



Hamilton

7.1



Board of Health Orientation

Session 2: Public Health Services' 2015 Priorities

February 19, 2015

Agenda

- Public Health Services' 2015 Priorities
- Funding, Accountability & Reporting

City of Hamilton

Vision: To be the best place in Canada to raise a child, promote innovation, engage citizens and provide diverse economic opportunities.

Mission: We provide quality public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

Values: Accountability, Cost Consciousness, Equity, Excellence, Honesty, Innovation, Leadership, Respect, Teamwork

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Hamilton

Collective
Ownership

Steadfast
Integrity

Courageous
Change

Sensational
Service

Engaged
Empowered
Employees

Public Health Services Contribution

We support all citizens to build resilience and achieve optimal health through safe and healthy environments.

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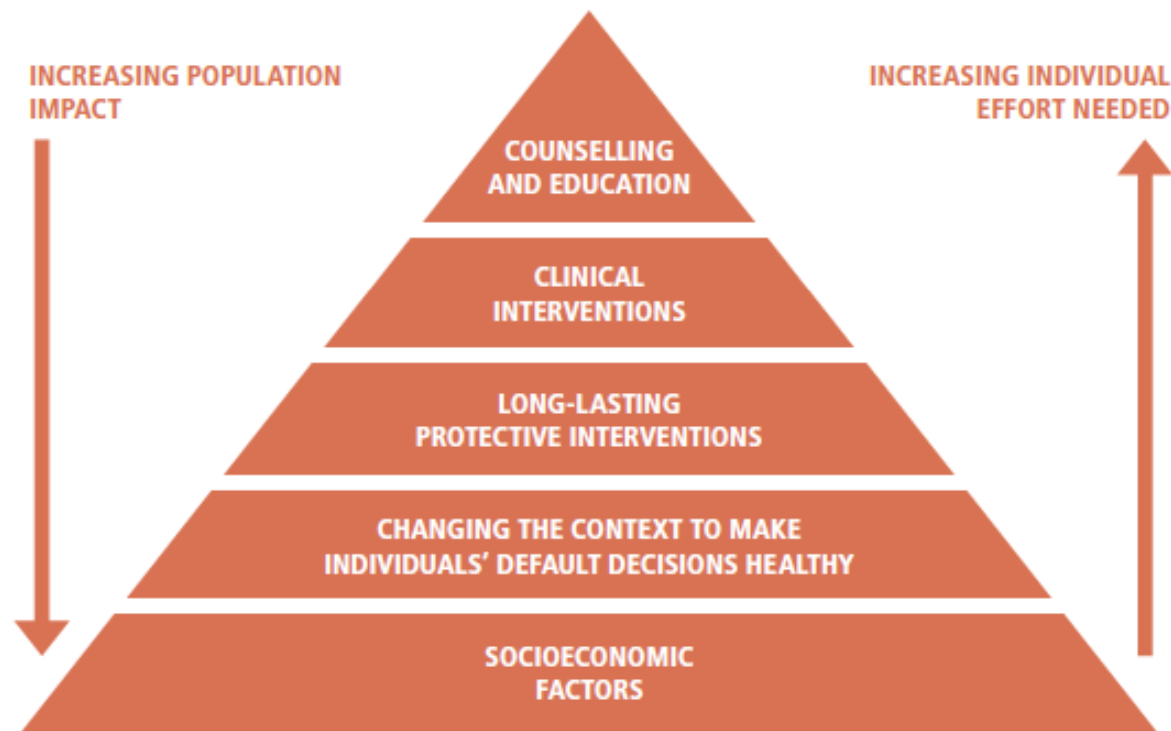
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Department Operational Work Plan Approach

The Health Impact Pyramid



Frieden TR. A framework for public health action: The health impact pyramid. Am J Public Health 2010; 100(4): 590-595.

