



**City of Hamilton**  
**EMERGENCY & COMMUNITY SERVICES COMMITTEE**  
**AGENDA**

**Meeting #:** 24-004  
**Date:** May 16, 2024  
**Time:** 1:30 p.m.  
**Location:** Council Chambers  
Hamilton City Hall  
71 Main Street West

Loren Kolar, Legislative Coordinator (905) 546-2424 ext. 2604

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1. **CEREMONIAL ACTIVITIES**
2. **APPROVAL OF AGENDA**  
(Added Items, if applicable, will be noted with \*)
3. **DECLARATIONS OF INTEREST**
4. **APPROVAL OF MINUTES OF PREVIOUS MEETING**
  - 4.1 April 18, 2024
5. **COMMUNICATIONS**
6. **DELEGATION REQUESTS**
7. **DELEGATIONS**
8. **STAFF PRESENTATIONS**
  - 8.1 Community Safety and Well-Being Annual Report 2024 (HSC24015) (City Wide)
9. **CONSENT ITEMS**

9.1 Seniors Advisory Committee Minutes - April 5, 2024

**10. DISCUSSION ITEMS**

10.1 Ontario Child Care Workforce Strategy, Canada-Wide Early Learning and Child Care Funding (HSC24025) (City Wide)

**11. MOTIONS**

11.1 Development of a Policy for the Use of Indigenous Images and Themes in City of Hamilton Facilities

11.2 Funding Allocation for McQuesten Urban Farm 2024 Operations

11.3 Eastdale Elementary School Access to Eastdale Park During School Hours, 260 Celtic Drive, Stoney Creek (Ward 10)

11.4 Use of the Bridgeworks Facility for City Staff and the Central Neighbourhood Association, 200 Caroline St. N., Hamilton (Ward 2)

**12. NOTICES OF MOTION**

**13. GENERAL INFORMATION / OTHER BUSINESS**

**14. PRIVATE AND CONFIDENTIAL**

**15. ADJOURNMENT**



## EMERGENCY & COMMUNITY SERVICES COMMITTEE MINUTES 24-003

1:30 p.m.  
Thursday, April 18, 2024  
Council Chambers  
Hamilton City Hall  
71 Main Street West

**Present:** Councillors A. Wilson (Chair), T. Jackson, C. Kroetsch (Vice Chair), T. Hwang, and M. Wilson

**Absent with  
Regrets:** Councillors B. Clark and N. Nann - Personal

### THE FOLLOWING ITEMS WERE REFERRED TO COUNCIL FOR CONSIDERATION:

**1. Community Safety and Well-Being Situation Table (HSC24006) (City Wide) (Item 10.1)**

**(M. Wilson/Hwang)**

- (a) That the City enter into a Collaboration and Information Sharing Agreement or Agreements with the Community Safety and Well-Being Situation Table participants in accordance with the terms and conditions described in this report; and,
- (b) That the City enter into a Risk-driven Tracking Database Agreement with His Majesty the King in right of Ontario as represented by the Solicitor General (the "Ministry") in accordance with the terms and conditions described in this report; and,
- (c) That the General Manager of the Healthy and Safe Communities Department or designate be authorized and directed to execute the Agreement(s) in recommendation (a), together with any amendments, renewals, or ancillary documents necessary, all in a form satisfactory to the City Solicitor; and,
- (d) That the General Manager of the Healthy and Safe Communities Department or designate be authorized and directed to execute the Agreement in recommendation (b), together with any amendments,

renewals, or ancillary documents necessary, all in a form satisfactory to the City Solicitor.

**Result: Motion CARRIED by a vote of 5 to 0, as follows:**

ABSENT	- Clark, Brad	Ward 9
YES	- Hwang, Tammy	Ward 4
YES	- Kroetsch, Cameron	Ward 2
YES	- Jackson, Tom	Ward 6
ABSENT	- Nann, Nrinder	Ward 3
YES	- Wilson, Alex	Ward 13
YES	- Wilson, Maureen	Ward 1

**2. Queen Victoria Elementary School Nutrition Program (Ward 2) (Item 11.1)**

**(Kroetsch/A. Wilson)**

WHEREAS, in 2023 funds from the Ward 2 Non-Property Tax Revenue Account (3301609602) were allocated to organizations that address poverty and food insecurity, including Compass Community Health, 541 Eatery & Exchange, and Helping Hands Street Mission;

WHEREAS, the Queen Victoria Elementary School Nutrition Program is a breakfast program run by the Hamilton Foundation for Student Success for students at Queen Victoria Elementary School in Ward 2;

WHEREAS, nearly 10% of children at Queen Victoria Elementary School experience food insecurity and receive food packages from Food4Kids Hamilton;

WHEREAS, the Queen Victoria Elementary School Nutrition Program received some support through Tastebuds Hamilton, Hamilton Bulldogs, PC Children's Charity, Oakrun Farm Bakery, and other donors;

WHEREAS, the program costs \$1.00 per student for 580 students for 194 school days for a total of \$112,520.00 per school year;

WHEREAS, the Queen Victoria Elementary School Nutrition Program is trying to grow the program so that every child can be offered a meal without singling out those who need it more than others; and

WHEREAS, they are building a pool of volunteers to increase fundraising efforts, but need time to do so, and the need is imminent, with a \$6,000 shortfall in the 2023-24 school year

THEREFORE, BE IT RESOLVED:

- (a) That up to \$6,000 be allocated from the Ward 2 Non-Property Tax Revenue Account (3301609602) to the Hamilton Foundation for Student Success; and,

- (b) That the Mayor and City Clerk be authorized and directed to execute any required agreement(s) and ancillary documents, with such terms and conditions in a form satisfactory to the City Solicitor.

**Result: Motion CARRIED by a vote of 5 to 0, as follows:**

ABSENT	-	Clark, Brad	Ward 9
YES	-	Hwang, Tammy	Ward 4
YES	-	Kroetsch, Cameron	Ward 2
YES	-	Jackson, Tom	Ward 6
ABSENT	-	Nann, Nrinder	Ward 3
YES	-	Wilson, Alex	Ward 13
YES	-	Wilson, Maureen	Ward 1

**FOR INFORMATION:**

**(a) APPROVAL OF AGENDA (Item 2)**

The Committee Clerk advised that there were no changes to the agenda.

**(Kroetsch/Hwang)**

That the agenda for the April 18, 2024 Emergency and Community Services Committee meeting be approved, as presented.

