

2014 BUDGET REQUEST





















- 4 of last 5 Budgets under 4%
- Maintains Service Level
 AND
- Maintains Staffing Level









Lowest Budget Request in last 14 Years









***2013**

2014

\$140,414,620

\$144,594,620

Funding Increase \$4,180,000











City Request to ABCD = 0%

- HPS Budget
 - **❖88.3** % Salary and Benefit (Board)
 - *11.7% Discretionary (Service)

ABCD = Agencies, Boards, Commissions and Divisions









***HPS Discretionary Budget**

❖ Discretionary Exp.

0.35%

Increase

\$484,430











***HPS 2014 Need 3.65 %**

***HPS 2014 Final**

2.98 %









Assessment Growth 0.8%

***HPS 2014 Final**

2.18 %



FUNDING REQUEST DETAILS















POLICING CONTEXT



***LEGISLATIVE CHANGES**

- Court decisions resulted in heavier workloads
- Changes in police procedures

CHANGING DEMOGRAPHICS

- Growing heterogeneity of society
- Aging population
- Diversity concerns



POLICING CONTEXT







*** CHANGING NATURE OF HARM**

- Emerging crime related to use of Internet and information technology
- Examples: Internet Crime, Cyberbullying, Identity Theft, Child Pornography

GROWING SOCIAL CONCERNS

- **❖** Increase in demonstrations, protests & riots
- ❖ 1 in 10 had mental or substance abuse problems in 2012
- Increase in call to control vulnerable populations homeless, mentally ill etc.
- **❖** Economic inequality, increase in private security



POLICING CONTEXT







CITY'S ECONOMY IS GROWING

- **❖** Infrastructure investment continues at record pace
- Labour market
 - Employment growth has accelerated since mid-2011 and outpacing national average in 2013 First Quarter
 - ❖Unemployment rate has fallen to 6% from near 7% last Fall and a high of 9% at the height of recession
- **❖** Real Estate / Construction
 - Housing demands still elevated
 - ❖Average price pushed to record \$353,000 in March



ECONOMIC INDICATORS

ACTIVITY	2008	2009	2010	2011	2012	
Building Permits	\$818,000,000	\$692,000,000	\$1,096,000,000	\$731,000,000	\$1,500,000,000	
Canadian Bond Rating	AA	AA	AA	AA	AA	
Housing Starts	2,121	1,052	2,282	1,645	2,208	
Housing Completions	1,662	1,778	1,902	1,715	2,313	
Unemployment Rate	6.2%	8.5%	7.8%	6.3%	6.6%	



2014 BUDGETS (Excluding Assessment Growth)

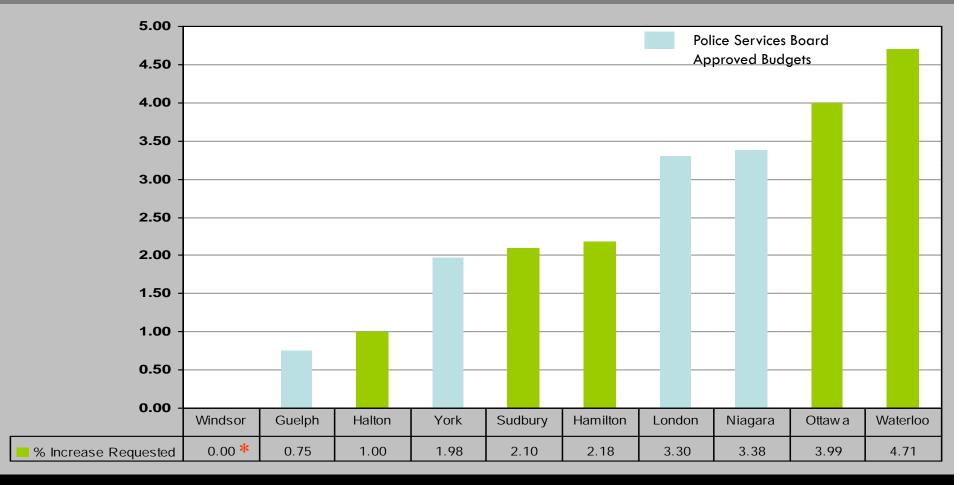


Notes: 1. Budget information obtained from individual police services as of November 22, 2013

