

Fair Wage Policy and Fair Wage Schedule Complaints – Annual Report

Complaint investigated - compliant with the requirements of the Fair Wage Policy:

Fair Wage Complaint Number	Contract Number and Title	Contract Award Amount	Contractor	Complaint Against	Audit Fee Collected from the complainant (includes HST)
FW17-2013	C13-35-13 Heating, Ventilation and Air Conditioning and Mechanical Replacements at the Central Memorial Recreation Centre in the City of Hamilton	\$345,560.00	Keith's Plumbing and Heating Inc.	Sub-contractor: Landon Mechanical Inc.	\$3,055.97

Complaints investigated - non-compliant with the requirements of the Fair Wage Policy:

Fair Wage Complaint Number	Contract Number and Title	Contract Award Amount	Contractor	Complaint Against	Audit Fee Collected from the Contractor or Sub-contractor (includes HST)	Value of Fair Wage Shortfall	Sanctions Imposed (if any)
FW18-2014	C13-03-13 Tender for Construction of the Waterdown Library and Civic Centre	\$6,679,000.00	Bondfield Construction Company Ltd.	Sub-contractor: Avon Electric Co. Ltd.	\$4,077.04	\$3,008.15	Contractor found to be non-compliant for a third time in a 5 year period. Staff are determining sanctions to be imposed. Recommended sanctions will be brought forward to Council for approval.