



Hamilton

INFORMATION REPORT

TO:	Mayor and Members General Issues Committee
COMMITTEE DATE:	May 4, 2016
SUBJECT/REPORT NO:	City Manager 2015 Performance Report (CM16005) (City Wide)
WARD(S) AFFECTED:	City Wide
PREPARED BY:	Lisa Zinkewich, Program Manager, 905-546-2424 ext. 2297
SUBMITTED BY:	Chris Murray City Manager
SIGNATURE:	

Council Direction:

All City of Hamilton employees are required to participate in an annual performance review process with their direct supervisor. The work of the City Manager is guided by City Council and as such, the City Manager and Council are required to discuss strategic priorities and accomplishments once per year.

Report CM16005 is the City Manager's presentation to Council, which provides a highlight of 2015 accomplishments and 2016 strategic priorities.

Information:

The City of Hamilton is committed to building a skilled, knowledgeable, collaborative and respectful organization that thrives on innovation and quality customer service. The City of Hamilton is also committed to supporting the growth and development of employees by effectively managing performance through our Performance Accountability and Development process.

The purpose of the Performance Accountability and Development process is to align employee performance with the City's strategic plan and departmental goals and objectives.