2. * Windsor - 0% increase in 2013 at board level; however, municipal corporate allocations were added after the Board approved budget, bringing the increase to 6%



2014 BUDGETS (Including Assessment Growth)



Notes: 1. Budget information obtained from individual police services as of November 22, 2013

- 2. 2014 Assessment Growth % not available for Barrie, North Bay, Kingston, Durham, Sarnia and Toronto
- 3. * Windsor 0% increase in 2013 at board level; however, municipal corporate allocations were added after the Board approved budget, bringing the increase to 6%





Comprised of:

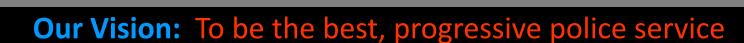
♦ Salary & Benefits \$4,413,405 3.14%

❖ Discretionary Exp. \$ 484,430 0.35%

(\$ 717,835)(0.51%)Revenues

TOTAL INCREASE \$4,180,000

2.98%











PRESSURES:

❖ Salary & Benefits
\$4,413,405
3.14%

Salary Contingency \$3,047,305 2.17%

Annualized New Members \$ 787,970 0.57%

Pension Benefits (OMERS) \$ 239,650 0.17%

Other Benefits \$ 338,480 0.23%









PRESSURES:

Discretionary Expenditures \$484,430 0.35%

Contains:

**	Facilities Ex	penditures	\$130,495	0.09%
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❖ Fleet Expenditures \$152,290 0.11%

❖ Computer Software/Equip. \$ 23,575 0.02%

❖ Cost Allocations –City \$144,440 0.10%

❖ Other Expenditures \$ 33,630 0.03%



POLICE RESPONSIBILITIES (Police Services Act)







- Providing adequate & effective police services:
 - Crime Prevention
 - Law Enforcement
 - **❖** Assistance to victims of crime
 - **❖ Public Order Maintenance**
 - Emergency Response
- Providing necessary infrastructure & administration in support of policing



FOUNDATION FOR SUCCESS







- **STRATEGIES THAT BUILT UPON YEARS OF HISTORY**
 - Business planning process
- **❖ NEIGHBOURHOOD SAFETY PROGRAM**
 - Patrol re-engineering
 - Crime Managers process
 - Divisional Crime and Incident Analysis
- **COLLABORATION WITH MAJOR STAKEHOLDERS**
 - Community input
 - Business Improvement Associations
 - City Neighbourhood Action Plans
 - Justice partners



SUCCESS HIGHLIGHTS







- **❖ 50% RAISE IN ENFORCMENT LEVEL**
 - ❖ In 5 years, arrests increased from 7,200 to 8,600
- ACTION 3 YEARS LATER ANALYSIS
 - Size of core hot spot below escarpment has decreased in 2012
 - ❖ Both size and intensity of peripheral features on the mountain, west Hamilton and Stoney Creek have decreased in 2012
- **❖ COMPLETE REVIEW OF CORPORATE POLICY OVER LAST 3 YEARS**
 - ◆ 1ST police service in Ontario to receive a report of "NO RECOMMENDATION" when audited by MCCS
- **❖ PROVINCAL, NATIONAL & INTERNATIONAL AWARDS**
 - ACTION & Social Navigator Program
 - Victim Services
 - Community-based Policing Programs



10 YEAR CRIME TRENDS







CRIME STATISTICS OVERVIEW

- Substantial reduction in all crime categories <u>except</u> Federal Statutes violations
 - Drug Offences have increased 92% in 10 years and 8% last year
 - Total Federal Statute Violations have increased 95% in 10 years and 1% last year
- Crime Rates are declining
 - Violent Crime Rate dropped 32% in 10 years and fell 18% last year
- Crime Severity Indexes are decreasing
 - Violent CSI dropped 35% in 10 years; decreased 22% in the last 6 years; and fell 14% last year
- Clearance Rates and Weighted Clearance Rates are increasing
- Youth Crime has increased in 2012 in two categories
 - Total Other CC Violations
 - Total CC Traffic Violations



