



**CITY OF HAMILTON**

**CORPORATE SERVICES DEPARTMENT**  
*Customer Service, Access & Equity Division*

|  |   |
|--|---|
| <b>TO:</b> Chair and Members<br>Audit, Finance and Administration<br>Committee                           | <b>WARD(S) AFFECTED:</b> CITY WIDE                      |
| <b>COMMITTEE DATE:</b> November 23, 2011   |   |
| <b>SUBJECT/REPORT NO:</b><br>2012 Budget Requests - Volunteer Advisory Committees (FCS11101) (City Wide) |   |
| <b>SUBMITTED BY:</b><br>Roberto Rossini<br>General Manager<br>Finance & Corporate Services Department    | <b>PREPARED BY:</b><br>Jane Lee, 905 546-2424 Ext. 2654 |
| <b>SIGNATURE:</b>  |   |

**RECOMMENDATION**

That the Volunteer Advisory Committee 2012 base budget submissions be approved as follows and forwarded to the 2012 budget process (GIC):

- (a) Advisory Committee on Immigrants & Refugees in the amount of \$3,500;
- (b) Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Advisory Committee in the amount of \$3,890;
- (c) Aboriginal Advisory Committee in the amount of \$3,500;
- (d) Hamilton Mundialization Committee in the amount of \$5,890;
- (e) Hamilton Status of Women Committee in the amount of \$3,500;
- (f) Committee Against Racism in the amount of \$3,890.

**EXECUTIVE SUMMARY**

In accordance with the process for submission of budgets for the Volunteer Advisory Committees, the Corporate Services Volunteer Advisory Committee budgets for 2012 in

**SUBJECT: 2012 Budget Requests - Volunteer Advisory Committees (FCS11101)  
(City Wide) - Page 2 of 4**

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the amount of \$24,170 are being submitted with the recommendation that they be approved, as the budget requests are the same amounts as the 2011 approved budget.

**FINANCIAL / STAFFING / LEGAL IMPLICATIONS** (for Recommendation(s) only)

**Financial:** The base budget requested for 2012 for six (6) of the advisory committees is the same as the budget requested and approved for 2011.

**Staffing:** N/A

**Legal:** N/A

**HISTORICAL BACKGROUND** (Chronology of events)

At their September and October 2011 meetings, the Corporate Services Volunteer Advisory Committees gave consideration to their budget needs for 2012. Their budget submissions are attached (refer to Appendices A to F to Report FCS11101) as approved. The budgets for the Advisory Committees include both incidental costs to support the committees, as well as, additional costs for specific events, programs and initiatives. The following is a summary of the requests and detailed requests are attached as Appendices A to F to Report FCS11101.

|   | 2011<br>Approved | 2012<br>Base | 2012<br>Increase | 2012<br>Request |
|---|------------------|--------------|------------------|-----------------|
| Advisory Committee on Immigrants & Refugees (Appendix A)                      | \$3,500          | \$3,500      | -                | \$3,500         |
| Lesbian, Gay, Bisexual, Transgender and Queer Advisory Committee (Appendix B) | \$3,890          | \$3,890      | -                | \$3,890         |
| Aboriginal Advisory Committee (Appendix C)                                    | \$3,500          | \$3,500      |                  | \$3,500         |
| Hamilton Mundialization Committee (includes Kids for Kaga) (Appendix D)       | \$5,890          | \$5,890      | -                | \$5,890         |
| Hamilton Status of Women Committee (Appendix E)                               | \$3,500          | \$3,500      | -                | \$3,500         |
| Committee Against Racism (Appendix F)   | \$3,890          | \$3,890      | -                | \$3,890         |
| Total:  | \$24,170         | \$24,170     |                  | \$24,170        |

**POLICY IMPLICATIONS**

The Volunteer Advisory Committees are able to put surplus funds from one year into a reserve, for future purposes, and request the use of those funds in future years for specific purposes. This possibility gives the committees the chance to plan ahead to undertake specific projects or initiatives, in future years, while minimizing increases in

their budgets. Several of the committees have not yet determined all of their activities for 2011. Should additional funding for any of the Advisory Committees be required in 2012 and be available in the volunteer committee reserves, requests for reserve funding will be made at the appropriate time.