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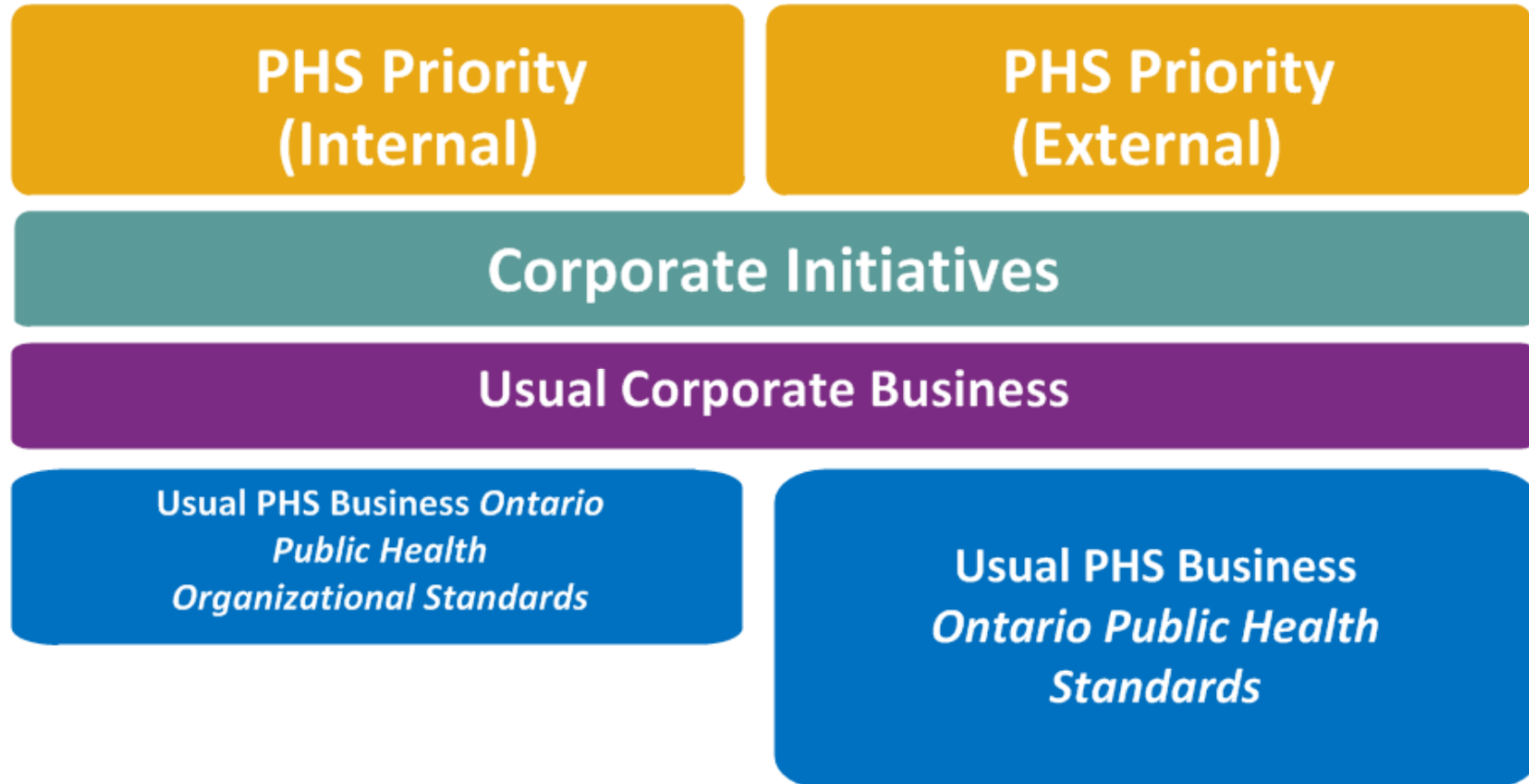
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Department Operational Work Plan Approach



2015 External Department Operational Work Plan Priorities

- Hamilton Healthy Kids Strategy – Community Challenge
- Food Strategy
- Mental Well-Being and Resiliency
- Healthy Birth Weight Initiative
- Health System Integration



Hamilton Healthy Kids Strategy

Summary: Implement the Hamilton Healthy Kids Challenge addressing childhood obesity in Wards 6, 7, & 8.

