

City of Hamilton GENERAL ISSUES COMMITTEE ADDENDUM

Meeting #: 23-031

Date: November 15, 2023

Time: 9:30 am - This meeting was recessed at 5:50

p.m. to reconvene immediately following the GIC (Budget) meeting on November 21, 2023

Location: Council Chambers

Hamilton City Hall
71 Main Street West

Angela McRae, Legislative Coordinator (905) 546-2424 ext. 5987

6. DELEGATION REQUESTS

- *6.3 Heather Grand, Luso Canadian Charitable Society, respecting Item 8.2 Housing Sustainability and Investment Roadmap 2023 Annual Update and 2024 Objective Setting (HSC23028(b) / FCS23055(a) / PED23099(b)) (Virtual) (For today's meeting)
- *6.4 Douglas Mattina, Kemp Care Network (formerly Dr. Bob Kemp Hospice), respecting next steps towards acquisition of the land (sale or lease) at 41 South St. W. (In-Person) (For a future meeting)
- *6.5 Michelle Diplock, West End Home Builders' Association, respecting Item 8.2 Housing Sustainability and Investment Roadmap 2023 Annual Update and 2024 Objective Setting (HSC23028(b) / FCS23055(a) / PED23099(b)) (In-Person) (For today's meeting)
- *6.6 Victoria Bomberry, Coalition of Hamilton Indigenous Leadership, respecting Item 8.2
 Housing Sustainability and Investment Roadmap 2023 Annual Update and 2024
 Objective Setting (HSC23028(b) / FCS23055(a) / PED23099(b)) (In-Person) (For today's meeting)
- *6.7 Sarah Warry, Yous Matter Inc, respecting addiction and people whom are underhoused (In-Person) (For today's meeting)

- *6.8 Jeff Anders, Aeon Studio Group, respecting Item 14.3 Memorandum of Understanding with City and Aeon Studio Group on Barton-Tiffany Land (PED19063(e)) (In-Person) (For today's meeting)
- *6.9 Tricia Lewis, Hamilton is Home, respecting Item 8.2 Housing Sustainability and Investment Roadmap 2023 Annual Update and 2024 Objective Setting (HSC23028(b) / FCS23055(a) / PED23099(b)) (In-Person) (For today's meeting)
- *6.10 Marie Ferko, respecting homelessness and shelters for people with service animals (In-Person) (For today's meeting)
- *6.11 Shivani Chotalia, NRStor Inc., respecting a 100 MW / 400 MWh battery energy storage project we are proposing within Hamilton's Steelport development (In-Person) (For today's meeting)
- *6.12 Nadia Pabst, Aypa Power, respecting its Sulphur Springs Battery Energy Storage System (BESS) project (Virtual) (For today's meeting)

7. DELEGATIONS

- 7.2 Kevin Gonci, Mohawk Sports Park Sports Council, respecting the proposed development of a new Multi-Use Community Hub Facility (In-Person) (Approved October 18, 2023) WITHDRAWN
 - *a. Kevin Gonci Presentation WITHDRAWN

8. STAFF PRESENTATIONS

- 8.1 Inclusive, Diversity, Equity and Accessibility (IDEA) Update (HUR23016) (City Wide)
 - *a. Staff Presentation Inclusive, Diversity, Equity and Accessibility (IDEA) Update (HUR23016) (City Wide)
- 8.2 Housing Sustainability and Investment Roadmap 2023 Annual Update and 2024 Objective Setting (HSC23028(b) / FCS23055(a) / PED23099(b)) (City Wide) (Outstanding Business List Item)
 - *a. Staff Presentation Housing Sustainability and Investment Roadmap 2023 Annual Update and 2024 Objective Setting (HSC23028(b) / FCS23055(a) / PED23099(b)) (City Wide)
- 8.3 Housing Services Division Budget Overview (HSC23074) (City Wide)
 - *a. Staff Presentation Housing Services Division Budget Overview (HSC23074) (City Wide)

14. PRIVATE AND CONFIDENTIAL

Members of the public can contact the Clerk's Office to acquire the documents considered at this meeting, in an alternate format.

- 14.2 Housing Services Division Organizational Effectiveness Review (HSC23065) (City Wide)
 - *a. Staff Presentation Housing Services Division Organizational Effectiveness Review (HSC23065) (City Wide)
- *14.4 Legal Advice Regarding Feasibility of Securing Injunction to Prohibit Annual Unsanctioned Events (LS23033) (City Wide)

Pursuant to Section 9.3, Sub-sections (e) and (f) of the City's Procedural By-law 21-021, as amended, and Section 239(2), Sub-sections (e) and (f) of the *Ontario Municipal Act, 2001*, as amended, as the subject matter pertains to litigation or potential litigation, including matters before administrative tribunals, affecting the City or a local board; and advice that is subject to solicitor-client privilege, including communications necessary for that purpose.

*14.5 General Litigation Update (LS23027(a)) (City Wide)

Pursuant to Section 9.3, Sub-sections (b), (e) and (f) of the City's Procedural By-law 21-021, as amended, and Section 239(2), Sub-sections (b), (e) and (f) of the *Ontario Municipal Act, 2001*, as amended, as the subject matter pertains to personal matters about an identifiable individual, including City or local board employees; litigation or potential litigation, including matters before administrative tribunals, affecting the City or a local board; and advice that is subject to solicitor-client privilege, including communications necessary for that purpose.

*14.6 ATU Local 107 Collective Bargaining Update

Pursuant to Section 9.3, Sub-section (d) of the City's Procedural By-law 21-021, as amended, and Section 239(2), Sub-section (d) of the *Ontario Municipal Act, 2001*, as amended, as the subject matter pertains to labour relations or employee negotiations.

*a. Staff Presentation - ATU Local 107 Collective Bargaining Update

Submitted on Thu, 11/09/2023 - 09:22

Submitted by: Anonymous

Submitted values are:

Committee Requested

Committee
General Issues Committee

Will you be delegating in-person or virtually? Virtually

Will you be delegating via a pre-recorded video? No

Requestor Information

Requestor Information
HEATHER GRAND
Luso Canadian Charitable Society
6245 Mississauga Rd.,
Mississauga , Ontario. L5N1A4
h.grand@lusoccs.org

Preferred Pronoun she/her

Reason(s) for delegation request To speak in support of item 8.2 Housing Sustainability

Will you be requesting funds from the City? No

Will you be submitting a formal presentation? No

Submitted on Thu, 11/09/2023 - 12:58

Submitted by: Anonymous

Submitted values are:

Committee Requested

Committee
General Issues Committee

Will you be delegating in-person or virtually? In-person

Will you be delegating via a pre-recorded video?

Requestor Information

Requestor Information
Douglas Mattina
Kemp Care Network (formerly Dr. Bob Kemp Hospice)
277 Stone Church Rd. East
Hamilton, ON. L9B 1B1
doug.mattina@kemphospice.org

Preferred Pronoun he/him

Reason(s) for delegation request

Kemp Care Network (KCN) (formerly Dr. Bob Kemp Hospice) has appeared in front of GIC twice in the past vis a vis the acquisition of land at 41 South St. W for a new build of a critically needed pediatric hospice. This notion was approved by GIC and ratified by council in July 2023.

KCN would like to return to GIC to as a next step towards acquisition of the land (sale or lease) by providing members rationale and proposed options for consideration for said acquisition, to be voted on and act to provide direction to city officials to formally enter terms and conditions phase leading to a signed agreement.

Will you be requesting funds from the City?

Will you be submitting a formal presentation? Yes

Submitted on Fri, 11/10/2023 - 09:34

Submitted by: Anonymous

Submitted values are:

Committee Requested

Committee
General Issues Committee

Will you be delegating in-person or virtually? In-person

Will you be delegating via a pre-recorded video?

Requestor Information

Requestor Information
Michelle Diplock
West End Home Builders' Association
1112 Rymal Road East
Hamilton, ON. L8W3N7
michelle@westendhba.ca

Preferred Pronoun she/her

Reason(s) for delegation request

Delegation regarding Housing Sustainability and Investment Roadmap 2023 Annual Update and 2024 Objective Setting (HSC23028(b) / FCS23055(a) / PED23099(b)) on November 15th. WE HBA will provide an overview of the WE HBA Housing Continuum initiative, the results of a workshop held on Oct 31, and the partnership between WE HBA and the City Of Hamilton's Housing Secretariat.

Will you be requesting funds from the City?

Will you be submitting a formal presentation? Yes



WE HBA receives the Local HBA of the Year Award at the Canadian Home Builders' Association Leadership Awards!

General Issues Committee Report Back Hamilton Housing Continuum Workshop #1 West End Home Builders' Association



West End Home Builders' Association

The West End Home Builders' Association (WE HBA) represents our local home building industry in the Hamilton & Burlington area. The association has over 300 member companies made up of all disciplines involved in land development and residential construction including: builders, professional renovators, trade contractors, manufacturers, consultants and suppliers.

WE HBA members have spent the past 80 years building the city we live in today and will continue building the city of our future. The local building industry is a major economic engine for Hamilton, employing over 23, 000 local workers, paying \$1.6 billion in local wages, and contributing \$3.2 billion in investment value to the local economy.









Hamilton Housing Continuum Workshop I





































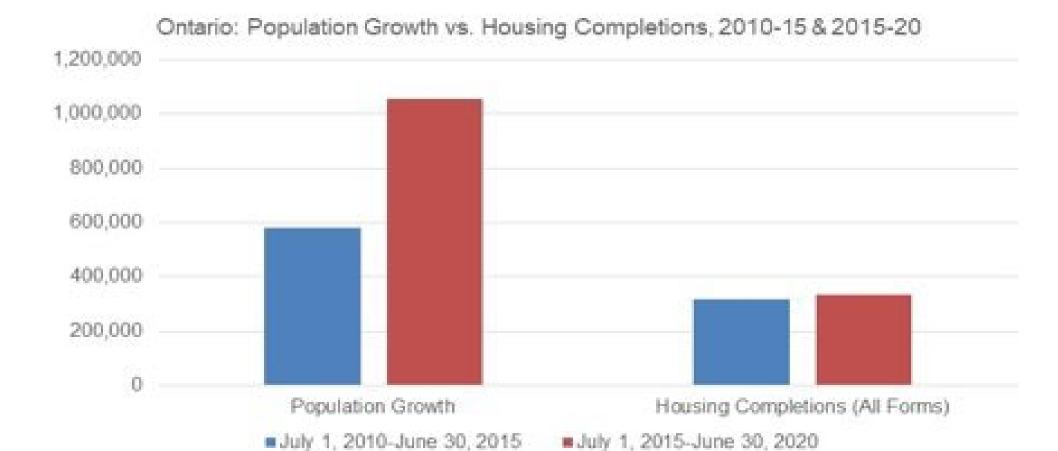




Do more. Be more. Achieve more

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Population Growth vs. Housing Completions