### **RELEVANT CONSULTATION**

Each of the Committees discussed their budget submissions at their September and/or October 2011 meetings.

### **ANALYSIS / RATIONALE FOR RECOMMENDATION**

The recommendation will provide funding of the operations of the Advisory Committees, so that they are able to continue to fulfil their terms of reference. The committees are not asking for increased base budgets.

### **ALTERNATIVES FOR CONSIDERATION**

The alternative would be not to fund the operations of the Advisory Committees. This is not recommended as they provide linkages to the community, as well as valuable service and advice to the City, both to Council and staff. They assist also in bringing voices to our deliberations that might otherwise not be heard.

### **CORPORATE STRATEGIC PLAN (Linkage to Desired End Results)**

Focus Areas: 1. Skilled, Innovative and Respectful Organization, 2. Financial Sustainability, 3. Intergovernmental Relationships, 4. Growing Our Economy, 5. Social Development, 6. Environmental Stewardship, 7. Healthy Community

#### ***Social Development***

- ◆ Residents in need have access to adequate support services

#### ***Healthy Community***

- ◆ An engaged Citizenry

**APPENDICES / SCHEDULES**

Appendix A to Report FCS11101 – Advisory Committee on Immigrants & Refugees

Appendix B to Report FCS11101 – Lesbian, Gay, Bisexual, Transgender and Queer Advisory Committee

Appendix C to Report FCS11101 – Aboriginal Advisory Committee

Appendix D to Report FCS11101 – Hamilton Mundialization Committee (includes Kids for Kaga)

Appendix E to Report FCS11101 – Hamilton Status of Women Committee

Appendix F to Report FCS11101 – Committee Against Racism

# **CITY OF HAMILTON**

**2012**

**VOLUNTEER COMMITTEES**

**BUDGET SUBMISSION**

**ADVISORY COMMITTEE ON IMMIGRANTS & REFUGEES**

## **PART A: General Information**

### **VOLUNTEER COMMITTEE MEMBERS:**

|                       |                      |
|-----------------------|----------------------|
| David Hosten, Chair   | Isaac Acquah         |
| Aspy S. Ayrton        | Joana Fejzaj         |
| Marer Hamade          | Mohamed Hamouda      |
| Abdulkhaliq Herati    | Paul Duc Thinh Hoang |
| Dena Honig            | Sumaira Khurshid     |
| Thayra Marting        | Shuja Qureshi        |
| Hana Pinthus Rotchild | Dustin Rouse         |
| Arvind Sahay          | Nasir Sarwar         |
| Zafar Siddiqui        | Teresa Simms-Obidi   |
| Minh Ly Trinh         |                      |

### **MANDATE:**

Makes recommendations to City Council and staff about policies, procedures and guidelines, which address the needs and concerns of people who are immigrants or refugees.

## **PART B: Strategic Planning**

To ensure coordination and information sharing about immigrant and refugee issues throughout the City government.

To complement and collaborate with the work of the City of Hamilton's Committee Against Racism wherever possible.

To liaise with community agencies and committees to encourage a more coordinated and responsive community services network of services dealing with multicultural issues.

To ensure the right of access for immigrants and refugees to City of Hamilton programs, services and facilities.

To provide a forum where immigrants, refugees, service providers and the broader community can express concerns, share information and recommend improvements to service levels for immigrants and refugees.

