



**GENERAL ISSUES COMMITTEE  
OPERATING BUDGET  
MINUTES 16-003(j)**

9:30 a.m.

Tuesday, February 23, 2016

Council Chambers

Hamilton City Hall

71 Main Street West

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**Present:** Mayor F. Eisenberger, Deputy Mayor T. Whitehead (Chair)  
Councillors T. Jackson, C. Collins, S. Merulla, M. Green, J. Farr,  
A. Johnson, D. Conley, M. Pearson, B. Johnson L. Ferguson, A.  
VanderBeek, J. Partridge

**Absent with  
Regrets:** Councillor R. Pasuta – Other City Business

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**1. 2015 Assessment Growth (FCS16019) (City Wide) (Item 5.1)**

**(Merulla/Green)**

That Report FCS16019, respecting the 2015 Assessment Growth, be received.

**CARRIED**

**2. Potential Increases to Municipal Parking Rates (PED16065) (City Wide)  
(Item 6.1)**

**(Collins/Merulla)**

(a) That the \$10 increase option to off-street municipal parking fees, ***with the exemption of Concession Street BIA; Dundas BIA, subject to further information from staff; and, the Kenilworth and Ottawa Street BIAs, until further notice***, be approved.

**CARRIED, AS AMENDED**

**(Collins/Merulla)**

(b) That Report PED16065, respecting Potential Increases to Municipal Parking Rates, be referred to the Hamilton Association of Business Improvement Areas (HABIA) for discussion.

**CARRIED**

**3. Licensing Division Revenues (PED16070) (City Wide) (Item 6.2)**

**(Merulla/Collins)**

That Report PED16070, respecting the Licensing Division Revenues, be received.

**CARRIED**

**4. Special Events Report (BOH16009) (City Wide) (Item 6.3)**

**(Ferguson/B. Johnson)**

(a) That the Public Health Service User Fees for Special Events and Festivals remain at the 2015 approved rates, effective January 1, 2016; and,

(b) That the budget pressure of \$39,200, from having the Public Health Service User Fees for Special Events and Festivals remain at the 2015 approved rates, be added to the levy.

**CARRIED**

**5. 2017 City Enrichment Fund Budget (Item 7.1)**

**(Eisenberger/Merulla)**

WHEREAS, Council approved the introduction and implementation of the new City Enrichment Fund;

WHEREAS, a 3-year funding increase for the City Enrichment Fund was approved by Council, based on the recommendations of staff and the Arts Commission's Strategic Funding proposal for \$750,000 in 2015;

WHEREAS, the Hamilton Community Foundation provided a parallel 3-year Arts funding proposal in the amounts of \$300,000 in 2015, \$200,000 in 2016, and \$100,000 in 2017, contingent on Council's support for the 3-year funding increases to the City Enrichment Fund;

WHEREAS, in 2015, Council approved the first year of the City Enrichment Fund's incremental funding proposal totalling \$750,000;

WHEREAS, the General Issues Committee is currently considering approval of the second instalment of the City Enrichment Fund's incremental funding proposal totalling \$450,000;

WHEREAS, currently the third instalment of \$300,000 would be considered as a Referred Item (enhancement) in 2017; and,

WHEREAS, the community organizations in all City Enrichment Fund program areas would value knowing in , which program streams would be funded in 2017,

so that they could participate accordingly in the application intake process that takes place during September and October of 2016;

THEREFORE BE IT RESOLVED:

That the third and final instalment of base funding for the City Enrichment Fund, in the amount of \$300,000, currently to be considered as a Referred Item (Enhancement) for the 2017 Tax Supported Operating Budget, be approved in advance of the 2017 budget as an annual base funding amount.

**CARRIED**

**6. Correspondence from the Downtown BIA respecting Potential Increases to the Municipal Parking Rates (Item 9.1)**

**(Pearson/A. Johnson)**

That the correspondence from the Downtown BIA, respecting Potential Increases to the Municipal Parking Rates, be received.

**CARRIED**

**7. Correspondence from the Hamilton Farmers' Market Board respecting Potential Increases to the Municipal Parking Rates (Item 9.2)**

**(Pearson/A. Johnson)**

That the correspondence from the Hamilton Farmers' Market Board, respecting Potential Increases to the Municipal Parking Rates, be received.

**CARRIED**

**8. Correspondence from the International Village BIA respecting Potential Increases to the Municipal Parking Rates (Item 9.3)**

**(Pearson/A. Johnson)**

That the correspondence from the International Village BIA, respecting Potential Increases to the Municipal Parking Rates, be received.