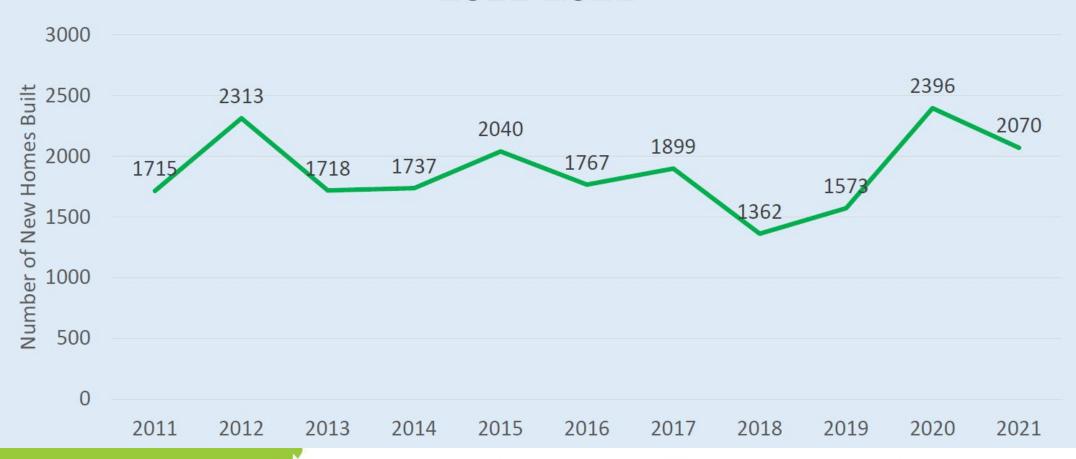


47, 000 units within the next decade



Together WE Build the Future

Hamilton Housing Completions Data 2011-2021





Together **WE** Build the Future



95% of all housing needs are met through market housing. When the housing sector is efficient and well-functioning, the marketplace should be able to meet most people's housing needs.

Facilitated Discussion on Pillar 1 New Construction of Affordable/Attainable Housing

- How can we get more affordable housing built?
- What are some of the current barriers to new construction of affordable housing?
- Opportunities for improvement in policy and processes to expedite approvals.
- Examples of past successes and failures.

Facilitated Discussion on Pillar 4 Provision of Housing Based Supports

- How do we increase the inventory of supportive housing?
- What are some of the current barriers when providing supportive housing?
- How can you be involved in the solution?
- Thinking about a "Whole of Hamilton Approach" and "Housing First", how can we build with a community focused vision versus site specific?



Together WE Build the Future

Next Steps for WE HBA

- WE HBA to produce Hamilton Housing Continuum Workshop Report, to share report with WE HBA Members and the City of Hamilton's Housing Secretariat.
- WE HBA will use the report to inform our Delegation to General Issues Committee on Nov 15th. The Housing Secretariat will use the information to report back to Council on a go-forward basis.
- WE HBA to be at the table w Secretariate in 2024 re: collaborative GR strategy & Financial Model discussions.
- Our next Collaborative "Partnership Action Table" Workshop will be hosted 2024.



Together WE Build the Future



"As part of the Housing Accelerator Fund partnership with the City of Hamilton, the city has a seven point plan to assist with the acceleration of 2600 new units of housing and to make permanent improvements to processes to bring more private sector housing to the market.

-WE HBA Press Release on the Federal Government's Announcement that Hamilton will receive more than \$90 million in funding under the Housing Accelerator Fund

Submitted on Fri, 11/10/2023 - 11:22

Submitted by: Anonymous

Submitted values are:

Committee Requested

Committee
General Issues Committee

Will you be delegating in-person or virtually? In-person

Will you be delegating via a pre-recorded video?

Requestor Information

Requestor Information
Victoria Bomberry
Coalition of Hamilton Indigenous Leadership
270 Sherman Ave. N.
Suite 302
Hamilton, Ontario . L8L 6N4
policy@chileadership.com
2898088835

Preferred Pronoun she/her

Reason(s) for delegation request To present on the significance of Council's continued investments in Indigenous-led housing initiatives.

Will you be requesting funds from the City? No

Will you be submitting a formal presentation? Yes



INDIGENOUS-LED HOUSING INITIATIVES FOR HAMILTON

Delegation to General Issues Committee (Hamilton, ON)

November 15, 2023



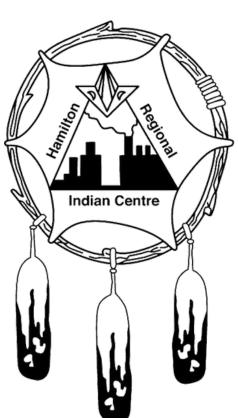
ABOUT CHIL















CHIL'S ROLE IN HAMILTON

- Indigenous-led umbrella agency stewarding federal, provincial, and municipal investments.
- Consensus-based decision-making model to wholistically address the needs of Indigenous Peoples in Hamilton
- Administer over \$5m in annual funding to strategically prevent and address Indigenous experiences and risks of poverty and homelessness.



INDIGENOUS & MUNICIPAL LEADERSHIP

The City of Hamilton has committed to strengthening it's relationship with Indigenous Peoples by working together to address the unique needs of Indigenous Peoples in Hamilton.

Since 2004, CHIL and Homeless Policy & Programs have partnered to co-develop Hamilton's homelessness system.

In 2019, City of Hamilton invested \$1m annually in Indigenous-led poverty initiatives through CHIL.



INDIGENOUS COMMUNITY INVESTMENTS & IMPACTS

Over 700 connections each year

Wholistic and community-wide

Over 3,000 instances of support

Identify and address emerging needs.

40 new housing units

Enhanced decisionmaking.

Sustainability, consistency, and accountability.

HOUSING SUSTAINABILITY & INVESTMENT ROADMAP

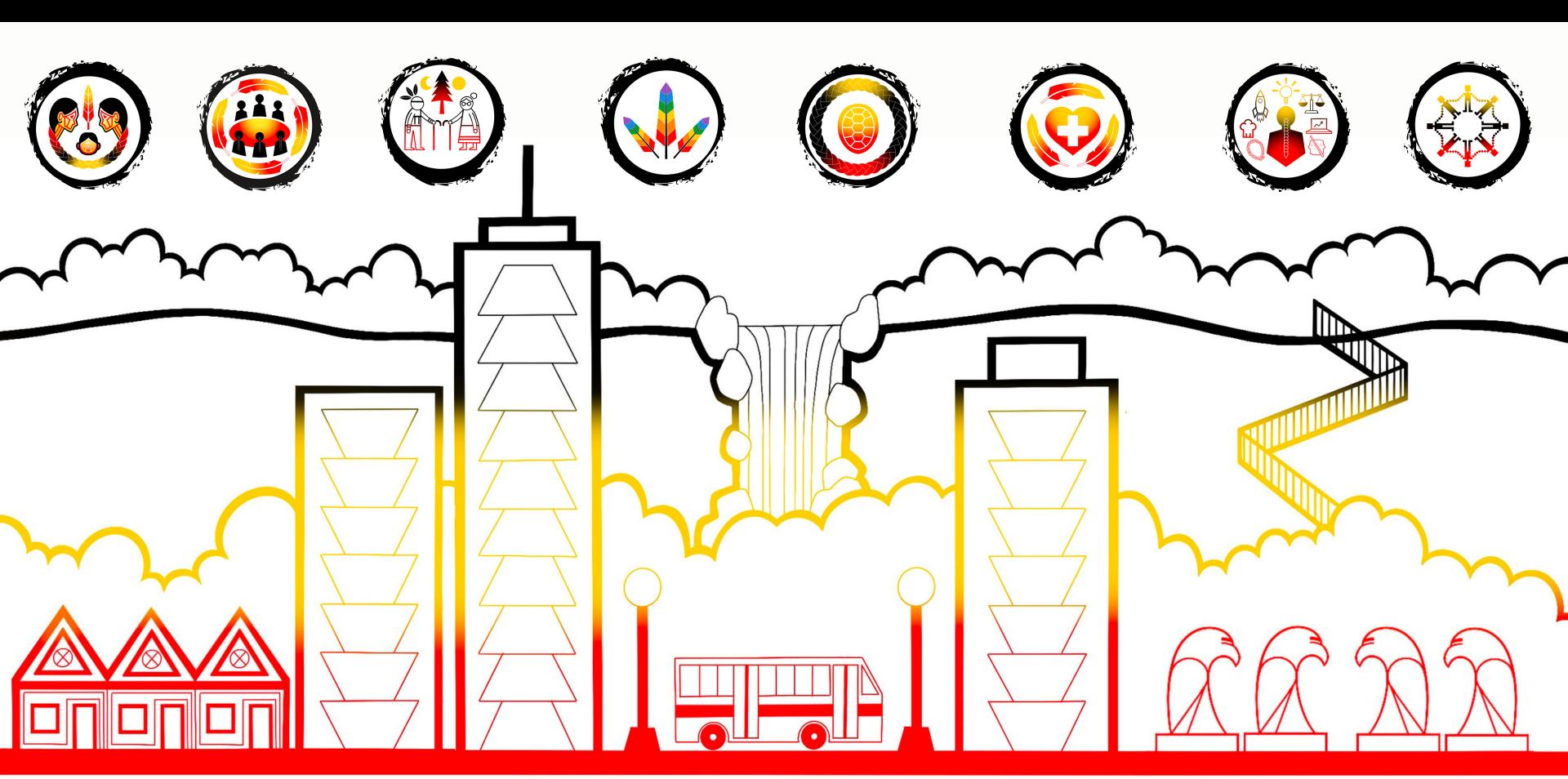
Allocation of funding for Indigenous-led initiatives

- Engage and support Indigenous affordable housing projects
- Ensure sufficient capacity for Indigenous housing providers
- Accelerate progress on Indigenous-led projects currently underway
- Stabilize operational funding for CHIL to advance Indigenous shared leadership of Coordinated Access

Advance Indigenous autonomy and leadership

- Urban Indigenous Strategy for Hamilton
- Housing & Homelessness Action Plan
- Hamilton's Systems Planning Framework
- Royal Commission on Aboriginal Peoples
- United Nations Declaration on the Rights of Indigenous Peoples
- Canada's Truth & Reconciliation
 Commission's Calls to Action

INDIGENOUS-LED HOUSING





CONTACTUS

Cindy Sue Montana McCormack

Executive Director



(289) 527 - 1712



csmm@chileadership.com

Victoria Bomberry

Indigenous Data & Policy Analyst



policy@chileadership.com



www.chileadership.com



NIA:WEN MIIGWETCH THANK YOU



From: City of Hamilton <hello@hamilton.ca>

Sent: October 18, 2023 1:33 PM

To: clerk@hamilton.ca

Subject: Webform submission from: Request to Speak to a Committee of Council

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It appears that you have subscribed to commercial messages from this sender. To stop receiving such messages from this sender, please unsubscribe

Submitted on Wed, 10/18/2023 - 13:33

Submitted by: Anonymous

Submitted values are:

Committee Requested

Committee General Issues Committee

Will you be delegating in-person or virtually? In-person

Will you be delegating via a pre-recorded video?