**ALIGNMENT WITH CORPORATE GOALS:**

|   |          |  |          |
|---|----------|--|----------|
| Please check off which Council approved Strategic Commitments your Volunteer Committee supports |          |  |          |
| 1) A City of Growth and Opportunity   | <b>X</b> | 4) A City Where People Come First                        | <b>X</b> |
| 2) A Great City in Which to Live  | <b>X</b> | 5) A City that Spends Wisely and Invests Strategically   | <b>X</b> |
| 3) A Healthy, Safe and Green City   | <b>X</b> | 6) A City of Choice for High Performance Public Servants |          |

**PART C: Budget Request**

**INCIDENTAL COSTS:**

|  |                   |
|--|-------------------|
| Meeting expenses (copying, postage, refreshments, advertising) | \$1,500.00        |
| <b>SUB TOTAL</b>   | <b>\$1,500.00</b> |

**SPECIAL EVENT/PROJECT COSTS:**

|                  |                   |
|------------------|-------------------|
| To be determined | \$2,000.00        |
| <b>SUB TOTAL</b> | <b>\$2,000.00</b> |

|                    |                   |
|--------------------|-------------------|
| <b>TOTAL COSTS</b> | <b>\$3,500.00</b> |
|--------------------|-------------------|

|  |    |
|--|----|
| Funding from Volunteer Committee Reserve ( only available to Volunteer Committees with reserve balances) | \$ |
|--|----|

|  |                   |
|--|-------------------|
| <b>TOTAL 2012 BUDGET REQUEST (net of reserve funding)</b>      | <b>\$3,500.00</b> |
| <b>PREVIOUS YEAR (2011) APPROVED BUDGET (2011 Request \$ )</b> | <b>\$3,500.00</b> |

**CERTIFICATION:**

Please note that this document is a request for a Budget from the City of Hamilton Operating budget. The submission of this document does not guarantee the requested budget amount. Please have a representative sign and date the document below.

**Representative's Name:** David Hosten

**Signature:** \_\_\_\_\_

**Date:** November 2, 2011

**Telephone # :** \_\_\_\_\_



# **CITY OF HAMILTON**

**2012**

**VOLUNTEER COMMITTEES**

**BUDGET SUBMISSION**

**LESBIAN, GAY, BISEXUAL, TRANSGENDER AND QUEER  
(LGBTQ) ADVISORY COMMITTEE**

## **PART A: General Information**

### **VOLUNTEER COMMITTEE MEMBERS:**

|                      |                   |
|----------------------|-------------------|
| Marlon Picken, Chair | Rob Brown         |
| Kerry Cranston       | Deirdre Dixon     |
| David A. Gunton      | Gord Jackson      |
| Michelle Poirier     | Kristeen Sprague  |
| Renee Wetselaar      | Debbie Wooldridge |
|                      |                   |

### **MANDATE:**

The LGBTQ Advisory Committee for the City of Hamilton exists to eliminate barriers experienced by LGBTQ communities by giving voice to the perspectives of LGBTQ individuals and evaluating the City on its related efforts. The Committee does this by making recommendations to Council and staff in order that the City of Hamilton will excel in providing services to and interfacing with members of the LGBTQ communities.

## **PART B: Strategic Planning**

### **STRATEGIC OBJECTIVES:**

Provide opportunities for members of Hamilton’s diverse LGBTQ communities to share stories, impart information, raise concerns, and recommend changes as they relate to the way the City develops bylaws, policies, programs, and services that impact LGBTQ communities.

Provide advice and recommendations to City Council and staff with respect to the implementation of bylaws, policies, programs, and services that impact LGBTQ communities.

Educate and increases the awareness and understanding of City Council and staff on issues that impact LGBTQ communities

Facilitate access to accurate information about LGBTQ communities, including up-to-date list of LGBTQ-positive spaces, programs, resources and organizations.

Acknowledge and respect the diversity of Hamilton’s LGBTQ communities, including those voices not represented at the Committee table, with respect to gender identity, sexual orientation, age, ability, ethno-cultural background, and socio-economic status.

Review the progress and measure of success of the Committee and its activities on a regular basis.

