

IPP Incidental Sick Absences by Department (2013 & 2012)

Year & Department	Average Eligible Employee (EE) Headcount (A)	Paid Sick Hours (B)	Paid Sick Days* Per Eligible Employee (B/7hrs)/A	Number of EEs Who Called in Sick	Number of Sick Occurrences	Sick Cost
2013	4,355	103,137.3	3.38	3,017	6,547	\$ 3,374,295
City Manager's Office	170	2,531.1	2.13	109	216	\$ 103,183
CES	1,179	35,518.2	4.30	888	2,183	\$ 1,164,588
Corporate Services	323	5,208.8	2.30	199	393	\$ 180,476
PE&D	431	7,687.6	2.55	271	527	\$ 269,363
Public Health	349	5,957.7	2.44	235	428	\$ 233,715
Public Works	1,786	44,217.9	3.54	1,270	2,662	\$ 1,355,440
2012	4,305	99,985.3	3.32	2,976	6,300	\$ 3,231,538
City Manager's Office	162	2,437.2	2.14	97	195	\$ 97,210
CES	1,229	34,698.8	4.03	908	2,131	\$ 1,122,330
Corporate Services	324	5,430.8	2.39	211	396	\$ 192,964
PE&D	426	7,591.6	2.54	280	508	\$ 266,933
Public Health	344	6,138.1	2.55	240	441	\$ 232,456
Public Works	1,770	43,274.3	3.49	1,248	2,596	\$ 1,305,905

IPP *Incidental* Sick Absences by Union/Non-Union (2012 & 2013)

Year & Department	Average Eligible Employee (EE) Headcount (A)	Paid Sick Hours (B)	Paid Sick Days* Per Eligible Employee (B/7hrs)/A	Number of EEs Who Called in Sick	Number of Sick Occurrences	Sick Cost
2013	4,355	103,137.3	3.38	3,017	6,547	\$ 3,374,295
Non-Union	720	8,345.6	1.66	380	673	\$ 391,411
Union	3,636	94,791.7	3.72	2,645	5,874	\$ 2,982,884
2012	4,305	99,985.3	3.32	2,976	6,300	\$ 3,231,538
Non-Union	711	8,651.8	1.74	382	660	\$ 402,603
Union	3,594	91,333.5	3.63	2,598	5,640	\$ 2,828,935