10 YEAR CRIME RATES



Source: Statistics Canada Extranet, Downloaded on July 25, 2013 2012 Population used by Statistics Canada = 544,213



10 YEAR CRIME SEVERITY INDICES





2012 CRIME SEVERITY INDEX

	HAMILTON	ONTARIO	DIFFERENCE	CANADA	DIFFERENCE	
TOTAL CSI	71.1	58	13.1	75	-3.9	
VIOLENT CSI	76.7	69.5	7.2	81.4	-4.7	
NON- VIOLENT CSI	69.0	54.3	14.7	72.5	-3.5	







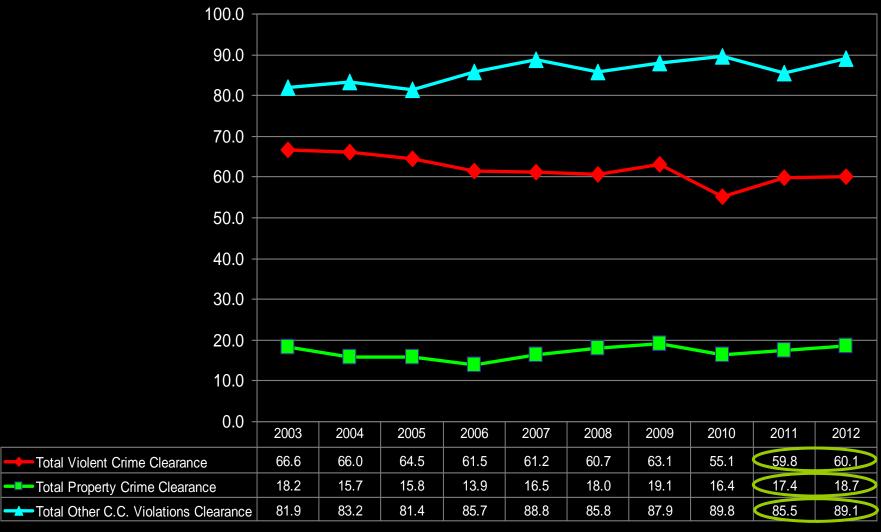






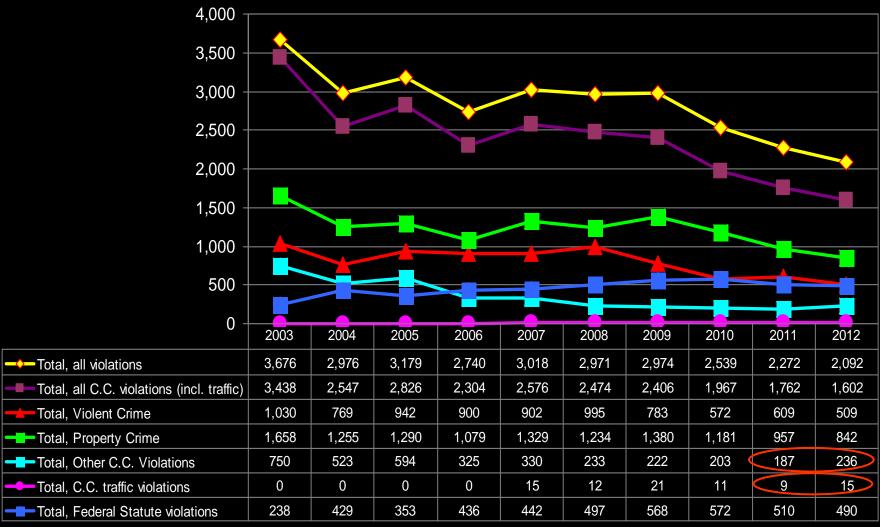


10 YEAR CLEARANCE RATES



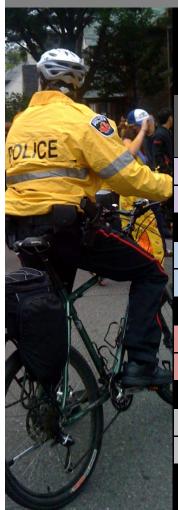


10 YEAR YOUTH CRIME TREND





ACTION - 3 YEARS LATER



CRIMES BY PATROL DIVISION – 2009 & 2012

	DIV. 1	% of Total	DIV. 2	% of Total	DIV. 3	% of Total	U/K	% of Total	SERVICE TOTAL	2009- 2012 %Change
VIOLENT CRIME – 2009	2,693	39.4	2,018	29.5	2,026	29.7	96	1.4	6,833	
VIOLENT CRIME – 2012	2,084	37.7	1,782	32.2	1,575	28.5	88	1.6	5,529	-19.1
PROPERTY CRIME – 2009	6,348	29.5	6,733	31.2	8,116	37.7	350	1.6	21,547	
PROPERTY CRIME – 2012	5,736	30.9	5,655	30.5	6,842	36.9	334	1.8	18,567	-13.8
PROSTITUTION – 2009	84	77.8	22	20.4	1	0.9	1	0.9	108	
PROSTITUTION -2012	59	96.7	2	3.3	0	0.0	0	0.0	61	-43.5
DRUG CRIME – 2009	485	42.0	294	25.5	366	31.7	10	0.9	1,155	
DRUG CRIME – 2012	850	52.8	412	25.6	323	20.1	25	1.6	1,610	39.4