**ALIGNMENT WITH CORPORATE GOALS:**

|   |   |  |   |
|---|---|--|---|
| Please check off which Council approved Strategic Commitments your Volunteer Committee supports |   |  |   |
| 1) A City of Growth and Opportunity   | X | 4) A City Where People Come First                        | X |
| 2) A Great City in Which to Live  | X | 5) A City that Spends Wisely and Invests Strategically   | X |
| 3) A Healthy, Safe and Green City   | X | 6) A City of Choice for High Performance Public Servants |   |

**PART C: Budget Request**

**INCIDENTAL COSTS:**

|   |                   |
|---|-------------------|
| Photocopying, postage, meeting refreshments | \$1,500.00        |
| <b>SUB TOTAL</b>                            | <b>\$1,500.00</b> |

**SPECIAL EVENT/PROJECT COSTS:**

|   |                   |
|---|-------------------|
| Partnership in development & sharing of community resources & information<br>Social marketing re positive spaces, including materials, focus groups, awareness, etc.<br>Partner with community groups for awareness campaigns and to sponsor significant events in the LGBTQ community .<br>Outreach to community re Needs Assessment.<br>To be determined. | \$2,390.00        |
| <b>SUB TOTAL</b>  | <b>\$2,390.00</b> |

|                    |                   |
|--------------------|-------------------|
| <b>TOTAL COSTS</b> | <b>\$3,890.00</b> |
|--------------------|-------------------|

|   |           |
|---|-----------|
| <b>Funding from Volunteer Committee Reserve ( only available to Volunteer Committees with reserve balances)</b> | <b>\$</b> |
|---|-----------|

|  |                   |
|--|-------------------|
| <b>TOTAL 2012 BUDGET REQUEST (net of reserve funding)</b>      | <b>\$3,890.00</b> |
| <b>PREVIOUS YEAR (2011) APPROVED BUDGET (2011 Request \$ )</b> | <b>\$3,890.00</b> |

**CERTIFICATION:**

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**Representative's Name:** Marlon Picken

**Signature:** \_\_\_\_\_

**Date:** October 20, 2011

**Telephone # :** \_\_\_\_\_

# **CITY OF HAMILTON**

**2012**

**VOLUNTEER COMMITTEES**

**BUDGET SUBMISSION**

**ABORIGINAL ADVISORY COMMITTEE**

**PART A: General Information**

**VOLUNTEER COMMITTEE MEMBERS:**

|                  |  |
|------------------|--|
| To Be Determined |  |
|                  |  |
|                  |  |
|                  |  |
|                  |  |
|                  |  |

**MANDATE:**

To address issues of mutual interest and/or concern and to enhance and to empower the Aboriginal community.

To provide advice and input to Council and all levels of corporate management and staff regarding planning, implementing and evaluating strategies, policies, human resources management and other programs, opportunities and services to address the concerns of Aboriginal, First Nations, Métis and Inuit peoples in Hamilton.

**PART B: Strategic Planning**

**STRATEGIC OBJECTIVES:**

To develop interrelationships amongst municipal, provincial, federal and relevant government agencies to ensure a coordinated effort concerning issues in the Aboriginal community of Hamilton.

To promote a strategic plan developed by the Aboriginal organizations that include the identified priority areas of: Homelessness and Affordable Housing; Education and Life-Long Learning; Community Capacity Building; Economic Development; Justice; Health; and Land, Environments & Rights.

To work in collaboration with the City of Hamilton (staff & Council) on issues affecting the Aboriginal community, to ensure that the Aboriginal population has equitable benefits in economic, employment & educational opportunities.

**ALIGNMENT WITH CORPORATE GOALS:**

|   |   |  |   |
|---|---|--|---|
| Please check off which Council approved Strategic Commitments your Volunteer Committee supports |   |  |   |
| 1) A City of Growth and Opportunity   | X | 4) A City Where People Come First                        | X |
| 2) A Great City in Which to Live  | X | 5) A City that Spends Wisely and Invests Strategically   | X |
| 3) A Healthy, Safe and Green City   | X | 6) A City of Choice for High Performance Public Servants |   |

**PART C: Budget Request**

**INCIDENTAL COSTS:**

|   |                   |
|---|-------------------|
| Meeting costs (refreshments, copying, mailing, advertising) | \$1,500.00        |
| <b>SUB TOTAL</b>  | <b>\$1,500.00</b> |