**Result: Motion CARRIED by a vote of 5 to 0, as follows:**

ABSENT	-	Clark, Brad	Ward 9
YES	-	Hwang, Tammy	Ward 4
YES	-	Kroetsch, Cameron	Ward 2
YES	-	Jackson, Tom	Ward 6
ABSENT	-	Nann, Nrinder	Ward 3
YES	-	Wilson, Alex	Ward 13
YES	-	Wilson, Maureen	Ward 1

**(b) DECLARATIONS OF INTEREST (Item 3)**

There were no Declarations of Interest.

**(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 4)**

**(i) February 8, 2024 (Item 4.1)**

**(Hwang/Kroetsch)**

That the Minutes of the February 8, 2024 meeting of the Emergency and Community Services Committee, be approved, as presented.

**Emergency & Community Services Committee  
Minutes 24-003**

**April 18, 2024  
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**Result: Motion CARRIED by a vote of 5 to 0, as follows:**

ABSENT	-	Clark, Brad	Ward 9
YES	-	Hwang, Tammy	Ward 4
YES	-	Kroetsch, Cameron	Ward 2
YES	-	Jackson, Tom	Ward 6
ABSENT	-	Nann, Nrinder	Ward 3
YES	-	Wilson, Alex	Ward 13
YES	-	Wilson, Maureen	Ward 1

**(d) ADJOURNMENT (Item 15)**

**(Hwang/Kroetsch)**

That there being no further business, the Emergency and Community Services Committee be adjourned at 2:07 p.m.

**Result: Motion CARRIED by a vote of 5 to 0, as follows:**

ABSENT	-	Clark, Brad	Ward 9
YES	-	Hwang, Tammy	Ward 4
YES	-	Kroetsch, Cameron	Ward 2
YES	-	Jackson, Tom	Ward 6
ABSENT	-	Nann, Nrinder	Ward 3
YES	-	Wilson, Alex	Ward 13
YES	-	Wilson, Maureen	Ward 1

Respectfully submitted,

Councillor Alex Wilson  
Chair, Emergency and Community Services  
Committee

Loren Kolar  
Legislative Coordinator  
Office of the City Clerk



# INFORMATION REPORT

<b>TO:</b>	Chair and Members Emergency and Community Services Committee
<b>COMMITTEE DATE:</b>	May 16, 2024
<b>SUBJECT/REPORT NO:</b>	Community Safety and Well-Being Annual Report 2024 (HSC24015) (City Wide)
<b>WARD(S) AFFECTED:</b>	City Wide
<b>PREPARED BY:</b>	Amy Majani (905) 546-2424 Ext. 3735 Kristy Tadeson (905) 546-2424 Ext. 4053 Rachelle Ihekwoaba (905) 546-2424 Ext. 5909
<b>SUBMITTED BY:</b>	Brenda Bax Acting Director, Children's and Community Services Division Healthy and Safe Communities Department
<b>SIGNATURE:</b>	<i>BBax</i>

**COUNCIL DIRECTION** N/A

## INFORMATION

In June 2021, Council unanimously approved Hamilton's first Community Safety and Well-Being Plan (HSC19032(a)). Co-chaired by the City and Hamilton Police Services, the Community Safety and Well-Being Plan is led by a system leadership table comprised of partners from the health, social service, and public safety sectors. The Community Safety and Well-Being Plan is provincially legislated for municipalities and aims to ensure residents feel safe, have a sense of belonging and can meet their needs for education, healthcare, food, housing, income, and social and cultural expression. The purpose of this information report is to provide an annual update to Council as the community advances the goals and priorities of the plan.

Based on extensive community consultation, in Hamilton, priorities of the plan include hate incidents, violence, mental health and stigmatization, substance use, homelessness and access to affordable housing, and access to income. Many of these priorities align with the 2022-2026 Term of Council Priorities especially as they relate to investments in sustainable economic development and safe and thriving neighbourhoods. Embedded throughout the Community Safety and Well Being Plan is a

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**SUBJECT: Community Safety and Well Being Annual Report 2024 (HSC24015)  
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focus on the importance of ongoing public engagement and equity, diversity and inclusion to inform the plan.

Hamilton is facing a human service crisis that has prompted the City to declare emergencies in housing, gender-based and intimate partner violence and opioid overdoses. A recent report by the Office of the Auditor General of Canada highlights that many of the social challenges faced by communities are the by-product of unmet social needs and poses a substantial cost that all bear. More specifically, the average cost of crime is significant with a single incident of homicide estimated to cost between \$4.8 and \$5.9 million; costs associated with sexual assaults were estimated around \$136,000 to \$164,000 and robberies ranged from \$28,000 to \$92,000 per incident.<sup>1</sup>

The Community Safety and Well-Being Plan provides a framework to address the social challenges faced by our community. It is an evidenced based model and a mechanism that can be leveraged to assist us in achieving improved safety and well-being for our community. Well-being is a key driver to economic prosperity, by providing people with opportunities for greater well-being and helping them realise those opportunities, policymakers are not only promoting well-being as an intrinsic good, they are also investing in people's potential as a key driver for long-term economic growth, societal resilience and stability.<sup>2</sup>

Work is currently underway within the plan to leverage existing resources, focus funding on targeted interventions, and enhance system coordination across human service sectors. Advancing key actions outlined in the plan has been made possible by substantial funding provided by a three-year grant from federal Public Safety Canada in place until March 2026. Beyond this, a sustainable funding model for the plan will be necessary to ensure there are resources to support the work moving forward.

### **Community Safety and Well-Being Highlights**

Since the last update, the focus for the plan has been on strengthening governance, aligning City initiatives and implementing community-driven solutions supporting enhanced community safety and well-being. Hamilton has many assets in place and it is critical that we empower community members to continue this work through community driven solutions. This approach also provides an opportunity to utilize local knowledge and expertise and foster collaboration through co-created solutions designed to meet the needs of residents that can be sustained over time.

