



City of Hamilton
EMERGENCY & COMMUNITY SERVICES COMMITTEE
REVISED

Meeting #: ECS 25-001
Date: February 6, 2025
Time: 1:30 p.m.
Location: Council Chambers
Hamilton City Hall
71 Main Street West

Jessica Versace, Legislative Coordinator (905) 546-2424 ext. 3993

1. **CALL TO ORDER**
2. **CEREMONIAL ACTIVITIES**
3. **APPROVAL OF AGENDA**
(Added Items, if applicable, will be noted with *)
4. **DECLARATIONS OF INTEREST**
5. **APPROVAL OF MINUTES OF PREVIOUS MEETING**
 - 5.1 December 5, 2024
6. **DELEGATIONS**
 - 6.1 Craig Blondin, Mount Hamilton Youth Soccer Club, respecting the Mohawk Sports Complex (approved at the December 5, 2024 meeting) (In-Person)
7. **ITEMS FOR INFORMATION**
 - 7.1 Hamilton Veterans Committee Minutes - October 29, 2024
 - 7.2 Seniors Advisory Committee Minutes:

a. November 1, 2024

b. December 6, 2024

7.3 Seniors Advisory Committee Member Resignation

8. ITEMS FOR CONSIDERATION

8.1 Wentworth Lodge Heritage Trust Fund Report 24-002, December 10, 2024

8.2 HSC24008(a)

Approval Authority to the Hamilton Fire Department for the Non-Competitive Procurement of Firefighting Apparatus (City Wide)

8.3 HSC25004

Community Safety and Wellbeing: Gender Based Violence and Intimate Partner Violence (City Wide)

(Outstanding Business List Item)

This item will be preceded by a presentation

- *a. Correspondence respecting Item 8.3, Community Safety and Wellbeing: Gender Based Violence and Intimate Partner Violence, from the Woman Abuse Working Group:

9. MOTIONS

10. NOTICES OF MOTION

11. PRIVATE AND CONFIDENTIAL

12. ADJOURNMENT



EMERGENCY & COMMUNITY SERVICES COMMITTEE MINUTES 24-010

1:30 p.m.

Thursday, December 5, 2024

Council Chambers (Hybrid)

Hamilton City Hall

71 Main Street West

Present: Councillor A. Wilson (Chair), Councillors T. Hwang, T. Jackson (Virtual), C. Kroetsch (Vice-Chair) (Virtual), and M. Wilson

Absent with

Regrets: Councillor N. Nann – City Business, Councillor B. Clark - Personal

THE FOLLOWING ITEMS WERE REFERRED TO COUNCIL FOR CONSIDERATION:

1. Greater Hamilton Food Share Update (HSC23072(a)) (Item 8.1)

(Hwang/Kroetsch)

- (a) That representatives from Greater Hamilton Food Share present to the Emergency and Community Services Committee, on an annual basis, how funding has been distributed and the contract work they are doing to address food insecurity and the ongoing crisis in Hamilton's emergency food system (HSC23072);
- (b) That, as required by the Corporate Budget Policy, as approved by Council on FCS12010(a), the 2024 approved base budget amount of \$1.25M and the matching base budget Reserve funding of \$627,730 be transferred from General Manager's Office, Healthy and Safe Communities Dept ID, 679707 to the Children's and Community Services Division Dept id, 679136;
- (c) That Council approves the inclusion of the 2025 Budget variance of \$627,730 in the 2025 Tax Operating Budget so that the full committed balance of \$1.25M is fully levy funded in the 2025 Tax Operating budget; and
- (d) That the General Manager of the Healthy and Safe Communities Department or designate be authorized and directed to execute the annual

Emergency & Community Services Committee
Minutes 24-010

December 5, 2024
Page 2 of 9

funding agreement with Greater Hamilton Food Share in a form that is satisfactory to the City Solicitor

Result: Motion CARRIED by a vote of 5 to 0, as follows:

ABSENT	- Clark, Brad	Ward 9
YES	- Hwang, Tammy	Ward 4
YES	- Kroetsch, Cameron	Ward 2
YES	- Jackson, Tom	Ward 6
ABSENT	- Nann, Nrinder	Ward 3
YES	- Wilson, Alex	Ward 13
YES	- Wilson, Maureen	Ward 1

2. Update on Food and Hunger Needs in Hamilton (Generated from Item 8.1)

(M. Wilson/Hwang)

That staff be directed to prepare an update on food and hunger needs in Hamilton and incorporate the information into the annual Housing Sustainability Investment Roadmap report.

Result: Motion CARRIED by a vote of 5 to 0, as follows:

ABSENT	- Clark, Brad	Ward 9
YES	- Hwang, Tammy	Ward 4
YES	- Kroetsch, Cameron	Ward 2
YES	- Jackson, Tom	Ward 6
ABSENT	- Nann, Nrinder	Ward 3
YES	- Wilson, Alex	Ward 13
YES	- Wilson, Maureen	Ward 1

3. Hamilton Fire Department's 2023 Annual Report (HSC24048) (City Wide) (Item 8.2)

(Jackson/Kroetsch)

That Report HSC24048, respecting the Hamilton Fire Department's 2023 Annual Report, be received.

Result: Motion CARRIED by a vote of 5 to 0, as follows:

ABSENT	- Clark, Brad	Ward 9
YES	- Hwang, Tammy	Ward 4
YES	- Kroetsch, Cameron	Ward 2
YES	- Jackson, Tom	Ward 6
ABSENT	- Nann, Nrinder	Ward 3
YES	- Wilson, Alex	Ward 13
YES	- Wilson, Maureen	Ward 1

4. Ontario Works Caseload Profile (HSC24037) (Item 9.1)

Emergency & Community Services Committee
Minutes 24-010

December 5, 2024

Page 3 of 9

(Hwang/A. Wilson)

That Report HSC24037, respecting an Ontario Works Caseload Profile, be received.

Result: Motion CARRIED by a vote of 5 to 0, as follows:

ABSENT	-	Clark, Brad	Ward 9
YES	-	Hwang, Tammy	Ward 4
YES	-	Kroetsch, Cameron	Ward 2
YES	-	Jackson, Tom	Ward 6
ABSENT	-	Nann, Nrinder	Ward 3
YES	-	Wilson, Alex	Ward 13
YES	-	Wilson, Maureen	Ward 1

5. Community Safety and Well-Being Progress Report (HSC24050) (Item 9.2)

(M. Wilson/A. Wilson)

That Report HSC24050, respecting a Community Safety and Well-Being Progress Report, be received.

Result: Motion CARRIED by a vote of 4 to 0, as follows:

ABSENT	-	Clark, Brad	Ward 9
ABSENT	-	Hwang, Tammy	Ward 4
YES	-	Kroetsch, Cameron	Ward 2
YES	-	Jackson, Tom	Ward 6
ABSENT	-	Nann, Nrinder	Ward 3
YES	-	Wilson, Alex	Ward 13
YES	-	Wilson, Maureen	Ward 1

6. Red Cross Agreement (HSC19046(a)) (City Wide) (Item 10.1)

(Jackson/Hwang)

That the Fire Chief, or their designate, be authorized to negotiate and enter into a three-year Agreement commencing January 1, 2025 on behalf of the City of Hamilton with the Canadian Red Cross for the provision of Emergency Social Services at a cost of \$64,429.80 for the first year, with an annual increase in accordance with the Consumer Price Index as published by Statistics Canada, to be charged to the Hamilton Fire Department budget provided it is in a form satisfactory to the City Solicitor.

Result: Motion CARRIED by a vote of 5 to 0, as follows:

ABSENT	-	Clark, Brad	Ward 9
YES	-	Hwang, Tammy	Ward 4
YES	-	Kroetsch, Cameron	Ward 2
YES	-	Jackson, Tom	Ward 6
ABSENT	-	Nann, Nrinder	Ward 3
YES	-	Wilson, Alex	Ward 13

YES - Wilson, Maureen Ward 1

7. 2024 Ministry of Long-Term Care Funding Enhancement (HSC24052)
(Wards 7 and 13) (Item 10.2)

(Jackson/Kroetsch)

- (a) That Council approve receiving \$3,142,905 in Provincial Funding provided by the Ministry of Long-Term Care for fiscal year 2024-2025 in their goal to meet the objectives of the “Fixing Long-Term Care Act, 2021 (the “Act”)”, necessary to provide care and services seven days a week to our residents in Long-Term Care Homes of Macassa Lodge and Wentworth Lodge; and,
- (b) That these funds be used, as allowed in the Ministry of Long-Term Care funding policy, to increase the Long-Term Care division direct care complement by an adding an additional 36.00 full-time equivalents effective April 1, 2024 to be included in the 2024 restated budget at an estimated gross cost of \$3,142,905 having a zero net levy impact.

Result: Motion CARRIED by a vote of 5 to 0, as follows:

ABSENT	-	Clark, Brad	Ward 9
YES	-	Hwang, Tammy	Ward 4
YES	-	Kroetsch, Cameron	Ward 2
YES	-	Jackson, Tom	Ward 6
ABSENT	-	Nann, Nrinder	Ward 3
YES	-	Wilson, Alex	Ward 13
YES	-	Wilson, Maureen	Ward 1

8. Hamilton Veterans Committee 2025 Budget Submission (PED24234) (City Wide) (Added Item 10.3)

(M. Wilson/Hwang)

That the Hamilton Veterans Committee 2025 base budget of \$65,000 be approved, attached as Appendix “A” to Report PED24234, and referred to the 2025 budget process for consideration.

Result: Motion CARRIED by a vote of 5 to 0, as follows:

ABSENT	-	Clark, Brad	Ward 9
YES	-	Hwang, Tammy	Ward 4
YES	-	Kroetsch, Cameron	Ward 2
YES	-	Jackson, Tom	Ward 6
ABSENT	-	Nann, Nrinder	Ward 3
YES	-	Wilson, Alex	Ward 13
YES	-	Wilson, Maureen	Ward 1

FOR INFORMATION:

(a) APPROVAL OF AGENDA (Item 2)

The Committee Clerk advised the Committee of the following change to the agenda:

6. DELEGATION REQUESTS

- 6.1 Sara Mayo, Social Planning and Research Council of Hamilton, respecting data around social assistance and Ontario Works Caseload Profile (HSC24037) (for today's meeting)
- 6.2 Dr. S. Palmer, Hamilton Social Work Action Committee, respecting Ontario Works Caseload Profile (HSC24037) (for today's meeting)
- 6.3 Craig Blondin, Mount Hamilton Youth Soccer Club, respecting the Mohawk Sports Complex (for a future meeting)

7. DELEGATIONS

- 7.1 Jelena Vermilion, Sex Workers' Action Program Hamilton (SWAP), respecting the work of SWAP Hamilton and the Gender-Based Safety Audit
 - a. Presentation and Report

8. STAFF PRESENTATIONS

- 8.1 Greater Hamilton Food Share Update (HSC23072(a))
 - a. Greater Hamilton Food Share Presentation

(Hwang/M. Wilson)

That the agenda for the December 5, 2024 Emergency and Community Services Committee meeting be approved, as amended.

Result: Motion CARRIED by a vote of 5 to 0, as follows:

ABSENT	- Clark, Brad	Ward 9
YES	- Hwang, Tammy	Ward 4
YES	- Kroetsch, Cameron	Ward 2
YES	- Jackson, Tom	Ward 6
ABSENT	- Nann, Nrinder	Ward 3
YES	- Wilson, Alex	Ward 13
YES	- Wilson, Maureen	Ward 1

(b) DECLARATIONS OF INTEREST (Item 3)

There were no Declarations of Interest.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 4)

(i) November 21, 2024 (Item 4.1)

(Kroetsch/Hwang)

That the Minutes of the November 21, 2024 meeting of the Emergency and Community Services Committee, be approved, as presented.

Result: Motion CARRIED by a vote of 5 to 0, as follows:

ABSENT	-	Clark, Brad	Ward 9
YES	-	Hwang, Tammy	Ward 4
YES	-	Kroetsch, Cameron	Ward 2
YES	-	Jackson, Tom	Ward 6
ABSENT	-	Nann, Nrinder	Ward 3
YES	-	Wilson, Alex	Ward 13
YES	-	Wilson, Maureen	Ward 1

(c) DELEGATION REQUESTS (Item 6)

(M. Wilson/Kroetsch)

That the following Delegation Requests be approved, as presented:

- (i) Sara Mayo, Social Planning and Research Council of Hamilton, respecting data around social assistance and Ontario Works Caseload Profile (HSC24037) (for today's meeting) (Added Item 6.1)
- (ii) Dr. S. Palmer, Hamilton Social Work Action Committee, respecting Ontario Works Caseload Profile (HSC24037) (for today's meeting) (Added Item 6.2)
- (iii) Craig Blondin, Mount Hamilton Youth Soccer Club, respecting the Mohawk Sports Complex (for a future meeting) (Added Item 6.3)

Result: Motion CARRIED by a vote of 5 to 0, as follows:

ABSENT	-	Clark, Brad	Ward 9
YES	-	Hwang, Tammy	Ward 4
YES	-	Kroetsch, Cameron	Ward 2
YES	-	Jackson, Tom	Ward 6
ABSENT	-	Nann, Nrinder	Ward 3
YES	-	Wilson, Alex	Ward 13
YES	-	Wilson, Maureen	Ward 1

(d) DELEGATIONS (Item 7)

- (i) Jelena Vermilion, Sex Workers' Action Program Hamilton (SWAP), respecting the work of SWAP Hamilton and the Gender-Based Safety Audit (Item 7.1)**

Jelena Vermilion, Sex Workers' Action Program Hamilton (SWAP) addressed Committee respecting the work of SWAP Hamilton and the Gender-Based Safety Audit, with the aid of a PowerPoint presentation.