**SPECIAL EVENT/PROJECT COSTS:**

|                            |                   |
|----------------------------|-------------------|
| Community Planning Meeting | \$2,000.00        |
| <b>SUB TOTAL</b>           | <b>\$2,000.00</b> |

|                    |                   |
|--------------------|-------------------|
| <b>TOTAL COSTS</b> | <b>\$3,500.00</b> |
|--------------------|-------------------|

|  |    |
|--|----|
| Funding from Volunteer Committee Reserve ( only available to Volunteer Committees with reserve balances) | \$ |
|--|----|

|  |                   |
|--|-------------------|
| <b>TOTAL 2012 BUDGET REQUEST (net of reserve funding)</b>          | <b>\$3,500.00</b> |
| <b>PREVIOUS YEAR (2011) APPROVED BUDGET (2011 Request \$3,500)</b> | <b>\$3,500.00</b> |

**CERTIFICATION:**

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**Representative's Name:**

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**Signature:**

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**Date:**

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**Telephone # :**

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# **CITY OF HAMILTON**

**2012**

**VOLUNTEER COMMITTEES**

**BUDGET SUBMISSION**

**HAMILTON MUNDIALIZATION COMMITTEE**

## **PART A: General Information**

### **VOLUNTEER COMMITTEE MEMBERS:**

|                        |                  |
|------------------------|------------------|
| Rein Ende, Chair       | Solomon Ngan     |
| Margaret Firth         | Anne Termaten    |
| Gloria Jackson         | Robert Winnerger |
| Jeff Bonner            | Lan Whiting      |
| Eileen Noronha         | Pat Semkow       |
| Robert Semkow          | Tony DiSilvestro |
| Justina Ku             | Anne Ferguson    |
| Jan Lukas              | Simon Granat     |
| Ida DeJesus            | Jane Wanamaker   |
| Ian Whiting            | Hoo-Jung Jones   |
| Chih-Hung (James) Chen |                  |

### **MANDATE:**

The Hamilton Mundialization Committee is a council mandated advisory committee of the City of Hamilton. The Committee serves to facilitate and support peace initiatives and the twinning relationships between Hamilton and its ten twin-cities around the world. Its purpose is to assist City Council in implementing its Mundialization resolution.

## **PART B: Strategic Planning**

### **STRATEGIC OBJECTIVES:**

To facilitate and support peace initiatives and the twinning relationships between Hamilton and its ten twin-cities around the world.

To assist Council in implementing its Mundialization resolution.

To complement and affirm the objectives of the "Strengthening Hamilton Community Initiative" of the City.

Initiatives with Twin Cities.

**ALIGNMENT WITH CORPORATE GOALS:**

| Please check off which Council approved Strategic Commitments your Volunteer Committee supports |   |  |   |
|---|---|--|---|
| 1) A City of Growth and Opportunity   | X | 4) A City Where People Come First                        | X |
| 2) A Great City in Which to Live  | X | 5) A City that Spends Wisely and Invests Strategically   | X |
| 3) A Healthy, Safe and Green City   | X | 6) A City of Choice for High Performance Public Servants |   |

**PART C: Budget Request**

**INCIDENTAL COSTS:**

|   |                   |
|---|-------------------|
| Printing, postage, envelopes, promotional material, fliers, posters, letterhead, membership pamphlets (once in a few years), refreshments, photo films and development. | \$1,500.00        |
| <b>SUB TOTAL</b>  | <b>\$1,500.00</b> |

**SPECIAL EVENT/PROJECT COSTS:**

|   |                   |
|---|-------------------|
| World Citizenship Award (partially funded by corporate sponsorship)<br>Delegations are anticipated in 2012<br>Unity in Diversity<br>Recognition of anniversaries of various twinings<br>Twinning activities<br>Initiatives to be determined | \$2,390.00        |
| Kids for Kaga support for exchange program  | \$2,000.00        |
| <b>SUB TOTAL</b>  | <b>\$4,390.00</b> |

|                    |                   |
|--------------------|-------------------|
| <b>TOTAL COSTS</b> | <b>\$5,890.00</b> |
|--------------------|-------------------|

|   |             |
|---|-------------|
| <b>Funding from Volunteer Committee Reserve ( only available to Volunteer Committees with reserve balances)</b> | <b>\$ -</b> |
|---|-------------|

|  |                   |
|--|-------------------|
| <b>TOTAL 2012 BUDGET REQUEST (net of reserve funding)</b>      | <b>\$5,890.00</b> |
| <b>PREVIOUS YEAR (2011) APPROVED BUDGET (2011 Request \$ )</b> | <b>\$5,890.00</b> |