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<sup>1</sup> Cost of Crime and Criminal Justice Responses Report 2015 Thomas Gabor Ph.D. Public Safety Canada

<sup>2</sup> Llana-Nozel, A. N Martin and F. Murtin (2019) "The economy of well-being: Creating opportunities for people's well-being and economic growth", *OECD Statistics Working Papers.No./2019/02*, OECD Publishing, Paris



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More specifically, advancements to the Community Safety and Well-Being Plan include:

**Strengthening Community Safety and Well Being Governance:**

- System Leadership Table Membership – focus has been on strengthening relationships, increased committee representation and membership expansion at the of the Community Safety and Well-Being System Leadership Table (see Appendix A). The following partners recently joined the table:
  - Conseil Scolaire Viamonde
  - Hamilton Child and Family Supports (formerly Children’s Aid Society)
  - Hamilton Community Legal Clinic
  - Hamilton Roundtable for Poverty Reduction
  - Hamilton-Wentworth Catholic District School Board
  - United Way Halton & Hamilton
- Data Strategy – established partnership with Muflehun<sup>3</sup> and community partners in December 2023. For the strategy, quantitative and qualitative data is used to better understand the risk and protective factors that contribute to overall community safety and well-being in Hamilton. This furthers our understanding of local challenges, identifies targets to focus our efforts and aligns resources for greatest impact in the community.

**Implementing Community-Driven Solutions:**

- Building Safer Communities Grant Program – through investments made by Public Safety Canada and in alignment with the Building Safer Communities Multi Year Plan, this grant program provides funding to community organizations that will launch new or expanded initiatives in response to youth gun and gang violence in Hamilton. Initiatives empower Indigenous, Black, Female, and Newcomer youth to consider alternatives to gun and gang involvement.

As part of the application process, joint submissions from multiple organizations were strongly encouraged to support greater collaboration and coordination across the system. A review panel of City staff and community representatives carefully evaluated applications using equity-based assessment criteria. Nine initiatives involving more than 15 organizations were selected for funding (see Appendix B) and will complete training in anti-racism, anti-oppression, and trauma-informed care to ensure culturally sensitive and responsive service

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<sup>3</sup> Muflehun is a resource centre that supports the development of data-driven program development. Funded Public Safety Canada, Muflehun is leading various data-driven projects across Canada to address various safety concerns.

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delivery. The City will also provide evaluation resources to support organizations assess the impact of their initiatives. Funding is available until March 2026.

- Situation Table – bringing together over 20 partners from the health, social service, and public safety sectors, a Situation Table has been developed in response to identified community need and will launch as a 12-month pilot in 2024 (HSC24006). This Situation Table will focus on supporting youth ages 8 to 14 and their families experiencing acutely elevated risk in areas such as alcohol and substance use, emotional and physical violence, and mental health.
- Gender-Based Safety Audit – the YWCA, in collaboration with City staff and community partners, is leading the development of gender-based safety audit in Hamilton. The goal of the audit is to understand key safety concerns of women and gender-diverse individuals in public spaces to improve physical environments, policies, operations, and service delivery. The audit is underway and will acknowledge and account for the nuanced experiences, perceptions, and needs of Hamiltonian women and gender-diverse individuals across different identity backgrounds. Working with YWCA, staff will report back to Emergency and Communities Services Committee with key recommendations by January 2025.
- Gender-Based Violence and Intimate Partner Violence – working with Council, community partners, and City staff, a motion was developed to declare gender-based violence and intimate-partner violence an epidemic in Hamilton. The motion also allocated funding to support the Women Abuse Working Group in identifying strategies to address gender-based and intimate-partner violence in Hamilton. A focus of the plan is to improve advocacy for victims and implement recommendations that further address gender-based violence and intimate-partner violence. Community Safety and Well-Being staff have joined the Women Abuse Working Group to strengthen these connections.
- Hamilton for All and Anti-Hate Toolkit – partnered with community agencies to support and fund the Hamilton for All Campaign to raise awareness and encourage Hamiltonians to stand up against prejudice and discrimination, which included the launch of No Hate in the Hammer's Anti-Hate Toolkit. The Toolkit provides guidance and recommendations on addressing hate as well as the Belonging Pledge that individuals and organizations can sign to affirm their commitment to equality, freedom and anti-discrimination. The Anti-Hate Toolkit has been adapted by the early year sector to support educators and families with resources required to foster a culture of belonging amongst young children. These initiatives were organized by No Hate in the Hammer, Hamilton Immigration Partnership Council, Hamilton Community Legal Clinic, Hamilton Anti-Racism Resource Centre, and Hamilton Centre for Civic Inclusion. The City

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supported these activities through funding, staff support and endorsement, and signing onto the Belonging pledge.

- Canadian Institute for Health Research Grant – partnering with McMaster University, Hamilton Anti-Racism Resource Centre, Empowerment Squared and Hamilton’s Youth Strategy, a research study to explore the effects of racism and discrimination on youth mental health is underway. The aim of this youth focused research project is to better understand and address the connection between hate related violence and youth mental health.

**Aligning City Initiatives that support Community Safety and Well-Being:**

- Hate Prevention and Mitigation – to address the challenges of hate, racism, and discrimination, plans are under way for the City’s Hate Prevention & Mitigation Plan to transition from from the Government Relations and Community Engagement Division to Community Safety and Well-Being. This transition aligns the plan with broader community safety goals and builds on partnerships with community initiatives such as the No Hate in the Hammer, Hamilton for All, and Hamilton Anti-Racism Resource Centre. The ongoing focus includes strengthening the City’s response to hate incidents, implementing proactive measures to reduce hate and discrimination, and creating inclusive community spaces that foster belonging and diverse interactions.
- Hamilton Roundtable for Poverty Reduction – a closer connection to this committee has formed through adding Roundtable representation at the system leadership table and aligning existing funding to advance shared priorities related to access to income through advocacy and local action.
- Pride Awareness Campaign – in partnership with the LGBTQ Advisory Committee and a local artist from the 2SLGBTQIA+ community, the first “Pride in Hamilton” campaign was designed and delivered on HSR buses from June to August 2023. This campaign celebrated the lives and contributions of 2SLGBTQIA+ Hamiltonians and aimed to raise awareness of the impact of homophobia and hate incidents within our city.

**2024 Community Safety and Well-Being Implementation Plan**

Guided by the System Leadership Table and building on community feedback, we will continue to prioritize the following key focus areas of implementation for 2024:

- Implement and evaluate a Situation Table pilot that will support youth ages 8 to 14 and their families experiencing acutely elevated risk;

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- Further develop data strategy to better understand risk and protective factors and align resources accordingly;
- Continue to enhance community driven solutions to support community safety and well-being
- Advance the work on hate prevention and mitigation;
- Advocate for a living wage, basic income, and food security initiatives;
- Advance equity and community engagement as central tenets to addressing community safety and well-being.