(Hwang/M. Wilson)

That the Delegation from Jelena Vermilion, Sex Workers' Action Program Hamilton (SWAP), respecting the work of SWAP Hamilton and the Gender-Based Safety Audit, be extended by an additional five minutes.

Result: Motion CARRIED by a vote of 5 to 0, as follows:

ABSENT	- Clark, Brad	Ward 9
YES	- Hwang, Tammy	Ward 4
YES	- Kroetsch, Cameron	Ward 2
YES	- Jackson, Tom	Ward 6
ABSENT	- Nann, Nrinder	Ward 3
YES	- Wilson, Alex	Ward 13
YES	- Wilson, Maureen	Ward 1

- (ii) Sara Mayo, Social Planning and Research Council of Hamilton, respecting data around social assistance and Ontario Works Caseload Profile (HSC24037) (Added Item 7.2)**

Sara Mayo, Social Planning and Research Council of Hamilton addressed Committee respecting data around social assistance and Ontario Works Caseload Profile (HSC24037).

- (iii) Dr. S. Palmer, Hamilton Social Work Action Committee, respecting Ontario Works Caseload Profile (HSC24037) (Added Item 7.3)**

Dr. S. Palmer, Hamilton Social Work Action Committee, addressed Committee respecting Ontario Works Caseload Profile (HSC24037).

- (iv) (Jackson/M. Wilson)**

That the following Delegations, be received:

- (a) Jelena Vermilion, Sex Workers' Action Program Hamilton (SWAP), respecting the work of SWAP Hamilton and the Gender-Based Safety Audit (Item 7.1)
- (b) Sara Mayo, Social Planning and Research Council of Hamilton, respecting data around social assistance and Ontario Works Caseload Profile (HSC24037) (Added Item 7.2)

- (c) Dr. S. Palmer, Hamilton Social Work Action Committee, respecting Ontario Works Caseload Profile (HSC24037) (Added Item 7.3)

Result: Motion CARRIED by a vote of 5 to 0, as follows:

ABSENT	- Clark, Brad	Ward 9
YES	- Hwang, Tammy	Ward 4
YES	- Kroetsch, Cameron	Ward 2
YES	- Jackson, Tom	Ward 6
ABSENT	- Nann, Nrinder	Ward 3
YES	- Wilson, Alex	Ward 13
YES	- Wilson, Maureen	Ward 1

(e) STAFF PRESENTATIONS (Item 8)

(i) Greater Hamilton Food Share Update (HSC23072(a)) (Item 8.1)

Radhika Subramanyan, Chief Executive Officer, Hamilton Food Share; Julie Conway, Operations Director, Living Rock Youth Resources and Deborah Walsh, Senior Manager, Business, Hamilton Food Share addressed Committee respecting Greater Hamilton Food Share Update (HSC23072(a)), with the aid of a PowerPoint presentation.

(Jackson/Kroetsch)

That the Presentation respecting Report HSC23072(a), Greater Hamilton Food Share Update, be received.

Result: Motion CARRIED by a vote of 5 to 0, as follows:

ABSENT	- Clark, Brad	Ward 9
YES	- Hwang, Tammy	Ward 4
YES	- Kroetsch, Cameron	Ward 2
YES	- Jackson, Tom	Ward 6
ABSENT	- Nann, Nrinder	Ward 3
YES	- Wilson, Alex	Ward 13
YES	- Wilson, Maureen	Ward 1

(ii) Hamilton Fire Department's 2023 Annual Report (HSC24048) (City Wide) (Item 8.2)

Chief David Cunliffe addressed Committee respecting the Hamilton Fire Department's 2023 Annual Report (HSC24048), with the aid of a PowerPoint presentation.

(Hwang/M. Wilson)

That the Presentation respecting Report HSC24048, Hamilton Fire Department's 2023 Annual Report, be received.

**Emergency & Community Services Committee
Minutes 24-010**

December 5, 2024

Page 9 of 9

Result: Motion CARRIED by a vote of 5 to 0, as follows:

ABSENT	-	Clark, Brad	Ward 9
YES	-	Hwang, Tammy	Ward 4
YES	-	Kroetsch, Cameron	Ward 2
YES	-	Jackson, Tom	Ward 6
ABSENT	-	Nann, Nrinder	Ward 3
YES	-	Wilson, Alex	Ward 13
YES	-	Wilson, Maureen	Ward 1

For further disposition, refer to Item 3.

(e) ADJOURNMENT (Item 16)

(Kroetsch/Hwang)

That there being no further business, the Emergency and Community Services Committee be adjourned at 3:18 p.m.

Result: Motion CARRIED by a vote of 5 to 0, as follows:

ABSENT	-	Clark, Brad	Ward 9
YES	-	Hwang, Tammy	Ward 4
YES	-	Kroetsch, Cameron	Ward 2
YES	-	Jackson, Tom	Ward 6
ABSENT	-	Nann, Nrinder	Ward 3
YES	-	Wilson, Alex	Ward 13
YES	-	Wilson, Maureen	Ward 1

Respectfully submitted,

Councillor A. Wilson, Chair
Emergency and Community Services
Committee

Loren Kolar
Legislative Coordinator
Office of the City Clerk

From: City of Hamilton <hello@hamilton.ca>

Sent: Tuesday, December 3, 2024 10:27 AM

To: clerk@hamilton.ca

Subject: Webform submission from: Request to Speak to a Committee of Council

External Email: Use caution with links and attachments

Submitted on Tue, 12/03/2024 - 10:27

Submitted by: Anonymous

Submitted values are:

Committee Requested

Committee

Emergency & Community Services Committee

Will you be delegating in-person or virtually?

In-person

Will you be delegating via a pre-recorded video?

No

Requestor Information

Requestor Information

Craig Blondin

Mount Hamilton Youth Soccer Club

9 Dallas Ave

Hamilton, ont. L8v2e2

cblondin@mhysc.org



Reason(s) for delegation request

Review mount Hamilton's vision to build a multi-purpose indoor facility at Mohawk sports park.

Will you be requesting funds from the City?

No

Will you be submitting a formal presentation?

Yes



COMMUNITY UNITED
— SINCE 1964 —

Multi-purpose community facility

9 Dallas Ave, Hamilton Ontario
cblondin@mhysc.org
365-366-8442



Table of contents

- 1) Who is MHYSC
- 2) Why ?
- 3) Stakeholder Insights
- 4) Locations
- 5) Preferred Location and Program
- 6) Funding Model
- 7) Executive summary



Who is Mount Hamilton Youth Soccer Club

Mission Statement

- We are committed to developing the game of soccer and inspiring the Greater Hamilton community to strive for lifelong active and inclusive team play. We will provide a safe and healthy environment and engage our membership to enable players, coaches, staff and officials to achieve their desired goals. We promise to foster the values and ethics of true sportsmanship through ongoing skill development, training, and encouragement of players, coaches, staff and officials.



COMMUNITY UNITED SINCE 1964



WHY

Mount Hamilton Youth Soccer Club's belief in the potential of the children in their community is a testament to their commitment to fostering personal growth, teamwork, and a sense of community through the power of sport. Recognizing the importance of providing a space for children to play is not just about engaging in physical activity but also about creating an environment that promotes social interaction, discipline, and skill development.

Moreover, having a local multi-purpose sports facility can create a sense of identity and pride within the community. Families come together to support their children, fostering a strong sense of camaraderie and unity. The facility becomes a hub for social interactions, community events, and shared experiences that contribute to the fabric of the local culture.

Let make Hamilton *"the best place to raise a child and age successfully"*

Yours in play
MHYSC

"Community United since 1964"

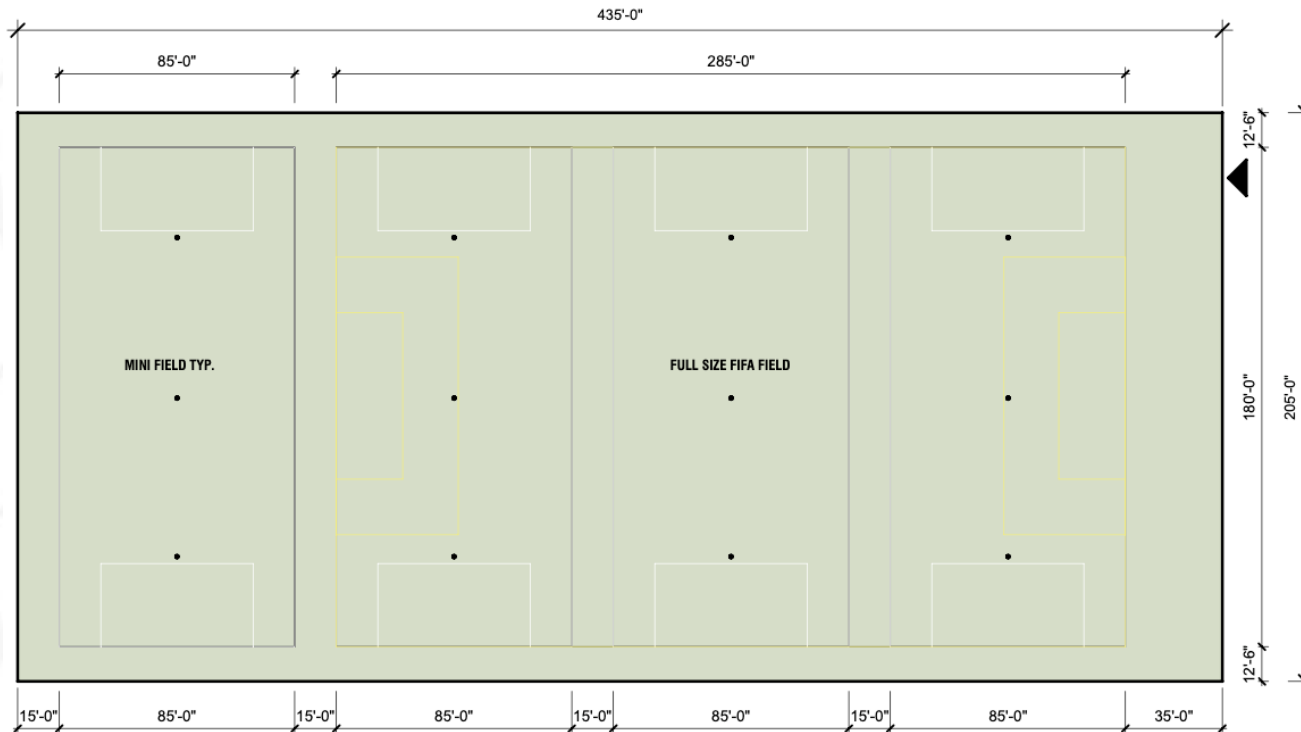
COMMUNITY UNITED SINCE 1964



Stakeholder Insights

Field user group expect and see growth in participation (Soccer, Cricket, Lacrosse, School / Senior programs, Football, etc..)

- Hourly rental (4X\$250 hr primetime) will ensure sustainability of project
- Option to make the fourth field hard surfaced



COMMUNITY UNITED SINCE 1964



Potential Locations

Proposed locations

- Billy Sherring Park
- Heritage Green
- Turner Park
- Mohawk Sports Park Field #6 (preferred)





Preferred location & Program

Mohawk Sports Field #6 or beside Mohawk quad pad arena

- Year round use of park
- Layout of dome will allow for multi sport
- Full-size pitch with $\frac{1}{4}$ pitch at end





Funding model

Capital cost for 100,000 ft² facility is estimated \$6,000,000

MHYSC will contribute \$600,000 from strategic long term reserve.

MHYSC has secured mortgages from TD Bank and McQuarie Group (~\$5,500,000)

MHYSC is investigating leasing the turf and dome , to reduce capital outlay.

MHYSC will be applying for the following grants (min)

- Ministry of Sport Ontario
- Ontario Trillium



Executive Summary:

Funding:

Private mortgage (held by MHYSC)

Sustainable:

MHYSC will be responsible for ongoing maintenance and upgrades for the facility.

MHYSC programing will be the anchor tenant.