**CERTIFICATION:**

Please note that this document is a request for a Budget from the City of Hamilton Operating budget. The submission of this document does not guarantee the requested budget amount. Please have a representative sign and date the document below.

**Representative's Name:** Rein Ende, Chair

**Signature:** \_\_\_\_\_

**Date:** September 21, 2011

**Telephone # :** \_\_\_\_\_

# **CITY OF HAMILTON**

**2012**

**VOLUNTEER COMMITTEES**

**BUDGET SUBMISSION**

**STATUS OF WOMEN COMMITTEE**

## **PART A: General Information**

### **VOLUNTEER COMMITTEE MEMBERS:**

|                       |                        |
|-----------------------|------------------------|
| Denise Doyle, CoChair | Amirah Hassan, CoChair |
| Adele Alfano          | Liliana Cardona        |
| Catherine Hughes      | Myra James             |
| Heather Judson        | Patti McNaney          |
| Shirley Molinaro      | Catherine Pead         |
| Michelle Poirier      | Uzma Qureshi           |
| Denise Spoelstra      | Basharat Tayyab        |
| Baldeep Virk          |                        |

### **MANDATE:**

That the Hamilton Status of Women Committee appointed by City Council act as an advisory committee of Council on matters pertaining to women and to provide input with respect to matters of municipal concern.

## **PART B: Strategic Planning**

### **STRATEGIC OBJECTIVES:**

Define, investigate, study and make recommendations on issues of concern affecting women of the City of Hamilton and other matters of social or municipal concern including matters referred to this Committee by City Council, staff and City of Hamilton Committees.

Inform citizens of the City of Hamilton on issues affecting women.

Actively encourage women to participate in all aspects of society and support them in their life choices.

Advise citizens of the City of Hamilton of decisions made by City Council which may impact on women including matters of social concern and those referred to City Council by this Committee.

**ALIGNMENT WITH CORPORATE GOALS:**

|   |   |  |   |
|---|---|--|---|
| Please check off which Council approved Strategic Commitments your Volunteer Committee supports |   |  |   |
| 1) A City of Growth and Opportunity   | X | 4) A City Where People Come First                        | X |
| 2) A Great City in Which to Live  | X | 5) A City that Spends Wisely and Invests Strategically   | X |
| 3) A Healthy, Safe and Green City   | X | 6) A City of Choice for High Performance Public Servants |   |

**PART C: Budget Request**

**INCIDENTAL COSTS:**

|                  |                   |
|------------------|-------------------|
| Meeting Expenses | \$1,000.00        |
| <b>SUB TOTAL</b> | <b>\$1,000.00</b> |

**SPECIAL EVENT/PROJECT COSTS:**

|                              |                   |
|------------------------------|-------------------|
| Initiatives to be determined | \$2,500.00        |
| <b>SUB TOTAL</b>             | <b>\$2,500.00</b> |

|                    |                   |
|--------------------|-------------------|
| <b>TOTAL COSTS</b> | <b>\$3,500.00</b> |
|--------------------|-------------------|

|   |           |
|---|-----------|
| <b>Funding from Volunteer Committee Reserve ( only available to Volunteer Committees with reserve balances)</b> | <b>\$</b> |
|---|-----------|

|  |                   |
|--|-------------------|
| <b>TOTAL 2012 BUDGET REQUEST (net of reserve funding)</b>      | <b>\$3,500.00</b> |
| <b>PREVIOUS YEAR (2011) APPROVED BUDGET (2011 Request \$ )</b> | <b>\$3,500.00</b> |

**CERTIFICATION:**

Please note that this document is a request for a Budget from the City of Hamilton Operating budget. The submission of this document does not guarantee the requested budget amount. Please have a representative sign and date the document below.