Requestor Information

Requestor Information Sarah Warry



Reason(s) for delegation request

I would like to discuss addiction and people whom are underhoused.

Will you be requesting funds from the City? No

Will you	be	submitt	ing a	formal	presentation?
Yes					

The sender designated this message as non-commercial mandatory content with the following note:

Change communication preferences

71 Main Street West Hamilton, ON, L8P 4Y5 Canada

Poverty in Hamilton: We have the money, but do we have a viable long term solution?

By Sarah Warry-Poljanski

With the growing levels of poverty in the city and province alike, something strategic will have to be done to ensure that all citizens, young and old, have opportunities for growth and the ability to enjoy a quality standard of life. The City Of Hamilton's newest endeavour will be a fifty million dollar Anti-Poverty Strategy that is set to go forward after a vote held by council last week.

Although the proposed strategy will focus on public housing and other unnamed antipoverty measures, not much will change if cookie cutter solutions are brought forward as usual. It would be unfortunate to see such a great opportunity not reach its full potential because of a rushed time line and too many vested interests calling the shots.

We must realize that poverty is a multifaceted issue and there are some very complex areas that need to be identified and addressed before any plan can be put in place and successfully carried out. If this plan is too simple, pushed forward too soon or with too little details that actually address each of the causes of poverty, not much will change.

There are four main areas of poverty that need extensive focus and work before concrete changes will ever be made. These four things are currently affecting our city, and until they are examined and worked on, no amount of money will be sufficient to provide a long term solution.

Mental health conditions and secondary mental health issues stemming from both physiological and cognitive problems are a major part of poverty that we need to identify, explore, and treat- as it is both a cause and a result of poverty. Once people begin living in poverty, they are at high risk of developing a mental health condition and reducing their chance of getting out of poverty. This affects both adults and children, making the cycle of poverty harder to break.

Here in Hamilton, we have a large newly built mental health hospital on West 5th. Unfortunately, doctors and services are not always readily available and accessible to patients due to our current health care system's wait times and funding. Additionally, with the closing of the St. Joes' east-end general psychiatry clinic, we are doing a huge disservice to those living in the lower city in the "Code Red" identified areas. We have put a road block in front residents who are trying to access much needed beneficial services.

Mental health services are an issue that the city needs to address with the provincial government. Requests for proper funding for programs and services needs to be made so residents can be seen and treated more readily. Requests will have to be steady, predictable, and continuous.

We need to explore the issues of education and skill levels. Ample evidence has shown that those with higher levels of education have much higher paying jobs and a higher quality of life. It is estimated by the city that 25% of Hamilton's working age adults living in poverty did not complete high school, 17% have no post secondary training or education, and 11% do have post secondary education. By having enough adult education centres and access to services to assist with any educational or employment needs, we can make sure all opportunities can be made available.

The city has identified that child vulnerability remains stagnate at 30% according to the Early Development Index, and 22% of all Hamilton children live in poverty. One of the locations addressed in the "Code Red" series just had to recently close its school for students identified as having learning disabilities and being at-risk. When we stop focusing on providing a quality education to every child in a way that enables them to learn and perform, we set them up for failure. By removing specialty programs for children and youth, whether educational or health care related, we risk putting them in harm.

To ensure we are not setting students up for failure and at-risk of becoming another statistic, the city again will have to push the provincial government to adopt a better curricula, manage the education system better, and give school boards the independence to provide schools like Parkview Secondary and other needed services to students who would benefit from extra supports and specialty programs.

When it comes to jobs, Hamilton is starting to lack opportunities for most citizens. Once rich in well paying factory and manufacturing jobs, Hamilton now has a large number of medical and professional jobs that aren't options for many residents.

Residents in the city used to be able to gain decent employment straight from high school, but with the lack of jobs available, anyone without a post secondary education and reliable method of transportation faces the risk of being jobless and/or in poverty.

While the provincial government has pushed many well paying companies to leave the province because of high energy prices and other factors, the city itself now needs to start focusing on job growth.

To do this, the city will have to support residents with small businesses and work to bring back manufacturing companies and other well paying private sector jobs into the city. By removing red tape and barriers, more self employment and small business development can develop to benefit residents by providing more local employment

The housing market in the city has become too large and now the cost to rent has increased by 22% in the past five years according to the city. This is leaving many residents scrambling to find a place to live which meets their budget, many spending upwards of 30 to 40% of their income on housing alone. While some in the city marvel at the growth and high cost of homes, this highly driven up market is beyond what many citizens can afford. With moderate income earners not able to purchase homes and now needing to rent, the number of available affordable apartment units is diminishing.

While the city wants to focus on this area and make more affordable public housing available, if it doesn't acknowledge the effect of the high supply and demand for housing in the city, getting all residents into affordable housing just won't be possible soon.

Zoning, city limits, and the City's own regulatory environment are part of the problem. They tend to discourage the building of small, inexpensive "starter" housing. Most of the homes being built by large developers are ranging from the three hundred thousand dollar range and up. By addressing each demographic and their housing needs independently, we can ease some of this and a tiered system can be put in place the better to match the city's income distribution and provide proper housing to those who need assistance.

These are just the starting steps of a multi-rung ladder that leads to a better city that offers opportunity for all residents. Until every single root cause of poverty is identified and addressed, no real tangible solution can be found. Bringing in the involvement of those affected will also be one of the main keys to finding and executing a plan with a viable outcome.

So although we may have the monies available to start the work, do we have a viable strategic plan? Without a well crafted blue print and solid method of delivery, things will stay very much the same but with a higher cost.

Submitted on Fri, 11/10/2023 - 14:44

Submitted by: Anonymous

Submitted values are:

Committee Requested

Committee
General Issues Committee

Will you be delegating in-person or virtually? In-person

Will you be delegating via a pre-recorded video?

Requestor Information

Requestor Information
Jeff Anders
Aeon Studio Group
243 Queen St N
Hamilton, ON. L8R 3N6
jeff@aeonstudiogroup.com
416-884-2895

410-004-2093

Preferred Pronoun he/him

Reason(s) for delegation request Detail the consortium's proposal for the Bayfront Studio District, a City-building opportunity favoured by 100+ stakeholders and 1,000+ VPIC participants.

Will you be requesting funds from the City? No

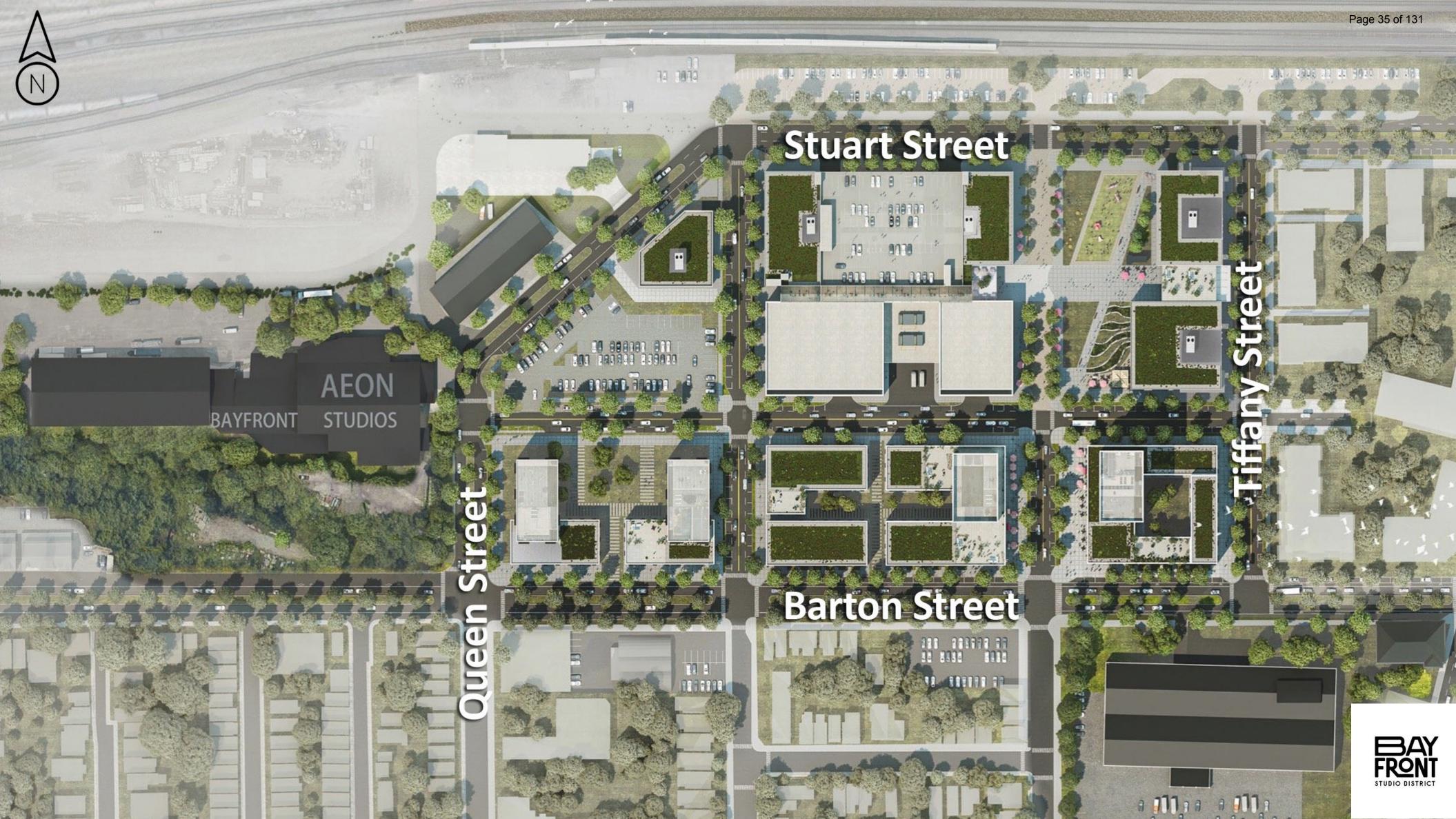
Will you be submitting a formal presentation? Yes



