



Hamilton

PHYSICIAN RECRUITMENT & RETENTION STEERING COMMITTEE REPORT 15-002

Wednesday, April 29, 2015

1:00 p.m.

Room 816

Hamilton City Hall

71 Main Street West, Hamilton

Present: Councillor T. Whitehead (Chair)
Dr. S. Lamb (Vice Chair)
Councillors S. Merulla, D. Conley, and Mr. L. Falco

**Absent with
Regrets:** Mayor F. Eisenberger

THE FOLLOWING ITEMS WERE REFERRED TO THE BOARD OF HEALTH FOR CONSIDERATION:

1. Appointment of Chair and Vice Chair (Item 1)

(Merulla/Conley)

That Councillor T. Whitehead be appointed Chair of the Physician Recruitment and Retention Steering Committee.

(Falco/Merulla)

That Dr. S. Lamb be appointed as Vice Chair of the Physician Recruitment and Retention Steering Committee.

2. 2014 KPI - Key Performance Indicators (Item 4.1)

(Merulla/Conley)

WHEREAS the Ministry of Health and Long-term Care (Ministry or MOH) unilaterally imposed several initiatives when the Ontario Medical Association rejected the government's offer during contract negotiations on January 9, 2015;

AND WHEREAS these initiatives are estimated to have a -3.4% impact on average, in addition to the 2.65% payment discount (a total of -6.05%) to physician income, but particularly impacts new entrants;

AND WHEREAS the elimination of these enrolment premiums for family physicians in Patient Enrolment Models will mean a loss of \$30,000 per year, on average, in enrolment premiums for first year family physicians eligible to bill these codes;

AND WHEREAS the Ministry is limiting entry into Family Health Networks and Family Health Organizations, to priority areas only;

THEREFORE BE IT RESOLVED:

That the Board of Health write a letter to the Provincial Government encouraging them to:

- (a) Return to the previous policy respecting managed entry into the Family Health Network or Family Health Organizations;
- (b) Reinstatement of the Q code enrolment premiums, and complex vulnerable top ups on capitation and fee for service.
- (c) That copies of this letter be sent to the Association of Municipalities Ontario; Members of the Provincial Parliament of Ontario; and the Canadian Association of Physician Recruiters.

CARRIED

FOR THE INFORMATION OF COMMITTEE:

(a) CHANGES TO THE AGENDA (3.2)

(i) ADDED CONSENT ITEM

3.2 Minutes of the Previous Meeting – March 25, 2015

(Merulla/Conley)

That the Minutes for the March 25, 2015 meeting be approved, as amended.

CARRIED

(b) DECLARATIONS OF INTEREST (Item 2)

None

(c) CONSENT ITEMS (Item 3)

(i) Management Working Group (Item 3.1)

Len Falco, the representative of the Hamilton Chamber of Commerce, informed the Physician Recruitment & Retention Steering Committee on role of this working group. The group includes a representative from the Hamilton Chamber of Commerce, the Academy of Medicine, and the City of Hamilton. The Physician Recruitment Specialist advises the group on current issues in physician recruitment and reviews financial information with the group.

(Conley/Merulla)

- (a) That Councillor T. Whitehead be appointed to the Management Working Group, and;
- (b) that Mr. Len Falco, and Dr. Sheilah Lamb continue on as representatives of the Management Working Group.

CARRIED

(d) DISCUSSION ITEMS (Item 5)

(i) 2014 KPI - Key Performance Indicators (Item 4.1)

Jane Walker, Physician Recruitment Specialist, answered questions from members of the Committee.

(Conley/Falco)

That the 2014 KPI - Key Performance Indicators, be received.

CARRIED

(ii) 2014 Current Statistics (Item 4.2)

(Conley/Merulla)

That the 2014 Current Statistics, be received.

CARRIED

(iii) 2014 Conference Report (Item 4.3)

(Lamb/Conley)

That the 2014 Conference Report, be received.

CARRIED

(iv) 2014 Cash flow (Item 4.4)

(Conley/Merulla)

That the report on 2014 Cash Flow, be received.

CARRIED

(v) 2014 Budget to Actual comparison (Item 4.5)

(Falco/Merulla)

That the 2014 Budget to Actual report, be received.

CARRIED

(vi) 2015 Cash flow (Item 4.6)

(Lamb/Falco)

That the report on 2015 Cash Flow, be received.

CARRIED

(vii) 2015 Budget to Actual Comparison to Date (Item 4.7)

(Conley/Merulla)

That the report on 2015 Budget to Actual Comparison to Date, be received.

CARRIED

(viii) Physician Recruitment Funding for 2015 (Item 4.8)

Councillor T. Whitehead advised that financial commitments are being re-established from previous contributors.

(Falco/Merulla)

That information respecting Physician Recruitment Funding for 2015, be received.

CARRIED

(d) **ADJOURNMENT (Item 7)**

(Conley/Merulla)

That there being no further business, the Physician Recruitment & Retention Steering Committee meeting be adjourned at 1:26 p.m.

CARRIED

Respectfully submitted

Councillor T. Whitehead, Chair
Physician Recruitment & Retention Steering Committee

Loren Kolar
Legislative Coordinator
Office of the City Clerk