- Key Deliverables for 2015:
 - Needs assessment and evaluation plans for each theme announced by the Ministry of Health and Long-Term Care in 2015
 - Theme-based action plan developed, implemented, evaluated and reported on for the first theme announced
 - Theme-based action plan developed for the second theme announced with implementation in 2016

Food Strategy

Summary: Develop a Hamilton Food Strategy.

- Key Deliverables 2015:
 - Community engagement to garner citizen input informing the development of the Hamilton Food Strategy
 - Draft Food Strategy

Mental Well-Being & Resiliency



Permission from Winnipeg Health Authority for use of graphic

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Mental Well-Being and Resiliency

Summary: What does a mentally well, resilient community look like? How would we know? What are the gaps?

- Social and economic prosperity depend on mental health and well-being of all citizens
- Positive Mental Health Framework provides a lens to review current state, assess gaps and plan to address the gaps
- Key Deliverables for 2015:
 - Pilot an assessment tool beginning with PHS School Health programs
 - Collaborate with Hamilton Family Health Team & Neighbourhood Strategy on a project to support mental health
 - Begin dialogue with the community on a drug strategy for Hamilton



Healthy Birth Weights Initiative

Summary: Work with a community coalition to develop and implement a maternal health strategy to decrease low birth weight in Hamilton.

- Key Deliverables 2015
 - Complete and launch Care Pathway for youth/young parents to reduce duplication and streamline approach to community-wide collaboration
 - Build a sustainability and distribution plan to continue to support ongoing professional education for Coalition organizations related to identified areas
 - Continue education and coaching of partner organizations to support implementation of best practices for smoking cessation targeted to pregnant and postpartum women

Health System Integration

Summary: PHS will hold itself accountable to PROMOTE the following; population health and a high functioning health system through collaboration, partnerships, and integration of public health programs, services, and methodologies with other health sector and community service organizations.

- Key Deliverables 2015
 - Meet with key health sector agencies to identify shared projects
 - Participate in Health Links Collaborative; Frail and Elderly and Mental Health and Addictions
 - Maintain the Navigation Community of Practice
 - Work with SJH on a community Medical Advisory Committee
 - Pilot Health Sector Emergency Management Discussion Board

2015 Internal Department Operational Work Plan Priorities

- Culture Plan – Workplace of Choice
- Privacy, Records & Information Management System
- Program Administrative Support



Culture Plan – Workplace of Choice

Summary: Develop and implement PHS Culture Action Plan focused on priority areas identified from Denison Survey results.

- Key Deliverables 2015:
 - Change management workshops
 - Increase face to face delivery of key messages with opportunity for employees to provide ideas and feedback
 - Leaders (PHSMT) will intentionally be visible at team meetings and visit program areas to build relationships

Privacy, Records & Information Management System

Summary: To implement a record and management system that manages privacy and security and is used for effective decision making.

- Key Deliverables 2015:
 - Rollout OSCAR across department for registration purposes
 - Creation of a standardized information management structure for use at PHS
 - Develop and deploy a PHS privacy program



Program Administrative Support

Summary: Implement a program administrative team that is effective, efficient and works in a supportive, inspiring environment.

- Key Deliverables 2015
 - Implement new program structure
 - Improve job clarity
 - Develop service level agreements with all programs
 - Public receptionist in place
 - Improve work environment for program administrative staff
 - Teams
 - Workload Management



Emerging Priorities and Service Demands

New requirements in Ontario
Public Health Standards

Bed bugs, rat infestations

McMaster Health Campus – Phase 2 Move

Social media, information technology, and
support for increasingly mobile work force

Low Income Integrated Dental
Program

Increased inspections for
Influenza Vaccine providers

Performance measurement for all programs by
2016 with the development of a performance
dashboard

Implement new Performance Accountability and
Development tool

Pan Am Games

Emerging Priorities and Service Demands

- Climate Change Action Plan
 - Community-Based Plan
 - Corporate-Based Plan
- Air Quality
- Built Environment / Mobility Strategy
- Exposure to Second Hand Smoke
- Housing
- Seniors Strategy