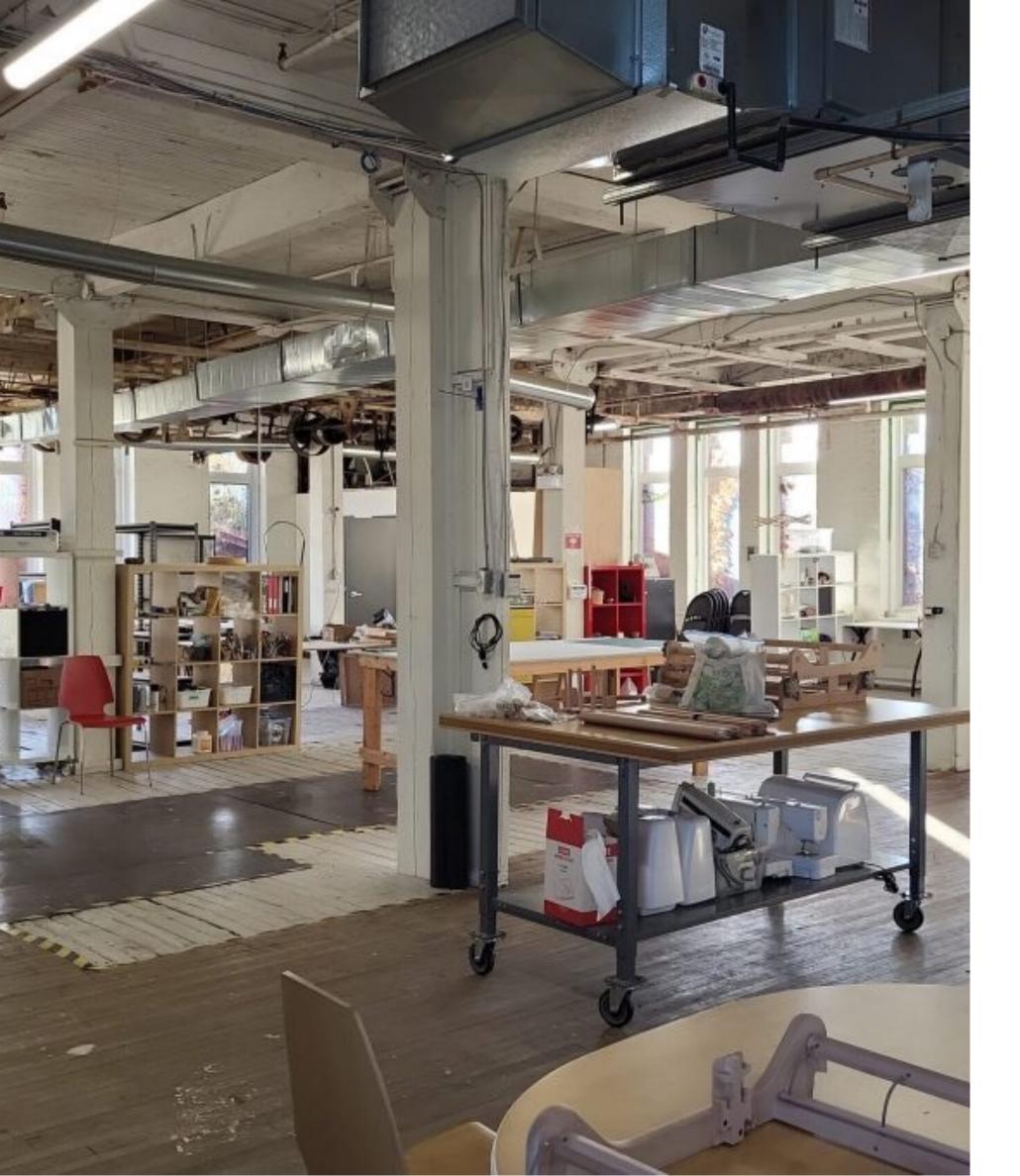












Progress to date.

The Bayfront Studio District is already live.

- Film production facility at 243 Queen N
- Community arts hub with Centre[3] at 29 Harriet
- First parcel of development land, 242 Queen N
- Due diligence on the City's land and uncovered just how difficult a development site it is
- Concept plan with McCallum Sather and others
- Public consultation led by CivicPlan, 100+ stakeholders, 1,000+ Hamiltonians
- Invested \$20+ million



City-building.

The BSD is an infrastructure project with significant benefits.

- ✓ Economy
- ✓ Jobs
- ✓ Housing
- ✓ Environment
- ✓ Transit hub
- ✓ Tourism
- ✓ Brand



CAM MAGINE?



Submitted on Fri, 11/10/2023 - 17:54

Submitted by: Anonymous

Submitted values are:

Committee Requested

Committee
General Issues Committee

Will you be delegating in-person or virtually? In-person

Will you be delegating via a pre-recorded video?

Requestor Information

Requestor Information
Tricia Lewis
Hamilton is Home
281 Queenston Road
Hamilton, Ontario. L8K 1G9
tricia.lewis@kiwanishomes.ca
905-545-4654

Preferred Pronoun she/her

Reason(s) for delegation request

Hamilton is Home (HiH) is a coalition of 8 of the City's prominent, non-profit housing providers and an even greater number of allies/partner organizations. Our members represent approximately 2/3 of the non-profit housing units in Hamilton and have a collective mandate which aligns with the City's strategic plan for affordable housing and the Housing Sustainability and Investment Roadmap HSIR).

Housing continues to be among the top issues for Hamilton residents and all levels of government. HiH would like to address General Issues Committee on November 15 in support of the 2023 HSIR Roadmap and these report recommendations: HSC23028(b)/FCS23055(a)/PED23099(b). Further, HiH would like to affirm the HSIR recommendations regarding a new intake process for housing project applications; the disposition of some surplus City-owned properties; and, the use of available funds for affordable housing capital.

As Mayor Horwath and Council continue to indicate their strong interest in prioritizing

affordable housing, HiH seeks to ensure all of Council is aware of the Coalition's continued commitment to partnering with the City for positive and tangible non-profit housing solutions.

Will you be requesting funds from the City? No

Will you be submitting a formal presentation? Yes







HAMILTON HOME

Presentation to the **General Issues Committee**

November 15, 2023





Support for the Housing Sustainability and Investment Roadmap 2023

Hamilton is Home supports the recommendations from the HSIR 2023 Update for these reasons:

Increase supply

Predictability

Rapid housing starts

Releases planning 'bottlenecks'

Increase knowledge base

Municipal investment

Upcoming Affordable Housing Projects from 2022-2025 age 44 of 131

Project / Property	Affordable Homes	1500m to A- Line or	Ownership	Construction Start	Project Cost		
Construction-ready within 18 months							
3 North Park Ave.	2		Habitat for Humanity	Q3 2023	\$480,000		
1540 Upper Wentworth St.	126		Hamilton East Kiwanis Homes	Q1 2024	\$58,000,000		
60 Caledon Ave.	260	Yes	Hamilton East Kiwanis Homes, Victoria Park Community Homes	Q3 2024	\$150,000,000		
1362-1374 Barton St. E	60		Hamilton East Kiwanis Homes	Q3 2024	\$28,000,000		
450 James St. N	164	Yes	CityHousing Hamilton, Indwell	Q1 2025	\$80,700,000		
SUBTOTAL	612	424 units			\$317,180,000		
Beyond 18 months. All costs tentative. More projects subject to be added to this list							
Biindigen Well Being	100	Yes	OAHS	Q2 2027	\$45,000,000		
58 Macassa Phase 1	44		CityHousing Hamilton	TBD	\$26,400,000		
58 Macassa Phase 2	50		CityHousing Hamilton	TBD	\$30,000,000		
Gage	90	Yes	HRIFC, OAHS	TBD	\$40,500,000		
Kenilworth	85	Yes	OAHS	TBD	\$38,250,000		
TOTAL	981	709 units			\$497,330,000		

Upcoming Supportive Housing Projects from 2022-2025

HAMILTON IS HOME	2023 opportunities to achieve 400+ supportive homes in Hamilton				
1067 Barton St E	204 Gage Ave N	Acorn Flats	Location Pending		
YWCA	Sacajawea	Indwell	Indwell		
90 units, ATH	40 units, BNL	23 units, ATH	18 units, BNL		
women, post-shelter	Indigenous-focus	families	post-encampment		
\$40.1M Capital	\$15.1M Capital	\$11M Capital	\$6.5M Capital		
\$4M Operating	\$1.7M Operating	\$420k Operating	\$1.1M Operating		
120 Wentworth St N	King Street East	174 Ottawa St N	Mary Street		
Indwell	YWCA + Partner	Indwell	Good Shepherd		
45 units, BNL	10 units, ATH	32 units, ATH	155 units, BNL		
aging, health	women fleeing violence	Indigenous-focus	post-shelter		
\$21M Capital	\$5.2M Capital	\$10M Capital	\$77.5M Capital		
\$1.2M Operating	\$120k Operating	\$260k Operating	\$4.6M Operating		
2024-2025 construction starts	Good Shepherd Ind 75 units, women 41 unit	ell Ave Park Stre Iwell Good Shep ts, BNL 50 units, yo / \$1.7M o. \$27M c./ \$2	herd Good Shepherd outh 75 units, families		



Thank You!



We welcome your questions

• For further inquiries, please contact:

TRICIA LEWIS

Member, Municipal Investment Subcommittee

Hamilton is Home

Office: 905-545-4654

Email: tricia.lewis@kiwanishomes.ca

SARAH BORDE

Member, Municipal Investment Subcommittee

Hamilton is Home

Office: 905-522-9922

Email: sborde@ywcahamilton.org

Submitted on Sat, 11/11/2023 - 22:14

Submitted by: Anonymous

Submitted values are:

Committee Requested

Committee Emergency & Community Services Committee

Will you be delegating in-person or virtually? In-person

Will you be delegating via a pre-recorded video? No

Requestor Information

Requestor Information Marie Ferko

Preferred Pronoun she/her

Reason(s) for delegation request Homelessness and shelters for people with service animals

Will you be requesting funds from the City? Yes

Will you be submitting a formal presentation? Yes

Submitted on Fri, 11/10/2023 - 17:22

Submitted by: Anonymous

Submitted values are:

Committee Requested

Committee
General Issues Committee

Will you be delegating in-person or virtually? In-person

Will you be delegating via a pre-recorded video?

Requestor Information

Requestor Information
Shivani Chotalia
NRStor Inc.
Suite 345, 101 College Street, MaRS Centre, Heritage Building
Toronto, Ontario. M5G 1L7
schotalia@nrstor.com

Preferred Pronoun she/her

Reason(s) for delegation request

We would like to discuss a 100 MW / 400 MWh battery energy storage project we are proposing within Hamilton's Steelport development. Hamilton's Steelport is a unique location that is ideally positioned to support the decarbonization of local industrial sites as well as provide needed capacity to the Ontario grid. We aim to secure the City of Hamilton's support for the Steelport Battery Project via a Municipal Council Support Resolution prior to our bid on December 12, 2023.

This project is being developed by NRStor in partnership with Mississaugas of the Credit Business Corporation (MCBC) and Six Nations of the Grand River Development Corporation (SNGRDC), with a target of achieving majority Indigenous ownership in this clean energy infrastructure. The proposed project builds on NRStor's success in developing the Oneida Energy Storage Project, a 250MW / 1000MWh Battery Energy Storage Facility serving the Ontario grid, developed through a 50/50 partnership between SNGRDC and NRStor. We believe that the deployment of energy storage is well aligned with First Nations' values of stewardship of our environment, and provides

an exciting opportunity to enable sustainable and inclusive economic growth in the region.