Ongoing focus to enhance coordination across safety and well-being committees and sectors is paramount for greatest impact.

In April 2024, a new Community Safety and Well-Being Plan regulation under the Community Safety and Policing Act set out obligations for municipalities across Ontario to review, and where appropriate, revise plans within a four-year time period. Hamilton's plans must be revised by July 1, 2025. The System Leadership Table will provide leadership to support the next iteration of the Community Safety and Well-Being Plan in Hamilton and ensure community engagement informs the revision.

### **Resource Allocation and Sustainable Funding**

The City recognizes and appreciates the many community partners that provide in-kind contributions through human resource support in advising and advancing the work of the plan. Council approved the funding of 1.0 FTE for Senior Project Manager (HSC19032(b)) to advance the work of Community Safety and Well Being, and additional temporary in-kind resources are provided through collaborative efforts within the City of Hamilton and community partners. As well, funding from Public Safety Canada until March 2026 will support key initiatives of the plan during this period. Dedicated resources to ensure progress on the plan are critical and sustainable funding has been a key conversation at the System Leadership Table. As demonstrated through receipt of the Public Safety Canada grant, partners are exploring potential funding sources to advance this work, including federal and provincial grants. Requests for municipal funding to support this work will be brought forward to future budget processes.

### **Next Steps**

Community Safety and Well-Being provides an opportunity to identify, plan and respond collectively to the complex human service challenges facing our community. In 2024, Community Safety and Well-Being will continue to advance the priorities through ongoing collaboration with community and residents.

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The accomplishments of the plan are a testament to a combination of collaborative partnerships and dedicated staffing resources providing backbone support to the plan. Investment in the local priorities to improve outcomes related to safety and well-being is beyond that of a single organization and is a shared responsibility between different levels of government, community partners and funding networks. The development of a sustainable funding model to support community development is required to address the priorities through upstream prevention and intervention and fully realize the goals of Community Safety and Well-Being. In turn, we will advance our city's vision to be the best place to raise a child and age successfully.

**APPENDICES AND SCHEDULES ATTACHED**

Appendix "A" Community Safety and Well-Being System Leadership Table Membership to Report HSC24105

Appendix "B" Building Safer Communities Grant Recipients and Programs to Report HSC24105

**Community Safety and Well-Being System Leadership Table Membership**

- Banyan Community Services
- Coalition of Hamilton Indigenous Leadership
- Conseil Scolaire Viamonde
- City of Hamilton (Children’s and Community Services; Public Health Services; Housing Services)
- Hamilton Anti-Human Trafficking Coalition
- Hamilton Centre for Civic Inclusion
- Hamilton Community Legal Clinic
- Hamilton Child and Family Supports
- Hamilton Health Sciences
- Hamilton Police Services
- Hamilton Police Services Board
- Hamilton-Wentworth Catholic School Board
- Hamilton-Wentworth District School Board
- Hamilton Roundtable for Poverty Reduction
- Indwell
- McMaster University
- Mohawk College
- Niwasa Kendaaswin Teg
- St. Joseph’s Healthcare Hamilton
- United Way Halton & Hamilton
- Woman Abuse Working Group
- YWCA Hamilton

**Appendix “B” to Report HSC24015  
Page 1 of 2**

**Building Safer Communities Grant Recipients and Programs**

<b>Organization</b>	<b>Project Description</b>	<b>Project Type</b>
BGC Hamilton-Halton	Creation of a youth center in the Crown Point Neighborhood for Indigenous youth and young women to promote belonging, mentorship, skills development, employment opportunities, and safe recreation.	Prevention
Centre de santé Communautaire Hamilton Niagara	Development and implementation of an Alternative Suspension Program to support Black and racialized Francophone youth facing suspension, ensuring continued learning and positive engagement.	Prevention
Global Citizens Care for Underprivileged and Refugee Empowerment Inc (Lead Organisation) & The Children’s Aid Society of Hamilton	Expansion of the Ubuntu Youth Project to reduce isolation, enhance socio-emotional wellbeing, and develop leadership skills in Black and newcomer youth in the child welfare system.	Prevention
Niwasa Kendaaswin Teg	Establishment of a youth hub in McQuesten providing preventative and wraparound services for Indigenous youth, including life skills, employment training, wellness, and education on gang involvement.	Prevention & Comprehensive Wraparound Support Services
Skanehionkwaioteh Incorporated	An employment and skills training program for self-identifying urban Indigenous youth interested in sports careers, providing coaching/officiating certifications and community connections.	Prevention
STAC Hamilton	Expansion of an existing basketball program and development of a new structured mentorship initiative for low-income, Black, racialized, and newcomer youth in the Bernie Custis/Bernie Morelli Neighbourhood.	Prevention

**Appendix “B” to Report HSC24015  
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The Hamilton Young Women’s Christian Association	Expansion of RISE Collective, a gender-specific program for young women and nonbinary youth, focused on building skills, leadership capacity, and community. The initiative aims to create positive pathways for mentorship, employment, housing, and health and wellness for youth.	Prevention
Wesley Urban Ministries Inc. (Lead Organisation) and The John Howard Society of Hamilton, Burlington & Area	The creation of a mobile prevention team to support at-risk youth and their caregivers across Hamilton, addressing the risk of their involvement in gun and gang violence	Prevention
YMCA of Hamilton/Burlington/Brantford	Establishment of Mobile Newcomer Youth Centre to address the service gap for newcomer youth outside the downtown core by offering activities at various locations across the city for newcomer youth.	Prevention





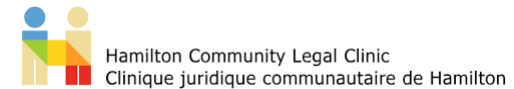
Community Safety and Well-Being Plan Annual Report  
Emergency and Community Services Committee  
May 16<sup>th</sup>, 2024



# Hamilton Roundtable for Poverty Reduction



Hamilton Child and Family Supports  
Soutien aux enfants et aux familles de Hamilton



# FINANCIAL IMPACT OF COMMUNITY SAFETY AND WELL-BEING



Single incident of homicide estimated to cost between \$4.8 and \$5.9 million



Sexual assaults estimated around \$136,000 to \$164,000 per incident



Robberies range from \$28,000 to \$92,000 per incident



Cost of transient homelessness \$72,444 per person

Cost of chronic homelessness is \$134,642 per person

# APPROACH TO COMMUNITY SAFETY & WELL-BEING



# LOCAL PRIORITIES



# RECENT HIGHLIGHTS



# STRENGTHENING GOVERNANCE



System Leadership Table

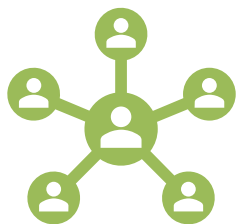


Establish a Community Safety & Well-Being Data Strategy

# IMPLEMENTING COMMUNITY-DRIVEN SOLUTIONS



Building Safer Communities Grant



Development of Situation Table Pilot



Gender Based Safety Audit



# IMPLEMENTING COMMUNITY-DRIVEN SOLUTIONS

(CONT.)