FUNDING, ACCOUNTABILITY & REPORTING

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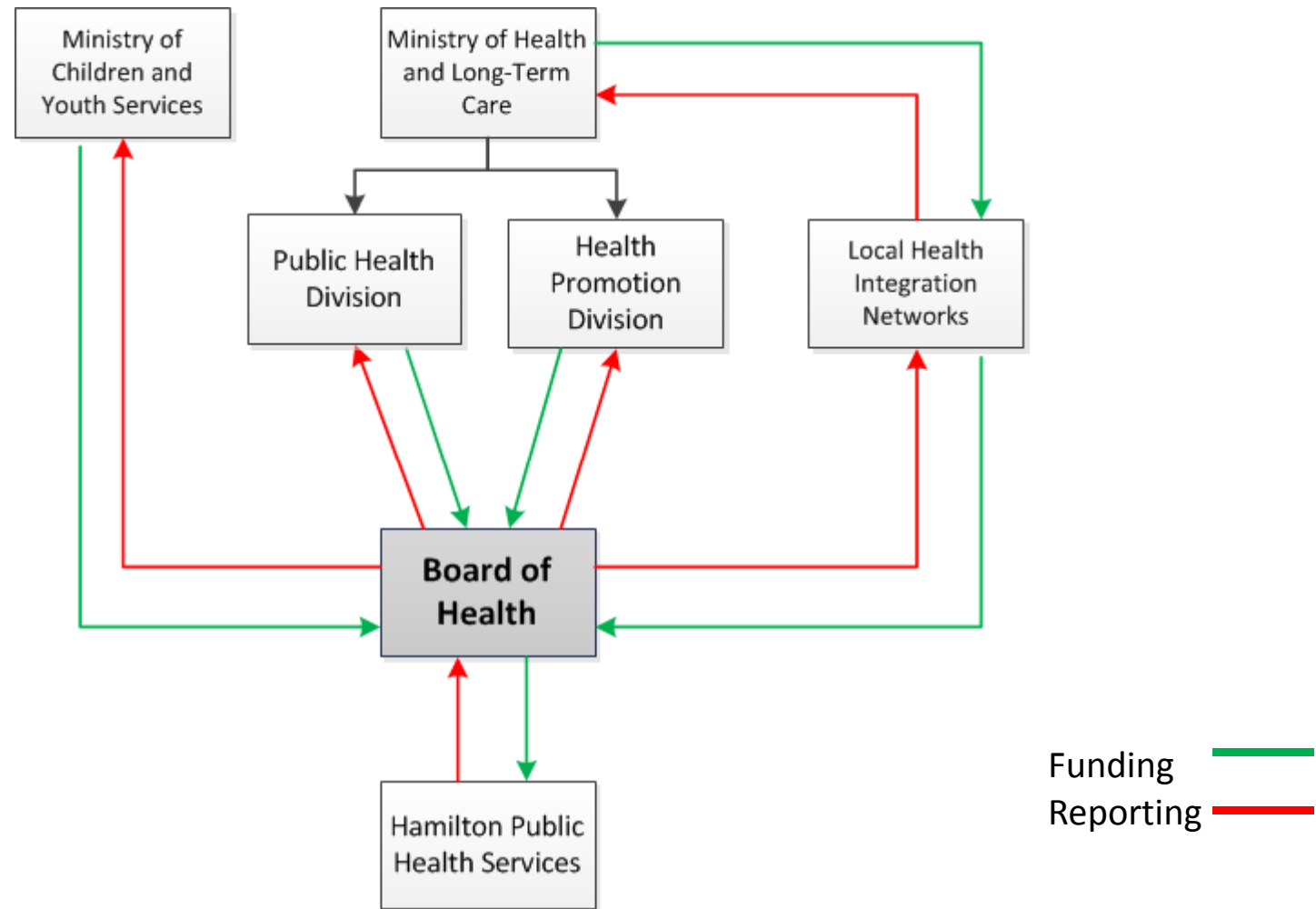
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Public Health Funding and Reporting