We strongly believe that energy storage will play a large part in the future of the Ontario electricity grid, enabling the transition away from fossil fuels and lowering costs for all Ontario ratepayers. Ontario's Independent Electricity System Operator (IESO) is currently undertaking a procurement process (RFP) to secure ~2500MW of new capacity, of which up to 1600MW is expected to be Energy Storage. NRStor is a Qualified Applicant for the IESO's RFP process and the RFP bid deadline is December 12, 2023 with successful RFP projects being notified in Spring 2024. The Steelport Battery Project is targeted to achieve commercial operations before May 2028.

A Municipal Council Support Resolution from the City of Hamilton will allow the project to earn additional points in the IESO's competitive procurement process, allowing the project a higher likelihood of success. This resolution is required prior to submitting our bid on December 12, 2023.

We will also be conducting further community engagement activities to share project plans and receive feedback from the public, with a public open house scheduled for December 4th at 5 - 7PM at the Sandman Hotel, 560 Centennial Parkway N. Our team is excited to continue developing this project to invest in clean energy infrastructure in Hamilton, and look forward to discussing it with the Council.

Will you be requesting funds from the City? No

Will you be submitting a formal presentation? Yes









Agenda

- Background
 - About NRStor, SNGRDC and MCBC
 - About Energy Storage
 - IESO LT1 RFP
- Proposed Steelport Battery Project
 - Project at a Glance
 - Status
 - Project Benefits
- Discussion & Next Steps









NRStor Overview

NRStor works closely with communities, utilities and energy consumers to identify opportunities and deliver world class projects

- NRStor was founded in 2012 to develop low cost, reliable energy storage projects that provide value-add services to customers
- Our success stems from our:
 - Woman-Led Management Team.
 - Proven Track Record Deploying First of Kind Projects.
 - Partnership-First Business Model.
 - Diversified Value Streams and Monetization Strategy.
 - Trusted Relationships.
 - Impact Investments.



Utilities

Enabling clean, flexible and reliable electricity systems through large-scale energy storage projects



Microgrids

Partnering with remote communities and mines to reduce dependence on diesel fuel using clean energy microgrids



Commercial & Industrial

Delivering savings to large energy users with emissions-free, behind-the-meter energy storage solutions (*Sold to Blackstone 2019)



Distributed & Residential

Empowering residential customers to take control of their energy supply







Partnership Overview

NRStor works in partnership with Indigenous partners to deploy energy storage in a way that advances economic reconciliation.



- Six Nations of the Grand River Development Corporation (SNGRDC) was launched in May 2015 with the mission to achieve economic self-sufficiency without compromising the values of the Six Nations people.
- The purpose of SNGRDC is to generate income, outside of the federal funding, to tackle community priorities that affect the Six Nations Community as a whole. This includes improving social conditions, aiding in infrastructure development and creating a healthy & sustainable environment for individuals, families and businesses to thrive.



- Mississaugas of the Credit Business Corporation (MCBC), founded in 2018, is the wholly owned business development corporation of MCFN. MCBC acts as the general partner of MCBLP, of which MCFN is its sole limited partner.
- MCBLP exists to build long-term wealth generation and develop short-term income opportunities for MCFN and its membership. In its pursuit of these goals, MCBLP always seeks to maintain a respected and reputable profile for itself, as well as represent the history, culture and values of MCFN with honour, in the business community.



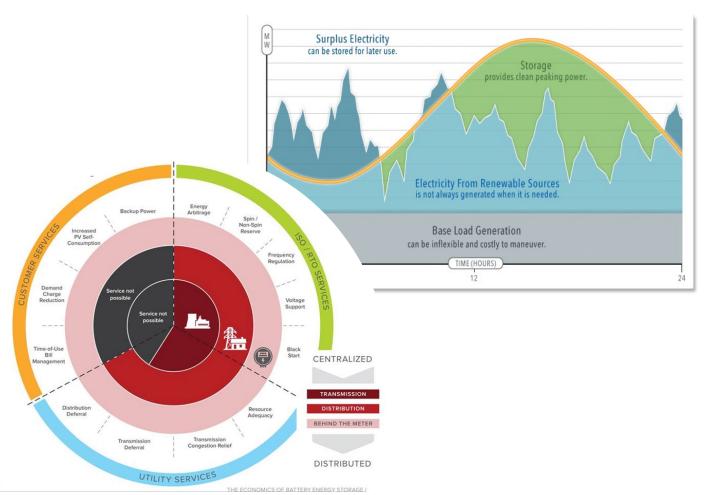




What is Energy Storage



Energy storage can unlock local and system benefits providing better value and utilization at a lower cost



- Storage takes energy when it is not needed and supplies that energy when it is needed
- Storage provides clean peaking capacity that is provided by gas plants today
- Storage can manage & store clean energy when gas plants cannot
- Storage manages the volatility brought on by climate change
- Storage is modular and scalable
- Energy storage improves the efficiency of the whole system

rce: Rocky Mountain Institute







Energy Storage Technologies



We have been operating energy storage projects since 2014









2MW Minto Flywheel Facility	4MW Strathroy Battery Facility	2MW Goderich CAES Facility	Cecil Virtual Power Plant Pilot w/ 13.5kWh Powerwalls
Service: Frequency Regulation	Service: Frequency Regulation	Service: Capacity, Operating Reserve	Service: DER Test Cases for Demand Response, Target Ramp, and Operating Reserve
- Flywheel life up to 100,000 cycles. 30 year+ asset.	- BESS life up to 10,000 cycles. Degrades with usage.	- CAES has no degradation. 30 year+ asset.	- 10-year warranty, first major residential battery rental program in Canada
- Flywheel RTE ~95%	- BESS RTE 85-95%	- CAES RTE 40-70%	- PW RTE 90%







Leveraging Learnings from the Oneida Energy Storage Project

NRStor has a launched a 250 MW/1000 MWh Battery Energy Storage Project in Ontario in partnership with Six Nations of the Grand River Development Corporation. The project is now in construction.



Project Highlights:



 Significant Indigenous ownership in low carbon infrastructure assets, training and employment opportunities



Largest battery storage project in North America and amongst the largest in the world



 4.1 M tonne reduction in CO2*



\$400M to \$760M net savings to ratepayers



 Over 900,000 hours of local employment*

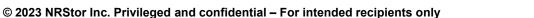












IESO Has Launched an RFP to Meet Ontario's Energy Capacity Needs

NRStor, SNGRDC and MCBC are working in partnership on a new project in Hamilton's Steelport

LT1 RFP Procurement Timeline



March LT1 RFP engagement launch

May Draft LT1 RFP & Contract

June Preliminary Deliverability Test

September Conclude preliminary Deliverability

September Final LT1 RFP & Contract

December Proposal Submission

Q1/Q2 2024 Evaluation and Contract award

- IESO has identified a large need for new capacity to meet the energy needs of Ontarians over the coming decade. As such, the IESO is currently undertaking LT1 procurement process to secure 1600 MW of new energy storage capacity.
- **NRStor is a Qualified Applicant** for the IESO's RFP process
- The RFP bid deadline which NRStor plans to submit the Steelport Battery Project into is **December 12. 2023**
- Projects will require a **Municipal Support** Resolution
- The new battery project would be under a 20+ **year contract** with the IESO to provide services until April 2048

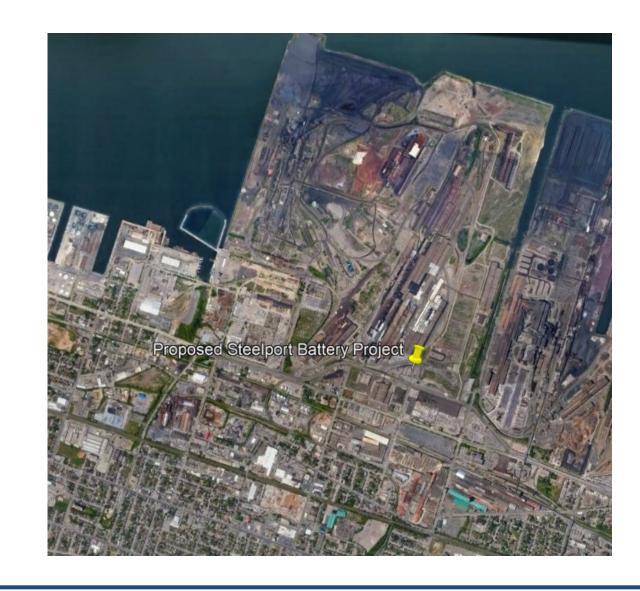






Steelport Battery Project at a Glance

- Project Size: 100MW / 400MWh
- The project will provide capacity services to the Ontario grid using emissions-free Lithium-Ion Battery technology, reducing the usage and need for gas generation in Ontario
- In addition, the project will provide local industrial services and benefits supporting decarbonization and energy resilience of existing industrials, and attracting new industries to the area
- Interconnection is on 230kV lines near Dofasco
- Land size is approximately 10 acres
- Partnership established with NRStor, SNGRDC,
 MCBC and Aecon to lead the project development,
 construction and operations









Project Benefits

Environmental Benefits

- Accelerate the transition to renewable energy and reduce reliance on gas
- Enabling climate action through the deployment of needed clean energy infrastructure

System Efficiencies

- Provide capacity and resilience needed today
- Solve today's system flexibility needs
- Create ratepayer savings

Local and Regional Benefits

- ~250 person-years of employment
- Support local electricity reliability needs and industrial decarbonization
- Enable Indigenous partnerships and economic reconciliation
- Achieve governments' low carbon objectives
- Position Hamilton, Ontario and Canada as global leaders in low carbon energy







Request for City of Hamilton Council Support Resolution

We are seeking a Municipal Support Resolution to make our project bid more competitive in the IESO RFP process

- NRStor, MCBC and SNGRDC are seeking a Municipal Support Resolution from the City of Hamilton for the Steelport Battery Project
- The IESO RFP provides bidders with the opportunity to obtain Rated Criteria points, which will be used to more favourably position their bids in the evaluation process
- IESO has provided a Municipal Support Resolution template, and the resolution must be substantially in accordance with this form
- The statement in the resolution may be qualified as being solely for the purposes of enabling the Proponent to receive Rated Criteria points under the IESO RFP, and does not supersede any applicable permits or approvals that may be required.