Operations: MHYSC will manage booking and ongoing support of the facility.

Lack of Space: Currently our programs are at capacity, and we can not not meet the needs of the community. Other users group as struggling with the same issue.



COMMUNITY UNITED
— SINCE 1964 —

9 Dallas Ave, Hamilton Ontario
cblondin@mhyssc.org
365-366-8442



Hamilton

MINUTES

Hamilton Veterans Committee

Meeting #2024 - 005

October 29, 2024

4:00 p.m.

WebEx – Virtual Platform

Present: Chair: Michael Rehill
Vice Chair: Ed Sculthorpe
Members: Terry Ryan, Rod Paddon, Dave Baldry, Don Jackson

Also Present: Christopher Redford (Staff Liaison), Moira McGuigan
(Hamilton Military Museum)

1. CEREMONIAL ACTIVITIES

(i) Moment of Silence

Committee members observed a moment of silence.

(ii) Land Acknowledgement

Michael Rehill read the Land Acknowledgement.

2. APPROVAL OF THE AGENDA

(Baldry/Paddon)

That the agenda for the October 29, 2024 meeting of the Hamilton Veterans Committee be approved.

CARRIED

3. APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 4)

(i) September 24, 2024

(Paddon/Sculthorpe)

That the minutes of the September 24, 2024 meeting of The Hamilton Veterans Committee be approved, as presented.

CARRIED

4. COMMUNICATIONS (Item 5)

(Baldry/Paddon)

That the following Communications be received:

(i) Argyll Pavilion Protection (Item 5.1)

Chair sent a letter advocating the support of the committee for the Argylls to protect the pavilion. Staff Liaison discusses that there is a lack of funding available for this project within the Division, recommends that the Argylls speak to Parks. Staff Liaison to send the appropriate email address to T. Ryan.

(ii) Remembrance Crosswalk Stoney Creek (Item 5.2)

The crosswalk project was completed within the last week, the City has been pleased with the response from the public. Remembrance Day Service will begin at 10:00am on November 11 at the Stoney Creek Cenotaph to dedicate the crosswalk. Staff Liaison asks for one committee member to attend this service to support the project. D. Jackson volunteered.

(iii) Veterans' Place Vandalism Repairs (Item 5.3)

This was likely a multitude of vandalism events, not just one occurrence. There is currently no plan in place to stop future abuse to Veteran's Place. There will be something temporary in place for the Remembrance Day Services, and then a permanent fix will occur after November 11.

(iv) 2025 Budget and Annual Presentation to Emergency and Community Services Committee (Item 5.4)

October 29, 2024

The City Clerks have requested that the presentation of the annual report be moved from November 21 to January. The date is still to be determined. This could take place in person.

CARRIED

5. DISCUSSION ITEMS (Item 10)

(Baldry/Paddon)

That the following updates be received:

(i) Remembrance Services 2024 (Item 10.1)

The Chair went through the service program: Garrison Parade Order was sent out in an email to review, Parade Marshal will be S. Waldron, update the Program to say "Memorial Cross Family" instead of "Silver Cross Mother", need 2 cadets to recite In Flanders Fields at the service on the 10th, T. Ryan to get names for the program on November 3, Hamilton Children's Choir will be there on the 10th, the Indigenous Drumming Circle will be there on the 11th, Dundas Concert Band will be there on the 11th, both services have Padres, need to find a Memorial Cross Person for both Services, D. Jackson to contact Bev McGraw, both services have buglers, R. Paddon will be the back up for the Acts of Remembrance if need be, In Flanders Fields will be recited in French on the 11th by representatives from the French School Board, E. Sculthorpe will be in charge of the order of the wreaths, Hamilton Military Museum Representatives will be in charge of the dignitaries on the 10th and the 11th.

(ii) Merchant Marine Marker (Item 10.2)

Deferred to November 2024 Meeting.

(iii) Wreath Project 2024 (Item 10.3)

There are three schools that have taken part in the Wreath Project. Each school will be creating 2 wreaths, therefore there will be 6 in total. Each school will send a representative to the Cenotaph on November 11, and they will participate in laying the wreaths.

(iv) Research A Grave (Item 10.4)

Staff Liaison will send out the email request around Remembrance Day 2024 to gain interest for the project. This will allow the project to have two dates per year, one now and one around Decoration Day.

CARRIED

6. ADJOURNMENT (Item 15)

(Sculthorpe/Paddon)

That, there being no further business, the meeting be adjourned at 4:25 p.m.

CARRIED

Respectfully,

**Michael Rehill, Chair
Hamilton Veterans Committee**



Hamilton

Seniors Advisory Committee

November 1, 2024

Minutes 24-011

10:00am – 12:00pm

**YouTube Channel Streaming for Virtual
Meetings**

**All electronic meetings can be viewed at
City's YouTube Channel:**

<https://www.youtube.com/user/InsideCityofHamilton>

In Attendance:

Peter Lesser, Sheryl Boblin, Penelope Petrie, Marian Toth, Alexander Huang, Carolann Fernandes, Barry Spinner, Ann Elliott, David Broom, Aref Alshaikhahmed, Maureen McKeating

Also in Attendance:

Lisa Maychak, Project Manager, Healthy & Safe Communities Department
Carol Faulkner, Program Secretary, Healthy & Safe Communities Department
Councillor Esther Pauls, City of Hamilton, Ward 7
Monique Taylor, Member of Provincial Parliament, New Democratic Party,
Hamilton Mountain
Sandy Shaw, Member of Provincial Parliament, New Democratic Party, Hamilton
West-Ancaster-Dundas

Absent with Regrets:

Ann Elliot, Noor Nizam, Councillor Esther Pauls

1. CEREMONIAL ACTIVITIES (ITEM 1)

(i) Land Acknowledgement

A. Alshaikhahmed read the Land Acknowledgement. A. Huang to read the Land Acknowledgement at the next meeting.

2. APPROVAL OF AGENDA (ITEM 2)

(i) November 1, 2024 (Item 2.1)

M. Wahlman/ A. Alshaikhahmed)

That the Seniors Advisory Committee approves the November 1, 2024 agenda, as presented.

CARRIED

3. APPROVAL OF MINUTES OF PREVIOUS MEETING (ITEM 4)

(i) October 4, 2024 (Item 4.1)

(P. Lesser/ Marjorie Wahlman)

Under Item 10 (10.2 (d) Elder Abuse Working Group), A. Alshaikhahmed stated that the new Hamilton Elder Abuse Network “will be” rather “has been” established.

That the Seniors Advisory Committee approves the October 4, 2024 minutes, as amended.

CARRIED

4. DISCUSSION ITEMS (ITEM 10)

(M. Wahlman/ S. Boblin)

That the following discussion item be received:

(i) Working Groups (Item 10.1)

(a) Housing Working Group (Item 10.1(a))

M. Toth asked members if they viewed the University of Waterloo video about the Future Cities Initiative. M. Toth indicated that this initiative is not just about housing, but more about building communities. M. Toth asked if the Seniors Advisory Committee should present this initiative to City Council. L. Maychak suggested that first steps would be to invite City staff from the Housing Services Division and Housing Secretariat to an upcoming Seniors Advisory Committee meeting to discuss.

M. Toth indicated that she spoke with Chad Collins, local Member of Federal Government about crown lands and if any are opening up in Hamilton. Chad Collins indicated that there is a housing project for the homeless with mental health issues that is being led by Indwell Homes. Chad Collins also indicated that there are some issues between the Federal Government and Ontario regarding funding for housing,

therefore if the province doesn't cooperate then the federal government will be directing funds to municipalities.

(b) Communications Working Group (Item 10.1(b))

A. Huang shared his screen to present a toolkit the Communications Working Group developed for community organizations and groups titled, "A Guide to Communicating with Seniors". The toolkit is still a work in progress.

L. Maychak indicated that the Seniors Advisory Committee's Citizen Committee Report regarding the Opinion-Editorial (Op-Ed) for the Hamilton Spectator will be on the agenda at the November 7, 2024 Emergency and Community Services Committee meeting.

(c) Getting Around Working Group (Item 10.1(c))

S. Boblin indicated that the Getting Around Working Group met on October 19, 2024 and reviewed work completed by this working group in the past. It was decided that future work would focus on Hamilton's Age Friendly Plan and the City's Vision Zero.

CARRIED

(ii) Working Committees (Item 10.2)

(a) International Day of Older Persons (Item 10.2(a))

There are no updates about this event.

(b) Seniors Kick-off Event (Item 10.2(b))

There are no updates about this event.

(c) Senior of the Year Awards (Item 10.2(c))

L. Maychak stated the event was celebrated on October 15, 2024 with over 300 attendees and 19 nominees. The 2024 Senior of the Year was awarded to Mary Tice. Next year will be the 30th anniversary of the Senior of the Year Awards.

(d) Ontario Health Coalition (Item 10.2(d))

C. Fernandes and A. Huang to continue to send correspondence through L. Maychak.

(e) Age-Friendly (Item 10.2(e))

L. Maychak indicated that the 2024 Age-Friendly Community Progress survey is currently being developed and will be launched in December of this year.

(f) Extreme Heat Committee (Item 10.2(f))

There are no updates for this committee.

CARRIED

9. ADJOURNMENT (ITEM 15)

(M. Wahlman/ D. Broom)

That the Seniors Advisory Committee be adjourned at 11:58 am.

CARRIED



Hamilton

Seniors Advisory Committee

December 6, 2024

Minutes 24-012

10:00am – 12:00pm

City Hall

Room 192/193

1st floor

In Attendance:

Peter Lesser, Sheryl Boblin, Penelope Petrie, Marian Toth, Alexander Huang, Carolann Fernandes, Barry Spinner, David Broom, Aref Alshaikhahmed, Maureen McKeating, Margorie Wahlman

Also in Attendance:

Lisa Maychak, Project Manager, Healthy & Safe Communities Department
Councillor Esther Pauls, City of Hamilton, Ward 7
Councillor Tom Jackson, City of Hamilton, Ward 6

Absent with Regrets:

Ann Elliot, Noor Nizam, Kamal Jain

1. CEREMONIAL ACTIVITIES (ITEM 1)

(i) Land Acknowledgement

A. Huang read the Land Acknowledgement. M. McKeating to read the Land Acknowledgement at the next meeting.

2. APPROVAL OF AGENDA (ITEM 2)

(i) December 6, 2024 (Item 2.1)

(M. Wahlman/ S. Boblin)

That the Seniors Advisory Committee approves the December 6, 2024 agenda, as presented.

CARRIED

3. APPROVAL OF MINUTES OF PREVIOUS MEETING (ITEM 4)

(i) November 1, 2024 (Item 4.1)

(M. Wahlman/ A. Huang)

Under "In Attendance," add Seniors Advisory Committee member M. McKeating.

That the Seniors Advisory Committee approves the November 1, 2024 minutes, as amended.

CARRIED

4. STAFF PRESENTATIONS (ITEM 9)

(i) Information and Services Provided by the Ontario College of Social Workers and Social Service Workers- Sue Botelho, Professional Practice Associate, Master of Social Work and Registered Social Worker

S. Botelho presented information and services provided by the Ontario College of Social Workers and Social Service Workers and emphasized the importance of professional Social Workers being registered with the College. Print materials were provided to Seniors Advisory Committee members. There was an opportunity for questions to be asked after the presentation.

(M. McKeating/A. Huang)

That the presentation respecting the Ontario College of Social Workers and Social Service Workers presented by S. Botelho, be received.

CARRIED

(ii) McMaster Institute for Research on Aging Intergenerational Study- Dr. Divya Joshi, Research Associate, Department of Health Research Methods, Evidence and Impact, McMaster University

Dr. Joshi presented a current project titled the McMaster Institute for Research on Aging Intergenerational study (MIRA-iGeN). The study involves recruiting adults and their parents and children, or adults without

children, to help understand how to improve the well-being of individuals across the life course. There was an opportunity for questions to be asked after the presentation. For more information and/or to participate in the study, contact Meghan Kenny, Research Coordinator at mkenny@mcmaster.ca.

(M. McKeating/A. Huang)

That the presentation respecting the McMaster Institute for Research on Aging Intergenerational study presented by Dr. Divya Joshi, be received.

CARRIED

5. DISCUSSION ITEMS (ITEM 10)

(P. Lesser/ A. Alshaikhahmed)

That the following discussion items be received:

(i) Working Groups (Item 10.1)

(a) Housing Working Group (Item 10.1(a))

M. Toth indicated that this working group will be meeting on December 12, 2024, and that they will be asking for assistance from the Seniors Advisory Committee's Communications Working Group to assist with disseminating the new guide, "Housing Options for Older Adults in Hamilton." M. Toth also indicated that a promotional postcard with QR code will be created to easily access the new housing guide.

M. Toth also indicated that she wrote a letter to the University of Waterloo, Future Cities Initiative asking for key points about this initiative and how Hamilton could get involved.

