

Departmental Short-Term Disability Absences 2013 to 2015 (IPP)

Incidental Sick Absences

IPP Incidental Sick Absence	Headcount	Lost Sick Calculated Days Per Eligible Employees	Paid Sick Calculated Days Per Eligible Employees	% Of Staff That Took Zero Sick Time	Sick Cost As % Of Gross Pay	Total Sick Cost Paid
CHH	107	8.4	8.0	17.9%	1.0%	\$202,427
2013	99	3.0	2.8	39.8%	1.1%	\$66,353
2014	108	2.9	2.7	34.2%	1.0%	\$69,626
2015	113	2.6	2.5	38.0%	0.9%	\$66,448
CMO	175	6.8	6.4	24.6%	0.8%	\$332,645
2013	170	2.2	2.1	41.4%	0.8%	\$103,170
2014	171	2.3	2.2	34.8%	0.8%	\$111,850
2015	184	2.3	2.1	41.5%	0.7%	\$117,626
CES	1,169	16.2	13.8	14.5%	1.7%	\$3,856,482
2013	1,158	5.0	4.3	28.6%	1.6%	\$1,178,052
2014	1,170	5.5	4.7	26.3%	1.7%	\$1,308,001
2015	1,180	5.7	4.8	27.2%	1.7%	\$1,370,429
Corp Services	325	7.2	6.8	26.5%	0.8%	\$547,563
2013	325	2.4	2.3	44.0%	0.8%	\$180,369
2014	322	2.3	2.1	44.8%	0.8%	\$171,055
2015	329	2.5	2.4	42.4%	0.8%	\$196,139
P&ED	448	8.6	8.0	21.1%	0.9%	\$911,669
2013	431	2.7	2.5	41.8%	0.9%	\$269,512
2014	443	2.9	2.8	37.0%	1.0%	\$315,174
2015	469	2.9	2.7	38.0%	0.9%	\$326,982
PHS	352	7.2	6.9	20.9%	0.9%	\$688,832
2013	349	2.5	2.4	37.3%	0.9%	\$233,799
2014	346	2.3	2.2	38.9%	0.9%	\$213,557
2015	361	2.4	2.3	38.9%	0.9%	\$241,477
PW	1,826	11.2	10.4	17.3%	1.1%	\$4,144,417
2013	1,800	3.8	3.5	33.9%	1.1%	\$1,355,104
2014	1,830	3.6	3.4	33.7%	1.0%	\$1,346,374
2015	1,847	3.8	3.6	33.2%	1.1%	\$1,442,939

Significant Sick Absences

IPP Incidental Sick Absence	Headcount	Lost Sick Calculated Days Per Eligible Employees	Paid Sick Calculated Days Per Eligible Employees	% Of Staff That Took Zero Sick Time	Sick Cost As % Of Gross Pay	Total Sick Cost Paid
CHH	107	18.7	18.5	66.9%	2.2%	\$437,779
2013	99	5.9	5.8	85.0%	2.0%	\$120,800
2014	108	4.9	4.9	87.2%	1.6%	\$110,968
2015	113	7.8	7.7	76.0%	2.8%	\$206,010
CMO	175	8.1	8.1	86.4%	0.8%	\$327,245
2013	170	3.7	3.7	93.0%	1.1%	\$148,703
2014	171	2.1	2.1	92.9%	0.6%	\$79,937
2015	184	2.3	2.3	94.6%	0.6%	\$98,605
CES	945	21.3	20.8	67.4%	2.2%	\$3,695,343
2013	944	5.8	5.6	84.0%	1.8%	\$985,307
2014	948	8.9	8.8	81.5%	2.7%	\$1,575,377
2015	944	6.6	6.4	81.4%	1.9%	\$1,134,660
Corp Services	325	13.0	12.9	78.5%	1.4%	\$951,298
2013	325	4.2	4.1	88.5%	1.3%	\$281,992
2014	322	3.6	3.6	89.8%	1.2%	\$257,169
2015	329	5.2	5.2	88.5%	1.7%	\$412,136
P&ED	448	17.5	17.4	74.4%	1.8%	\$1,750,301
2013	431	7.0	7.0	84.8%	2.2%	\$669,840
2014	443	5.0	4.9	87.7%	1.5%	\$484,347
2015	469	5.6	5.6	86.4%	1.7%	\$596,114
PHS	352	12.2	12.1	77.1%	1.3%	\$1,009,491
2013	349	4.5	4.4	87.2%	1.4%	\$355,165
2014	346	4.1	4.1	90.0%	1.4%	\$351,031
2015	361	3.6	3.6	88.9%	1.1%	\$303,295
PW	1,826	23.8	23.6	68.2%	2.2%	\$8,372,446
2013	1,800	8.3	8.2	82.9%	2.3%	\$2,763,794
2014	1,830	7.5	7.4	83.6%	2.1%	\$2,670,311
2015	1,847	8.0	8.0	82.1%	2.2%	\$2,938,341