Thank You & Next Steps

Public Open House:

December 4th 5 - 7 PM
Sandman Hotels
560 Centennial Parkway N,
Hamilton ON L8E 0G2







Submitted by: bcrewson

Submitted values are:

Committee Requested

Committee
General Issues Committee

Will you be delegating in-person or virtually? Virtually

Will you be delegating via a pre-recorded video? No

Requestor Information

Requestor Information Nadia Pabst Aypa Power 8 King Street East 100 Toronto , ON. M5C 1B5 npabst@aypa.com (415) 624-4125

Preferred Pronoun she/her

Reason(s) for delegation request

Aypa Power has been meeting with staff to discuss its Sulphur Springs Battery Energy Storage System (BESS) project and would like to inform Council on the status of the project and the benefits the project could bring to the community including local jobs, reducing Hamilton's environmental footprint, and new revenue. Aypa Power would also like to invite Council to participate in their upcoming public meeting. As a part of this presentation on Sulphur Springs BESS, Aypa Power will also be seeking a Municipal Support Resolution as per the Independent Electricity System Operator's (IESO) Long Term 1 Request for Proposals rated criteria requirements to develop Battery Energy Storage Systems with a RFP submission deadline of December 12, 2023.

Will you be requesting funds from the City? No

Will you be submitting a formal presentation? Yes

SULPHUR SPRING BESS

Investing in the City of Hamilton



PRESENTING TOINDRA MAHARJAN

November 2023



Agenda

- · Who We Are
- Ontario Electricity Market & IESO Procurement
- About Our City of Hamilton Project
- Driving Economic & Environmental Benefits
- Aypa's Best in Class BESS
- Aypa's Partnerships-Driven Model



A Canada-founded energy transition leader



OUR MISSION

At Aypa Power, a Blackstone Portfolio Company, our mission is to responsibly decarbonize the grid to make North American energy markets more affordable, sustainable and efficient.



OUR COMPANY

As an independent power producer, we build world-class dispatchable energy resources through standalone storage and renewable hybrid projects.



OUR VALUES

Our core values center around safety, trust, integrity, innovation and environmental justice. Our work is community driven and partnerships led.



A Trusted Energy Transition Leader



>15 GW

North American pipeline



60+

utility-scale projects in development



32 projects in operations

or construction

Aypa Power is a leading Independent Power Producer (IPP_ in North America – proud to be built and based in Ontario, Canada.

Our team has spent years researching and investing in battery storage technologies, applications and uses to bring 30 projects safely online in Canada. We also have projects operating or under development in 15 US states, representing in total hundreds of millions of dollars in infrastructure capital deployed since our founding.

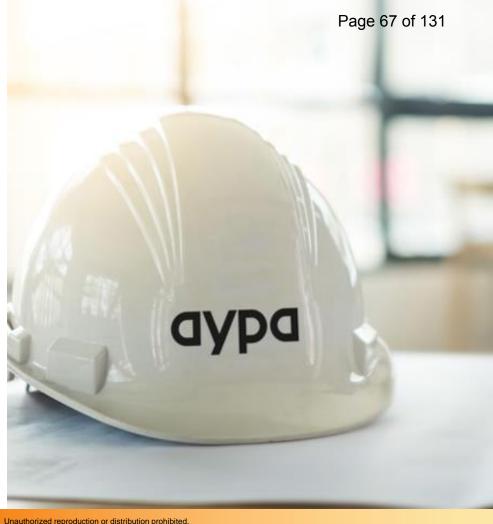
Aypa in Ontario

Our continued investments throughout the region are helping Canada meet its grid reliability and modernization needs, while creating jobs and contributing to the development of a reliable, net-zero electricity systems by 2035.

Our customers include utilities, municipalities, co-ops and commercial and industrial (C&I) leaders.

Importantly, we are committed to strong community partnerships throughout the siting, construction and operation of our project by:

- Working collaboratively with partners to improve surrounding communities and the environment
- Ensuring safe delivery of projects and commitments





Ontario Electricity Market and IESO Procurement

The IESO procurement favours BESS projects based on the projected capacity needs of the province in the near- to medium-term future, driven by decarbonization and electrification

Electricity Market

- The Ontario electricity grid is operated by the Independent Electricity System Operator ("IESO"). The IESO's 2022 Annual Planning Outlook has identified growing Ontario capacity needs over the course of the next decade
- "Capacity Products" meaning any product related to the rated, continuous load-carrying capability of a generating facility to generate and deliver electricity at a given time
- This need is a result of:
- The retirement of the Pickering nuclear
- The natural gas generation moratorium
- Increasing electricity demands due to the electrification of various heavy industries and transportation

IESO LT1 Procurement

- The IESO is focusing on innovative solutions to meet that demand and improve grid reliability, including Battery Energy Storage Systems (BESS), while contributing to climate change and emission reduction targets.
- IESO Procurement Targets by 2027

Upgrades 300MW E-LT1 1,500MW LT1 2,200MW **Total 4,000MW***

IESO LT1 timelines:

• IESO LTT timelines:				
LT1 Contract – draft	May 2023			
LT1 Contract – final	Sept 2023			
Proposal Deadline	Dec.12 th 2023			
LT1 Contract Award	Q2-Q3 2024			

Ontario Capacity Gap*

- Closing Pickering by 2026 will take
 ~3,000MW of supply out of the system
- Nuclear fleet refurbishments into 2030s has the potential to put 8,400MW of existing capacity at risk
- Expiring contracts will make a major impact. Summer effective capacity will drop from ~28,000MW in 2020s to 17,000MW by 2043 without reactivation of the existing contracts
- Phasing out natural gas-fired fleet thru. 2030s could result in frequent blackouts. Ontario has 10,600MW of Natural Gas plants in the province, and for the last summer peaks ~7,000MW were activated

Our BESS Facilities

- BESS facilities charge from the grid and then discharge that energy later when there is demand.
- Ensures homes and businesses are powered by green energy even when renewable energy power generation is lower.
- Use lithium iron phosphate batteries which have several advantages over other lithium-ion chemistries, including:
 - · High thermal stability + long life cycle
 - Increased energy storage capacity; ideal for rapid charge and discharge
 - · Friendly to the environment; recycled at end-of-life
- Safety features that meet the National Fire Protection Association's standards for fire prevention, detection, and response in BESS's
 - Protocols to prevent fires that include fire suppression technology, alarm systems, an emergency shut down feature, and containment systems.



Aypa Power's battery energy storage systems are **designed and built** using the safest battery chemistry available, and the project passes stringent environmental and land use permitting and approval phases.



- 69 acres of Private land secured in proximity to an existing Hydro One Networks Inc. transmission line located east of the intersection of Powerline Road W and Field Road.
- Up to 300 MW or 1,200 MWh of energy storage
- Connect to Hydro One's 230kV transmission line

1. Municipal Development

- The permitted land uses reviews in progress
- Trucking logistics and road safety impact assessment planned
- Official plan amendment, zoning by-law amendment, consent to sever, minor variance, site plan approval, or other approval(s) as required such as building permits, are identified

2. Community Engagement

- Public Open Houses scheduled
- Public Notices mailed out
- Project Website: https://sulphursprings.aypa.com/
- Indigenous community engagement / Duty to Consult planned

3. Environmental Development

- Class EA screening for Medium Transmission Facilities in progress
- Phase 1 and 2 ESA in progress
- Studies: Environmental heritage, Cultural heritage, Archeological study, Noise Impact planned
- Wildlife habitat, rare vegetation/potential SOCCs mitigation as reg'ed.
- Listing of applicable sensitive noise receptors for further noise impact assessment and mitigation measures as regred.





The project is in the development stage and has passed the IESO Deliverability Test phase.

Target Commercial Operations Date is May 2027.

Driving Local Benefits for the City of Hamilton



Local Workforce

- Investing in ~200 to 300 labor & construction jobs
- Approximately 6 full-time positions
- Competitive salaries
- Investing in localized partnerships and workforce training programs



Local Economic Impact

- Community Benefit Agreement developed in partnership with the City of Hamilton
- Millions of dollars in direct tax revenue over the lifespan of the project



Local Partnerships

- Engage local professional associations and labour unions for hiring and contract services.
- Local Businesses: Maximize local vendor supply chains and contractors
- Make bidding opportunities publicly available on project website for local vendors and contractors.
- Engage Indigenous communities to ensure equitable access to employment and contract services.





Our Partnership Model



COMMUNITY BENEFITS

Environmental & Health: No GHG emissions or other air pollutants; no use of water to generate facility; a renewable supply of energy.

Economic: Job creation, workforce development & training; local tax revenues, and a Community Benefit Agreement.

Community: Investing in community partnership with local government, nonprofits, schools, planning and social groups to provide donations, scholarships, and investments in local infrastructure projects, as needed.



GRID ENHANCEMENT

- Grid Reliability
- Frequency Regulation
- Voltage Support
- Reactive Power Support
- · Operating Reserve



LOCAL UTILITIES

By reducing the load at congested transmission and distribution systems, BESS may defer expensive upgrades and may also reduce investments in conventional resources (i.e., adding costly new generation).

Next Steps for Aypa Power to submit its bid for to the IESO's LT1 RFP in the City of Hamilton



Tuesday November 21, 2023	Aypa Power to host Virtual Public Community Meeting from 6:00pm to 8:00pm where Municipal Staff and Council are welcome to attend.
Tuesday December 12, 2023	Deadline for Aypa Power to submit bid to the IESO's LT1 RFP.

Revolutionizing the way that we power our communities

Nadia Marquez Pabst, Vice President, Policy & Regulatory Affairs npabst@aypa.com
415-624-4125





Appendix

Environmental and Community Engagement Process



Project Development Milestones

A	Land Use Review	Scope & milestones available upon request
В	Natural Heritage Review	Scope & milestones available upon request
С	Noise Impact Review	Scope & milestones available upon request
D	Archaeology Review	Scope & milestones available upon request
E	Community Engagement	Scope & milestones available upon request
F	Class EA	Scope & milestones available upon request

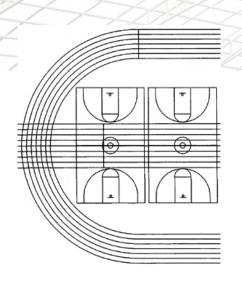


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Community Hub Proposal



Mohawk Sports Park

Sports Council

Background



SportHamilton Multi-Sport Indoor Facility Feasibility Study & Business Plan

Date: September 10, 2018



Mohawk Sports Park Community Hub Proposal

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Precedent Cost Analysis



2030 HAMILTON COMMONWEALTH GAMES ATHLETICS FACILITY PROPOSAL

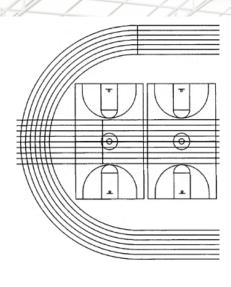
Community Engagement (30+)

- Hamilton YWCA.
- Hamilton/Burlington YMCA.
- Boys & Girls Club.
- Catholic Youth Organization.
- Athletics Canada.
- Athletics Ontario.
- Golden Horseshoe Track & Field Council.
- Steeltown Athletics Club (STAC).
- > 91st Highlanders Athletic Association.
- Hamilton Cardinals Baseball Club.
- PACK Running Club.
- Challenger Baseball.

