

Pilon, Janet

Subject: FW: Mixed Biological Identified Washrooms

From: David Rohrer

Sent: Thursday, May 19, 2016 1:53 PM

To: Office of the Mayor; Johnson, Brenda; david.sweet@parl.gc.ca; tim.hudakco@pc.ola.org

Subject: Mixed Biological Identified Washrooms

Good Afternoon to All,

As the head of "Canada's Flying Museum" proudly situated in our fine City of Hamilton, I am pleased to know that our staff and volunteers are both informed and educated with respect to this issue, as we have members and visitors who self-identify with questions about gender.

Apart from the prudent accommodation of these individuals which we seek to realize while at the same time being respectful of the Ontario Human Rights Code which allows for Biological Identified Washrooms, Change rooms and Shower facilities: the underlying concerns regarding our collective due diligence and potential contingent legal liabilities in the proposals before the City, Province, and Country appear not to have been fully defined or addressed to date.

Imparticular is the question concerning the apparent absence of any identified safeguards or methodology thus far that could be used to defend against or prevent an individual who may not be sincere in their emotional or psychological gender election on any given day that is different from their biological gender for the purpose of using a washroom, change room, or shower facility for less than honest or pure motives. While one would hope this would not occur, the factual and documented statistics regarding child pornography, child sexual abuse and exploitation within our City, Province, and Country simply to do not provide us this assurance.

So the question I have in handling this sensitive topic is should legislation dictated by the City, Province, and or Country demand a certain protocol be followed by groups, organizations, corporations, or other entities under their jurisdiction, and by doing so an unintended consequence is that the environment for a criminal act to occur is thereby enhanced, will it follow that the elected officials who have enacted these laws, by-laws or other binding directives now be responsible and legally liable, as opposed to those entities required to comply with these laws etc.

It would seem to me that this question of the potential contingent legal liabilities for at least the City, if not the Province and Country should be fully and openly considered, discussed ,

and evaluated in accordance with prudent due diligence practices, prior to any final decisions by the Mayor and City Council, Provincial Legislators, and the Federal Government. As the head of a very popular world class tourist destination in Hamilton I respectfully submit my comments to you for your collective consideration and appreciate the opportunity to share my thoughts with you , as I am concerned that this issue needs to be fully addressed in a professional, and respectful manner that recognizes, and eliminates beforehand the opportunity for unintended and unwanted consequences of any future legislation.

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