



Hamilton

Advisory Committee for Persons with Disabilities

REPORT 12-004

4:00 p.m.

Tuesday, May 8, 2012

Room 192/193 City Hall

71 Main Street West

Present: A. Mallett (Chair)
Councillor B. Morelli
P. Cameron, R. Semkow, M. Smithson, R. Thompson,
T. Wallis, T. Manuk, T. Nolan, K. Nolan, P. Killburn,
T. Murphy, R. Cameron

**Absent with
Regrets:** D. Maraj, R. Hirji-Khalfan, B. Lane

Also Present: J. Lee, M. Carter, J. Hayat, M. Duwai-Sowa, Customer
Service, Access and Equity
G. Goguen, F. Miscione Hamilton Police Service
Andy Grozelle, Legislative Co-ordinator, Clerks Office

THE ADVISORY COMMITTEE FOR PERSONS WITH DISABILITIES PRESENTS REPORT 12-004 AND RESPECTFULLY RECOMMENDS:

1. **Hamilton Police Service – Mental Illness/Disability Update (no copy)
(Item 6.1)**
 - (a) That Superintendent Mike Shea be requested to meet with representatives of the Advisory Committee for Persons with Disabilities to discuss the Human Rights Commission's decision respecting the non-identification of individuals in Police disclosure in vulnerable screening reports for assist to hospital events, even if done under section 17 of the *Mental Health Act*.
 - (b) That the following members of the Advisory Committee for Persons with Disabilities be designated as represent in the event of a meeting with Superintendent Shea:
 - (i) Tim Nolan

- (ii) Kim Nolan
- (iii) Terry Wallis
- (iv) Brian Lane
- (v) Aznive Mallett
- (vi) Roger Cameron

FOR THE INFORMATION OF COMMITTEE:

(a) CHANGES TO THE AGENDA (Item 1)

The Committee Clerk advised of the following changes to the agenda.

CONSENT ITEMS

5.2 Update on Built Environment Sub-committee

PRESENTATIONS

6.1 That Item 6.1 respecting Hamilton Police Service – Mental Illness/Disability Update be moved up in the agenda to be heard after the Declarations of Interest out of consideration for staff in attendance

6.2 MCC Workplace Solutions Presentation - By-Law and Equity and Inclusion Policy Tools Development Process

The agenda was approved as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) MINUTES (Item 3)

(i) April 10, 2012

The Minutes of April 10, 2012 were approved as presented.

(d) DELEGATIONS (Item 4)

(i) R. Cameron, Committee Against Racism (no copy) (Item 4.1)

R. Cameron, Chair of the Committee Against Racism, discussed the recommendation that this committee made to Council requesting a full-time position dedicated to deal with issues of discrimination. This position would not only be used to address complaints about racism, but all issues of discrimination including those encountered by people with disabilities.

Committee members indicated their support for this initiative and asked that further details are brought back prior to these recommendations going before Council.

The delegation by R. Cameron, Chair of the Committee Against Racism, was received.

(e) CONSENT ITEMS (Item 5)

(i) Transportation Sub-committee Report – April 24, 2012 (Item 5.1)

T. Nolan provided a brief update to Committee members on the meeting of the Transportation Sub-committee Report, discussed the most recent ATS report, and recent DARTS policies and practices. Discussed the signs that read “no belt, no foot rest, no service, no exceptions” have been taken down as they were not discussed with ACPD in advance of the policy being implemented.

The Transportation Sub-committee Report of April 24, 2012, was received.

(ii) Built Environment Sub-Committee Update (Added Item 5.2)

The Built Environment Sub-committee Update, was received.

(f) PRESENTATIONS (Item 6)

(i) Hamilton Police Service – Mental Illness/Disability Update (no copy) (Item 6.1)

Sergeant Frank Miscione, of the Hamilton Police Service provided the Committee members with an update on the work done through the Hamilton Police Services and COAST.

The Sergeant discussed the protection of individual privacy for policy dealings with those of mental illnesses. He discussed the FOI requirements to access documents through police. He Discussed the *Mental Health Act* Section 17 and how that relates to assist to hospital incidents.

Sergeant Miscione outlined the Hamilton Police Services efforts to get all Police Offices CIT trained. Indicated currently there are 167 trained officers. Discussed how after this extensive training officers can apply to the COAST program. Discussed block training and the focus on mental illnesses. The Sergeant discussed the new training in place at Police Colleges specifically to mental illnesses. He discussed the COAST program and the Social Navigator Program. Sergeant Miscione outlined the work done to assist seniors in the community.

Committee members inquired what is done when individuals are afraid of police. Sergeant Miscione indicated that the COAST compliment involves social workers and they strive to assist those who may be afraid of police.

Committee members asked questions on how police determine that an individual has a mental illness. Sergeant Miscione indicated that much of a police officers can do is directly tied to the circumstances of the event that police are responding to.

Committee members discussed the Human Rights Commission's decision that the assist to hospitals events, even if under section 17 of the *Mental Health Act*, should not identify individuals in Police disclosure to the public on a vulnerable screening report. Police staff indicated that a policy change such as this would likely need to be discussed with the Superintendent.

Committee members asked about the voluntary disclosure of disabilities or mental illnesses. Police staff indicated that when a CPIC search is done they are looking primarily for violence so this information is not included unless they are apprehended. Police discussed how assist to hospitals under Section 17 of the *Mental Health Act* are considered apprehensions.

Chair Mallett thanked the Police for their attendance.

The update respecting Hamilton Police Service – Mental Illness/Disability Update, was received.

(ii) MCC Workplace Solutions Presentation - By-Law and Equity and Inclusion Policy Tools Development Process (Added Item 6.2)

Jane Conlon and Mark McConkey of MCC Workplace Solutions addressed the Committee with the aid of a Power Point Presentation. A copy of the Presentation has been included in the Official Record.

Committee members asked for details for the next steps in the process. The consultants indicated that they would like two members appointed from the Sub-committee in June or July.

Paula Killburn, Mary Smithson , Terry Wallis, Kim Nolan and Aznive Mallett all expressed willingness to sit on the Task Force respecting the By-Law and Equity and Inclusion Policy Tools Development Process.

The presentation by Jane Conlon and Mark McConkey of MCC Workplace Solutions, was received.

(g) DISCUSSION ITEMS (Item 7)

(i) Term's of Reference Discussion (referred from previous meetings) (Item 7.1)

Referred to next meeting.

(ii) Excerpt from AODA Integrated Accessibility Standards (referred from April meeting) (Item 7.2)

Referred to next meeting.

(h) ADJOURNMENT (Item 8)

The Advisory Committee for Persons with Disabilities adjourned at 6:00 p.m.

Respectfully submitted,

Aznive Mallett, Chair
Advisory Committee for Persons with Disabilities

Andy Grozelle
Legislative Co-ordinator
May 8, 2012