Gender Based and Intimate Partner Violence



Hamilton For All and the Anti-Hate Toolkit

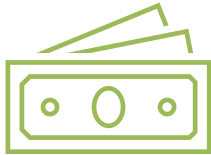


Canadian Institute for Health Research Grant

# ALIGNING CITY INITIATIVES



Hate Prevention and Mitigation



Hamilton Round Table for Poverty Reduction



Pride Awareness Campaign

# 2024 INITIATIVES

- » Implement Situation Table pilot in Hamilton
- » Implement the Building Safer Communities Grant Program
- » Develop data & community engagement strategy to inform revision of the plan
- » Advocate for living wage and basic income

# NEXT STEPS

- » Continue to collaborate with Community Safety and Well-Being partners to implement initiatives
- » Begin legislated revision of the current plan
- » Development of a sustainable funding model for the plan

*Thank You!*



# Hamilton

## **Seniors Advisory Committee**

**April 5, 2024**

**Minutes 24-04**

**10:00am – 12:00pm**

**Room 264, 2nd Floor, City Hall (in-person)  
71 Main Street West**

### **In Attendance:**

Peter Lesser, Sheryl Boblin, Penelope Petrie, Kamal Jain, Marian Toth, Aref Alshaikhahmed, Maureen McKeating, Alexander Huang, Carolann Fernandes, Marian Toth, Barry Spinner, Ann Elliot

### **Also, in Attendance:**

Lorri Czajka, Program Secretary, Healthy & Safe Communities Department

### **Absent with Regrets:**

Marjorie Wahlman, David Broom, Noor Nizam

## **1. CEREMONIAL ACTIVITIES (ITEM 1)**

### **(i) Land Acknowledgement**

P. Petrie read the Land Acknowledgement.

## **2. APPROVAL OF AGENDA (ITEM 2)**

### **(S. Boblin/ M. McKeating)**

That the Seniors Advisory Committee approves the April 5, 2024 agenda, as amended.

**CARRIED**

## **3. APPROVAL OF MINUTES OF PREVIOUS MEETING (ITEM 4)**

**(P. Lesser/ A. Alshaikhahmed)**

That the Seniors Advisory Committee approves the February 2, 2024 minutes.

**CARRIED**

**4. DISCUSSION ITEMS (ITEM 10)**

**(i) Working Groups (10.1)**

**(P. Lesser/ C. Fernandes)**

That the following updates be received:

**(a) Housing Working Group**

M. Toth indicated that both L. Maychak and herself have been working with three McMaster students through a City Lab partnership to develop an updated version of the 2015 guide, *Housing Options for Older Adults in Hamilton*. The students have completed the guide for the purposes of their school project, but review and approvals by some City leadership staff will be required to publish the guide. The goal is for the guide to be available in both print and digital formats, and to be available at the Seniors Kick off event on June 10, 2024.

**(b) Communications Working Group**

A. Huang indicated that the Communications Survey has been launched on the Engage Hamilton platform and print copies were made available at Sackville's Wellness Fair on March 27, 2024. A. Huang requested assistance from L. Maychak and other City staff to compile results of the survey with the goal of presenting the results at the Seniors Kick off event on June 10, 2024. Further discussion included questions about how the survey results will be communicated to City Council and staff to ensure communications with older adults is improved.

**(c) Getting Around Working Group**

S. Boblin indicated that the mandate of this working group is to promote getting around the city for older adults, and that they are currently reviewing what other organizations are doing related to getting around with the goal of future collaboration. Further discussion included collaboration with the Hamilton Council on Aging's Let's Take a Bus project, and support for DARTS Transit. B. Spinner suggested inviting a representative from DARTS to

present at an upcoming Seniors Advisory Committee meeting to learn about their current services.

**(d) Elder Abuse Working Group**

The Elder Abuse Working Group met February 15, 2024. A. Alshaikhahmed indicated that Janie Francoeur, a Public Health nurse, and co-lead for the Seniors at Risk Community Collaborative (SaRCC) attended the meeting to share results of a survey that was launched to learn of there is a need for an Elder Abuse network in Hamilton. Janie Francoeur indicated that results of the survey showed strong local support for creating an Elder Abuse network, and that she will be bringing interested organizations together to establish the network.

**CARRIED**

**(ii) Working Committees (10.2)**

**(M. McKeating/P. Lesser)**

That the following updates be received:

**(a) International Day of Older Persons**

There are no updates from this committee.

**(b) Seniors Kick-off Event**

There are no updates from this committee.

**(c) Senior of the Year Awards**

There are no updates from this committee.

**(d) Ontario Health Coalition**

Members C. Fernandes and A. Huang will continue to send email updates through L. Maychak.

**(e) Age-Friendly Hamilton**

There are no updates from this committee.

**(f) Extreme Heat Committee**

P. Lesser indicated that the first meeting of this year will take place next week, and that a report is being put together regarding



Hamilton services currently accessible for seniors during extreme heat scenarios.

**CARRIED**

**5. GENERAL INFORMATION/ OTHER BUSINESS (ITEM 13)**

- (i) **Working Group Meetings-** that all four working groups of the Seniors Advisory Committee meet at 1:30 pm rather than 1:00 pm on Thursdays.
- (ii) **Guest Speakers-** discussion around increasing the number of guest speakers at monthly Seniors Advisory Committee meetings with the goal of potential collaboration. Some guest speakers identified included the Social Planning and Research Council, McMaster University, Hamilton Homebuilder's Association, and presentations about dementia.

**6. ADJOURNMENT (ITEM 15)**

**(S. Boblin /A. Huang)**

That the Seniors Advisory Committee be adjourned at 12:05 pm.