Public Health Funding and Accountability Agreement

- Report BOH14034 Public Health Funding and Accountability Agreement (PHFAA)
- The role of the PHFAA is to:
 - Govern Ministry funding for mandatory and related programs
 - Support implementation of performance management framework
 - Improve the grants administration process
 - Strengthen financial accountability



Mandatory Programs

- Provincial grant by the MOHLTC at 75%

Foundational Standard	Sexual Health, Sexually Transmitted Infections, and Blood-borne Infections (including HIV)
Chronic Disease Prevention	Tuberculosis Prevention and Control
Prevention of Injury and Substance Misuse	Vaccine Preventable Diseases
Reproductive Health	Food Safety
Child Health	Safe Water
Infectious Diseases Prevention and Control	Health Hazard Prevention and Management Public Health Emergency Preparedness
Rabies Prevention and Control	



Cost-Shared Related Programs

- Provincial grant by the MOHLTC at 75%
 - Children In Need Of Treatment (CINOT) Expansion
 - Small Drinking Water Systems
 - Vector-Borne Diseases
 - One-Time Funding



Additional Programming

- Provincial grant by the MOHLTC at 100%

Chief Nursing Officer Initiative

Needle Enhance Program Initiative

Enhanced Food Safety – Haines Initiative

Smoke-Free Ontario Strategy

Healthy Communities Fund – Partnership Stream Program

Social Determinants of Health Nurses Initiative

Healthy Smiles Ontario Program

Unorganized Territories

Infection Prevention and Control Nurses Initiative

One-Time Funds

Infectious Diseases Control Initiative

Medical Officer of Health/Associate Medical Officer of Health Compensation



PHFAA Financial Reporting

- Quarterly Financial Reports to Ministry of Health and Long-Term Care
- Annual Reconciliation Report
 - Audited Financial Statements
 - Auditor's Attestation Report
 - Certificate of Settlement Report Forms
- Financial Controls Checklist



Additional Financial Reporting

- Local Health Integration Network
- Ministry of Children and Youth Services
- Canada Prenatal Nutrition Program
- Levy Funded



PHFAA Program Reporting

- Enhanced Food Safety Annual Activity Report
- Enhanced Safe Water Initiative Annual Activity Report
- Smoke-Free Ontario Quarterly Program Activity Reports
- Smoke-Free Ontario Annual Work Plan
- Panorama Plan Annual Activity Report
- One-Time Funding Project Activity Reports



PHFAA Performance Improvement Reporting

- Mid-year and year-end reporting on achievement of performance indicators
- Compliance Reporting
- Performance Reporting
- Monitoring Indicator Reporting



Additional Performance Reporting

- Local Health Integration Network (LHIN)
- Ministry of Children and Youth Services
- Ad hoc reporting requirements from the Ministry of Health and Long-Term care
- Board of Health / Council reports



Limitation on Payment of PHFAA Grants

- No obligation to provide instalments of the Grant until Ministry is satisfied with the progress of the obligations set out in the Agreement
- May adjust the amount of the Grant to the Board of Health in any Funding Year based upon the Province's assessment of the information reported by the Board of Health
- May withhold 1% of the bi-weekly mandatory program payments from Boards of Health if reports are not submitted by the deadline, until such time as the reports are provided



Future Accountability Tools

- Potential tools at both the Provincial and organizational levels that will continue to build accountability within Public Health Services
 - Ontario Public Health Organizational Standards Risk Tool
 - Provincial reviews of Public Health Units and Local Health Integration Networks
 - Provincial alignment of performance and funding
 - Performance measurement and indicator development



Board of Health Orientation

- Introduction to Public Health ✓
- Public Health Services' Priorities and Funding Structure ✓
- Determinants of Health
- Ontario Public Health Standards
- Ontario Public Health Organizational Standards



Board of Health Orientation Resources

- Electronic orientation resources are available on S-Drive in the “*BOH Orientation Resources (2015)*” within the Public Health Services folder
 - Association of Local Public Health Agencies Board of Health Orientation Manual & Governance Toolkit
 - Board of Health E-Learning Module
 - Ontario Public Health Standards & Ontario Public Health Organizational Standards
- Email notifications will be sent for upcoming education sessions
 - Session information will also be saved in resource folder as available

