

CITY OF HAMILTON
BUDGETED COMPLEMENT TRANSFER SCHEDULE

STAFF COMPLEMENT CHANGE

Complement Transfer to another division or department ⁽¹⁾

ITEM #	TRANSFER FROM				TRANSFER TO			
	<u>Department</u>	<u>Division</u>	<u>Position Title (2)</u>	<u>FTE</u>	<u>Department</u>	<u>Division</u>	<u>Position Title (2)</u>	<u>FTE</u>
1.2	Planning & Economic Development	Parking & By Law	Various	1.0	Corporate Services	F&A and Revenue Gen	Financial Assistant II	1.0
	Explanation: Due to a realignment of Financial duties from the Operating Department to the Finance & Administration group, a transfer of the FTE to perform the work is being requested from the Operating Division to the Finance Division.							
1.3	Corporate Services	Information Technology	Application Developer	1.0	Corporate Services	Information Technology	Systems Analyst	1.0
	Explanation: On-going sustainability of enterprise software, applications, and integration middleware requires skillset and skill level associated with Systems Analyst position (an increase of 2 pay bands, with no impact to the net levy).							

Note - Complement transfers include the transfer of corresponding budget.

(1) - All other budgeted complement changes that require Council approval per Budgeted Complement Control Policy must be done through either separate report or the budget process (i.e. Increasing/decreasing budgeted complement).

(2) - If a position is changing, the impact of the change is within 1 pay band unless specified.