



Hamilton

- MINUTES -
COMMITTEE AGAINST RACISM
Tuesday November 22, 2011 6:30 p.m.
City Hall, 71 Main Street West - Room 192

Present: Tyrone Childs, Yim Chung, Mimoza Kajtazi, Winston Morrison, Joe Rhodes, Roger Cameron, Zafar Siddiqui

Also Present: Maxine Carter, Jennifer Mak, Jaffar Hayat, Councillor Brian McHattie - City of Hamilton

Regrets: Wael Ghuneim, Taimur Qasim, Nerene Vergin, Ashok Kumar, Amirah Hassan, Baldeep Virk, Jessica Brennan, Ismail Baris Oz

Absent:

Guests: Maher Nashwati

1. **Welcome and Introductions.**
All were welcomed

2. **Declaration of Interest.**
None declared

3. **Review of Agenda.**

- Change in Agenda 6.1 Mary Agro will make presentation in January meeting
- Addition of item 10 – CAR meeting to be moved to December 13, 2011

M. Kajtazi /W. Morrison
To accept the agenda, as amended.

CARRIED.

4. **Approval of Minutes of October 25, 2011.**
Review of minutes

M. Kajtazi/Z. Pasha
To accept the minutes of the CAR meeting October 25, 2011, as presented.

CARRIED.

5. **Matters Arising From Minutes.**

5.1 HPS - 2010 Hate Crimes Report

M. Carter informed the committee that Nancy Lantz, of the HPS sent an e-mail to the Access and Equity Office, informing them that the HPS upper management receives the hate crime training similar to the front-line officers. Regarding the question pertaining to the use of provision 718.2, M. Carter will follow up with Nancy Lantz.

6. Presentation -

6.1 Mary Agro, Human Resources - Workforce Census – presentation Jan 2012.

Maxine Carter was asked to contact Mary Agro and Helen Hale Tomasik to inquire if the presentation could be completed by another staff member at the CAR's meeting on December 13, 2011. The committee would benefit greatly if they could have this information prior to their January 2012 presentation at the General Issues Committee (GIC).

7 Business Items. Work Plan Reports.

Sub-committee reports.

7.1 Sub-committee I: Symposium Report to Council.

J. Rhodes and R. Cameron provided a summary of the draft presentation that will be presented at GIC in January.

The presentation will be comprised of two parts: Symposium overview and Recommendations

The committee is also seeking information from: The City's Human Resources Division regarding the Workforce Census and Evelyn Myrie, HCCI

The committee will also invite Tim Rees, from the LIPS to a future CAR meeting

W. Morrison also informed the committee that there is a new Diversity Co-ordinator at the H-WDSB

T. Childs /J. Rhodes

Staff to invite the new Diversity Co-ordinator of Hamilton-Wentworth District School Board to attend regular Committee Against Racism meetings.

CARRIED.

Councillor McHattie had to leave the meeting early and requested that M. Carter, briefed members on the initiative regarding initiating a phone line to provide support, information referrals and to report racist incidents including the development of a community resource centre. The Councillor would like to see the involvement of a number of large and medium sized organizations in the project. M. Carter will coordinate the meeting of these organizations and other relevant service providers to meet with Councillor McHattie and senior managers to further explore this idea and to get them on board to assist with the project.

W. Morrison / T. Childs

To accept the sub committee 1 report.

CARRIED.

7.2 Sub-committee II.

No update

7.3 Sub-committee III.

No update

7.4 Racist Incident report & follow-up.

J. Rhodes requested that the committee follow up on the previous hate crime cases reported to the committee, to get a progress report regarding these complaints. He requested that the committee follow up on Nick Farrell, Michael Dixon, Burni Miller and any other outstanding cases for presentation at the January 2012 meeting.

J. Rhodes/T. Childs

J. Rhodes to invite a member of Bernie Miller's family to attend a future meeting to update the Committee Against Racism on the issue.

CARRIED

J. Rhodes/T. Childs

To invite Nick Farrell to a future meeting to provide an update on his case and that committee seek out a writer to document his story.

CARRIED

7.4.1 Follow-up on action items – Hamilton Spectator.

J. Rhodes informed the committee that a reporter, Stacy Escott has already been assigned as the diversity writer. J. Rhodes will contact the writer and update the committee at the next meeting.

8. New Business.

9. Information Sharing.

9.1 I & R Committee Open House.

M. Carter informed members that the I & RC is organizing an open house for new comers in Hamilton on November 26, 2011, from 12:00 to 4:00 PM, at city hall

9. Adjournment.

Meeting adjourned, at 8:45 p.m.

The next meeting date will be on December 13, 2011.