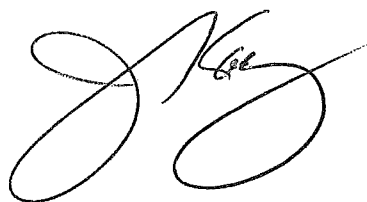


Monday January 21, 2013

Mayor Bratina and members of Hamilton City Council:

It is with regret that I inform you that I am tendering my resignation as Citizen the Appointee Member of the Hamilton Police Services Board effective immediately for personal reasons. I am truly grateful for the opportunity bestowed upon me and I have performed to the best of my ability honouring the oath I swore to the citizens of this great community. I am giving you this notice today so you have sufficient time to start the process for a replacement. Thank you for this tremendous opportunity it has been an honour to once again serve this city.

Sincerely Yours,

A handwritten signature in black ink, appearing to read 'JKay', with a large, stylized flourish extending from the end of the signature.

Jim Kay

cc Board Chair, Hamilton Police Service