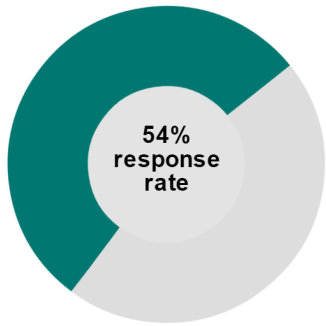


C&ES Work Environment Survey 2015

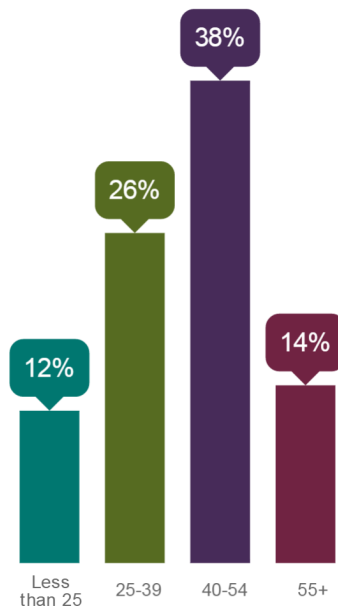
Departmental Results



Who Responded from the C&ES Department?



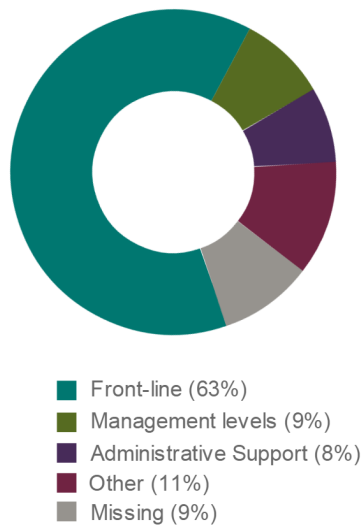
AGE



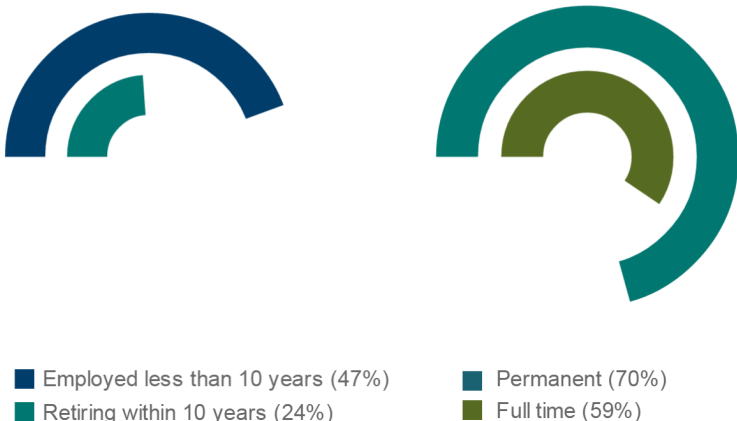
GENDER



POSITION



EMPLOYMENT CHARACTERISTICS



Areas with Positive Results

- ✓ Being aware the City has a code of conduct that guides the behaviour of employees
- ✓ Being proud of the work you do
- ✓ Knowing what you are expected to do at your job
- ✓ Having positive working relationships with co-workers
- ✓ Feeling that your work makes a real contribution to the success of the Department

Areas to Improve

- ✗ Selecting a person for a position based on merit
- ✗ Opportunities for career growth with the Department
- ✗ Benefits that better meet needs
- ✗ Seeking input from affected staff when making decisions
- ✗ A fair process when selecting a person for a position

Corporate Culture Pillars

Average score out of 5



Opportunities for you to help strengthen our work environment are coming soon

For more information or for the full report contact: linda.button@hamilton.ca