(b) Communications Working Group (Item 10.1(b))

A. Huang indicated that the Opinion-Editorial (Op-Ed) for the Hamilton Spectator regarding results from the Communication Survey was approved by Council, therefore has been sent to the Hamilton Spectator to publish.

A. Huang also indicated that the Communications Toolkit designed for community organizations and City staff who communicate with older adults has been completed, and he shared the toolkit with Seniors Advisory Committee members.

(c) Getting Around Working Group (Item 10.1(c))

S. Boblin indicated that the Getting Around Working Group indicated that this group will be developing a document that includes a list of City

of Hamilton contact information for anyone to refer to when there is an issue regarding pedestrian safety. For example, sidewalks requiring snow removal or to request an accessible pedestrian signal.

CARRIED

(ii) Working Committees (Item 10.2)

(a) International Day of Older Persons (Item 10.2(a))

There are no updates about this event.

(b) Seniors Kick-off Event (Item 10.2(b))

There are no updates about this event.

(c) Senior of the Year Awards (Item 10.2(c))

There are no updates about this event.

(d) Ontario Health Coalition (Item 10.2(d))

C. Fernandes and A. Huang to continue to send correspondence through L. Maychak.

(e) Age-Friendly (Item 10.2(e))

L. Maychak indicated that at the next Age-Friendly Collaborative Committee meeting scheduled for December 10, 2024, the committee will be honouring Dr. Margaret Denton for bringing the Age-Friendly initiative to Hamilton close to 15 years ago. L. Maychak stated that the 2024 Age-Friendly Community Progress survey will not be launched in December 2024, but rather in February 2025.

(f) Extreme Heat Committee (Item 10.2(f))

There are no updates for this committee.

CARRIED

6. MOTION (ITEM 11)

(i) Communications Toolkit

(M. Wahlman/ D. Broom)

That the Communications Toolkit for community organizations and City staff who communicate with older adults, be approved.

CARRIED
Page 4 of 5

7. GENERAL INFORMATION/ OTHER BUSINESS (ITEM 13)

(i) 2025 Budget Submission

(D. Broom/ M. Wahlman)

That the Seniors Advisory Committee approves an increase of \$3,000 to their annual budget, which is included in their 2025 Budget Submission.

CARRIED

8. ADJOURNMENT (ITEM 15)

(S. Boblin/ M. Wahlman)

That the Seniors Advisory Committee be adjourned at 12:16 pm.

CARRIED

-----Original Message-----

From: Ann Elliott [REDACTED]

Sent: Friday, January 3, 2025 8:55 AM

To: Maychak, Lisa <Lisa.Maychak@hamilton.ca>

Subject: SAC Mtg.

External Email: Use caution with links and attachments

Good Morning Lisa

I want to let you know that, due to challenges, I will not be at the SAC Mtg. this morning. I have taken much time over the holidays to reflect and have decided that I am not being fair to the other committee members and will resign. I have thoroughly enjoyed my time on SAC. [REDACTED]

[REDACTED]

Take care my friend,

Ann

Sent from my iPhone



Hamilton

**WENTWORTH LODGE
HERITAGE TRUST FUND SUB-COMMITTEE
REPORT 24-002**

9:30 a.m.

Tuesday, December 10, 2024

Room 192, City Hall 71 Main Street West and Wentworth Lodge

Present: Councillor A. Wilson (Chair)
Alan Eastman, Resident Member
Paul Spinney, Wentworth Lodge Family Council Representative
John Gumbert, Dundas Seniors' Club Member

Also Present: Loren Kolar, Legislative Coordinator
Holly Odoardi, Senior Administrator, Lodges
Jaimie Knight, Administrator
Jessica Versace, Legislative Assistant

**THE WENTWORTH HERITAGE TRUST FUND SUB-COMMITTEE PRESENTS REPORT
24-002 AND RESPECTFULLY RECOMMENDS:**

- 1. Wentworth Lodge Heritage Trust Fund - Financial Status - 2024 (HSC24045)
(Ward 13) (Item 10.1)**
 - (a) That the Wentworth Lodge Heritage Funds remain in the Heritage Trust Fund bank as the current interest rate is higher than the best available investment option;
 - (b) That the Chief Investment Officer be authorized to amend the investment terms at any time for the investment of 90% of the funds into an investment account should the interest rate rise higher than the current bank rate, with the remaining 10% of the Wentworth Lodge Heritage trust fund remaining in the bank account; and
 - (c) That the Wentworth Lodge Heritage Sub-Committee authorize the Senior Administrator, Long Term Care Division, to oversee and approve

purchases up to a total of \$20,000 from the Heritage Trust Fund bank account to support resident activities and quality of life for residents of Wentworth Lodge through to December 1, 2025.

FOR INFORMATION:**(a) CHANGES TO THE AGENDA (Item 2)**

The Committee Clerk advised that there were no changes to the agenda.

The agenda for the December 10, 2024 meeting of the Wentworth Lodge Heritage Trust Fund Sub-Committee was approved, as presented.

(b) DECLARATIONS OF INTEREST (Item 3)

There were no declarations of interest.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 4)**(i) January 11, 2024**

The January 11, 2024 Minutes of the Wentworth Lodge Heritage Trust Fund Sub-Committee, was approved, as presented.

(e) ADJOURNMENT (Item 14)

There being no further business, the Wentworth Lodge Heritage Trust Fund Sub-Committee adjourned at 9:36 a.m.


Respectfully submitted,

Councillor A. Wilson
Chair, Wentworth Lodge Heritage Trust Fund
Sub-Committee

Loren Kolar
Legislative Coordinator
Office of the City Clerk



CITY OF HAMILTON
HEALTHY AND SAFE COMMUNITIES DEPARTMENT
Hamilton Fire Department

TO:	Chair and Members Emergency and Community Services Committee
COMMITTEE DATE:	February 6, 2025
SUBJECT/REPORT NO:	Approval Authority to the Hamilton Fire Department for the Non-Competitive Procurement of Firefighting Apparatus (HSC24008(a)) (City Wide)
WARD(S) AFFECTED:	City Wide
PREPARED BY:	Michael Rember (905) 546-2424 Ext. 3376
SUBMITTED BY:	David Cunliffe Chief, Hamilton Fire Department Healthy and Safe Communities Department
SIGNATURE:	

RECOMMENDATION

That Council approve the method of spot buying described in this Report, for the immediate purchase and delivery of five (5) firefighting apparatus and that the Fire Chief or their designate be authorized to negotiate, enter into and execute contracts and any ancillary documents provided such are in accordance with the requirements set out in Appendix "A" of Report HSC24008(a).

EXECUTIVE SUMMARY

The Hamilton Fire Department is again seeking the approval of Council to spot buy a total of five (5) apparatus, all of which have received capital budget approval. Three (3) of these apparatus are required to replace units that were originally ordered on Contract C5-06-22, however that contract was terminated due to events of default by the vendor. The requirement to replace aging apparatus is always time sensitive, and even more so for those cancelled units. Two (2) additional apparatus are scheduled for capital vehicle replacement in 2025.

In 2024, with Council's approval (HSC24008), the method of spot buying was used to purchase four (4) apparatus. This method resulted in the delivery and placement of the

OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

SUBJECT: Approval Authority to the Hamilton Fire Department for the Non-Competitive Procurement of Firefighting Apparatus (HSC24008(a)) (City Wide) - Page 2 of 4

vehicles into service within six (6) months of initiation of the spot buy, and the realization of savings indicated below:

2024 Vehicle Purchases	Budgeted Capital	Actual Spot Buy Cost	Savings
Urban Pumper 1	\$1,540,000	\$898,929	\$641,071
Urban Pumper 2	\$1,540,000	\$918,866	\$621,134
Urban Pumper 3*	\$1,084,000	\$848,380	\$235,620
Rural Pumper (Station 24 – Waterdown)	\$1,549,000	\$1,216,690	\$332,310
Totals:	\$6,169,000.	\$3,882,865	\$1,830,135

If approved, the method of spot buying will be used for the immediate purchase and delivery of the following five (5) firefighting apparatus:

Replacement of Vehicles due to Cancelled Contract

Apparatus Type	Number to be Purchased	Estimated Replacement Cost
Pumper / Engine	2	\$2.7 M
Tanker	1	\$1.25 M
TOTAL	3	\$3.95 M

Vehicles Scheduled for 2025 Capital Replacement

Apparatus Type	Number to be Purchased	Estimated Replacement Cost
Pumper / Engine	1	\$1.35 M
Pumper / Engine	1	\$1.35 M
TOTAL	2	\$2.70 M

Alternatives for Consideration – Not Applicable

FINANCIAL – STAFFING – LEGAL IMPLICATIONS

Financial: Potential cost savings are anticipated due to the use of the method of spot buying apparatus.

Staffing: N/A

Legal: N/A

SUBJECT: Approval Authority to the Hamilton Fire Department for the Non-Competitive Procurement of Firefighting Apparatus (HSC24008(a)) (City Wide) - Page 3 of 4

HISTORICAL BACKGROUND

The conditions described in Report HSC24008 (2024) continue to be relevant. Manufacturers of firefighting apparatus continue to experience challenges including supply chain issues, significant production backlogs, semi-annual price increases, and a shift to manufacturing more standardized (i.e. stock) apparatus without pre-orders. For the Hamilton Fire Department, these changes have resulted in longer wait times for delivery of apparatus (now three years as opposed to one and a half years previously) and significantly higher prices.

Additional time and costs impact the purchase of new or replacement apparatus and create a strain on existing resources and assets. Long delivery lead times for replacement vehicles impact the overall apparatus fleet and the required maintenance and repair staffing. Even with redundancies, if an apparatus cannot be replaced in a timely manner, it creates potential risks and impacts to the community for assets that have reached end of lifecycle as older apparatus spend more time out of service.

POLICY IMPLICATIONS AND LEGISLATED REQUIREMENTS

This Report is in accordance with By-law 20-205 as amended, the City's Procurement Policy.

Council must approve any requests for negotiations for: (a) a single source as set out in subsection (1)(b) of this Policy 11, where the cumulative value of the Policy 11 exceeds a multi-year value of the proposed procurement is \$250,000 or greater. For greater clarity, the total cumulative value of a Policy 11 shall not exceed \$250,000 in any given year or multiple consecutive years.

RELEVANT CONSULTATION

Previous consultation with staff from Corporate Services, Legal Services and Risk Management Division for Report HSC24008 remain relevant as program and permission parameters would remain unchanged.

ANALYSIS AND RATIONALE FOR RECOMMENDATION

The previous use of the method of spot buying firefighting apparatus has addressed the significant challenges that the Hamilton Fire Department has been facing relative to the timely replacement of firefighting apparatus.

SUBJECT: Approval Authority to the Hamilton Fire Department for the Non-Competitive Procurement of Firefighting Apparatus (HSC24008(a)) (City Wide) - Page 4 of 4

ALTERNATIVES FOR CONSIDERATION

None

APPENDICES AND SCHEDULES ATTACHED

Appendix "A" to Report HSC24008(a): Spot Buy Process

Spot Buy Process

Step 1: Vendor Contacts

Before contacting any vendors staff in the Hamilton Fire Department's Mechanical Division will ensure that the potential vendors:

- i. are in good standing with the City of Hamilton.
- ii. can meet the specifications and requirements*.
- iii. can meet the vendor qualifications**; and
- iv. receive same amount of time (i.e. 10 business days) to respond to Hamilton Fire Department staff.

*Specification and Requirements are standard and overseen by various governing bodies such as Transportation Canada, National Standard of Canada, National Fire Protection Association, Ontario Highway and Traffic Act etc. All apparatus must be built to the following standards:

- CAN/ULC-S515-13 (or most current edition at time of bid submission),
- National Standard of Canada, Standard for Automobile Fire Fighting Apparatus, Third Edition (2013)
- National Fire Protection Association (NFPA) 1901 2016 Edition
- Standard for Automotive Fire Apparatus 2016 Edition, where possible and not in conflict with CAN/ULC-S515-13
- Transport Canada current regulations and requirements for commercial vehicles, including Canada Motor Vehicle Safety Standards (CMVSS)
- Ontario Highway Traffic Act current regulations and requirements for commercial vehicles

All Pump/Engine (diesel) apparatus must have:

- Medium Four Door raised roof Cab
- Aluminum or stainless-steel Fire Body
- Diesel Engine
- Allison automatic transmission
- National Fire Protection Association compliant hose storage
- National Fire Protection Association compliant fire pump
- National Fire Protection Association compliant Foam system
- National Fire Protection Association compliant water and foam storage tank/tanks
- Ground ladders 24'-14' roof-10' folding attic
- National Fire Protection Association compliant 'E' Light package
- A minimum of 1700 cubic feet interior compartment storage
- Electronic pressure governor
- Front Disk Brakes Rear Drum Brakes
- Multiplexed electrical system

****Vendor Qualifications include:**

Service/Warranty Provider Qualification And Procedures

DEALER 310T MECHANIC

The service/warranty provider shall have qualified service staff. Part of the qualification requirement is for the dealer to employ a full-time 310T "Truck and Coach Technician".

