



Hamilton

**REPORT 14-001
NON-UNION COMPENSATION SUB-COMMITTEE**

1:00 p.m.
Monday March 31, 2014
Room 264
City Hall
71 Main Street West
Hamilton, Ontario

Present: Councillors L. Ferguson (Chair) M. Pearson (Vice-Chair),
C. Collins, R. Powers, T. Whitehead

**Absent with
Regrets:** Mayor R. Bratina

**THE NON-UNION COMPENSATION SUB-COMMITTEE PRESENTS REPORT 14-001
AND RESPECTFULLY RECOMMENDS:**

- 1. Minimum Wage Increase (HUR14002) (Item 6.3)**
 - (a) That Report HUR14002 respecting Minimum Wage Increase be received;
 - (b) That the contents of Report HUR14002 respecting Minimum Wage Increase remain confidential as it contains information related to labour relations and employee negotiations.
- 2. City Manager Remuneration Options (HUR12005(c)) (City Wide) (referred by the General Issues Committee – October 16, 2013) (Item 6.4)**
 - (a) That the recommendation outlined in Report HUR12005(c) together with Alternative 1 outlined in Report HUR12005(c) be approved;
 - (b) That Report HUR12005(c) respecting City Manager Remuneration Options remain confidential as it contains information related to labour relations and employee negotiations.

General Issues Committee – April 16, 2014

FOR THE INFORMATION OF THE GENERAL ISSUES COMMITTEE

(a) CHANGES TO THE AGENDA (Item 1)

The Committee Clerk advised of the following change to the agenda.

- (i) Staff requested that Item 6.4 be moved to the first item of discussion under Item 6 and that Item 6.3 be moved to the second item of discussion under Item 6 and that the Items be renumbered accordingly.

The agenda of the March 31, 2014 Non-Union Compensation Sub-Committee was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) APPROVAL OF MINUTES (Item 3)

(i) December 10, 2013 (Item 3.1)

The Minutes of the December 10, 2013 meeting were approved, as presented.

(i) Closed Session Minutes – December 10, 2013 (Item 6.1)

- (a) The Closed Session Minutes of the December 10, 2013 Non-Union Compensation Sub-committee were approved;
- (b) The Minutes remained confidential as they contained information related to labour relations and employee negotiations.

(d) Amendment to Item 53 Sub-section (c) of Committee of the Whole Report 09-001

This matter was deferred pending the staff direction approved in closed session as the matter related to Item 6.4 – Non Union Management and Professional Exempt Group Compensation for 2014 (HUR13016(a))

(e) PRIVATE AND CONFIDENTIAL (Item 6)

The Sub-Committee moved into Closed Session at 1:16 p.m. respecting Reports HUR12005c, HUR14002 and HUR13016a under sub-section 239 (d) of the Municipal Act 2001 and sub-section 8.1 (d) of the Procedural by-law as the subject matter pertained to labour relations or employee negotiations; and Report HUR12005(b) under sub-sections (d) and (b) of the Municipal Act 2001 and sub-sections 8.1 (b) and (d) of the Procedural by-law as the subject matter pertained to a personal matter about an identifiable individual and was subject to labour relations or employee negotiations.

**(i) Non-Union Management & Professional Exempt Group
Compensation for 2013 (HUR13016) (City Wide) (Item 6.2)**

Direction was provided to staff in Closed Session.

(ii) Minimum Wage Increase (HUR14002) (Item 6.3)

For disposition on this matter refer to Item 1.

**(iii) City Manager Remuneration Options (HUR12005(c)) (City Wide)
(referred by the General Issues Committee – October 16, 2013) (Item 6.4)**

For disposition on this matter refer to Item 2.

There being no further business the Sub-committee adjourned at 1:56 p.m.

Respectfully submitted,

Lloyd Ferguson, Chair
Non-Union Compensation
Sub-Committee

Lauri Leduc
Legislative Coordinator
Office of the City Clerk