



Hamilton

**REPORT 15-002
NON-UNION COMPENSATION SUB-COMMITTEE**

9:30 a.m.

Thursday, August 6, 2015

Room 192, City Hall

71 Main Street West

Present: Mayor F. Eisenberger
Councillors L. Ferguson (Chair) M. Pearson (Vice-Chair), C. Collins,
A. Johnson, T. Whitehead

**THE NON-UNION COMPENSATION SUB-COMMITTEE PRESENTS REPORT 15-002
AND RESPECTFULLY RECOMMENDS:**

**1. Councillors' Remuneration – Continuation of One-Third Tax Allowance
(FCS15001) (City Wide) (Item 4.1)**

That Report FCS15001, respecting the Councillors' Remuneration – Continuation of One-Third Tax Allowance, be referred to the General Issues Committee for discussion.

**2. Non-Union Management & Exempt Group Compensation (HUR15007) (Item
5.1)**

(a) That recommendations (a) through (e), with the exception of recommendation (b), of Private & Confidential Report HUR15007, respecting the Non-Union & Exempt Group Compensation, be approved; and,

(b) That recommendation (b) of Private & Confidential Report HUR15007, respecting the Non-Union & Exempt Group Compensation, as amended, be referred to the 2016 budget process for consideration.

FOR THE INFORMATION OF COMMITTEE

(a) CHANGES TO THE AGENDA (Item 1)

The Committee Clerk advised of the following change to the agenda:

- (i) Added as Item 5.2 – Closed Session Minutes of July 8, 2015

The agenda of the August 6, 2015 Non-Union Compensation Sub-Committee was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

There were no declarations of interest.

(c) PRIVATE AND CONFIDENTIAL (Item 3)

The Non-Union Compensation Sub-Committee moved into Closed Session, respecting Item 5.1, Report HUR15007 - Non-Union Management & Exempt Group Compensation, pursuant to Section 8.1, Sub-section (d) of the City's Procedural By-law 14-300, and Section 239(2), Sub-section (d) of the *Municipal Act*, 2001, as amended, as the subject matter pertains to labour relations or employee negotiations.

**(i) Non-Union Management & Exempt Group Compensation (HUR15007)
(Item 5.1)**

For disposition of this matter, refer to Item 2.

(ii) Closed Session Minutes – July 8, 2015 (Item 5.2)

As the Non-Union Compensation Sub-Committee determined that no discussion, respecting the Closed Session Minutes of July 8, 2015, meeting of the Non-Union Compensation Sub-Committee was required, the Minutes were approved in Open Session, as shown below:

- (a) The Closed Session Minutes of the July 8, 2015, meeting of the Non-Union Compensation Sub-Committee were approved, as presented; and,
- (b) The Closed Session Minutes of the July 8, 2015, meeting of the Non-Union Compensation Sub-Committee will remain confidential and restricted from public disclosure.

(d) ADJOURNMENT (Item 6)

There being no further business, the Non-Union Compensation Sub-Committee adjourned at 10:15 a.m.

Respectfully submitted,

Lloyd Ferguson, Chair
Non-Union Compensation
Sub-Committee

Stephanie Paparella
Legislative Coordinator
Office of the City Clerk