Proof of qualifications shall be provided at the time of selection – before staff sign the bill of sale.

DEALER EVT LEVEL I, II, MASTER TECHNICIAN

The Ontario-based service/warranty provider shall have qualified service staff. Part of the qualification requirement is for the dealer to employ a minimum of one full-time Emergency Vehicle Technician with EVT Fire Apparatus Master Technician certifications.

Proof of qualifications shall be required prior to award.

DEALER EVT TECHNICIAN

The dealer shall have qualified service staff. Part of the qualification requirement is for the dealer to employ a minimum of one full-time Emergency Vehicle Technician, with combined qualifications of a minimum of six (6) of the following EVT certifications:

- F1 Maintenance, Inspection, and Testing of Fire Apparatus
- F2 Design and Performance Standards of Fire Apparatus
- F3 Fire Pumps and Accessories
- F4 Fire Apparatus Electrical Systems
- F5 Aerial Fire Apparatus
- F6 Allison Automatic Transmissions
- F7 Fire Apparatus Foam Systems
- F8 Fire Apparatus Hydraulic Systems
- FA4 Advanced Electrical Systems

Proof of qualifications shall be required prior to award.

WARRANTY REPAIRS SERVICE

NOTE: The Successful vendor/dealer shall be the sole point of contact for the Hamilton Fire Department for the manufacturer, builder, authorized dealer and warranty provider in any case where the Successful vendor/dealer is not the same entity as those listed on the bill of sale and shall be responsible for any and all Contract related items.

In the event that warranty repairs are corrected by the Mechanical Division of Hamilton Fire Department, an invoice covering all parts, any labour and associated shop costs shall be sent to the Successful Bidder for payment to the City of Hamilton. The dealer/manufacture shall reimburse the City for all such costs incurred and described

above within 30 calendar days after receipt of an agreed to invoice for any such repairs. This means the vendor has the first right of refusal to complete the repairs.

WARRANTY REPAIRS, SERVICE CENTER AND PARTS DEPOT

The Successful vendor/dealer shall supply a "Single Source Warranty" that will include the entire Fire Apparatus and that the successful vendor will be the single point of contact responsible for all aspects of the warranty claim process including the administration of all required warranty claim documentation, as indicated by Fire Apparatus type:

i. Fire Apparatus – Urban/Rural Pump or other apparatus – 5 years

"Single Source Warranty" shall mean that the Successful vendor/dealer shall administer and manage all aspects of the fire apparatus including components used in the manufacturing and design of the apparatus for the entirety of the warranty period. The Successful vendor shall have or be able to provide a factory authorized service center/provider as well as factory-trained Master Emergency Vehicle Technicians and when necessary 310T licensed mechanics. The factory authorized service center/provider shall be Ontario Based and within 100 km radius of the City of Hamilton and provide on-site mobile warranty services at the Hamilton Fire Department Mechanical Division. Service requests shall be acknowledged in writing (email) and actioned within 36 hours of request and/or within a mutually agreed upon time by the Chief Mechanical Officer or designate.

The authorized service center/provider shall be responsible for facilitating the movement of the Apparatus requiring service to and from the authorized service center/provider or to the manufacturer facility in the event of major repair as deemed necessary. The factory authorized service center/provider shall be responsible for all associated costs to facilitate the movement of apparatus requiring service for warranty claims made within the warranty period.

The authorized service/centre provider will provide and maintain a detailed written record of all warranty work completed, which will include all associated parts used. Warranty period shall begin at date of final acceptance.

All of the above specifications and requirements and vendor qualifications are standard as of February 20, 2024 and are subject to change. The Fire Chief, Chief Mechanical Officer, and/or designate will have the ability to review the specifications and requirements and vendor qualifications provided by potential vendors and make minor adjustments to the above (i.e. some flexibility to requirements and qualifications can be determined by Fire Department staff).

Step 2: Emailing Vendors

The Hamilton Fire Department maintains and updates a list of apparatus dealers that can meet our specs and requirements. Currently, this list consists of nine (9) potential vendors.

Should the City be made aware of any other vendors who can provide the apparatus and fulfil the requirements set out in this Appendix, the vendor shall be added to the list of Vendor Contacts.

From the period of March 2025 to December 31, 2026, Hamilton Fire Department staff in the Mechanical Division will reach out via email to all nine (9) firefighting apparatus vendors (more vendors will be added as staff become aware of new ones) several times per year or as needed to determine if they have the required apparatus (i.e. a rural pump or urban pumps) available on their lot for immediate purchase that meet the approved capital budgets per apparatus. Staff will reach out to potential vendors until all required apparatus are acquired. If the Hamilton Fire Department is contacted by a vendor stating that they have a required apparatus; only if there is a current need, staff will email all known dealers to ensure all dealers/manufacturers have an opportunity to provide information on their available stock apparatus.

The email sent by Mechanical Division staff will outline the specifications and requirements* for the pump/apparatus as identified in Step 1 or as updated by the Ministry of Transportation and will provide the requirements needed to be a qualified vendor**.

Step 3: Document Vendors Contacted with Apparatus Details

Spot Buy Contact Form (staff will complete for all the vendors contacted)

Spot Buy Enquiry #: (each new enquiry will have a new number)_____

Enquiry made for Pump Apparatus Type (rural or urban):_____

Number of Pumps Enquired for: _____

Name of Vendor Contacted: _____

Vendor Email: _____

Vendor's Representative Name: _____

Date Contacted: _____

Did Vendor Respond that they had immediate stock that meets specifications and requirements (yes/no): _____

Did Vendor Respond and provide documentation that they meet Vendor Qualifications: (yes/no): _____

Type of Pump Available (rural or urban) from vendor and other details: _____

Cost provided by vendor: _____

Step 4

Hamilton Fire Department staff review vendor responses and recommend vendor

Once all vendors have had 10 days to respond; Hamilton Fire Department staff will confirm if any vendors met our spot buy needs including the specifications and requirements and budget.

In the case where more than one vendor has the available apparatus the vendor who has the lowest price and meets all requirements will be selected.

If more than one (1) vendor meets all our spot buy needs and they have the same/similar price, then staff will utilize the same selection criteria as determining vendors for RFT, RFQ, and RFP bids and directly engage the Procurement team with a further review of potential vendors. In this case, the Hamilton Fire Department staff will work with Legal and Procurement to put together a templated bid sheet, listing out all requirements, warranty, criteria etc. to review and determine the successful vendor.

Step 5

Confirmation of Vendor

Once the final vendor has been selected, and just before staff sign the final bill of sale, the Hamilton Fire Department staff will share for information only the draft final bill of sale documentation with Procurement staff and documentation from Step 3 for Procurements records.

Step 6

Purchase

Hamilton Fire Department staff will input a requisition into PeopleSoft for the purchase and a Purchase Order will be generated for the procurement of the apparatus. The payment of the apparatus will be processed through an invoice to the City of Hamilton.

Step 7

Internal Documentation for Procurement Reports & Records

Following the receipt of invoice and confirmation of purchase, Hamilton Fire Department staff will provide all forms and documentation related to the spot buy enquiry (including all email correspondence to all vendors contacted) along with the purchase agreement with price and details of apparatus, and total apparatus purchased to date via the spot buy process to staff in Procurement for their records.



CITY OF HAMILTON
HEALTHY AND SAFE COMMUNITIES DEPARTMENT
Children's and Community Services Division

TO:	Chair and Members Emergency and Community Services Committee
COMMITTEE DATE:	February 6, 2025
SUBJECT/REPORT NO:	Community Safety and Well-Being: Gender-Based Violence and Intimate Partner Violence (HSC25004) (City Wide)
WARD(S) AFFECTED:	City Wide
PREPARED BY:	Rachelle Ihekwoaba 905-978-2680 Kristy Tadeson 365-323-4985
SUBMITTED BY:	Brenda Bax, Acting Director Children's and Community Services Division Healthy and Safe Communities Department
SIGNATURE:	<i>BBax</i>

RECOMMENDATION

- a. That, on condition that the 2025 Capital Budget as submitted is adopted by Council and the Mayor, staff be authorized to provide one-time funding in the amount of \$100,000 from the Health & Human Services Integration Project ID 6502553101 to support the Women's Abuse Working Group to implement activities on their 2025 workplan, including recommendations submitted to city staff by the Women's Abuse Working Group in November 2024, and other priorities to increase education, training and awareness of gender based violence and intimate partner violence, in Hamilton.
- b. That the Women's Abuse Working Group identify a lead agency to receive the funding and distribute to organizations according to the coordinated work plan.
- c. That the General Manager of the Healthy and Safe Communities Department or designate be authorized and directed to execute the one-time funding agreement with the treasurer of the Women's Abuse Working Group in a form that is satisfactory to the City Solicitor.
- d. That staff support the Women's Abuse Working Group to report back to the Emergency and Community Services Committee in Q4 2025 outlining the

OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

SUBJECT: Community Safety and Well-Being: Gender-Based Violence and Intimate Partner Violence (HSC25004) (City Wide) - Page 2 of 7

distribution of funding, progress and outcomes and updated recommendations to address gender-based violence and intimate partner violence in Hamilton.

EXECUTIVE SUMMARY

Hamilton City Council declared gender-based violence and intimate partner violence an epidemic in August 2023, and allocated \$30,129 from the City Enrichment Fund Reserve to support the Women's Abuse Working Group's efforts in identifying and addressing service gaps, collaborating with City staff and community partners, and advocacy to upper levels of government. Since this direction, the City through the Children's and Community Services division and the Community Safety and Well Being Plan has engaged in various collaborative efforts with community partners, including the Women's Abuse Working Group, to better understand the needs in the sector, and develop recommendations and strategies for enhanced support. Staff have also engaged in partnerships with community organizations on key initiatives, including gender-based safety audits conducted through the YWCA.

In September 2024, the Ministries of Children, Community and Social Services, and Women's Social and Economic Opportunity issued a call for proposals to address gender-based violence across Ontario. The grant referred to as Ontario STANDS: **Standing Together Against** gender-based violence **Now** through **Decisive** actions, prevention, empowerment and **Supports**, could provide critical funding for the sector if local applications are successful. In addition to individual applications submitted by member organizations, the City submitted an application focused on community planning, service integration, early intervention, and outreach support, particularly for vulnerable populations. If awarded funding, the majority of funding would flow directly to community organizations, with the goal of supporting a coordinated and collaborative system approach to gender-based violence and intimate partner violence in Hamilton.

Looking ahead, the City proposes continued partnership with the Women's Abuse Working Group to support community organizations to address gaps in the gender-based violence system, with a focus on securing stable funding through upper levels of government for this important work.

Alternatives for Consideration – See Page 7

FINANCIAL – STAFFING – LEGAL IMPLICATIONS

Financial: That on condition that the 2025 Capital Budget as submitted is adopted by Council and the Mayor, staff be authorized to provide one-time funding in the amount of \$100,000 from the Health & Human Services Integration Project ID 6502553101 to support the Women's Abuse Working Group

OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

SUBJECT: Community Safety and Well-Being: Gender-Based Violence and Intimate Partner Violence (HSC25004) (City Wide) - Page 3 of 7

implement coordinated activities in their 2025 workplan to strengthen coordination amongst providers, and increase education, training and awareness of gender based violence and intimate partner violence in Hamilton.

Staffing: N/A

Legal: N/A

HISTORICAL BACKGROUND

Gender-based violence refers to violence or abuse directed at women, girls, or gender-diverse individuals based on their gender, gender expression, gender identity, or perceived gender. Globally, approximately one in three women (30%) have experienced physical and/or sexual intimate partner violence or non-partner sexual violence at some point in their lifetime¹. Violence against women is preventable and necessitates a cross-sectoral approach to develop effective solutions that will address and reduce this issue for women and girls.

In 2023, Hamilton Police Services received over 12,000 calls related to domestic violence and intimate partner violence. A significant number of women who report abuse and conflict with a partner, spouse, or parent subsequently face higher rates of housing instability. Despite this, nearly 6,000 requests for shelter for women experiencing violence were declined in 2023 due to shortage of available beds. This highlights a significant gap in support for marginalized women experiencing both violence and homelessness².

In August 2023, in response to the increase of gender-based violence and intimate partner violence, Hamilton City Council declared gender-based violence and intimate partner violence an epidemic in the community. Council resolved to allocate one-time funding of \$30,129 to the Women's Abuse Working Group from the City Enrichment Fund Reserve to support efforts in identifying and addressing service gaps, collaboration with City staff and community partners, and advocacy to upper levels of government.

Since the declaration, the 2023-24 Funding Agreement with the Women's Abuse Working Group was administered, City staff have worked with Women's Abuse Working Group co-chairs and membership to better understand the needs within the sector. The

¹ World Health Organization. "Violence Against Women." *World Health Organization*, 2024, <https://www.who.int/news-room/fact-sheets/detail/violence-against-women>.

