City of Hamilton

AUDIT, FINANCE AND ADMINISTRATION COMMITTEE
AGENDA

Meeting #:	25-005
Date:	April 10, 2025
Time:	9:30 a.m.
Location:	Council Chambers
	Hamilton City Hall
	71 Main Street West

Tamara Bates, Legislative Coordinator (905) 546-2424 ext. 4102

1. CALL TO ORDER

2. CEREMONIAL ACTIVITIES

3. APPROVAL OF AGENDA

   (Added Items, if applicable, will be noted with *)

4. DECLARATIONS OF INTEREST

5. APPROVAL OF MINUTES OF PREVIOUS MEETING

   5.1   March 20, 2025

6. DELEGATIONS

7. ITEMS FOR INFORMATION

   7.1   HUR25003

          Annual Employee Absence Report 2024 (City Wide)

   7.2   FCS25016

          Development Charges Indexing (City Wide)

Members of the public can contact the Clerk's Office to acquire the documents considered at this meeting, in an alternative format.

8. **ITEMS FOR CONSIDERATION**

8.1 AUD21004(b)

Cyber Security Follow Up Audit – Additional Public Disclosure (City Wide)

8.2 FCS24008/HUR24002

Proposed Amendments to Fair Wage Policy and Fair Wage Schedule (Outstanding Business List Item) (City Wide)

This Report was deferred from the May 2, 2024, Audit, Finance & Administration Meeting.

8.2.a FCS24008(a)

Proposed Amendments to Fair Wage Policy and Fair Wage Schedule (Outstanding Business List Item) (City Wide)

8.3 Amendments to the Outstanding Business List

8.3.a Items Considered Complete and Needing to be Removed:

8.3.a.a Cyber Security Follow Up Audit – Planning Summary (City Wide) (AUD21004(a))

Added: January 16, 2025
Addressed as Item 8.1 on today's agenda

8.3.a.b Fair Wage Policy Review

Added: April 6, 2023
Addressed as Item 8.2(a) on today's agenda

9. **MOTIONS**

9.1 Financial Support for Art Gallery of Hamilton Humidifier Replacement (Ward 2)

9.2 A Crosswalk for Heroes (Ward 15)

10. **NOTICES OF MOTION**

11. **PRIVATE AND CONFIDENTIAL**

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11.1   AUD25002

Auditor General Reporting of Serious Matters to Council (Case #81489) (City Wide)

Pursuant to Section 9.3, Sub-Section (a) of the City's Procedural By-law 21-021, as amended, and Section 239(2), Sub-section (a) of the Ontario Municipal Act, 2001, as amended, as the subject matter pertains to the security of the property of the City or a local board.

12.   ADJOURNMENT