**CARRIED**



**CITY OF HAMILTON**  
**HEALTHY AND SAFE COMMUNITIES DEPARTMENT**  
**Children's and Community Services Division**

<b>TO:</b>	Chair and Members Emergency and Community Services Committee
<b>COMMITTEE DATE:</b>	May 16, 2024
<b>SUBJECT/REPORT NO:</b>	Ontario Child Care Workforce Strategy, Canada-Wide Early Learning and Child Care Funding (HSC24025) (City Wide)
<b>WARD(S) AFFECTED:</b>	City Wide
<b>PREPARED BY:</b>	Rebecca Appleby (905) 546-2424 Ext. 3587 Kornelia Banach (905) 546-2424 Ext. 4881
<b>SUBMITTED BY:</b>	Brenda Bax Acting Director, Children's and Community Services Division Healthy and Safe Communities Department
<b>SIGNATURE:</b>	<i>B Bax</i>

## RECOMMENDATION

That the City of Hamilton accept the additional 100 percent provincial 2024 Canada-Wide Early Learning and Child Care and the Ontario's Child Care Workforce Strategy one time funding in the amount of \$5,584,149, and that the General Manager of Healthy and Safe Communities Department, or designate, be authorized and directed to execute, on behalf of the City, the funding agreement from the Ministry of Education, as well as, any ancillary agreements associated with this funding in a form satisfactory to the City Solicitor.

## EXECUTIVE SUMMARY

The province is now in year three of implementing the Canada-Wide Early Learning and Child Care plan. The goal is to ensure more families across Ontario have access to safe, affordable, and high-quality child care. The Canada-Wide Early Learning and Child Care system will be phased in by March 2026, with the average cost of child care for eligible children 0 to 6 years reduced to \$12 per day.

On March 28, 2024, the Ministry of Education announced an incremental Canada-Wide Early Learning and Child Care allocation to support emerging issues faced by participating licensees and start up grants that support licensees approved to open the new 265 community-based child care spaces. The Ontario Child Care Workforce

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**SUBJECT: Ontario Child Care Workforce Strategy, Canada-Wide Early Learning and Child Care Funding (HSC24025) (City Wide) - Page 2 of 5**

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Strategy funding will increase the wages of eligible Registered Early Childhood Educators and includes professional learning opportunities. The total investment in Ontario's Workforce strategy is \$2,969,286. The Ministry requires staff to issue the workforce compensation on or before 30 calendar days of receiving the funding from them in June. Eligible positions will also receive a retroactive payment to January 1, 2024.

There are 223 licensed child care programs eligible to participate in the Canada-Wide Early Learning and Child Care system and 214 enrolled. Due to the critical shortage of Registered Early Childhood Educators, staff are prioritizing the workforce compensation and anticipate funding will begin to be issued to operators in June. Staff are also developing applications and implementation plans to distribute the professional learning, emerging issues and start up grant funding and anticipate funding being issued during the third quarter through the end of the year.

While this new funding is good news for Hamilton, the division is still waiting on an announcement around a new provincial funding model. In 2023, the ministry announced the development of a new funding model that aims to integrate the current approach for allocating child care funding with the Canada-Wide Early Learning and Child Care plan. Currently, the Children's and Community Services division is unsure of the broader impacts of the release and implementation of this new provincial funding model. Staff will report back to Council once the Ministry releases details on the new funding model which is expected in the next few months.

As a result of the allowable administrative funding threshold being reduced from 10 to 5 percent, municipalities are now required to cost share provincial childcare administrative funding at a rate of 50/50 provincial/municipal. The Ministry of Education announced in 2021 the reduction of the administration threshold, with the provision of one-time transitional grant funding to support municipalities to maintain a 10 percent maximum for administration costs until March 31, 2024. Staff will be able to mitigate administrative funding pressures in 2024 but are forecasting administrative funding pressures in 2025 and onward.

**Alternatives for Consideration – Not Applicable**

**FINANCIAL – STAFFING – LEGAL IMPLICATIONS**

**Financial:** The City of Hamilton will be receiving additional 100 percent provincial 2024 Canada-Wide Early Learning and Child Care and the Ontario's Child Care Workforce Strategy funding in 2024 in the amount of \$5,584,149.

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**SUBJECT: Ontario Child Care Workforce Strategy, Canada-Wide Early Learning and Child Care Funding (HSC24025) (City Wide) - Page 3 of 5**

**2024 Incremental Funding Allocations and Overview**

<b>Workforce Compensation</b>	<b>Professional Learning</b>	<b>Emerging Issues</b>	<b>Start-up Grants</b>	<b>Total</b>
Increase the hourly wage for eligible staff by approximately \$3.00 retroactive to January 1.	Host a professional learning day to support the capacity of educators.	Increase funding to assist licensees in managing unavoidable cost pressures.	Increase the cost per new space created by \$2,000 for centre-based programs and \$1,200 for home based programs.	
\$ 2,245,328	\$ 723,958	\$ 865,363	\$ 1,749,500	\$ 5,584,149

Note that there is no new administration funding included as a part of this funding announcement. Staff are expecting the Ministry to release a new funding model for the system in the coming months. The Ministry of Education has also announced that the one-time transitional grant that supported municipalities to maintain a 10 percent maximum for administration costs ended on March 31, 2024, and going forward, the 5 percent maximum for administration costs announced in 2021 will be realized.

Staff have identified approximately \$2.5 million in annual administrative funding pressures in the multi-year budget however exact costs will not be known until the Ministry of Education releases the new funding model and framework in the coming months.

**Staffing:** There are no staffing implications associated with this report.

**Legal:** The revised 2024 Ontario Transfer Payment Agreement is still pending from the Ministry of Education. Once received, staff will review with Legal Services.

## **HISTORICAL BACKGROUND**

On March 28, 2022, the Province of Ontario signed the Canada-Wide Early Learning and Child Care agreement with the federal government. The system is designed to support Ontario's children, families, and the child care sector to provide high-quality, affordable, accessible, and inclusive licensed child care programs. In 2022, the priorities focused on encouraging licensed child care programs to opt into the Canada-Wide Early Learning and Child Care system and reducing fees for families.

