamilton Women and Gender Equity Committee approve the Minutes of March 16, 2023 as presented.

CARRIED

5. COMMUNICATIONS

- (i) Correspondence from the Clerk's Office, City of Hamilton, respecting the Policy and Procedure for Citizen Committee Reports (Item 5.1)

(A. Davies / Y. Wan)

That the Correspondence from the Clerk's Office, City of Hamilton, respecting the Policy and Procedure for Citizen Committee Reports, be received.

CARRIED

- (ii) **Correspondence from Fondance Emergence respecting [subject matter](Item 5.2)**

(K. Shannon / Y. Wan)

That the Correspondence from Fondance Emergence, respecting International Day Against Homophobia and Transphobia on May 17, be received.

CARRIED

6. STAFF PRESENTATIONS (Item 9)

- (i) **Hamilton For All Campaign (no copy)**

Sarah Wayland of Hamilton Immigration Partnership Council and Gachi Issa of Hamilton Community Legal Clinic addressed the Committee with an overview of the Hamilton For All Campaign, which launches May 26, 2023.

(J. Lukas / Y. Wan)

That the Presentation respecting the Hamilton For All Campaign, be received.

CARRIED

(A. Davies / A. Harris)

- (a) That a working group be formed to support the Hamilton For All Campaign, and
- (b) That D. Allain Chair the working group.

CARRIED**7. DISCUSSION ITEMS****(i) Update on Staff Liaison For Women and Gender Equity Committee**

Jocelyn Strutt to support committee as WGEC liaison.

(J. Lukas / Y. Wan)

That the update respecting the Staff Liaison for the Women and Gender Advisory Committee, be received.

CARRIED**(ii) Advice to Committee from Clerks on Policy and Procedure related to motion on Citizen Committee Report (Item 10.2)****(M. Cummings / K. Shannon)**

That a working group be established to review policy respecting Citizen Committee Report and report back to the Women and Gender Advisory Committee at June meeting.

CARRIED**(iii) Update on Status of CCR 'Barrier to Fulfil Mandate' (Added Item 10.3)****(K. Shannon / Y. Wan)**

That the update respecting the CCR "Barrier to Fulfil Mandate" status, be received.

CARRIED

8. GENERAL INFORMATION / OTHER BUSINESS

(i) Community Events Update (Added Item 13.1)

J. Lukas invited committee to community prayer breakfast Tuesday May 9, 7:30am LIUNA station.

D. Allain invited committee to documentary screening of *Smallest Steps* at City Lab May 15, 1-4pm.

(K. Shannon / J. Lukas)

That the Community Events Update be received

CARRIED

9. ADJOURNMENT (ITEM 15)

(J. Lukas / Y. Wan)

That the Hamilton Women and Gender Equity Committee be adjourned at 7:05 p.m.

CARRIED

Next Meeting Thursday May 4, 6pm

Respectfully submitted,

D. Allain, Chair
Hamilton Women and
Gender Equity Committee

Jocelyn Strutt,
Staff Liaison
City Manager's Office



Hamilton

NOTES

Women and Gender Equity Advisory Committee

Thursday, May 4, 2023

6:00 P.M.

Electronic meeting can be viewed at:

City's YouTube Channel:

<https://www.youtube.com/user/InsideCityofHamilton>

Present: Pascale Marchand, Melanie Cummings, Gagan Batra, Jan Lukas, Kathleen Shannon

Also Present: Nicole Bedford, Owner Nicole Bedford Films; Jocelyn Strutt, Staff Liaison

Pursuant to Section 5.4(4) of the City of Hamilton's Procedural By-law 21-021, as amended at 6:15 P.M. the Staff Liaison to the Committee advised those in attendance that quorum had not been achieved within 15 minutes after the time set for the Women and Gender Equity Advisory Committee, therefore, the Staff Liaison to the Committee noted the names of those in attendance and the meeting stood adjourned.

Respectfully submitted,

Jocelyn Strutt
Senior Project Manager, Public
Engagement
City Manager's Office



Hamilton

NOTES

Women and Gender Equity Advisory Committee

Thursday, June 22, 2023

6:00 P.M.

Electronic meeting can be viewed at:

City's YouTube Channel:

<https://www.youtube.com/user/InsideCityofHamilton>

Present: Deanna Allain, Melanie Cummings, Anna Davey, Michelle Hutton, Adriana Harris

Also Present: Amy Majani, Project Manager Community Initiatives

Pursuant to Section 5.4(4) of the City of Hamilton's Procedural By-law 21-021, as amended at 6:15 P.M. the Staff Liaison to the Committee advised those in attendance that quorum had not been achieved within 15 minutes after the time set for the Women and Gender Equity Advisory Committee, therefore, the Staff Liaison to the Committee noted the names of those in attendance and the meeting stood adjourned.

Respectfully submitted,

Jocelyn Strutt
Senior Project Manager, Public
Engagement
City Manager's Office