- Hamilton Special Olympics.
- Monte Cristo Track & Field Club.
- Athletiques International.
- Thorold Elite Track & Field Club.
- UPLAY Basketball.
- MVC Volleyball.
- Hamilton Hornets Rugby Football Club.
- Hamilton Regional Cricket Association.
- Wishbone Athletics.
- XCEL Analytic Sport Testing.
- ALP Training Institute Inc.

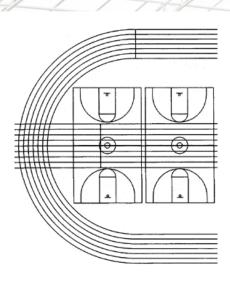
Facility Vision

- Non-Profit Model.
- City of Hamilton ownership.
- Addresses community service gaps.
- Supports Accessibility & Inclusion.
- Increases Regional Sport & Recreation Capacity.
- Catalyst for Sports Tourism.
- Providing Strategic "Clusters" for Business Programs Services.
- Synergies & Cost Efficiencies.
- Community Regional Provincial Impacts.
- Contributing to Organizational & Economic Growth.



Facility Features

- Green Efficiency.
- AODA Compliance.
- Indoor Track & Field Facility.
- Multi-Courts (4).
- Fitness & Conditioning Facilities.
- Community Program/Activity Space.
- Potential Cultural Center.
- Lease Space (Office/Storage/Meeting Rooms/Child Care).
- Regional High Performance Training Centre.



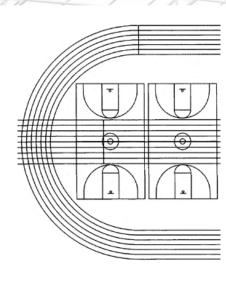
Programs & Services

Community Programs & Services

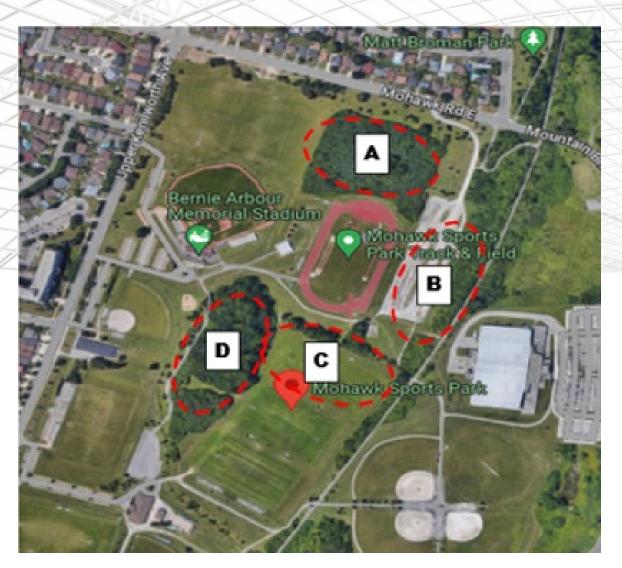
- Health & Wellness.
- Seniors.
- Child Care/After School.
- Summer Camps.
- Youth & Teens.
- New Comer Connections.
- Employment.
- Housing.

Sport & Recreation

- Badminton.
- Pickleball.
- Volleyball.
- Basketball.
- Track & Field.
- High Performance Conditioning.
- Sports Medicine/Physiotherapy.
- Major Events & Competitions.



Mohawk Sports Park



- Hamilton's largest multi-sport park.
- Seasonal operation.
- Parking.
- Synergies with existing infrastructure.
- Opportunities for expanded programs & services.
- Currently under Master Planning Review.

Mohawk Sports Park

Strategic Master Planning (Renewal & Sustainability)

- Sustainable Cost-Sharing Model.
- Field House Buildings.
- Parking Lot Renewal.
- Spectator Seating.
- Accessibility.
- Splash Pad.
- Turf Fields.
- Lighting.



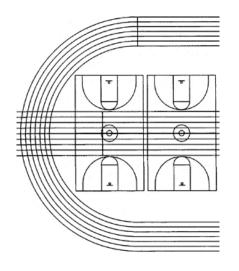






Moving Forward

- Update Feasibility Study.
- Conduct Community Engagement & Consultation.
- Funding Applications Federal/Provincial/Municipal/Other.
- Project implementation.
- Project Completion 2025/26.

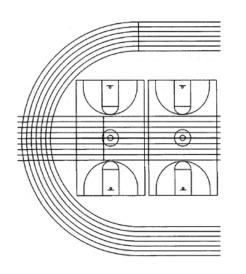


Stakeholder Engagement 2023

Funding 2024 Project Completion 2025/26

Our Request

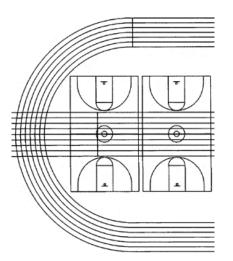
We would like to invite the City of Hamilton to take part in our upcoming community consultation/engagement process and in particular, explore potential opportunities for a collaborative partnership towards a proposed Community Hub development at Mohawk Sports Park which takes into consideration the current City of Hamilton Master Planning Process and the potential community-wide benefits which may exist.



Mohawk Sports Park

Sports Council





Mohawk Sports Park

Sports Council



INCLUSION, DIVERSITY, EQUITY AND ACCESSIBILITY STRATEGIC PLAN UPDATE

November 2023

Page 90 of 131 Principles

To ensure all aspects of our City are built on the principles of Inclusion achieved through Diversity, Equity, and Accessibility (IDEA).

To create, foster, support and, ultimately, sustain a City culture whereby all people feel a strong sense of inclusion, empowerment, and opportunity for development and growth.



IDEA Framework





The Inclusion, Diversity, Equity and Accessibility team's priorities are:

- Legislative and Policy Compliance
- Education
- Workplace Inclusion, Diversity, Equity and Accessibility
- Metric Tracking and Reporting



2023 Accomplishments



Legislative and Policy Compliance

- Responded to 10 new Human Rights Tribunal Applications
- Attended mediations for an additional 10 HRTO files with a successful resolution rate of 80% year to date
- Harassment and Discrimination Prevention Policy was revised and approved by Council in September 2023
- Collaborated with Egale Canada to conduct fulsome review of Transgender Protocol and updated accordingly



In 2023 YTD October, Human Resources Diversity and Inclusion team delivered instructor led training to a total of **2443** employees with an additional **1682** completing online training modules developed by this team.

On-demand online training modules have been developed and implemented on Learning Management System for:

- It Starts with You Employee Version
- Accessibility for Ontarians with Disabilities Act (AODA)
- Transgender and Gender Non-Conforming Protocol including revised content



Extensive work has been conducted with the support of EY (Ernst & Young) consultants. A total of four customized IDEA modules will be developed and by year end. Initial implementation to begin in Q4. These modules will be mandatory for all City of

Hamilton employees and include the following topics:

- 1. Foundations of IDEA
- 2. Cultural Awareness and Inclusivity
- 3. Bias Awareness
- 4. Anti-Racism/Anti-Oppression

The sessions will include specific "Focus on Hamilton" components to enhance the learning experience and provide relevant context for the learner.



A standardized template was developed to assist respective subject matter experts in order to facilitate embedding IDEA into City policies. This tool has been provided to the HR Policy Review team for incorporation in future revisions.

Policy revisions completed by year end 2023 include:

- Appointment of Citizens to the City's Agencies, Boards, Commissions, Advisory (Volunteer) Committees and Sub-Committees
- Selection and Recruitment Policy
- Equity and Inclusion Policy
- Harassment and Discrimination Prevention Policy



Several key initiatives were completed in 2023 to establish partnerships with various stakeholders. Specifically:

- Work in collaboration with Hamilton Disability Employment Network which is comprised of a number of community agencies supporting job seekers with disabilities
- Collaboration with Mohawk College to develop a microcredential course which highlights the City of Hamilton's commitment to IDEA and importance to our Corporate Culture
- Collaboration with FedCap Canada on pilot program to match job seekers with employers



Several key initiatives were completed in 2023 to establish partnerships with various stakeholders. Specifically:

- Engagement with Canadian National Institute for the Blind (CNIB) to provide awareness session for Talent and Diversity team
- Participation in CNIB annual networking event
- Partnership with Hamilton Wentworth District School Board's Focus on Youth hiring program
- Partnership with CUPE 5167 on youth employment initiative
- Ready, Willing and Able guest speaker session for Talent and Diversity staff



- Creation of branding for IDEA was implemented for organizational communications
- Development of employee Howi landing page which features
 IDEA resources and information
- Development of IDEA poster to increase organizational awareness
- Creation of Recruitment brochure to highlight career options





2023 represented the final year of the inaugural term of the IDEA Steering Committee. A Recognition event was held in October 2023 to formally recognize the contributions of this group by our Senior Leadership Team.





2023 is now our fourth year of collecting key data metrics in support of Employment Equity reporting.

We have now achieved a completion rate of **70.3**% across the organization. The participation allows us to have confidence in the data trends we are observing to inform our priority areas of focus.

The most significant opportunity for improvement remains persons with disabilities.



As a result of our data analysis, we temporarily reassigned our Manager, Diversity and Inclusion to an interim Senior Project Manager, Accessibility position. This targeted focus allowed us to identify additional opportunities to support our efforts to attract, recruit and retain people with disabilities.

These opportunities include providing a dedicated resource to support workplace accommodations, engagement with local agencies and educational institutions and AODA accessibility and compliance issue identification.