In addition to the Canada-Wide Early Learning and Child Care 100 percent base funding, the Ministry of Education has increased allocations to support a directed child care expansion approach, which includes the following:

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**SUBJECT: Ontario Child Care Workforce Strategy, Canada-Wide Early Learning and Child Care Funding (HSC24025) (City Wide) - Page 4 of 5**

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- Fee Reduction funding for directed growth to support new child care spaces
- Workforce compensation funding for Early Childhood Educators who work in the new licensed child care programs
- Start up grant funding to support the costs associated with opening new child care programs
- Administrative funding

The following chart outlines new child care space targets approved by the Ministry of Education for the City of Hamilton:

Year	2022	2023	2024	2025	2026	Total Spaces
<b>School Based Spaces</b>	49	107	49	49	-	254
<b>Community Based spaces</b>	146	381	265	339	302	1433
<b>Total</b>	195	488	314	388	302	1687

Staff are currently reviewing the Directed Growth applications for 2024 in the identified priority wards 6,11,5 and 2. The Ministry of Education has a goal of a 37 percent access rate for children aged 0 to 5 years of age once the Canada-Wide Early Learning and Child Care plan is fully implemented. By 2026, all wards will benefit from new child care spaces and the City of Hamilton. Access rates are currently 31 percent across the city and staff project Hamilton will exceed the 37 percent once all spaces are open and operational.

On November 16, 2023, the Ministry of Education announced the introduction of the Ontario Child Care Workforce Strategy to support the recruitment and the retention of qualified professionals, help achieve system growth, and ensure increased access to high quality licensed child care in the province. The Ontario Child Care Workforce Strategy continues the Ministry of Education's commitment to support Ontario's child care and early years professionals by implementing better wages and working conditions, supporting career laddering and entry to the profession, and building the profile of the profession by implementing new programs and building on existing initiatives.

For historical context on allowable administration costs and impact on the division's overall budget, on January 1, 2021, the Ministry of Education announced they would be adjusting the administration funding allocation and cost sharing arrangement, with municipalities now required to cost share provincial child care administrative funding at a rate of 50/50 provincial/municipal and a reduction to the allowable administrative funding threshold from 10 to 5 percent.

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**SUBJECT: Ontario Child Care Workforce Strategy, Canada-Wide Early Learning and Child Care Funding (HSC24025) (City Wide) - Page 5 of 5**

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At the time of the 2021 announcement regarding the reduction to the allowable administrative funding threshold from 10 to 5 percent, the Ministry of Education also identified they would be undertaking Burden Reduction Efforts as part of the government-wide commitment to reduce administrative burden and red tape by 25 percent. This focuses on areas to streamline reporting, contract management and general burden reduction efforts. To date, the Children's and Community Service's Division has not felt this administrative burden lessen. In contrast, the division has felt escalated administrative burdens because of increased funding accountabilities and implementation of new funding strategies, including: the Canada-Wide Early Learning and Child Care implementation, executing workforce compensation, developing new business processes, executing start up grants, and managing directed growth applications.

**POLICY IMPLICATIONS AND LEGISLATED REQUIREMENTS**

The City of Hamilton is the Service System Manager for the Early Years System as required by the Child Care and Early Years Act, 2014.

**RELEVANT CONSULTATION**

The investment of the additional Canada-Wide Early Learning and Child Care funding aligns with the City of Hamilton's Access and Inclusion Framework and the Early Years Human Resources Workforce Strategy Committee and is reflective of extensive ongoing consultation with the Child Care and Early Years sector and the priorities of the Early Years Community Plan.

Internal consultation within the Division and finance staff was completed.

**ANALYSIS AND RATIONALE FOR RECOMMENDATION**

The additional 2024 Canada-Wide Early Learning and Child Care funding will be allocated based on the Ministry of Education's *Ontario Canada-Wide Early Learning and Child Care Guideline* that was released on November 30, 2023.

**ALTERNATIVES FOR CONSIDERATION**

Not Applicable

**APPENDICES AND SCHEDULES**

Not Applicable

# CITY OF HAMILTON

## MOTION

**Emergency & Community Services Committee: May 18, 2024**

**MOVED BY COUNCILLOR T. HWANG .....**

**SECONDED BY COUNCILLOR .....**

**Development of a Policy for the Use of Indigenous Images and Themes in City of Hamilton Facilities**

WHEREAS, the City of Hamilton is situated on the traditional territory of the Erie, Neutral, Huron-Wendat, Haudenosaunee and Mississaugas, and that this land is covered by the Dish With One Spoon Wampum Belt Covenant, which was an agreement between the Haudenosaunee and Anishinaabe to share and care for the resources around the Great Lakes, and that this land is covered by the Between the Lakes Purchase, 1792, between the Crown and the Mississaugas of the Credit First Nation;

WHEREAS, the City of Hamilton is home to many Indigenous people from across Turtle Island (North America) and we must do more to learn about the rich history of this land so that we can better understand our roles as residents, neighbours, partners and caretakers;

WHEREAS, the City of Hamilton is committed to having a trusting relationship with Indigenous communities where we communicate and work together appropriately to address the unique needs and issues of Indigenous people;

WHEREAS, the City of Hamilton’s Urban Indigenous Strategy identified the need to do more to visually represent the historic and continuing presence of Indigenous peoples and recognized that Indigenous cultures and traditions need to be respected and seen as more than a performance;

WHEREAS, in accordance with the Hamilton Urban Indigenous Strategy, Indigenous people, inclusive of First Nations, Métis, and Inuit, must be involved in decision-making in municipal activities that affect them, and that consultation with urban Indigenous people and communities must be meaningful;

WHEREAS, on April 15, 2019, the Mayor of the City of Hamilton received correspondence from the Ontario Human Rights Commission through Chief Commissioner Renu Mandhane regarding a settlement reached in an Application before the Human Rights Tribunal of Ontario involving the City of Mississauga, and as a result of the settlement, the Ontario Human Rights Commission wrote to all Ontario municipalities to encourage them to collaborate with local Indigenous communities to

develop a policy on the use of Indigenous themed logos and names within their sports facilities; and

WHEREAS, City Council approved the Use of Indigenous Images/Themes in City Sports & Recreation Facilities Policy on January 24, 2024, but that a similar policy does not exist for all indoor and outdoor facilities under the jurisdiction of the City of Hamilton.

THEREFORE, BE IT RESOLVED:

- (a) That staff be directed to report back to the Emergency and Community Services Committee by the end of Q2 2024, with a culturally appropriate policy for the use of Indigenous images and themes in indoor and outdoor facilities under the jurisdiction of the City of Hamilton;
- (b) That staff engage in meaningful consultation with the local Indigenous community to inform the development of this policy.