² Women's Abuse Working Group. "Snapshot." *Women's Abuse Working Group*, <https://wawg.ca/snapshot>.

SUBJECT: Community Safety and Well-Being: Gender-Based Violence and Intimate Partner Violence (HSC25004) (City Wide) - Page 4 of 7

co-chairs have also joined the Community Safety and Well-Being System Leadership Table ensuring strategic alignment across community groups. The Mayor has engaged with federal and provincial government representatives to advocate for sustainable investments and legislative changes, including the inclusion of femicide in the Criminal Code. This advocacy has extended to local Members of Parliament and provincial representatives, stressing the urgency of addressing gender-based violence. City staff also supported a successful delegation at the 2024 Association of Municipalities of Ontario conference.

In May 2024, the Community Safety and Well-Being Plan Annual Report (HSC24015) was presented to the Emergency and Community Services Committee. One of the priorities of Hamilton's Community Safety and Well-Being Plan is violence with a particular focus on increasing awareness of gender-based violence and the development of safety resources for women, including Indigenous women, and 2SLGBTQ+ communities. Staff have supported activities to address this community-identified priority, in partnership with the System Leadership Table, including recent gender-based safety audits conducted by the YWCA, work which will be coming forward to Committee and Council in March 2025.

At the May 2024 Emergency and Community Services Committee, a motion was approved, directing City staff to further collaborate with Women's Abuse Working Group and report back to the Emergency and Community Services Committee in Q3 2024 with recommendations to address service and support gaps in the gender-based violence and intimate partner violence sector in Hamilton, including options and resourcing.

In August 2024, Women's Abuse Working Group co-chairs submitted draft recommendations reflecting input from member organizations and programs, and a list of needs and resource requests from among the 20 community organizations, ranging from small one-time requests to permanent funding for full time staff equivalents. City staff met with the Women's Abuse Working Group co-chairs to provide initial feedback and in November 2024, the Women's Abuse Working Group membership approved a list of specific recommendations and resource requests which were sent to the City and informed this report. Staff also engaged with the working group for their important feedback on the revision of the Community Safety and Well-Being Plan.

Overall, City staff and the Women's Abuse Working Group agree that current funding is insufficient to address growing community challenges (e.g., lack of shelter space, rural support) and the following gaps in services exist:

- o Community collaboration
- o Awareness and training
- o Intervention
- o Prevention and public education

OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

SUBJECT: Community Safety and Well-Being: Gender-Based Violence and Intimate Partner Violence (HSC25004) (City Wide) - Page 5 of 7

- o Intergovernmental relations

Below are the recommendations provided to City staff from the Women's Abuse Working Group in November 2024:

1. Annualize unrestricted funding in the amount that the City provided WAWG in 2023, \$30,129.00 (with increases to reflect inflation/cost of living, etc) with WAWG reporting back to the City how the funding will be used; and cover cost of annualized commitments of WAWG:
 - A. Permanently cover the bi-annual cost of putting up WAWG's banners in May (for Sexual Assault Prevention Month) and November (Woman Abuse Prevention Month) at City Hall.
 - B. Make funds available for an annual community event in November to commemorate the International Day for the Elimination of Violence Against Women and/or pay for the venue. Suggested amount is \$1,500 to start.
2. Agree to GBV/IPV/SV training, onboarding and ongoing, for City staff, including City Councillors on an annual basis. WAWG to coordinate and facilitate training and/or coordinate member organizations to deliver training as already available. Participating agencies to receive a minimum of \$10,000 annually from the City for this training.
3. Formally adopt WAWG's suggested definition of femicide and implement usage. "Femicide is the misogynist killing of women, girls, and gender diverse individuals because of their gender, overwhelmingly committed by men."
4. Ensure \$9,000 available annually for traditional Indigenous knowledge keepers and necessary materials at events put on or supported by WAWG; and annualized funding for Sisters In Spirit (SIS) Committee demonstrating commitment to SIS events in the amount of \$5,000.
5. Provide up to \$6,000 for WAWG's publications to be translated into French, and \$4,000 for purchase of services for interpretation on an annual basis.
6. Prioritize a plan to support women and gender-diverse people living in rural areas of Hamilton and experiencing gender-based violence.

The above recommendations total \$65,639. In recognition of the needs in the sector and additional priorities that were part of the initial set of the August 2024 resourcing requests, the City proposes allocating an additional \$34,371 to WAWG to fund activities aligned with their annual work plan, bringing the total recommended funding allocation for 2025 to \$100,000. This would be funded one time from the Health & Human Service Integration project funding, which specifies that funds be used to enhance the coordination of services between community partners and City divisions, with the ultimate goal of improving access to coordinated care, reducing duplication, and addressing needs based on community input.

OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

SUBJECT: Community Safety and Well-Being: Gender-Based Violence and Intimate Partner Violence (HSC25004) (City Wide) - Page 6 of 7

While no ongoing source of funding has been identified, during the period of staff working on Council direction, the Ministries of Children, Community and Social Services, and Women's Social and Economic Opportunity issued a call for proposals to address gender-based violence across Ontario, with submissions due by October 11, 2024. The program is called **Ontario STANDS Application: Standing Together Against** gender-based violence **Now** through **Decisive** actions, prevention, empowerment and **Supports**. The funding opportunity covers the period from Fall 2024 to March 2027 with a range of \$100,000 – \$5M available per award for applicants, depending on the scope of each submission.

The City engaged with the Women's Abuse Working Group to develop a collaborative submission, however, timelines were tight and the working relationship relatively new. The Women's Abuse Working Group did not endorse the City's application, and individual organizations submitted their own proposals. The City submitted an application that focused on community planning, service integration, education and awareness, and early intervention and prevention, prioritizing support for vulnerable populations, including Indigenous communities, and individuals living in rural areas – groups that are particularly susceptible to experiencing gender-based violence due to systemic inequalities, social isolation, and limited access to resources.

The outcome of the Ontario STANDS program is still pending and would provide critical resources to Hamilton for those who are successful in receiving funding.

In January 2025, Healthy and Safe Communities leadership met with the Women's Abuse Working Group co-chairs to identify opportunities to strengthen our working relationship. As a key takeaway from responding to Council direction, staff recognize the Women's Abuse Working Group members as the experts working in this sector in Hamilton. The City remains committed to collaborating with the sector and lending support for the critical work being done by organizations who are dedicated to making progress on this important issue.

POLICY IMPLICATIONS AND LEGISLATED REQUIREMENTS

N/A

RELEVANT CONSULTATION

City staff have worked with the Women's Abuse Working Group co-chairs and membership since the declaration of the epidemic. This collaboration included meetings with the co-chairs to review the details of the motion and funding agreement, regular attendance at monthly Women's Abuse Working Group meetings as well as ongoing engagement through the Community Safety and Well-Being Plan System Leadership Table. Internally, Finance, Government Relations and Housing Divisions were also

OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

SUBJECT: Community Safety and Well-Being: Gender-Based Violence and Intimate Partner Violence (HSC25004) (City Wide) - Page 7 of 7

consulted in the development of this report, and discussions were had with the City Manager.

ANALYSIS AND RATIONALE FOR RECOMMENDATION

Significant work is being undertaken by service providers and Women's Abuse Working Group within the community. Staff also believe that the development of a coordinated and comprehensive approach to address gender-based violence would benefit Hamilton. Such an approach would clearly outline current investments in the system, identifies existing gaps and includes a shared vision for addressing increasing need, as well as a multi-year plan that prioritizes initiatives and work across the sector. Such coordination would optimize existing resources, and strengthen opportunities for communication and advocacy, and delivering comprehensive support. To address these challenges, staff are recommending that City funding support the existing 2025 WAWG work plan, and that, subject to resources, a comprehensive gender-based violence plan be developed long-term within the sector to streamline efforts, advocate for the needs of the community and prioritize available resources and investments to address critical gaps in service provision.

In 2025, one-time funding is recommended through the Health & Human Services Integration Capital Budget. Beyond 2025, staff support the sector's recommendation for ongoing provincial funding, to ensure the sustainability of these efforts. Should Hamilton applicants be successful in the Ontario STANDS: Standing Together Against gender-based violence Now through Decisive actions, prevention, empowerment and Supports application, provincial resources would be made available until 2027 to fund this work. Absent this provincial program, no other funding source has been identified to expand the important local work being done by community organizations.

ALTERNATIVES FOR CONSIDERATION

Council could decide to provide annual funding to Women's Abuse Working Group. The source of this funding would need to be determined.

APPENDICES AND SCHEDULES ATTACHED

N/A

About WAWG

- The Woman Abuse Working Group (WAWG) is the Violence Against Women Coordinating Committee for Hamilton
- The only multi-sector table that focuses on Gender-Based Violence (GBV), Intimate Partner Violence (IPV) and Sexual Violence (SV) in Hamilton
- Led by Violence Against Women (VAW) organizations with over 20 member agencies from various sectors including: gender based violence, justice, Indigenous services, sexual violence, immigration/newcomer services, health, education, child welfare, French language services and others
- Committed to the eradication of violence against women and their children

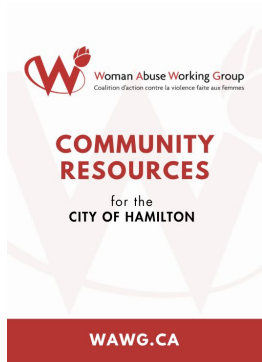


- [illegible]



Initiatives with City Funding

- Community Event commemorating the International Day for the Elimination of Violence Against Women
- Community Resource Handout
- Safety Planning Booklet
- Support for WAWG's survivor advisory group



Recommendations for 2025

- Annualize unrestricted funding for WAWG
- Annualize Gender-Based Violence, Intimate Partner Violence and Sexual Violence training for City Staff and Councillors
- Adopt WAWG's definition of femicide
- Implement Truth and Reconciliation actions and efforts
- Support the Francophone community
- Prioritize a plan to support women and gender-diverse people living in rural areas of Hamilton and experiencing gender-based violence.

WAWG supports the City's Proposal to request \$100,000 for WAWG



WAWG Membership

- Banyan Community Services
- Catholic Children's Aid Society
- Centre de Santé Communautaire
Hamilton/Niagara
- Good Shepherd Women's Services -
Martha House, Mary's Place
- Hamilton Health Sciences Sexual Assault/
Domestic Violence Care Centre
- Hamilton Police Services - Intimate Partner
Violence Unit
- Hamilton Police Services - Victim Services
- Hamilton Regional Indian Centre
- Hamilton Wentworth District School Board
- Immigrant Working Centre
- Indigenous Victim Services
- Interval House of Hamilton
- John Howard Society
- Ministry of the Attorney General, Victim Witness
Assistance Program
- Mission Services - Women's Services,
Inasmuch House, Emma's Place, Willow's Place
- Native Women's Centre
- Nisa Homes
- Positive Health Network
- Sexual Assault Centre Hamilton & Area
- Sexual Violence Prevention and Response Office,
McMaster University
- Womankind
- YWCA Hamilton - Carole Ann's Place,
Supervised Access Program



From: WAWG Hamilton <wawgpc@gmail.com>

Sent: January 31, 2025 10:34 AM

To: clerk@hamilton.ca

Subject: WAWG correspondence for Feb 6 Presentation to the ECS

External Email: Use caution with links and attachments

Good morning,

Please find attached the correspondence in relation to item 8.3: Community Safety and Wellbeing: Gender Based Violence and Intimate Partner Violence.

This correspondence is included as part of WAWG's presentation.

Thank you,

In solidarity,

Thea Symonds, Coordinator
Woman Abuse Working Group (WAWG)

www.wawg.ca



RECOMMENDATIONS REPORT

for the City of Hamilton
2024-2025

Introduction

WAWG

The Woman Abuse Working Group (WAWG) is the Violence Against Women Community Coordinating Committee for Hamilton. We are a coalition led by Violence Against Women (VAW) organizations, working with community and government agencies, and guided by survivors. We are committed to the eradication of violence against women and their children. We strive to reflect and represent the diversity of our community. WAWG is the only multi-sector table that focuses on gender-based violence and intimate partner violence in Hamilton, and holds the necessary experience and expertise to propel change.