Source: NICHE UCR Occurrence Statistics printed on 2013/03/11

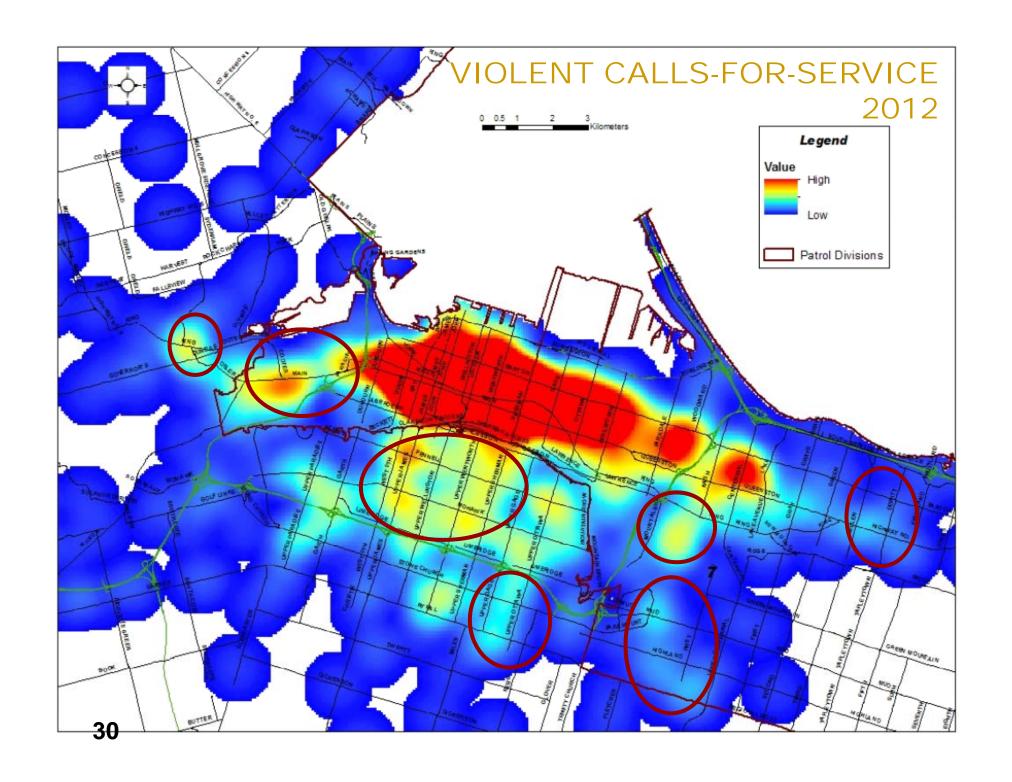


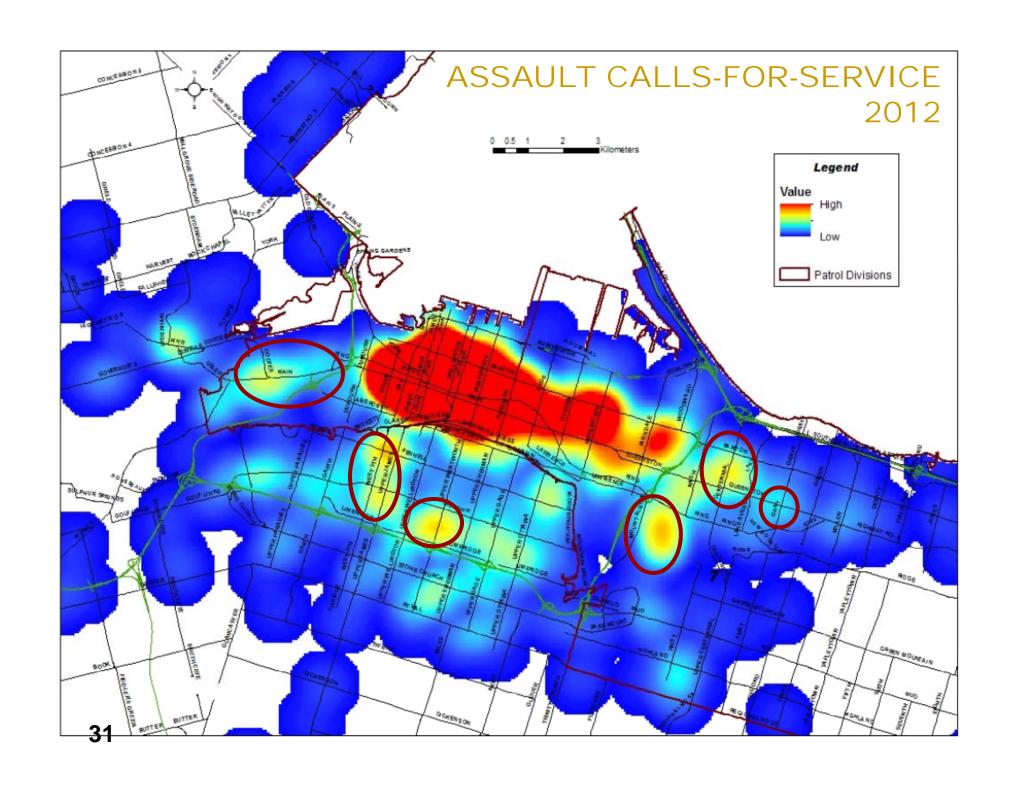
ACTION - 3 YEARS LATER

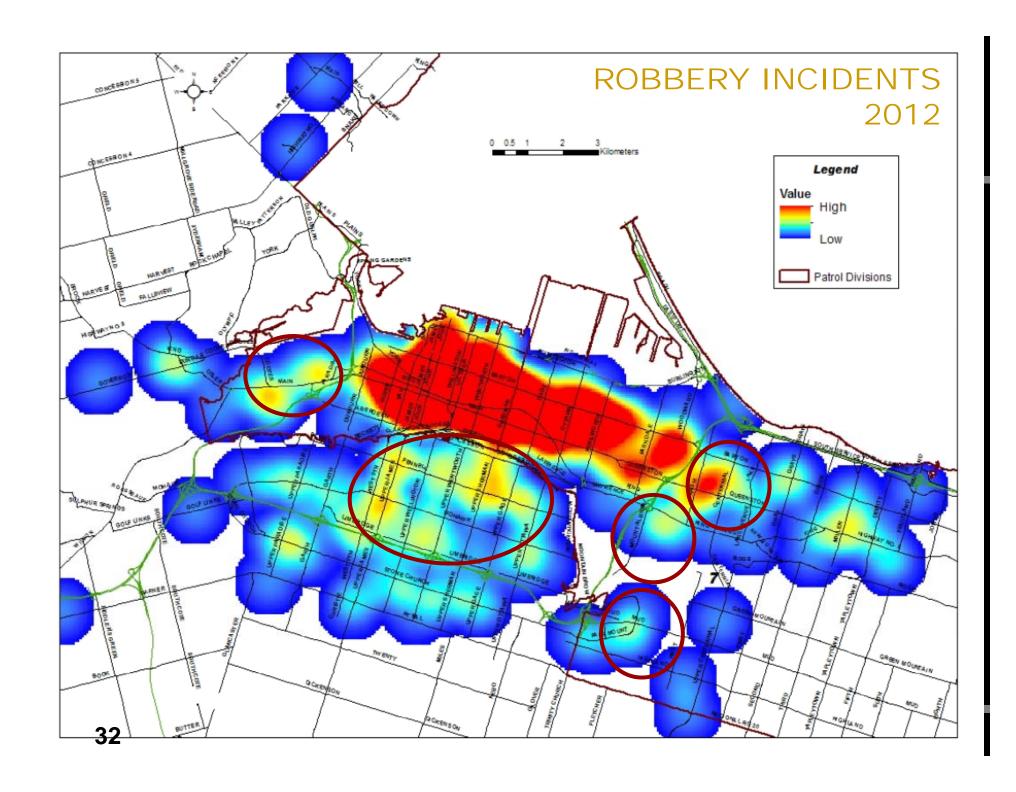


HOT SPOT ANALYSIS

- Violent Calls-for-Service (Group 1)
 - Homicide, Shooting, Stabbing, Person with Weapon, Robbery and Sexual Assault
- Assault Calls-for-Service (Group 2)
- Robbery Incidents









How This Works...Outcomes

Violence-**Prone Areas** in Hamilton ears Later DUCE

DOWNTOWN AREA:

Robberies

Break & Enter

Stolen Auto

Theft From Auto

Violent Crime

Assaults

Down -

- 60%

Down

- 40%

Down

- 20%

Down

- 20%

Down

- 38%

Down

5%

Source: 2012 PAVIS Ministry Report



How This Works...Outcomes

Violence-**Prone Areas** in Hamilton Years Later DLICE

CONCESSION STREET AREA:

Robberies

Break & Enter

Stolen Auto

Theft From Auto

Violent Crime

Assaults

Down - 47%

Down - 20%

Down - 23%

Down - 2%

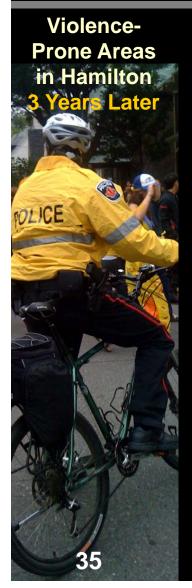
Down - 10%

Down - 19 %

Source: 2012 PAVIS Ministry Report



Why This Works....Partners



ACTION Strategy:

- High Visibility Uniform PresenceOn Foot and Bikes in Neigbourhoods

- Offender Management Strategy:

 ❖ Strategic Targeted Offender Project (STOP)

 ❖ Offenders and Surety
- * Bail Compliance Unit (89% Compliance)

Enforcement:

High Levels of Enforcement

Social Navigator Project:

- Mental Health, Income, Housing, Addiction, Employment, Mobility, Primary Health, Financial Trustee
- City funded position









HPS 2014 Budget

Questions