Employment Equity Survey Response Rate Year Over Year								
	Department	Total Active Employees	Total Active Responses	Active Response Rate %	Increase of % from last reporting period			
2023	All	8161	5734	70.3%	11.9%			
2022	All	7752	4528	58.4%	12.5%			
2021	All	8391	3854	45.9%	4.3%			
2020	All	7961	3315	41.6%	41.6%			



Employment Equity Survey Active Employee Response Rate as of October 24, 2023									
Active Employees By Department				Distribution of Respondents					
Department	Total Active Employees	Total Active Respondents	Active Response Rate	Women	Indigenous	Visible Minority	PwD		
All	8161	5734	70.3%	49.9%	2.1%	15.4%	5.0%		
City Housing	202	174	86.1%	53.4%	4.6%	13.8%	9.8%		
City Manager's Office	136	135	99.3%	74.8%	0.7%	17.8%	3.0%		
Corporate Services	545	508	93.2%	60.4%	1.4%	18.5%	5.3%		
Healthy & Safe Communities	3985	2531	63.5%	62.5%	1.8%	17.3%	4.7%		
Planning & Economic Development	866	731	84.4%	53.1%	2.6%	12.6%	6.2%		
Public Works	2427	1656	68.2%	23.7%	2.4%	12.6%	4.4%		



Applicants By Department (YTD as of October 24, 2023)				Distribution of Respondents			
	Total		Response			Visible	
Department	Applicants	Total Respondents	Rate	Women	Indigenous	Minority	PwD
All	62973	60713	96.4%	49.8%	2.3%	32.3%	4.4%
City Housing	1719	1613	93.8%	54.7%	3.7%	31.1%	4.8%
City Manager's Office	3654	3573	97.8%	58.7%	2.0%	38.4%	6.0%
Corporate Services	11559	10851	93.9%	46.6%	1.8%	38.0%	4.0%
Healthy & Safe Communities	17166	16684	97.2%	65.4%	2.5%	30.5%	4.8%
Planning & Economic Development	9907	9475	95.6%	47.9%	2.6%	31.0%	5.2%
Public Works	18968	18517	97.6%	36.5%	2.2%	30.3%	3.5%



New Hires By Department (YTD as of October 24, 2023)				Distribution of Respondents				
	Total		Response			Visible		
Department	Headcount	Total Respondents	Rate	Women	Indigenous	Minority	PwD	
All	1925	954	49.6%	53.2%	1.2%	21.2%	5.2%	
City Housing	26	15	57.7%	46.7%	6.7%	46.7%	6.7%	
City Manager's Office	17	14	82.4%	71.4%	0.0%	21.4%	14.3%	
Corporate Services	90	64	71.1%	54.7%	1.6%	31.3%	6.3%	
Healthy & Safe Communities	871	330	37.9%	69.1%	1.5%	21.5%	4.5%	
Planning & Economic Development	222	136	61.3%	55.9%	2.2%	23.5%	11.0%	
Public Works	699	395	56.5%	38.5%	0.3%	17.5%	3.3%	



- Implementation of IDEA training modules across the organization
- Enhanced efforts on recruitment to ensure our employee demographics reflect the community we serve
- Establish and implement IDEA Performance Goals for all Extended Leadership Team members
- Engage necessary consultant(s) to conduct an organizational AODA gap analysis and issue identification





Recommendations for Council

- 1. That the Housing Secretariat Division 2023 update of progress on the first seven months of the Housing Sustainability and Investment Roadmap attached as Appendix "A" to Report HSC23028(b)/FCS23055(a)/PED23099(b) be received;
- 2. That the proposed Housing Secretariat Division 2024 Program of Work for the Housing Sustainability & Investment Roadmap (HSIR) attached as Appendix "B" to Report HSC23028(b)/FCS23055(a)/PED23099(b) be received;
- 3. That staff be directed to develop an intake process for receiving, evaluating and prioritizing applications to create additional units of affordable and supportive housing projects for any available City funding, including, but not limited to: the proceeds from the sale of some surplus City-owned properties identified, as recommended in the Properties and Process for Disposition of Land for Affordable Housing Report (PED17219); any available funds through the Housing Accelerator Fund, any funds available in the Affordable Housing Funding Program Reserve Fund; and based on the process and criteria outlined in Appendix "C", report back to GIC with the results of the intake process.



Housing Secretariat Division

The newly formed Housing Secretariat Division of the City of Hamilton embraces a "Whole of Hamilton" approach to identify and facilitate housing solutions that result in safe, affordable, rental, and ownership housing for lower-income residents.

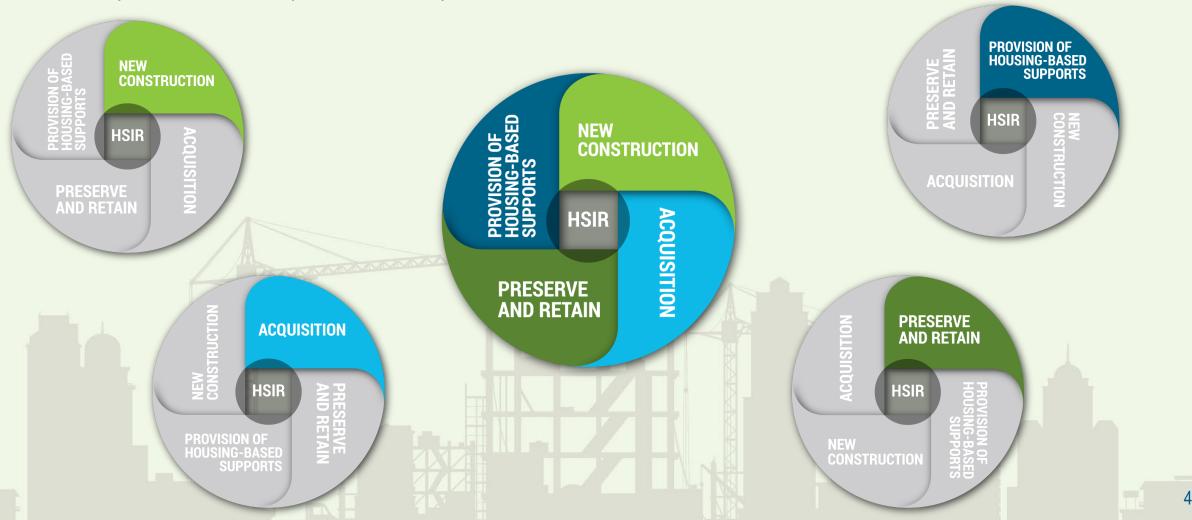
The Principles for the Housing Secretariat:

- 1. Each sector has a different role and unique opportunities to contribute to improved outcomes
- 2. Action-oriented and prioritize immediate and near-term actions
- 3. Leverage our collective efforts to optimize resources, investments, and outcomes
- 4. Courageous, honest, and accountable to working in new ways
- 5. Shared vision and commitments
- 6. Build capacity for increased expertise to create and maintain affordable housing



Housing Secretariat Division

The Roadmap focuses on four pillars of activity:





Housing Secretariat Division

HSIR Governance Structure





Achievements, New Construction (Since January 2021)



- 268 new non-profit affordable housing units
 - 42 more coming in Q2 of 2024
- 318 new supportive housing units
 - 42 coming in Q2 of 2024
- Over 600 Accessory Dwelling Units

- As-of-Right Fourplexes (where no Secondary Plan)
- Upzoning Transit Corridors
- Housing Accelerator Fund





Key Achievements - Preservation Whole-of-Hamilton Approach

- Increased funding for Tenant Defense Fund
- 476 rent-geared-to-income units will be repaired and brought back on-line
- 166 new housing allowances
- Renewal of 146 CityHousing Hamilton Units

- Consideration of innovative By-laws to prevent renovictions
- Strengthened Vital Services and Safe
 Apartments By-laws
- Passage of restrictions on short-term rentals
- Rental Protection By-Law coming Q1, 2024



2024 Objectives of the Roadmap

Priority:

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- 1. Continue implementation of 2023 work. Take advantage of emerging opportunities.
- 2. Prioritize government relations strategy and capacity.
- 3. Encourage 125% average market rent (moderately affordable) Housing Accelerator Fund, student housing, four-plex conversion.
- 4. Finalize and report back on an Acquisition Strategy.
- 5. Complete Building Condition Assessments and develop a 10-year renewal strategy for non-profit housing.
- 6. Maintain and preserve at-risk affordable housing units. Monitor implementation of by-laws and consider additional policies. Include provincial and federal policy recommendations in government relations strategy.
- 7. Develop and implement a communications plan with Corporate Communications to coordinate progress on the Roadmap.



AFFORDABLE HOUSING DEVELOPMENTA **PROJECT STREAM**





Affordable Housing Development Project Stream



In partnership between the Housing Secretariat Division and the Planning & Economic Development Department

- A clear and consistent process to allocate funding.
- Organize new affordable housing construction projects on an annual basis
- Enhanced program delivery, accessibility, and reaching equity-deserving groups
- Provide equal opportunity for all affordable housing developers to pursue available funding
- Application to go live online via the Housing Secretariat's website in early December







Project



6

- 1 Does the project and its prioritized population align with efforts to end chronic homelessness, encampments, and coordinates access priorities in the City of Hamilton?
- What is the cost from the current project status to shovel-ready?
- What is the number of households that will be taken from a City recognized waitlist for tenancies in the new development?
 - And please specify the waitlist impacted.
- 4 What is the current walk score to amenities (schools, grocery stores, bus stops, parks, etc.) for this project?
- How does the percentage of energy reduction compare to the standard baseline, as specified in the National Energy Code?
- 6 How does the percentage of Greenhouse Gas reduction compare to the standard baseline, as specified in the National Energy Code?



Project



6

- 1 Does this project comply with the City of Hamilton Official Plan?
 - O Do the project documents clearly demonstrate the project's readiness to advance?
- 2 Does the project comply with all applicable zoning By-law requirements?
 - On the project documents clearly demonstrate the project's readiness to advance?
- 3 Does the project documentation verify that the project has final site plan approval (if required)?
- 4 Does the project documentation verify that the building permit is close to ready but has not yet been obtained?
- 5 What stage is the project funding application or request process currently in?
- 6 What is the percentage of AODA-compliant units within the project plan?





General

1

1 Has your organization maintained a solid financial standing for the past three consecutive years?





HOUSING SERVICES DIVISION BUDGET OVERVIEW (HSC23074) (CITY WIDE)

General Issues Committee November 15th, 2023

Housing Services Division 2023

- Budget gross expenditure totaled \$146.6M
- Net levy Impact of \$75.6M
- Provincial Funding of \$38.8M
- Federal Funding of \$32.2M



Other Orders of Government

Provincial:

- Homelessness Prevention Program
- Canada Ontario Community Housing Initiative
- Ontario Priorities Housing Initiative

Federal:

- Federal Social Housing
- Rapid Housing Initiative
- Reaching Home



What the work looks like

- Rent Supplements and housing allowances
- Social housing administration
- Capital repairs and new builds
- Homelessness Services
- Residential Care Facilities and Supportive Housing



What it takes to implement

- 10 FTE's 100% federally funded
- 25 100% levy funded
- 10 100% Provincially funded
- 17 FTE's were 50/50 cost shared with the Province
- 4 cost shared with the Province at varying rates
- 2 funded by Poverty Reduction Funds



2023 additional in year spending

- \$30 million in 2023 of in year commitments
- Funded through a combination of:
 - Reserves: Tax Stabilization/Unallocated Capital/COVID and/or,
 - 2023 Year End surplus if any



Other Orders of Government Future Funding

COCHI-OPHI funding not committed beyond 2024-2025

Program	2023-2024	2024-2025
COCHI	\$6,623,600	\$9,010,300
OPHI	\$3,483,200	\$3,360,800



Other Orders of Government Future Funding

HPP Funding 2024-2025 and 2025-2026 planned, but not confirmed

Homelessness Prevention Program		
Program Fiscal Year	Allocation Amount	
2023-2024 (confirmed)	\$27,895,500	
2024-2025 (planned)	\$27,895,500	
2025-2026 (planned)	\$27,895,500	





THANK YOU