

**CITY OF HAMILTON
MOTION**

Council Date: April 23, 2014

MOVED BY COUNCILLOR S. MERULLA.....

SECONDED BY COUNCILLOR

POST-EMPLOYMENT ‘COOLING OFF PERIOD’

WHEREAS, many senior levels of government have adopted policies imposing post-employment "cooling-off periods" on senior staff to ensure the integrity of processes and decision-making of the government body;

AND WHEREAS, there may be benefits to having such a policy at the City of Hamilton;

THEREFORE BE IT RESOLVED:

That staff be directed to explore the feasibility of instituting a “cooling off period”, as part of the City of Hamilton’s Corporate polices and/or employment agreements that would limit the ability of former senior level staff from working for organizations in dealings with the City of Hamilton involving matters with which the former staff member had significant dealings during the last year of service with the City, and report to the Audit, Finance and Administration Committee.