**CARRIED**

**9. Private & Confidential Recommendation (b) to Non-Union Management and Exempt Group Compensation (HUR15007) (Item 10.1)**

**(Ferguson/Pearson)**

That the matter, respecting Private & Confidential Recommendation (b) to Non-Union Management and Exempt Group Compensation (HUR15007), be referred back to the Non-Union Sub-Committee for further information.

**CARRIED**

**FOR THE INFORMATION OF COMMITTEE:**

**(a) CHANGES TO THE AGENDA (Item 1)**

The Committee Clerk advised of the following changes to the Agenda:

**1. ADDED DISCUSSION ITEMS**

6.3 Special Events Report (BOH16009) (City Wide)

**2. ADDED GENERAL INFORMATION / OTHER BUSINESS (Item 9)**

9.1 Correspondence from the Downtown BIA respecting Potential Increases to the Municipal Parking Rates

9.2 Correspondence from the Hamilton Farmers' Market Board respecting Potential Increases to the Municipal Parking Rates

9.3 Correspondence from the International Village BIA respecting Potential Increases to the Municipal Parking Rates

**3. ADDED PRIVATE & CONFIDENTIAL ITEMS (Item 10)**

10.1 Private & Confidential Recommendation (b) to Non-Union Management and Exempt Group Compensation (HUR15007) *(Was referred to the 2016 Budget process via Non-Union Compensation Committee Report 15-002.)*

**(A. Johnson/Green)**

That the agenda for the February 23, 2016 General Issues Committee Budget meeting be approved, as amended.

**CARRIED**

**(b) DECLARATIONS OF INTEREST (Item 2)**

There were no declarations of interest.

**(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)**

**(i) February 12, 2016 (Item 3.1)**

**(Collins/Ferguson)**

That the Minutes of the February 12, 2016 General Issues Committee Budget meeting be approved, as presented.

**CARRIED**

**(d) PRESENTATIONS (Item 5)**

**(i) 2015 Assessment Growth (FCS16019) (City Wide) (Item 5.1)**

Mike Zegarac, General Manager of Finance & Corporate Services, addressed Committee respecting Report FCS16019 – 2015 Assessment Growth. Mr. Zegarac's presentation included, but was not limited to, the following:

- Final 2015 Net Growth = 1.6% or \$13.1M in Tax Revenue:
  - Includes both new construction / supplementary taxes (increase in assessment) and write-offs/successful appeals (decrease in assessment).
- Assessment growth is the result of the strong permit activity – over \$1B in 4 consecutive years.
- 2015 Assessment Growth by Class
- 2015 Assessment Growth by Ward
- Residential versus Non-Residential Assessment Growth
- Residential versus Non-Residential Municipal Comparison
- Commercial Property Class
- Industrial Property Class
- Historical and Geographical Trends
- 2015 Building Permit Construction Value
- Assessment Growth 2011 – 2015

- Assessment Growth by Ward 2011 – 2015
- Assessment Growth versus Building Permits

**(Merulla/Green)**

That the presentation, respecting the 2015 Assessment Growth, be received.

**CARRIED**

A full copy of the PowerPoint presentation is available on the City's website at [www.hamilton.ca](http://www.hamilton.ca) or through the Office of the City Clerk.

For disposition of this matter, please refer to Item 1.

**(ii) 2016 Budget Referred Items (Updated Appendix 1-5, pages 33-50 of the 2016 Tax Supported Preliminary Operating Budget, Book 1) (Item 5.2)**

Mike Zegarac, General Manager of Finance & Corporate Services, addressed Committee respecting the 2016 Budget Referred Items (Updated Appendix 1-5, pages 33-50 of the 2016 Tax Supported Preliminary Operating Budget, Book 1). The presentation included, but was not limited to, the following:

- Summary of the 2016 Referred Items
- Process Dates
- Recommended Budget Amendments (Proposed February 23, 2016)
- Recommended Budget Amendments (Proposed February 23, 2016)
- 2016 Municipal Preliminary Impact for the Average Residential Tax Bill
- 2016 Average Municipal Tax Impact
- Additional Information – Housing
- Referred Items (Updated Appendix 1-5)

**(Collins/Merulla)**

That the presentation provided by Mike Zegarac, General Manager, Finance & Corporate Services Department, respecting the 2016 Budget Referred Items (Updated Appendix 1-5, pages 33-50 of the 2016 Tax Supported Preliminary Operating Budget, Book 1), be received.