WAWG currently has 23 member agencies from various sectors including: violence against women, justice, health, education, immigration/newcomer services, Indigenous services, sexual violence, child welfare, French language services and others. List of the members can be found in the appendix. WAWG members are part of various community tables and protocols, including but not limited to:

- December 6th Montreal Massacre Memorial Committee (The National Day of Remembrance and Action on Violence Against Women)
- Domestic Violence Court Advisory Committee (DVCAC)
- Feminist Law and Policy Reform Coalition
- French Language Agreement
- Hamilton Anti-Human Trafficking Committee (HAHTC)
- Hamilton Legal Advocates Committee
- Hamilton Police Services High Risk Domestic Violence Community Advisory Committee (HPDVCAC High Risk DV)
- Hamilton Police Services / Violence Against Women Emergency Shelter Protocol Committee
- Hamilton Shelter Directors
- Hamilton Transitional Housing Support Worker (THWS) Committee International Women's Day Committee
- Ontario Association of Interval & Transition Houses (OAITH)
- Ontario Coalition of Rape Crisis Centres (OCRCC)
- Sexual Assault Community Review Team (SACRT)
- Sisters in Spirit (SIS)
- The Professional Aboriginal Advocacy Networking Groups (PAANG)
- Take Back the Night Committee (TBTN)
- VAW/HDFS/CCAS Collaboration Committee
- Women's Housing Planning Collaborative (WHPC)
- Women's Services Advisory to the Chief of Police

GBV Epidemic

On July 7th, 2023, in response to the first recommendation of the 86 inquest recommendations into the femicides of Carol Culleton, Anastasia Kurzyk, and Natalie Warmerdam, WAWG called for the City Council to officially declare intimate partner violence and gender based violence an epidemic in the City of Hamilton, and to take action on the following:

1. Declare intimate partner violence and gender based violence an epidemic in the city of Hamilton
2. Call on the government of Ontario to formally declare gender based violence and intimate partner violence an epidemic.
3. Ensure that intimate partner violence and gender based violence be integrated into the city of Hamilton's community safety and well-being plan.
4. Engage in meaningful consultation with WAWG, as intimate partner violence and gender based violence stakeholders and experts in the field on a quarterly basis.
5. Continue to increase pressure on the province of Ontario to recognize the need for adequate and stable funding for all organizations providing intimate partner violence, gender based violence and sexual violence support services.
6. Continue to expand on existing services for rural areas of Hamilton.

The City of Hamilton was the 34th municipality in Ontario to make the declaration. Today there are 95 municipalities and counties that have declared gender based violence and/or intimate partner violence an epidemic.

Hamilton has shown a deep commitment to this work by not only making the declaration, but also by agreeing to develop recommendations with WAWG that will further address gender based violence, intimate partner violence and sexual violence in Hamilton. As evident in our Snapshot for 2023, outlining statistics gathered by over 20 member agencies, gender based violence, intimate partner violence and sexual violence are urgent matters to be addressed. In 2023 there were over 5,993 shelter crisis/helpline calls, 1,735 calls to the sexual assault centre's crisis support line, 1,130 women and children who accessed shelter, over 5,644 requests for VAW shelter that were turned down due to shortage of beds, a six month waitlist to receive counselling services from the sexual assault centre, and a 6 month waitlist for Supervised Access Program services. These stats only represent those that were able to reach out for services. As we know that reporting intimate partner violence and sexual violence is vastly underreported for reasons including: fear of police/court system intervention, lack of trust of criminal justice system, and fear of shame/stigma, we can only imagine the number of people experiencing violence and needing support. (Statistics Canada, 2021) Further statistical information can be found in the appendix.

Indigenous women, BIPOC women, newcomers and refugees, immigrants, sex workers, and 2SLGBTQIA+ community are disproportionately affected. Rural women in Hamilton are also affected. Even though 43% of Hamilton is considered rural, many of Hamilton's resources are only accessible in the urban areas which creates many barriers for women experiencing violence to access key supports which enhance their safety. Gender based violence and intimate partner violence intersects with many other experiences requiring Hamilton to provide further support for

equity-deserving groups including women experiencing homelessness, living in encampments, needing more robust mental health and additional support. Regarding the cost of gender based violence and intimate partner violence as it intersects with housing, the Just Recovery Hamilton Coalition has shared:

The City of Hamilton has recognized that most of the houseless population comprises women and gender diverse individuals – 53% of the unhoused population. This demographic is disproportionately affected by housing insecurity and experiences of "invisible homelessness," such as couch surfing or relying on survival sex work. Furthermore, they are often responsible for caring for families and are disproportionately impacted by landlords converting large homes into multiple rental units. To address this issue, the City of Hamilton must provide targeted services and support, such as increased transitional housing units, designated social housing units and rental subsidies, that align with the proportion of women and gender diverse individuals experiencing homelessness. To better provide affordable housing for women and gender-diverse people, the City of Hamilton must:

- *Increase funding for affordable housing for women and gender diverse people.*
- *Invest in purpose-built transitional housing for women and gender diverse residents*

(Just Recovery Hamilton Coalition, 2023, p. 17)

The City must address these systemic issues by expanding the availability of safe, accessible, longterm housing options for houseless residents. Once considered a temporary measure, shelter beds are not viable alternatives to housing-first solutions like transitional and supportive housing. Every \$10 invested in supportive housing has an average savings of \$21.72 across the healthcare, social services and justice systems. A unit of supportive social housing costs only \$613/month; by contrast, a hospital bed is \$13,000/month, a correctional bed \$4300 a month and a shelter bed \$2100/month.

(Just Recovery Hamilton Coalition, 20023, p. 15)

Purpose of WAWG's Recommendations

This report and subsequent recommendations are being prepared as requested by the City of Hamilton, following their declaration of GBV/IPV as an epidemic in the City of Hamilton. We are glad to have been engaged to provide recommendations for the City of Hamilton. We see the City of Hamilton as both a key supporter and also a broker in advocating for change and advancing the needs with the province to adequately support addressing GBV/IPV. We are hopeful that these actionable items will be taken in a way that the issue of GBV/IPV demands, with the rising rates of femicide and experiences of violence.

During the preparation of this report, there is a provincial process unfolding to declare IPV an epidemic - Bill 173, which we hope will be passed and provide additional recommendations that will support and align with our current work in addressing GBV/IPV in Hamilton and across the province.

We hope that this report will support the City of Hamilton with recommendations that require long-term and sustainable investments made by the City. WAWG requests an annual or biannual review and to have the City report back to WAWG on a regular basis (i.e. as a standing item on the WAWG agenda) through the City representative that participates periodically at the WAWG table.

Recommendations & Budget/Cost

Note: Any and all funding to be distributed without reallocating existing or potential funds from the VAW shelters and service system

Minimum request from the City to respond to immediate crises:

Community Collaboration & Investment

1. Invest in critical community coordination, which is integral to femicide prevention, the maximization of resources available, and valuing the additional work all WAWG members do, by:
 - a. Annualizing unrestricted funding in the amount that the City provided WAWG in 2023, \$30,129.00 (with increases to reflect inflation/cost of living etc) with WAWG reporting back to the City how the funding will be used; and cover cost of annualized commitments of WAWG:
 - b. Increasing funding so that WAWG can achieve more in the city and assist with further planning, coordination and implementation of applicable recommendations, in the amount of \$50,000
 - c. WAWG to prioritize annual work plan to determine how any remaining and additional funds from the City will be utilized

This is an investment in community coordination as currently all the agencies that WAWG brings together do the work on the side of their desk, with the support of only one part-time staff member.

Awareness & Training

2. Agree to GBV/IPV/SV training, onboarding and ongoing, for City staff, including City Councillors (at least a 3 day training schedule on annual basis)
 - a. WAWG to coordinate and facilitate training and/or coordinate member organizations to deliver trainings as already available. \$10,000 annually from the City for this training to be available to the participating agencies. WAWG will determine the distribution.

Inter-government Relations

3. Advocate for increased annualized funding for all VAWCCs in Ontario from our provincial government

Prevention/Public Education

4. Funding for prevention, public awareness and education work to address GBV/IPV/ SV
 - a. I.e. SACHA, which provides public education for all topics SV, IPV, GBV, workplace harassment, etc, has one public educator for Hamilton's 800,000+ population.
5. Permanently cover the bi-annual cost of putting up WAWG's banners in May (for Sexual Assault Prevention Month) and November (Woman Abuse Prevention Month) at City Hall
6. Make funds available for an annual community event in November to commemorate the International Day for the Elimination of Violence Against Women and/or pay for the venue. Suggested amount is \$1500 to start.

Implementation

7. *Formally adopt WAWG's suggested definition of femicide and implement usage. "Femicide is the misogynist killing of women, girls, and gender diverse individuals because of their gender, overwhelmingly committed by men."*
8. Work with WAWG to develop a media response by the City when a femicide happens in Hamilton
9. Invest in consistent response of media to femicide in Hamilton
10. Make a shift towards prevention-oriented, collaborate, whole community responses
11. Integrate Intimate Partner Violence and Gender Based Violence as a priority in Community Safety and Well Being plans

Accountability

12. Continue to provide a representative from the City to be accessible to WAWG and to periodically connect with WAWG admin
13. Have meetings with WAWG admin/members - at least biannually
14. Prioritize a plan to support women and gender-diverse people living in rural areas of Hamilton and experiencing gender-based violence.

- a. Support women living rurally and their transportation by prioritizing staff funding for rural areas that are mobile.
 - b. As Interval House of Hamilton is the designated point agency in delivering rural support to women, the City of Hamilton and the Province should provide \$150,000 each, equaling 1 mobile rural FTE counselor each, who will be a permanent support for women living rurally and that will build on existing programs and services in rural communities provided by Interval House of Hamilton.
- 15. Annualized funding for Sisters In Spirit (SIS) Committee demonstrating commitment to SIS events in the amount of \$5,000
- 16. Work with Hamilton Police Services Board to advocate to the provincial government for Gender Based Violence/Intimate Partner Violence to be declared as a hate crime.
 - a. Gender Based Violence/Intimate Partner Violence to be viewed as a public safety issue and count Gender Based Violence/Intimate Partner Violence and femicide in hate crime numbers
- 17. Provide up to \$6,000 for WAWG's publications to be translated into French, and \$4,000 for purchase of services for interpretation on an annual basis.

Long term goals that require additional investments

- 1. Additional annualized funding for WAWG to employ a full time staff.
WAWG initiatives that could be made possible with increase staffing budget:
 - ✓ Develop privacy protocols with all member agencies to facilitate sharing of information and referral pathways, and/or
 - ✓ Develop a community approach to risk assessment, and/or
 - ✓ Support with development and delivery of existing and ongoing public education plans (by WAWG member agencies) to engage the broader community, and/or
 - ✓ Develop a public presentation for WAWG which could be used in spaces such as police onboarding
- 2. The City should look at addressing any gaps in existing transportation infrastructure.
- 3. Increase safe, affordable housing options for women who have experienced violence and face increased risk due to gendered housing crisis*

VAW Shelters in Hamilton are not only turning away women and children in the thousands (Inasmuch House alone turned away 5,715 women looking for space between 2019-2022. This number doesn't include the children who are also experiencing the violence), due to capacity pressures

Women and children can't find safe affordable housing to move into so they remain in the shelter system for longer. As a result, our VAW shelters are unable to serve the number of women and children who desperately require and deserve safety, our support, and services. Without shelter, safe and affordable housing, and specialized services, women and children's lives are at risk. Rates of Femicide in our province are proof of that.

Women and children are dying, and the numbers are dramatically increasing every year.

*This is in alignment with the integration of a gender and equity lens in the budgetary planning and processes. Investment in a continuum of shelter and housing options that match the scale of need for the gendered housing crisis is critical to addressing both increased risk and homelessness experienced by those fleeing gender based violence. The municipality plays a key role in supporting investments both directly through funding of existing proposals, as well as indirectly by working with all levels of government to ensure existing housing proposals receive the fulsome support needed to break ground and operationalize projects.

4. Research the impact, causes, and cost to the City of lack of VAW shelter space in Hamilton with the support of an external contractor
5. Have a three year process for VAW services to be approved for funding rather than annually. Recommendation from the City Enrichment fund:

"That the City Enrichment Fund adopt a multi-year funding process (3-5 years) for returning applicants who continue to receive an "A" grading and provide support for residents facing (dealing with the impacts of) IPV, GBV and SV. This will support organizations in establishing their annual budgets, reduce administrative burden and allow staff to focus on direct service provision and advocacy."

6. Invest in core emergency services through VAW Shelter support:
Allocation of budget to increase funds for VAW shelters to support immediate and future plans presented by respective VAW emergency shelters to cover the costs of unfunded beds and adding additional beds to relieve current capacity issues and lack of funding. And, work with the Province to address gaps.
 - ✓ Would support with expanding resources to meet the demand for service, and increase short-term support to accommodate longer-term needs of women
 - ✓ Increase engagement and support for rural communities and marginalized populations
 - ✓ Provide varying availability of appointment times for VAW services, such as evening and weekend options
 - ✓ Would support Shelter table/working group

7. Increased support to Sexual Assault Centre:

SACHA has been supporting survivors of sexual violence and offering prevention education in Hamilton since 1975: services include counselling to survivors of recent and historical sexual violence, accompaniment to hospital, police and court, advocacy and crisis support. Community awareness, outreach to isolated survivors, and prevention programming on sexual violence and other forms of violence are offered as part of services.

