

Fair Wage Policy and Fair Wage Schedule Complaints Annual Report

Complaint investigated - compliant with the requirements of the Fair Wage Policy:

Fair Wage Complaint Number	Contract Number and Title	Contract Award Amount	Contractor	Complaint Against	Audit Fee Collected from the complainant (excludes HST)
FW20-2015	C15-29-15(SL) - Street Light Luminaire Replacements	\$4,397,932.75	Enersource Power Services Inc.	Contractor: Enersource Power Services Inc.	\$5,000.00

Complaints investigated - non-compliant with the requirements of the Fair Wage Policy:

Fair Wage Complaint Number	Contract Number and Title	Contract Award Amount	Contractor	Complaint Against	Audit Fee Collected from the Contractor (excludes HST)	Value of Fair Wage Shortfall	Sanctions Imposed (if any)
FW19-2015	C13-15-14 - The Demolition and Reconstruction of the Green Acres Pool and Change Facility in the City of Hamilton	\$2,450,001.00	Bestco Construction (2005) Ltd.	Sub-contractor: BCR Electric Ltd.	\$5,000.00	\$1,783.71	Contractor to submit accountant's report on BCR Electric Ltd. for the next three City Construction Contracts where BCR Electric Ltd. is used as a sub-contractor
FW21-2015	C13-50-14 - Renovation of Existing Change Rooms and the Construction of New Change Rooms at Spring Valley Arena in Ancaster	\$1,020,476.00	Century Group Inc.	Sub-contractor: Senoz Electric Inc.	\$5,000.00	\$1,224.97	No further sanctions imposed