**CARRIED**

A full copy of the PowerPoint presentation is available on the City's website at [www.hamilton.ca](http://www.hamilton.ca) or through the Office of the City Clerk.

Committee recessed from 12:30 p.m. to 1:00 p.m. to attend Soupfest.

**(Eisenberger/Farr)**

That the staff Recommended Budget Amendments, as shown below, be approved:

|        |             |   |                |
|--------|-------------|---|----------------|
| (i)    | CES         | Ontario Works Client Costs – Updated Caseload and Cost per Case (-\$6.0M gross)   | (\$347,080)    |
| (ii)   | CES         | Ontario Works Client Costs – Upload Adjustment (\$-3.2M gross)  | (\$184,010)    |
| (iii)  | CES         | Special Supports – Discretionary Benefits: Decrease in Projected ODSB Cases (-170K gross)   | (\$9,870)      |
| (iv)   | CMO         | Corporate Initiatives – Reduction in Employee Expenses  | (\$24,000)     |
| (v)    | CMO         | Communications – Reduction in Employee Expenses   | (\$15,000)     |
| (vi)   | Corp. Serv. | Finance, Administration and Revenue Generation – Revenue from New Advertising   | (\$400,000)    |
| (vii)  | PHS         | Health Protection – Lab Technicians and Mosquito Traps  | (\$33,130)     |
| (viii) | PHS         | Office of the Medical Officer of Health – Amalgamated Role of Medical Director into existing Associate Medical Officer of Health Complement | (\$63,480)     |
| (ix)   | PHS         | Injury Prevention – Youth Net Youth Advisor (no direct service impacts with reduction)  | (\$34,970)     |
| (x)    | PHS         | Dental Services – Transfer of Oral Health Program from Cost-Shared Budgets into New HSO Budget Allocated at 100% (-259K Gross)              | (\$73,710)     |
| (xi)   | PHS         | Various Administrative Savings  | (\$34,120)     |
| (xii)  | PW          | Operations / Transit – Fuel Saving Reduction  | (\$500,000)    |
| (xiii) | CES         | Hamilton Paramedic Service – Repayment of New Stretchers and Loading Systems  | \$56,000       |
|        |             |   | (\$1,663,370)  |
|        |             |   | <b>CARRIED</b> |

**(Eisenberger/Farr)**

That the Referred Items listed in Item 5.2, be considered for approval today.

**CARRIED**

Councillor Whitehead wished to be recorded as OPPOSED to the motion above.

**(Jackson/Ferguson)**

That Item 1 below, respecting Tourism & Culture: Implementation of Tourism Strategy to Increase the Economic Impact of Tourism in Hamilton, be amended by reducing the amount of the Gross and Net Impacts to \$150,000, to read as follows:

**Item 1 - Planning & Economic Development**

| <b>Initiative</b>  | <b>Gross Impact</b>    | <b>Net Impact</b>      | <b>Annualized FTE</b> |
|--|------------------------|------------------------|-----------------------|
| Tourism & Culture: Implementation of Tourism Strategy to Increase the Economic Impact of Tourism in Hamilton (Council Referred (PED15026)) | \$350,000<br>\$150,000 | \$350,000<br>\$150,000 | 0.00                  |

**CARRIED**

Councillors Conley, Pearson and Whitehead wished to be recorded as OPPOSED to the amendment above.

**(Collins/Ferguson)**

That the amount of \$200,000, being the amount of the 2016 Operating budget reduction for Item 1, respecting Tourism & Culture: Implementation of Tourism Strategy to Increase the Economic Impact of Tourism in Hamilton, be referred to the 2017 Operating Budget for consideration.

**CARRIED**

Councillors Conley, Pearson and Whitehead wished to be recorded as OPPOSED to the motion above.

**(Jackson/Ferguson)**

That Item 1 below, respecting Tourism & Culture: Implementation of Tourism Strategy to Increase the Economic Impact of Tourism in Hamilton be approved, as amended:



**Item 1 - Planning & Economic Development**

| <b>Initiative</b>  | <b>Gross Impact</b> | <b>Net Impact</b> | <b>Annualized FTE</b> |
|--|---------------------|-------------------|-----------------------|
| Tourism & Culture: Implementation of Tourism Strategy to Increase the Economic Impact of Tourism in Hamilton (Council Referred (PED15026)) | \$150,000           | \$150,000         | 0.00                  |

**CARRIED, AS AMENDED**

Councillors Conley, Pearson and Whitehead wished to be recorded as OPPOSED to the motion above.