**Representative's Name:**    **Denise Doyle, CoChair**    **Amirah Hassan, CoChair**

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**Signature:**

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**Date:**    September 22, 2011

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**Telephone # :**

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# **CITY OF HAMILTON**

**2012**

**VOLUNTEER COMMITTEES**

**BUDGET SUBMISSION**

**COMMITTEE AGAINST RACISM**

## **PART A: General Information**

### **VOLUNTEER COMMITTEE MEMBERS:**

|                             |                      |
|-----------------------------|----------------------|
| Ismail Baris Oz             | Jessica Brennan      |
| Roger-Wayne Anthony Cameron | Tyrone Childs        |
| Im Chung                    | Wael Ghuneim         |
| Amirah Hassan               | Mimoza Kajtazi       |
| Ashok Kumar                 | Dr. Winston Morrison |
| Taimur Qasim                | Jovaune Rhodes       |
| Zafar Siddiqui              | Nerene Virgin        |
| Baldeep Virk                |                      |

### **MANDATE:**

To advise, advocate and consult on relevant issues in the community of Hamilton relating to racism and its consequences and anti-racism strategies and its benefits.

## **PART B: Strategic Planning**

### **STRATEGIC OBJECTIVES:**

To work actively with institutions and all other relevant organizations, including education, police services, Emergency Services, public, private, voluntary sector and all levels of government to advise, consult, advocate and to promote proactive measures pertaining to racism and its consequences.

Initiate and facilitate discussions between individuals and/or groups to address issues and concerns of racism and/or while promoting respect and understanding in the community.

Make recommendations to the City of Hamilton on issues relating to Equity in Employment as well as issues relating to anti-racism.

**ALIGNMENT WITH CORPORATE GOALS:**

|   |   |  |   |
|---|---|--|---|
| Please check off which Council approved Strategic Commitments your Volunteer Committee supports |   |  |   |
| 1) A City of Growth and Opportunity   | X | 4) A City Where People Come First                        | X |
| 2) A Great City in Which to Live  | X | 5) A City that Spends Wisely and Invests Strategically   | X |
| 3) A Healthy, Safe and Green City   | X | 6) A City of Choice for High Performance Public Servants |   |

**PART C: Budget Request**

**INCIDENTAL COSTS:**

|                  |                   |
|------------------|-------------------|
| Meeting Expenses | \$1,500.00        |
| <b>SUB TOTAL</b> | <b>\$1,500.00</b> |

**SPECIAL EVENT/PROJECT COSTS:**

|   |                   |
|---|-------------------|
| Series of awareness and education community forums addressing a variety of issues such as taxi industry issues, social housing and the grant process.<br>Initiatives to be determined by committee. | \$2,390.00        |
| <b>SUB TOTAL</b>  | <b>\$2,390.00</b> |

|                    |                   |
|--------------------|-------------------|
| <b>TOTAL COSTS</b> | <b>\$3,890.00</b> |
|--------------------|-------------------|

|   |           |
|---|-----------|
| <b>Funding from Volunteer Committee Reserve ( only available to Volunteer Committees with reserve balances)</b> | <b>\$</b> |
|---|-----------|

|  |                   |
|--|-------------------|
| <b>TOTAL 2012 BUDGET REQUEST (net of reserve funding)</b>      | <b>\$3,890.00</b> |
| <b>PREVIOUS YEAR (2011) APPROVED BUDGET (2011 Request \$ )</b> | <b>\$3,890.00</b> |

**CERTIFICATION:**

Please note that this document is a request for a Budget from the City of Hamilton Operating budget. The submission of this document does not guarantee the requested budget amount. Please have a representative sign and date the document below.

**Representative's Name:** Roger-Wayne Anthony Cameron, Chair

**Signature:** \_\_\_\_\_

**Date:** November 1, 2011

**Telephone # :** \_\_\_\_\_