Recommendations from SACHA on how the city could financially invest in supporting survivors of SV, GBV and IPV through their local sexual assault centre:

- ✓ Fund the hiring of 1 full-time public educator and support public education programming in the City of Hamilton - in the amount of \$100,000 per year
- ✓ Fund the hiring of 1 part-time public educator in the amount of \$50,000 per year
- ✓ SACHA has one public educator for Hamilton's 800,000+ population. Another full-time or even part-time person to do public education at SACHA would be a great benefit for the city. SACHA provides public education for all topics SV, IPV, GBV, workplace harassment etc.- This is a part of abuse prevention.
- ✓ Fund the hiring of 1 part-time counsellor in the amount of \$50,000 per year to address existing counselling wait list of 5 months
- ✓ Cover the cost of policing required for traffic enforcement/control at Take Back the Night - in the amount of \$5,000 per year
- ✓ Cover the cost of City of Hamilton Staffing Costs for Take Back the Night - in the amount of \$1,100 per year
- ✓ Provide SACHA HSR bus tickets (paid for by the City) for the calendar year to support survivors transportation to and from appointments \$2000

8. Increased and dedicated support for Indigenous focused community organizations and women they serve, ensuring \$9,000 available annually for traditional Indigenous knowledge keepers and necessary materials at events put on or supported by WAWG

Additional long term recommendations from Native Women Centre to support Indigenous communities and clients:

- ✓ Indigenous GBV/IPV Counsellor, recommended at least \$60,000
- ✓ Elder Honorariums - \$600/day or \$350/half Day
- ✓ Drumming Group Honorarium \$80/person or \$150.00/group
- ✓ Indigenous Culture Educator / Group Facilitator - in the amount of \$60,000 (includes mercs/admin) + additional funds for programming cost (ribbon skirts/shirts, drums, rattles, beading workshops)
- ✓ Sponsor an Indigenous Social/Pow Wow in the community to support bring back and incorporating Indigenous culture (food, strawberry juice/sweet grass tea, music, teachings, regalia, beading, etc)
- ✓ Indigenous Child and Youth Counsellor / Group Facilitator - in the amount of \$60,000 (includes mercs/admin)

- ✓ Funding to create medicine bundles (shell, tobacco, cedar, sweetgrass and sage) for each indigenous identifying person accessing shelter services

9. Additional investments to support staff in these roles as the subject matter experts that they are:

- ✓ Increase in VAW/GBV/SV counselling money and hours
- ✓ Increase in child witnessing counselling / groups
- ✓ Increase in staff training money

Future considerations

Support annual survivors memorial walk initiated by WAVES (the survivor advisory group of WAWG) through:

- ✓ Providing City space for the walk
- ✓ Cost of policing at the event as required by the SEAT.
- ✓ Cost of City Staff who have to clean/set up the area (if using the city hall forecourt)
- ✓ An annual monetary contribution towards the event
- ✓ Commitment from council/mayor to attend the event and/or to send at least one member of council as a representative and to offer greetings (if desired by WAVES)

Support from SEAT employees in completing the applications and completing the required steps associated with the application

Ongoing Notes of Consideration

Below are some extracted recommendations from Culleton, Kuzyk & Warmerdam Inquest Jury Recommendations* that may be helpful to consider:

System Approaches, Collaboration and Communication

R7. Ensure that IPV issues are addressed using an all-government approach across ministries and governments

R8. Require that all justice system participants who work with IPV survivors and perpetrator are trained and engaged in a trauma-informed approach

R9. Explore incorporating restorative justice and community-based approaches in dealing with appropriate IPV cases to ensure safety and best outcomes for survivors

R10. Encourage IPV to be integrated into every municipality's community safety and well-being plan

Education and Training

R23. Develop and implement a new approach to public education campaigns to promote awareness of IPV, including finding opportunities to reach a wider audience in rural communities

Measures Addressing Perpetrators of IPV

R33. Provide services aimed at addressing perpetrators of IPV

R34. Recognize the specialized knowledge and expertise of IPV service providers involved in perpetrator intervention and support the development of workforce capacity within the sector

R36. Improve the coordination of services addressing substance use, mental health, child protection and IPV perpetration and encourage cross-agency service provision and case management.

R38. Ensure IPV-related public education addresses perpetration and should include men's voices, experiences and prompt men to seek help to address their own abusive behaviours.

R39. Endeavour to minimize destabilizing factors for perpetrators of IPV that increase risk, correlates of IPV, and barriers for survivors to leave violence. Specific consideration should be given to financial instability, housing insecurity, and mental health issues, including addictions treatment options, and how these factors and potential solutions are affected by rural contexts.

Intervention

R41. Investigate and develop a common framework for risk assessment in IPV cases, which includes a common understanding of IPV risk factors and lethality. This should be done in meaningful consultation and collaboration with those impacted by and assisting survivors of IPV, and consider key IPV principles, including victim-centred, intersectional, gender-specific, trauma-informed, anti-oppressive, and evidence-based approaches.

Safety

R60. Review and amend, where appropriate, standard language templates for bail and probation conditions in IPV cases and develop a framework for identifying the appropriate conditions based on level of risk in collaboration with stakeholders, including judges, justices of the peace, police, probation, crown attorneys, the CFO, and community providers with subject matter expertise in IPV risk management.

*https://lukesplace.ca/wp-content/uploads/2022/06/CKW-Inquest-Verdict-Recommendations-SIGNED_Redacted.pdf

Appendix

WAWG Membership

- Banyan Community Services
- Catholic Children's Aid Society of Hamilton
- Centre de Santé Communautaire Hamilton/Niagara
- Children's and Community Services, City of Hamilton
- Good Shepherd Women's Services
 - Martha House
 - Mary's Place
- Hamilton Health Sciences Sexual Assault Domestic Violence Care Centre
- Hamilton Police Service - Intimate Partner Violence Unit
- Hamilton Police Service - Victim Services
- Hamilton Regional Indian Centre
- Hamilton Wentworth District School Board
- Immigrant Working Centre
- Indigenous Victim Services
- Interval House of Hamilton – Women's Centre of Hamilton
- John Howard Society Hamilton
- Mission Services of Hamilton
 - Inasmuch House
 - Emma's Place
 - Willow's Place
- Native Women's Centre
- Nisa Homes
- Positive Health Network
- SACHA - Sexual Assault Centre – (Hamilton & Area)
- Sexual Violence Prevention and Response -Equity and Inclusion Office- McMaster University
- Victim Witness Assistance Program (MAG)
- Womankind
- YWCA Hamilton

2023 VAW Snapshot



Snapshot 2023

JANUARY - DECEMBER 2023
HAMILTON, ON

POLICING & JUSTICE

Police DV/IPV calls	12,042
Police DV/IPV reports	6,920
Police DV/IPV related charges	3,514
Police reported SV	606
Police reported human trafficking	13
Femicides/Domestic Homicides	1

SAFETY & SUPPORTS

Women, children in shelter (GS, IH, EP, WK, IHOH, CSCHN, NWC)	1,130
Women who received transitional living support (GS, IHOH, YWCA)	628
DV/SV/VAW reports to VAW agency (WP, IWC, SADVCC, SVPRO, GS, NWC)	2,543
Number of women who received VAW counselling (GS, CSCHN, IH, IHOH, YWCA, WP, SACHA, SADVCC, NWC)	2,057
Women new referrals for VAW counselling (GS, SACHA, CSCHN, IHOH, YWCA, SADVCC)	1,322
Women accessing homeless/precariouly housed supports (WP, WK, YWCA, IH)	2,117
Women experiencing homelessness accessing transitional/drop-in support (WP, YWCA, CSCHN)	2,048

CRISIS & HELPLINES

Shelter crisis/helpline calls (IH, WP, IHOH, GS, NWC)	5,993
SV crisis/helpline calls	1,735
Number of Supervised Parenting Services visits	417
Self-identified Indigenous women in shelter/receiving support (WP, GS, IH, YWCA, WK, IHOH, NWC)	280
Francophone/French speaking women in shelter/receiving support (GS, CSCHN, YWCA, IH, WK, IHOH)	90
Newcomer, Immigrants and Refugees in shelter/receiving support (WP, WK, IHOH, YWCA)	193

GAPS/BARRIERS

- **5,644** requests for VAW shelter turned down due to shortage of beds. (GS, EP, WK, NWC)
- Significant gap for marginalized women experiencing VAW and homelessness.
- 6 month waitlist for counselling from the sexual assault centre.
- 6 month waitlist for Supervised Access Program services.

WAWG MEMBERSHIP & PARTICIPATING MEMBERS

*= contributed stats to this snapshot

- The AIDS Network
- Banyan Community Services
- Catholic Children's Aid Society
- Carol Anne's Place* (CAP)
- Centre de Santé Communautaire Hamilton/Niagara* (CSCHN)
- Good Shepherd Women's Services* (GS)
- Hamilton Health Sciences Sexual Assault/ Domestic Violence Care Centre* (SADVCC)
- Hamilton Police Services* - Intimate Partner Violence Unit
- Hamilton Police Services - Victim Services
- Hamilton Regional Indian Centre
- Immigrant Working Centre* (IWC)
- Indigenous Victim Services
- Interval House of Hamilton* (IHOH)
- Ministry of the Attorney General, Victim Witness Assistance Program
- Mission Services, Emma's Place* (EP)
- Mission Services, Inasmuch House* (IH)
- Mission Services, Willow's Place* (WP)
- Native Women's Centre
- Sexual Assault Centre - Hamilton & Area* (SACHA)
- Sexual Violence Prevention and Response Office, McMaster University* (SVPRO)
- Supervised Access Program* (SAP)
- Womankind* (WK)
- YWCA Hamilton* (YWCA)

DV = Domestic Violence, SV = Sexual Violence
IPV = Intimate Partner Violence, VAW = Violence Against Women

Disclaimer: Numbers are based on the agencies who were able to provide stats.
We recognize the intersections and that various individuals may use multiple services.

@WAWGHAMILTON

WAWG.CA

WAWGPC@GMAIL.COM

Statistics regarding Sexual Violence in Canada from the Ontario Coalition of Rape Crisis Centres

In 2021, Statistics Canada found that reported sexual assault rates was 18% higher than it was in 2020, and at the highest rate since 1962. Anyone can experience sexual violence. Even so, sexual violence can't be separated from a broader context—one in which the person who is victimized, the person who has caused harm, and the community and systems surrounding them exist in larger structures of inequity. For example:

- Rates of sexual assault are higher among 15 to 24 year olds (103 per 1,000) and 25 to 34 year olds (50 per 1,000) than any other age group
- Racialized women face more difficulties when reporting sexual violence, and when engaging with the criminal justice system as victims of crime
- Indigenous women in Canada are three times more likely than non-Indigenous women to be violently or sexually assaulted
- Physical violence, sexual harassment, and sexual assault are all significantly more common experiences of racialized trans and gender nonbinary people compared to non-racialized people: 1 in 3 racialized respondents had been sexually assaulted in the past 5 years

(OCRCC, 2024, p. 1)

When sexual violence happens, the victim's life is derailed in a hundred different ways. Impacts includes shame, fear, anxiety, depression and traumatic stress reactions: "research shows that survivors experience significant psychological distress and concerns for their safety and well-being as a result of cyber-sexual harassment, sexual harassment in the workplace, sexual assault, [and] stalking". When someone discloses sexual violence, relationships often change or are lost, particularly where the offender is known to the victim (the majority of cases). Survivors can also face many health impacts. Stress associated with sexual violence has been shown to negatively impact physical health, including loss of appetite, weight gain or loss, headaches, and sleep disturbances such as insomnia and fatigue.

We also know of the resilience of survivors and their capacity to heal. Research shows that the impacts of sexual violence can be reduced with effective support, and we see this in our community-based work. When survivors receive a supportive response after they disclose, the benefits of talking about one's experience of sexual violence are in fact "associated with improved psychological health, increased comfort, support, and validation, and desired outcomes such as penalizing the perpetrator and protecting others" in the future.

(OCRCC, 2024, p. 2)

Ontario's community-based sexual assault centres are making a difference for survivors that come through their doors and contact their crisis lines. We build on survivors' experiences, and leverage their existing strengths. We are doing our part; but more resources need to be directed at addressing the limitations... Community-based sexual violence support services need intentional investment. Together, we can close the gaps between the current reality and the ideal situation.

(OCRCC, 2024, p. 12)

Resources

- [Final Report | MMIWG \(mmiwg-ffada.ca\)](https://mmiwg-ffada.ca/)
- [The National Action Plan to End Gender-based Violence - Canada.ca](https://www150.ca/national-action-plan-to-end-gender-based-violence/)
- [86 Recommendations for change from the Renfrew County Inquest - Luke's Place \(lukesplace.ca\)](https://lukesplace.ca/)
- <https://justrecoveryhamilton.ca/the-second-policy-paper>
- <https://sexualassaultsupport.ca/>