**(Collins/Eisenberger)**

That Item 2, below respecting Parking & By-Law Services: License Facilitator – One Stop Business Centre, be approved:

**Item 2 - Planning & Economic Development**

| <b>Initiative</b>   | <b>Gross Impact</b> | <b>Net Impact</b> | <b>Annualized FTE</b> |
|---|---------------------|-------------------|-----------------------|
| Parking & By-Law Services: License Facilitator – One Stop Business Centre (Council Referred (PED14136)) | \$62,000            | \$62,000          | 1.00                  |

**CARRIED**

Councillor Ferguson wished to be recorded as OPPOSED to the motion above.

**(Collins/Eisenberger)**

That Item 4 below, respecting the Parking & By-Law Services: Variance Reduction Strategy, be approved:

**Item 4 – Planning & Economic Development:**

| <b>Initiative</b>  | <b>Gross Impact</b> | <b>Net Impact</b> | <b>Annualized FTE</b> |
|--|---------------------|-------------------|-----------------------|
| Parking & By-Law Services: Variance Reduction Strategy (Council Referred (PED15121))<br><i>Original Request: \$1,420,000</i> | \$760,000           | \$760,000         | 0.00                  |

**CARRIED**

Councillor Ferguson wished to be recorded as OPPOSED to the motion above.

**(Jackson/Whitehead)**

- (a) That Item 5 below, respecting the Healthy Living: Annual Grant to Neighbour 2 Neighbour from 2016 to 2020, be approved; and,
- (b) That any funding beyond 2016, be contingent upon a report to the from Neighbour to Neighbour, to the General Issues Committee, which is to include: outcomes, uptake and budget pressures by the second quarter of 2017:

**Item 5 – Public Health Services**

| Initiative  | Gross Impact | Net Impact | Annualized FTE |
|---|--------------|------------|----------------|
| Healthy Living: Annual Grant to Neighbour 2 Neighbour from 2016 to 2020 (Council Referred (BOH15030)) | 200,000      | \$200,000  | 0.00           |

**CARRIED**

**(Collins/Merulla)**

That Item 6 below, respecting Housing Services: Establish a Portable Rent Subsidy Program for Households with Lower Income, be approved:

**Item 6 – Community & Emergency Services**

| Initiative   | Gross Impact | Net Impact | Annualized FTE |
|--|--------------|------------|----------------|
| Housing Services: Establish a Portable Rent Subsidy Program for Households with Lower Income | \$825,000    | \$825,000  | 0.00           |

**CARRIED**

Councillor Whitehead wished to be recorded as OPPOSED to the motion above.

**(Jackson/B. Johnson)**

That Item 7 below, respecting Macassa/Wentworth Lodges: Lodges Capital Plan – Allocation for Annual Contribution to Lodges Dedicated Reserve for Future Capital Requirements, be approved:

**Item 7 – Community & Emergency Services**

| <b>Initiative</b>  | <b>Gross Impact</b> | <b>Net Impact</b> | <b>Annualized FTE</b> |
|--|---------------------|-------------------|-----------------------|
| Macassa/Wentworth Lodges: Lodges Capital Plan – Allocation for Annual Contribution to Lodges Dedicated Reserve for Future Capital Requirements | \$250,000           | \$250,000         | 0.00                  |

**CARRIED**

**(Merulla/Eisenberger)**

That Item 9 below, respecting the 10-Year Local Transit Strategy – Requirement for Design of New Transit Facility, be approved:

**Item 9 – Public Works**

| <b>Initiative</b>  | <b>Gross Impact</b> | <b>Net Impact</b> | <b>Annualized FTE</b> |
|--|---------------------|-------------------|-----------------------|
| 10-Year Local Transit Strategy – Requirement for Design of New Transit Facility (Council Referred) | \$192,680           | \$192,680         | 0.00                  |

**CARRIED**

**(Eisenberger/Merulla)**

That Item 10 below, respecting HSR - 11 New Buses, be approved:

**Item 10 – Public Works**

| <b>Initiative</b>   | <b>Gross Impact</b> | <b>Net Impact</b> | <b>Annualized FTE</b> |
|---|---------------------|-------------------|-----------------------|
| HSR: Half to be funded from Provincial Gas Tax Reserve with the balance from Debt Financing of 11 Buses. GIC March 6/15, Committee Report 15-004(g) Item 2 (Council Referred) Original Request: \$778,495 net | \$778,495           | \$390,000         | 0.00                  |

**CARRIED**

**(Merulla/Pearson)**

That Item 11, respecting the AODA Enhancement: Expand DARTS Program by 75,000 Trips, be TABLED to the February 26, 2016 General Issues Committee Budget meeting for consideration:

**Item 11 – Public Works**

| Initiative  | Gross Impact | Net Impact  | Annualized FTE |
|---|--------------|-------------|----------------|
| AODA Enhancement: Expand DARTS Program by 75,000 Trips, PW April 28/10, Committee Report 10-006 Item 2 (Legislated) | \$2,165,250  | \$2,165,250 | 0.00           |

**CARRIED**

**(Eisenberger/Partridge)**

That Item 12 below, respecting CASP: Double Output and Response to Community Traffic Requests, to be funded through the Red Light Camera Program revenues in perpetuity, be approved:

**Item 12 – Public Works**

| Initiative  | Gross Impact | Net Impact | Annualized FTE |
|---|--------------|------------|----------------|
| CASP: Double Output and Response to Community Traffic Requests. PW May 21/15, Committee Report 15-007 Item 6 (Council Referred) | \$112,500    | \$0.00     | 2.00           |

**CARRIED**

**(Eisenberger/Jackson)**

That Item 15 below, respecting the City Enrichment Fund: General Grant Program, be approved:

**Item 15 – Corporate Services**

| Initiative  | Gross Impact | Net Impact | Annualized FTE |
|---|--------------|------------|----------------|
| City Enrichment Fund: General Grant Program - \$300k for Arts, \$150k for the remaining programs; Agriculture, Community Services, Environment, Sports & active Lifestyles, and Community, Culture & Heritage. (Council Referred (FCS14024(c))) | \$450,000    | \$450,000  | 0.00           |

**CARRIED**

**(Jackson/Merulla)**

That Item 16 below, respecting the Waterfront Trust: Operation and Maintenance of the City's Outdoor Rink (Summer/Winter), Washrooms, and Grounds, be approved:

**Item 16 – Corporate Services**

| Initiative   | Gross Impact | Net Impact | Annualized FTE |
|--|--------------|------------|----------------|
| Waterfront Trust: Operation And Maintenance of the City's Outdoor Rink (Summer/Winter), Washrooms, and Grounds (Council Referred (FCS15077)) | \$143,000    | \$143,000  | 0.00           |

**CARRIED**

**(Pearson/Partridge)**

That Item 17 below, respecting the Residential Drainage Assistance & Blocked Swales Pilot Program, be approved:

**Item 17 – Planning & Economic Development**

| Initiative  | Gross Impact | Net Impact | Annualized FTE |
|---|--------------|------------|----------------|
| Residential Drainage Assistance & Blocked Swales Pilot Program to be made permanent.<br>PED14105(a)(Council Referred) | \$222,500    | \$222,500  | 2.00           |

**CARRIED**

**(Merulla/Eisenberger)**

That Item 18 below, respecting Approval of 3.0 FTEs for the Illegal Dumping Program, be approved:

**Item 18 – Planning & Economic Development**

| Initiative   | Gross Impact | Net Impact | Annualized FTE |
|--|--------------|------------|----------------|
| Illegal Dumping program approved by Council PED11127(g)/PW11052(i), GIC Report 15-025 on Dec 9/15. Requirement to clarify recommendation to approve 3 FTE to deliver program | \$0          | \$0        | 3.00           |

**CARRIED**

**(Merulla/Eisenberger)**

That Item 19 below, respecting the Public Health Nurse Secondment to Hamilton Family Health Team as a Community Networker and Neighbourhood Development Strategy – Community Networker Pilot Project, be approved:

**Item 19 – Public Health Services**

| Initiative  | Gross Impact | Net Impact | Annualized FTE |
|---|--------------|------------|----------------|
| Public Health Nurse Secondment to Hamilton Family Health Team as a Community Networker and Neighbourhood Development Strategy – Community Networker Pilot Project BOH14016(a) / CM13001(b) (Council Referred) | \$69,720     | \$69,720   | 1.00           |

**CARRIED**

**(Jackson/Merulla)**

That Item 22 below, respecting the Escarpment Vista Viewing Maintenance Program, be approved:

**Item 22 – Public Works**

| Initiative  | Gross Impact | Net Impact | Annualized FTE |
|---|--------------|------------|----------------|
| Escarpment Vista Viewing Maintenance Program, GIC November 27/15 Committee Report 15-024 (Council Referred) | \$153,000    | \$153,000  | 2.12           |

**CARRIED**

**(e) DISCUSSION ITEMS (Item 6)**

**(i) Potential Increases to Municipal Parking Rates (PED16065) (City Wide) (Item 6.1)**

**(Jackson/Merulla)**

That the motion, respecting Potential Increases to Municipal Parking Rates, be amended to exempt the Concession Street BIA from the \$10 increase option to off-street municipal parking fees, to read as follows:

That the \$10 increase option to off-street municipal parking fees, ***with the exemption of Concession Street BIA***, be approved.

**CARRIED**

**(VanderBeek/Merulla)**

That the motion, respecting Potential Increases to Municipal Parking Rates, be further amended to exempt the Dundas BIA, from the \$10 increase option to off-street municipal parking fees, subject to further information from staff, to read as follows:

That the \$10 increase option to off-street municipal parking fees, with the exemption of Concession Street BIA; **and, the Dundas BIA, subject to further information from staff**, be approved.

**CARRIED**

**(Merulla/Jackson)**

That the motion, respecting Potential Increases to Municipal Parking Rates, be further amended to exempt the Kenilworth and the Ottawa Street BIAs, from the \$10 increase option to off-street municipal parking fees, until further notice, to read as follows:

That the \$10 increase option to off-street municipal parking fees, with the exemption of Concession Street BIA; Dundas BIA, subject to further information from staff; **and, the Kenilworth and Ottawa Street BIAs, until further notice**, be approved.

**CARRIED**

The Main motion, as amended, reads as follows:

That the \$10 increase option to off-street municipal parking fees, with the exemption of Concession Street BIA; Dundas BIA, subject to further information from staff; and, the Kenilworth and Ottawa Street BIAs, until further notice, be approved.

Councillor Ferguson wished to be recorded as OPPOSED to the motion above.

For disposition of this matter, please refer to Item 2(a).

**(ii) Special Events Report (BOH16009) (City Wide) (Item 6.3)**

- (a) That the Public Health Service User Fees for Special Events and Festivals remain at the 2015 approved rates; and,
- (b) That the budget pressure of \$39,200, from having the Public Health Service User Fees for Special Events and Festivals remain at the 2015 approved rates, be added to the levy.

Mayor Eisenberger wished to be recorded as OPPOSED to the motion above.

**(iii) Industrial / Commercial Growth Assessment Growth Strategy (Item 5.1)**

**(Collins/Merulla)**

That staff be directed to report back to the General Issues Committee with an Industrial / Commercial Growth Assessment Growth Strategy including, but not limited to, industrial and supply, land lacking and incentive programs.

**CARRIED**

**(iv) Net Gain or Loss Related to Residential Tax Assessment (Item 5.1)**

**(Merulla/Collins)**

That staff be directed to assess the actual net gain or revenue loss versus the cost of services related to residential tax assessment and report back to the General Issues Committee.

**CARRIED**

**(v) Business Exit Interviews (Item 5.1)**

**(Merulla/Collins)**

That staff be directed to formally draft an exit interview and report of businesses who choose a competing municipality or choose a different city other than Hamilton following their assessment of locating to Hamilton, and report back to the General Issues Committee.

**CARRIED**

**(vi) Employment Lands that may be Ready for Growth in the Short-Term (Item 5.1)**

**(Merulla/Farr)**

That staff be directed to investigate where there may be employment lands that are ready for growth in the short term, and report back to the General Issues Committee.

**CARRIED**

**(f) PRIVATE & CONFIDENTIAL (Item 10)**

**(i) Private & Confidential Recommendation (b) to Non-Union Management and Exempt Group Compensation (HUR15007) (Item 10.1)**

For disposition of this matter, please refer to Item 9.



**(g) ADJOURNMENT (Item 11)**

**(Partridge/Pearson)**

That, there being no further business, the General Issues Committee Budget meeting, be adjourned at 4:22 p.m.

**CARRIED**

Respectfully submitted,

Deputy Mayor T. Whitehead  
Chair, General Issues Committee

Stephanie Paparella  
Legislative Coordinator  
Office of the City Clerk