# CITY OF HAMILTON MOTION

Emergency and Community Services Committee: May 18, 2024

**MOVED BY COUNCILLOR T. HWANG .....**

**SECONDED BY COUNCILLOR .....**

**Funding Allocation for McQuesten Urban Farm 2024 Operations**

WHEREAS, the McQuesten Urban Farm was one of the main neighbourhood development initiatives undertaken as part of the Neighbourhood Action Strategy and has been in operation on a parcel of City-owned land located at 384-390 Melvin Avenue since 2016;

WHEREAS, the McQuesten Urban Farm provides access to affordable fresh food in an area of the city that meets the criteria as a food desert;

WHEREAS, the McQuesten Urban Farm provides valuable programming focused on food security and healthy eating for families and youth as well as volunteering and community building opportunities for residents;

WHEREAS, the development of the Biindigen Well-Being Centre on the adjacent land parcel at 785 Britannia Avenue is underway and the McQuesten Urban Farm will be integrated with the Biindigen development;

WHEREAS, Niwasa Kendaaswin Teg is one of the members of Biindigen and has been the operator of the McQuesten Urban Farm since 2022; and

WHEREAS Niwasa Kendaaswin Teg is currently experiencing a budget shortfall to operate the McQuesten Urban Farm in 2024;

THEREFORE, BE IT RESOLVED THAT:

- (a) That McQuesten Urban Farm in 2024 be funded from the Ward 4 Capital Discretionary Account 3302109400 at an upset limit, including contingency, not to exceed \$50,000; and
- (b) That the Mayor and City Clerk be authorized and directed to execute any required agreement(s) and ancillary documents, with such terms and conditions in a form satisfactory to the City Solicitor.

# CITY OF HAMILTON

## MOTION

**Emergency and Community Services Committee: May 16, 2024**

**MOVED BY COUNCILLOR B. CLARK .....  
SECONDED BY COUNCILLOR T. HWANG.....**

**Eastdale Elementary School Access to Eastdale Park During School Hours, 260 Celtic Drive, Stoney Creek (Ward 10):**

WHEREAS, Eastdale Elementary School was rebuilt onsite by the Hamilton Wentworth District School Board in 2020 as a result of the Board’s 2015 Pupil Accommodation Review (PAR);

WHEREAS, the Eastdale Elementary School site is slightly smaller than current Hamilton Wentworth District School Board standards;

WHEREAS, the school’s proximity to the adjacent Eastdale Park was considered in this decision in anticipation that students would have unincumbered access to the park’s playfields;

WHEREAS, changes in staff and political positions at both the City and Board since the initial PAR impeded the creation of the shared use agreements required to grant this access;

WHEREAS, the population growth at Eastdale School has far exceeded original estimates;

WHEREAS, the resultant temporary pupil accommodations (portable classrooms) on the school site have used the majority of the student playfield.

THEREFORE, BE IT RESOLVED:

- (a) That City of Hamilton Recreation staff be directed to work with staff from the Hamilton Wentworth District School Board to develop and enter into a shared use agreement for the continual use of Eastdale Park by School Staff and Students during school hours;
- (b) That the fees associated with accessing park during the above identified school hours be waived for the duration of the agreement; and
- (c) That the City’s General Manager of Community Services be directed to execute said agreement in a form satisfactory with the City’s Solicitor.

# CITY OF HAMILTON

## MOTION

**Emergency and Community Services Committee: May 16, 2024**

**MOVED BY COUNCILLOR C. Kroetsch .....**  
**SECONDED BY COUNCILLOR .....**

**Use of the Bridgeworks Facility for City Staff and the Central Neighbourhood Association, 200 Caroline St. N., Hamilton (Ward 2):**

WHEREAS, the City is the owner of the renovated building located at 200 Caroline Street North, comprising of 13,450 square feet, with the purpose of creating the Barton Community Hub (Community Hub);

WHEREAS, the City required and sought an operator for the Community Hub in accordance with the Request for Proposals, Contract No. C11-2.3-19;

WHEREAS, Sonic Unyon Records Ltd. (Sonic Unyon) submitted an acceptable proposal pursuant to the RFP and entered into an “Operating Agreement” with the City, naming the facility Bridgeworks;

WHEREAS, Sonic Unyon is an incorporated not-for-profit organization that presents year round multi-art events culminating in the annual Supercrawl festival on James Street in Hamilton, Ontario;

WHEREAS, Sonic Unyon’s programming direction is diverse and encompasses a variety of artistic practices and genres, incorporating a strong locally derived program of artists and musicians, one unprecedented in comparison to other events in this region;

WHEREAS, Sonic Unyon is a locally owned, operating in the arts and entertainment space for over twenty-five (25) years in the City of Hamilton;

WHEREAS, Sonic Unyon was granted funding from the Canadian Cultural Spaces Fund providing investment capital into Bridgeworks and subsequently received a 10 year extension on the operating agreement, expiring on the 31st day of May, 2032;

WHEREAS, in the Terms of Reference of the operating agreement it states that the City reserves the right to book some or all the space for City business uses subject to availability and payment of the standard fees;

WHEREAS, the Operating Agreement speaks to the responsibilities of the operator, which includes actively and proactively maximizing the benefit of the Community Hub to the community by maximizing the usage of the Facility;

WHEREAS, both City Staff and the Central Neighbourhood Association are in need of free or low-cost access to space in Ward 2;

WHEREAS, Sonic Unyon is willing to accommodate free access for City Staff and the Central Neighbourhood Association with certain conditions;

WHEREAS, Availability of the space in the facility will work around Sonic Unyon's confirmed schedule to ensure it doesn't interfere with other programming;

WHEREAS, Requested dates should be planned in advance and preferably avoiding weekends;

WHEREAS, Only the fee for use of the space will be waived. Use of tech equipment will come at an additional cost and will be outlined in the amended agreement;

WHEREAS, Sonic Unyon will be incurring staffing costs to be at the facility so any free use of the space will need to be respectful of the start and end times of the booking, with additional fees being charged for unanticipated extra use in order to cover staffing costs;

THEREFORE, BE IT RESOLVED:

- (a) That City of Hamilton Recreation staff be directed to work with Sonic Unyon to amend the operating agreement for City Staff and the Central Neighbourhood Association to have free access to the space under specified conditions, and;
- (b) That the City's General Manager of Community Services be directed to execute said agreement in a form satisfactory with the City's Solicitor.