

# CITY OF HAMILTON

## NOTICE OF MOTION

Council: April 27, 2016

**MOVED BY COUNCILLOR A. JOHNSON.....**

### **Reaffirming Council's Commitment to the Full Equality of Trans People Under the Law**

WHEREAS a strong LGBT community is good for the economy, as indicated by social science research demonstrating significant co-relation between (1) dynamism and growth in a city-region's economy, and (2) a thriving, affirmed LGBT community in the city-region;

WHEREAS the City of Hamilton acknowledges and affirms the rights of trans people as set out in Ontario's *Human Rights Code*;

WHEREAS the City is bound by section 15(1) of the *Charter of Rights and Freedoms* which enshrines the equality rights of all citizens in constitutional law;

WHEREAS the City is bound by Ontario Bill 33, "Toby's Act" 2012, which forbids discrimination on the basis of gender identity and gender expression; and

WHEREAS our Hamilton region is a good place;

**BE IT THEREFORE RESOLVED:**

- a) That Council re-affirm its commitment to the full equality of trans people under the law, and
- b) That City fly the Transgender Pride Flag during Hamilton Pride Week 2016.